

From: Charles Montano [REDACTED]
Sent: Sunday, May 17, 2020 8:20 AM
To: Nick Mimms <nmimms@cityoffortpierce.com>
Subject: Mr. Mimms

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Dear Mr. Mimms,

My name is Officer Charles Montano. In terms of time served and the amount of time many Officers have committed to this City I am fairly new. I've been working for the City for 2 1/2 years, but in that time I've grown to love this City. Every time I see one of my coworkers leave this City I know that it loses a piece of itself. We work and come to know the people that not only need us in emergencies, but are the corner stones of this City. If we're not responding to emergency calls we're building long term relationships that benefit this city, and in the event of an emergency these people who we come to know often provide insight and solutions to problems.

I've seen time and time again that the people I have encounters with know who I am.

This kind of bond can never be established or maintained if the Officers who form them leave or aren't here long enough to develop them. I know the hardships that people are facing right now all over our great city have an impact, but the issue of our Officers pay has been here long before this current crisis. It has been here long before I swore my oath to serve. I only hope that soon this can change, and that this City that I've grown to love won't have to continue losing the people who are willing to make the sacrifices that all of my coworkers do everyday.

Thank you for your time and you're service to this great City.

Officer Charles Montano