



THE SUNRISE CITY
FORT PIERCE
CITY MANAGER'S OFFICE *Florida*

TO : The Honorable Mayor and Members of the City Commission
FROM : Nicholas C. Mimms, P.E., City Manager *ncm*
RE : Civil Service Appeals Board - Update
DATE : April 23, 2019

FPUA, St. Lucie County Fire District and City employees recently submitted forms for nominations to fill the two employee representatives and two employee representative alternates vacancies on the Civil Service Appeals Board. The HR Manager provided a status update of the process concerning the election. The update is provided for your review and utilization.

If you have any questions or need additional information, please contact me.

NCM:jdr

Attachment

c: City Attorney
City Clerk



THE SUNRISE CITY
FORT PIERCE
HUMAN RESOURCES
DEPARTMENT
Florida

TO: NICHOLAS C. MIMMS, P.E., CITY MANAGER
FROM: KEVIN BROWNING, HR MANAGER *KEB*
SUBJECT: UPDATE ON CIVIL SERVICE APPEALS BOARD
DATE: APRIL 19, 2019

RECEIVED
TIME
APR 19 2019
CITY OF FT. PIERCE
CITY MANAGER'S OFFICE

As you are aware, the nomination forms for the Civil Service Appeals Board (CSAB) were distributed to employees of the City of Fort Pierce, the Fort Pierce Utilities Authority and the St. Lucie County Fire District. The City Clerk's office was also asked to begin taking applications for the City Commission's appointments to the CSAB.

In analyzing participation in the CSAB election process from prior years, it was surmised that the FPUA and the SLC Fire District may not have distributed the nomination forms to all of their employees. Changes to the nomination process were instituted in an attempt to raise employee participation. The nomination forms for each of the three organizations were numbered and color coded and a more streamlined process was utilized. These nomination forms were forwarded to the directors and their Human Resources Managers/Directors. A mass email was also sent out to the employees of each body to inform them that the CSAB nomination process was taking place. An exceptional response was received to the updated process. A grand total of 151 nominations were received. The total FPUA nomination forms submitted increased from approximately 6 in prior years to 53 this election cycle. The SLC Fire District experienced a marked increase from 3 employees to 83 participating in the process.

The submitted nomination forms were verified for eligibility and tabulated. Lois Wolfe from the FPUA was contacted to receive clarification on a disqualified nominee. She has also been informed on the status of the nomination process. Ms. Wolfe, Hewana Fauntleroy from the SLC Fire District, and CSAB Attorney Ron Cason will be meeting with the city's HR staff to be updated on the CSAB status. There are a total of 32 eligible nominees submitted. Of those, seven are previous CSAB members. The election ballots will be disseminated to employees from the three organizations within the next two weeks.

I anticipate the completion of this process shortly after the City Commission votes on their CSAB representatives. Once all members have been seated, they will move forward to elect their officers and follow all pertinent processes required by CSAB rules.

KB/aw

2019 Civil Service Appeals Board Nominations

Name		# of Ballots	Contact Information	
Last	First		Telephone #	Email
Amandro	Frank	3	[REDACTED]	[REDACTED]
Anderson	Mattie	1	[REDACTED]	[REDACTED]
Banks	Martha	1	[REDACTED]	[REDACTED]
Barnes	Tony	4	[REDACTED]	[REDACTED]
Benton	Kori	28	[REDACTED]	[REDACTED]
Brown	Patricia	1	[REDACTED]	[REDACTED]
Coe	Donna	1	[REDACTED]	[REDACTED]
Conavay	William	14	[REDACTED]	[REDACTED]
* Cox	Edward	2	No Information Given - Currently on CSAB	
Crutchfield	Linda	1	[REDACTED]	[REDACTED]
Drummond	Darrell	2	[REDACTED]	[REDACTED]
Furness	Darlene	2	[REDACTED]	[REDACTED]
Gillette	Ellen	18	[REDACTED]	[REDACTED]
Gillette	Gary	5	[REDACTED]	[REDACTED]
Glenn-Reed	Cheryl	5	[REDACTED]	[REDACTED]
Ingram	Jonathan	1	[REDACTED]	[REDACTED]
Knight	Eugene	1	[REDACTED]	[REDACTED]
* Liverpool	Pearl	3	[REDACTED]	[REDACTED]
* Murphy	Laura	1	No Information Given - Currently on CSAB	
* Neuman	Charlene	2	[REDACTED]	[REDACTED]
Parker	Javona	1	[REDACTED]	[REDACTED]
S Penik	Ralph	4	[REDACTED]	[REDACTED]
Pipes	Nyla	1	[REDACTED]	[REDACTED]
Riggins	Calandra	1	[REDACTED]	[REDACTED]
Rizello	Michael	1	[REDACTED]	[REDACTED]
Roundtree	Liz	1	[REDACTED]	[REDACTED]
Smith	Ruby	1	[REDACTED]	[REDACTED]
* Sullivan	Bertha	1	[REDACTED]	[REDACTED]
* Taylor	Wesley	2	No Information Given - Currently on CSAB	
* Taylor	Christine	1	No Information Given - Currently on CSAB	
Thiess	Bill	1	[REDACTED]	[REDACTED]
Todd	Jerome	1	[REDACTED]	[REDACTED]

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S = Spouse of Department Head

32 Total Eligible Nominees

7 Currently CSAB Members (2 of which have resubmitted applications for current board members.)

25 New Nominations