

From: DAMIAN SPOTTS [REDACTED]
Sent: Monday, May 18, 2020 4:31 PM
To: Nick Mimms <nmimms@cityoffortpierce.com>
Subject: police salary concerns

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Mr Mimms,

I am respectfully writing this letter to express my feelings regarding the discussion about officer pay. My name is Officer Damian Spotts and I have been at the Fort Pierce Police Department for seventeen years. Over the years, I have thoroughly enjoyed my position as a police officer and have enjoyed all aspects of engagement with the public during the course of my daily job tasks. To this day after seventeen years, I still look forward to going to work each day and working with my co-workers and the general public as I often tell people, "I love my job". People have asked me in the past why I don't consider going to another agency but my response is "the police department has always treated me well and with fairness". In addition to that I also tell them "the people I work with directly are great people"

However, it is very disheartening to see officers leave our agency for other agencies that pay more than their salary at the Fort Pierce Police Department. And when they leave, they often take more than three or four years of experience away from our police department. I try not to let that bother me but when it happens repeatedly, it is hard to not be affected by that.

I know each of you have busy schedules therefore I shall conclude. I want to thank each and every one of you ahead of time for taking the time to read the emails that have been sent to you all and I also want to thank you in advance for any decisions that you may make to help with the future retention and morale of the police department and its officers.

Respectfully submitted,

Damian Spotts

Police Officer, City of Fort Pierce Police