

COLIN BAENZIGER & ASSOCIATES

EXECUTIVE RECRUITING

Section 7

Harlene S. Kennedy

*Fort Pierce City Attorney
Candidate Report*

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Cover Letter and Resume

Section 7

Harlene Silvern Kennedy
6007 Timber Creek Lane Dallas, Tx. 75248
210-385-5933
harlenekennedy2002@yahoo.com

October 16, 2018

The City of Fort Pierce
C/O Colin Baenziger & Associates


Dear Sirs:

Please consider this letter, my resume, and the enclosed reference letters an expression of my interest in the City Attorney position for Fort Pierce. My professional experience provides an excellent background for this opportunity. I have a broad and in-depth range of experience, with emphasis on municipal and local government, public works, complex contracts, environmental matters, land use, procurement, utilities, transportation, real estate, capital projects, open records (Sunshine Law), emergency management and other varied experience representing government agencies. I have both private practice and in-house counsel experience, including management responsibilities. I also have litigation and litigation management experience, as well as law office management experience; all of which could be useful for the City of Fort Pierce.

At my current employment for Dallas Area Rapid Transit (DART) I am the lead transactional attorney and fill in for the general counsel if he is not available. I also address the Board when needed. My day to day challenges include a variety of government issues, such as drafting resolutions and interpreting legislation, including state law, railroad, transportation and real estate matters, compliance and regulatory matters, open records and open meetings, procurement, complex contracts, ethics and Board matters. I have over twenty years' experience representing local governments, including over six years in South Florida. In addition to my current position, my professional experience with a variety of municipalities in South Florida and with the City of San Antonio provides me with an excellent background for filling the City's needs. I will gladly provide references to reflect these accomplishments.

Thank you in advance for considering me for this opportunity. I am admitted and in good standing with the Florida Bar and would be pleased to relocate to Fort Pierce. I look forward to hearing from you.

Sincerely,



Harlene Kennedy

Harlene Silvern Kennedy
6007 Timber Creek Lane Dallas, TX. 75248
210-385-5933 harlenekennedy2002@yahoo.com

MAJOR PRACTICE AREAS:

Municipal and Local Government Representation

- Procurement
- Construction
- Utilities, telecommunications, and infrastructure
- Drafting and interpreting legislation, including ordinances, resolutions and state and federal interpretation
- Negotiating and drafting complex contracts
- Structuring transactions, real estate, infrastructure and capital projects
- Risk management concerns
- Open records, open meetings, conflicts and ethical matters
- Economic development matters

Contracts and Complex Transactions

- Professional Services agreements
- Operations and maintenance agreements
- Non-disclosure agreements
- Licensing, hosting, and software agreements
- Public and private partnerships
- Structuring and documenting capital improvement contracts and programs

Construction, Real Estate and Leasing

- Eminent Domain Counsel for municipalities
- Contract drafting and negotiation
- Financing and loan transactions
- Landlord-tenant matters
- Banking regulatory matters
- Loan work outs and conveyances
- Complex real estate transactions, representing developers, and large corporate clients
- Construction Bonds And Take Over Agreements
-

Litigation and Litigation Management

- Management of outside counsel handling complex matters
- State and Federal Court representation of individuals and entities on contract and other issues

EMPLOYMENT HISTORY:

Texas 2013-present

Dallas Area Rapid Transit (DART) Dallas, Texas Senior Assistant General Counsel
Responsibilities include general counsel assistance to the agency, drafting complex contracts, preparing complex Board items; providing legal advice to various departments, including the Board, rail, commuter rail and light rail and bus transit contracts and funding, open records, and drafting and interpreting legislative matters.

Florida 2007- 2013

WEISS SEROTA HELFMAN et al, Coral Gables, Florida, Of Counsel
General Counsel for various South Florida municipalities. Responsibilities include procurement, construction, utilities and telecommunications, drafting and interpreting ordinances and resolutions, negotiating and drafting contracts, structuring transactions, real estate, infrastructure and capital projects, risk management, and open records and Sunshine Law.

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Texas 1998 - 2006

THE CITY OF SAN ANTONIO San Antonio, Texas

Assistant City Attorney

Eminent Domain Counsel: Responsibilities included supervising condemnation and eminent domain matters.

Counsel for Public Works Department: Responsibilities included advising on capital projects, storm water, drainage, and other utilities, telecommunications, transportation issues, real estate, construction, contracts, bidding and procurement, drafting and interpreting legislation, general advice and open records and meetings.

Texas 1992 - 1995

LANGLEY & BANACK, INC. (FORMERLY JEFFERS, BROOK) San Antonio, Texas Partner
Specializing in real estate and secured transactions, contract drafting and negotiation, financing and loan transactions, landlord-tenant matters, banking regulatory matters, loan work outs and conveyances; state and federal court litigation.

Texas 1988 - 1991

AKIN, GUMP, STRAUSS, HAUER & FELD San Antonio, Texas Associate Attorney
Specializing in complex real estate transactions, representing developers, lenders and borrowers, banking and financial institutions and large corporate clients, including structuring and documenting transactions; landlord-tenant matters.

NEW YORK 1985-1988

CADWALDER, WICKERSHAM & TAFT New York, New York Associate Attorney
Specializing in real estate practice representing developers, borrowers, and financial institutions in conveyances and financing; leasing and landlord-tenant matters; complex real estate practice for local, national and international clients.

BAR ADMISSIONS:

- Texas (active) 1988
- Florida (inactive/good standing) 1991
- New York 1985
- New Jersey 1985
- United States District Court Western District of Texas 1989

EDUCATION:

UNIVERSITY OF OKLAHOMA LAW SCHOOL, NORMAN, OKLAHOMA – Juris Doctor, Cum Laude-1984
Honors: Order of the Coif; Law Review; Dean's List every semester; First Place Appellate Advocacy Competition Recipient of Harden Ballard Memorial Award; Who's Who in American Law Students; Phi Alpha Delta Legal Fraternity; Class rank: Top 9%. (Attended final year at): NEW YORK UNIVERSITY SCHOOL OF LAW- 1983-1984

UNIVERSITY OF MIAMI, CORAL GABLES, FLORIDA - Bachelor of Arts, Cum Laude
Major - Accounting and English Minor – Education/ Honors Student; Florida Regents Scholar

ACCOMPLISHMENTS (EXAMPLES):

Completed complex railroad agreements, allowing Amtrak access to DART rail;
Drafted first right of way ordinance in South Texas (San Antonio);
Completed construction and resolution of complex issues with new municipal wastewater installation in Fla. Keys;
Complete grant funded construction for municipal park by take-over agreement in Broward County, Florida;
Closing on Macmillan Building, NY, NY.

Section 7

COMMUNITY ACTIVITIES:

- Florida Association of Women Lawyers (FAWL)
- Director- Linda Ahmed Breast Cancer Fund (Miami)
- Director- National Council of Jewish Women-Kendall (Miami) Section
- Board Member-Miami Dade Community Relations Board
- Member-Miami-Dade Foster Care Review Panel
- Leadership San Antonio XIX
- Leadership San Antonio XXI Steering Committee
- Commissioner-City of San Antonio Work Family Commission
- Commissioner-City of San Antonio Historic Design and Review Commission
- Dallas Area Rapid Transit-Vice President of Women in Leadership
- Dallas Area Rapid Transit Graduate of MAX Program 2016
- Literacy Instruction for Texas (LIFT-Dallas)- Volunteer instructor of English as Second Language

LANGUAGES: English, Spanish

Section 7

Candidate Introduction

Harlene Silvern Kennedy

EDUCATION

Bachelor of Arts: University of Miami English/Accounting/Minor Education
Juris Doctor: University of Oklahoma (Also attended NYU School of Law toward this degree)

EXPERIENCE

DALLAS AREA RAPID TRANSIT (DART)	Dallas, Tx. Sr Asst. Gen. Counsel	2013 to present
WEISS SEROTA HELFMAN	Coral Gables, Fla. Of Counsel	2007 – 2013
THE CITY OF SAN ANTONIO	San Antonio, Texas Asst. City Atty	1998 – 2006
LANGLEY & BANACK, INC (FORMERLY JEFFERS, BROOK)	San Antonio, Tx. Partner	1992 – 1995
AKIN, GUMP, STRAUSS, HAUER & FELD	San Antonio, Texas Assoc Atty.	1988 – 1991
CADWALDER, WICKERSHAM & TAFT	New York, New York Assoc Atty	1984 – 1988

BACKGROUND

DART is the transportation entity that covers North Texas and owns and operates the bus, commuter, commuter rail, light rail and other multi modal transportation systems in the Dallas metropolitan area, including the longest light rail system (93 miles) in the United States. DART is a subdivision of the State of Texas with about 4000 employees and is one of the largest transportation agencies in the country. DART was created by the voters on August 13, 1983 and funded by a one-cent local sales tax. The service area consists of 13 cities. DART has a 15-member Board of Directors appointed by the service area city councils and which meets generally twice per month. Board members serve two-year terms with no term limits. The Legal Department has eleven lawyers, about half of which are litigators.

DARTs capital and non-operating budget is approximately 290 million; and the operating budget is about 495 million. DART receives about 545 million in sales tax revenue annually, as well as farebox recovery, grants and many other sources of revenue. DART is growing and thriving and has many huge projects on the horizon, including the construction of a new east-west commuter rail line expected to go into revenue service in 2020.

Harlene Silvern Kennedy

GENERAL, MANAGEMENT STYLE AND EXPERIENCE

I take a collaborative approach whenever possible and like to give credit whenever it is due. I enjoy working with an open door and unstructured approach whenever possible. I have a fairly informal demeanor, unless circumstances dictate otherwise. I have lived in many communities and find that a lack of formality and plain friendliness puts people and the public at ease.

My career has encompassed public and private practice and I feel this has taught me good use of my time and good listening skills. Billing time has taught me to care for my time and public practice has taught me to understand how to be collaborative. I have also learned management skills by fire, having had my own practice more than once and managed other lawyers, putting me both on the giving and the receiving end of that spectrum. Every place I have worked, and every kind of employment has taught me something new. I believe the best skill and take-away is recognizing what the lessons are and how to put them to work in the future.

I have lived in both Texas and Florida many years and have learned to appreciate the diverse cultures of both. I have worked for huge and smaller firms, small and large cities and have learned to provide work-arounds and solutions for the most unique and demanding problems. My greatest strength is in being the “go to” for problem solving. I am proud of being the creative lawyer that I am. I am often introduced at DART as being the lawyer of the “deals”. I bring people together. I am a strong negotiator, but I know how to get what I want without offending people (usually).

I am particularly proud of a transaction I recently completed for DART which will result in interactive Wi-Fi kiosks being placed throughout north Texas, providing public transit passengers multiple features that are currently unavailable and resulting in increased ridership and benefits for the traveling public. A successful project like that provides satisfaction in giving and working for public service.

My hobbies are cooking and entertaining, live theater and reading. I am in a few book clubs and enjoy the discussions that results. I am also an avid traveler.

SIX ADJECTIVES OR PHRASES I WOULD USE TO DESCRIBE MYSELF

- Creative
- Diligent
- Knowledgeable
- Ethical
- Persistent
- Personable

Harlene Silvern Kennedy

REASON FOR DEPARTING CURRENT POSITION

I hope to return to municipal law, sunny climes and my family.

CURRENT / MOST RECENT SALARY

My current compensation at DART is 151,000 plus bonus and benefits

CB&A Background Checks

**Background Check Summary for
HARLENE SILVERN KENNEDY**

Criminal Records Checks:

Nationwide Criminal Records Search	No Records Found
County	
Dallas County, TX	No Records Found
Miami-Dade County, FL	No Records Found
Bexar County, TX	Not Available*
State	
Texas	No Records Found
Florida	No Records Found

Civil Records Checks:

County	
Dallas County, TX	No Records Found
Miami-Dade County, FL	No Records Found
Bexar County, TX	Not Available*
Federal	
Texas	No Records Found
Florida	No Records Found

Motor Vehicle

Texas	No Records Found
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Credit

Good

Bankruptcy

No Records Found

Education

Confirmed

Employment

Confirmed

Florida Bar Number

Current status is, Inactive and Not Eligible to Practice Law in Florida **
Bar #886660

* Records are only available in this state for the past seven years and the candidate worked in the county prior to that period.

**Background Check Summary for
HARLENE SILVERN KENNEDY**

** Ms. Kennedy told us she can reactivate her license upon payment of fees and /or some continuing education. We are attempting to verify that statement with the Florida Bar but its internal phone system is currently not working and the receptionists we have spoken to are not helpful. We expect to have an answer within a few days.

Under the Fair Credit Reporting Act, 15 U.S.C. 1681-1681Y, credit and bankruptcy information are very sensitive and should not be used be in the consideration of hiring. The information is included for each candidate because we do not want you to be surprised if third parties raise what they consider to be a concern.

**Background Check Summary for
HARLENE SILVERN KENNEDY
Personal Disclosure**

Personal Disclosure Questionnaire

Name of Applicant: HARLENE SILVERN KENNEDY

The following questions are designed so that we will be able to make full disclosure to our client concerning your background. Please answer them honestly. Cutting corners or misrepresenting your past will result in you being eliminated from all further searches conducted by this firm. We understand that frivolous charges are sometimes made and that charges do not mean you were guilty. We also understand that you may have been wronged and needed to seek compensation. The bottom line is that we want to be certain that our client is fully informed. If you have any questions, please contact us for clarification.

Please explain any yes answers on a separate sheet of paper.

- 1. Have you ever been charged or convicted of a felony?
Yes No
- 2. Have you ever been accused of or have been involved in a domestic violence or abuse incident?
Yes No
- 3. Have you ever declared bankruptcy or been an owner in a business that did so?
Yes No
- 4. Have you ever been the subject of a civil rights violation complaint that was investigated or resulted in a lawsuit?
Yes No
- 5. Have you ever been the subject of a sexual harassment complaint that was investigated or resulted in a lawsuit?
Yes No
- 6. Have you ever been convicted of driving while intoxicated?
Yes No
- 7. Have you ever sued a current or former employer?
Yes No
- 8. Do you have a personal My Space, Face Book or other type of Web Page?
Yes No Face Book
- 9. Do you have a personal Twitter Account?
Yes No
- 10. Is there anything else in your background that, if made public, would cause you, our client or our firm embarrassment if it came to light through the press or any other mechanism?
Yes No

11. Please provide a list of any lawsuits in which you are or have been a party either as plaintiff or defendant.
Divorce Only. From Eddie Harless. Divorce Only. From Thomas Kennedy
Attested to: _____
[Signature]
Signature of Applicant

Please email this form via PDF DOCUMENT to Lynelle@cb-asso.com or via fax to (888) 539-6531 no later than 5:00 PM PST 11/01/18.
(Note: Please be sure to sign the form with your actual signature if you are sending Fax or PDF Document)

CB&A Reference Notes

**Reference Notes
Harlene Kennedy**

Dave Beerner – Former Mayor, Village of Islamorada, FL 305-852-5674

Mr. Beerner first met Ms. Kennedy in 2007. She served as the Village's City Attorney and worked with Mr. Beerner until 2012. They have remained friends and continue to have some, occasional contact.

Ms. Kennedy was an attorney who cared about their community. She took care of the elected officials and kept them out of trouble. She was very professional attorney who knew what she needed to do for their community. She handled the issues of the Village wonderfully.

Ms. Kennedy made good recommendations to the elected officials and Mr. Beerner is not aware of any instances where they did not follow her advice. She kept them in check. They trusted and followed her advice even when they did not want to because they knew she would not steer them wrong.

When issues arose Ms. Kennedy helped to find solutions; gave good advice; then pointed the Council in the right direction. At one point the State mandated that they entire island be switched from a septic system to a sewer system, but did not provide any financial assistance to complete the project. She did an excellent job of navigating them through the process and even helped them to find some grants to contribute towards the financial burden.

The Village does not have a huge issue with a homeless population, however, affordable housing is one. Ms. Kennedy helped Mr. Beerner to establish some legalities in terms of that issue. They put into place some impact fees for any new business that opens in the Village and require that they provide affordable housing for at least 1/3 of their workforce.

When it came to working with the public, Ms. Kennedy did well. The City Attorney is right up there with the Council as a public figure. She did well interacting with the residents even in the face of everyone trying to tell them all how to do their jobs.

Mr. Beerner is not aware of any controversies involving Ms. Kennedy. He does not know of anything unflattering from her background that a reasonable person would be concerned about. He wanted to hire her as the full time City Attorney after he was off council, but politically it did not work out. He highly recommends her to any municipality that wants to hire her.

Words or phrases used to describe Harlene Kennedy:

- Competent,
- Reasonable,
- Informative,
- Personable, and
- Knowledgeable.

**Reference Notes
Harlene Kennedy**

Strengths: An experienced and knowledgeable attorney who genuinely cares about the community she represents.

Weaknesses: None identified.

Todd Plesko – Vice President for Service Planning, DART, Dallas, TX 214-749-2750

Mr. Plesko first met Ms. Kennedy in 2013 when she came on board at DART. She provides assistance to him on interlocal agreements with other governmental entities. Their service area includes 13 cities and they also have agreements outside those service areas where she works on projects from transportation services to construction.

Ms. Kennedy is the strongest person they have who deals with other cities, counties, and the federal government. She is a very quick learner and they work together on some projects where she has to learn the business strategies and goals in order to be successful. She is a good listener who provides excellent input and value to each project.

Ms. Kennedy is fast and responsive. She works out issues quickly even when it requires working with other attorneys. She also has a good sense of humor which is helpful when they are in the trenches. She is definitely passionate about what she does. Some feel that she is too enthused about certain things, but Mr. Plesko feels it is an asset to their agency.

When issues arise, Ms. Kennedy is generally helpful in finding a way to solve a problem while protecting the agency and keeping them from severe risk. She identifies problems and comes back with solutions on how to solve them within the requirements of the law.

Ms. Kennedy negotiates well on behalf of the party she is representing. DART is a public agency set up by the state of Texas. At one point they had to negotiate with the bank and a technology company about some kiosks they were planning to build at the stations. In those negotiations she dealt with some elements of real estate and revenue with the bank who was being particularly tough. At one point Mr. Plesko thought they were going to fail, but she advocated strongly for DART and ended up with the agency's revenue potential protected.

DART has a 15 member board that is appointed by public officials to which Ms. Kennedy reports. Part of her job is to provide the board with legal advice. Mr. Plesko is not personally familiar with them doing anything different than what the general counsel has advised them to do.

Ms. Kennedy does have experience with the public and is good at it. They conduct public hearings where she provides assistance when necessary and she is nothing other than friendly and cheerful with those in attendance.

Mr. Plesko is not aware of any controversies involving Mr. Kennedy. He does not know of anything from her background or conduct that would be of concern to a reasonable person. If he

**Reference Notes
Harlene Kennedy**

were looking for a City Attorney he would hire her for that position because of her plethora of experience.

Words or phrases used to describe Harlene Kennedy:

- Intelligent,
- Extremely responsive,
- Creative, and
- Honest.

Strengths: A quick learner who is responsive and helpful.

Weaknesses: None identified.

Scott Carlson – Former General Counsel, DART, Dallas, TX 214-497-2307

Mr. Carlson first met Ms. Kennedy when she came on board with the agency in 2013. He worked with her until he left DART in September 2018. They continue to stay in contact.

Ms. Kennedy brought much strength to DART. As the General Counsel Mr. Carlson looked for several attributes in those who reported to him and she met them. She cared about what she was doing and wanted to produce good results. She ended up dealing with some fairly complex transactional matters and he could count on her to get them completed. He rated her as a top performer in the office.

Ms. Kennedy knew her stuff. She has several years of experience and knows municipal law well and knows how to put a transaction together. She also brought an understanding of open records, a sense of parliamentary procedure, and has done quite a bit of litigation. She is a well-rounded, experienced attorney.

Mr. Carlson would characterize Ms. Kennedy as responsive and her responses were timely. Any number of people in the agency enjoyed working with her. She dealt well with those who had difficult personalities and he never had to defend any of her work.

On the occasions when Ms. Kennedy addressed the board, she exercised solid judgement in regards to the transactions on which she worked that were presented to the board for approval. For the most part the legal work was done in the background working with one of the Vice Presidents and then presented to the board by said Vice President. Mr. Carlson is not aware of any circumstance where the board did not heed the advice of Ms. Kennedy.

Ms. Kennedy is a solutions person, however, sometimes the law just will not allow something to be done. She was always looking for a way to get the objective done, but at the same time ensuring to protect the agency.

**Reference Notes
Harlene Kennedy**

When it comes to communication, Ms. Kennedy was absolutely good about keeping Mr. Carlson keeping him in the loop. She cc'd him on emails and let him know if a matter of some significance was percolating. They would also use each other as sounding boards and bounce ideas off of each other which helped in the communication realm.

Mr. Carlson is not aware of Ms. Kennedy being involved in anything controversial since he has known her. He has no knowledge of anything in her background or conduct that would be concerning to any future employer or a reasonable person. If he were looking for a City Attorney, he would give her optimum consideration. She will care about the organization and go the extra mile to come to a positive outcome.

Words or phrases used to describe Harlene Kennedy:

- Works well with people,
- Cares about performance and outcomes,
- Can hold her own with difficult personalities,
- Personable,
- Well liked, and
- Top performer.

Strengths: A highly experienced and knowledgeable individual who genuinely cares about what she does.

Weaknesses: None identified.

Janice Thompson – Attorney and Past Client, San Antonio, TX 210-365-4300

Ms. Thompson first met Ms. Kennedy in the late 1980's when they were fellow attorneys at Akin, Gump. They worked together for approximately three years. On occasion they have sent each other work over the years. Ms. Thompson has been a client and has done work for Ms. Kennedy as well.

Ms. Kennedy is very smart and can pick up on legal issues quickly. She is also good at framing issues appropriately and working to resolving them. She is highly capable and makes good decisions when it comes to the law. She has an excellent command of the law and comes with very good credentials. Even though she does have a firm grasp on the law, anyone would be a fool to think they know everything about it. If she has to do research, she does. She is exceptionally knowledgeable in municipal law and is uniquely qualified to work in a government position.

At Ms. Kennedy's current position she seems to be highly valued by the board. The Chairman is very fond of her and although Ms. Thompson has not seen her in action she is not aware of an instance where the board went against her recommendations.

**Reference Notes
Harlene Kennedy**

Ms. Kennedy is the type of attorney who will look for ways to do something if it is possible within the constraints of the law. If it is absolutely prohibited by law and it is a black and white issue she will say no.

When it comes to dealing with the public, Ms. Kennedy does well. She has been involved in all manner of legal issues dealing with varying groups of people. She is personable and is excellent at interacting with others.

Ms. Thompson is not aware of anything from Ms. Kennedy's background that would be of concern to a reasonable person. She has not been involved in any controversies. She would hire Ms. Kennedy if she were looking for a City Attorney.

Words or phrases used to describe Harlene Kennedy:

- Competent,
- Driven,
- Energetic,
- Highly intelligent,
- Diversified, and
- Confident.

Strengths: Extremely smart individual who has a myriad of experience in her field.

Weaknesses: None identified.

**Loveta Jones – Administrative Law and Trial Board Representative, DART, Dallas, TX
214-749-3390**

Ms. Jones has known Ms. Kennedy since 2013. She began reporting to Ms. Kennedy about 18 months after Ms. Kennedy came to the agency. She reported to her for approximately 4 years. As of October 2018, Ms. Jones moved to a different department and no longer reports to her.

Ms. Kennedy is very motivated in terms of her work and she truly enjoys what she does. She is a capable attorney and has been doing it for an extremely long time. Her wealth of knowledge serves her well. She has been practicing law for so long that her duties as an attorney have become second nature.

Ms. Kennedy is responsive almost to a fault with their clients. If she has to rely upon the staff to assist her, she also pushes them to respond in a timely manner as well. Additionally, she is a solid communicator. When she and Ms. Jones worked together on any project or issue she was always kept in the loop.

**Reference Notes
Harlene Kennedy**

Ms. Kennedy is a solutions oriented person, but ensures to stay within the law. As an attorney she knows what she can and cannot do. She desires to assist her clients and does not want to be the person who is always saying no, so she will think outside the box for solutions while still working within the law. That is the beauty of the business they are in. Situations are not always black and white and she can use her creativity to find a way to make things happen. Additionally, Ms. Jones is not aware of a time when the board went against her recommendations.

Ms. Jones does not know of any controversies involving Ms. Kennedy. She is not aware of anything from Ms. Kennedy's background or conduct that would be looked upon as unflattering by a reasonable person. She would do a fine job as a City Attorney and it is well within her area of expertise.

Words or phrases used to describe Harlene Kennedy:

- Enthusiastic,
- Driven,
- Optimistic,
- Leader,
- Hardworking, and
- Diligent.

Strengths: Has a wealth of knowledge in her field and is extremely timely.

Weaknesses: Sometimes has issues when being introduced to new technology.

Laura Wendell – Attorney, Weiss, Serota, Helfman, Coral Gables, FL 305-854-0800

Ms. Wendell first met Ms. Kennedy in 2007. They worked together at the same law firm until 2013. They have continued to stay in contact since that time.

Ms. Wendell highly recommends Ms. Kennedy and suggests she is moved to the top of the list of finalists. She is a pleasure with whom to work and brings a level of enthusiasm to anything she does. She is highly skilled at what she does and is an excellent attorney. She brings expertise to the table in contracts, procurement, negotiating, and transactional issues. She also worked on some fairly complicated issues in the Village of Islamorada in regards to their utilities.

Ms. Kennedy is an excellent communicator with all types of different people in varying capacities whether it is with the elected officials, at workshops with colleagues, or with the public. She has a warm personality and a knack for putting people at ease. As a professional colleague she is very reliable and a team player.

Ms. Kennedy is very caring and understands the law as it pertains to the practical needs of the community. She brings a down-to-earth perspective to each situation even though she is an

**Reference Notes
Harlene Kennedy**

attorney. She is a solution finder and will make things work while staying inside the lines of the law. She is highly ethical and will not counsel anyone to do anything illegal, but will explain the limitations with a solution in mind. Ms. Wendell is not aware of a situation where the elected officials went against the advice of Ms. Kennedy.

Ms. Wendell is not aware of any controversies surrounding Ms. Kennedy. She has no knowledge of any embarrassing items in Ms. Kennedy's background or conduct that would be of concern to a reasonable person. She would absolutely hire Ms. Kennedy as a City Attorney if she had the opportunity.

Words or phrases used to describe Harlene Kennedy:

- Diligent,
- hardworking,
- Committed,
- Caring,
- Ethical,
- Skilled, and
- Personable.

Strengths: A skilled attorney who works well with people and is extremely experienced.

Weaknesses: None identified.

Prepared by: Heather Linares
Colin Baenziger & Associates

CB&A Internet Research

Internet – Newspaper Archives Searches
Harlene Silvern Kennedy
(Articles are in reverse chronological order)

http://citysecretary2.dallascityhall.com/pdf/meetings/103018_DART_RRR.pdf
October 30, 2018

Harlene Kennedy listed below as Secretary

Agenda

2018 OCT 26 PM 4: 09

CITY SECRETARY
DALLAS, TEXAS

Regional Rail Right-of-Way Company
Tuesday, October 30, 2018, 11:00 a.m.
DART Conference Room B – 1st Floor
1401 Pacific Ave., Dallas, Texas 75202

Public Notice

1 8 0 9 8 3

POSTED CITY SECRETARY
DALLAS, TX

1. Approval of Minutes: June 5, 2018
2. *Overview of Regional Rail Right-of-Way Company
3. *Report on Quarterly Freight Operations for Third Quarter of Fiscal Year 2018
4. *Review of FY 2018 Third Quarter Financial Report
5. Identification of Future Agenda Items
6. Adjournment

***This is a Briefing Item Only**

The Regional Rail Right-of-Way Company may go into Closed Session under the Texas Open Meetings Act, Section 551.071, Consultation with Attorney, for any legal issues, or under Section 551.072 for Real Estate issues, arising regarding any item listed on this Agenda.

This facility is wheelchair accessible. For accommodations for the hearing impaired, sign interpretation is available. Please contact Community Affairs at 214-749-2543, 48 hours in advance.

Chair – Sue S. Bauman,

Member – Paul N. Wageman, and Gary Thomas

Officers – Tim McKay, President

Bonnie Murphy, Vice President

Katy Galindo, Treasurer

Joe Costello, Assistant Treasurer

Harlene Kennedy, Secretary

Internet – Newspaper Archives Searches
Harlene Silvern Kennedy
(Articles are in reverse chronological order)

file:///C:/Users/mine/Desktop/_CI867683_otherlinks_files_May_2017_Meeting_Minutes.pdf
May 10, 2017

[CB&A Note: Only the information relevant to **Harlene Silvern Kennedy** is listed below.]

DIVISION 13 MONTHLY
MEETING MINUTES FROM MAY 10, 2017
GOVERNMENT CONSTRUCTION CONTRACTS

Next conference call will be on June 21, 2017 at 12 noon, EDT

3. Reserve Spending Scholarships

- Naomi Butterfield - Legal Counsel - Merrimack County, New Hampshire
- Benjamin Field - Deputy City Solicitor - City of Philadelphia
- **Harlene Silvern Kennedy** - Senior Assistant General Counsel - Dallas Area Rapid Transit

Internet – Newspaper Archives Searches
Harlene Silvern Kennedy
(Articles are in reverse chronological order)

<http://www.miamidade.gov/advocacy/library/03-13-members-crb.pdf>
March 2013

CRB Members

[CB&A Note: Only the information relevant to **Harlene Silvern Kennedy** is listed below.]

GENERAL MEMBERSHIP

Harlene Kennedy

Internet – Newspaper Archives Searches
Harlene Silvern Kennedy
(Articles are in reverse chronological order)



**WEISS SEROTA HELFMAN
COLE & BIERMAN**

AT THE CROSSROADS OF BUSINESS, GOVERNMENT & THE LAW

2011

Author(s): **Harlene Silvern Kennedy**

Hurricane Season Is Here...Can Your Emergency Contracts Withstand the Storm?

7 years ago

Since hurricane season is here, we remind you to check the status of your emergency/hurricane contracts. Make sure they haven't expired and that you have contracted with vendors who have experience with federal regulatory requirements regarding emergency cleanup measures.

In order to obtain federal reimbursement for debris monitoring and debris cleanup and management your contract should have been competitively bid following federal requirements. Some of these requirements include: having a work authorization procedure with a ceiling for the specific work being authorized; including in your contract federal highway provisions specifically as set forth in the statute and requiring compliance; and requiring the vendor to follow the current FEMA Management Guide in all services performed.

Categories: Government Affairs, Local Government

Internet – Newspaper Archives Searches
Harlene Silvern Kennedy
(Articles are in reverse chronological order)

<https://legalcommunity.wordpress.com/2011/05/23/attorney-harlene-kennedy-appointed-to-the-miami-dade-community-relations-board/>
May 23, 2011

**ATTORNEY HARLENE KENNEDY APPOINTED TO THE MIAMI-DADE
COMMUNITY RELATIONS BOARD**

Harlene Kennedy, an attorney with the firm of Weiss Serota Helfman Pastoriza Cole & Boniske, was named to the Miami-Dade Community Relations Board. The mission of the Community Relations Board is to intervene and contain community tensions as quickly as possible. Kennedy, who is Of Counsel with the firm, specializes in municipal law, construction, procurement, utilities and social media issues.

“I am looking forward to serving on the Board, and working with the dedicated professionals who seek to foster understanding of the complex issues that impact our community,” said **Kennedy**.

The Community Relations Board works proactively to identify and relieve intergroup conflicts before crises arise and to develop bridges of understanding and support programs in the community.

Kennedy has extensive experience in both municipal law and real estate. She began her practice in New York, was a partner in a San Antonio law firm, and served as assistant city attorney in San Antonio, Texas in the areas of public works and eminent domain.

She is also on the Foster Care Review Citizens Review Panel, member of the Florida Association for Women Lawyers and was admitted to Texas, New York and New Jersey Bars, as well as Florida.

Internet – Newspaper Archives Searches
Harlene Silvern Kennedy
(Articles are in reverse chronological order)

Miami Herald, The (FL)
April 19, 2009

Residents seek sidewalk on busy McDonald Road

Author: Priscilla Greear

[CB&A Note: Only the information relevant to **Harlene Silvern Kennedy** is listed below.]

In other action, volunteer **Harlene Kennedy** reported on the work of the village committee studying the potential impact of the Florida Power & Light proposal to add in 2012 power transmission lines northward along U.S. 1 corridor from Turkey Point Nuclear Power Plant, coming near some Coconut Grove entrances.

The village is studying the project in regards to safety, property value, health and aesthetic issues, she reported.

A key issue being studied is whether to have the lines built underground. **Kennedy** said underground ones are more resistant to hurricanes in addition to being less aesthetically detracting.

The problem: Cost. The village would be responsible for the additional cost at a third over FPL's basic project installation cost for their community. "So far, there is no willingness from anyone to fund that," **Kennedy** said.

Council member Felice Dubin asked, "Why can't we get bids from other power companies even if just to compare the cost of underground versus overhead?"

And council member Niemeyer recommended that Grove residents contact other municipalities that would be affected.

"There is a long stretch of U.S. 1 -- including a lot of Miami-Dade County, not just us and South Miami. It seems all these people would have an interest in trying to act together on this," she said.

Internet – Newspaper Archives Searches
Harlene Silvern Kennedy
(Articles are in reverse chronological order)

Miami Herald, The (FL)
April 5, 2009

Energy committee formed

The Coconut Grove Village Council has set up a committee to look proactively into energy concerns.

Author: Tania Valdemoro

[CB&A Note: Only the information relevant to **Harlene Silvern Kennedy** is listed below.]

The Coconut Grove Village Council has started a new committee that will focus on area issues related to electricity and power lines. "I wanted to form the committee so that people would start getting feedback and form a plan," said Village Council chairman Martin Zilber.

The move comes at a time when several municipalities in South Miami-Dade are concerned about Florida Power & Light's proposal to build transmission lines running along the Metrorail corridor at U.S. 1.

At the same time, Miami-Dade County Commissioner Katy Sorenson, elected officials and residents in these southern cities have raised questions about the safety practices at FPL's Turkey Point nuclear power station east of Homestead.

The FPL committee will be headed by **Harlene Kennedy**, a former city attorney with the city of San Antonio, Texas, and a recent candidate for an open Village Council seat now occupied by Adam Weirich. Kennedy was chosen because of her years of experience working with various government agencies, Zilber said.

Joining her is Village council member Alyn Pruett, who encouraged other Grove residents to serve on the committee. It is expected to tackle a number of issues -- from burying overhead power lines underground to preventing power outages to finding out if the utility has plans to install new high-voltage transmission lines within Coconut Grove or nearby.

Two potential routes both emanating from Turkey Point -- one headed west and the other headed east along stretches of U.S. 1 -- have been proposed, said Mayco Villafaña, an FPL spokesman. Company officials had made a presentation about the transmission lines last December, he said. When asked if FPL has plans to install the transmission lines within the boundaries of the Grove, Villafaña said, "None of the potential routes identified by FPL and discussed with customers and elected officials has an impact on those areas described by you as the Grove."

He added: "One of the potential routes would use the Metrorail corridor, along U.S. 1, but lies outside of the Grove boundaries."

Internet – Newspaper Archives Searches
Harlene Silvern Kennedy
(Articles are in reverse chronological order)

Stuart News, The (FL)
August 14, 2000

[CB&A Note: Only the information relevant to **Harlene Silvern Kennedy** is listed below.]

PUBLIC RECORDS

Civil actions
\$2,500 to \$10,000:

Ready Resources vs. **Harlene Kennedy Herrera** aka **Harlene Kennedy**.

Internet – Newspaper Archives Searches
Harlene Silvern Kennedy
(Articles are in reverse chronological order)

San Antonio Express-News
July 19, 1995

Column: Business Briefs
Solo Serve alters stock factors

[CB&A Note: Only the information relevant to **Harlene Silvern Kennedy** is listed below.]

Steering committee chosen

Leadership San Antonio alumni have been named to this year's steering committee to select the 1995-96 class.

Committee members are:

Harlene Kennedy Herrera, Jeffers, Brook, Kreager and Gragg Inc.

Leadership San Antonio is a jointly sponsored program of San Antonio Hispanic Chamber of Commerce and the Greater San Antonio Chamber of Commerce.

Internet – Newspaper Archives Searches
Harlene Silvern Kennedy
(Articles are in reverse chronological order)

San Antonio Express-News
May 27, 1994

Zoo supporters praise ex-director DiSabato Deborah Menger
Author Unknown

Jungle rhythm from The Presidents drum group throbbed in the damp air on Villita Assembly Building's patio and on down to the River Walk on Wednesday night. The San Antonio Zoological Society's Safari Party/ Toasta- monial honoring newly retired zoo director Louis DiSabato and his wife, Phyllis, was in full swing.

Among the craning congratulators decked out in safari and/or casual wear were party chairwoman Clarita and Dr. Bill Johnson, Lou and Jess Womack, Gay and Bob Keahey, Agnes and Roane Harwood, Valerie and Jack Guenther, Linda and Dave White, Iris Sanchez Stewart, Bobbie and David McKelvey, Canda and Richard Arneson, Mary Jo and Jim Boren, Sally and George Muellich, Wayne Ferguson and Priscilla and John Lupe with Joella and Will . Favorite Louis stories were swapped back and forth as guests sampled the wares from among Rosemary's exotically festooned food and drink booths. DiSabato safari photos centered every little table.

Julie Parker remembered taking her son on a zoo field trip where "I wandered off to look at the foxes and this handsome man came up and started telling me all about them. I thought he was a 'zoo lurker' and wondered why he didn't get a job instead of accosting strangers all day. "I was really embarrassed when I found out he was the director," she said. Former society president Rugeley Ferguson praised DiSabato's almost 26-year tenure. "He had the ideas, knew what he wanted to do and he did it," he said. "He has left us a legacy for our grandchildren," Joci Straus commented before the brief awards ceremony.

Society president Mary Barrett , who "doesn't make speeches," didn't. Instead she presented Louis with a citation, a scrapbook and a bronze eagle sculpture. Phyllis received the zoo's official "Good Egg Award," a painted ostrich ovum. And party proceeds are slated to fund a zoo project in Louis' honor.

Cheers and applause at presentations' end came from Carolyn and Dr. Mark Thornton, Tina and Bob Jones, Suzanne and Jim Goudge, Beverly and Richard Halter, Marie and Joe Soules, Betty and Jack Meyer, Tom Kocurek, Linda and Paul McSween, Diana Plummer, Joel Erben, **Harlene Kennedy** and the DiSabatos' five children plus spouses.

Also on hand were Marilyn and St. Louis Zoo director Charles Hoessle , Tyler zoo director Hayes Caldwell and George Speidel , the Milwaukee Zoo's retired director. The DiSabatos are planning to cross the country and visit zoos in their brand-new motor home. They also are planning more "eco tours" (read safaris), Louis said in his speech. "And Phyllis and I would like to thank you for being here and for tonight special," he added.
Thank you, Louis.

Internet – Newspaper Archives Searches
Harlene Silvern Kennedy
(Articles are in reverse chronological order)

San Antonio Express-News
August 28, 1993

2 chambers pick 41 for leadership training

The first Leadership San Antonio class co-sponsored by the San Antonio Hispanic Chamber of Commerce and the Greater San Antonio Chamber of Commerce has been named. Forty-one people have been selected for the 1993-94 class, which is the first under the two chambers' collaborative effort. "With the increased involvement of the Hispanic Chamber, we expect great things from the 1993-1994 program," said Greater Chamber Chairman Al Martinez-Fonts. Co-chairpersons for this year's program are David Manuel, dean of the St. Mary's University College of Business, and Veronica Salazar, San Antonio Express-News vice president for corporate relations.

The program involves nine months of small group discussions, tours, lectures and problem-solving simulations. Leadership San Antonio has produced 600 graduates in its 19-year history. People selected for the new class are:

Harlene Kennedy, Jeffers, Brook, Kreager & Gragg;

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