

SECTION 4

STRATEGIC PLANNING DOCUMENTS

STRATEGIC PLANNING FOR THE CITY OF FORT PIERCE

DRAFT

Strategic Planning Model for the City of Fort Pierce

Value-based principles that describe the preferred future in 15 years

VISION

Destination
“You Have Arrived”

Strategic goals that focus outcome-base objectives and potential actions for 5 years

PLAN

Map
“The Right Route”

Focus for one year – a work program: policy agenda for Mayor and Commission, management agenda for staff; major projects

EXECUTION

Itinerary
“The Right Direction”

Principles that define the responsibility of city government and frame the primary services – core service businesses

MISSION

Vehicle
“The Right Bus”

Personal values that define performance standards and expectations for employees

CORE BELIEFS

Fuel
“The Right People”

FORT PIERCE VISION 2034

3

Fort Pierce Vision 2034

Fort Pierce 2034 is a Unique Coastal Florida City

Our WATERFRONTS, ⁽¹⁾

STRONG LOCAL ECONOMY, ⁽²⁾

HISTORY, ARTS AND CULTURE, ⁽³⁾

CHOICE OF DESIRABLE NEIGHBORHOODS, ⁽⁴⁾

OPPORTUNITIES FOR FUN, ⁽⁵⁾

COMMUNITY UNITY AND PRIDE ⁽⁶⁾

WHAT MAKES US UNIQUE

Fort Pierce Vision 2034

PRINCIPLE 1

WATERFRONTS

► Means

1. Public access to the water for use and enjoyment
2. World class beaches
3. Water quality in the lagoon
4. High quality boutique hotel (5)
5. Operational mixed-use port
6. Marinas for residents and visiting boaters
7. Preservation of views and vista of the water
8. Fishing tournaments attracting fishermen from all over the world
9. Wastewater Treatment Plant relocated

PRINCIPLE 2

STRONG LOCAL ECONOMY

► Means

1. Economy based upon tourism, education, research, and marine-related businesses
2. Visitors having a choice of a variety of high quality hotels throughout the city, including a conference center
3. Diverse reasons for tourist to visit: history; arts and culture; water-based activities boating, fishing, kayaking, parasailing; eco-tourism
4. Quality higher education with Indian River State College, Florida Atlantic University, Harbor Branch, University of Florida Research Center, Bethune Cookman University
5. International airport surrounded by commercial and industrial businesses
6. Active port with commercial shipping, mega yacht manufacturing and maintenance, hotel, passenger cruises
7. Business friendly City government: people, regulations, processes
8. Sport tournaments coming and returning to Fort Pierce
9. Light specialty manufacturing businesses located here
10. Workforce and “trade” development programs in public schools and Indian River State College

PRINCIPLE 3

HISTORY, ARTS AND CULTURE

► Means

1. Art galleries and museums showcasing the community's art and history
2. Celebrating the achievements of famous city residents like A. E. Backus, Zora Neale Hurston, Highwaymen Artists, etc.
3. Historic Sunrise Theatre providing diverse and multi-cultural programs and performances for all ages
4. Art in public spaces
5. Art incorporated in private developments
6. Community performing venues for jazz, blues and other music
7. Common sense, flexible codes that preserve historic homes and buildings that are structurally sound, and facilitate removal of old, unsound structures

PRINCIPLE 4

CHOICE OF DESIRABLE NEIGHBORHOODS

► Means

1. Sense of personal safety and security at home and in the neighborhood – living without fear
2. Well-maintained housing stock
3. High percentage of home ownership in every neighborhood
4. Quality rental housing that is inspected and meets code requirements
5. Homes retaining their property values
6. Variety of neighborhoods: historic, beachfront, urban, semi rural
7. Well-maintained streets, utilities, drainage system, curbs and sidewalks
8. Effective multi-modal public transportation for residents moving from home to desired destinations in a timely manner
9. Public green spaces in every neighborhood

PRINCIPLE 5

OPPORTUNITIES FOR FUN

► Means

1. Recreational activities and programs for all generations
2. Easy access to water based activities: boating, fishing, beaches, kayaking, canoeing, parasailing, etc.
3. Performing and cultural arts with diverse and multi cultural programs and performances for all
4. Indoor recreational facility with rooms, and a variety of venues
5. Organized sports for youth, adults and seniors: recreation and tournaments
6. Quality public golf course and clubhouse with community rooms and banquet facilities
7. Aquatic facility(ies) and pools for residents to enjoy
8. Opportunities for biking, hiking, walking and running
9. Variety of specialty parks responsive to community needs

PRINCIPLE 6

COMMUNITY UNITY AND PRIDE

► Means

1. Respect, tolerance and appreciating different cultures
2. Strong community events and festivals with high level of participation
3. Television and social media promoting positive accomplishments and community successes
4. Individuals and community organizations working for community benefit
5. Recognizing the accomplishment of youth in partnership with St. Lucie schools
6. Business owners, property owners, institutions and residents taking responsibility for their property
7. Multi-cultural festival celebrating the diverse cultures in the community
8. All residents working together on common community goals and solving problems
9. Residents taking pride in saying "I am from Fort Pierce"

**CITY OF FORT PIERCE
PLAN FOR 2019 – 2024**

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City of Fort Pierce ***Goals 2024***

SERVE OUR COMMUNITY

DEVELOP OUR COMMUNITY

ENGAGE OUR COMMUNITY

BEAUTIFY OUR COMMUNITY

ENJOY OUR COMMUNITY

Goal 1

SERVE OUR COMMUNITY

OBJECTIVES

1. Have a financially responsible City government
2. Have a City organization that is responsive, responsible/accountable, results oriented, focused on the Fort Pierce community
3. Streamline City policies, regulations, processes and procedures
4. Have adequate resources to support defined City services and levels of service
5. Listen to and understand the needs and messages from the community
6. Maintain a top quality City workforce dedicated to serving the Fort Pierce community
7. Develop and fund City capital/equipment replacement

MEANS TO RESIDENTS

1. Value for taxes and fees
2. Customer friendly City services
3. Easy access to City information and services
4. City Commission acting as responsible fiscal stewards
5. Reliable City services that are responsive to residents' needs
6. Confidence and trust in City government

SHORT TERM CHALLENGES AND OPPORTUNITIES

1. Aging City infrastructure and facilities requiring significant maintenance and replacement
2. Streamlining City processes – more customer friendly
3. Limited revenue sources for cities
4. Increasing costs of capital projects and operations
5. City staffing and the capacity to provide services
6. Outdated information technology needing significant investment

LONG TERM CHALLENGES AND OPPORTUNITIES

1. Deferred capital and equipment investment now requiring significant funding
2. Willingness to raise taxes and fees
3. Rising costs of healthcare, pensions, materials and energy
4. Actions by Federal and State governments: impacting revenues, unfunded mandates and regulations, fewer grants and earmarked projects
5. Optimizing revenues and resources from enterprise funds, including the Fort Pierce Utilities Authority
6. Retaining a quality City workforce
7. Increasing demands for City services
8. Opportunity to expand resources through partnerships and grants
9. Rebuilding the City organization from the recession
10. Lack of local vendor participation

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POLICY ACTIONS 2019

1. City – FPUA Strategy: Key Issues and Direction
2. Charter/Code of Ordinances: Update
3. Police Retention and Compensation: Study, Direction and Funding
4. St. Lucie County – FPUA – City Agreement on Water Utility: Completion
5. Road Conditions and Resurfacing: Report, Direction and Funding

MANAGEMENT ACTIONS 2019

1. Compensation for “Targeted Positions”
2. Permitting Hub for Development/Permitting
3. It Comprehensive Plan, Project Completion and Funding
4. Purchasing Ordinance: Revision/Update
5. Emergency Management/Disaster Plan: Update

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MANAGEMENT IN PROGRESS 2019

1. Labor Negotiations and Contracts
 - a. Teamsters
 - b. PBA
 - c. IPUA
2. City Attorney's Office: Staffing Assessment
3. ProjectDox: Building Department
4. Parking Enforcement Software for Mobile Parking Enforcement
5. Paperless Purchases Order System
6. Click-2-Gov
7. Citywide Payment Card Policy (online)
8. Wide Area Network (WAN)/Local Area Network (LAN) Infrastructure Upgrade
9. Paperless Payroll Process: Electronic Stub and Forms
10. Online Searchable Portal: Development
11. Comprehensive Employee Wellness Policy and Program
12. Vehicle/Equipment Replacement Plan: Year 2
13. Building Department Cross Training and Internship Program Approval
14. Deputy City Clerk: Certification
15. Small Business Guide
16. Opti View: Update

MANAGEMENT IN PROGRESS 2019

17. City Facilities Security: Video Surveillance
18. Migration to Cloud (Office 365)
19. Credit Cards Online
20. Community Response Rules and Policy Manual
21. Parking Counter in City Garage
22. One Solution Upgrade (from Naviline)
23. Indian Hills Golf Course: Marketing/Advertisement Enhancements
24. CSAB Election
25. IT Security Upgrade
26. PAL Park Infrastructure and On Boarding
27. Sunrise Theatre Integration and Services
28. Marina Application to Cloud
29. Public Works Work Order
30. Police Vehicle Replacement
31. Police Grants
 - a. Secure Gate: Station/Substation
 - b. Camera System
 - c. Parking Lot Lights
32. Rich House: Open
33. Police Public Record Request: Process Improvements
34. Advanced Metering Infrastructure (AMI)

MAJOR PROJECTS 2019

1. City Facilities Access Control and Security Upgrade
2. City Hall Waterproofing
3. City Hall: Covered Walkway for Pedestrians (Parking Garage and City Hall)
4. Building Department Relocation/Buildout
5. Police Carpet Replacement
6. WRF Backup Generator
7. Underground Conversions
8. Natural Gas Loop Project
9. Avenue “M” Water/Wastewater Restoration
10. Orange Avenue Forcemain
11. Savannah Road Re-pump Facility
12. Electric Pole Replacement
13. Di Giorgio Industrial Area Wastewater Infrastructure Project

ON THE HORIZON 2020 – 2024

1. FPUA Charter: Review and Revision
2. Emergency Operations Center: Funding
3. Enterprise Funds: Evaluation and Direction
4. City Owned Property: Sale of High Value Property
5. Wastewater Services Regionalization Expansion
6. Impact Fees: Update
7. New Alternative Revenues: Study and Direction
8. Debt Reduction Policy and Plan
9. City Hall: Seal/Paint

GOAL 2

DEVELOP OUR COMMUNITY

OBJECTIVES

1. Have well maintained streets and public areas
2. Have an active, sustainable Port of Fort Pierce serving as an economic driver
3. Expand the local economy
4. Develop Brightline Station and surrounding area development
5. Have City policies and incentives for development and redevelopment
6. Have additional quality job opportunities for residents

MEANS TO RESIDENTS

1. Protection/enhancement of property
2. More quality job opportunities in home
3. Housing opportunities with the ability to walk to the waterfront
4. An alive Downtown which is a community destination
5. Sustainable Port of Fort Pierce
6. Tourists supporting the local economy
7. Businesses investing in the local economy

SHORT TERM CHALLENGES AND OPPORTUNITIES

1. Attracting new businesses to Fort Pierce that create sustainable jobs
2. Continuing the momentum in the downtown area and the surrounding neighborhoods
3. Creating a world-class tourist destination for residents and visitors
4. Changing business attitudes toward investing in Fort Pierce
5. Tapping the development of the Port of Fort Pierce
6. City's aging infrastructure and facilities
7. Attracting developers and residents to Fort Pierce

LONG TERM CHALLENGES AND OPPORTUNITIES

1. Increasing multi-modal transportation in Fort Pierce
2. Tapping the full potential of Fort Pierce's water assets
3. Consistency with County decisions for areas to be annexed
4. Working with the property owners, businesses and residents
5. Job skills for Port development and businesses
6. Maintaining and expanding public access to water
7. State of Florida legislation and Governor's Office
8. Retail development impacted by demographic and image
9. Balancing full time residents and tourist/businesses
10. Potential future economic recession

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POLICY ACTIONS 2019

1. Annexation: Interlocal Service Boundary Agreement
2. King Plant Redevelopment Project: Development Agreement
3. Downtown Hotel/Mixed Use Development: RFP, Agreement
4. Passenger Rail Station: Development
5. Development Consultant for City: Definition, Scope of Work, Direction and Funding
6. Economic Development Action Plan/Incentive Policy
7. Sports Tourism Strategy and Action Plan (with TDC)

FPUA 2019

1. Renewable Power Source

MANAGEMENT ACTIONS 2019

1. Port Development: Next Steps (with St. Lucie County)
2. EAR/Comprehensive Plan: Update
3. Development Review Task Force: Report and Policy Adoption
4. CRA Plan: Update
5. Land Development Code: Conditional Use Update
6. Infill Development Ordinance

MANAGEMENT IN PROGRESS 2019

1. Business Retention and Expansion Program (BRE)
2. Television Commercial Campaign in Miami, Florida
3. Citywide Marketing Plan
4. National Events – National Firefighters Combat Challenge

MAJOR PROJECTS 2019

1. City Parking Garage: Sealing
2. Fisherman's Wharf
 - a. Road Reconstruction
 - b. Seawall Reconstruction
 - c. Marina Dredging
3. Citrus Bridge Overpass: Design/Construction
4. Surfside Park Residential Street Drainage Improvements: Construction
5. Melody Lane Seawall
6. Street Striping Project
7. Ohio Avenue and U.S. 1 Signalization Upgrade
8. Pumpout System – Northside
9. 7th Street Roadway Reconstruction (Wendell Road to 10th Street)
10. 17th Street Reconstruction (Avenue "D" to Orange Avenue)
11. Avenue "B" ROW Designation
12. Downtown Public Assets Cleanup/Maintenance
13. Ohio Avenue Realignment
14. Visitor Center: Parking Garage
15. Marina Square Sail Shade Structure

ON THE HORIZON 2020 – 2024

1. Water Regionalization: Discussion and Referendum
2. Master Plan for Courthouse Relocation
3. Seaplane Base and Service: Direction and City Actions
4. 7th Street Neighborhood Infrastructure Upgrade: Direction and Funding (Wendell/10th)
5. Island Height Restrictions: Review/Direction
6. EDC: Collaboration with Fort Pierce/FPUA
7. Wastewater Treatment Plant Relocation (Collaboration with FPUA): Detailed Plans
8. Peacock Arts District Revitalization Boundary Expansion and City Actions
9. Sister City Relations with Bahamas
10. Business Improvement District (BID) for Downtown: Creation
11. Downtown Residential Development: Next Project
12. Port Authority: Discussion
13. Georgia Avenue Outfall: Nutrient Removal
14. Port Authority Development
15. South Beach Parking: Direction

ON THE HORIZON 2020 – 2024
(Continued)

16. Downtown Development: Report
17. Community Energy Conservation Program
18. Dirt Road Policy
19. Retail Development Strategy and City Action
20. Fort Pierce Redevelopment Agency: Surplus Land Disposition
21. Homeless Transition Housing
22. Incentives for Vacant Land Development
23. City Economic Development Position
24. Tri-Rail Service to Jupiter

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Goal 3

ENGAGE OUR COMMUNITY

OBJECTIVES

1. Have a well-informed community through proactive City communications
2. Have civility in the governance process
3. Have strong community policing – police know the community and the community know and trust the police
4. Have a reputation as an inclusive community with everyone feeling welcome and part of the community
5. Have City government providing the leadership to create community partnerships to expand community resources
6. Seek feedback from the community and use the information to implement improvements

MEANS TO RESIDENTS

1. Feeling welcome in the City of Fort Pierce
2. Opportunities to contribute to the community
3. People working together for community benefit
4. Community benefit over personal benefit or gain
5. Individuals with different cultures or backgrounds are respected
6. Opportunities to shape Fort Pierce's future

SHORT TERM CHALLENGES AND OPPORTUNITIES

1. Commissioner districts and representation
2. Developing and sustaining common goals and vision for Fort Pierce that become the community's rallying point
3. Getting residents to become engaged in neighborhood and community organizations
4. Tapping the potential of citizen academy and movie event – opportunity to interact with departments
5. Developing future community leaders and City employees
6. Expanding and enhancing current community events
7. Helping residents understand the City policies, programs and service

LONG TERM CHALLENGES AND OPPORTUNITIES

1. Expanding community wide youth programs to develop community pride
2. Moving beyond past history of a racially/socioeconomic divided community
3. Diverse population of Fort Pierce
4. Residents and businesses believing that the City is responsible for everything and solving all problems
5. Overcoming resident apathy
5. Looking to the whole community
6. Overcoming differences among neighborhoods

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POLICY ACTIONS 2019

1. Neighborhood Revitalization and Engagement: Input Meetings
2. Boards/Committees Revision
3. Community Events and Festivals Enhancements: Inventory, Report with Options and Direction

MANAGEMENT ACTIONS 2019

1. Community Policing: Expansion and Report
2. Community Youth Outreach to Diverse Population
3. Police Advisory Board: Report
4. Older Development Regulations: Revised Ordinances (from Growth Management Task Force)

MANAGEMENT IN PROGRESS 2019

1. 3rd Unity in Our Community

ON THE HORIZON 2020 – 2024

1. Community Outreach with Faith Community: Direction and City Actions
2. County Dialog and Issue Resolution
3. Police Youth Advisory Committee: Development
4. Neighborhood Identity and Pride Program
5. Marketing Program for Arts, Culture and Museums
6. Moore's Creek Multi Cultural Festival: Foods and Arts Celebration

Goal 4

BEAUTIFY OUR COMMUNITY

OBJECTIVES

1. Have attractive entrances and gateways: I-95
2. Have well maintained parks and park venues
3. Have attractive major corridors: Orange Avenue, U. S. 1
4. Have attractive signage and wayfinding signs, including mobile app
5. Reduce the visual blight in the City
6. Have well maintained streetscapes
7. Maintain waterfront

MEANS TO RESIDENTS

1. Protection of property values
2. More attractive community
3. Owners and tenants taking care of their buildings and homes
4. Greater compliance with City Code of Ordinances
5. Community pride

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SHORT TERM CHALLENGES AND OPPORTUNITIES

1. Reputation and appearance of Fort Pierce
2. Funding of city capital projects
3. Irresponsible property owners who avoid complying with the City Code of Ordinances
4. Absentee property owners/homeowners not maintaining property
5. Initial image/impression as you leave I-95
6. Vacant land, buildings and homes
7. Maintaining a beautiful community after landscaping project is completed

LONG TERM CHALLENGES AND OPPORTUNITIES

1. High percentage of rental housing
2. Unattractive major corridors
3. Using bonds to replace dead landscaping
4. Funding for code compliance, law enforcement and public works
5. Continuing consistent application of the Code of Ordinances – application support in light of community pressure
6. Engaging and educating the community on the importance – beautification
7. Ability to afford compliance or beautification project
8. Improving the entire City with a unified vision
9. Different property maintenance standards among residents
10. Tapping the arts/artists resources in the community landscaping

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POLICY ACTIONS 2019

1. Code Enforcement: Performance Assessment, Report, Direction and City Actions
2. Park Maintenance and Upgrade: Condition Assessment, Report, Direction, City Actions and Funding/Volunteers
3. Wayfinding Signage: Report and Direction (Signs/Apps)
4. Lincoln Park Revitalization Initiative: Annual Report
5. Bond for Landscape Replacement: Direction and Enforcement
6. City Street Sweeping Program Privatization: Report and Direction

MANAGEMENT ACTIONS 2019

1. Dumpster Solutions for Downtown
2. Entrance/Gateways Beautification: Plan and Funding (Low Cost Option)
3. Mural Projects (3 – 4)

MANAGEMENT IN PROGRESS 2019

1. Main Street: Annual Report
2. Clean and Safe Initiative: Amendments and Cases

MAJOR PROJECTS 2019

1. Banner Replacement (Citywide)
2. Islands: New Plantings

ON THE HORIZON 2020 – 2024

1. Downtown Lighting: Assessment, Report, Direction and City Actions

Goal 5

ENJOY OUR COMMUNITY

OBJECTIVES

1. Value the arts and culture as a community asset
2. Have top quality public schools partnering with the City
3. Have a variety of recreational programs and activities responsive to the Fort Pierce community
4. Have a reputation as a safe community for all
5. Have strong community events with active participation by residents
6. Have effective public transportation
7. Reduce the crime rate through community policing

MEANS TO RESIDENTS

1. Enhanced quality of life
2. More reasons to live in Fort Pierce
3. Opportunities for personal growth and development
4. More choices for your leisure time
5. Support for families
6. Activities for all family generations
7. Opportunities to enjoy the water

SHORT TERM CHALLENGES AND OPPORTUNITIES

1. Expanding neighborhood watch and community programs to increase residents investments in safety and safe community
2. Reducing the homeless population
3. Continuing to enhance the quality of public schools
4. Funding for parks and recreation
5. Having strong community events and festivals that involve the residents
6. Addressing mental health issues with the County and community partners
7. Expanding night life and entertainment opportunities
8. More activities at the beach and/or the waterfront

LONG TERM CHALLENGES AND OPPORTUNITIES

1. Continuing to respond proactively to gangs and drugs
2. Modernizing parks and their venues
3. Tapping the arts and cultural heritage and traditions of Fort Pierce
4. Continuing the success and expanding regional use of the Golf Course
5. Expanded community use of the Sunrise Theatre through revised programming
6. Changing leisure and recreational trends
7. Expanding and more aggressively handling panhandling in the community
8. Difference in generational expectations and activities
9. Respecting public property and landscaping



POLICY ACTIONS 2019

1. Sunrise Theatre: Structure, Marketing, Program
2. Historic St. Anastasia Building/Property Use: St. Lucie Historic Museum Relocation, Renovation Contract
3. Sunrise Center Garage Office Development: Status and Direction
4. Edgartown Rebranding: Direction
5. Recreation Program Expansion: Assessment, Report, Direction and Funding

MANAGEMENT ACTIONS 2019

1. Porpoise Park: Report and Direction
2. Trolley/Tram Service: Report and Direction
3. Crime Reduction Action Plan: Specific Actions

MANAGEMENT IN PROGRESS 2019

1. Gangs Action Plan: Annual Update
2. Field Training Officer (FTO) Program: Revamp
3. Zora Neale Huston Trail Festival Day
4. SHIP Home Rehabs (20)
5. SHIP 1st Time Homebuyers
6. Trolley Saturday Route: Pilot
7. 4th Annual Highwaymen Heritage Trail Art Show and Festival
8. Allegany Franciscan Ministries Collaboration
9. Crabby's Restaurant Opening
10. Sunrise Theatre Corporate Sponsorships, Donors and Members Increase

MAJOR PROJECTS 2019

1. Indian Hills Golf Course Improvement Projects
2. Sunrise Theatre: Maintenance/New Roof Project
3. MLK Dreamland Park: Construction
4. Moore's Creek Boat Ramp Area Repairs
5. Fenn Park: Play Set
6. Fisherman's Wharf Boat Ramp: Rebuild
7. Marina Fuel Dock/Dock Master Support Building
8. Sunrise Theatre Black Box Floor

ON THE HORIZON 2020 – 2024

1. Arts and Culture Strategic Plan Implementation
2. Charter School (s): Best Practices, Report and Direction
3. Swimming Program for Youths: Report, Partner Direction and City Actions
4. Gymnasium Expanded Hours: Report and Direction
5. Downtown Hours Regulations: Review and Refinement
6. Housing Upgrade Program: Best Practices, Report and Direction
7. Neighborhood Watch/Citizen Patrol: Expansion
8. Old Fort Park Sidewalk Connectivity
9. Pinewood Recreation Facility Improvement
10. Savannah Recreation Trail Connectivity to Indian Hills Recreation Area
11. Jaycee Park Connectivity Improvements
12. Additional Parking Garage for Downtown: Report and Direction

**CITY OF FORT PIERCE
ACTION AGENDA 2019**

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City of Fort Pierce Policy Agenda 2019

TOP PRIORITY

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HIGH PRIORITY

DRAFT

City of Fort Pierce Management Agenda 2019

TOP PRIORITY

DRAFT

HIGH PRIORITY

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City of Fort Pierce Management in Progress 2019

Labor Negotiations and Contracts

City Attorney's Office: Staffing Assessment

ProjectDox: Building Department

Parking Enforcement Software for Mobile Parking Enforcement

Paperless Purchases Order System

Click-2-Gov

Citywide Payment Card Policy (online)

Wide Area Network (WAN)/Local Area Network (LAN) Infrastructure Upgrade

Paperless Payroll Process: Electronic Stub and Forms

Online Searchable Portal: Development

Comprehensive Employee Wellness Policy and Program

Vehicle/Equipment Replacement Plan: Year 2

Building Department Cross Training and Internship Program Approval

Deputy City Clerk: Certification
Small Business Guide
Opti View: Update
City Facilities Security: Video Surveillance
Migration to Cloud (Office 365)
Credit Cards Online
Community Response Rules and Policy Manual
Parking Counter in City Garage
One Solution Upgrade (from Naviline)
Indian Hills Golf Course: Marketing/Advertisement Enhancements
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Police Grants
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Crabby's Restaurant Opening
Sunrise Theatre Corporate Sponsorships, Donors and Members Increase

City of Fort Pierce Major Projects 2019

City Facilities Access Control and Security Upgrade

City Hall Waterproofing

City Hall: Covered Walkway for Pedestrians (Parking Garage and City Hall)

Building Department Relocation/Buildout

Police Carpet Replacement

WRF Backup Generator

Underground Conversions

Natural Gas Loop Project

Avenue “M” Water/Wastewater Restoration

Orange Avenue Forcemain

Savannah Road Re-pump Facility

Electric Pole Replacement

Di Giorgio Industrial Area Wastewater Infrastructure Project

City Parking Garage: Sealing

Fisherman's Wharf
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Street Striping Project
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Ohio Avenue Realignment
Visitor Center: Parking Garage
Marina Square Sail Shade Structure
Banner Replacement (Citywide)
Islands: New Plantings
Indian Hills Golf Course Improvement Projects
Sunrise Theatre: Maintenance/New Roof Project

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HISTORY, ARTS AND CULTURE, ⁽³⁾

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OPPORTUNITIES FOR FUN, ⁽⁵⁾

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5. Art incorporated in private developments
6. Community performing venues for jazz, blues and other music
7. Common sense, flexible codes that preserve historic homes and buildings that are structurally sound, and facilitate removal of old, unsound structures

PRINCIPLE 4

CHOICE OF DESIRABLE NEIGHBORHOODS

► Means

1. Sense of personal safety and security at home and in the neighborhood – living without fear
2. Well-maintained housing stock
3. High percentage of home ownership in every neighborhood
4. Quality rental housing that is inspected and meets code requirements
5. Homes retaining their property values
6. Variety of neighborhoods: historic, beachfront, urban, semi rural
7. Well-maintained streets, utilities, drainage system, curbs and sidewalks
8. Effective multi-modal public transportation for residents moving from home to desired destinations in a timely manner
9. Public green spaces in every neighborhood

PRINCIPLE 5

OPPORTUNITIES FOR FUN

► Means

1. Recreational activities and programs for all generations
2. Easy access to water based activities: boating, fishing, beaches, kayaking, canoeing, parasailing, etc.
3. Performing and cultural arts with diverse and multi cultural programs and performances for all
4. Indoor recreational facility with rooms, and a variety of venues
5. Organized sports for youth, adults and seniors: recreation and tournaments
6. Quality public golf course and clubhouse with community rooms and banquet facilities
7. Aquatic facility(ies) and pools for residents to enjoy
8. Opportunities for biking, hiking, walking and running
9. Variety of specialty parks responsive to community needs

PRINCIPLE 6

COMMUNITY UNITY AND PRIDE

► Means

1. Respect, tolerance and appreciating different cultures
2. Strong community events and festivals with high level of participation
3. Television and social media promoting positive accomplishments and community successes
4. Individuals and community organizations working for community benefit
5. Recognizing the accomplishment of youth in partnership with St. Lucie schools
6. Business owners, property owners, institutions and residents taking responsibility for their property
7. Multi-cultural festival celebrating the diverse cultures in the community
8. All residents working together on common community goals and solving problems
9. Residents taking pride in saying "I am from Fort Pierce"

CITY OF FORT PIERCE PLAN for 2018 – 2023

City of Fort Pierce ***Goals 2023***

DEVELOP OUR COMMUNITY



ENGAGE OUR COMMUNITY



SERVE OUR COMMUNITY



BEAUTIFY OUR COMMUNITY



ENJOY OUR COMMUNITY

GOAL 1

DEVELOP OUR COMMUNITY

OBJECTIVES

1. Have well maintained streets and public areas
2. Have an active, sustainable Port of Fort Pierce serving as an economic driver
3. Have additional quality job opportunities for residents
4. Relocate Wastewater Treatment Plant and replace with housing, mixed use development or hotel
5. Have a City reputation as “business friendly”
6. Expand the local economy
7. Expand tourism
8. Have City policies and incentives for development and redevelopment

MEANS TO RESIDENTS

1. Protection/enhancement of property
2. More quality job opportunities in home
3. Housing opportunities with the ability to walk to the waterfront
4. An alive Downtown which is a community destination
5. Sustainable Port of Fort Pierce
6. Tourists supporting the local economy
7. Businesses investing in the local economy

SHORT TERM CHALLENGES AND OPPORTUNITIES

1. Attracting new businesses to Fort Pierce that create sustainable jobs
2. Increasing multi-modal transportation in Fort Pierce
3. Tapping the development of the Port of Fort Pierce
4. Job skills for Port development and businesses
5. City's aging infrastructure and facilities
6. Funding and performance accountability for economic development activities
7. Continuing the momentum in the downtown area and the surrounding neighborhoods
8. Attracting developers and residents to Fort Pierce

LONG TERM CHALLENGES AND OPPORTUNITIES

1. Developing an image as a "business friendly" community and City
2. Preserving the view of waterfront
3. Creating a world-class tourist destination for residents and visitors
4. Tapping the full potential of Fort Pierce's water assets
5. Consistency with County decisions for areas to be annexed
6. Working with the property owners, businesses and residents
7. Defining the City's role and incentives
8. Marketing waterfront assets
9. Maintaining and expanding public access to water
10. Attracting appropriate businesses to locate on or near the water
11. Increasing investments from St. Lucie County, City of Port St. Lucie

POLICY ACTIONS 2018

1. Annexation: Interlocal Service Boundary Agreement (ISBA) Top Priority
2. Port Development: Next Steps (St. Lucie County) Top Priority
3. Street Resurfacing: Service Level and Funding Top Priority
4. Seaplane Base and Service: Direction and City Action Top Priority
5. Force FPUA: Wastewater Treatment Plant Relocation High Priority
6. Orange Avenue Corridor Beautification Plan High Priority
7. Neighborhood Infrastructure Upgrade Plan Project Priority and Funding

MANAGEMENT ACTIONS 2018

1. Downtown Hotel/Mixed Development: RFP, Agreement Top Priority
2. Dredging Marina and Channel Top Priority
3. EAR/Comprehensive Plan Top Priority
4. Expanded Bahamas Relations Strategy Top Priority
5. Tiki Bar: Direction and City Actions Top Priority
6. Peacock Arts District Revitalization Plan High Priority
7. Development Review Task Force: Report and Implementation High Priority
8. CRA Plan: Update High Priority

MANAGEMENT IN PROGRESS 2018

1. Little Jim's Lease:
 - Commission Direction
 - Commission Decision
2. Community Rating System (CRS): Coordinator
3. FEMA Regulations for Flood Insurance: Public Education
4. Small Business Assistance Program and Services
5. Business Retention and Expansion Program (BRE)

MAJOR PROJECTS 2018

1. North 2nd Street Road Improvements
2. Avalon Avenue Drainage Improvements
3. City Parking Garage: Sealing
4. Day Docks
5. Canal Armoring
 - a. Virginia Avenue Outfall Canal
 - b. Mayflower (Virginia to Edwards)
6. Fisherman's Wharf
 - a. Road Reconstruction
 - b. Seawall Reconstruction
 - c. Marina Dredging
7. Citrus Bridge Overpass: Major Maintenance
8. Surfside Park Residential Street Drainage Improvements
9. Melody Lane Seawall
10. Street Striping Project
11. Ohio Avenue and U.S. 1 Signalization: Upgrade
12. Pumpout System – Northside
13. Georgia Avenue Outfall: Nutrient Removal
14. Downtown Restroom
15. 7th Street Roadway Reconstruction (Wendell Road to 10th Street)
16. 17th Street Reconstruction (Avenue "D" to Orange Avenue)

ON THE HORIZON 2019 – 2023

1. Port Authority: Development
2. Small Business Assistance Program and Services: Funding
3. Utility Capacity for Growth: Report and Direction
4. Little Jim's Lease: RFP
5. South Beach Parking: Direction
6. Downtown Development: Report and Future City Actions
7. Downtown Parking: Status and Direction, Events on Top Floor
8. Energy Conservation Program – Community: Report with Options, Goals, Direction and City Actions
9. Dirt Road Policy: Land Acquisition Direction and Funding
10. Retail Development Strategy: Goals, Report with Options and Direction
11. Grocery Store Attraction in Downtown
12. Avenue B: Rename (at King Plant)
13. Paid Parking: Study and Direction
14. Commercial Air Service
15. Short Term Rental Regulations

ON THE HORIZON 2019 – 2023

(Continued)

16. Fort Pierce Redevelopment Agency: Surplus Land Disposition
17. Citrus Bridge Overpass
18. West of U.S. 1 Redevelopment: Vision and Strategy
19. Homeless Transition Housing
20. Edwards Road Corridor Strategy
21. Tourism Development Strategy
22. Incentives for Residential Upgrades
23. Incentives for Vacant Land Development
24. Indian River Terminal Purchase
25. Downtown Restrooms: Direction
26. Downtown Study: Update
27. Downtown Public Assets Clean Up and Maintenance Funding
28. Economic Development: Position
29. Special Area Plan: Taylor Creek Update
30. Tri – Rail Service to Jupiter
31. Land Development Code: Conditional Use Update
32. Street Striping Program
33. Stormwater Retrofit Projects

Goal 2

ENGAGE OUR COMMUNITY

OBJECTIVES

1. Have a well-informed community through proactive City communications
2. Have civility in the governance process
3. Have strong community policing – police know the community and the community know and trust the police
4. Have a reputation as an inclusive community with everyone feeling welcome and part of the community
5. Have City government providing the leadership to create community partnerships to expand community resources
6. Seek feedback from the community and use the information to implement improvements

MEANS TO RESIDENTS

1. Feeling welcome in the City of Fort Pierce
2. Opportunities to contribute to the community
3. People working together for community benefit
4. Community benefit over personal benefit or gain
5. Individuals with different cultures or backgrounds are respected
6. Opportunities to shape Fort Pierce's future

SHORT TERM CHALLENGES AND OPPORTUNITIES

1. Looking to the whole community
2. Overcoming the split between different neighborhoods
3. Developing future community leaders and City employees
4. Expanding community wide youth programs to develop community pride
5. Commissioner districts and representation
6. Past history of a racially/socioeconomic divided community
7. Communicating multi languages

LONG TERM CHALLENGES AND OPPORTUNITIES

1. Diverse population of Fort Pierce
2. Developing common goals and vision for Fort Pierce that become the community's rallying point
3. Capturing Fort Pierce “alumni”
4. Residents and businesses believing that the City is responsible for everything and solving all problems
5. Expanding and enhancing current community events
5. Mobility and transportation options for residents

POLICY ACTIONS 2018

1. Community Police: Definition, Best Practices, Report with Options, Direction
2. Community Youth Outreach to Diverse Population: Direction
3. Community Unity Strategy and Action Plan

High Priority

MANAGEMENT ACTIONS 2018

1. Citizen Advisory Board for Police: Direction, Resolution
2. Youth Council: Report with Recommendations

Top Priority

MANAGEMENT IN PROGRESS 2018

1. Restoring the Village Program

ON THE HORIZON 2019 – 2023

1. School Enhancement Strategy
2. Community Events: Inventory, Evaluation Report, Direction
3. Boards/Committees Revision
4. City Electronic Communications Policy
5. Ethics Policy Direction
6. Police Youth Advisory Committee: Development
7. Neighborhood Identity and Pride Program
8. Marketing Program for Arts, Culture and Museums
9. Backus Museum Expansion
10. Moore's Creek Multi Cultural Festival: Foods and Arts Celebration

Goal 3

SERVE OUR COMMUNITY

OBJECTIVES

1. Have a financially responsible City government
2. Have a City organization that is responsive, responsible/accountable, results oriented, focused on the Fort Pierce community
3. Streamline City policies, regulations, processes and procedures
4. Have adequate resources to support defined City services and levels of service
5. Listen to and understand the needs and messages from the community
6. Maintain a top quality City workforce dedicated to serving the Fort Pierce community
7. Develop and fund City capital/equipment replacement

MEANS TO RESIDENTS

1. Value for taxes and fees
2. Customer friendly City services
3. Easy access to City information and services
4. City Commission acting as responsible fiscal stewards
5. Reliable City services that are responsive to residents' needs
6. Confidence and trust in City government

SHORT TERM CHALLENGES AND OPPORTUNITIES

1. Aging City infrastructure and facilities requiring significant maintenance and replacement
2. Deferred capital and equipment investment now requiring significant funding
3. Willingness to raise taxes and fees
4. Limited revenue sources for cities
5. Increasing costs of capital projects
6. Rising costs of healthcare, pensions, materials and energy
7. Actions by Federal and State governments: impacting revenues, unfunded mandates and regulations, fewer grants and earmarked projects
8. Optimizing revenues and resources from enterprise funds, including the Fort Pierce Utilities Authority

LONG TERM CHALLENGES AND OPPORTUNITIES

1. Retaining a quality City workforce
2. City staffing and the capacity to provide services
3. Streamlining City processes – more customer friendly
4. Outdated information technology needing significant investment
5. Increasing demands for City services
6. Opportunity to expand resources through partnerships and grants
7. Communicating with residents on City finances and services
8. Rebuilding the City organization from the recession

POLICY ACTIONS 2018

1. Stormwater Management Utility Fee: Comparative Analysis and Increase Top Priority
2. City – FPUA Strategy: Key Issues and Direction Top Priority
3. Emergency Operations Center: Direction High Priority
4. Small Public Transit Vehicle/Tram: Evaluation Report with Options, Direction and Funding High Priority
5. City Employee Compensation: Restructure and Funding High Priority
6. City Services and Staffing Level: Evaluation Report and Funding
7. Infrastructure Investment Surtax: Public Awareness and Election

MANAGEMENT ACTIONS 2018

1. Code of Ordinances: Update Top Priority
2. “Permitting Hub” for Development/Permitting Top Priority
3. Civil Service Appeal Process High Priority
4. Information Technology Master Plan and Implementation High Priority
5. Spending Limit for City Manager: Report and Direction

MANAGEMENT IN PROGRESS 2018

1. Purchasing Policy: Revision
2. Labor Contracts (3)
3. GolfTrac Cloud: IHGC Funding
4. Financial Policies and Procedures Manual
5. Police Promotion Examinations
6. Legal Secretary/Paralegal: Hiring
7. Sunrise Theatre Succession Plan

MANAGEMENT IN PROGRESS 2018

8. ProjectDox: Building Department
9. T2 Parking Enforcement Software for Mobile Parking Enforcement
10. Paperless Purchase Order System
11. Click-2-Gov
12. Citywide Payment Card Policy (Online)
13. Wide Area Network (WAN)/Local Area Network (LAN) Infrastructure Maintenance and Upgrade
14. Paperless Payroll Process: Electronic Stubs and Forms
15. Online Searchable Portable: Development
16. Comprehensive Employee Wellness Policy and Program
17. Police Minority Recruitment Program/Advancement: Revision
18. Vehicle Equipment Replacement Plan: Implementation

MAJOR PROJECTS 2018

1. City Facilities Access Control and Security Upgrade
2. Fuel Island Canopy
3. Gasoline and Diesel Fuel Tank Replacement
4. City Hall: Water Roofing
5. City Hall: Possible Covered Walkway for Pedestrian Connection Between Parking Garage and City Hall

ON THE HORIZON 2019 – 2023

1. St. Lucie County: Key Issues and Direction
2. City Owned Property: Sales of High Value Properties
3. Recreation Division: Creation and Funding
4. Vesting Period: Problem Analysis/Financial Impact Report with Options and Direction
5. Capital Outlay Plan (5 year) and Funding Mechanism
6. Code of Ordinance/Charter Modernization: Approach and Fund
7. Wastewater Services Regionalization Expansion
8. Information Technology: Upgrade Plan and Funding
9. Impact Fees: Update
10. Purchasing Ordinance: Review Procurement
11. Vehicle Equipment Replacement: Plan and Funding
12. New Alternative Revenues: Study and Direction
13. Comprehensive Analysis of Fee Schedules
14. Enterprise Funds: Evaluation and Direction
15. Debt Reduction Policy and Plan
16. MSTU: Evaluation and Direction
17. City Hall: Seal/Paint

Goal 4

BEAUTIFY OUR COMMUNITY

OBJECTIVES

1. Have attractive entrances and gateways: I-95
2. Have well maintained parks and park venues
3. Have attractive major corridors: Orange Avenue, U. S. 1
4. Have attractive signage and wayfinding signs, including mobile app
5. Reduce the visual blight in the City
6. Have well maintained streetscapes
7. Maintain beaches and waterfront

MEANS TO RESIDENTS

1. Protection of property values
2. More attractive community
3. Owners and tenants taking care of their buildings and homes
4. Greater compliance with City Code of Ordinances
5. Community pride

SHORT TERM CHALLENGES AND OPPORTUNITIES

1. Reputation and appearance of Fort Pierce, particularly Orange Avenue
2. Funding of city capital projects
3. Funding for code compliance, law enforcement and public works
4. Initial image/impression as you leave I-95
5. Irresponsible property owners who avoid complying with the City Code of Ordinances
6. Consistent application of the Code of Ordinances – application support in light of community pressure
7. High percentage of rental housing and incentives for tenants
8. Unattractive major corridors
9. Vacant land, buildings and homes

LONG TERM CHALLENGES AND OPPORTUNITIES

1. Addressing blighted structures
2. Engaging and educating the community on the importance – beautification
3. Defining the City's role
4. Ability to afford compliance or beautification project
5. Improving the entire City with a unified vision
6. Different property maintenance standards among residents

POLICY ACTIONS 2018

1. Dumpster Solutions for Downtown
2. Entrances/Gateways Beautification: Plan and Funding
3. Infill Redevelopment

Top Priority

High Priority

MANAGEMENT ACTIONS 2018

1. Clean and Safe Community Initiative
2. Lincoln Park Revitalization Initiative
3. Mural Projects (4)

Top Priority

MANAGEMENT IN PROGRESS 2018

1. Main Streets Annual/Activity Report
2. Tag and Tow of Non-Operable Vehicles

MAJOR PROJECTS 2018

1. Banner Replacement (Citywide)

ON THE HORIZON 2019 – 2023

1. Habitat for Humanity Partnership: Direction
2. Infill Redevelopment: Direction

Goal 5

ENJOY OUR COMMUNITY

OBJECTIVES

1. Value the arts and culture as a community asset
2. Have top quality public schools partnering with the City
3. Have a variety of recreational programs and activities responsive to the Fort Pierce community
4. Have a reputation as a safe community for all
5. Have strong community events with active participation by residents
6. Have effective public transportation
7. Reduce the crime rate through community policing

MEANS TO RESIDENTS

1. Enhanced quality of life
2. More reasons to live in Fort Pierce
3. Opportunities for personal growth and development
4. More choices for your leisure time
5. Support for families
6. Activities for all family generations
7. Opportunities to enjoy the water

SHORT TERM CHALLENGES AND OPPORTUNITIES

1. Reduced homeless population
2. Continuing to respond proactively to gangs and drugs
3. Expanding neighborhood watch and community programs to increase residents investments in safety and safe community
4. Continuing to enhance the quality of public schools
5. Funding for parks and recreation
6. Tapping the arts and cultural heritage and traditions of Fort Pierce
7. Having strong community events and festivals that involve the residents
8. Addressing mental health issues with the County and community partners
9. Reinforcing trust in Police Department

LONG TERM CHALLENGES AND OPPORTUNITIES

1. Continuing the success and expanding community use of the Golf Course
2. Expanded community use of the Sunrise Theatre through revised programming
3. Expanding night life and entertainment opportunities
4. Developing “personal” relationships in the community – individual residents
5. Balancing recreation sports and competitive sports
6. More activities at the beach and/or the waterfront
7. Changing leisure and recreational trends
8. Defining the City’s role in recreation and the relationship to community organizations
9. Modernizing parks and their venues

POLICY ACTIONS 2018

1. Sunrise Theatre: Comprehensive Evaluation, Report with Options and Direction
2. Homeless Resource Center: Concept, Partners/County and Locations
3. Historic St. Anastasia Building/Property Use: Conversion to Heritage and Cultural Center
4. Porpoise Park: Report with Options and Direction

Top Priority

High Priority

MANAGEMENT ACTIONS 2018

1. Recreation Division: Direction
2. Shuffle Board Court: Direction
3. Historic Preservation Report
4. Gangs Action Plan: Update

High Priority

High Priority

MANAGEMENT IN PROGRESS 2018

1. New Animal Control Comcate Program
2. Long Term Contract for Golf Course Maintenance
3. Field Training Officer (FTO) Program: Revamp
4. Zora Neale Huston Trail Festival Day
5. SHIP Home Rehabs (30)
6. SHIP 1st Time Homebuyers

MAJOR PROJECTS 2018

1. Public Day/"Dingy" Dock
2. Indian Hills Golf Course Improvements Projects
3. Sunrise Theatre: Maintenance Project
4. MLK Dreamland Park: Construction (Memorial/Improvement)
5. Moore's Creek Boat Ramp Area Repairs
6. Fenn Park: Play Set
7. Fisherman's Wharf Boat Ramp: Rebuild

ON THE HORIZON 2019 – 2023

1. Youth Recreation Program: Needs Assessment, Report with Options, and Direction
2. Public-Private Partnership Lincoln Theater: Agreement
3. Shuffle Board Court: Relocation Report with Options and Direction
4. Arts and Culture Strategic Plan: Development
5. Mobile Parking Enforcement Program
6. Neighborhood Watch/Citizen Patrol: Expansion
7. Old Fort Park Project: Sidewalk Connectivity
8. Public Access to Waterfront: Land Development Regulations LDR Changes
9. Transit Link: Downtown and Beach
10. PAL Park: Outside Basketball Courts
11. Pinewood Recreation Facility Improvement
12. Police Athletic League (PAL) Park: Restrooms
13. Savannah Recreation Trail Connectivity to Indian Hills Recreation Area Trail
14. Jaycee Park Connectivity Improvements

CITY OF FORT PIERCE ACTION AGENDA 2018

City of Fort Pierce Policy Agenda 2018

TOP PRIORITY

Annexation: Interlocal Service Boundary Agreement (ISBA)

Port Development: Next Steps (St. Lucie County)

Stormwater Management Utility Fee: Comparative Analysis and Increase

Dumpster Solutions for Downtown

Street Resurfacing: Service Level and Funding

Seaplane Base and Service: Direction and City Action

City – FPUA Strategy: Key Issues and Direction

Sunrise Theatre: Comprehensive Evaluation, Report with Options and Direction

HIGH PRIORITY

Small Public Transit Vehicle/Tram: Evaluation Report with Options, Direction and Funding

Emergency Operations Center: Direction

Homeless Resource Center: Concept, Partners/County and Locations

Force FPUA: Wastewater Treatment Plant Relocation

Orange Avenue Corridor Beautification Plan

Community Policing: Definition, Best Practices, Report with Options, Direction

City Employee Compensation: Restructure and Funding

Entrances/Gateways Beautification: Plan and Funding

City of Fort Pierce Management Agenda 2018

TOP PRIORITY

Downtown Hotel/Mixed Development: RFP, Agreement

Dredging Marina and Channel

EAR/Comprehensive Plan

“Permitting Hub” for Development/Permitting

Expanded Bahamas Relations Strategy

Tiki Bar: Direction and City Actions

Citizen Advisory Board for Police: Direction, Resolution

Clean and Safe Community Initiative

Code of Ordinances: Update

HIGH PRIORITY

Peacock Arts District Revitalization Plan

Recreation Division: Direction

Shuffle Board Court: Direction

Development Review Task Force: Report and Implementation

CRA Plan: Update

Civil Service Appeal Process

Information Technology Master Plan and Implementation

City of Fort Pierce

Management in Progress 2018

Little Jim's Lease: Commission Direction, Commission Decision

Community Rating System (CRS): Coordinator

FEMA Regulations for Flood Insurance: Public Education

Small Business Assistance Program and Services

Business Retention and Expansion Program (BRE)

Restoring the Village Program

Purchasing Policy: Revision

Labor Contracts (3)

GolfTrac Cloud: IHGC Funding

Financial Policies and Procedures Manual

Police Promotion Examinations

Legal Secretary/Paralegal: Hiring

Sunrise Theatre Succession Plan

ProjectDox: Building Department

T2 Parking Enforcement Software for Mobile Parking Enforcement

Paperless Purchase Order System

Click-2-Gov

Citywide Payment Card Policy (Online)

Wide Area Network (WAN)/Local Area Network (LAN) Infrastructure Maintenance and Upgrade

Paperless Payroll Process: Electronic Stubs and Forms

Online Searchable Portal: Development

Comprehensive Employee Wellness Policy and Program

Police Minority Recruitment Program/Advancement: Revision

Vehicle Equipment Replacement Plan: Implementation

Main Streets Annual/Activity Report

Tag and Tow of Non-Operable Vehicles

New Animal Control Comcate Program

Long Term Contract for Golf Course Maintenance

Field Training Officer (FTO) Program: Revamp

Zora Neale Huston Trail Festival Day

SHIP Home Rehabs (30)

SHIP 1st Time Homebuyers

City of Fort Pierce Major Projects 2018

North 2nd Street Road Improvements

Avalon Avenue Drainage Improvements

City Parking Garage: Sealing

Day Docks

Canal Armoring: Virginia Avenue Outfall Canal, Mayflower

Fisherman's Wharf Projects

Citrus Bridge Overpass: Major Maintenance

Surfside Park Residential Street Drainage Improvements

Melody Lane Seawall

Street Striping Project

Ohio Avenue and U.S. 1 Signalization: Upgrade

Pumpout System – Northside

Georgia Avenue Outfall: Nutrient Removal

Downtown Restroom
7th Street Roadway Reconstruction (Wendell Road to 10th Street)
17th Street Reconstruction (Avenue “D” to Orange Avenue)
City Facilities Access Control and Security Upgrade
Fuel Island Canopy
Gasoline and Diesel Fuel Tank Replacement
City Hall: Waterproofing
**City Hall: Possible Covered Walkway for Pedestrian Connection Between
Parking Garage and City Hall**
Banner Replacement (Citywide)
Public Day/”Dingy” Dock
Indian Hills Golf Course Improvements Projects
Sunrise Theater: Maintenance Project
MLK Dreamland Park: Construction (Memorial/Improvement)
Moore’s Creek Boat Ramp Area Repairs
Fenn Park: Play Set
Fisherman’s Wharf Boat Ramp: Rebuild

**City of Fort Pierce
Action Outlines 2018**

GOAL 1 DEVELOP OUR COMMUNITY

ACTION: ANNEXATION: INTERLOCAL SERVICE BOUNDARY AGREEMENT (ISBA)

PRIORITY
<i>Policy – Top</i>

<u>Key Issues</u>	<u>Activities/Milestones</u>	<u>Time</u>
+ Paradise Park	1. Receive Response from St. Lucie	4/18
+ Sheraton Plaza	2. Negotiate ISBA Agreement	4/19
+ Western	3. Commission Decision: Individual Parcel	TBD
* Funding		
• Service Level		
• Staffing		
• County Coordination		

Responsibility: Planning

ACTION: PORT DEVELOPMENT: NEXT STEPS
[St. Lucie County/City of Ft. Pierce]

PRIORITY
<i>Policy – Top</i>

<u>Key Issues</u>	<u>Activities/Milestones</u>	<u>Time</u>
<ul style="list-style-type: none"> • Coordination with St. Lucie County • Funding from Port Council/FDOT 	A. Operations of Mega Yacht Service	
	1. Finalize RFP for Operations of Mega Yacht Service Center	5/18
	2. Issue RFP	5/18
	3. Receive RFP responses	9/18
	4. Evaluate responses	11/18
	5. Select Operator	11/18
	B. Port Master Plan: Update (St. Lucie County)	
	1. Select Consultant	6/18
	2. Complete Update	2019
	C. Stormwater Master Plan for Port Area (City of Ft. Pierce)	
	1. Application for Grant Assistance	3/18
	2. Receive notification	8/18
	3. Select consultant	11/18
	4. Complete Master Plan	6/19

Responsibility: City Manager

ACTION: STREET RESURFACING: SERVICE LEVEL AND FUNDING

PRIORITY
<i>Policy – Top</i>

<u>Key Issues</u>	<u>Activities/Milestones</u>	<u>Time</u>
<ul style="list-style-type: none"> • Street Identification • Proposals • Additional Funding • Current: \$300,000 • FPUA Plans for Repair/Replacement Coordination 	1. Identify streets	4/18
	2. Obtain proposal for resurfacing	5/18
	3. Prepare report	5/18
	4. Commission Decision: Notice to Proceed	5/18
	5. Develop budget proposal	6/18
	6. Construction: Resurfacing Projects	7/18
	7. Commission Budget FY '19 – '20	9/18

Responsibility: Engineering

ACTION: SEAPLANE BASE AND SERVICE: DIRECTION AND CITY ACTION

PRIORITY
<i>Policy – Top</i>

<u>Key Issues</u>	<u>Activities/Milestones</u>	<u>Time</u>
• Location	1. Identify location	5/18
• Zoning	2. Initiate zoning change	5/18
• Funding	3. Commission Decision Zoning	9/18
• Permitting	4. Apply permits: FAA, South Florida Water Management District	5/18
• Water Airport	5. Pursue grants	5/18
• Private Businesses	6. Receive permit	4/19
• Fire District	7. Communicate action and status to private businesses	Ongoing
• Safety Concerns		

Responsibility: City Manager

ACTION: FORCE FPUA: WASTEWATER TREATMENT PLANT RELOCATION

PRIORITY
<i>Policy – High</i>

<u>Key Issues</u>	<u>Activities/Milestones</u>	<u>Time</u>
• Relocation	1. Present conceptual plan – Commission – FPUA – St. Lucie County	4/18
• Funding	2. Commission Decision: Policy and Plan Adoption	8/18
• Utility Services Agreement(s)	3. Negotiate FPUA and St. Lucie County	TBD
• Lack of FPUA Action		
• Regionalization of Utilities: Water and Wastewater		

Responsibility: City Manager

ACTION:	ORANGE AVENUE CORRIDOR BEAUTIFICATION PLAN	PRIORITY
		<i>Policy – High</i>
<u>Key Issues</u>	<u>Activities/Milestones</u>	<u>Time</u>
<ul style="list-style-type: none"> • Scope • FDOT • Funding • Utilities • ROW • TPO 	<ol style="list-style-type: none"> 1. Define “Complete” Streets and Project – Scope 2. Commission Conference Agenda: Presentation and Direction 	<p>6/18</p> <p>10/18</p>
<div style="border: 1px solid black; padding: 5px; width: fit-content; margin: 0 auto;">Responsibility: Planning</div>		

ACTION:	NEIGHBORHOOD INFRASTRUCTURE UPGRADE PLAN PROJECT PRIORITY AND FUNDING	PRIORITY
		<i>Policy</i>
<u>Key Issues</u>	<u>Activities/Milestones</u>	<u>Time</u>
<ul style="list-style-type: none"> • Project Scope • Project Priority * Funding 	<ol style="list-style-type: none"> 1. Review CIP 2. Prepare report 3. Commission Conference Agenda: Project 4. Commission Decision: CIP '19 – '20 Adoption 	<p>5/18</p> <p>5/18</p> <p>6/18</p> <p>7/18</p>
<div style="border: 1px solid black; padding: 5px; width: fit-content; margin: 0 auto;">Responsibility: Engineering</div>		

**ACTION: DOWNTOWN HOTEL/MIXED DEVELOPMENT:
RFP, AGREEMENT**

PRIORITY
<i>Mgmt – Top</i>

<u>Key Issues</u>	<u>Activities/Milestones</u>	<u>Time</u>
<ul style="list-style-type: none"> • Development Agreement • Compatibility with CRA/City Plan 	<ol style="list-style-type: none"> 1. Receive bids 2. Presentation to Evaluate Committee 3. Complete evaluation, develop recommendations 4. Commission Decision: Select Developer 5. Negotiate development agreement 6. Commission Decision: Development Agreement 	<p>3/18 4/18 6/18 6/18 10/18 10/18</p>

Responsibility: City Manager

ACTION: DREDGING MARINA AND CHANNEL

PRIORITY
<i>Mgmt – Top</i>

<u>Key Issues</u>	<u>Activities/Milestones</u>	<u>Time</u>
	<ol style="list-style-type: none"> 1. Analyze proposal 2. Commission Decision: Award Contract 3. Complete dredging 	<p>3/18 4/18 5/18 – 7/18</p>

Responsibility: City Marina

ACTION:	EAR/COMPREHENSIVE PLAN	PRIORITY
		<i>Mgmt – Top</i>
<u>Key Issues</u>	<u>Activities/Milestones</u>	<u>Time</u>
	1. Solicit consultation, issue RFP	5/18
	2. Select consultant	6/18
	3. Commission Decision: Award Contract	6/18
	4. Complete EAR/Comprehensive Plan	11/18
	5. Commission: Initial Approval	12/18
	6. State Review and Response	2/19
	7. Commission Decision: Final Adoption	3/19
Responsibility: Planning		

ACTION:	EXPANDED BAHAMAS RELATIONS STRATEGY	PRIORITY
		<i>Mgmt – Top</i>
<u>Key Issues</u>	<u>Activities/Milestones</u>	<u>Time</u>
• City Festival(s)	1. Meet Consul General	5/18
	2. Develop Sister City Partnership – Grand Bahamas Island	8/18
	3. Commission Decision: Sister City Agreement	9/18
Responsibility: City Manager		

ACTION	TIKI BAR: DIRECTION AND CITY ACTIONS	PRIORITY
		<i>Mgmt – Top</i>
<u>Key Issues</u>	<u>Activities/Milestones</u>	<u>Time</u>
	1. Receive RFP	3/18
	2. Evaluate proposal	4/18
	3. Commission Decision: Award Contract/Lease	5/18
Responsibility: City Clerk		

ACTION: PEACOCK ARTS DISTRICT REVITALIZATION PLAN

PRIORITY
<i>Mgmt – High</i>

Key Issues

- Project
- Funding
- Boundary Extension

Activities/Milestones

- | | |
|---|------|
| 1. Commission Conference Agenda: Presentation and Direction | 5/18 |
| 2. Develop Overlay District | 5/18 |
| 3. Commission Decision: Overlay District | 9/18 |

Time

Responsibility: City Manager

ACTION: DEVELOPMENT REVIEW TASK FORCE: REPORT AND IMPLEMENTATION

PRIORITY
<i>Mgmt – High</i>

Key Issues

- FPUA Issues
- Ordinance Changes
- Relations to City Charter Changes

Activities/Milestones

- | | |
|---|-------|
| 1. Complete report (Chamber of Commerce) | 6/18 |
| 2. Commission Presentation: Recommendations and Direction | 7/18 |
| 3. Review/revise ordinance | 10/18 |
| 4. Commission Decision: Ordinance Changes | 11/18 |

Time

Responsibility: City Clerk

ACTION: CRA PLAN: UPDATE

PRIORITY
<i>Mgmt – High</i>

Key Issues

Activities/Milestones

Time

- | | |
|--|-------|
| 1. Issue RFP/RFQ | 5/18 |
| 2. Receive response | 6/18 |
| 3. Evaluate and select consultant | 8/18 |
| 4. FPRA Board: Award Contract | 9/18 |
| 5. Presentation: CRA Advisory Committee
– Input | 12/18 |
| 6. Develop Plan Update | 4/19 |

Responsibility: Planning

► **Management in Progress 2018**

TIME
4/18
10/18
4/18
7/18
9/18
Ongoing

1. Little Jim’s Lease:
 - Commission Direction
 - Commission Decision
2. Community Rating System (CRS): Coordinator
3. FEMA Regulations for Flood Insurance: Public Education
4. Small Business Assistance Program and Services
5. Business Retention and Expansion Program (BRE)

► **Major Projects 2018**

	TIME
1. North 2 nd Street Road Improvements	4/18
2. Avalon Avenue Drainage Improvements	6/18
3. City Parking Garage: Sealing	7/18
4. Day Docks	9/18
5. Canal Armoring	
a. Virginia Avenue Outfall Canal	10/18
b. Mayflower (Virginia to Edwards)	5/19
6. Fisherman’s Wharf	10/18 – 10/19
a. Road Reconstruction	
b. Seawall Reconstruction	
c. Marina Dredging	
7. Citrus Bridge Overpass: Major Maintenance	11/18
8. Surfside Park Residential Street Drainage Improvements	12/18
9. Melody Lane Seawall	12/18
10. Street Striping Project	12/18
11. Ohio Avenue and U.S. 1 Signalization: Upgrade	3/19
12. Pumpout System – Northside	3/19
13. Georgia Avenue Outfall: Nutrient Removal	5/19
14. Downtown Restroom	5/19
15. 7 th Street Roadway Reconstruction (Wendell Road to 10 th Street)	7/19
16. 17 th Street Reconstruction (Avenue “D” to Orange Avenue)	12/19

GOAL 2 ENGAGE OUR COMMUNITY

ACTION: COMMUNITY POLICING: DEFINITION, BEST PRACTICES, REPORT WITH OPTIONS, DIRECTION

PRIORITY
<i>Policy – High</i>

Key Issues

Activities/Milestones

Time

1. Commission Conference Agenda: Report and Direction

8/18

Responsibility: Police

ACTION: COMMUNITY YOUTH OUTREACH TO DIVERSE POPULATION: DIRECTION

PRIORITY
<i>Policy</i>

Key Issues

Activities/Milestones

Time

- Youth Outreach

1. Commission Conference Agenda: Presentation and Direction

8/18

Responsibility: Police

ACTION:	COMMUNITY UNITY STRATEGY AND ACTION PLAN	PRIORITY
		<i>Policy</i>
<u>Key Issues</u>	<u>Activities/Milestones</u>	<u>Time</u>
	1. Conduct "Community" event	7/18
	2. Enhancements:	
	a. Easter Parade	4/18
	b. Praise in the Park	5/18
	c. Impact Awards Show	8/18
	d. Fishing Tournament	6/18
	e. Golf with Pros	5/18
	f. Summer Camps (Sunrise Theatre)	6/18 – 8/18
Responsibility: Information Technology		

ACTION:	CITIZEN ADVISORY BOARD FOR POLICE: DIRECTION, RESOLUTION	PRIORITY
		<i>Mgmt – Top</i>
<u>Key Issues</u>	<u>Activities/Milestones</u>	<u>Time</u>
• Purposes	1. City Manager: Review	5/18
• Membership	2. Commission Conference Agenda: Direction	5/18
• Processes	3. Commission Decision: Resolution	6/18
Responsibility: Police		

ACTION:	YOUTH COUNCIL: REPORT WITH RECOMMENDATIONS	PRIORITY
		<i>Mgmt</i>
<u>Key Issues</u>	<u>Activities/Milestones</u>	<u>Time</u>
	1. Commission Decision: Acceptance of Recommendations	3/18
Responsibility: City Manager		

► **Management in Progress 2018**

1. Restoring the Village Program

TIME
Ongoing

GOAL 3 SERVE OUR COMMUNITY

**ACTION: STORMWATER MANAGEMENT UTILITY FEE:
COMPARATIVE ANALYSIS AND INCREASE**

PRIORITY
<i>Policy – Top</i>

Key Issues

- Fee
- Projects
- Aging Infrastructure

Activities/Milestones

1. Review needs/market analysis
2. Develop report
3. Commission Decision: Fee
4. Send to St. Lucie County

Time

- 5/18
5/18
6/18
6/18

Responsibility: Engineering

ACTION: CITY – FPUA STRATEGY: KEY ISSUES AND DIRECTION

PRIORITY
<i>Policy – Top</i>

Key Issues

- Communications
- Coordination of Projects
- Utility Agreements
- Economic Development
- Capital Projects

Activities/Milestones

1. Meeting between City Commission and FPUA Board: Identify Issues, Discuss Issues, Direction
2. Participate in City’s Strategic Planning Process

Time

- 5/18
2/19

Responsibility: City Clerk

<p>ACTION: EMERGENCY OPERATIONS CENTER: DIRECTION</p>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="text-align: center;">PRIORITY</td> </tr> <tr> <td style="text-align: center;"><i>Policy – High</i></td> </tr> </table>	PRIORITY	<i>Policy – High</i>						
PRIORITY									
<i>Policy – High</i>									
<p><u>Key Issues</u></p> <ul style="list-style-type: none"> • Concept • Funding • Location 	<p><u>Activities/Milestones</u></p> <table style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 80%;">1. Develop conceptual design, costs and location</td> <td style="width: 20%; text-align: right;">5/18</td> </tr> <tr> <td>2. City Manager: Review</td> <td style="text-align: right;">6/18</td> </tr> <tr> <td>3. Identify funding sources/partners</td> <td style="text-align: right;">10/18</td> </tr> <tr> <td>4. Commission Decision: Approval</td> <td style="text-align: right;">11/18</td> </tr> </table>	1. Develop conceptual design, costs and location	5/18	2. City Manager: Review	6/18	3. Identify funding sources/partners	10/18	4. Commission Decision: Approval	11/18
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<p>ACTION: SMALL PUBLIC TRANSIT VEHICLE/TRAM: EVALUATION REPORT WITH OPTIONS, DIRECTION AND FUNDING</p>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="text-align: center;">PRIORITY</td> </tr> <tr> <td style="text-align: center;"><i>Policy – High</i></td> </tr> </table>	PRIORITY	<i>Policy – High</i>								
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<p>ACTION: CITY EMPLOYEE COMPENSATION: RESTRUCTURE AND FUNDING</p>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="text-align: center;">PRIORITY</td> </tr> <tr> <td style="text-align: center;"><i>Policy – High</i></td> </tr> </table>	PRIORITY	<i>Policy – High</i>						
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2. Complete report with recommendations	6/18								
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Responsibility: Human Resources									

<p>ACTION: CITY SERVICES AND STAFFING LEVEL: EVALUATION REPORT AND FUNDING</p> <p><u>Key Issues</u></p> <ul style="list-style-type: none"> • Service • Service Level • Funding • Performance Measures 	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th style="text-align: center;">PRIORITY</th> </tr> <tr> <td style="text-align: center;"><i>Policy</i></td> </tr> </table>	PRIORITY	<i>Policy</i>
PRIORITY			
<i>Policy</i>			
<p><u>Activities/Milestones</u></p> <ol style="list-style-type: none"> 1. Review City organization – services and staffing needs 2. Develop budget proposal 3. Commission Decision: Budget FY '19 – '20 	<p><u>Time</u></p> <p style="text-align: center;">5/18</p> <p style="text-align: center;">6/18</p> <p style="text-align: center;">9/18</p>		
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Responsibility: City Manager			

<p>ACTION: INFRASTRUCTURE INVESTMENT SURTAX: PUBLIC AWARENESS AND ELECTION</p> <p><u>Key Issues</u></p>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th style="text-align: center;">PRIORITY</th> </tr> <tr> <td style="text-align: center;"><i>Policy</i></td> </tr> </table>	PRIORITY	<i>Policy</i>
PRIORITY			
<i>Policy</i>			
<p><u>Activities/Milestones</u></p> <ol style="list-style-type: none"> 1. Commission Decision: Resolution of Support 2. Public Education 3. Election 	<p><u>Time</u></p> <p style="text-align: center;">3/18</p> <p style="text-align: center;">5/18 – 11/18</p> <p style="text-align: center;">11/18</p>		
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<p>ACTION: CODE OF ORDINANCES: UPDATE</p> <p><u>Key Issues</u></p>	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th style="text-align: center;">PRIORITY</th> </tr> <tr> <td style="text-align: center;"><i>Mgmt – Top</i></td> </tr> </table>	PRIORITY	<i>Mgmt – Top</i>
PRIORITY			
<i>Mgmt – Top</i>			
<p><u>Activities/Milestones</u></p> <ol style="list-style-type: none"> 1. Identify options and approach for update 2. Commission Workshop: Direction and Funding 	<p><u>Time</u></p> <p style="text-align: center;">9/18</p> <p style="text-align: center;">10/18</p>		
<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="padding: 5px;">Responsibility: City Attorney</td> </tr> </table>		Responsibility: City Attorney	
Responsibility: City Attorney			

ACTION:	“PERMITTING HUB” SHOP FOR DEVELOPMENT/PERMITTING	PRIORITY
		<i>Mgmt – Top</i>
<u>Key Issues</u>	<u>Activities/Milestones</u>	<u>Time</u>
* Funding	1. Develop “Permitting Hub” – Design and Costs	6/18
	2. City Manager: Review	7/18
	3. Commission Conference Agenda: Direction	8/18
	4. Implement ProjectDox	9/18
	5. Commission Decision: Budget FY '19 – '20	9/18
Responsibility: Building		

ACTION:	CIVIL SERVICE APPEAL PROCESS	PRIORITY
		<i>Mgmt – High</i>
<u>Key Issues</u>	<u>Activities/Milestones</u>	<u>Time</u>
	1. Finalize report	4/18
	2. Commission Decision: Process Ratification	6/18
Responsibility: Human Resources		

ACTION:	INFORMATION TECHNOLOGY MASTER PLAN AND IMPLEMENTATION	PRIORITY
		<i>Mgmt – High</i>
<u>Key Issues</u>	<u>Activities/Milestones</u>	<u>Time</u>
	1. Develop plan	6/18
	2. Prepare budget proposal	6/18
	3. Commission Decision: Budget FY '19 – '20	9/18
Responsibility: Information Technology		

ACTION: SPENDING LIMIT FOR CITY MANAGER: REPORT AND DIRECTION	PRIORITY
	<i>Mgmt</i>
<u>Key Issues</u>	<u>Activities/Milestones</u>
	1. Commission Decision: City Manager's Spending Limit
	<u>Time</u>
	5/18
Responsibility: Finance	

► Management in Progress 2018	TIME
1. Purchasing Policy: Revision	3/18
2. Labor Contracts (3)	
• PBA	4/18
• IUPA	5/18
• Teamster	6/18
3. GolfTrac Cloud: IHGC Funding	4/18
4. Financial Policies and Procedures Manual	4/18
5. Police Promotion Examinations	5/18
6. Legal Secretary/Paralegal: Hiring	5/18
7. Sunrise Theatre Succession Plan	6/18
8. ProjectDox: Building Department	7/18
9. T2 Parking Enforcement Software for Mobile Parking Enforcement	8/18
10. Paperless Purchase Order System	8/18
11. Click-2-Gov	8/18
12. Citywide Payment Card Policy (Online)	8/18
13. Wide Area Network (WAN)/Local Area Network (LAN) Infrastructure Maintenance and Upgrade	8/18
14. Paperless Payroll Process: Electronic Stubs and Forms	8/18
15. Online Searchable Portal: Development	8/18
16. Comprehensive Employee Wellness Policy and Program	9/18
17. Police Minority Recruitment Program/Advancement: Revision	TBD
18. Vehicle Equipment Replacement Plan: Implementation	Ongoing

► **Major Projects 2018**

1. City Facilities Access Control and Security Upgrade
2. Fuel Island Canopy
3. Gasoline and Diesel Fuel Tank Replacement
4. City Hall: Waterproofing
5. City Hall: Possible Covered Walkway for Pedestrian Connection
Between Parking Garage and City Hall

TIME
7/18
9/18
9/18
12/18
12/18

GOAL 4 BEAUTIFY OUR COMMUNITY

ACTION: DUMPSTER SOLUTIONS FOR DOWNTOWN

PRIORITY

Policy – Top

Key Issues

- Direction
- Funding (Solid Waste)
- Fleet
- Partners

Activities/Milestones

- | <u>Activities/Milestones</u> | <u>Time</u> |
|---|-------------|
| 1. Commission Conference Agenda:
Direction | 4/18 |
| 2. Order equipment | 6/18 |
| 3. Receive equipment | 10/18 |
| 4. Operational: In ground | 1/19 |

Responsibility: Public Works

ACTION: ENTRANCES/GATEWAYS BEAUTIFICATION: PLAN AND FUNDING

PRIORITY

Policy – High

Key Issues

- Funding
- Consultant – Landscape Design

Activities/Milestones

- | <u>Activities/Milestones</u> | <u>Time</u> |
|---|-------------|
| 1. Commission Conference Agenda:
Direction and Funding | 4/18 |
| 2. Develop budget proposal | 6/18 |
| 3. Commission Decision: Budget
FY '19 – '20 | 9/18 |

Responsibility: Public Works

ACTION: INFILL REDEVELOPMENT

PRIORITY
<i>Policy</i>

Key Issues

Activities/Milestones

Time

- | | |
|--|------|
| 1. Evaluate options/ownership | 4/18 |
| 2. Prepare report | 4/18 |
| 3. Commission Conference Agenda:
Report and Direction | 5/18 |

Responsibility: Building

ACTION: CLEAN AND SAFE COMMUNITY INITIATIVE

PRIORITY
<i>Mgmt – Top</i>

Key Issues

Activities/Milestones

Time

- | | |
|--------------------------------------|------|
| A. Demolition | 3/18 |
| 1. Commission Decision: Approval (3) | 4/18 |
| 2. Title Search | 5/18 |
| 3. Demolition Permit | 5/18 |
| 4. Demolition (3) | 6/18 |
| B. Board Up | |
| 1. Complete Administrative Process | 4/18 |
| 2. Clear Boarding | 4/18 |

Responsibility: Code Compliance

ACTION: LINCOLN PARK REVITALIZATION INITIATIVE		PRIORITY
		<i>Mgmt</i>
<u>Key Issues</u>	<u>Activities/Milestones</u>	<u>Time</u>
<ul style="list-style-type: none"> Funding 	<ol style="list-style-type: none"> Complete streetscape project – including signage Commission Conference Agenda Presentation: Update Report Historic Lincoln Theater: MOU 	<p>5/18</p> <p>5/18</p> <p>5/18</p>
Responsibility: Finance		

ACTION: MURAL PROJECTS (4)		PRIORITY
		<i>Mgmt</i>
<u>Key Issues</u>	<u>Activities/Milestones</u>	<u>Time</u>
	<ol style="list-style-type: none"> 464 North 9th Street Sunrise Boulevard/Georgia 510 Orange Avenue 13th Street/Avenue D 	<p>11/18</p> <p>11/18</p> <p>11/18</p> <p>11/18</p>
Responsibility: Finance		

► Management in Progress 2018	TIME
<ol style="list-style-type: none"> Main Streets Annual/Activity Report Tag and Tow of Non-Operable Vehicles 	<p>7/18</p> <p>Ongoing</p>

► Major Projects 2018	TIME
<ol style="list-style-type: none"> Banner Replacement (Citywide) 	Ongoing

GOAL 5 ENJOY OUR COMMUNITY

ACTION: SUNRISE THEATRE: COMPREHENSIVE EVALUATION, REPORT WITH OPTIONS AND DIRECTION

PRIORITY
<i>Policy – Top</i>

Key Issues

- Purpose
- Programming
- Operation
- Succession Plan

Activities/Milestones

1. Complete report
2. Commission Conference Agenda: Report and Direction
3. Prepare budget proposal
4. Commission Decision: Budget FY '19 – '20

Time

- 6/18
6/18
6/18
9/18

Responsibility: City Manager

ACTION: HOMELESS RESOURCE CENTER: CONCEPT, PARTNERS/COUNTY AND LOCATIONS

PRIORITY
<i>Policy – High</i>

Key Issues

- Partners
- Shared Vision
- Veterans Services
- St. Lucie County

Activities/Milestones

1. Determine location
2. Commission Decision: Direction
3. Identify funding sources
4. Complete improvements
5. Open Homeless Resource Center

Time

- 5/18
6/18
10/18
1/19
1/19

Responsibility: City Manager

ACTION:	HISTORIC ST. ANASTASIA BUILDING/PROPERTY USE: CONVERSION TO HERITAGE AND CULTURAL CENTER	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr><td style="text-align: center;">PRIORITY</td></tr> <tr><td style="text-align: center;"><i>Policy</i></td></tr> </table>	PRIORITY	<i>Policy</i>															
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<u>Key Issues</u>	<u>Activities/Milestones</u>	<u>Time</u>																	
• Funding	1. Issue RFP	3/18																	
• Design	2. Select architect	4/18																	
	3. Commission Decision: Award Contract – Architecture	5/18																	
	4. Complete architecture	9/18																	
	5. Seek funding	TBD																	
Responsibility: Finance																			

ACTION:	PORPOISE PARK: REPORT WITH OPTIONS AND DIRECTION	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr><td style="text-align: center;">PRIORITY</td></tr> <tr><td style="text-align: center;"><i>Policy</i></td></tr> </table>	PRIORITY	<i>Policy</i>						
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Responsibility: Public Works										

ACTION:	RECREATION DIVISION: DIRECTION	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr><td style="text-align: center;">PRIORITY</td></tr> <tr><td style="text-align: center;"><i>Mgmt – High</i></td></tr> </table>	PRIORITY	<i>Mgmt – High</i>						
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ACTION: SHUFFLE BOARD COURT: DIRECTION	PRIORITY								
	<i>Mgmt – High</i>								
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ACTION: HISTORIC PRESERVATION REPORT	PRIORITY						
	<i>Mgmt</i>						
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Responsibility: Planning							

ACTION: GANGS ACTION PLAN: UPDATE	PRIORITY		
	<i>Mgmt</i>		
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Responsibility: Police			

► Management in Progress 2018	TIME
1. New Animal Control Comcate Program	3/18
2. Long Term Contract for Golf Course Maintenance	9/18
3. Field Training Officer (FTO) Program: Revamp	10/18
4. Zora Neale Huston Trail Festival Day	4/19
5. SHIP Home Rehabs (30)	6/19
6. SHIP 1 st Time Homebuyers	Ongoing

► Major Projects 2018	TIME
1. Public Day/"Dingy" Dock	9/18
2. Indian Hills Golf Course Improvements Projects	11/18
3. Sunrise Theatre: Maintenance Project	12/18
4. MLK Dreamland Park: Construction (Memorial/Improvement)	12/18
5. Moore's Creek Boat Ramp Area Repairs	2/19
6. Fenn Park: Play Set	3/19
7. Fisherman's Wharf Boat Ramp: Rebuild	TBD

Policy Calendar 2018

MONTH

MARCH 2018

1. Decision: Youth Council Report Acceptance of Recommendations
2. Decision: Infrastructure Investment Surtax Resolution of Support
3. Decision: Spending Limit for City Manager
4. Decision: Demolitions (3)
5. Decision: Little Jim's Lease Direction

MONTH

APRIL 2018

1. Decision: Award Contract for Dredging Marina and Channel
2. Decision: PBA Labor Contract Appeal
3. Decision: Little Jim's Lease Direction
4. Conference Agenda: Entrances/Gateways Beautification Plan and Funding
5. Conference Agenda: Dumpster Solutions for Downtown

MONTH

MAY 2018

1. Decision: Street Resurfacing – Notice to Proceed
2. Decision: Tiki Bar Award Contract/Lease
3. Decision: Labor Contracts
 - a. IUPA
 - b. Teamster
4. Decision: Award Architectural Contract for Historic St. Anastasia Building/
Property Use
5. Decision: Spending Limit for City Manager
6. Conference Agenda: Peacock Arts District Revitalization Plan Presentation
and Direction
7. Conference Agenda: Citizen Advisory Board for Police
8. Conference Agenda: Joint Meeting with FPUA Board
9. Conference Agenda: Small Public Transit Vehicle/Tram Direction
10. Conference Agenda: Infill Redevelopment
11. Presentation: Lincoln Park Revitalization Initiative Update Report

MONTH

JUNE 2018

1. Decision: Developer Selection for Downtown Hotel
2. Decision: Award Contract for EAR/Comprehensive Plan Consultant
3. Decision: Citizen Police Advisory Board Resolution
4. Decision: Stormwater Management Utility Fee
5. Decision: Purchase Small Public Transit Vehicle/Tram
6. Decision: Civil Service Appeal Process Ratification
7. Decision: Homeless Resource Center Direction
8. Conference Agenda: Neighborhood Infrastructure Upgrade Project Review, Project Priority and Funding
9. Workshop: Sunrise Theater Comprehensive Report and Direction

MONTH

JULY 2018

1. Decision: CIP FY '19 – '20 Adoption Funding for Neighborhood Infrastructure Projects
2. Report: Gangs Action Plan Update
3. Presentation: Development Review Task Force Report and Direction

MONTH

AUGUST 2018

1. Decision: Wastewater Treatment Plant Relocation – Policy and Plan Adoption
2. Conference Agenda: Community Youth Outreach Diverse Population Presentation and Direction
3. Conference Agenda: Community Policing Report and Direction
4. Conference Agenda: “Permitting Hub” for Development/Permitting Direction
5. Conference Agenda: Shuffle Board Court Report and Direction

MONTH

SEPTEMBER 2018

1. Budget FY '19 – '20 Decision: Funding for:
 - a. Street Resurfacing: Additional Funding
 - b. City Employee Compensation
 - c. City Services and Staffing Level
 - d. "Permitting Hub" for Development/Permitting
 - e. Information Technology Master Plan: Implementation
 - f. Entrances/Gateways Beautification Landscape Design
 - g. Sunrise Theatre
 - h. Recreation Division
 - i. Shuffle Board

2. Decision: Zoning Changes for Seaplane Base

3. Decision: Overlay District for Peacock Arts District

4. Decision: Sister City Agreement with Grand Bahamas Island

5. FPRA: Award Contract for CRA Plan: Update

MONTH

OCTOBER 2018

1. Decision: Downtown Hotel Development Agreement
2. Decision: Little Jim's Lease
3. Conference Agenda: Orange Avenue Corridor Beautification Plan Presentation and Direction
4. Workshop: Code of Ordinances Update Direction and Funding
5. Presentation and Direction: Historic Preservation Report and Direction

MONTH

NOVEMBER 2018

1. Decision: Development Ordinance Changes
2. Decision: Emergency Operations Center
3. Presentation and Direction: Porpoise Park Report and Direction

MONTH

DECEMBER 2018

1. Decision: EAR/Comprehensive Plan Initial Approval

MONTH

JANUARY 2019

MONTH

FEBRUARY 2019