

From: [REDACTED]
To: [Nick Mimms](#)
Subject: For your consideration
Date: Monday, May 18, 2020 10:12:49 AM

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Dear Mr. Mimms, my name is John Fasanello and I'm a police officer for the great City of Fort Pierce. I have had the pleasure of serving my community in Fort Pierce as an officer for the past 14 years. Along the years I have regrettably watched too many officers, with so much love for our city, turn their backs and walk away. I personally feel the contributing factor is officer salaries. Please allow me to explain.

Some years ago I was asked during an interview by a previous Chief, "What can we do to make Fort Pierce Police a better place to work." I explained, "Help me to envision the possibility of starting my own family and being able to support them financially, because I feel that Fort Pierce Police is a wonderful place to work as a single employee but I could never raise a family on my salary." At that time I felt that myself, and my officers here at FPPD had to work 50-60 hours per week to make enough money to make ends meet or to put us even close in comparison to neighboring agency's earnings. I have heard members of our Fort Pierce City Commission make comments regarding our off duty details as a way to supplement our low salaries. They were correct and although this is factual and we are grateful for the extra earning opportunities, please keep in mind that every hour at a detail is another hour away from our families. As a husband and father of two, every hour away from my children is an hour I can not have back. We live in a world of uncertainty especially in our line of work. It's disheartening that my officers have to choose an off duty detail rather than a tea party with their daughter or throwing the ball with their son.

I'm constantly asked by newer officers if things will get better financially for our department. I optimistically say hang in there good things are happening. They sometimes ask to see my pay stub to compare. When they see the difference between 2 years and 14 years of service the look on their face is pure defeat. They see senior veteran officers making)\$100.00 more per pay then them and immediately see no future.

I urge you to please consider raising officer salaries to our current steps so my officers will see the beautiful promising future here at Fort Pierce Police Department. It's about time we keep our experience here in Fort Pierce instead of breeding super cops for other agencies.

Sent from my iPhone