

Agreement. These performance reviews shall consider continuing City Commission objectives and responsibilities as well as achievement of key specific objectives as mutually agreed upon by City Commission and SWEENEY.

Should It be determined that SWEENEY was successful in his overall performance, and If the Commission, in Its sole discretion, determines that the fiscal condition of the CITY is sufficient, the City Commission will consider SWEENEY's compensation and benefits, and endeavor to maintain them at a level commensurate with his peers in the profession In similarly situated Florida cities and the rate of general inflation in the economy.

4. Benefits.

In addition to annual compensation specified above, the CITY agrees to provide SWEENEY with the following benefits:

(a) SWEENEY shall be entitled to receive the same vacation, sick leave, and holiday time as defined in the City of Fort Pierce Personnel Rules and Regulations, including provisions governing accrual and payment thereof on termination of employment.

(b) A car allowance at \$350.00 per month, or such other rate agreed upon by the City Commission.

(c) CITY agrees to budget and pay for licensing fees or charges that are required of attorneys to practice law in the State of Florida and professional dues, required CLE seminars, and subscriptions necessary for SWEENEY's continuation and participation In national, regional, state, and local associations, and organizations necessary and desirable for SWEENEY's continued professional participation,