



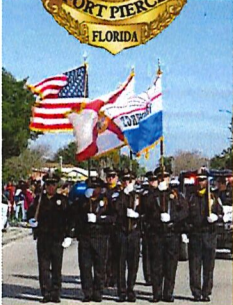
FORT PIERCE POLICE DEPARTMENT

In Honor We Serve

Hiring & Recruiting

Vacant Positions	Amount
Sworn Officer	7
Crime Analyst	2
Fiscal Manager	1
Grant Coordinator	1
Records Supervisor	1
Victim Advocate	1

Currently in Training	Amount
Sworn Officers	
Field Training	4
Sponsored, Crossover Academy	2
Non-sworn	
Community Service Officer	1





FORT PIERCE POLICE DEPARTMENT

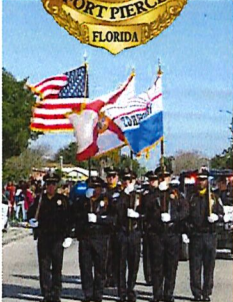
In Honor We Serve

Hiring & Recruiting

Hiring
In the Last Ten Years:
132 Officers Hired

Hiring and Training Cost Per Applicant	Amount
Certified Applicant	
Pre-Employment Screen	\$700.00
Salary during training for 800 hours (including benefits cost)	\$24,819.51
Instructor Mini Academy	\$3,200.00
FTO Incentive 1.5 hrs. OT	\$4,945.82
Police Equipment	\$2,525.00

Total : \$36,190.33





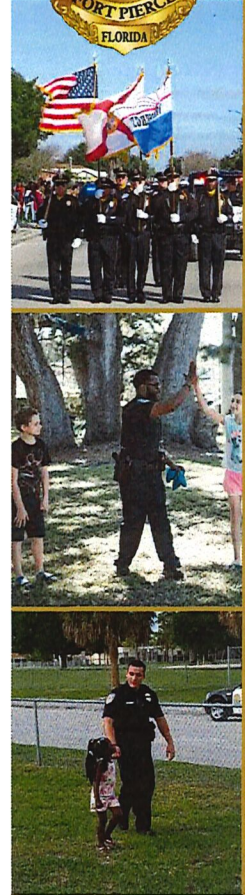
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Hiring & Recruiting

Sponsored Last Five Years: 5

Hiring and Training Cost (Per Sponsored Applicant)	Amount
Basic cost of training	\$36,190.33
Add for Law Enforcement Academy	
Law Enforcement Academy	\$3,298.00
960 hours salary while attending the academy (including benefits cost)	\$29,783.41
Total	\$69,271.74
Add for Crossover from Corrections to Law Enforcement Academy	
Corrections to Law Enforcement Crossover	\$1,823.00
1280 hours salary while attending the academy (including benefits cost)	\$39,711.21
Total	\$77,724.54





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Hiring & Recruiting

Hiring Cost/Ten Years:

132 Officers Hired

at \$36,190.32 Each, Hiring and Field Training

\$4,777,122.24

Cost of Hiring Officers/10 years





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Hiring & Recruiting

Best and Brightest Officer John Ashton



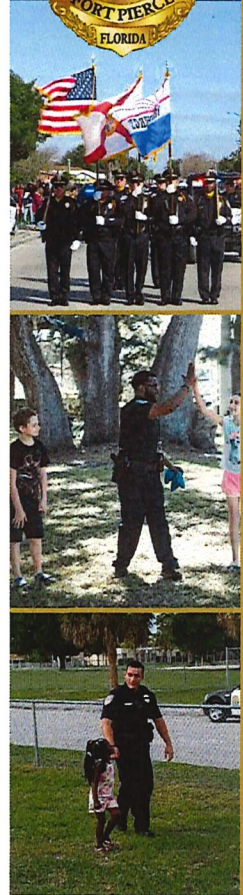


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Technology Overview

Body Cameras: In October of 2018, the Department switched to Axon body cameras for more robust system with no increase in cost. The new cameras have proven to be more reliable while increasing video quality, audio quality and improving battery life.



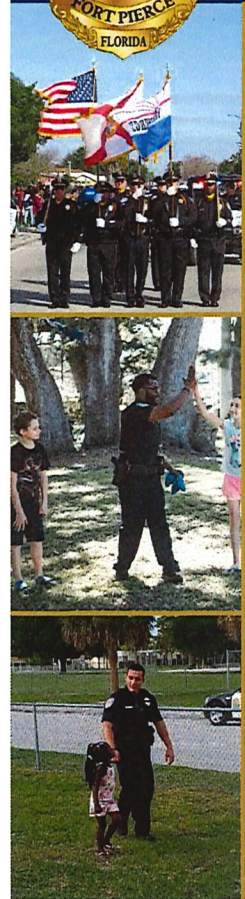
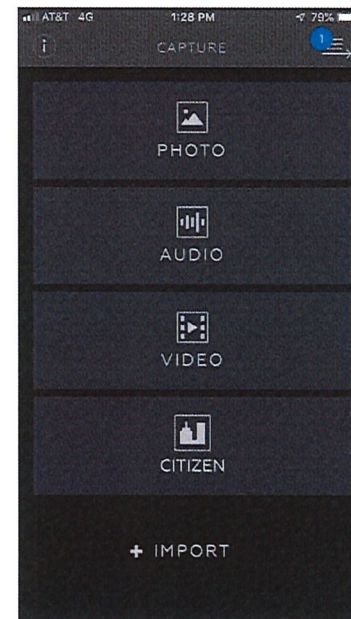
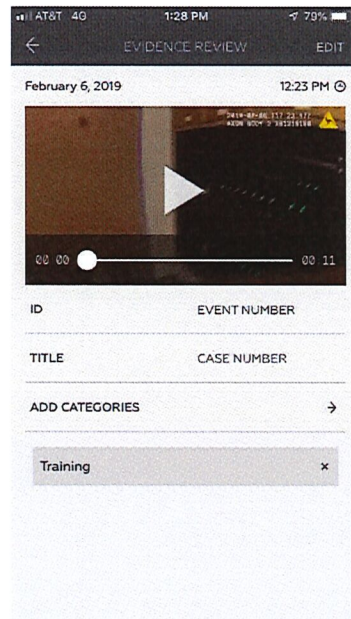


FORT PIERCE POLICE DEPARTMENT

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Technology Overview

Smartphones: In October of 2018, the Department deployed smartphones to all officers. The smartphones are connected to the body camera and give officers the ability to add identifying information to their body camera videos instantly. The smartphones also replaced the fragile point and shoot cameras officers were previous issued while providing a better picture quality. Furthermore, we are working to expand the usage of the smartphones to upload photos and video through Axon Capture. improve officer efficiently.





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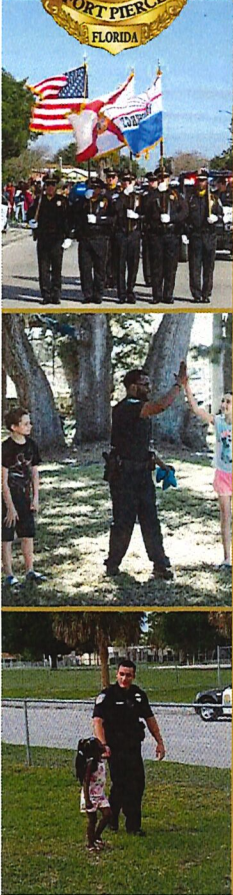
Technology Overview

In-Car Video: In 2017 the Department discontinued use of its previous Arbitrator In-car video system due to a total system failure. The Department currently only maintains 10 vehicles with In-car video. Axon offers a dual camera in-car video system that fully integrates with the current body camera system. Based on a recent quote from Axon, the cost to outfit 70 marked police vehicles is **\$108,000** per year plus a start up cost of \$210,000.

Axon Taser: In 2016, the Department entered into a five-year contract with Axon to update our Taser program (service life of a Taser 5 years). We currently lease 75 Tasers and are provided with unlimited batteries, duty cartridges and training cartridges for a cost of \$37,000 per year which has not been added to the current budget in form of an increase. This program represents only 75 of our 121 total Tasers the Department currently uses. The Department will need to update the remaining 46 Tasers to keep the program current, functional and within the acceptable five-year service life. Based on a new quote, the cost of the program will increase \$28,000 per year to **\$65,000** per year (with a \$16,500 one time cost X-7) requiring a **\$81,000** total addition to the budget to fund the program.

Equipment	Quantity	Total Cost
In-car Video (including start up cost of \$210,000.00)	70	\$317,000.00
Axon Taser (including start up cost of \$16,000.00)	115	\$81,000.00

Total Cost: \$398,000.00





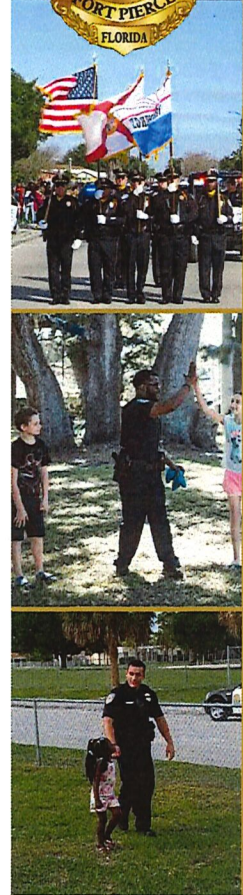
FORT PIERCE POLICE DEPARTMENT

In Honor We Serve

Administrative Division Information Technology (IT)

Hardware	Justification	Quantity	Cost
APE Aruba 48 port Switch/Routers	Our current "Main" routers are two Brocade routers. They were purchased June 2013. These routers, are the backbone of the network and imperative they stay healthy as without them, the network would stop.	2	\$3,426.00
New replacement servers	These would be a replacement server for 6 current servers which are past their life span (2015 or older).	5	\$38,385.00
In-car printers	Printers that will be needed for the 44 new patrol vehicles plus 10 spare on hand for failure and breakdown in older vehicles.	54	\$15,228.00
Desktop Computers	Needed to replace current desktops that have past their serviceable life. (In addition to the current purchase request for 20)	40	\$37,280.00
Laptop Computers	Needed to replace current laptop that have past their serviceable life. (In addition to the current purchase request for 62)	30	\$49,860.00

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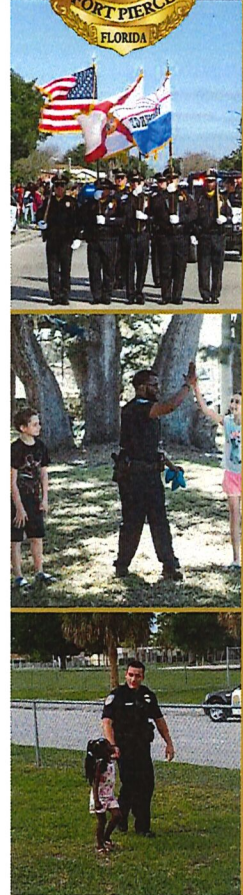
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In Honor We Serve

Administrative Division
Information Technology (IT)

Hardware	Justification	Quantity	Cost
27" Monitors	60 monitors will fill a shortage from failure and replace 45 monitors currently in use that are 10 years old or older.	60	\$13,200.00
APC Battery Backups	Needed for Servers	5	\$7,482.00
Power Supplies for Laptops	Needed for Laptops on hand replacements.	8	\$844.00
Licenses for Office 2016	Necessary to cover a shortage.	20	\$5,451.00

Total Cost: \$171,156.00





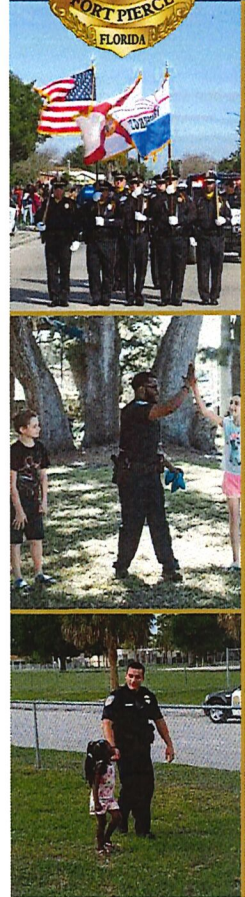
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Administrative Division Information Technology (IT)

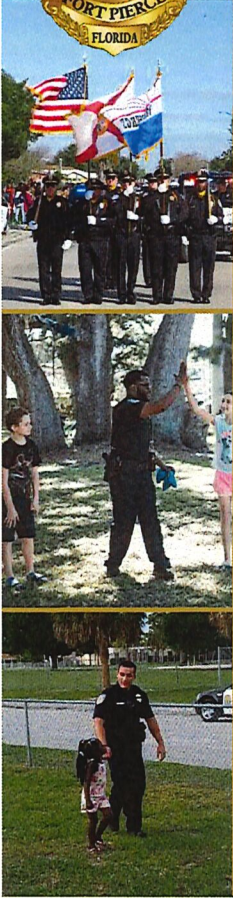
Software	Description	Annual Cost
Excel Micro	Email Filter for Spam	\$3,996.00
Netmotion	Laptop Connection	\$6,210.00
AVG	Desktop and Laptop Antivirus	\$1,500.00
Watchguard Firewall		\$1,735.00
Data Connection	Cameras, reports, and general data needs have pushed past current capacity. The Department data needs will continue to increase as additional technology is added.	Estimated \$18,000.00
Milo Range	This is Departments virtual scenario based trainer. The 36 month extended warranty will include a complete system replacement in the final year.	\$35,638.26

Total Cost: \$67,079.26

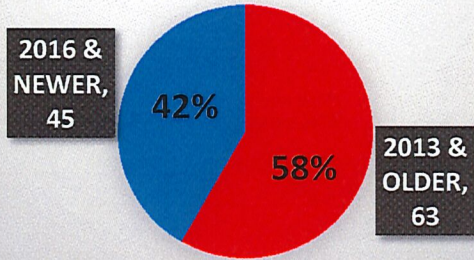




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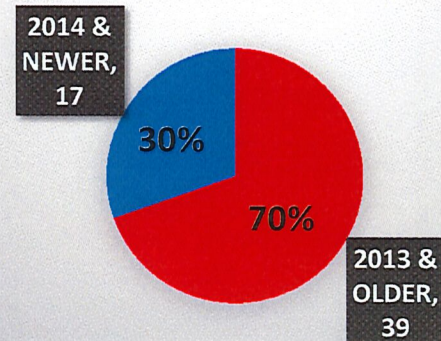
PATROL FLEET



- 52% are over 100,000 miles
- 2009 to 2016, seven years, only five vehicles were purchased.



ADMIN FLEET



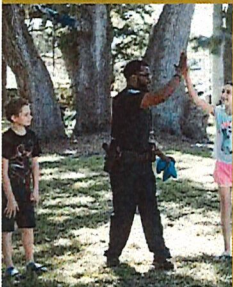
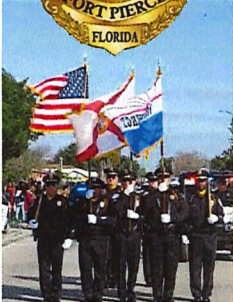
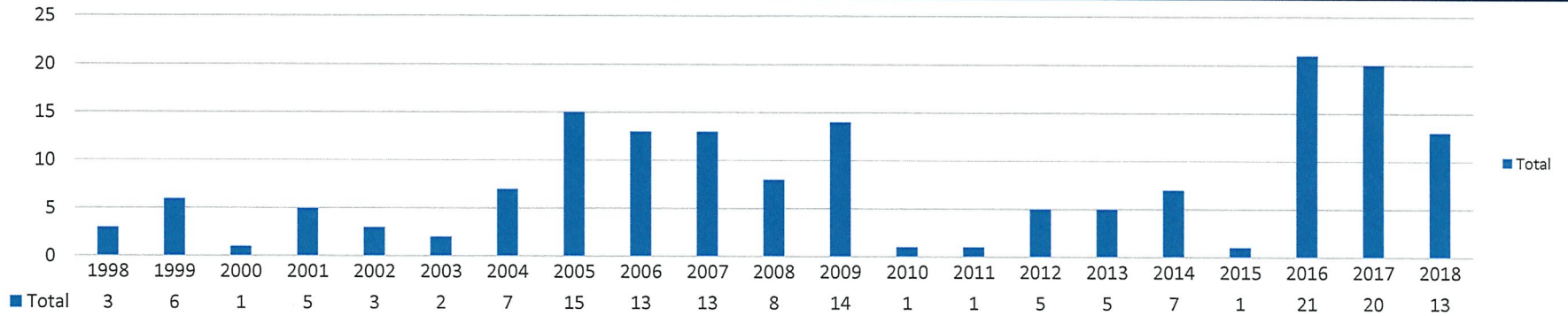
- 48% are over 90,000 miles



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Fleet

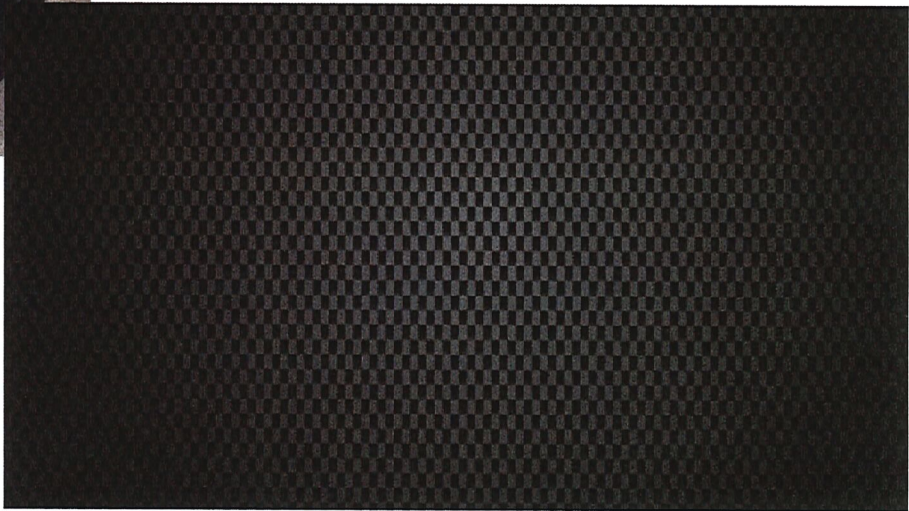
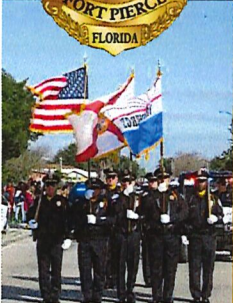




FORT PIERCE POLICE DEPARTMENT

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Fleet





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Administrative Division Grants

Current Grants

Justice Assistance Grants(JAG) Edward Byrne Memorial Grants

- Gang Abatement: \$32,942.00 for purchase of Officer Laptop computers (Countywide)
- \$22,957.00 for utilization toward the purchase Officer Laptop computers (Local)
- \$26,749.00 – for the purchase Officer Laptop computers (Local)

Office of Justice Programs, Bullet Proof Vests (BPV) Grant (Pays 50% of vests ordered)

IRSC reimbursement for Officer to patrol campus (technically not a grant)

VOCA (Victim’s Assistant Grant) through the Attorney General’s Office: Salaries for 2 positions

Dyer Difference for Unity In Our Community 2019

Total : \$173,898.00

Pending Grants

Amount

VOCA for FY 2020 (requires an In-Kind match of other salaries of \$37,103.50)

\$148,414.00

Restoring the Village Grant

\$136,355.00

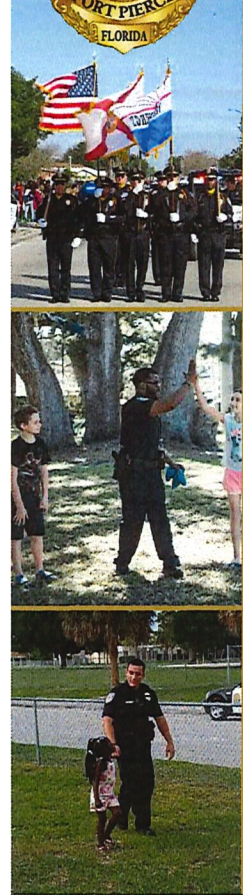
City of Ft. Pierce for the Explorers

\$5,000.00

Children’s Services Council of St Lucie County Special Events

\$2,000.00

Total : \$291.769.00

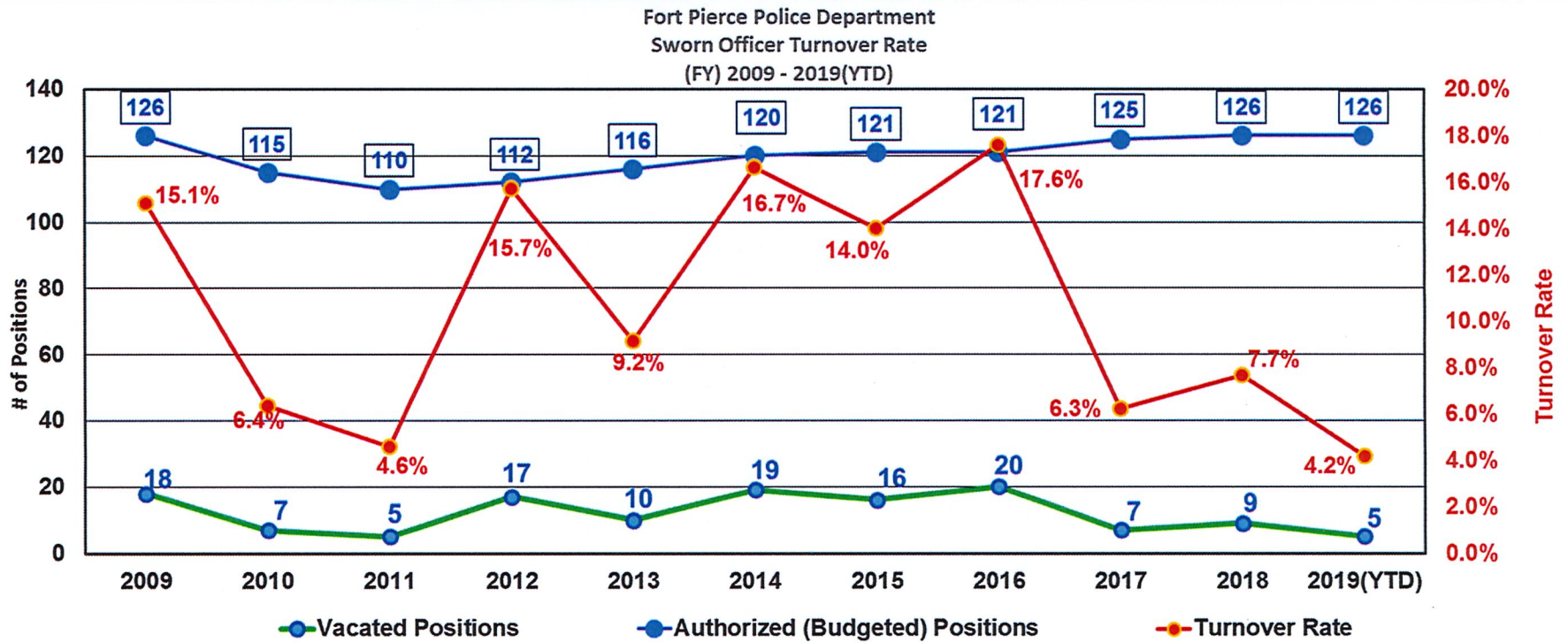




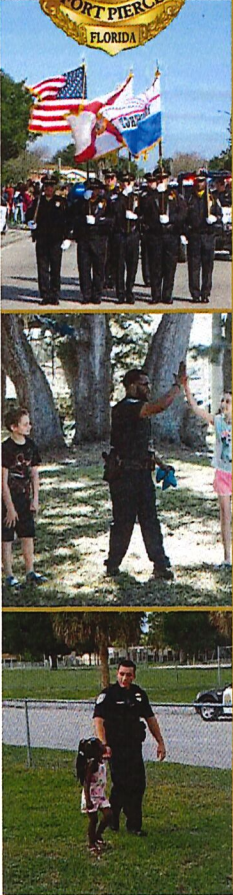
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Allocated Sworn Personnel/ Turnover Rate



Fort Pierce Police Departments has experienced a significant decrease in its turnover rate over the past 2 years. The average turnover rate over the last 10 years is 10.7%.





FORT PIERCE POLICE DEPARTMENT

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Officer Resignations / Where they went

Reasons Officers Resigned From FPPD

Retired	27
Better Pay	62
<i>Port St. Lucie Police</i>	<i>14</i>
<i>Martin County Sheriff</i>	<i>9</i>
<i>St. Lucie County Sheriff</i>	<i>8</i>
<i>St. Lucie County School Board</i>	<i>2</i>
<i>Stuart Police</i>	<i>1</i>
<i>Sewell's Point Police</i>	<i>1</i>
<i>Palm Beach County Sheriff</i>	<i>9</i>
<i>West Palm Beach Police</i>	<i>2</i>
<i>North Miami Police</i>	<i>4</i>
<i>Other Law Enforcement</i>	<i>12</i>
Private Industry	22
Disabled	4
Resigned for Other Reasons	11
Total (Over 10 Years) <i>Confirmed through Human Resources Payroll System</i>	126

