

SECTION 4

STRATEGIC PLANNING DOCUMENTS

STRATEGIC PLANNING FOR THE CITY OF FORT PIERCE

Strategic Planning Model for the City of Fort Pierce

Value-based principles that describe the preferred future in 15 years

VISION

Destination
“You Have Arrived”

Strategic goals that focus outcome-base objectives and potential actions for 5 years

PLAN

Map
“The Right Route”

Focus for one year – a work program: policy agenda for Mayor and Commission, management agenda for staff; major projects

EXECUTION

Itinerary
“The Right Direction”

Principles that define the responsibility of city government and frame the primary services – core service businesses

MISSION

Vehicle
“The Right Bus”

Personal values that define performance standards and expectations for employees

CORE BELIEFS

Fuel
“The Right People”

FORT PIERCE VISION 2033

Fort Pierce Vision 2033

Fort Pierce 2033 is a Unique Coastal Florida City

Our WATERFRONTS, ⁽¹⁾

STRONG LOCAL ECONOMY, ⁽²⁾

HISTORY, ARTS AND CULTURE, ⁽³⁾

CHOICE OF DESIRABLE NEIGHBORHOODS, ⁽⁴⁾

OPPORTUNITIES FOR FUN, ⁽⁵⁾

COMMUNITY UNITY AND PRIDE ⁽⁶⁾

WHAT MAKES US UNIQUE

Fort Pierce Vision 2033

PRINCIPLE 1

WATERFRONTS

► Means

1. Public access to the water for use and enjoyment
2. World class beaches
3. Water quality in the lagoon
4. High quality boutique hotel (5)
5. Operational mixed-use port
6. Marinas for residents and visiting boaters
7. Preservation of views and vista of the water
8. Fishing tournaments attracting fishermen from all over the world
9. Wastewater Treatment Plant relocated

PRINCIPLE 2

STRONG LOCAL ECONOMY

► Means

1. Economy based upon tourism, education, research, and marine-related businesses
2. Visitors having a choice of a variety of high quality hotels throughout the city, including a conference center
3. Diverse reasons for tourist to visit: history; arts and culture; water-based activities boating, fishing, kayaking, parasailing; eco-tourism
4. Quality higher education with Indian River State College, Florida Atlantic University, Harbor Branch, University of Florida Research Center, Bethune Cookman University
5. International airport surrounded by commercial and industrial businesses
6. Active port with commercial shipping, mega yacht manufacturing and maintenance, hotel, passenger cruises
7. Business friendly City government: people, regulations, processes
8. Sport tournaments coming and returning to Fort Pierce
9. Light specialty manufacturing businesses located here
10. Workforce and “trade” development programs in public schools and Indian River State College

PRINCIPLE 3

HISTORY, ARTS AND CULTURE

► Means

1. Art galleries and museums showcasing the community's art and history
2. Celebrating the achievements of famous city residents like A. E. Backus, Zora Neale Hurston, Highwaymen Artists, etc.
3. Historic Sunrise Theatre providing diverse and multi-cultural programs and performances for all ages
4. Art in public spaces
5. Art incorporated in private developments
6. Community performing venues for jazz, blues and other music
7. Common sense, flexible codes that preserve historic homes and buildings that are structurally sound, and facilitate removal of old, unsound structures

PRINCIPLE 4

CHOICE OF DESIRABLE NEIGHBORHOODS

► Means

1. Sense of personal safety and security at home and in the neighborhood – living without fear
2. Well-maintained housing stock
3. High percentage of home ownership in every neighborhood
4. Quality rental housing that is inspected and meets code requirements
5. Homes retaining their property values
6. Variety of neighborhoods: historic, beachfront, urban, semi rural
7. Well-maintained streets, utilities, drainage system, curbs and sidewalks
8. Effective multi-modal public transportation for residents moving from home to desired destinations in a timely manner
9. Public green spaces in every neighborhood

PRINCIPLE 5

OPPORTUNITIES FOR FUN

► Means

1. Recreational activities and programs for all generations
2. Easy access to water based activities: boating, fishing, beaches, kayaking, canoeing, parasailing, etc.
3. Performing and cultural arts with diverse and multi cultural programs and performances for all
4. Indoor recreational facility with rooms, and a variety of venues
5. Organized sports for youth, adults and seniors: recreation and tournaments
6. Quality public golf course and clubhouse with community rooms and banquet facilities
7. Aquatic facility(ies) and pools for residents to enjoy
8. Opportunities for biking, hiking, walking and running
9. Variety of specialty parks responsive to community needs

PRINCIPLE 6

COMMUNITY UNITY AND PRIDE

► Means

1. Respect, tolerance and appreciating different cultures
2. Strong community events and festivals with high level of participation
3. Television and social media promoting positive accomplishments and community successes
4. Individuals and community organizations working for community benefit
5. Recognizing the accomplishment of youth in partnership with St. Lucie schools
6. Business owners, property owners, institutions and residents taking responsibility for their property
7. Multi-cultural festival celebrating the diverse cultures in the community
8. All residents working together on common community goals and solving problems
9. Residents taking pride in saying "I am from Fort Pierce"

CITY OF FORT PIERCE PLAN for 2018 – 2023

City of Fort Pierce ***Goals 2023***

DEVELOP OUR COMMUNITY



ENGAGE OUR COMMUNITY



SERVE OUR COMMUNITY



BEAUTIFY OUR COMMUNITY



ENJOY OUR COMMUNITY

GOAL 1

DEVELOP OUR COMMUNITY

OBJECTIVES

1. Have well maintained streets and public areas
2. Have an active, sustainable Port of Fort Pierce serving as an economic driver
3. Have additional quality job opportunities for residents
4. Relocate Wastewater Treatment Plant and replace with housing, mixed use development or hotel
5. Have a City reputation as “business friendly”
6. Expand the local economy
7. Expand tourism
8. Have City policies and incentives for development and redevelopment

MEANS TO RESIDENTS

1. Protection/enhancement of property
2. More quality job opportunities in home
3. Housing opportunities with the ability to walk to the waterfront
4. An alive Downtown which is a community destination
5. Sustainable Port of Fort Pierce
6. Tourists supporting the local economy
7. Businesses investing in the local economy

SHORT TERM CHALLENGES AND OPPORTUNITIES

1. Attracting new businesses to Fort Pierce that create sustainable jobs
2. Increasing multi-modal transportation in Fort Pierce
3. Tapping the development of the Port of Fort Pierce
4. Job skills for Port development and businesses
5. City's aging infrastructure and facilities
6. Funding and performance accountability for economic development activities
7. Continuing the momentum in the downtown area and the surrounding neighborhoods
8. Attracting developers and residents to Fort Pierce

LONG TERM CHALLENGES AND OPPORTUNITIES

1. Developing an image as a "business friendly" community and City
2. Preserving the view of waterfront
3. Creating a world-class tourist destination for residents and visitors
4. Tapping the full potential of Fort Pierce's water assets
5. Consistency with County decisions for areas to be annexed
6. Working with the property owners, businesses and residents
7. Defining the City's role and incentives
8. Marketing waterfront assets
9. Maintaining and expanding public access to water
10. Attracting appropriate businesses to locate on or near the water
11. Increasing investments from St. Lucie County, City of Port St. Lucie

POLICY ACTIONS 2018

1. Annexation: Interlocal Service Boundary Agreement (ISBA) Top Priority
2. Port Development: Next Steps (St. Lucie County) Top Priority
3. Street Resurfacing: Service Level and Funding Top Priority
4. Seaplane Base and Service: Direction and City Action Top Priority
5. Force FPUA: Wastewater Treatment Plant Relocation High Priority
6. Orange Avenue Corridor Beautification Plan High Priority
7. Neighborhood Infrastructure Upgrade Plan Project Priority and Funding

MANAGEMENT ACTIONS 2018

1. Downtown Hotel/Mixed Development: RFP, Agreement Top Priority
2. Dredging Marina and Channel Top Priority
3. EAR/Comprehensive Plan Top Priority
4. Expanded Bahamas Relations Strategy Top Priority
5. Tiki Bar: Direction and City Actions Top Priority
6. Peacock Arts District Revitalization Plan High Priority
7. Development Review Task Force: Report and Implementation High Priority
8. CRA Plan: Update High Priority

MANAGEMENT IN PROGRESS 2018

1. Little Jim's Lease:
 - Commission Direction
 - Commission Decision
2. Community Rating System (CRS): Coordinator
3. FEMA Regulations for Flood Insurance: Public Education
4. Small Business Assistance Program and Services
5. Business Retention and Expansion Program (BRE)

MAJOR PROJECTS 2018

1. North 2nd Street Road Improvements
2. Avalon Avenue Drainage Improvements
3. City Parking Garage: Sealing
4. Day Docks
5. Canal Armoring
 - a. Virginia Avenue Outfall Canal
 - b. Mayflower (Virginia to Edwards)
6. Fisherman's Wharf
 - a. Road Reconstruction
 - b. Seawall Reconstruction
 - c. Marina Dredging
7. Citrus Bridge Overpass: Major Maintenance
8. Surfside Park Residential Street Drainage Improvements
9. Melody Lane Seawall
10. Street Striping Project
11. Ohio Avenue and U.S. 1 Signalization: Upgrade
12. Pumpout System – Northside
13. Georgia Avenue Outfall: Nutrient Removal
14. Downtown Restroom
15. 7th Street Roadway Reconstruction (Wendell Road to 10th Street)
16. 17th Street Reconstruction (Avenue "D" to Orange Avenue)

ON THE HORIZON 2019 – 2023

1. Port Authority: Development
2. Small Business Assistance Program and Services: Funding
3. Utility Capacity for Growth: Report and Direction
4. Little Jim's Lease: RFP
5. South Beach Parking: Direction
6. Downtown Development: Report and Future City Actions
7. Downtown Parking: Status and Direction, Events on Top Floor
8. Energy Conservation Program – Community: Report with Options, Goals, Direction and City Actions
9. Dirt Road Policy: Land Acquisition Direction and Funding
10. Retail Development Strategy: Goals, Report with Options and Direction
11. Grocery Store Attraction in Downtown
12. Avenue B: Rename (at King Plant)
13. Paid Parking: Study and Direction
14. Commercial Air Service
15. Short Term Rental Regulations

ON THE HORIZON 2019 – 2023

(Continued)

16. Fort Pierce Redevelopment Agency: Surplus Land Disposition
17. Citrus Bridge Overpass
18. West of U.S. 1 Redevelopment: Vision and Strategy
19. Homeless Transition Housing
20. Edwards Road Corridor Strategy
21. Tourism Development Strategy
22. Incentives for Residential Upgrades
23. Incentives for Vacant Land Development
24. Indian River Terminal Purchase
25. Downtown Restrooms: Direction
26. Downtown Study: Update
27. Downtown Public Assets Clean Up and Maintenance Funding
28. Economic Development: Position
29. Special Area Plan: Taylor Creek Update
30. Tri – Rail Service to Jupiter
31. Land Development Code: Conditional Use Update
32. Street Striping Program
33. Stormwater Retrofit Projects

Goal 2

ENGAGE OUR COMMUNITY

OBJECTIVES

1. Have a well-informed community through proactive City communications
2. Have civility in the governance process
3. Have strong community policing – police know the community and the community know and trust the police
4. Have a reputation as an inclusive community with everyone feeling welcome and part of the community
5. Have City government providing the leadership to create community partnerships to expand community resources
6. Seek feedback from the community and use the information to implement improvements

MEANS TO RESIDENTS

1. Feeling welcome in the City of Fort Pierce
2. Opportunities to contribute to the community
3. People working together for community benefit
4. Community benefit over personal benefit or gain
5. Individuals with different cultures or backgrounds are respected
6. Opportunities to shape Fort Pierce's future

SHORT TERM CHALLENGES AND OPPORTUNITIES

1. Looking to the whole community
2. Overcoming the split between different neighborhoods
3. Developing future community leaders and City employees
4. Expanding community wide youth programs to develop community pride
5. Commissioner districts and representation
6. Past history of a racially/socioeconomic divided community
7. Communicating multi languages

LONG TERM CHALLENGES AND OPPORTUNITIES

1. Diverse population of Fort Pierce
2. Developing common goals and vision for Fort Pierce that become the community's rallying point
3. Capturing Fort Pierce “alumni”
4. Residents and businesses believing that the City is responsible for everything and solving all problems
5. Expanding and enhancing current community events
5. Mobility and transportation options for residents

POLICY ACTIONS 2018

1. Community Police: Definition, Best Practices, Report with Options, Direction
2. Community Youth Outreach to Diverse Population: Direction
3. Community Unity Strategy and Action Plan

High Priority

MANAGEMENT ACTIONS 2018

1. Citizen Advisory Board for Police: Direction, Resolution
2. Youth Council: Report with Recommendations

Top Priority

MANAGEMENT IN PROGRESS 2018

1. Restoring the Village Program

ON THE HORIZON 2019 – 2023

1. School Enhancement Strategy
2. Community Events: Inventory, Evaluation Report, Direction
3. Boards/Committees Revision
4. City Electronic Communications Policy
5. Ethics Policy Direction
6. Police Youth Advisory Committee: Development
7. Neighborhood Identity and Pride Program
8. Marketing Program for Arts, Culture and Museums
9. Backus Museum Expansion
10. Moore's Creek Multi Cultural Festival: Foods and Arts Celebration

Goal 3

SERVE OUR COMMUNITY

OBJECTIVES

1. Have a financially responsible City government
2. Have a City organization that is responsive, responsible/accountable, results oriented, focused on the Fort Pierce community
3. Streamline City policies, regulations, processes and procedures
4. Have adequate resources to support defined City services and levels of service
5. Listen to and understand the needs and messages from the community
6. Maintain a top quality City workforce dedicated to serving the Fort Pierce community
7. Develop and fund City capital/equipment replacement

MEANS TO RESIDENTS

1. Value for taxes and fees
2. Customer friendly City services
3. Easy access to City information and services
4. City Commission acting as responsible fiscal stewards
5. Reliable City services that are responsive to residents' needs
6. Confidence and trust in City government

SHORT TERM CHALLENGES AND OPPORTUNITIES

1. Aging City infrastructure and facilities requiring significant maintenance and replacement
2. Deferred capital and equipment investment now requiring significant funding
3. Willingness to raise taxes and fees
4. Limited revenue sources for cities
5. Increasing costs of capital projects
6. Rising costs of healthcare, pensions, materials and energy
7. Actions by Federal and State governments: impacting revenues, unfunded mandates and regulations, fewer grants and earmarked projects
8. Optimizing revenues and resources from enterprise funds, including the Fort Pierce Utilities Authority

LONG TERM CHALLENGES AND OPPORTUNITIES

1. Retaining a quality City workforce
2. City staffing and the capacity to provide services
3. Streamlining City processes – more customer friendly
4. Outdated information technology needing significant investment
5. Increasing demands for City services
6. Opportunity to expand resources through partnerships and grants
7. Communicating with residents on City finances and services
8. Rebuilding the City organization from the recession

POLICY ACTIONS 2018

1. Stormwater Management Utility Fee: Comparative Analysis and Increase Top Priority
2. City – FPUA Strategy: Key Issues and Direction Top Priority
3. Emergency Operations Center: Direction High Priority
4. Small Public Transit Vehicle/Tram: Evaluation Report with Options, Direction and Funding High Priority
5. City Employee Compensation: Restructure and Funding High Priority
6. City Services and Staffing Level: Evaluation Report and Funding
7. Infrastructure Investment Surtax: Public Awareness and Election

MANAGEMENT ACTIONS 2018

1. Code of Ordinances: Update Top Priority
2. “Permitting Hub” for Development/Permitting Top Priority
3. Civil Service Appeal Process High Priority
4. Information Technology Master Plan and Implementation High Priority
5. Spending Limit for City Manager: Report and Direction

MANAGEMENT IN PROGRESS 2018

1. Purchasing Policy: Revision
2. Labor Contracts (3)
3. GolfTrac Cloud: IHGC Funding
4. Financial Policies and Procedures Manual
5. Police Promotion Examinations
6. Legal Secretary/Paralegal: Hiring
7. Sunrise Theatre Succession Plan

MANAGEMENT IN PROGRESS 2018

8. ProjectDox: Building Department
9. T2 Parking Enforcement Software for Mobile Parking Enforcement
10. Paperless Purchase Order System
11. Click-2-Gov
12. Citywide Payment Card Policy (Online)
13. Wide Area Network (WAN)/Local Area Network (LAN) Infrastructure Maintenance and Upgrade
14. Paperless Payroll Process: Electronic Stubs and Forms
15. Online Searchable Portable: Development
16. Comprehensive Employee Wellness Policy and Program
17. Police Minority Recruitment Program/Advancement: Revision
18. Vehicle Equipment Replacement Plan: Implementation

MAJOR PROJECTS 2018

1. City Facilities Access Control and Security Upgrade
2. Fuel Island Canopy
3. Gasoline and Diesel Fuel Tank Replacement
4. City Hall: Water Roofing
5. City Hall: Possible Covered Walkway for Pedestrian Connection Between Parking Garage and City Hall

ON THE HORIZON 2019 – 2023

1. St. Lucie County: Key Issues and Direction
2. City Owned Property: Sales of High Value Properties
3. Recreation Division: Creation and Funding
4. Vesting Period: Problem Analysis/Financial Impact Report with Options and Direction
5. Capital Outlay Plan (5 year) and Funding Mechanism
6. Code of Ordinance/Charter Modernization: Approach and Fund
7. Wastewater Services Regionalization Expansion
8. Information Technology: Upgrade Plan and Funding
9. Impact Fees: Update
10. Purchasing Ordinance: Review Procurement
11. Vehicle Equipment Replacement: Plan and Funding
12. New Alternative Revenues: Study and Direction
13. Comprehensive Analysis of Fee Schedules
14. Enterprise Funds: Evaluation and Direction
15. Debt Reduction Policy and Plan
16. MSTU: Evaluation and Direction
17. City Hall: Seal/Paint

Goal 4

BEAUTIFY OUR COMMUNITY

OBJECTIVES

1. Have attractive entrances and gateways: I-95
2. Have well maintained parks and park venues
3. Have attractive major corridors: Orange Avenue, U. S. 1
4. Have attractive signage and wayfinding signs, including mobile app
5. Reduce the visual blight in the City
6. Have well maintained streetscapes
7. Maintain beaches and waterfront

MEANS TO RESIDENTS

1. Protection of property values
2. More attractive community
3. Owners and tenants taking care of their buildings and homes
4. Greater compliance with City Code of Ordinances
5. Community pride

SHORT TERM CHALLENGES AND OPPORTUNITIES

1. Reputation and appearance of Fort Pierce, particularly Orange Avenue
2. Funding of city capital projects
3. Funding for code compliance, law enforcement and public works
4. Initial image/impression as you leave I-95
5. Irresponsible property owners who avoid complying with the City Code of Ordinances
6. Consistent application of the Code of Ordinances – application support in light of community pressure
7. High percentage of rental housing and incentives for tenants
8. Unattractive major corridors
9. Vacant land, buildings and homes

LONG TERM CHALLENGES AND OPPORTUNITIES

1. Addressing blighted structures
2. Engaging and educating the community on the importance – beautification
3. Defining the City's role
4. Ability to afford compliance or beautification project
5. Improving the entire City with a unified vision
6. Different property maintenance standards among residents

POLICY ACTIONS 2018

1. Dumpster Solutions for Downtown
2. Entrances/Gateways Beautification: Plan and Funding
3. Infill Redevelopment

Top Priority

High Priority

MANAGEMENT ACTIONS 2018

1. Clean and Safe Community Initiative
2. Lincoln Park Revitalization Initiative
3. Mural Projects (4)

Top Priority

MANAGEMENT IN PROGRESS 2018

1. Main Streets Annual/Activity Report
2. Tag and Tow of Non-Operable Vehicles

MAJOR PROJECTS 2018

1. Banner Replacement (Citywide)

ON THE HORIZON 2019 – 2023

1. Habitat for Humanity Partnership: Direction
2. Infill Redevelopment: Direction

Goal 5

ENJOY OUR COMMUNITY

OBJECTIVES

1. Value the arts and culture as a community asset
2. Have top quality public schools partnering with the City
3. Have a variety of recreational programs and activities responsive to the Fort Pierce community
4. Have a reputation as a safe community for all
5. Have strong community events with active participation by residents
6. Have effective public transportation
7. Reduce the crime rate through community policing

MEANS TO RESIDENTS

1. Enhanced quality of life
2. More reasons to live in Fort Pierce
3. Opportunities for personal growth and development
4. More choices for your leisure time
5. Support for families
6. Activities for all family generations
7. Opportunities to enjoy the water

SHORT TERM CHALLENGES AND OPPORTUNITIES

1. Reduced homeless population
2. Continuing to respond proactively to gangs and drugs
3. Expanding neighborhood watch and community programs to increase residents investments in safety and safe community
4. Continuing to enhance the quality of public schools
5. Funding for parks and recreation
6. Tapping the arts and cultural heritage and traditions of Fort Pierce
7. Having strong community events and festivals that involve the residents
8. Addressing mental health issues with the County and community partners
9. Reinforcing trust in Police Department

LONG TERM CHALLENGES AND OPPORTUNITIES

1. Continuing the success and expanding community use of the Golf Course
2. Expanded community use of the Sunrise Theatre through revised programming
3. Expanding night life and entertainment opportunities
4. Developing “personal” relationships in the community – individual residents
5. Balancing recreation sports and competitive sports
6. More activities at the beach and/or the waterfront
7. Changing leisure and recreational trends
8. Defining the City’s role in recreation and the relationship to community organizations
9. Modernizing parks and their venues

POLICY ACTIONS 2018

1. Sunrise Theatre: Comprehensive Evaluation, Report with Options and Direction
2. Homeless Resource Center: Concept, Partners/County and Locations
3. Historic St. Anastasia Building/Property Use: Conversion to Heritage and Cultural Center
4. Porpoise Park: Report with Options and Direction

Top Priority

High Priority

MANAGEMENT ACTIONS 2018

1. Recreation Division: Direction
2. Shuffle Board Court: Direction
3. Historic Preservation Report
4. Gangs Action Plan: Update

High Priority

High Priority

MANAGEMENT IN PROGRESS 2018

1. New Animal Control Comcate Program
2. Long Term Contract for Golf Course Maintenance
3. Field Training Officer (FTO) Program: Revamp
4. Zora Neale Huston Trail Festival Day
5. SHIP Home Rehabs (30)
6. SHIP 1st Time Homebuyers

MAJOR PROJECTS 2018

1. Public Day/"Dingy" Dock
2. Indian Hills Golf Course Improvements Projects
3. Sunrise Theatre: Maintenance Project
4. MLK Dreamland Park: Construction (Memorial/Improvement)
5. Moore's Creek Boat Ramp Area Repairs
6. Fenn Park: Play Set
7. Fisherman's Wharf Boat Ramp: Rebuild

ON THE HORIZON 2019 – 2023

1. Youth Recreation Program: Needs Assessment, Report with Options, and Direction
2. Public-Private Partnership Lincoln Theater: Agreement
3. Shuffle Board Court: Relocation Report with Options and Direction
4. Arts and Culture Strategic Plan: Development
5. Mobile Parking Enforcement Program
6. Neighborhood Watch/Citizen Patrol: Expansion
7. Old Fort Park Project: Sidewalk Connectivity
8. Public Access to Waterfront: Land Development Regulations LDR Changes
9. Transit Link: Downtown and Beach
10. PAL Park: Outside Basketball Courts
11. Pinewood Recreation Facility Improvement
12. Police Athletic League (PAL) Park: Restrooms
13. Savannah Recreation Trail Connectivity to Indian Hills Recreation Area Trail
14. Jaycee Park Connectivity Improvements

CITY OF FORT PIERCE ACTION AGENDA 2018

City of Fort Pierce Policy Agenda 2018

TOP PRIORITY

Annexation: Interlocal Service Boundary Agreement (ISBA)

Port Development: Next Steps (St. Lucie County)

Stormwater Management Utility Fee: Comparative Analysis and Increase

Dumpster Solutions for Downtown

Street Resurfacing: Service Level and Funding

Seaplane Base and Service: Direction and City Action

City – FPUA Strategy: Key Issues and Direction

Sunrise Theatre: Comprehensive Evaluation, Report with Options and Direction

HIGH PRIORITY

Small Public Transit Vehicle/Tram: Evaluation Report with Options, Direction and Funding

Emergency Operations Center: Direction

Homeless Resource Center: Concept, Partners/County and Locations

Force FPUA: Wastewater Treatment Plant Relocation

Orange Avenue Corridor Beautification Plan

Community Policing: Definition, Best Practices, Report with Options, Direction

City Employee Compensation: Restructure and Funding

Entrances/Gateways Beautification: Plan and Funding

City of Fort Pierce Management Agenda 2018

TOP PRIORITY

Downtown Hotel/Mixed Development: RFP, Agreement

Dredging Marina and Channel

EAR/Comprehensive Plan

“Permitting Hub” for Development/Permitting

Expanded Bahamas Relations Strategy

Tiki Bar: Direction and City Actions

Citizen Advisory Board for Police: Direction, Resolution

Clean and Safe Community Initiative

Code of Ordinances: Update

HIGH PRIORITY

Peacock Arts District Revitalization Plan

Recreation Division: Direction

Shuffle Board Court: Direction

Development Review Task Force: Report and Implementation

CRA Plan: Update

Civil Service Appeal Process

Information Technology Master Plan and Implementation

City of Fort Pierce

Management in Progress 2018

Little Jim's Lease: Commission Direction, Commission Decision

Community Rating System (CRS): Coordinator

FEMA Regulations for Flood Insurance: Public Education

Small Business Assistance Program and Services

Business Retention and Expansion Program (BRE)

Restoring the Village Program

Purchasing Policy: Revision

Labor Contracts (3)

GolfTrac Cloud: IHGC Funding

Financial Policies and Procedures Manual

Police Promotion Examinations

Legal Secretary/Paralegal: Hiring

Sunrise Theatre Succession Plan

ProjectDox: Building Department

T2 Parking Enforcement Software for Mobile Parking Enforcement

Paperless Purchase Order System

Click-2-Gov

Citywide Payment Card Policy (Online)

Wide Area Network (WAN)/Local Area Network (LAN) Infrastructure Maintenance and Upgrade

Paperless Payroll Process: Electronic Stubs and Forms

Online Searchable Portal: Development

Comprehensive Employee Wellness Policy and Program

Police Minority Recruitment Program/Advancement: Revision

Vehicle Equipment Replacement Plan: Implementation

Main Streets Annual/Activity Report

Tag and Tow of Non-Operable Vehicles

New Animal Control Comcate Program

Long Term Contract for Golf Course Maintenance

Field Training Officer (FTO) Program: Revamp

Zora Neale Huston Trail Festival Day

SHIP Home Rehabs (30)

SHIP 1st Time Homebuyers

City of Fort Pierce Major Projects 2018

North 2nd Street Road Improvements

Avalon Avenue Drainage Improvements

City Parking Garage: Sealing

Day Docks

Canal Armoring: Virginia Avenue Outfall Canal, Mayflower

Fisherman's Wharf Projects

Citrus Bridge Overpass: Major Maintenance

Surfside Park Residential Street Drainage Improvements

Melody Lane Seawall

Street Striping Project

Ohio Avenue and U.S. 1 Signalization: Upgrade

Pumpout System – Northside

Georgia Avenue Outfall: Nutrient Removal

Downtown Restroom
7th Street Roadway Reconstruction (Wendell Road to 10th Street)
17th Street Reconstruction (Avenue “D” to Orange Avenue)
City Facilities Access Control and Security Upgrade
Fuel Island Canopy
Gasoline and Diesel Fuel Tank Replacement
City Hall: Waterproofing
**City Hall: Possible Covered Walkway for Pedestrian Connection Between
Parking Garage and City Hall**
Banner Replacement (Citywide)
Public Day/”Dingy” Dock
Indian Hills Golf Course Improvements Projects
Sunrise Theater: Maintenance Project
MLK Dreamland Park: Construction (Memorial/Improvement)
Moore’s Creek Boat Ramp Area Repairs
Fenn Park: Play Set
Fisherman’s Wharf Boat Ramp: Rebuild

**City of Fort Pierce
Action Outlines 2018**

GOAL 1 DEVELOP OUR COMMUNITY

ACTION: ANNEXATION: INTERLOCAL SERVICE BOUNDARY AGREEMENT (ISBA)

PRIORITY
<i>Policy – Top</i>

<u>Key Issues</u>	<u>Activities/Milestones</u>	<u>Time</u>
+ Paradise Park	1. Receive Response from St. Lucie	4/18
+ Sheraton Plaza	2. Negotiate ISBA Agreement	4/19
+ Western	3. Commission Decision: Individual Parcel	TBD
* Funding		
• Service Level		
• Staffing		
• County Coordination		

Responsibility: Planning

ACTION: PORT DEVELOPMENT: NEXT STEPS
[St. Lucie County/City of Ft. Pierce]

PRIORITY
<i>Policy – Top</i>

<u>Key Issues</u>	<u>Activities/Milestones</u>	<u>Time</u>
<ul style="list-style-type: none"> • Coordination with St. Lucie County • Funding from Port Council/FDOT 	A. Operations of Mega Yacht Service	
	1. Finalize RFP for Operations of Mega Yacht Service Center	5/18
	2. Issue RFP	5/18
	3. Receive RFP responses	9/18
	4. Evaluate responses	11/18
	5. Select Operator	11/18
	B. Port Master Plan: Update (St. Lucie County)	
	1. Select Consultant	6/18
	2. Complete Update	2019
	C. Stormwater Master Plan for Port Area (City of Ft. Pierce)	
	1. Application for Grant Assistance	3/18
	2. Receive notification	8/18
	3. Select consultant	11/18
	4. Complete Master Plan	6/19

Responsibility: City Manager

ACTION: STREET RESURFACING: SERVICE LEVEL AND FUNDING

PRIORITY
<i>Policy – Top</i>

<u>Key Issues</u>	<u>Activities/Milestones</u>	<u>Time</u>
<ul style="list-style-type: none"> • Street Identification • Proposals • Additional Funding • Current: \$300,000 • FPUA Plans for Repair/Replacement Coordination 	1. Identify streets	4/18
	2. Obtain proposal for resurfacing	5/18
	3. Prepare report	5/18
	4. Commission Decision: Notice to Proceed	5/18
	5. Develop budget proposal	6/18
	6. Construction: Resurfacing Projects	7/18
	7. Commission Budget FY '19 – '20	9/18

Responsibility: Engineering

ACTION: SEAPLANE BASE AND SERVICE: DIRECTION AND CITY ACTION

PRIORITY
<i>Policy – Top</i>

<u>Key Issues</u>	<u>Activities/Milestones</u>	<u>Time</u>
• Location	1. Identify location	5/18
• Zoning	2. Initiate zoning change	5/18
• Funding	3. Commission Decision Zoning	9/18
• Permitting	4. Apply permits: FAA, South Florida Water Management District	5/18
• Water Airport	5. Pursue grants	5/18
• Private Businesses	6. Receive permit	4/19
• Fire District	7. Communicate action and status to private businesses	Ongoing
• Safety Concerns		

Responsibility: City Manager

ACTION: FORCE FPUA: WASTEWATER TREATMENT PLANT RELOCATION

PRIORITY
<i>Policy – High</i>

<u>Key Issues</u>	<u>Activities/Milestones</u>	<u>Time</u>
• Relocation	1. Present conceptual plan – Commission – FPUA – St. Lucie County	4/18
• Funding	2. Commission Decision: Policy and Plan Adoption	8/18
• Utility Services Agreement(s)	3. Negotiate FPUA and St. Lucie County	TBD
• Lack of FPUA Action		
• Regionalization of Utilities: Water and Wastewater		

Responsibility: City Manager

ACTION:	ORANGE AVENUE CORRIDOR BEAUTIFICATION PLAN	PRIORITY
		<i>Policy – High</i>
<u>Key Issues</u>	<u>Activities/Milestones</u>	<u>Time</u>
<ul style="list-style-type: none"> • Scope • FDOT • Funding • Utilities • ROW • TPO 	<ol style="list-style-type: none"> 1. Define “Complete” Streets and Project – Scope 2. Commission Conference Agenda: Presentation and Direction 	<p>6/18</p> <p>10/18</p>
<div style="border: 1px solid black; padding: 5px; width: fit-content; margin: 0 auto;">Responsibility: Planning</div>		

ACTION:	NEIGHBORHOOD INFRASTRUCTURE UPGRADE PLAN PROJECT PRIORITY AND FUNDING	PRIORITY
		<i>Policy</i>
<u>Key Issues</u>	<u>Activities/Milestones</u>	<u>Time</u>
<ul style="list-style-type: none"> • Project Scope • Project Priority * Funding 	<ol style="list-style-type: none"> 1. Review CIP 2. Prepare report 3. Commission Conference Agenda: Project 4. Commission Decision: CIP '19 – '20 Adoption 	<p>5/18</p> <p>5/18</p> <p>6/18</p> <p>7/18</p>
<div style="border: 1px solid black; padding: 5px; width: fit-content; margin: 0 auto;">Responsibility: Engineering</div>		

**ACTION: DOWNTOWN HOTEL/MIXED DEVELOPMENT:
RFP, AGREEMENT**

PRIORITY
<i>Mgmt – Top</i>

<u>Key Issues</u>	<u>Activities/Milestones</u>	<u>Time</u>
• Development Agreement	1. Receive bids	3/18
• Compatibility with CRA/City Plan	2. Presentation to Evaluate Committee	4/18
	3. Complete evaluation, develop recommendations	6/18
	4. Commission Decision: Select Developer	6/18
	5. Negotiate development agreement	10/18
	6. Commission Decision: Development Agreement	10/18

Responsibility: City Manager

ACTION: DREDGING MARINA AND CHANNEL

PRIORITY
<i>Mgmt – Top</i>

<u>Key Issues</u>	<u>Activities/Milestones</u>	<u>Time</u>
	1. Analyze proposal	3/18
	2. Commission Decision: Award Contract	4/18
	3. Complete dredging	5/18 – 7/18

Responsibility: City Marina

ACTION:	EAR/COMPREHENSIVE PLAN	PRIORITY
		<i>Mgmt – Top</i>
<u>Key Issues</u>	<u>Activities/Milestones</u>	<u>Time</u>
	1. Solicit consultation, issue RFP	5/18
	2. Select consultant	6/18
	3. Commission Decision: Award Contract	6/18
	4. Complete EAR/Comprehensive Plan	11/18
	5. Commission: Initial Approval	12/18
	6. State Review and Response	2/19
	7. Commission Decision: Final Adoption	3/19
Responsibility: Planning		

ACTION:	EXPANDED BAHAMAS RELATIONS STRATEGY	PRIORITY
		<i>Mgmt – Top</i>
<u>Key Issues</u>	<u>Activities/Milestones</u>	<u>Time</u>
• City Festival(s)	1. Meet Consul General	5/18
	2. Develop Sister City Partnership – Grand Bahamas Island	8/18
	3. Commission Decision: Sister City Agreement	9/18
Responsibility: City Manager		

ACTION	TIKI BAR: DIRECTION AND CITY ACTIONS	PRIORITY
		<i>Mgmt – Top</i>
<u>Key Issues</u>	<u>Activities/Milestones</u>	<u>Time</u>
	1. Receive RFP	3/18
	2. Evaluate proposal	4/18
	3. Commission Decision: Award Contract/Lease	5/18
Responsibility: City Clerk		

ACTION: PEACOCK ARTS DISTRICT REVITALIZATION PLAN

PRIORITY
<i>Mgmt – High</i>

Key Issues

- Project
- Funding
- Boundary Extension

Activities/Milestones

- | | |
|---|------|
| 1. Commission Conference Agenda: Presentation and Direction | 5/18 |
| 2. Develop Overlay District | 5/18 |
| 3. Commission Decision: Overlay District | 9/18 |

Time

Responsibility: City Manager

ACTION: DEVELOPMENT REVIEW TASK FORCE: REPORT AND IMPLEMENTATION

PRIORITY
<i>Mgmt – High</i>

Key Issues

- FPUA Issues
- Ordinance Changes
- Relations to City Charter Changes

Activities/Milestones

- | | |
|---|-------|
| 1. Complete report (Chamber of Commerce) | 6/18 |
| 2. Commission Presentation: Recommendations and Direction | 7/18 |
| 3. Review/revise ordinance | 10/18 |
| 4. Commission Decision: Ordinance Changes | 11/18 |

Time

Responsibility: City Clerk

ACTION: CRA PLAN: UPDATE

PRIORITY
<i>Mgmt – High</i>

Key Issues

Activities/Milestones

Time

- | | |
|--|-------|
| 1. Issue RFP/RFQ | 5/18 |
| 2. Receive response | 6/18 |
| 3. Evaluate and select consultant | 8/18 |
| 4. FPRA Board: Award Contract | 9/18 |
| 5. Presentation: CRA Advisory Committee
– Input | 12/18 |
| 6. Develop Plan Update | 4/19 |

Responsibility: Planning

► **Management in Progress 2018**

TIME
4/18
10/18
4/18
7/18
9/18
Ongoing

1. Little Jim’s Lease:
 - Commission Direction
 - Commission Decision
2. Community Rating System (CRS): Coordinator
3. FEMA Regulations for Flood Insurance: Public Education
4. Small Business Assistance Program and Services
5. Business Retention and Expansion Program (BRE)

► Major Projects 2018	TIME
1. North 2 nd Street Road Improvements	4/18
2. Avalon Avenue Drainage Improvements	6/18
3. City Parking Garage: Sealing	7/18
4. Day Docks	9/18
5. Canal Armoring	
a. Virginia Avenue Outfall Canal	10/18
b. Mayflower (Virginia to Edwards)	5/19
6. Fisherman’s Wharf	10/18 – 10/19
a. Road Reconstruction	
b. Seawall Reconstruction	
c. Marina Dredging	
7. Citrus Bridge Overpass: Major Maintenance	11/18
8. Surfside Park Residential Street Drainage Improvements	12/18
9. Melody Lane Seawall	12/18
10. Street Striping Project	12/18
11. Ohio Avenue and U.S. 1 Signalization: Upgrade	3/19
12. Pumpout System – Northside	3/19
13. Georgia Avenue Outfall: Nutrient Removal	5/19
14. Downtown Restroom	5/19
15. 7 th Street Roadway Reconstruction (Wendell Road to 10 th Street)	7/19
16. 17 th Street Reconstruction (Avenue “D” to Orange Avenue)	12/19

GOAL 2 ENGAGE OUR COMMUNITY

ACTION: COMMUNITY POLICING: DEFINITION, BEST PRACTICES, REPORT WITH OPTIONS, DIRECTION

PRIORITY
Policy – High

Key Issues

Activities/Milestones

Time

1. Commission Conference Agenda: Report and Direction

8/18

Responsibility: Police

ACTION: COMMUNITY YOUTH OUTREACH TO DIVERSE POPULATION: DIRECTION

PRIORITY
Policy

Key Issues

Activities/Milestones

Time

- Youth Outreach

1. Commission Conference Agenda: Presentation and Direction

8/18

Responsibility: Police

ACTION: COMMUNITY UNITY STRATEGY AND ACTION PLAN		PRIORITY
		<i>Policy</i>
<u>Key Issues</u>	<u>Activities/Milestones</u>	<u>Time</u>
	1. Conduct "Community" event	7/18
	2. Enhancements:	
	a. Easter Parade	4/18
	b. Praise in the Park	5/18
	c. Impact Awards Show	8/18
	d. Fishing Tournament	6/18
	e. Golf with Pros	5/18
	f. Summer Camps (Sunrise Theatre)	6/18 – 8/18
Responsibility: Information Technology		

ACTION: CITIZEN ADVISORY BOARD FOR POLICE: DIRECTION, RESOLUTION		PRIORITY
		<i>Mgmt – Top</i>
<u>Key Issues</u>	<u>Activities/Milestones</u>	<u>Time</u>
• Purposes	1. City Manager: Review	5/18
• Membership	2. Commission Conference Agenda: Direction	5/18
• Processes	3. Commission Decision: Resolution	6/18
Responsibility: Police		

ACTION: YOUTH COUNCIL: REPORT WITH RECOMMENDATIONS		PRIORITY
		<i>Mgmt</i>
<u>Key Issues</u>	<u>Activities/Milestones</u>	<u>Time</u>
	1. Commission Decision: Acceptance of Recommendations	3/18
Responsibility: City Manager		

► **Management in Progress 2018**

1. Restoring the Village Program

TIME

Ongoing

GOAL 3 SERVE OUR COMMUNITY

ACTION: STORMWATER MANAGEMENT UTILITY FEE: COMPARATIVE ANALYSIS AND INCREASE

PRIORITY
<i>Policy – Top</i>

Key Issues

- Fee
- Projects
- Aging Infrastructure

Activities/Milestones

1. Review needs/market analysis
2. Develop report
3. Commission Decision: Fee
4. Send to St. Lucie County

Time

- 5/18
5/18
6/18
6/18

Responsibility: Engineering

ACTION: CITY – FPUA STRATEGY: KEY ISSUES AND DIRECTION

PRIORITY
<i>Policy – Top</i>

Key Issues

- Communications
- Coordination of Projects
- Utility Agreements
- Economic Development
- Capital Projects

Activities/Milestones

1. Meeting between City Commission and FPUA Board: Identify Issues, Discuss Issues, Direction
2. Participate in City’s Strategic Planning Process

Time

- 5/18
2/19

Responsibility: City Clerk

ACTION: EMERGENCY OPERATIONS CENTER: DIRECTION	PRIORITY										
	<i>Policy – High</i>										
<p><u>Key Issues</u></p> <ul style="list-style-type: none"> • Concept • Funding • Location 	<table style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="text-align: left;"><u>Activities/Milestones</u></th> <th style="text-align: left;"><u>Time</u></th> </tr> </thead> <tbody> <tr> <td>1. Develop conceptual design, costs and location</td> <td>5/18</td> </tr> <tr> <td>2. City Manager: Review</td> <td>6/18</td> </tr> <tr> <td>3. Identify funding sources/partners</td> <td>10/18</td> </tr> <tr> <td>4. Commission Decision: Approval</td> <td>11/18</td> </tr> </tbody> </table>	<u>Activities/Milestones</u>	<u>Time</u>	1. Develop conceptual design, costs and location	5/18	2. City Manager: Review	6/18	3. Identify funding sources/partners	10/18	4. Commission Decision: Approval	11/18
<u>Activities/Milestones</u>	<u>Time</u>										
1. Develop conceptual design, costs and location	5/18										
2. City Manager: Review	6/18										
3. Identify funding sources/partners	10/18										
4. Commission Decision: Approval	11/18										
Responsibility: Police											

ACTION: SMALL PUBLIC TRANSIT VEHICLE/TRAM: EVALUATION REPORT WITH OPTIONS, DIRECTION AND FUNDING	PRIORITY												
	<i>Policy – High</i>												
<p><u>Key Issues</u></p> <ul style="list-style-type: none"> • Funding 	<table style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="text-align: left;"><u>Activities/Milestones</u></th> <th style="text-align: left;"><u>Time</u></th> </tr> </thead> <tbody> <tr> <td>1. Review/revise report</td> <td>5/18</td> </tr> <tr> <td>2. Commission Conference Agenda: Direction</td> <td>5/18</td> </tr> <tr> <td>3. Commission Decision: Approval</td> <td>6/18</td> </tr> <tr> <td>4. Obtain tram</td> <td>9/18</td> </tr> <tr> <td>5. Service initiated</td> <td>10/18</td> </tr> </tbody> </table>	<u>Activities/Milestones</u>	<u>Time</u>	1. Review/revise report	5/18	2. Commission Conference Agenda: Direction	5/18	3. Commission Decision: Approval	6/18	4. Obtain tram	9/18	5. Service initiated	10/18
<u>Activities/Milestones</u>	<u>Time</u>												
1. Review/revise report	5/18												
2. Commission Conference Agenda: Direction	5/18												
3. Commission Decision: Approval	6/18												
4. Obtain tram	9/18												
5. Service initiated	10/18												
Responsibility: Public Works													

ACTION: CITY EMPLOYEE COMPENSATION: RESTRUCTURE AND FUNDING	PRIORITY										
	<i>Policy – High</i>										
<p><u>Key Issues</u></p>	<table style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="text-align: left;"><u>Activities/Milestones</u></th> <th style="text-align: left;"><u>Time</u></th> </tr> </thead> <tbody> <tr> <td>1. Analyze Study</td> <td>5/18</td> </tr> <tr> <td>2. Complete report with recommendations</td> <td>6/18</td> </tr> <tr> <td>3. Incorporate in budget proposal</td> <td>6/18</td> </tr> <tr> <td>4. Commission Decision: Budget '19 – '20</td> <td>9/18</td> </tr> </tbody> </table>	<u>Activities/Milestones</u>	<u>Time</u>	1. Analyze Study	5/18	2. Complete report with recommendations	6/18	3. Incorporate in budget proposal	6/18	4. Commission Decision: Budget '19 – '20	9/18
<u>Activities/Milestones</u>	<u>Time</u>										
1. Analyze Study	5/18										
2. Complete report with recommendations	6/18										
3. Incorporate in budget proposal	6/18										
4. Commission Decision: Budget '19 – '20	9/18										
Responsibility: Human Resources											

<p>ACTION: CITY SERVICES AND STAFFING LEVEL: EVALUATION REPORT AND FUNDING</p> <p><u>Key Issues</u></p> <ul style="list-style-type: none"> • Service • Service Level • Funding • Performance Measures 	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th style="text-align: center;">PRIORITY</th> </tr> <tr> <td style="text-align: center;"><i>Policy</i></td> </tr> </table>	PRIORITY	<i>Policy</i>
PRIORITY			
<i>Policy</i>			
<p><u>Activities/Milestones</u></p> <ol style="list-style-type: none"> 1. Review City organization – services and staffing needs 2. Develop budget proposal 3. Commission Decision: Budget FY '19 – '20 	<p><u>Time</u></p> <p style="text-align: center;">5/18</p> <p style="text-align: center;">6/18</p> <p style="text-align: center;">9/18</p>		
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Responsibility: City Manager			

<p>ACTION: INFRASTRUCTURE INVESTMENT SURTAX: PUBLIC AWARENESS AND ELECTION</p> <p><u>Key Issues</u></p>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th style="text-align: center;">PRIORITY</th> </tr> <tr> <td style="text-align: center;"><i>Policy</i></td> </tr> </table>	PRIORITY	<i>Policy</i>
PRIORITY			
<i>Policy</i>			
<p><u>Activities/Milestones</u></p> <ol style="list-style-type: none"> 1. Commission Decision: Resolution of Support 2. Public Education 3. Election 	<p><u>Time</u></p> <p style="text-align: center;">3/18</p> <p style="text-align: center;">5/18 – 11/18</p> <p style="text-align: center;">11/18</p>		
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Responsibility: City Manager			

<p>ACTION: CODE OF ORDINANCES: UPDATE</p> <p><u>Key Issues</u></p>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th style="text-align: center;">PRIORITY</th> </tr> <tr> <td style="text-align: center;"><i>Mgmt – Top</i></td> </tr> </table>	PRIORITY	<i>Mgmt – Top</i>
PRIORITY			
<i>Mgmt – Top</i>			
<p><u>Activities/Milestones</u></p> <ol style="list-style-type: none"> 1. Identify options and approach for update 2. Commission Workshop: Direction and Funding 	<p><u>Time</u></p> <p style="text-align: center;">9/18</p> <p style="text-align: center;">10/18</p>		
<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="padding: 5px;">Responsibility: City Attorney</td> </tr> </table>		Responsibility: City Attorney	
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ACTION:	“PERMITTING HUB” SHOP FOR DEVELOPMENT/PERMITTING	PRIORITY
		<i>Mgmt – Top</i>
<u>Key Issues</u>	<u>Activities/Milestones</u>	<u>Time</u>
* Funding	1. Develop “Permitting Hub” – Design and Costs	6/18
	2. City Manager: Review	7/18
	3. Commission Conference Agenda: Direction	8/18
	4. Implement ProjectDox	9/18
	5. Commission Decision: Budget FY '19 – '20	9/18
Responsibility: Building		

ACTION:	CIVIL SERVICE APPEAL PROCESS	PRIORITY
		<i>Mgmt – High</i>
<u>Key Issues</u>	<u>Activities/Milestones</u>	<u>Time</u>
	1. Finalize report	4/18
	2. Commission Decision: Process Ratification	6/18
Responsibility: Human Resources		

ACTION:	INFORMATION TECHNOLOGY MASTER PLAN AND IMPLEMENTATION	PRIORITY
		<i>Mgmt – High</i>
<u>Key Issues</u>	<u>Activities/Milestones</u>	<u>Time</u>
	1. Develop plan	6/18
	2. Prepare budget proposal	6/18
	3. Commission Decision: Budget FY '19 – '20	9/18
Responsibility: Information Technology		

ACTION: SPENDING LIMIT FOR CITY MANAGER: REPORT AND DIRECTION	PRIORITY
	<i>Mgmt</i>
<u>Key Issues</u>	<u>Activities/Milestones</u>
	1. Commission Decision: City Manager's Spending Limit
	<u>Time</u>
	5/18
Responsibility: Finance	

► Management in Progress 2018	TIME
1. Purchasing Policy: Revision	3/18
2. Labor Contracts (3)	
• PBA	4/18
• IUPA	5/18
• Teamster	6/18
3. GolfTrac Cloud: IHGC Funding	4/18
4. Financial Policies and Procedures Manual	4/18
5. Police Promotion Examinations	5/18
6. Legal Secretary/Paralegal: Hiring	5/18
7. Sunrise Theatre Succession Plan	6/18
8. ProjectDox: Building Department	7/18
9. T2 Parking Enforcement Software for Mobile Parking Enforcement	8/18
10. Paperless Purchase Order System	8/18
11. Click-2-Gov	8/18
12. Citywide Payment Card Policy (Online)	8/18
13. Wide Area Network (WAN)/Local Area Network (LAN) Infrastructure Maintenance and Upgrade	8/18
14. Paperless Payroll Process: Electronic Stubs and Forms	8/18
15. Online Searchable Portal: Development	8/18
16. Comprehensive Employee Wellness Policy and Program	9/18
17. Police Minority Recruitment Program/Advancement: Revision	TBD
18. Vehicle Equipment Replacement Plan: Implementation	Ongoing

► **Major Projects 2018**

1. City Facilities Access Control and Security Upgrade
2. Fuel Island Canopy
3. Gasoline and Diesel Fuel Tank Replacement
4. City Hall: Waterproofing
5. City Hall: Possible Covered Walkway for Pedestrian Connection
Between Parking Garage and City Hall

TIME
7/18
9/18
9/18
12/18
12/18

GOAL 4 BEAUTIFY OUR COMMUNITY

ACTION: DUMPSTER SOLUTIONS FOR DOWNTOWN

PRIORITY

Policy – Top

Key Issues

- Direction
- Funding (Solid Waste)
- Fleet
- Partners

Activities/Milestones

- | | <u>Time</u> |
|---|-------------|
| 1. Commission Conference Agenda:
Direction | 4/18 |
| 2. Order equipment | 6/18 |
| 3. Receive equipment | 10/18 |
| 4. Operational: In ground | 1/19 |

Responsibility: Public Works

ACTION: ENTRANCES/GATEWAYS BEAUTIFICATION: PLAN AND FUNDING

PRIORITY

Policy – High

Key Issues

- Funding
- Consultant – Landscape Design

Activities/Milestones

- | | <u>Time</u> |
|---|-------------|
| 1. Commission Conference Agenda:
Direction and Funding | 4/18 |
| 2. Develop budget proposal | 6/18 |
| 3. Commission Decision: Budget
FY '19 – '20 | 9/18 |

Responsibility: Public Works

ACTION: INFILL REDEVELOPMENT

PRIORITY
<i>Policy</i>

Key Issues

Activities/Milestones

Time

- | | |
|--|------|
| 1. Evaluate options/ownership | 4/18 |
| 2. Prepare report | 4/18 |
| 3. Commission Conference Agenda:
Report and Direction | 5/18 |

Responsibility: Building

ACTION: CLEAN AND SAFE COMMUNITY INITIATIVE

PRIORITY
<i>Mgmt – Top</i>

Key Issues

Activities/Milestones

Time

- | | |
|--------------------------------------|------|
| A. Demolition | 3/18 |
| 1. Commission Decision: Approval (3) | 4/18 |
| 2. Title Search | 5/18 |
| 3. Demolition Permit | 5/18 |
| 4. Demolition (3) | 6/18 |
| B. Board Up | |
| 1. Complete Administrative Process | 4/18 |
| 2. Clear Boarding | 4/18 |

Responsibility: Code Compliance

ACTION: LINCOLN PARK REVITALIZATION INITIATIVE		PRIORITY
		<i>Mgmt</i>
<u>Key Issues</u>	<u>Activities/Milestones</u>	<u>Time</u>
<ul style="list-style-type: none"> Funding 	<ol style="list-style-type: none"> Complete streetscape project – including signage Commission Conference Agenda Presentation: Update Report Historic Lincoln Theater: MOU 	<p>5/18</p> <p>5/18</p> <p>5/18</p>
Responsibility: Finance		

ACTION: MURAL PROJECTS (4)		PRIORITY
		<i>Mgmt</i>
<u>Key Issues</u>	<u>Activities/Milestones</u>	<u>Time</u>
	<ol style="list-style-type: none"> 464 North 9th Street Sunrise Boulevard/Georgia 510 Orange Avenue 13th Street/Avenue D 	<p>11/18</p> <p>11/18</p> <p>11/18</p> <p>11/18</p>
Responsibility: Finance		

► Management in Progress 2018	TIME
<ol style="list-style-type: none"> Main Streets Annual/Activity Report Tag and Tow of Non-Operable Vehicles 	<p>7/18</p> <p>Ongoing</p>

► Major Projects 2018	TIME
<ol style="list-style-type: none"> Banner Replacement (Citywide) 	Ongoing

GOAL 5 ENJOY OUR COMMUNITY

ACTION: SUNRISE THEATRE: COMPREHENSIVE EVALUATION, REPORT WITH OPTIONS AND DIRECTION

PRIORITY

Policy – Top

Key Issues

- Purpose
- Programming
- Operation
- Succession Plan

Activities/Milestones

1. Complete report
2. Commission Conference Agenda: Report and Direction
3. Prepare budget proposal
4. Commission Decision: Budget FY '19 – '20

Time

- 6/18
6/18
6/18
9/18

Responsibility: City Manager

ACTION: HOMELESS RESOURCE CENTER: CONCEPT, PARTNERS/COUNTY AND LOCATIONS

PRIORITY

Policy – High

Key Issues

- Partners
- Shared Vision
- Veterans Services
- St. Lucie County

Activities/Milestones

1. Determine location
2. Commission Decision: Direction
3. Identify funding sources
4. Complete improvements
5. Open Homeless Resource Center

Time

- 5/18
6/18
10/18
1/19
1/19

Responsibility: City Manager

ACTION:	HISTORIC ST. ANASTASIA BUILDING/PROPERTY USE: CONVERSION TO HERITAGE AND CULTURAL CENTER	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr><td style="text-align: center;">PRIORITY</td></tr> <tr><td style="text-align: center;"><i>Policy</i></td></tr> </table>	PRIORITY	<i>Policy</i>			
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Responsibility: Finance							

ACTION:	PORPOISE PARK: REPORT WITH OPTIONS AND DIRECTION	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr><td style="text-align: center;">PRIORITY</td></tr> <tr><td style="text-align: center;"><i>Policy</i></td></tr> </table>	PRIORITY	<i>Policy</i>			
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Responsibility: Public Works							

ACTION:	RECREATION DIVISION: DIRECTION	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr><td style="text-align: center;">PRIORITY</td></tr> <tr><td style="text-align: center;"><i>Mgmt – High</i></td></tr> </table>	PRIORITY	<i>Mgmt – High</i>			
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Responsibility: Public Works							

ACTION: SHUFFLE BOARD COURT: DIRECTION	PRIORITY								
	<i>Mgmt – High</i>								
<p><u>Key Issues</u></p> <ul style="list-style-type: none"> • Relocation • Funding • Use 	<p style="text-align: center;"><u>Activities/Milestones</u></p> <table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 80%;">1. Prepare report on alternative uses</td> <td style="width: 20%; text-align: right;">7/18</td> </tr> <tr> <td>2. Commission Conference Agenda: Report and Direction</td> <td style="text-align: right;">8/18</td> </tr> <tr> <td>3. Develop budget proposal</td> <td style="text-align: right;">8/18</td> </tr> <tr> <td>4. Commission Decision: Budget FY '19 – '20</td> <td style="text-align: right;">9/18</td> </tr> </table>	1. Prepare report on alternative uses	7/18	2. Commission Conference Agenda: Report and Direction	8/18	3. Develop budget proposal	8/18	4. Commission Decision: Budget FY '19 – '20	9/18
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Responsibility: Public Works									

ACTION: HISTORIC PRESERVATION REPORT	PRIORITY						
	<i>Mgmt</i>						
<p><u>Key Issues</u></p>	<p style="text-align: center;"><u>Activities/Milestones</u></p> <table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 80%;">1. Identify historic districts/properties</td> <td style="width: 20%; text-align: right;">9/18</td> </tr> <tr> <td>2. Prepare plan</td> <td style="text-align: right;">9/18</td> </tr> <tr> <td>3. Commission Conference Agenda: Report and Direction</td> <td style="text-align: right;">10/18</td> </tr> </table>	1. Identify historic districts/properties	9/18	2. Prepare plan	9/18	3. Commission Conference Agenda: Report and Direction	10/18
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Responsibility: Planning							

ACTION: GANGS ACTION PLAN: UPDATE	PRIORITY		
	<i>Mgmt</i>		
<p><u>Key Issues</u></p>	<p style="text-align: center;"><u>Activities/Milestones</u></p> <table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 80%;">1. Commission Report</td> <td style="width: 20%; text-align: right;">7/18</td> </tr> </table>	1. Commission Report	7/18
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Responsibility: Police			

► Management in Progress 2018	TIME
1. New Animal Control Comcate Program	3/18
2. Long Term Contract for Golf Course Maintenance	9/18
3. Field Training Officer (FTO) Program: Revamp	10/18
4. Zora Neale Huston Trail Festival Day	4/19
5. SHIP Home Rehabs (30)	6/19
6. SHIP 1 st Time Homebuyers	Ongoing

► Major Projects 2018	TIME
1. Public Day/"Dingy" Dock	9/18
2. Indian Hills Golf Course Improvements Projects	11/18
3. Sunrise Theatre: Maintenance Project	12/18
4. MLK Dreamland Park: Construction (Memorial/Improvement)	12/18
5. Moore's Creek Boat Ramp Area Repairs	2/19
6. Fenn Park: Play Set	3/19
7. Fisherman's Wharf Boat Ramp: Rebuild	TBD

Policy Calendar 2018

MONTH

MARCH 2018

1. Decision: Youth Council Report Acceptance of Recommendations
2. Decision: Infrastructure Investment Surtax Resolution of Support
3. Decision: Spending Limit for City Manager
4. Decision: Demolitions (3)
5. Decision: Little Jim's Lease Direction

MONTH

APRIL 2018

1. Decision: Award Contract for Dredging Marina and Channel
2. Decision: PBA Labor Contract Appeal
3. Decision: Little Jim's Lease Direction
4. Conference Agenda: Entrances/Gateways Beautification Plan and Funding
5. Conference Agenda: Dumpster Solutions for Downtown

MONTH

MAY 2018

1. Decision: Street Resurfacing – Notice to Proceed
2. Decision: Tiki Bar Award Contract/Lease
3. Decision: Labor Contracts
 - a. IUPA
 - b. Teamster
4. Decision: Award Architectural Contract for Historic St. Anastasia Building/
Property Use
5. Decision: Spending Limit for City Manager
6. Conference Agenda: Peacock Arts District Revitalization Plan Presentation
and Direction
7. Conference Agenda: Citizen Advisory Board for Police
8. Conference Agenda: Joint Meeting with FPUA Board
9. Conference Agenda: Small Public Transit Vehicle/Tram Direction
10. Conference Agenda: Infill Redevelopment
11. Presentation: Lincoln Park Revitalization Initiative Update Report

MONTH

JUNE 2018

1. Decision: Developer Selection for Downtown Hotel
2. Decision: Award Contract for EAR/Comprehensive Plan Consultant
3. Decision: Citizen Police Advisory Board Resolution
4. Decision: Stormwater Management Utility Fee
5. Decision: Purchase Small Public Transit Vehicle/Tram
6. Decision: Civil Service Appeal Process Ratification
7. Decision: Homeless Resource Center Direction
8. Conference Agenda: Neighborhood Infrastructure Upgrade Project Review, Project Priority and Funding
9. Workshop: Sunrise Theater Comprehensive Report and Direction

MONTH

JULY 2018

1. Decision: CIP FY '19 – '20 Adoption Funding for Neighborhood Infrastructure Projects
2. Report: Gangs Action Plan Update
3. Presentation: Development Review Task Force Report and Direction

MONTH

AUGUST 2018

1. Decision: Wastewater Treatment Plant Relocation – Policy and Plan Adoption
2. Conference Agenda: Community Youth Outreach Diverse Population Presentation and Direction
3. Conference Agenda: Community Policing Report and Direction
4. Conference Agenda: “Permitting Hub” for Development/Permitting Direction
5. Conference Agenda: Shuffle Board Court Report and Direction

MONTH

SEPTEMBER 2018

1. Budget FY '19 – '20 Decision: Funding for:
 - a. Street Resurfacing: Additional Funding
 - b. City Employee Compensation
 - c. City Services and Staffing Level
 - d. "Permitting Hub" for Development/Permitting
 - e. Information Technology Master Plan: Implementation
 - f. Entrances/Gateways Beautification Landscape Design
 - g. Sunrise Theatre
 - h. Recreation Division
 - i. Shuffle Board

2. Decision: Zoning Changes for Seaplane Base

3. Decision: Overlay District for Peacock Arts District

4. Decision: Sister City Agreement with Grand Bahamas Island

5. FPRA: Award Contract for CRA Plan: Update

MONTH

OCTOBER 2018

1. Decision: Downtown Hotel Development Agreement
2. Decision: Little Jim's Lease
3. Conference Agenda: Orange Avenue Corridor Beautification Plan Presentation and Direction
4. Workshop: Code of Ordinances Update Direction and Funding
5. Presentation and Direction: Historic Preservation Report and Direction

MONTH

NOVEMBER 2018

1. Decision: Development Ordinance Changes
2. Decision: Emergency Operations Center
3. Presentation and Direction: Porpoise Park Report and Direction

MONTH

DECEMBER 2018

1. Decision: EAR/Comprehensive Plan Initial Approval

MONTH

JANUARY 2019

MONTH

FEBRUARY 2019