

From: [REDACTED]
To: [Nick Mimms](#)
Subject: Help Our Officers
Date: Saturday, May 16, 2020 5:03:35 AM

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Dear Mr. Mimms,

My name is Kyle MacCarthy and I'm a Police Officer with the Fort Pierce Police Department. I'm reaching out to you in hopes you will help our officers. I'm sure you are aware of the overwhelming amount of officers leaving our department to seek employment with neighboring agencies. This has been a struggle for quite some time and no resolution or effective measures have been implemented to combat this issue. Last year we provided you with a presentation illustrating our needs and the devastating differences in officer pay. The statements made by the members of the commission that night about helping our officers get back into their proper steps were insightful and motivating. Unfortunately, no changes were made and none of the officers who have been struggling were moved into their correct steps. As a result, approximately 16 experienced officers have left our family due to this outcome since that meeting alone. Many of those officers expressed to me that they were holding on for as long as they could, patiently waiting for those solutions the commission spoke of to take place. It was extremely disheartening once it was announced that the only solution that was prepared was another 3% (across the board) raise. Since 2015 over 49 officers have left the Fort Pierce Police Department because of low pay. These numbers will continue to grow if the interests of our officers are repeatedly over looked. Mr. Mimms, we come to you again asking for your support. Our officers are on the front lines every day, doing everything they can for our citizens. Please invest in us. Your officers and their families look forward to a productive discussion concerning these issues at the Commission Meeting scheduled for this Monday (05/18/2020).

Thank you for your time and consideration,

Kyle MacCarthy

Sent from my iPhone