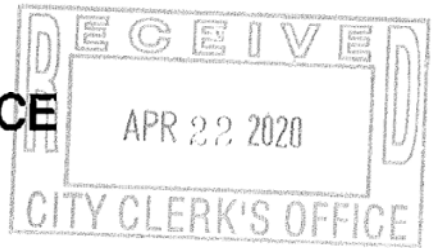




CITY OF FORT PIERCE

100 NORTH US HWY 1
FORT PIERCE, FLORIDA 34950
(772) 467-3065 fax (772) 467-3841



APPLICATION FOR APPOINTMENT/REAPPOINTMENT

Name of Board or Boards for which you are applying: Community Council Advisory Board

Name: <u>Lilser Hicks</u>	Phone: <u>410-591-9618</u>
Home Address: <u>1502 Thumb Pt Dr, Fort Pierce 34949</u>	How long at this address? <u>6 1/2 yrs</u>
City/Zip Code: <u>Fort Pierce 34949</u>	
Are you a citizen of the United States? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
Occupation: <u>Pharmacist</u>	
Do you own a business that operates within the City of Fort Pierce? If yes, list the address and nature of said business:	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
Do you now or in the future plan to do business with the City of Fort Pierce? If yes, in what capacity?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
Are you employed by a business that is located within the City of Fort Pierce? If yes, state the business and location:	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
<u>Lawnwood Regional Medical Center & Heart Institute</u>	
Do you have special training or knowledge in the area of: Architecture: <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No Engineering: <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No Real Estate Brokering: <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No Contracting: <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No Land Development: <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No Other: Describe your education, background, training and knowledge - (feel free to attach a resume):	
<u>Please see attached</u>	
Are you currently a member of a Commission-appointed board/committee? If yes, please specify:	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
Have you ever been convicted of a felony? If yes, what was the nature of the crime(s) you were convicted of:	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
Referred by: <u>Husband</u>	Applicant Email Address: <u>lieser mh2@gmail.com</u>
Date: <u>2/21/2020</u>	Applicant's Signature: <u>[Signature]</u>

APPLICATIONS EXPIRE 6 MONTHS FROM THE DATE OF SUBMISSION. PLEASE REAPPLY AS OFTEN AS DESIRED.
Please return form to: City Clerk's Office - 100 North US Hwy 1, Fort Pierce, Florida 34950
fax (772) 467-3841 or via email at lcx@cityoffortpierce.com



Lieser Mayo Hicks, RPh, PhD

**1502 Thumb Point Drive
Fort Pierce, Florida
liesermh2@gmail.com**

(410) 591-9618

PROFESSIONAL EXPERIENCE:

**Lawnwood Regional Medical Center and Heart Institute, Fort Pierce, Florida
Clinical Pharmacist, PerDiem, Controlled Substance Monitoring**

**Lawnwood Regional Medical Center and Heart Institute, Fort Pierce, Florida
Director, Pharmacy Services, June 2013 – November 2018 (RETIRED)
Consultant of Record**

MedStar Union Memorial Hospital, Baltimore, Maryland

- Director of Pharmacy, 1993 to 2013
- Director, MedStar Union Memorial Hospital Anticoagulation Clinic
- Director, PGY1 and PGY2 ASHP Accredited Pharmacy Residency Program

Helix Health, Baltimore, Maryland (now MedStar Health)

Union Memorial Hospital
Harbor Hospital Center

- Director of Pharmacy for both hospitals, 1996 to 1998

Union Memorial Hospital, Baltimore, Maryland

- Clinical Pharmacist, 1987-1992

University of Virginia Medical Center, Charlottesville, Virginia

- Clinical Pharmacist

Children's Hospital of Washington, D.C., Washington, D.C.

- Clinical Pharmacist

EDUCATIONAL BACKGROUND:

University of Maryland, Baltimore, Maryland

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Bachelor of Science in Education, 1979

University of Maryland, College Park, Maryland
Bachelor of Science Degree in Chemistry, 1978

MEMBERSHIP AND SERVICE IN PROFESSIONAL ASSOCIATIONS

Association	Member, Office Held or Committee Served	Dates
Florida Society of Health System Pharmacists	Member	2013 - Present
Maryland Society of Health System Pharmacists	President	1996-1998
Maryland Society of Health System Pharmacists	Member	1996 - 2013
American Society of Health System Pharmacists	Member	2000 - 2013
Past Presidents Award Maryland Society of Health System Pharmacists		1998
MUMH Leader of the Month		2006

PROFESSIONAL RESPONSIBILITIES

Retired as Director of Pharmacy Services at Lawnwood Regional Medical Center and Heart Institute (LRMC) November 2018. Currently oversee Controlled Substance Monitoring at LRMC. This includes management and administration of multi-software programs designed to audit Controlled Substance Operations at the local hospital level. Report to the LRMC Director of Pharmacy, the LRMC Multidisciplinary Diversion Team and to the East Florida HCA Division.

Served as Director of Pharmacy Services at LRMC:

Supervised staff of 50, including Clinical Pharmacists, Advanced Clinical Pharmacists, licensed and certified Pharmacy Technicians, Interns, Students, IT Pharmacists, Sterile Compounding Pharmacist Specialist, Sterile Compounding Technician Specialist.

Member MedStar Pharmacy and Therapeutics Committee - chartered to oversee medication formulary management (evaluation, selection, therapeutic use, associated risk) and medication utilization across MedStar Health System.

Co-Chair MUMH Forms Committee – oversee approval process for all forms that reside within the patient medical record and are generated within MUMH.

Member MUMH Senior Team – chartered to oversee all management activities across MUMH.

Member MUMH Utilization and Quality Committee – chartered to oversee all utilization and quality activities across MUMH.

Preceptor PGY1 Residency Program – Pharmacy Practice Management – teaching responsibilities for monthly and longitudinal rotations for PGY1 Pharmacy Residents.

Member MUMH Emergency Preparedness Committee – disaster/crisis planning within MUMH and across MedStar Health.

Member MUMH The Joint Commission (TJC) Core Group - oversee The Joint Commission (TJC) preparedness/compliance activities across MUMH.

Member MedStar Clinical Decisions Support group – oversee clinical decision making regarding Cerner IT System/clinical support. Recently implemented Computerized Physician Order Entry at MUMH.

Other Duties:

Point person/oversight responsibilities for all adverse drug events reported within the newly implemented RLS Solutions Patient Safety Event Reporting System across MUMH and MedStar Health.

MUMH Operating Room/SurgiCenter monthly rounds – in conjunction with VP of Nursing and OR Nurse Managers to assure TJC compliance/safety and quality compliance regarding medication management within the Operating Rooms and Outpatient SurgiCenter areas.

MUMH Radiology quarterly rounds – in conjunction with Director of Imaging and Imaging Managers to assure TJC compliance/safety and quality compliance regarding medication management in all areas of Imaging Services.

Monthly Patient Safety Rounds – in conjunction with MUMH Senior Leadership to assess safety concerns and recommendations by healthcare workers and providers.

Hospital Unit Based Tracer participation – to assess TJC compliance within MUMH. Includes onsite as well as offsite evaluations.

Multiple subgroups to address provider/housestaff education, nursing education regarding medication management/utilization.

Financial Planning – manpower and non-manpower budget management for MUMH Inpatient Pharmacy (\$16M) and MUMH Outpatient Anticoagulation Clinic (\$300K)

Human Resources – midyear and final evaluations; interim management of 71 employees. Staff includes Administrative Coordinator, Residency Coordinator, Pharmacy Purchasing Agent, Clinical Coordinator/Supervisor, Inpatient Pharmacy Supervisor, Medication Safety Pharmacy Officer, Staff Pharmacists (35), Clinical Pharmacists (16 – Board Certified in Critical Care, Oncology, Geriatrics, Internal Medicine, Diabetes, Pain Management/Palliative Care), Pharmacy Technicians (19), Pharmacy Purchasing Agent, Medical Assistant.

Performance Improvement – bi-annual review and presentation to MUMH Executive Performance Improvement Committee. Includes performance reviews of: Outpatient Anticoagulation Clinic (bleeding rates/thrombotic rates); Inpatient Pharmacy Anticoagulation Service (appropriate indication, adverse events, duration of therapy/time to therapeutic INR); MUMH Pharmacy Joint Replacement Center Anticoagulation Service (bleeding/thrombotic rates); Investigational Drug Service (accuracy of drug accountability Logs), Pharmacy Renal Dosing Service (assessment of renal dose adjustments); Inpatient Pharmacy Discharge Counseling Service (targeted disease states; duration of stay, assessments of interventions; assessment of readmission rates).

Budgetary management - \$10,000,000 annually. Report monthly to East Florida Division and at the facility level.

Oversaw therapeutic initiatives based upon new medications/indications, lab/drug interactions, sterile and nonsterile compounding, medication distribution (primarily automated), medication shortages, IT initiatives.

Participation on numerous committees:

Co-Chaired – Diversion Multidisciplinary Team – monthly meetings - review controlled substance usage facility-wide. Members: CEO, COO, CNO, CFO, VP Operations, VP Quality VP Human Resources, Ethics and Compliance Officer, Director of Security, Director Critical Care, Director, Medical/Surgical Unit, Director Psychiatry Services, Director Rehabilitation Services, Director Operation Services, Director Cardiology Services, Director Cath Lab Services, Director Outpatient Services.

Chaired – Medication Safety Committee – Members: Nursing, Pharmacy, IT, Respiratory Therapy, Laboratory Services, Quality/Risk Management.

Member – Pharmacy and Therapeutics Committee, Environment of Care Committee, Patient Safety Committee, Ethics and Compliance Committee, Trauma Services Committee, Pediatric Services Committee, Quality Coordinating Compliance Committee, Emergency Services Steering Committee, OB/Womens Services Committee, ICC Joint Governance Committee.

Other Duties:

Point person/oversight responsibilities for all adverse drug events and medication errors
Responsible for medication oversight hospital-wide

Previous (Maryland): Participation on numerous committees both within and outside the MedStar Union Memorial Hospital (MUMH) organization, including but not limited to:

Advisor for MUMH Medication and Utilization Management Committee – chartered to address quality of care and medication safety across MUMH.

Advisor for MedStar Health Medication Safety and Quality Pharmacy Community - chartered to address quality of care and medication safety across the MedStar Health System (10 hospital facilities).

Secretary to MUMH Pharmacy and Therapeutics Committee – chartered to oversee medication formulary management (evaluation, selection, therapeutic use, associated risk) and medication utilization across MUMH.