

CITY OF FORT PIERCE

CONFERENCE AGENDA

Conference Agenda Meeting - Monday, October 14, 2019 - 9:00 a.m.
City Hall - Commission Chambers, 100 North U.S. #1, Fort Pierce, Florida

1. **Call to Order**
2. **Pledge of Allegiance**
3. **Roll Call**
4. **New Business**
 - a. An Ordinance Amendment to Section 13 of the City of Fort Pierce Retirement and Benfehit System codes pertaining to "In Line of Duty" Disability and Permanent and Total Disability.
 - b. Discussion on Downtown Tram Operations
 - c. A discussion of the super-majority vote of approval on planning projects.
 - d. Achieving Our Vision 2019 - Fort Pierce Strategic Plan Update as of October 1, 2019
5. **City Commission Boards and Committees Updates**
6. **COMMENTS FROM THE PUBLIC**

Any person who wishes to comment on any subject may be heard at this time. Please limit your comments to three (3) minutes or less, as directed by the Mayor, as this section of the Agenda is limited to thirty minutes. The City Commission will not be able to take any official actions under Comments from the Public. Speakers will address the Mayor, Commissioners, and the Public with respect. Inappropriate language will not be tolerated.
7. **Adjournment**

In accordance with the Americans with Disabilities Act and Section 286.26, Florida Statutes, persons with disabilities needing special accommodation to participate in this meeting should contact the City Clerk's Office at (772) 467-3065 at least 48 hours prior to the meeting.

City Commission Conference Agenda

4. a.

Meeting Date: 10/14/2019

Re: Ordinance Amendment to the City of Fort Pierce Pension Plan

Submitted For: Johnna Morris, Finance Director, Finance Department

SUBJECT:

An Ordinance Amendment to Section 13 of the City of Fort Pierce Retirement and Benfehit System codes pertaining to "In Line of Duty" Disability and Permanent and Total Disability.

Attachments

Proposed Ordinance Amendment

Form Review

Inbox

City Manager

Form Started By: Johnna Morris

Final Approval Date: 10/10/2019

Reviewed By

Nick Mimms

Date

10/10/2019 03:04 PM

Started On: 10/10/2019 12:45 PM

ORDINANCE NO. _____

AN ORDINANCE AMENDING THE CODE OF ORDINANCES OF THE CITY OF FORT PIERCE, FLORIDA; AMENDING SECTION 13-16; PROVIDING A DEFINITION FOR "IN LINE OF DUTY"; PROVIDING DEFINITION FOR ADMINISTRATOR; AMENDING CODE SECTION 13-36; MODIFYING PROVISIONS RELATING TO PERMANENT AND TOTAL DISABILITY FOR PURPOSES OF DISABILITY RETIREMENT; AMENDING CODE SECTION 13-37 DISABILITY ANNUITY; AMOUNT OF; AMENDING PROVISIONS RELATING TO IN LINE OF DUTY DISABILITY; PROVIDING REDUCTION AND DISABILITY PAYMENTS IN PROPORTION TO PREEXISTING CHARACTER OF CONDITION AND FURTHER PROVIDING OFFSET FOR RECEIPT OF SOCIAL SECURITY DISABILITY; REPEALING ORDINANCES AND PARTS THEREOF IN CONFLICT; PROVIDING FOR AN EFFECTIVE DATE.

BE IT ORDAINED BY THE CITY COMMISSION OF THE CITY OF FORT PIERCE, FLORIDA, a Municipal Corporation, AS FOLLOWS:

SECTION 1. Sec. 13-16 Definitions., is hereby amended to add these additional definitions and these new definitions to be added shall read as follows

In Line of Duty Means an injury or illness arising out of and in the actual performance of duties required a member's employment, during such members regularly scheduled working hours or irregular working hours as required by the City. The Administrator may require such proof as he or she deems necessary as to the time, date and cause of any such injury or illness, including evidence from any available witnesses. Workers' Compensation records under the provisions of Chapter 440 may also be used. Disability arising from drug or alcohol abuse or use of tobacco products shall not be considered in the line of duty.

Administrator, means the director of finance for the City of Fort Pierce, or such directors designate.

SECTION 2. Section 13-36 Disability Retirement; conditions for., is hereby amended so that the same shall read hereinafter as follows:

Sec. 13-36. - Disability retirement; conditions for.

The retirement board may retire a member on account of disability if all of the following requirements have been met:

- (1) The member has five (5) or more years of credited service, ~~or no fewer than ten (10) years if the individual became a member on or after October 1, 2012;~~
- (2) The member was a member at the time the disability was incurred;
- (3) A written application for disability retirement, in the form and containing the information prescribed by the retirement board, has been filed with the retirement system by the member or the member's department head;
- (4) Membership is terminated prior to the selected date of disability retirement;
- (5) The participant submits to all medical examinations and tests and furnishes copies of all medical reports requested by the retirement board;
- (6) The retirement board determines the member to be totally and permanently incapacitated for duty in the employ of the member's participating employer, by reason of a personal injury or disease;
 - (a) Such incapacity must be sufficient to render the employee incapable of performing any gainful, sedentary work on a sustained basis for pay within a fifty (50) mile radius of the member's residence, or the distance between the member's residence and City Hall, whichever is greater, and where the member is wholly and continuously unable to perform the essential duties of his or her employment, with or without a reasonable accommodation, or of any position to which he or she may be assigned upon the recommendation of the disability review committee, as approved by the administrative department head, by reason of a physical or mental impairment, as document by objective medical evidence.
 - (b) It is the intent of this section to provide whenever practical and feasible for placement within the city of employees who may become unable to perform duties of a particular job. If placement in another position with the City is not practical or possible, this fact does not in and of itself determine disability.
- (7) ~~Two (2) physicians, one of whom shall be selected by the retirement board and paid by the retirement system, and one of whom shall be selected~~

~~by the member and paid by the member, both report to the retirement board, in writing, that the member is mentally or physically totally incapacitated for duty in the employ of the member's participating employer, the incapacity will probably be permanent, and the member should be retired.~~

The administrator shall require proof that the member is totally and permanently disabled as provided herein:

- i.) Two physicians, one of whom shall be selected by the retirement board and paid by the retirement system, and another of whom shall be selected by the member and paid by the member, shall both report to the retirement board on the members physicals limitations, on a form typed by the board, and certify that the limitations are permanent. The administrator may further require, at the board's expense, a functional capacity evaluation, reports from vocational rehabilitation evaluation, or testing specialist, including examinations or tests conducted when the employee or member was evaluated originally for employment;
- ii.) There must be documentation that the members medical condition occurred or became symptomatic during the time the member was employed as a regular employee of the City;
- iii.) There must be documentation that the member was totally and permanently disabled at the time he or she terminated employment with the City.

~~The five (5) years of credited service requirement, or the ten (10) years of credited service required for individuals who became members on or after October 1, 2012, contained in this section shall be waived in the case of a member whom the retirement board finds to be in receipt of weekly workers; compensation on account of disability arising out of and in the course of his employment by a participating employer.~~

SECTION 3. Section 13-37 Disability Retirement; conditions for., is hereby amended so that the same shall read hereinafter as follows:

Sec. 13-37. - Disability annuity; amount of.

- (a) The amount of a disability retirement annuity under the standard form of payment shall be calculated as provided in section 13-31, subject to subsections (b) and (c) below.
- (b) If a member is retired on account of disability as provided in section 13-36 for a disability arising out of and in the course of the member's employment by a participating employer, the following additional provisions shall apply:

(1) Subject to subsection (c), the amount of disability annuity under the standard form of payment during the member's duty disability period shall be seventy-five (75) per cent of the member's final average salary for all coverage plans.

(2) The member's duty disability retirement period begins on the date of the member's disability retirement.

(3) The member's duty disability retirement period ends on the first to occur of the following dates: the date the pension is terminated as provided in section 13-38; or the end of the month in which the retired member dies; or, the date the annuity has been paid for the maximum duty disability retirement period.

(4) The maximum duty disability retirement period is the number of months in the period from the date of the member's duty disability retirement and the first to occur of the following dates: The date the member would have acquired twenty-five (25) years of credited service had employment continued with a participating employer; the date the member attains age sixty-five (65) years but not prior to the date which is sixty (60) months after the date of duty disability retirement.

(5) Credited service shall not be projected for the purpose of calculating the amount of a disability annuity.

(6) At the end of the disability period the disability benefit would convert to a regular retirement benefit with service credit granted for the duty disability period.

(7) A finding under the workers' compensation system that a member is or is not permanently and totally disabled shall not be proof that the member either is or is not permanently and totally disabled for purposes of this Chapter, or that the illness or injury was incurred in line of duty. For purposes of in line of duty disability, the employment must be the major contributing cause of the members illness or injury. The term "major contributing cause" means the cause which is more than 50% responsible for the injury or illness as compared to all other causes combined for which treatment or benefits are sought. In those instances involving occupational disease or repetitive exposure, both causation and sufficient exposure to support causation must be established by clear and convincing evidence. Pain or other subjective complaints alone, in the absence of objective relevant medical findings, are not a basis for determining entitlement to in line of duty disability. Establishment of the causal relationship between employment and illness or injury which is not readily observable must be by medical evidence only, as demonstrated by physical examination findings or diagnostic testing. Major contributing cause may be demonstrated only by medical evidence.

(c) The amount of a disability retirement annuity shall not exceed the difference between one hundred (100) per cent of the member's final

average salary and the monthly equivalent of any weekly worker's compensation paid the retired member.

(d) In no case shall the amount of the duty disability annuity under the standard form of payment for a police officer member be less than forty-two (42) per cent of final salary, nor shall the amount of the non-duty disability annuity under the standard form of payment for a police officer member who has ten (10) or more years of service be less than twenty-five (25) per cent of final salary.

(e) In the event any portion of the condition giving rise to disability preexisted the employment then the disability retirement annuity otherwise payable shall be reduced in proportion to the same degree as the condition preexisted the employment.

(f) The amount of the disability retirement annuity shall be reduced by his or her disability benefit percent up to a maximum of 50% multiplied by the monthly Social Security primary insurance amount (PIA) which the member is initially receiving from the Social Security Administration as a disabled worker, or the amount to which he or she would initially be entitled as a disability worker if the employee has willfully failed or refused to apply for, and in good faith pursue, obtaining such Social Security disability benefit, unless this requirement is waived by the administrator for good cause. This reduction, once determined, shall not be further adjusted by subsequent increases in Social Security primary insurance amounts.

SECTION 4. All ordinances or parts of ordinances in conflict herewith are and the same shall be repealed and shall be of no further force or effect whatsoever

SECTION 5. This Ordinance is and the same shall become effective immediately upon final passage hereof.

Linda Hudson, Mayor

ATTEST:

Linda Cox, City Clerk

APPROVED AS TO FORM AND CORRECTNESS:

~~Robert V. Schwerer, Esq.~~

City Attorney

City Commission Conference Agenda

4. b.

Meeting Date: 10/14/2019

Re: Discussion on Downtown Tram Operations

SUBJECT:

Discussion on Downtown Tram Operations

Form Review

Inbox

City Manager

Form Started By: Linda Cox

Final Approval Date: 10/10/2019

Reviewed By

Nick Mimms

Date

10/10/2019 08:46 AM

Started On: 10/09/2019 12:54 PM

City Commission Conference Agenda

4. c.

Meeting Date: 10/14/2019

Re: Supermajority Vote Discussion

Submitted For: Jennifer Hofmeister, Planning Director, Planning & Zoning

SUBJECT:

A discussion of the super-majority vote of approval on planning projects.

Attachments

Powerpoint presentation

Form Review

Inbox

City Manager

Form Started By: Jennifer Hofmeister

Final Approval Date: 10/09/2019

Reviewed By

Nick Mimms

Date

10/09/2019 10:13 AM

Started On: 10/08/2019 03:32 PM

Conference Agenda:

A Discussion of the Supermajority Vote of Approval



Purpose of the Supermajority Vote

A supermajority is a requirement for a proposal to gain a specified level of support which is greater than the threshold of more than one-half used for **majority**.

Parliamentary procedure requires that any action of a deliberative assembly that may alter the rights of a minority have a **supermajority requirement**.

A Local Comparison

	SUPERMAJORITY (4/5) VOTE REQUIRED	TYPE OF DEVELOPMENT APPLICATIONS THAT TRIGGER A SUPERMAJORITY VOTE	MINIMUM PUBLIC OBJECTION PERCENTAGE THAT TRIGGERS A SUPERMAJORITY VOTE
FORT PIERCE	yes	Conditional Use, Rezoning, Text Amendment, & PZ disapprovals	20%
JUPITER	yes	Only for Future Land Use changes in the Bioscience Protection Overlay	n/a
PALM BAY	no	n/a	n/a
INDIAN RIVER COUNTY	no	n/a	n/a
PORT SAINT LUCIE	yes	Only if CC opposes a decision of P&Z Board	none
ST. LUCIE COUNTY	yes	Conditional Uses	50%
VERO BEACH	no	n/a	n/a
ST. CLOUD	no	n/a	n/a
STUART	no	n/a	n/a
SEBASTIAN	yes	P&Z appeals, land purchases, Text Amendments (if P&Z oppose)	none

Pros and Cons of the Supermajority Vote

PROS:

- Supermajorities are intended to prevent a "tyranny of the majority," and encourage deliberation and compromise as proponents attempt to gather enough votes to reach a supermajority.
- In the legislature, supermajorities are required for constitutional amendments because of the belief that constitutions should not be amended without careful deliberation.

CONS:

- Supermajorities can make it more difficult to reach a decision.
- Supermajorities can make it harder to achieve well intended positive change.

City Commission Conference Agenda

4. d.

Meeting Date: 10/14/2019

Re: 2019 Strategic Plan Update

Submitted For: Nick Mimms, City Manager, City Manager

SUBJECT:

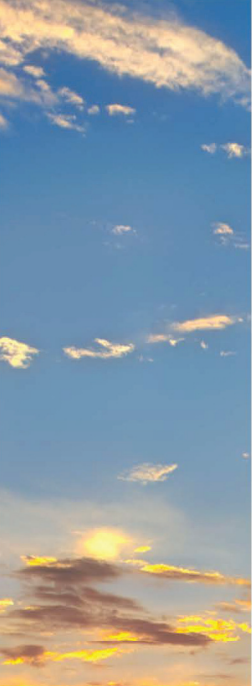
Achieving Our Vision 2019 - Fort Pierce Strategic Plan Update as of October 1, 2019

Attachments

Achieving Our Vision 2019

Form Review

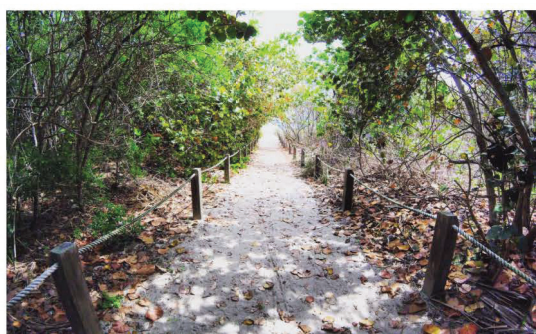
Inbox	Reviewed By	Date
City Manager	Nick Mimms	10/10/2019 03:57 PM
City Manager	Linda Cox	10/10/2019 04:37 PM
Form Started By: Jennifer Robinson		Started On: 10/10/2019 03:34 PM
Final Approval Date: 10/10/2019		



ACHIEVING
OUR
VISION
2019



FORT PIERCE
STRATEGIC PLAN



FORT PIERCE

Strategic Plan 2019 Goals



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FORT PIERCE

Strategic Plan 2019 Goals



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G1 GOAL 1: Police Retention and Compensation



Responsibility: Police

Milestones		Status as of October 1, 2019
1. Complete compensation study	5/19	Completed.
2. Workshop: Study and Direction	5/19	Completed.
3. Prepare budget proposal	5/19	Completed.
4. Decision: Budget FY 20 Funding	9/19	Completed.



G2 GOAL 2: City – FPUA Strategy



Responsibility: City Manager

Milestones		Status as of October 1, 2019
1. Establish a strategic vision	5/19	Completed.
2. Joint Meeting	6/19	Completed.
3. Utility Coordination Meeting	Mthly	Ongoing.

G3 GOAL 3: Road Conditions and Resurfacing Program



Responsibility: Engineering

Milestones		Status as of October 1, 2019
1. Decision: Appointment of Oversight Committee	5/19	Completed.
2. Report: Oversight Committee	9/19	Committee meets monthly – next meeting 10/10/19 – Yearly report by January 2020
3. Determine street projects	10/19	<ul style="list-style-type: none"> • Collaborating with FPUA to resurface streets together with utility replacements. • Construction currently underway on Avenue A and Avenue B from 7th to 8th Street. • Designing 8th Street reconstruction from Orange Ave. to Avenue E.
4. Decision: Direction and Funding	11/19	In progress.
5. Initiate road projects	1/20	<ul style="list-style-type: none"> • 7th Street under construction. • Avenue A and Avenue B under construction.
6. Monitor income from ½ cent sales tax	Ongoing	Through 09/23/19 – Total Received: \$1,038,574.10



FORT PIERCE

Strategic Plan 2019 Goals

G4 GOAL 4: St. Lucie County – FPUA – City Agreement on Water Utility

Responsibility: City Manager

Milestones	Status as of October 1, 2019	
1. FPUA: Approval	5/19	Completed.
2. Board of County Commission: Approval	6/19	Completed.

G5 GOAL 5: Code of Ordinance



Responsibility: City Attorney

Milestones	Status as of October 1, 2019		
1. Land Development Code	In progress.		
A. Chapter 22 – Land Development Decision:			
a. Board of Adjustment			8/19
b. Historic Preservation			8/19
2. General Costs			
A. Evaluate Code of Ordinance with departments			10/19
B. Identify section priority			12/19
C. Re-write ordinance			TBD
D. Decision: Ordinance Revision			TBD



G6 GOAL 6: Permitting Hub



Responsibility: Building Official

Milestones		Status as of October 1, 2019
1. Finalize plans	4/19	Completed.
2. Issue RFP	5/19	Completed
3. Prepare recommendation	9/19	Completed.
4. Decision: Award Contract	10/19	Completed.
5. Construction Completion	4/20	

G7 GOAL 7: Impact Fees: Direction

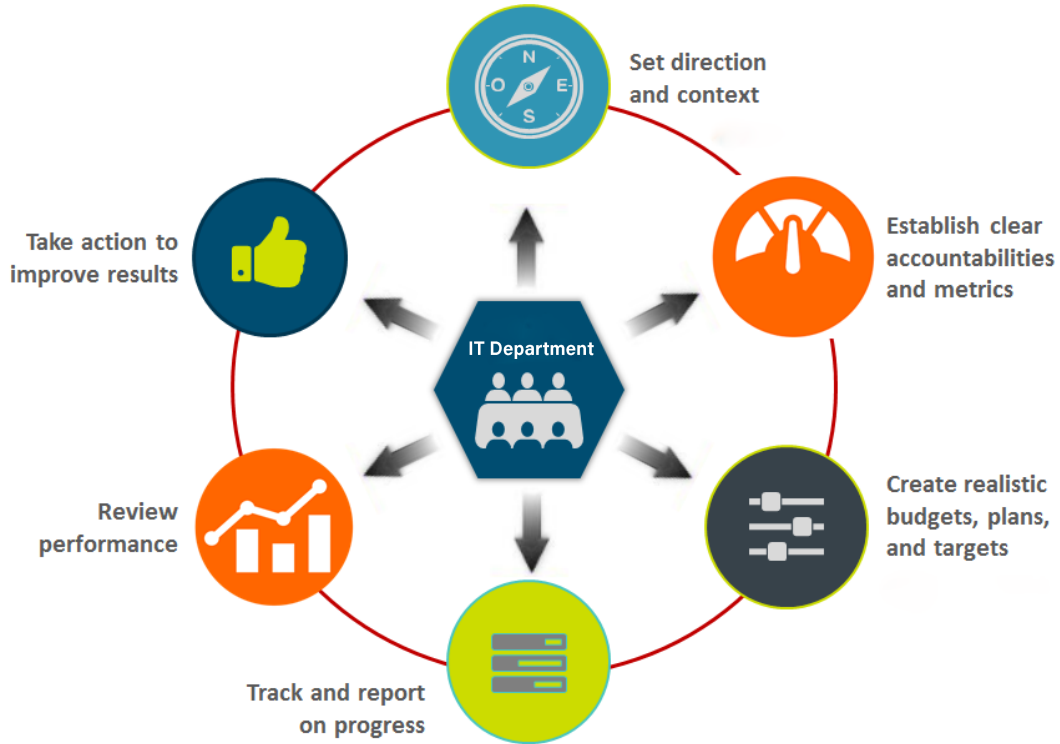
Responsibility: City Manager

Milestones		Status as of October 1, 2019
1. Evaluate impact fees for targeted redevelopment areas	8/19	Completed.
2. Prepare report	10/19	In progress.
3. Decision: Direction	11/19	



G8 GOAL 8: IT Comprehensive Plan and Project Completion

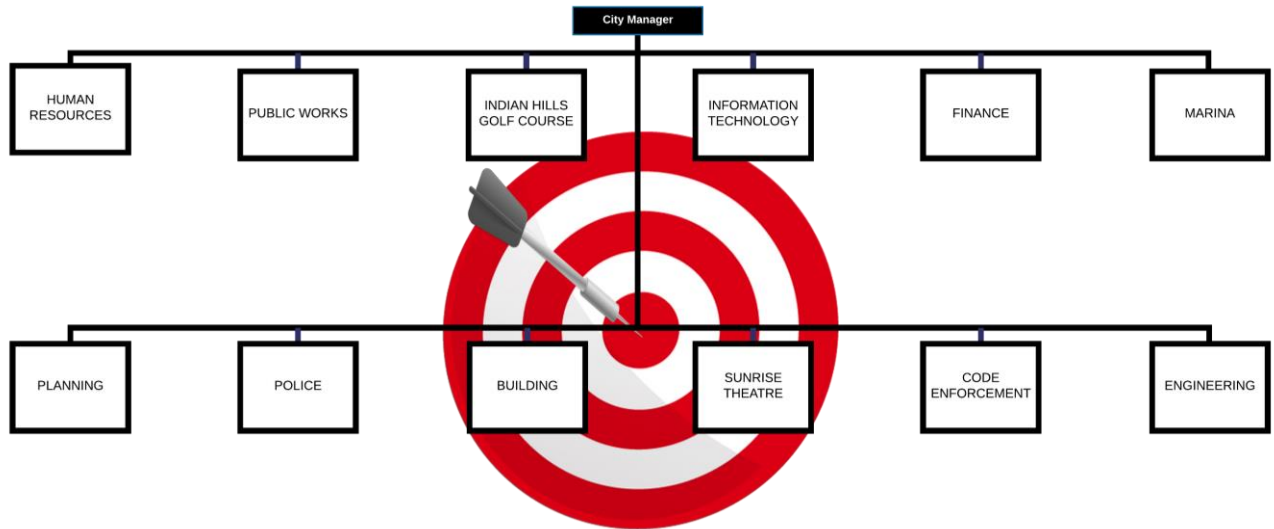
Responsibility: IT Manager



Milestones	Status as of October 1, 2019	
1. Complete email	8/19	Completed.
2. Complete wiring/hardware	10/19	Completed.
3. Complete parking garage	8/19	Completed.
5. Decision: Budget FY 20 – Annual	9/19	In progress.
6. Develop Comprehensive IT Master Plan	10/19	Ongoing.
4. Complete security updates for Phase 2	10/19	Completed.
7. Complete Click-to-Gov	1/20	In progress.
8. Complete File Bound	1/20	In progress.
9. Meet with Departments	1/20	Ongoing.



G9 GOAL 9: Recruitment and Retention



Responsibility: Human Resources Manager/All Departments

Milestones	Status as of October 1, 2019	
1. Develop budget proposal	6/19	Completed.
2. Decision: Budget FY 20 Funding	9/19	Completed. 3% increase budgeted for all employees.
3. Identify "targeted positions"		Ongoing.



G1 GOAL 1: King Plant Redevelopment Project



Responsibility: City Manager

Milestones	Status as of October 1, 2019	
1. Review bids	5/19	Completed.
2. Prepare recommendations	6/19	Completed.
3. FPRA Board: Direction	6/19	FPRA Board completed evaluation and ranking of proposals received in response to RFP No. 2019-003 and directed staff to enter into contractual negotiations with Audubon Development.
4. Negotiate agreement	11/19	In progress.
5. FPRA Board: Agreement Approval	11/19	



G2 GOAL 2: Passenger Rail Station



Responsibility: City Manager

Milestones	Status as of August 1, 2019
1. FPRA: submit proposal	Completed.
2. Monitor status	Ongoing.

G3 GOAL 3: Annexation Interlocal Service Boundary Agreements

Responsibility: Planning Director

Milestones	Status as of October 1, 2019
1. Finalize draft agreement	11/19 In progress. Reviewed ISBA with City Attorney. Draft agreement in progress.
2. Decision: Direction	2/20
3. Submit to St. Lucie County	3/20
4. County Decision: Direction	4/20



G4 GOAL 4: Economic Development Action Plan and Incentive Policy



Responsibility: City Manager

Milestones	Status as of October 1, 2019	
1. Complete plan/policy	7/19	Completed.
2. Presentation/Decision: Direction	7/19	Completed.
3. Prepare budget proposal	7/19	Completed.
4. Decision: Budget FY 20 Funding	9/19	Completed.

G5 GOAL 5: Development Consultant for City

Responsibility: Planning Director

Milestones	Status as of October 1, 2019	
1. Define scope of work	6/19	Completed. A consultant, S&ME, Inc. was hired to complete work on the EAR amendment, CRA Plan update and the Planning review of any proposals for the former HD King site. Consultant may also be engaged to assist with Land Development Regulation amendments.
2. Develop budget proposal	7/19	Completed.
3. Decision: Budget FY 20 Funding	9/19	Completed.



G6 GOAL 6: Sports Tourism Strategy and Action Plan (with TDC)



Responsibility: Golf Course Manager/Public Works Director

Milestones		Status as of October 1, 2019
1. Meet with TDC	7/19	Completed.
2. Identify funding source for plan development	10/19	
3. Decision: Direction	1/20	



G7 GOAL 7: Port Development: Next Steps (with St. Lucie County)



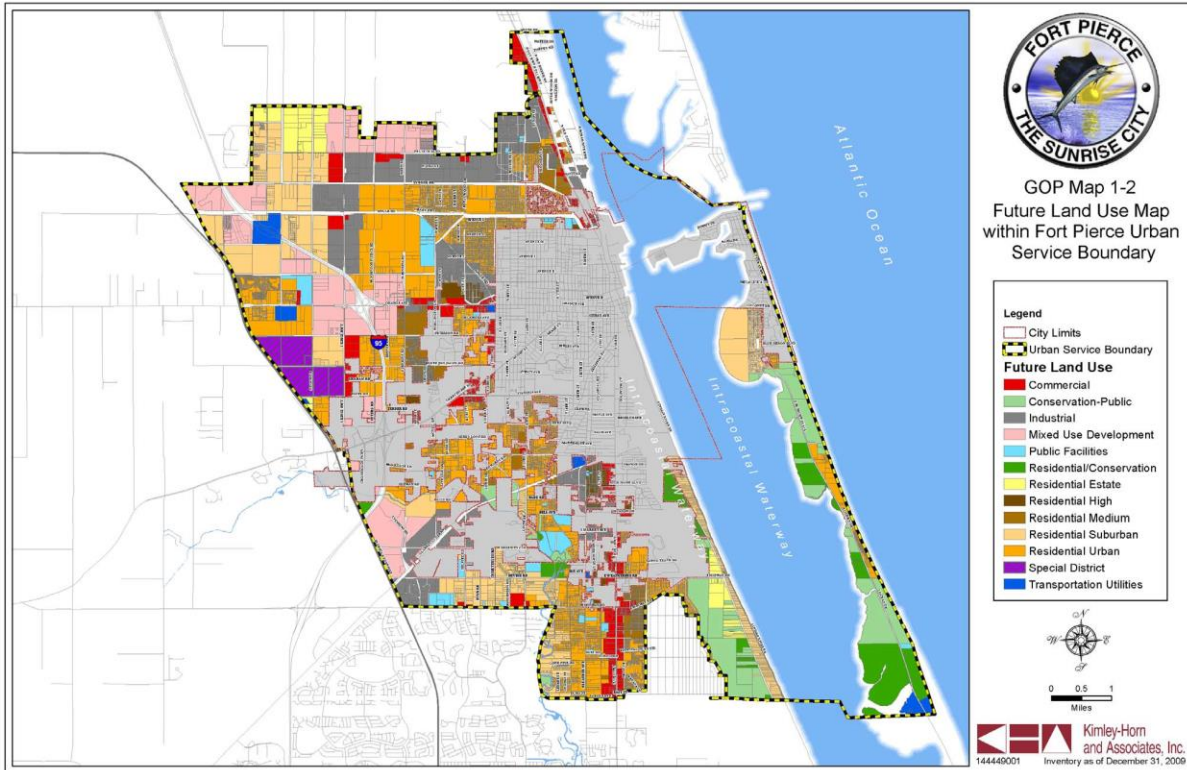
Responsibility: City Manager

Milestones		Status as of October 1, 2019
1. Monitor County owned land lease	5/19	Completed.
2. Develop strategy for Fisherman’s Wharf Area	7/19	Completed.
3. FPRA: Concept Presentation and Direction	7/19	Completed.
4. Issue RFP for Developer	1/20	In progress.
5. Negotiate agreement	6/20	
6. FPRA Decision: Development Agreement	9/20	



G8 GOAL 8: EAR/Comprehensive Plan Update

GOP Map 1-2 - Proposed Future Land Use within Fort Pierce Urban Service Boundary



City of Fort Pierce Comprehensive Plan
Goals, Objectives, and Policies

Page 1-20

Future Land Use Element
February 2011

Responsibility: Planning Director

Milestones		Status as of October 1, 2019
1. Initiate update	6/19	Completed.
2. Decision: Initial Approval	8/19	Completed.
3. Submit state review and comments	8/19	Completed.
4. Decision: Update Adoption	12/19	

G9 GOAL 9: Development Review Task Force Report and Police Adoption

Responsibility: Planning Director

Milestones		Status as of October 1, 2019
1. Decision: Land Use – Permitted Site Plan Administrative Approval	4/19	Completed. Text amendment for minor and major site plan reviews was completed and approved by the City Commission in May of 2019.
2. Revise Chapter 18 – Subdivision of Land	12/20	Will be incorporated into the scope of work with consultant to update LDRs for compliance with EAR-based plan amendments.
3. Decision: Subdivision of Land	1/21	



G10 GOAL 10: Seaplane Base and Service



Responsibility: City Engineer

Milestones		Status as of October 1, 2019
1. Clean up shuffleboard area	6/19	Completed.
2. Complete FAA application	11/19	Avcon (design consultant) is in the process of preparing application to FDOT and FHWA.
3. Receive permits/licenses	4/20	Anticipate license March 2020.

G11 GOAL 11: CRA Plan: Update

Responsibility: City Manager

Milestones		Status as of October 1, 2019
1. Finalize scope of service	4/19	Completed.
2. Initiate update	5/19	Completed.
3. Complete update	12/19	In progress.
4. FPRA: Approval	1/20	



G12 GOAL 12: Business Improvement District for Downtown



Responsibility: City Manager

Milestones		Status as of October 1, 2019
1. Prepare presentation	10/19	In progress.
2. Presentation: Direction	11/19	



G1 GOAL 1: Neighborhood Revitalization and Engagement: Input Meetings



Responsibility: Finance Director

Milestones		Status as of October 1, 2019
1. Lincoln Park Community Meeting	4/19	Completed.
2. Edgartown Community Meeting	12/19	



G2 GOAL 2: Community Events and Festivals Enhancements



Responsibility: Public Works Director

	Milestones		Status as of October 1, 2019
1.	Complete event inventory	8/19	Completed.
2.	Identify enhancements and resources/costs/partners	10/19	In progress.
3.	Finalize report	10/19	In progress.
4.	Decision: Presentation and Future Direction	11/19	

G3 GOAL 3: Community Policing



Responsibility: Police Chief

Milestones		Status as of October 1, 2019
1. Initiate quarterly update report	7/19	A comprehensive overview on Police Strategies was presented at the May 13, 2019 Conference Agenda meeting. Community Policing was a segment in the presentation. The quarterly report is being designed.
2. Prepare report	3/20	
3. Decision: Presentation and Direction	3/20	

G4 GOAL 4: Police Advisory Board: Report

Responsibility: Police Chief

Milestones		Status as of October 1, 2019
1. Board report	5/19	Completed. The Board report was discussed by the Community Advisory Committee members at the June 13, 2019 meeting.



G1 GOAL 1: Lincoln Park Revitalization Initiative



Responsibility: Finance Director

Milestones		Status as of October 1, 2019
1. Prepare annual report	1/20	In progress.
2. Present Report to FPRA Board	1/20	

G2 GOAL 2: City Street Sweeping Program Privatization

Responsibility: City Engineer

Milestones		Status as of October 1, 2019
1. Prepare report with recommendations	8/19	Decision reached to advertise for proposals for privatization of street sweeping.
2. Decision: Direction, Contract Award	10/19	Anticipate recommendation to City Commission January 2020.



G3 GOAL 3: Wayfinding Signage



Responsibility: Public Works Director

Milestones		Status as of October 1, 2019
1. Finalize colors	5/19	Completed.
2. Prepare budget proposal	7/19	Completed.
3. Decision: Budget FY 20 Funding	9/19	Completed.
4. Replace downtown signage	3/20	

G4 GOAL 4: Bond for Landscape Replacement

Responsibility: City Manager

Milestones		Status as of October 1, 2019
1. Review development requirements, bond inventory and enforcement options	8/19	Completed.
2. Develop action plan	9/19	Completed. The Planning Department and the Public Works Department shall work together to inspect and enforce all landscaping requirements for private development.

G5 GOAL 5: Entrances/Gateways Beautification Plan



Responsibility: Public Works Director

Milestones		Status as of October 1, 2019
1. Define scope and cost for design services	11/19	In progress.
2. Prepare budget proposal	12/19	In progress.
3. Decision: Budget FY 20 Funding	2/20	



FORT PIERCE

Strategic Plan 2019 Goals

BEAUTIFYING OUR COMMUNITY

G6 GOAL 6: Dumpster Solutions for Downtown

Responsibility: Public Works Director

Milestones	Status as of October 1, 2019	
1. Prepare bid documents	10/19	In progress.
2. Prepare recommendations	11/19	In progress.
3. Decision: Contract Award	12/19	
4. Secure line of credit for underground	12/19	
5. Installation underground	12/20	

G7 GOAL 7: Mural Projects



Responsibility: Finance Director

Milestones	Status as of October 1, 2019	
In Complete 3 to 4 mural projects	3/20	In progress.



G1 GOAL 1: Sunrise Theatre Structure and Marketing



Responsibility: City Manager

Milestones	Status as of October 1, 2019	
1. Complete operational analysis	5/19	Completed.
2. Finalize report	5/19	Completed.
3. Report: Information	5/19	Completed.
4. Management Decision:	6/19	Completed. Sharon Engle has been appointed Sunrise Theatre Director at the conclusion of an exhaustive process. Her tasks shall include the incorporation of diverse programming, enhanced marketing, improved customer service and financial solvency without additional contributions from the General Fund.

G2 GOAL 2: Recreation Program Expansion

Responsibility: Public Works Director

Milestones	Status as of October 1, 2019	
1. Complete review of activities	5/19	Completed.
2. Presentation: Report Direction	7/19	Completed.
3. Prepare budget proposal	7/19	Completed.
4. Decision: Budget FY 20 Funding	9/19	Completed.



G3 GOAL 3: Sunrise Center Development



Responsibility: Public Works Director

Milestones		Status as of October 1, 2019
1. Complete 1 st Floor Visitor	4/20	In progress.
2. Complete 3 rd Floor – Permitting Hub	4/20	
3. 2 nd Floor – Guardian ad Litem	2021	
4. 4 th Floor – Conference Center	2021	

G4 GOAL 4: Historic St. Anastasia Building/Property Use

Responsibility: City Manager

Milestones		Status as of October 1, 2019
1. FPRA Board: Decision	5/19	Completed.
2. Complete negotiation	8/19	Completed. Negotiated lease to be presented to FPRA Board for execution on October 21, 2019.



G5 GOAL 5: Edgartown Rebranding



Responsibility: Planning Director

Milestones		Status as of October 1, 2019
1. Community meeting	12/19	Planning staff will prepare a district profile and marketing collateral for the community meeting during the month of November.
2. Develop action plan	4/20	
3. Prepare budget proposal	7/20	
4. Decision: Budget FY 21 Funding	9/20	



G6 GOAL 6: Crime Reduction Action Plan



Responsibility: Police Chief

Milestones		Status as of October 1, 2019
1. Prepare budget proposal	7/19	Completed. The Police Department’s Crime Reduction Action Plan was discussed at the May 13, 2019 Conference Agenda meeting. The Plan includes a community engagement effort, equipping all officers with smartphones to assist in investigations and five K9 dogs.
2. Decision: Budget FY 20 Funding	9/19	Completed.



G7 GOAL 7: Trolley/Tram Service Direction



Responsibility: Public Works Director

Milestones		Status as of October 1, 2019
1. Complete report	7/19	Completed.
2. Report: Discussion, Direction	10/19	Scheduled to be discussed at October 14, 2019 Conference Agenda meeting.

G8 GOAL 8: Porpoise Beach Access Report and Direction

Responsibility: City Engineer

Milestones		Status as of October 1, 2019
1. Define scope	12/19	Scope to involve reconstruction of parking area and beach access/boardwalk.
2. Prepare budget proposal	12/19	
3. Decision: Budget FY 20 Funding	1/20	





Mission Statement

To provide community leadership, quality public service, and a safe environment for all citizens, by an empowered team of employees motivated by pride in themselves and their work.

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