



CIVIL SERVICE APPEALS BOARD

SUMMARY OF ACTIVITIES

For the period January 1 to December 31, 2018

COMMITTEE/BOARD INFORMATION

Members:

JW Gaines - Chair
Christine Taylor
Laura Murphy
Wesley Taylor
Ed Cox

Alternate Members:

Pearl Matthews Davis
Alfreda Wilder Agnew
Charlene Neuman
Bertha Sullivan
Mike Dahan
Vacant

Ron Cason - Attorney

Staff:

Kevin Browning –
Secretary,
Barbara G. Moore

Meeting Information:

2nd Tuesday - noon
(in the new rules to
meet 1x per month)

May 30, 2018
June 6, 2018

OBJECTIVES:

To make any investigation which it may deem desirable concerning personnel administration in the classified service and to that end, any member of the board shall have the power to administer oaths.

To report to the city commission and expose publicly any abuses or improper practices which it may find in the classified service of the city.

To provide rules for the procedures and grounds for suspension, demotion and dismissal of employees, said rules being subject to the approval of the city commission, and for the filing of appeals with the civil service appeals board herein created.

To sit as a body to hear appeals of any person in the classified service who is dismissed, demoted, suspended or transferred.

To supervise the holding and grading of all competitive examinations held under the merit system

MEETINGS PURPOSE:

To review the rules,

Examine needed and proposed changes

Approve the final revision.

Provide Trainings, review appeals requests.

ACCOMPLISHMENTS:

Revised and approved New Civil Service Appeals Board Rules that govern the process for employee appeals and the merit system.

– June 2018