



TO : City Commission

FROM : Linda Hudson, Mayor

RE : House Rule: Code of Civility

DATE : April 29, 2020

Attached is a document entitled “House Rule: Code of Civility” which all members of our city commission developed during the strategic planning process in March 2019. Each one of us signed our names in agreement to these rules. Our City Manager thoughtfully distributed a laminated copy to each city elected official in April of 2019.

The goal of following our House Rules Code of Civility is so that the citizens of Fort Pierce will have confidence in the decision-making process of our city by observing us at our meetings engaging in civil discussion and following proper procedures.

We have written rules of decorum for the public, which our commission has approved, and which are included on our written agendas and displayed during public comment at meetings. When the public violates those rules, it is my job, as Mayor, to inform, educate and enforce, hopefully with your support. The goal of the public comment rules is to treat all members of the public in a fair and equitable manner.

Going forward, I would ask that each one of us remind ourselves of these “House Rules” prior to meetings. It is my request that each elected commissioner adhere to the standards we have set for ourselves and self-police for the good of civil discourse in our meetings.



THE SUNRISE CITY

**FORT PIERCE**  
CITY MANAGER'S OFFICE *Florida*



TO : The Honorable Mayor and Members of the City Commission  
FROM : Nicholas C. Mimms, P.E., City Manager *NCM*  
RE : Code of Civility Contract  
DATE : March 29, 2019

Attached for your review and utilization is the Code of Civility Contract that resulted from the strategic planning wrap up session on Friday March 22, 2019. The document has been signed by all parties and executed by the City Commission.

If you have any questions or need additional information, please contact me.

NCM:kmb

Attachments

c: City Clerk  
City Attorney

## HOUSE RULE : CODE OF CIVILITY

1. Respect each others : personality, experiences, comments and opinions
2. Communicate in an open, direct manner - focusing on the issue
3. Work as Team
4. Be nice and kind
5. Treat <sup>each other</sup> as you want to be treated
6. Focus on the big issue
7. Avoid personal attack or taking things personal
8. Remember we are here to serve the community
9. Listen with an open mind and acknowledge the community experiences and observations of other
10. decide and move on to the next issues  
Agree to disagree
11. If personal performance issue, go to the City Manager in private
12. When liaison/representative, be a ambassador representing city policies and direction

Reginald Sessou  
Linda Hudson

Theron  
Augustine Ancker