

Any interested party may attend the City Commission meeting in person or submit comments in writing to the City Clerk no later than noon on the day of the meeting. All meetings are broadcast live on Comcast Cable TV Channel 27 or streamed live online at www.cityoffortpierce.com.

Comments should be submitted via email to cityclerk@cityoffortpierce.com; comments must include your name and address to be read into the record. The City Clerk will read all comments on agenda items submitted by the deadline. Please note that the decorum policy applies to both written and oral comments and all comments shall be limited to 3 minutes as read by the City Clerk.

CITY OF FORT PIERCE CITY COMMISSION AGENDA

Regular Meeting - Monday, May 18, 2020 - 6:30 p.m.

City Hall - City Commission Chambers, 100 North U.S. #1, Fort Pierce, Florida

1. **CALL TO ORDER**
2. **OPENING PRAYER** - Chris Fogal, Treasure Coast Christian Alliance
3. **PLEDGE OF ALLEGIANCE**
4. **ROLL CALL**
5. **APPROVAL OF MINUTES**
 - a. Approval of Minutes from April 28, 2020 Special Meeting and May 04, 2020 Regular Meeting.
6. **PROCLAMATIONS**
7. **LETTERS TO COMMISSION**
 - a. Letter from Sam & Anita Allen thanking the Fort Pierce Police Department for their exemplary service and dependability during these difficult times.
8. **COMMENTS FROM THE PUBLIC ON AGENDA ITEMS NOT REQUIRING PUBLIC HEARINGS**

Any person who wishes to comment on an agenda item which is not under Public Hearings on the Agenda may be heard at this time and must sign up to speak in advance. Please limit your comments to three (3) minutes or less, as directed by

the Mayor, as this section of the Agenda is limited to thirty minutes. The City Commission will not be able to take any official actions under Comments from the Public. Speakers will address the Mayor, Commissioners, and the Public with respect. Inappropriate language will not be tolerated.

9. **ADDITIONS OR DELETIONS TO AGENDA AND APPROVAL OF AGENDA**

10. **MISCELLANEOUS REPORTS**

- a. Fort Pierce Utilities Authority Update - John Tompeck

11. **CONSENT AGENDA**

- a. Approve letter of support for the Martin Luther King, Jr. Commemorative Committee's grant application for planning for the Lincoln Theater.
- b. Approval to submit and accept grant application with the Florida Division of Cultural Affairs for Sunrise Theatre for general operating support grant in the amount of \$150,000.

12. **PUBLIC HEARINGS**

13. **CITY COMMISSION**

- a. Resolution 20-R23 reappointing Carlos Diaz to serve on the Police Officers Retirement Fund - 185 Board.
- b. Resolution 20-R24 reappointing Mayor and Commission appointees to the Arts & Culture Advisory Board.
- c. Resolution No. 20-R25 appointing members to the Communitywide Council.
- d. Discussion and direction regarding the ability of the City Commission to increase (or decrease) business tax receipt fees by up to 5% as allowed by Florida Statutes every other year.
- e. Discussion regarding police officer salaries at the request of Commissioner Alexander.

14. **COMMENTS FROM THE PUBLIC**

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language will not be tolerated.

15. **COMMENTS FROM THE CITY MANAGER**

16. **COMMENTS FROM THE COMMISSION**

17. **ADJOURNMENT**

Immediately following adjournment, please move toward the doors and exit the chambers. This allows for the safe and courteous exit of all persons, and those on the dais. Conversations after the meeting should be held outside of chambers, in the foyer or elsewhere, but not in the commission chambers where lights will be out as soon as the chambers are empty.

Pursuant to Section 286.0105, Florida Statutes, the City hereby advises you that if you or another person decide to appeal any decision made by the City Commission with respect to any matter considered at its meeting or hearing, that you or said person will need a record of the proceedings, and that for such purpose, affected persons may need to insure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which the appeal is to be based. This notice does not constitute consent by the City for the introduction or admission into evidence of otherwise inadmissible or irrelevant evidence, nor does it authorize challenges or appeals not otherwise allowed by law.

In accordance with the Americans with Disabilities Act and Section 286.26, Florida Statutes, persons with disabilities needing special accommodation to participate in this meeting should contact the City Clerk's Office at (772) 467-3065 at least 48 hours prior to the meeting.

City Commission Regular Meeting

5. a.

Meeting Date: 05/18/2020

Re:

Submitted For: Linda Cox, City Clerk, City Clerk

SUBJECT:

Approval of Minutes from April 28, 2020 Special Meeting and May 04, 2020 Regular Meeting.

Attachments

Minutes 04.28.2020 Special

Minutes 05.04.2020

Form Review

Form Started By: Maura Stokes

Started On: 05/07/2020 03:49 PM

Final Approval Date: 05/07/2020

MINUTES OF A **SPECIAL MEETING** OF THE CITY COMMISSION OF THE CITY OF FORT PIERCE, FLORIDA, HELD IN THE CITY HALL COMMISSION CHAMBERS, 100 NORTH U.S. #1, FORT PIERCE, FLORIDA, AT 2:00 P.M. ON TUESDAY, **APRIL 28, 2020**.

1. CALL TO ORDER

Mayor Hudson called the April 28, 2020 Special Meeting of the City Commission to order at 2:00 PM.

2. PLEDGE OF ALLEGIANCE

3. ROLL CALL

Present: Mayor Linda Hudson; Commissioner Rufus Alexander; Commissioner Jeremiah Johnson; Commissioner Thomas Perona

Absent: Commissioner Reginald Sessions

Staff Present: City Clerk Linda Cox
City Manager Nicholas Mimms
City Attorney Peter Sweeney

Commissioner Sessions arrived at 2:02 PM.

4. COMMENTS FROM THE PUBLIC

Any person who wishes to comment on any subject may be heard at this time. Please limit your comments to three (3) minutes or less, as directed by the Mayor, as this section of the Agenda is limited to fifteen minutes. The City Commission will not be able to take any official actions under Comments from the Public. Speakers will address the Mayor, Commissioners, and the Public with respect. Inappropriate language will not be tolerated.

Rick Reed
George Collins
Barbara Chapman - received in advance and read by City Clerk
Gus Gutierrez - received in advance and read by City Clerk

5. NEW BUSINESS

- a. Discussion and identification of funding to provide relief and assistance to city residents and businesses as a result of COVID-19.

As a direct follow up to the City Commission meeting on April 20, 2020, City Manager, Nick Mimms, discussed the identification of funding to provide relief and assistance to city residents and businesses. The City of Fort Pierce is deeply concerned for all residents and businesses regarding the effects of this pandemic. In response, the city has developed a comprehensive strategy and plan utilizing funds that were distributed to the City of Fort Pierce from the Federal Government and from the State of Florida. This will have no effect on the City of Fort Pierce's General Fund.

The plan overview includes helping residents by supporting community-based efforts through testing, food resources; rental or mortgage assistance; and emergency household assistance. To help businesses, the plan includes assistance from the Small Business Emergency Relief Grant and the Small Business CARES Act Relief Grant. Funding sources for our community aid will come from The Coronavirus Aid, Relief and Economic Security Act (CARES Act); The State Housing Initiative Partnership Grant (SHIP); Community Development Block Grant (CDGB), and the Fort Pierce Redevelopment Agency (FPRA).

Regarding food and pantry resources, the City of Fort Pierce has the following community partners: Treasure Coast Food Bank; United Against Poverty; Council on Aging; Mustard Seed Ministries; Graceway Village; and City of Fort Pierce Boys & Girls Club Five-Week Food Distribution Initiative. Funds for food resources will come from FPRA and the CARES Act.

City of Fort Pierce will partner with Dynix Diagnostix for COVID-19 Testing. This is a Fort Pierce based laboratory that is FDA approved. Dynix will be able to test approximately three percent of the population in five days with 24-hour turnaround times. They will also provide antibody testing. Dynix will handle medical staffing, collection, medical supplies, and getting the results directly to the patient as well as the required reporting to the Department of Health.

Alleghany Franciscan Ministries, the Department of Health, Medical Reserve Corps, and the Indian River State College Medical Assisting Program have also expressed interest in partnering with Dynix Diagnostix and the City of Fort Pierce for this endeavor.

Residents will be given the opportunity to apply for a mortgage or rental assistance grant. This grant will be a one-time payment equal to a maximum of two months' rent or mortgage not to exceed \$3,000. Temporary mortgage and/or rental assistance is designed to help avoid displacement due to loss of income as a direct result of the COVID-19 pandemic. Applicants must be able to evidence loss of income directly due to COVID-19. Funding for this program will come from the SHIP Grant. To be eligible for this assistance, the applicant must reside within the city limits, must apply for unemployment benefits, must document the loss of income, reduction in hours or unemployment as a result of COVID-19, must not have received any other financial assistance for mortgage or rent for the time frame that assistance is requested, and must meet gross annual incomes not exceeding 80% of Area Median Income (AMI) limits established for the jurisdiction of St. Lucie County.

Additionally, residents can apply for Emergency Interim Household Assistance. Eligible households must need emergency assistance during safer at home restrictions. This funding will assist with the prevention or elimination of conditions which are detrimental to family and safety welfare. Requests will be reviewed and approved on a case-by-case basis. This would be a one-time grant not to exceed \$750.00 per household. To qualify, residents must reside within the city limits of the City of Fort Pierce; meet gross annual incomes not exceeding 80% of AMI limits established for the jurisdiction of St. Lucie County, and demonstrate emergency needs due to quarantine and social distancing requirements.

Small Business Emergency Relief grants will also be available. The Microbusiness Emergency Relief Grant is a special program assisting small businesses (25 employees or less) in Fort Pierce with a grant of \$3,000. The program provides short-term working capital assistance to enable the viability of the business and the retention of jobs during the severe interruption of business related to the impact of COVID-19 pandemic and resulting social distancing. The Microbusiness Emergency Relief Grant Program will also assist small businesses (26 to 100 employees) in Fort Pierce with a grant of \$7,500. The program provides short-term working capital assistance to enable the viability of the business and the retention of jobs during the severe interruption of business related to the impact of COVID-19 pandemic and resulting social distancing. Guidelines for both business assistance grants include that the business must be a local small business with brick and mortar storefront in the City of Fort Pierce; must have documentable information to evidence loss of income, reduction in hours or employees because of the COVID-19 pandemic; the business was in operation prior to state emergency order and intends to stay in operation after the order is lifted; and, the business must have an active Business Tax Receipt on file. Eligible uses for the business grants include commercial lease payments; commercial mortgage payments; employee salary and benefits, funding existing payroll; other sales, general, and administrative expenses deemed critical for business operations; utilities; or, new equipment needed to assist the business to a temporary digital transition.

Applications will be processed on a first-come, first-qualified, first-serve basis. There will be one week of pre-screening all applicants online via survey and by phone. Once the application period closes, qualified applications will be approved on a weekly basis, until funds are expended.

In summary, the CARES Act funding will be in the amount of \$355,045.00; SHIP Grant funding will be in the amount of \$270,440.00; CDBG Grant funding will be in the amount of \$237,500.00; and FPRA funds will be in the amount of \$150,000.00 for a total program fund in the amount of \$1,012,985.00.

Audria Moore-Wells, Special Projects Coordinator provided an update regarding food distribution to our community. The City of Fort Pierce is working in conjunction with the Boys & Girls Club for a program they are launching which will include weekday and weekend food distribution. There are many organizations throughout the county that provide meals and pantry items for those who are in need including Treasure Coast Food Bank, United Against Poverty, Council on Aging, Mustard Seed Ministries and Graceway Village. Council on Aging and Boys & Girls Club will be offering delivery service for those in need who contact them. The City of Fort Pierce has been working weekly with pastors from area ministries to provide updates and information which they pass along to their congregations.

Mr. Mimms stated that staff will continue to work with the Chamber of Commerce, Economic Development Council, and the business community to determine how we can help them meet their needs.

City Hall will remain closed with appointment only access to the Building Department. Protective measures are being considered prior to reopening. Regular City of Fort Pierce business has not been disrupted. Business is being conducted via email, fax, virtual

meetings, conference calls and other online platforms. We remain open to the public through virtual means. The City Marina is open and practicing social distancing. Indian Hill Golf Course is open and practicing social distancing. Parks are open except for South Causeway and Jaycee Park. Public Restrooms are open. Boat Ramps are open. St. Lucie County beaches are now open from the dune to the mean high-water level line for recreational use only (walking, jogging, swimming, fishing, etc.).

Our beaches currently remain closed. The City Commission discussed options regarding the reopening of city beaches.

Motion was made by Commissioner Thomas Perona, seconded by Commissioner Jeremiah Johnson to follow St. Lucie County with soft openings of Jaycee Park Beach and South Causeway Beach beginning on 04/29/2020 for recreational use (walking, jogging, swimming, fishing, etc.) with re-purposed city employees monitoring both beach locations.

AYE: Mayor Linda Hudson, Commissioner Jeremiah Johnson, Commissioner Thomas Perona

NAY: Commissioner Rufus Alexander, Commissioner Reginald Sessions
Passed

6. ADJOURNMENT

Mayor Linda Hudson adjourned the meeting at **4:00 PM**.

ATTEST:

CITY CLERK

MAYOR COMMISSIONER

MINUTES OF A REGULAR MEETING OF THE CITY COMMISSION OF THE CITY OF FORT PIERCE, FLORIDA, HELD IN THE CITY HALL COMMISSION CHAMBERS, 100 NORTH U.S. #1, FORT PIERCE, FLORIDA, AT 6:30 P.M. ON MONDAY, **MAY 04, 2020.**

1. CALL TO ORDER

Mayor Hudson called the May 04, 2020 Regular Meeting of the City Commission to order at 6:30 PM.

2. OPENING PRAYER - Commissioner Jeremiah Johnson

3. PLEDGE OF ALLEGIANCE

4. ROLL CALL

Present: Mayor Linda Hudson; Commissioner Jeremiah Johnson; Commissioner Thomas Perona; Commissioner Reginald Sessions

Absent: Commissioner Rufus Alexander

Staff Present: City Clerk Linda Cox
City Manager Nicholas Mimms
City Attorney Peter Sweeney

Commissioner Alexander joined the meeting by telephone at 6:32 PM.

5. APPROVAL OF MINUTES

- a. Approval of Minutes from April 20, 2020 Regular Meeting.

Motion was made by Commissioner Thomas Perona, seconded by Commissioner Jeremiah Johnson to approve the minutes from April 20, 2020 Regular Meeting.

AYE: Mayor Linda Hudson, Commissioner Rufus Alexander, Commissioner Jeremiah Johnson, Commissioner Thomas Perona, Commissioner Reginald Sessions

Passed

6. PROCLAMATIONS

7. LETTERS TO COMMISSION

- a. Email from John Lindsay, seasonal resident from Canada, to the Fort Pierce community in support of their vigilance and discipline for the management of the coronavirus.

8. COMMENTS FROM THE PUBLIC ON AGENDA ITEMS NOT REQUIRING PUBLIC HEARINGS

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None.

9. ADDITIONS OR DELETIONS TO AGENDA AND APPROVAL OF AGENDA

Add to Agenda: Item 13d. Resolution 20-R22 – Refunding Note Correction.

Motion was made by Commissioner Jeremiah Johnson, seconded by Commissioner Rufus Alexander to approve and set the Agenda as amended.

AYE: Mayor Linda Hudson, Commissioner Jeremiah Johnson, Commissioner Thomas Perona, Commissioner Reginald Sessions

Passed

10. MISCELLANEOUS REPORTS

a. Second Quarter Financial Report

Johnna Morris, Finance Director presented the Financial Report for the Second Quarter ending March 31, 2020. This presentation included the fund evaluation report for the general fund, marina fund, solid waste fund, golf course, Sunrise Theatre, and building and code; the general fund projected shortage or overage for the Fiscal Year 2019-2020; the general fund revenue detail; and, the general fund summary of expenditures by department. The marina currently has a negative resource, but this is due to the current State of Emergency COVID-19 pandemic and state of construction. All grant funds are operating positively. All departments have cut their budgets by two and one-half percent as a contingency for what may be needed for this fiscal year. Further reductions in expenses may be required to avoid a reduction in services or personnel.

11. CONSENT AGENDA

- a. Approve memorandum of understanding for the Manatee Observation and Education Center to allow the FPUA to continue operating the Manatee Observation and Education Center for a term of twenty-five (25) years, after which the term shall automatically renew for successive five (5) year terms.
- b. Approve letter of support for GraceWay Village recognizing their efforts in response to COVID-19 and long term community support.
- c. Approve lease to own purchase of four (4) 2019/2020 Peterbilt refuse collection trucks for the Solid Waste Division in an amount not to exceed \$19,590.24 monthly, \$235,082.88 annually, for a term of five (5) years.
- d. Approve acceptance of the Coronavirus (COVID-19) Relief & Recovery grant in the amount of \$25,000.
- e. Approve award of Bid No. 2020-025 to Marina & Site Contractors, Inc. for the Indian Hills Recreation Area Multi-Use Trail Improvements in an amount not to exceed \$495,745.50.
- f. Approve the Collective Bargaining Agreement with the Coastal Florida Police Benevolent Association (Police Officer Unit) for the period of October 1, 2019 through September 30, 2022.
- g. Approve Collective Bargaining Agreement with the Coastal Florida Police Benevolent Association (Sergeants' and Lieutenants' Unit) for the period of October 1, 2018 through September 30, 2021.

Commissioner Perona pulled item 11c for discussion.

Commissioner Alexander pulled item 11e for discussion.

Motion was made by Commissioner Reginald Sessions, seconded by Commissioner Jeremiah Johnson to approve items 11a, 11b, 11d, 11f, and 11g.

AYE: Mayor Linda Hudson, Commissioner Rufus Alexander, Commissioner Jeremiah Johnson, Commissioner Thomas Perona, Commissioner Reginald Sessions

Passed

Regarding item 11c, Commissioner Perona inquired if the cost of a new fleet will be offset by the cost of maintenance on an older fleet. Mike Reals, Public Works Director agreed that the cost of upkeep and maintenance will offset the cost of the purchase for the new vehicles. The goal is to head towards a five-year replacement program on the vehicles. Solid Waste vehicles have a life span expectancy of seven years. Peterbilt is a Fort Pierce business so all warranty work would be done here.

Motion was made by Commissioner Thomas Perona, seconded by Commissioner Reginald Sessions to approve item 11c.

AYE: Mayor Linda Hudson, Commissioner Rufus Alexander, Commissioner Jeremiah Johnson, Commissioner Thomas Perona, Commissioner Reginald Sessions

Passed

Regarding item 11e, Commissioner Alexander realizes that these funds will be reimbursed by the FDOT but inquired as to the start and completion dates for this project. Jack Andrews, City Engineer anticipates the start date during the second week of June, 2020 and the duration should be approximately four months. Mr. Andrews confirmed that this project is to be 100% reimbursed by FDOT.

Motion was made by Commissioner Rufus Alexander, seconded by Commissioner Jeremiah Johnson to approve item 11e.

AYE: Mayor Linda Hudson, Commissioner Jeremiah Johnson, Commissioner Thomas Perona, Commissioner Reginald Sessions

Passed

12. PUBLIC HEARINGS

13. CITY COMMISSION

- a. Submittal of applications for appointment to the Communitywide Council.

There is still one position available for the target area appointment to the Communitywide Council. This item will come back to the City Commission on May 18, 2020.

- b. Submittal of applications to serve on the Police Officers Retirement Fund - 185 Board.

One application for re-appointment to serve on the Police Officers Retirement Fund has been received. This item will come back to the City Commission on May 18, 2020.

- c. For Informational Purposes - House Rule: Code of Civility

- d. **ADD ON ITEM:** Resolution 20-R22 correcting references to Capital Improvement Revenue Note from 2014A to 2014 in Resolution 20-R21 adopted on April 20, 2022.

City Clerk Linda Cox introduced the Resolution, read by title only, into the record.

RESOLUTION 20-R22

A RESOLUTION OF THE CITY OF FORT PIERCE, FLORIDA **SUPPLEMENTING ITS RESOLUTION NO. 20-R21** BY AMENDING ALL REFERENCES TO CAPITAL IMPROVEMENT REVENUE NOTE, SERIES 2014A TO CAPITAL IMPROVEMENT REVENUE NOTE, SERIES 2014; PROVIDING FOR SEVERABILITY AND PROVIDING AN EFFECTIVE DATE.

This item is to correct a clerical error within the resolution.

Motion was made by Commissioner Reginald Sessions, seconded by Commissioner Jeremiah Johnson to approve Resolution 20-R22.

AYE: Mayor Linda Hudson, Commissioner Rufus Alexander, Commissioner Jeremiah Johnson, Commissioner Thomas Perona, Commissioner Reginald Sessions

Passed

14. COMMENTS FROM THE PUBLIC

Any person who wishes to comment on any subject may be heard at this time. Please limit your comments to three (3) minutes or less, as directed by the Mayor, as this section of the Agenda is limited to thirty minutes. The City Commission will not be able to take any official actions under Comments from the Public. Speakers will address the Mayor, Commissioners, and the Public with respect. Inappropriate language will not be tolerated.

Cathy Townsend
Courtney Purnell
Pinkie Hendley
Sandy Krischke
Rebecca Demanuel
Kris Einstein
John Lloyd

15. COMMENTS FROM THE CITY MANAGER

Nick Mimms, City Manager, introduced Caleta Scott, Grant Administration Manager, to give an update on the launch of the City of Fort Pierce small business and mortgage or rent relief grant program. Ms. Scott thanked staff and DeVoshay Johnson, IT Manager, and the IT team for working through the weekend to finalize the online development for the grant application. Some logistics had to be worked out at the last minute, but the pre-qualification process for grant applications has begun. Today, 215 business and 561 households began the pre-qualification process and four businesses completed their application. Applicants have expressed concern because there are so many documents required to be submitted with the application. The requirements are established by the federal government under the specific grant program from which the funds are disbursed. For federal audit purposes and by federal requirements, income and eligibility must be documented and proven. The City has established a dedicated email account and telephone number for this effort. Mr. Mimms also commends staff on a job well done. This is historically the largest grant program to be distributed to small businesses and residents in the City of Fort Pierce.

Audria Moore-Wells presented an update on the Covid-19 testing program in the City of Fort Pierce. A call center was established for residents to pre-register for testing. A link on the City's website was established for residents to register and complete the self-screening online. Two tests will be offered to 1200 residents: a swab test for Covid-19 to determine if a person who is ill has the virus, and an antibody test via blood draw to determine if a person has been previously exposed to the virus. Testing will be done May 11-15, 2020.

Mr. Mimms presented an update on the food distribution program. Approximately 3,000 meals were distributed this past weekend to our community by the Boys & Girls Club of Fort Pierce. All the cooking was done at the Garden Terrace location on Avenue J. This program will continue to run through the end of May.

Special events in the City of Fort Pierce will remain cancelled. City Hall remains closed. The City is looking at a gradual opening, but protective measures need to be in place for the safety of the employees and the safety of the public. Boards and committees are currently not meeting, but activity is taking place.

Public hearings will need to resume soon. Peter Sweeney, City Attorney reminded the City Commission that the Governor's Executive Order 20-52 which declared COVID-19 a public health emergency is set to expire on May 08, 2020. The Governor reserved the right to extend the expiration date. There will be no jury trials in the State of Florida until July 02, 2020. Commissioner Perona mentioned that the City's suspension of public hearings was intended to follow the Governor's order; however, the City of Fort Pierce reserved the right to amend the rule in the best interest of City business. Mr. Mimms will review the boards and committees and determine which ones are in critical need of a physical meeting or public hearing.

The City Commission reviewed the upcoming agenda for the Conference Agenda meeting and agreed that the meeting scheduled for May 11, 2020 should be cancelled.

City Attorney, Peter Sweeney has no further comments.

a. Reports

16. COMMENTS FROM THE COMMISSION

Commissioner Sessions inquired about the tree mitigation bond for the new Classical Academy Charter School. Mr. Mimms stated that the bond amount was generated by the developer based upon the design proposal. We currently do not have a waiver provision; however, if the City Commission directs staff to provide a waiver provision, staff will make that happen. City Attorney, Peter Sweeney stated that there is no provision in the City Code for a waiver. To take an action that is not written in the City Code is problematic. The proper way would be to amend the Ordinance retroactively. To amend Chapter 22, it would have to go before the Planning Board as a text amendment. It would then require two ordinance readings at a public hearing. Jennifer Hofmeister, Planning Director explained the process of tree mitigation for this project. Clearing of the site began before a re-assessment of the trees was done which may have resulted in a lower bond amount. It is the staff's responsibility to enforce the City Code. The planning staff is currently reviewing all sections of the City Code pertaining to their department.

Commissioner Sessions also mentioned that the Sunrise Theatre is sponsoring a coloring contest with some very nice prizes.

Commissioner Perona mentioned that people were out and about this weekend in Fort Pierce. Not only on the pathways and roadways but also on the waterways. Commissioner Perona expressed thanks to Code Enforcement, staff and the Police Department for

monitoring and enforcing the social distancing.

Commissioner Alexander would like to acknowledge and thank the staff and all city employees for doing a great job. People need to remain cautious with the COVID-19 virus. Please remain serious and vigilant staying safe. Commissioner Alexander would like to see the tree mitigation issue resolved without impact to the school, staff, or children.

Commissioner Johnson acknowledged the challenges relating to tree mitigation at the school. Commissioner Johnson wanted to also acknowledge Teacher Appreciation Week. Teachers and students are facing unique challenges, and he is grateful for them.

Mayor Hudson acknowledged City Clerk's Appreciation week. The Florida League of Cities wrote a civic-minded children's book called, "The City That Talks". Mayor Hudson has offered to read this book to students and to do a virtual reading of this book with the Sunrise Theatre.

17. ADJOURNMENT

Immediately following adjournment, please move toward the doors and exit the chambers. This allows for the safe and courteous exit of all persons, and those on the dais. Conversations after the meeting should be held outside of chambers, in the foyer or elsewhere, but not in the commission chambers where lights will be out as soon as the chambers are empty.

Mayor Linda Hudson adjourned the meeting at **9:18 PM.**

ATTEST:

CITY CLERK

MAYOR COMMISSIONER

City Commission Regular Meeting

7. a.

Meeting Date: 05/18/2020

Re: Letter from Sam & Anita Allen

Submitted For: Nick Mimms, City Manager, City Manager

SUBJECT:

Letter from Sam & Anita Allen thanking the Fort Pierce Police Department for their exemplary service and dependability during these difficult times.

Attachments

Letter from Sam & Anita Allen

Form Review

Inbox	Reviewed By	Date
City Manager	Nick Mimms	05/12/2020 02:09 PM
Form Started By: Jennifer Robinson		Started On: 05/08/2020 05:48 PM
Final Approval Date: 05/12/2020		



Photo taken April, 2020 during COVID 19 Pandemic.

Ft Pierce patrol boat taken from 2nd Floor window

at the Colonades 1351 Bayshore Rd.

Thanks for being there for all residents.

Sam Allen

Ft Police Dept.

Thank you for your service at
these difficult times.

Knowing you are there for us is a great
comfort.

Take care,

Sam & Anita Allen

P.S.

Photo taken April 2020
at Colonnade Courts.

City Commission Regular Meeting

10. a.

Meeting Date: 05/18/2020

Re: FPUA Update

SUBJECT:

Fort Pierce Utilities Authority Update - John Tompeck

Attachments

Presentation

Form Review

Form Started By: Linda Cox

Started On: 05/06/2020 03:00 PM

Final Approval Date: 05/06/2020



FPUA
COMMUNITY PROUD

Presentation to City Commission-May 2020



FPUA COVID-19 Response-Timeline

- Early March-Pandemic plan updated and implementation initiated
- Customer lobby closed on 3/18
- All service disconnections suspended on 3/18
- Started telecommuting employees on 3/23 in anticipation of a “shelter in place” order
- Isolated control room personnel on 3/23
- Restricted/eliminated face to face meetings on 3/23.
- Started implementation of FFCRA on 4/1
- Started screening at office locations on 4/13
- Staggered return of employees started on 5/4



FPUA COVID-19 Response-Current Status

- Staggered return of employees to continue through June 8th Employees to “self screen” before coming to work. ~140 employees were working from home.
- Strict isolation of control rooms to continue
- Customer Service lobby to reopen on May 20th
 - Plexiglas partitions have been installed to protect customers and FPUA employees
 - Modifications have been made to air conditioning system (installation of H₂O₂ scrubbers and ionization units)
 - New protocols on handling customers have been established
- Returning to normal while observing all necessary precautions



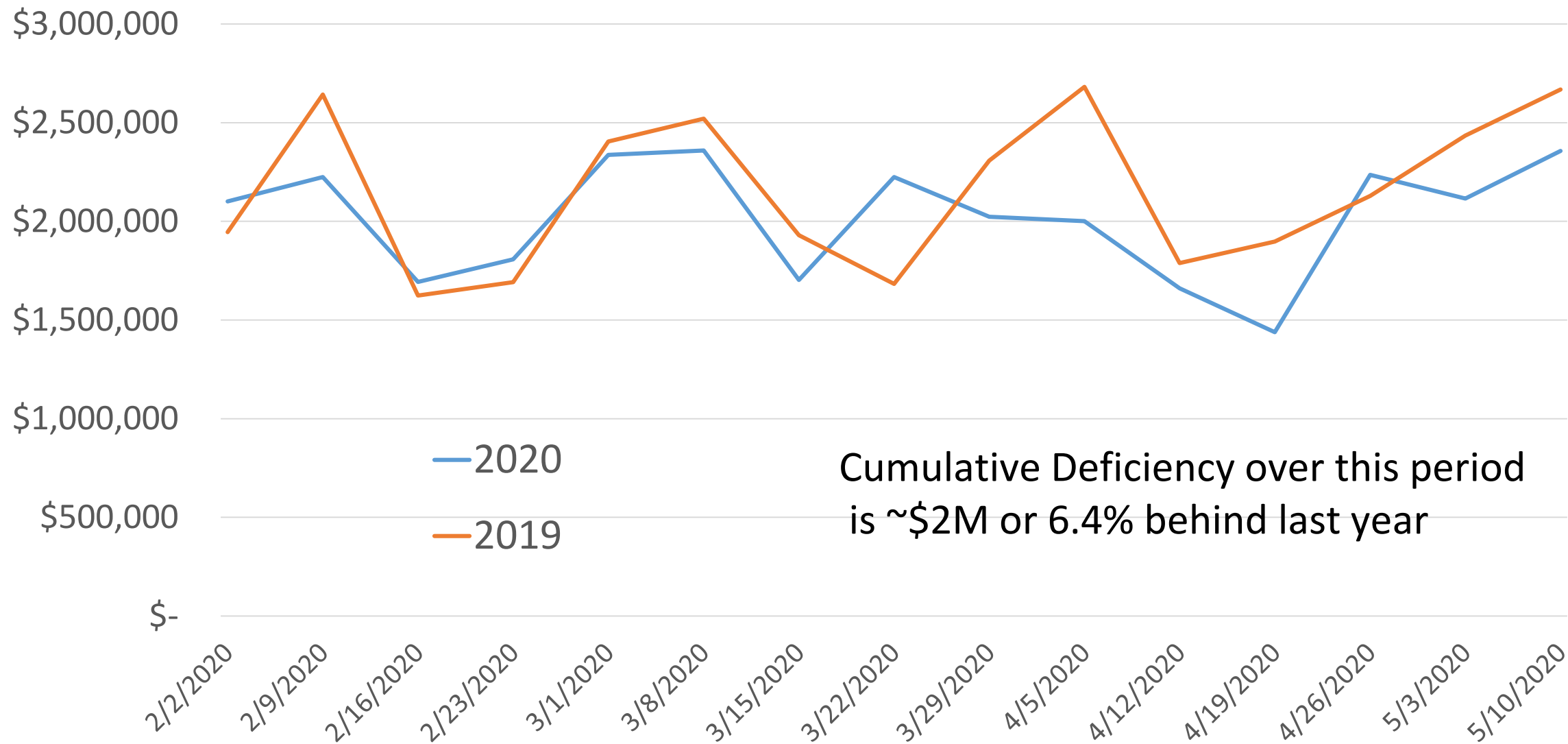
FPUA COVID-19 Customer Assistance

- Reduced PCA by \$2 effective 5/1-Amount returned to customers ~\$1.6M
- Suspended disconnections
- Eliminated late fees and service charges-amount returned to customers-~\$120K and growing
- Established interest free payment plan to help with back charges
- Working with Mustard Seed and ALPI on program to help customers clear outstanding charges ~\$100K

COVID-19 Costs

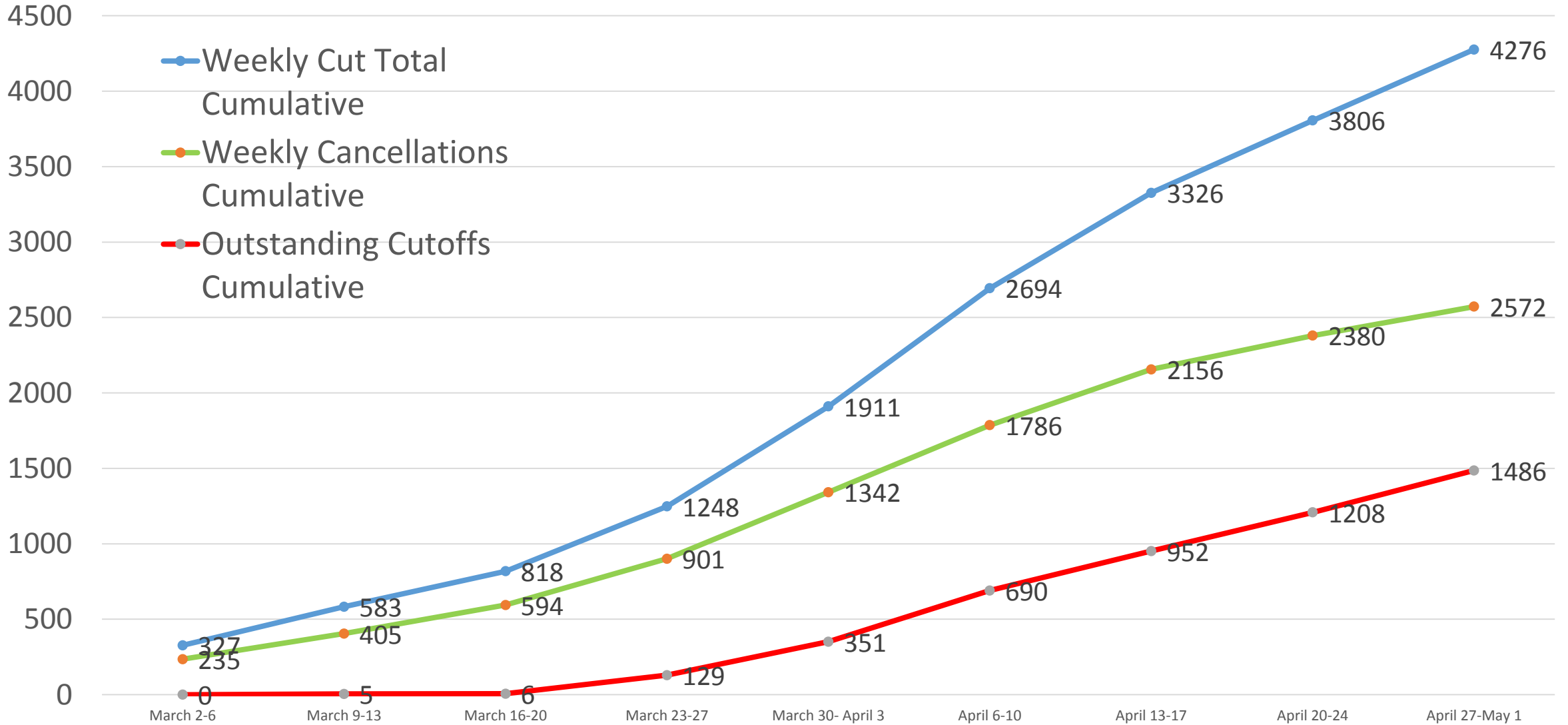
- Change to PCA-~\$1.6 M
- Delinquent fees and Service charges-~\$120K
- Supplies (masks, gloves, disinfectant, sanitizer)-\$40K
- HVAC modifications-\$160K
- Contributions to Mustard Seed and ALPI-\$100k

COVID-19-Customer Payment Analysis

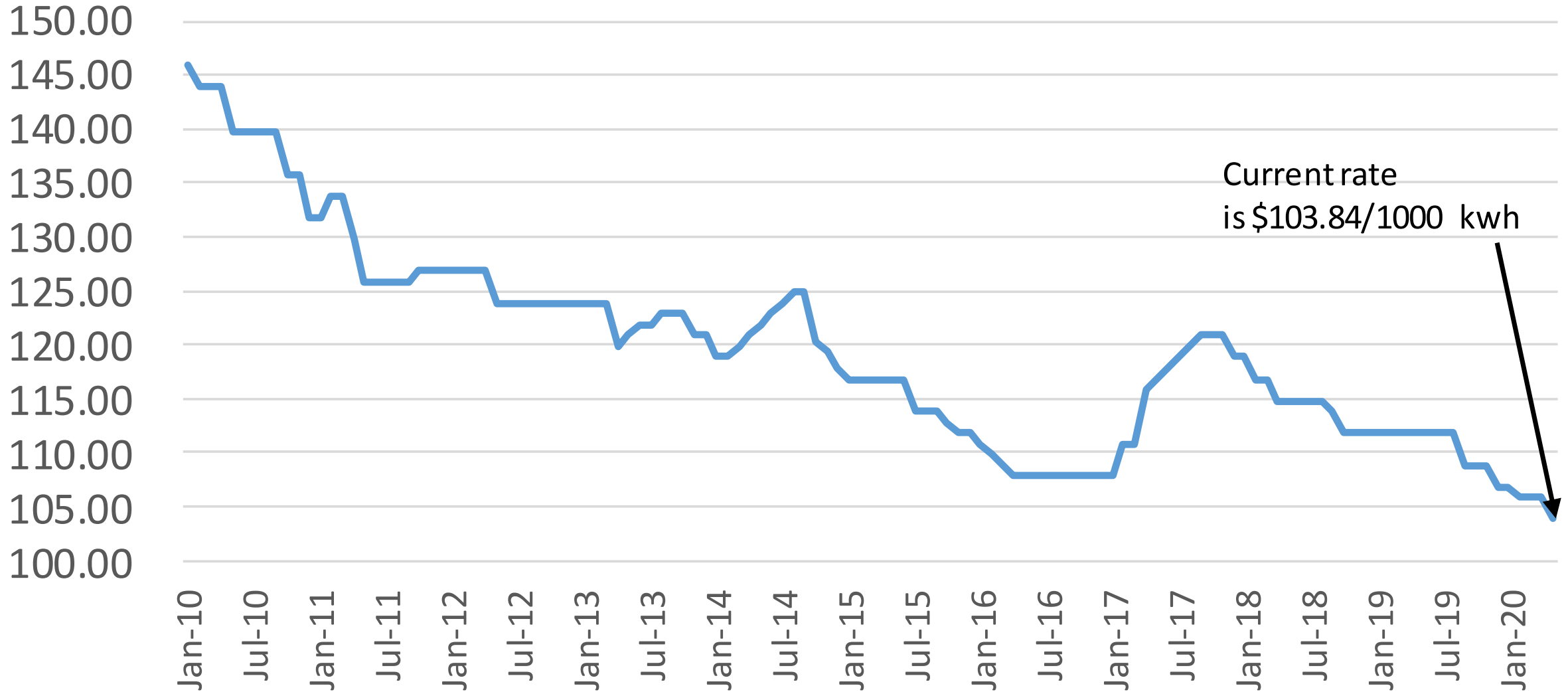




COVID-19 Delinquent Accounts Eligible for Disconnection



Electric Rates-10 Year Overview



Electric Rates

- Current rate of \$103.84/1000 KWH is lowest since **September 2005**
- Rate has dropped by \$40/1000 KWH since January of 2010
- Rate has dropped \$20/1000 KWH since July 2017
- Rates are below ARP average, Municipal average and IOU average
- Every municipal utility in Florida cheaper than 2009
- Rates still higher than FPL, but we're getting closer!

- New Electric Rate Resolution under development will require Commission approval
 - Restructure of rates to put more of the cost as “fixed” rather than “variable”
 - Higher bills in winter; Lower bills in summer
 - Revenue neutral
 - Solar Tariff
 - Solar subscription program

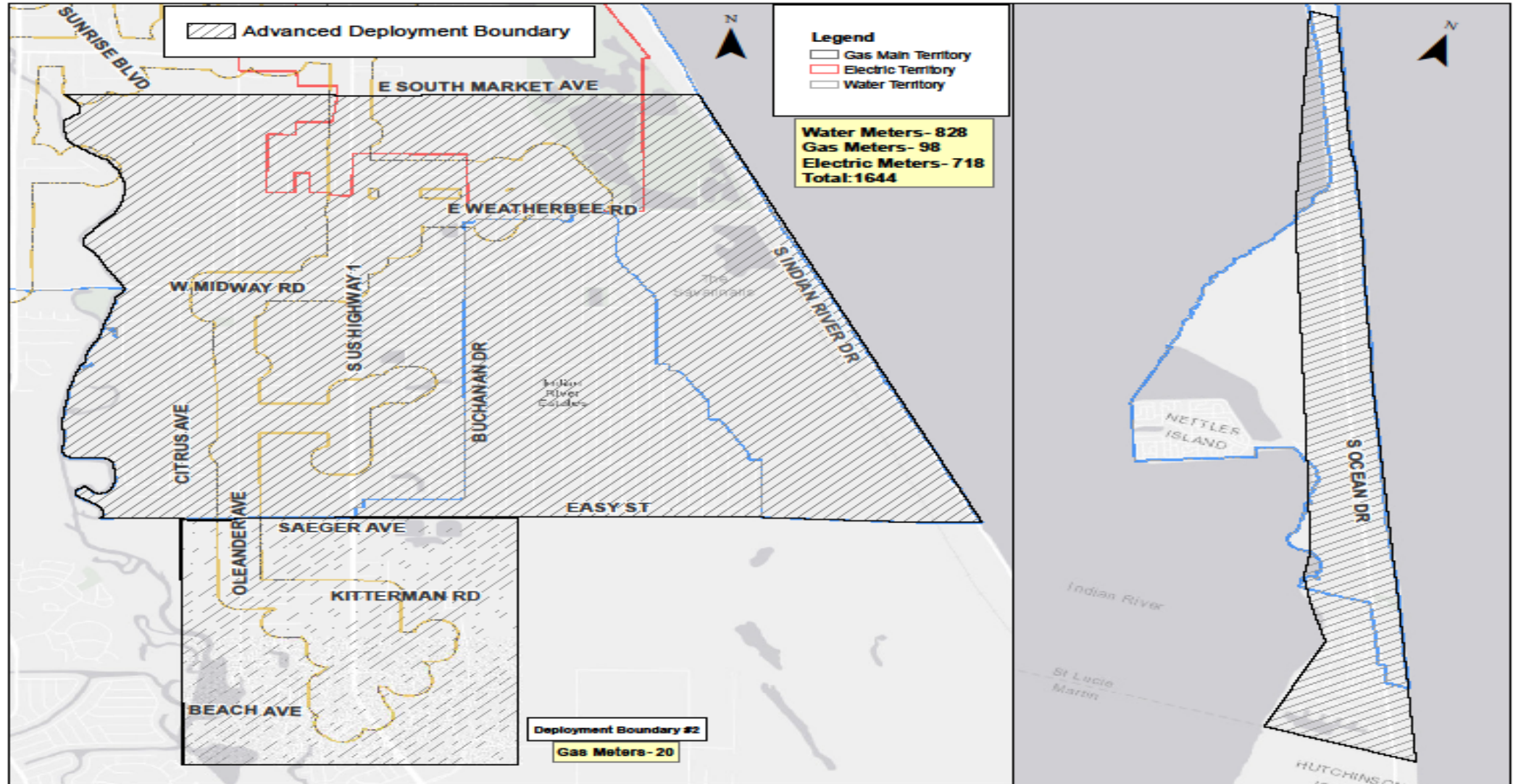
Other Rate Information

- Rates are evaluated for sufficiency during budget development
- “Rates shall be sufficient to pay all operating and maintenance expenses of each utility operation” (Charter section 176)
- Electric and Wastewater rates are expected to be sufficient to cover costs
- Water and Natural Gas expected to be less than sufficient-will probably require adjustment by the PSC index (1.79% for 2020).
- Current combined rates for electric, water, and wastewater still the lowest in the County

AMI Schedule

- Contract Approval November 5, 2019
- Met with Partners Honeywell/Elster and Leidos – December 2019 to create Master Schedule
- March 2020 – Meter and Module delivery and installation begins
- April 2020 – Communication infrastructure delivered and Installed
- May 2020 – Data collection and testing begins
- July 2020 – New Customer Portal goes live
- August 2020 – Approval of Advance deployment and FPUA begins 5 year deployment across entire service territory

AMI – Advance Deployment Area



Benefits of Upgrading Meters

- Safety Inspection on all FPUA services
 - Visiting over 53,000 locations
- Remote Turn On/Off
- Decreased response time to issues (water leaks; voltage fluctuations)

Benefits to Customers

- Ability for Customer to Monitor Usage 24/7
- Ability to Project Bills and Control Usage
- Conserve Energy & Save Money

Digiorgio Sanitary Sewer Project

Florida Job Growth Infrastructure Grant

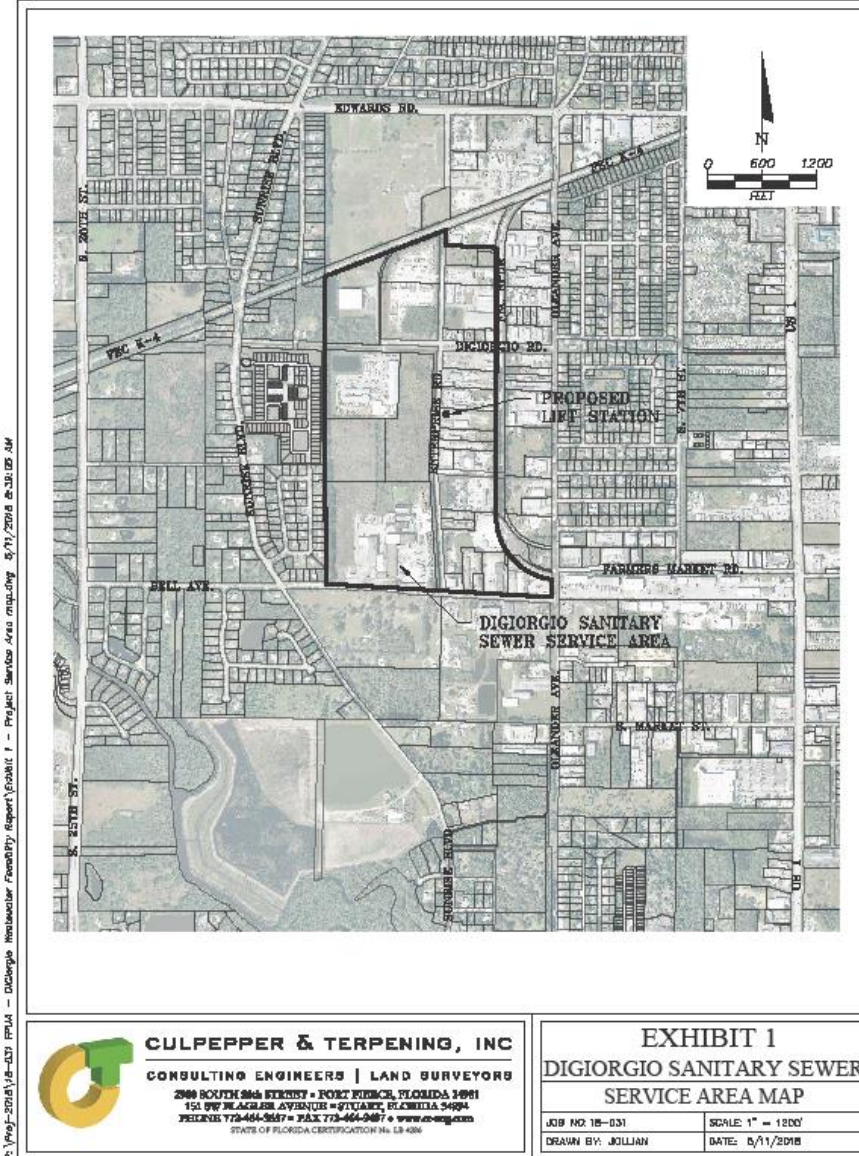
- Grant Contribution - \$1,917,841.00
- FPUA Contribution - \$650,000.00
- Total Estimated Costs - \$2,567,841

Anticipated Project Schedule

July 2019 – July 2021

Phase 1 - Completion by September 2020. Includes: C & T Specific Authorization, OIJC Supply Agreement, Design, Permitting, Project Bidding & Partial force main/OIJC Grinder Station.

Phase 2 – Completion by July 2021. Includes: Shop Drawing Review, Scheduling, & FPUA Lift Station/Gravity Sewer Collection and remaining force main construction.



5/11/2019 10:43:13 AM FPUA - Digiorgio Sanitary Sewer Service Area map.dwg 5/11/2019 10:43:13 AM



CULPEPPER & TERPENING, INC
 CONSULTING ENGINEERS | LAND SURVEYORS
 2800 SOUTH 86th STREET • FORT MYERS, FLORIDA 34901
 151 8th W. AGULON AVENUE • STUART, FLORIDA 34994
 PHONE 772-464-9447 • FAX 772-464-9447 • www.ct-eng.com
 STATE OF FLORIDA CERTIFICATION No. LB 4384

EXHIBIT 1	
DIGIORGIO SANITARY SEWER SERVICE AREA MAP	
JOB NO: 18-031	SCALE: 1" = 1200'
DRAWN BY: JOLLIAN	DATE: 5/11/2019

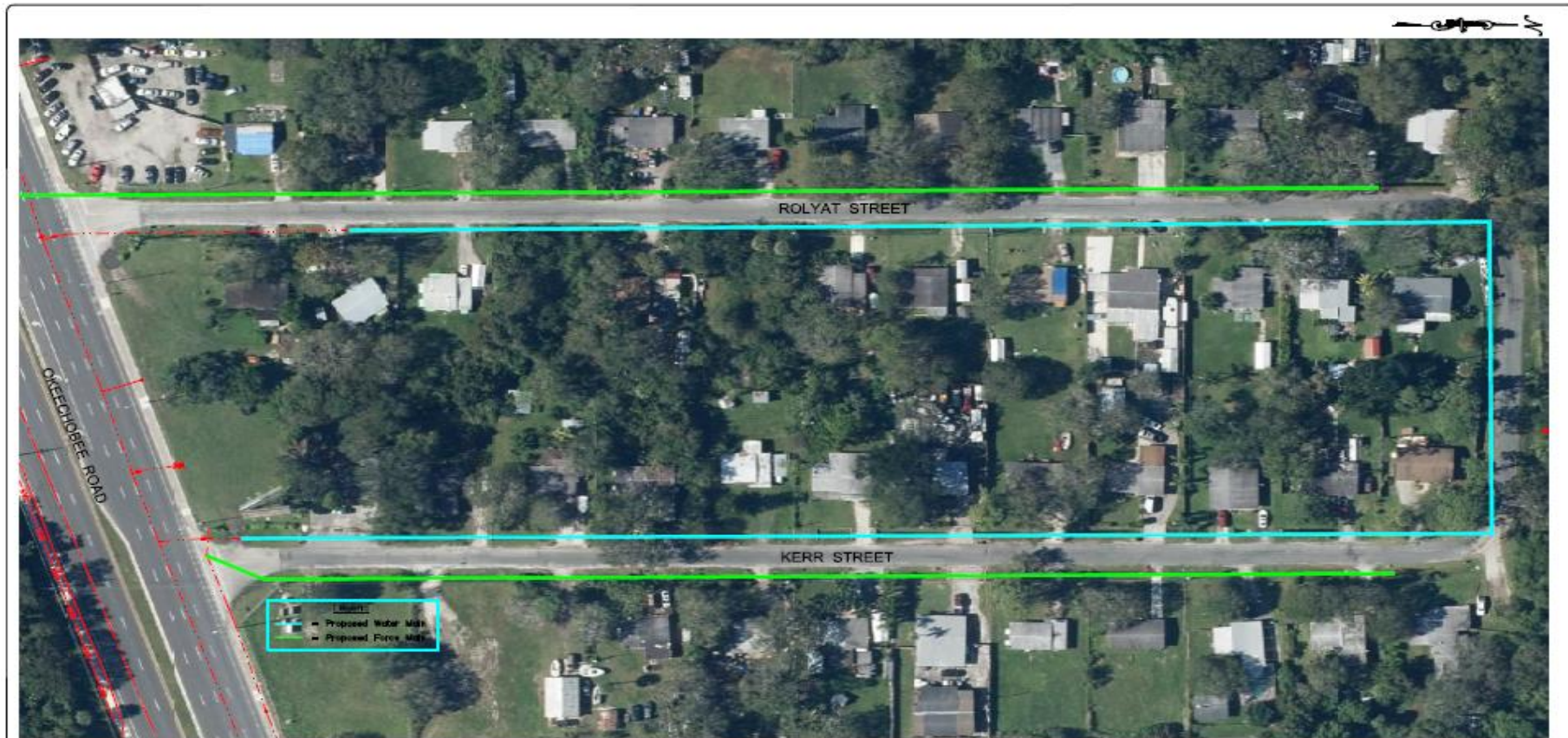
Fleetwood Acres Expansion Project

Southeast Corner of Edwards Rd. & S. 25th St.



2020-2021 Expansion Project #1

Rolyat Street/Kerr Street



WATER EXPANSION BY THE NUMBERS

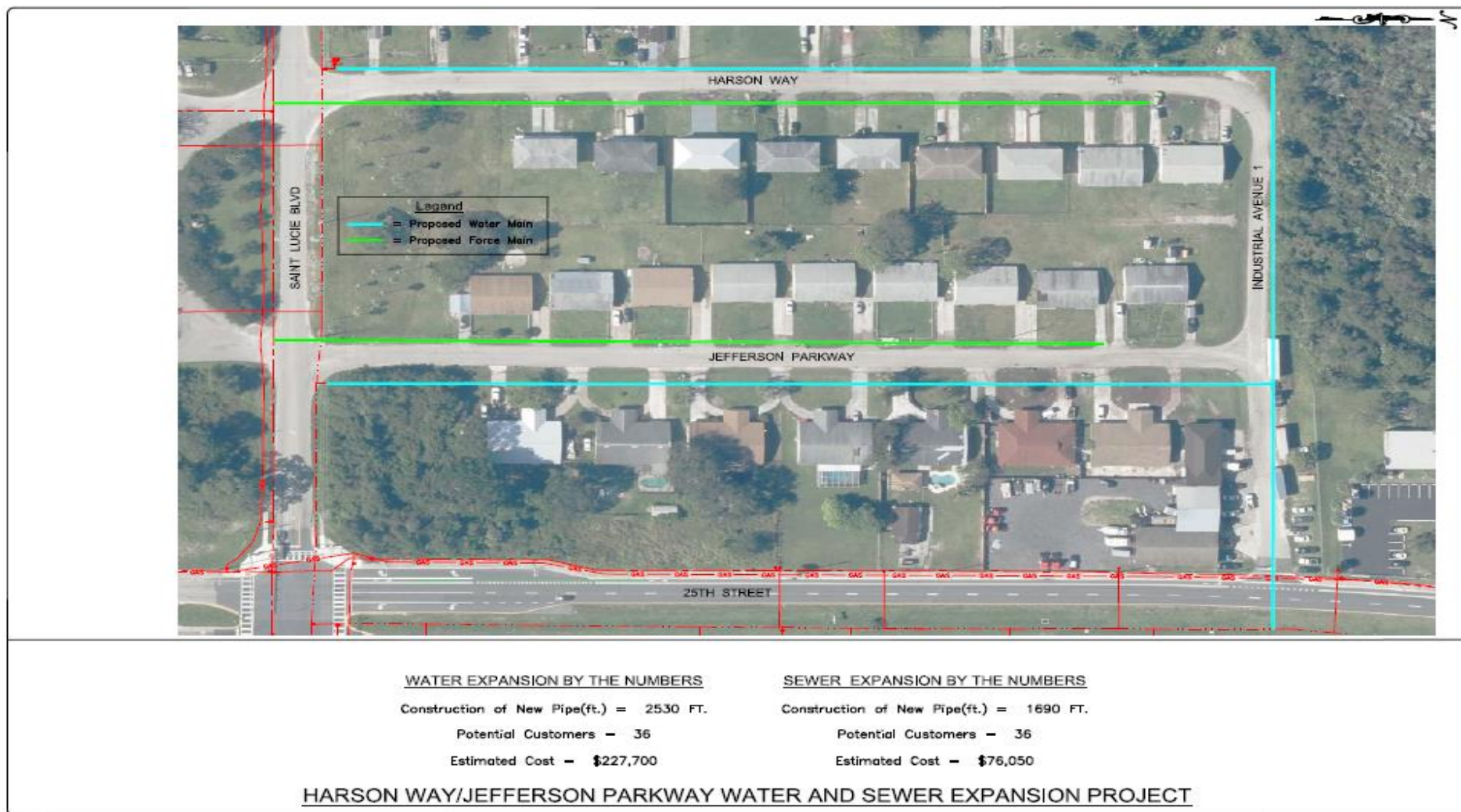
Construction of New Pipe(ft.) = 2231 FT.
 Potential Customers = 44
 Estimated Cost = \$201,000

SEWER EXPANSION BY THE NUMBERS

Construction of New Pipe(ft.) = 2150 FT.
 Potential Customers = 51
 Estimated Cost = \$100,000

2020-2021 Expansion Project #2

Harson Way/Jefferson Parkway



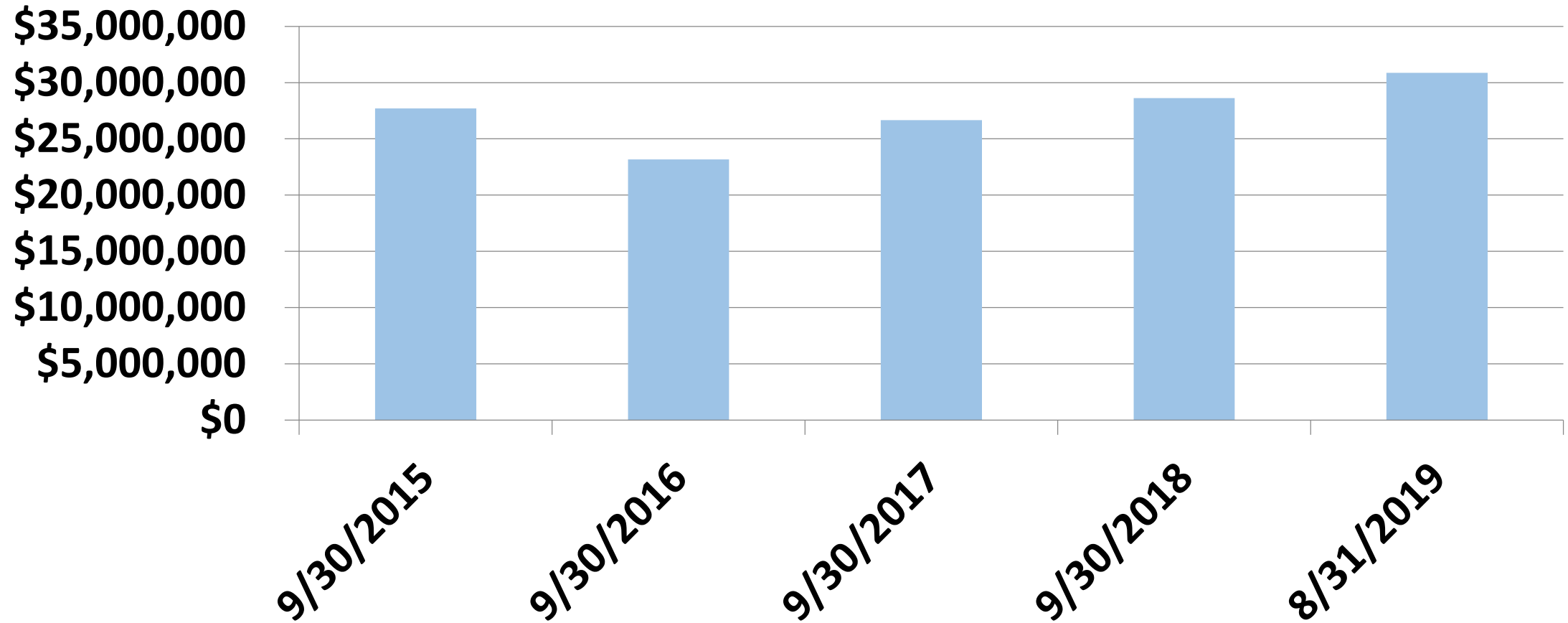
- WRF related projects in progress
 - Orange Ave loop recently completed
 - Downtown force main engineering to start shortly (FY 2021 project)
- Raftelis Draft Report (FPUA/County joint study) received 3/10
 - Initial size-8 mgd buildout to 10 mgd
 - Cost estimate
 - North County Site (Taylor Dairy Road)-\$141.3M
 - South County site (TCEC)-\$119.5M

Report is currently being reviewed in detail

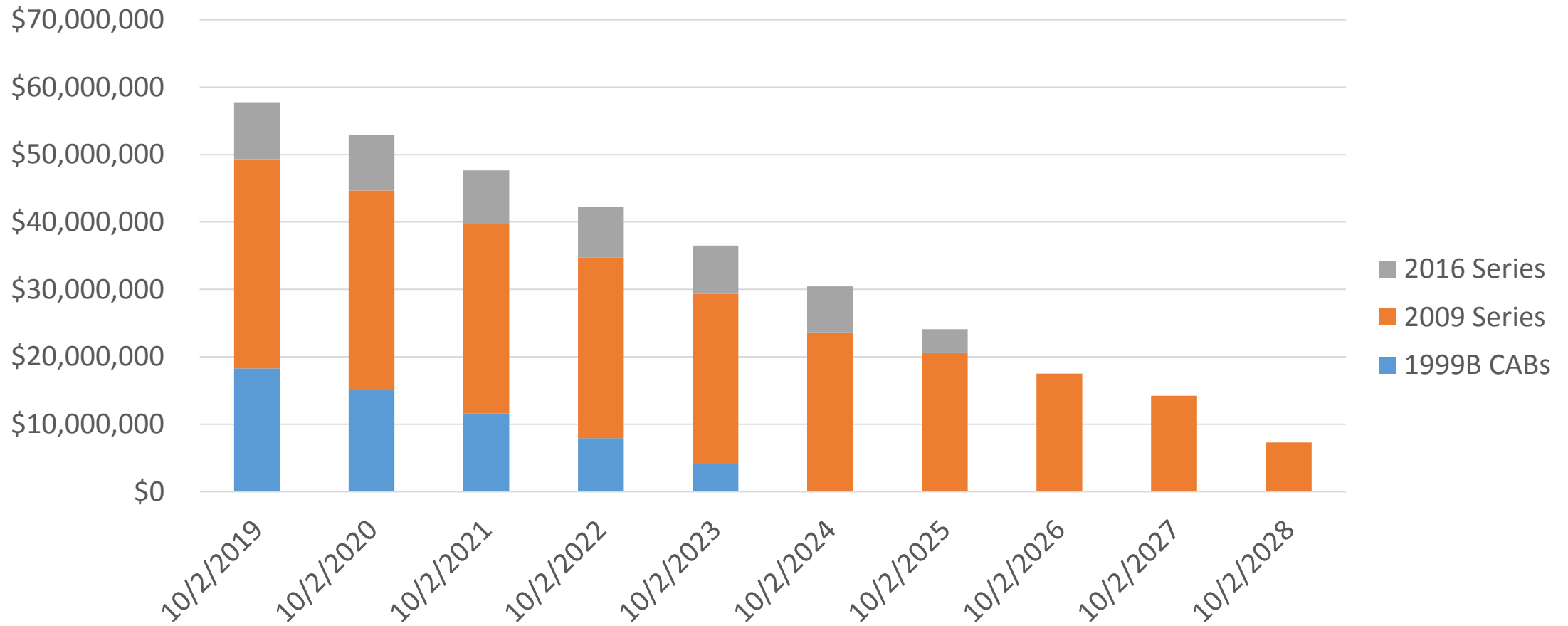
Funding Sources being evaluated

CDBG-MIT grants

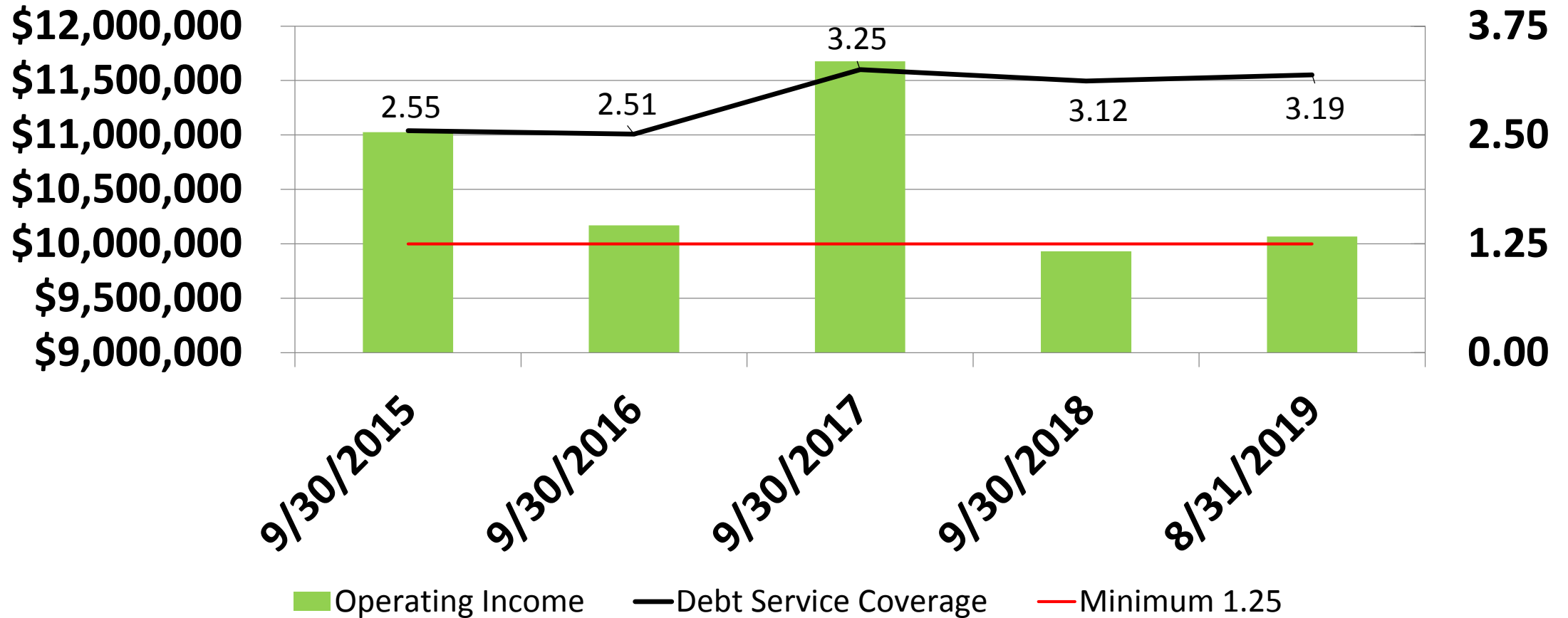
FPUA Unrestricted Cash and Investments



FPUA Outstanding Debt



FPUA Operating Income and Debt Service Coverage, 12 months ended



City Commission Regular Meeting

11. a.

Meeting Date: 05/18/2020

Re:

SUBJECT:

Approve letter of support for the Martin Luther King, Jr. Commemorative Committee's grant application for planning for the Lincoln Theater.

Attachments

Letter

Form Review

Form Started By: Linda Cox
Final Approval Date: 05/07/2020

Started On: 05/07/2020 02:51 PM



May 18, 2020

Dr. Timothy Parsons
Florida Department of State
Division of Historical Resources
R.A. Gray Building
500 South Bronough Street
Tallahassee, Florida 32399

Dear Dr. Parsons:

The City of Fort Pierce is pleased to support the Martin Luther King Jr., Commemorative Committee (MLKCC) grant application for planning for the Lincoln Theater. This property is significant to the revitalization of Historic Lincoln Park.

In our commitment to preservation and revitalization of this historic property, the City of Fort Pierce through the Fort Pierce Redevelopment Agency (CRA) in the past has replaced the roof, partnered with the MLKCC for the exterior façade improvements and marquee purchase and installation; and has recently committed \$35,000 from the CRA fund towards the update of design plans, architectural drawings and schematics in the new concept for the Lincoln Theater.

Built in 1946, the Lincoln Theater is one of the last few African American theaters in the state of Florida has the potential to transform Historic Lincoln Park and the Avenue D corridor through targeted programming and events. The MLKCC vision is to position the Lincoln Theater to be a regional multi-use performing arts center. To accomplish this, their mission is to provide regional performances, entertainment, cultural and educational programming to the Lincoln Park Community, the Treasure Coast and surrounding areas. The 525-seat theater is ideal for shows and performances with seating capacity under 600. Smaller performances that bypass Fort Pierce will now have an opportunity to perform in this venue in the future.

Our partnership with the Lincoln Theatre is paramount to the success of community events and programs that benefit the entire community.

Sincerely,

Linda Hudson
Mayor

City Manager
Finance Department
City Manager
Form Started By: Anne Satterlee
Final Approval Date: 05/12/2020

Jennifer Robinson
Johnna Morris
Nick Mimms

05/12/2020 02:11 PM
05/12/2020 03:06 PM
05/12/2020 04:55 PM
Started On: 05/07/2020 12:04 PM

City Commission Regular Meeting

13. a.

Meeting Date: 05/18/2020

Re:

SUBJECT:

Resolution 20-R23 reappointing Carlos Diaz to serve on the Police Officers Retirement Fund - 185 Board.

SUMMARY:

Mr. Diaz has served on the Police Officers Retirement Fund Board and is seeking reappointment. No other applications were received.

RECOMMENDATION:

Reappoint Mr. Diaz.

ALTERNATIVES:

Seek additional applications.

RESPONSIBLE STAFF:

Linda W. Cox, City Clerk

COORDINATED WITH:

n/a

Attachments

Diaz Application for Reappointment
20-R23

Form Review

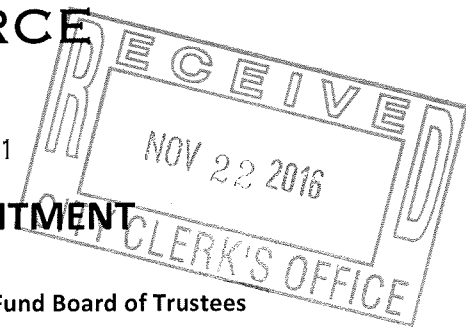
Form Started By: Linda Cox
Final Approval Date: 05/05/2020

Started On: 04/01/2020 08:51 AM



CITY OF FORT PIERCE

100 NORTH US HWY 1
FORT PIERCE, FLORIDA 34950
(772) 467-3066 FAX (772) 467-3841



APPLICATION FOR APPOINTMENT/REAPPOINTMENT

Name of Board or Boards for which you are applying: Police Officers Retirement Fund Board of Trustees

Name: Carlos Diaz	Phone: 954-347-4059
Home Address: 426 Avenue A Exempt per FSS 119.071(4)(d) City/Zip Code: Fort Pierce, FL 34950	How long at this address? 1yr 4 months
Are you a citizen of the United States? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
Occupation: Owner / operator of The Diaz Group, LLC	
Do you own a business that operates within the City of Fort Pierce? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No If yes, list the address and nature of said business: 426 Avenue A Fort Pierce, FL 34950 The Diaz Group, LLC - Private Investigation Agency	
Do you now or in the future plan to do business with the City of Fort Pierce? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If yes, in what capacity?	
Are you employed by a business that is located within the City of Fort Pierce? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No If yes, state the business and location: 426 Avenue A Fort Pierce, FL 34950 The Diaz Group, LLC -Private Investigation Agency	
Do you have special training or knowledge in the area of: Architecture: <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No Engineering: <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No Real Estate Brokering: <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No Contracting: <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No Land Development: <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No Other: Law Enforcement Describe your education, background, training and knowledge in the above area(s): See attachment describing 29 years of Law Enforcement experience.	
Are you currently a member of a Commission-appointed board/committee? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If yes, please specify:	
Have you ever been convicted of a felony? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If yes, what was the nature of the crime(s) you were convicted of:	
Referred by:	Applicant Email Address: Carlos@thediazgroup.net
Date: 11/22/2016	Applicant's Signature

APPLICATIONS EXPIRE 6 MONTHS FROM THE DATE OF SUBMISSION. PLEASE REAPPLY AS OFTEN AS DESIRED.

Please return form to: City Clerk's Office – 100 North US Hwy 1, Fort Pierce, Florida 34950
fax (772) 467-3841 or via email at lcox@city-ftpierces.com

Proficiency and Skills:

- Perfectly fluent in English and Spanish, both written and oral, with no detectable accent.
- Thousands of hours working on complex criminal cases over the span of 29 years.
- Nearly three decades of experience interviewing witnesses, victims and suspects.
- Expert witness on narcotics criminal cases and translation of Spanish language electronic intercepts.
- Hundreds of hours on the stand giving credible testimony on criminal and civil cases.
- Lifelong experience in drafting comprehensive and accurate reports of interviews, criminal complaints, arrest affidavits and other similar written work product.
- Seventeen years negotiating in tense crisis situations as a SWAT Negotiator.
- Thousands of hours of experience with stationary and moving surveillance assignments.
- Hundreds of contacts in Local, State and Federal Law Enforcement in the United States and in many countries around the world.
- Professional and personal contacts in the fields of criminal and civil law.
- Served on several Federal Law Enforcement Task Forces
- Authorized subscriber and proficient user of various investigative and public records check platforms.
- Proficient computer skills.
- Active Florida Police Certification
- First Aid / AED / CPR Certified
- NRA Range Safety Officer

Professional Experience:

Investigator / Consultant

DRRT Investigations, Governance and Compliance, LLP.

December 2012-present

DRRT is the Investigative section for the international law firm of Diaz Reus and Targ, LLP. DRRT provides a variety of support services such as consulting, internal and external corporate investigations, asset tracking and recovery, identification of funds and corporate governance/compliance to include anti-money laundering (AML), Bank Secrecy Act (BSA), Foreign Corrupt Practices Act (FCPA), Securities and Exchange Commission (SEC) and Sarbanes-Oxley matters.

**Owner / Director of Investigations
The Diaz Group, LLC.
August 2012 to present**

I obtained a State of Florida Private Investigation Agency License and founded The Diaz Group, LLC, a licensed and insured private investigations agency. The Diaz Group provides a variety of services to the legal and corporate communities, which include but are not limited to, domestic and international litigations support and investigations, client debriefings, due diligence, witness and asset tracking, domestic and international surveillance, evidence gathering, drug dog searches, accident reconstruction and covert electronic surveillance system installations and their countermeasures. The Diaz Group also caters to insurance companies and private investigations agencies in other countries in need of stateside or global investigative support. www.thediazgroup.net

Medicare Fraud Investigator

SafeGuard Services, LLC. A Zone Program Integrity Contractor for the Centers of Medicare and Medicaid.

February 2009 to December 2012

In February of 2009 I began working as a Medicare Fraud Investigator for SafeGuard Services, LLC, a Zone Program Integrity Contractor for the Centers of Medicare and Medicaid Services where I am still employed. My first assignment was in the Home Health Unit. That group is responsible for identifying and investigating fraud waste and abuse committed by Home Health Agencies. My duties in the Home Health Unit included interviewing and evaluating Medicare beneficiaries to see if the criteria for homebound status of the beneficiary had been met and to determine if the agency was providing services to ineligible beneficiaries. My second assignment was in the Medicare enrollment team, where new Medicare provider applicants were vetted for compliance prior to being granted provider status and a provider transaction access number. This unit was also responsible for the re-validation of established Medicare providers. Much of the work that I performed while in the enrollment team was conducting On-Site Inspections and Site Verifications of Doctors' Offices and Medical Clinics to establish if they were in compliance with Medicare rules and regulations. A major component of the onsite inspection was the interviews of the Physicians and

other types of healthcare professionals who were working at the establishment. Another facet of the duties, which I still perform on a routine basis, is the review of data and medical billing to determine if fraud has been or is being committed. Based on the outcome of my investigations, I make recommendations to suspend, revoke or sanction Medicare Providers. I also make Law Enforcement Referrals to the FBI and the HHS, Office of Inspector General, when a Medicare Provider is discovered to be involved in criminal activity. In the past three and a half years, the investigations that I have worked on have resulted in the savings of millions of taxpayer dollars to the Medicare Trust Fund.

In July of 2012, I transferred to the Puerto Rico and U.S. Virgin Islands group, which is responsible for all the Medicare Investigations conducted on these unincorporated insular areas. This assignment requires monthly travel to the islands, which has resulted in my familiarization with the geographical areas and their culture.

SIU Investigator

Infinity Auto Insurance

April 2008 –December 2008

I began investigating insurance fraud while working in the Special Investigations Unit of Infinity Auto Insurance.

While employed by Infinity Insurance I obtained a State of Florida All Lines Insurance Claims Adjuster License from the University of Central Florida.

During my tenure as an SIU Investigator I conducted dozens of examinations under oath and one on one interviews of claimants and automobile insurance fraud suspects. I also conducted inspections of doctors' offices and medical clinics. I obtained experience dealing and coordinating with vendors and expert witnesses for various types of forensic work. On a weekly basis I dealt with various law enforcement agencies while conducting insurance fraud investigations that resulted from stolen vehicle claims, suspicious fire claims and staged accident claims.

Homicide Detective

Hialeah Police Department

1998 – 2008

The types of cases that I handled during my last 10 years included murder, manslaughter, rape, aggravated battery, police involved shootings and in-custody deaths. I also handled death cases such as suicides, unattended natural deaths, and accidental deaths not related to motor vehicle crashes.

I am experienced in testifying before the Grand Jury and have done so in state and federal courts for the indictment of first-degree murder cases and for federal narcotics investigations, resulting in favorable outcomes for the prosecution of both jurisdictions.

When assigned as the lead investigator on a major investigation, I managed and coordinated a team of Detectives, Crime Scene Technicians and Police Officers. During my tenure in homicide I worked on hundreds of death cases, 97 homicides of which I was the lead investigator on 18.

Robbery Detective

Hialeah Police Department

1997 -1998

The year spent in robbery was fast paced and my stepping-stone into the elite homicide unit. My duties included interviewing victims, reviewing surveillance films, compiling photographic line ups, identifying, locating and apprehending dangerous and almost always armed felons, and subsequently interviewing and arresting them.

SWAT Hostage Negotiator

Hialeah Police Department

1986 – 2003 (concurrent position)

During my 17 years as a SWAT negotiator (my most rewarding assignment) I was involved in dozens of negotiations with criminals and or mentally unstable people who

involved. The position required years of monthly education in the fields of psychology, drug psychopharmacology, neuro-linguistic programming, conflict resolution, rapport building and cultural diversity.

Narcotics Detective /Task Force Officer

Hialeah Police Department / DEA HIDTA /FBI /US MARSHALS

1986 -1996

My first exposure to detective work was between 1986 and 1996 when I was assigned to the Special Investigations Section / Narcotics. All of my years in the SIS were spent working in an undercover capacity. During that time I infiltrated criminal organizations for the purpose of purchasing, selling and transporting illegal drugs and firearms. I also spent countless hours conducting surveillance of suspects, monitoring wiretap communications and gathering intelligence on the organizations we investigated.

I have testified as an expert witness in court on narcotics criminal cases, including translation of Spanish language electronic intercept.

During the March 4, 1992 visit of President George H.W. Bush to Miami-Dade County, I was one of only two detectives from the entire police department assigned to the United States Secret Service Presidential Protective Detail. I was posted on stage with the President and was assigned to the President's evacuation vehicle.

Uniformed Patrol Officer

Hialeah Police Department

1984 -1986

I was the first responder to a multitude of dispatched police calls. Every call was different and required thinking on your feet. In every call there was an unknown factor that required thinking and proceeding tactically.

My duties included the following:

Interviewing suspects, witnesses and victims.

Writing detailed reports.

Evidence preservation and collection.

Traffic enforcement.

Handling accidents and writing accident reports.

Interacting with people who suffered from mental illness.

Interacting with people from a variety of cultures and customs.

Licenses and Certifications:

Florida Department of Law Enforcement Current and Active Police Certification

State of Florida Private Investigator #C2701399

Statewide Firearms License # G2705630

State of Florida Private Investigation Agency License # A1200216

State of Florida Concealed Weapon or Firearm License # W1162654

State of Florida Notary Public Certificate # GG014883

NRA Gun Range Safety Officer

Affiliations/Memberships:

International Police Association

1998 – present

IPA#R32419

I am a member in good standing of the International Police Association and have maintained hundreds of contacts within the law enforcement communities across the United States and around the world. I have also maintained strong personal contacts within many state, local and federal law enforcement agencies in the Miami Dade and Broward Counties, and with the Miami-Dade State Attorney's Office, the Miami-Dade Medical Examiner's Office and the United States Attorney's Office.

Miami-Dade County Association of Chiefs of Police.

2013-Present

Florida Association of Licensed Investigators.

2012-Present

Pursuant to FSS 119.071(4)(d) The address used on this resume and the Fort Pierce application is my business mailing address and not my residential address. I do live within the Fort Pierce city limits.

RESOLUTION NO. 20-R23

A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF FORT PIERCE, FLORIDA, **CERTIFYING THE APPOINTMENT OR REAPPOINTMENT OF A MEMBER TO THE POLICE OFFICERS RETIREMENT FUND BOARD OF TRUSTEES**; PROVIDING FOR AN EFFECTIVE DATE.

BE IT RESOLVED By the City Commission of the City of Fort Pierce, Florida, that the following be and is hereby appointed and/or reappointed by the City Commission to serve as a member of the Police Officers Retirement Fund Board of Trustees in accordance with Section 13-163(b) of the Code of Ordinances of the City of Fort Pierce and pursuant to the provisions of Chapter 185.05, Florida Statutes; said term to commence upon adoption of this Resolution and to expire as provided below or when a successor has been duly appointed.

<u>Name</u>	<u>Position</u>	<u>Term Expires</u>
Carlos Diaz	City Appointed	May 18, 2024

BE IT FURTHER RESOLVED that this Resolution shall become effective upon adoption.

IN WITNESS WHEREOF, this Resolution has been duly adopted this 18th day of May, 2020.

LINDA HUDSON, MAYOR COMMISSIONER

ATTEST:

LINDA W. COX, CITY CLERK

(CITY SEAL)

APPROVED AS TO FORM
AND CORRECTNESS:

PETER J. SWEENEY
CITY ATTORNEY

City Commission Regular Meeting

13. b.

Meeting Date: 05/18/2020

Re:

SUBJECT:

Resolution 20-R24 reappointing Mayor and Commission appointees to the Arts & Culture Advisory Board.

SUMMARY:

The Mayor and Commissioners each have an appointment to the Arts & Culture Advisory Board.

RECOMMENDATION:

Approve Resolution 20-R24 reappointing members.

ALTERNATIVES:

Seek additional applications or make other eligible appointments.

RESPONSIBLE STAFF:

Linda W. Cox, City Clerk

COORDINATED WITH:

Caleta Scott, Grants Administration

Attachments

20-R24

Form Review

Form Started By: Linda Cox
Final Approval Date: 04/01/2020

Started On: 04/01/2020 08:48 AM

RESOLUTION NO. 20-R24

A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF FORT PIERCE, FLORIDA, **CERTIFYING THE APPOINTMENT OF MEMBERS TO THE ARTS AND CULTURE ADVISORY BOARD**; PROVIDING FOR AN EFFECTIVE DATE.

BE IT RESOLVED By the City Commission of the City of Fort Pierce, Florida, that the following be and are hereby appointed by the City Commission to serve as members of the Arts and Culture Advisory Board which was established via Resolution No. 17-R22; said terms to commence upon adoption of this resolution and to expire May 17, 2022, or when a successor has been duly appointed. :

<u>Name</u>	<u>Appointed by:</u>
Doretha Hair Truesdall	Commissioner Alexander
Jon Neprud	Commissioner Johnson
Jeanne Johansen	Commissioner Perona
Luke Croghan	Commissioner Sessions
Julie Pouliotte	Mayor Hudson

BE IT FURTHER RESOLVED that this Resolution shall become effective upon adoption.

IN WITNESS WHEREOF, this Resolution has been duly adopted this 18th day of May, 2020.

LINDA HUDSON, MAYOR COMMISSIONER

ATTEST:

LINDA W. COX, CITY CLERK

(CITY SEAL)

APPROVED AS TO FORM
AND CORRECTNESS:

PETER J. SWEENEY, CITY ATTORNEY

City Commission Regular Meeting

13. c.

Meeting Date: 05/18/2020

Re:

SUBJECT:

Resolution No. 20-R25 appointing members to the Communitywide Council.

SUMMARY:

The Communitywide Council currently has 4 vacancies resulting from expiring terms, 2 at-large positions and 2 target area positions.

The Communitywide Council membership consists of four (4) low and moderate income from CDBG target area, residents of federally assisted housing, representatives of community organizations, or otherwise eligible to participate in CDBG program, **and** three (3) from community-at-large; No member shall serve more than two consecutive terms and financial disclosure is required.

RECOMMENDATION:

Select members for appointment and continue to seek applications.

ALTERNATIVES:

Do not appoint and seek additional applications.

RESPONSIBLE STAFF:

Linda W. Cox, City Clerk

COORDINATED WITH:

Caletta Scott, Grants Administration

Fiscal Impact

OTHER INFORMATION:

No fiscal impact.

Attachments

20-R25

Hayek - At Large

Hicks - At Large

Wims - At Large

Smith - Target

Form Review

Form Started By: Linda Cox
Final Approval Date: 05/05/2020

Started On: 04/01/2020 08:49 AM

RESOLUTION NO. 20-R25

A RESOLUTION OF THE CITY COMMISSION OF THE CITY OF FORT PIERCE, FLORIDA, **CERTIFYING THE APPOINTMENT AND REAPPOINTMENT OF MEMBERS TO THE COMMUNITYWIDE COUNCIL**; PROVIDING FOR AN EFFECTIVE DATE.

BE IT RESOLVED By the City Commission of the City of Fort Pierce, Florida, that the following be and are hereby appointed and/or reappointed by the City Commission to serve as members of the Communitywide Council in accordance with the Citizens Participation Plan adopted by Resolution No. 88-84; said terms to commence upon adoption of this resolution and to expire as indicated below, or when a successor has been duly appointed.

<u>Name</u>	<u>Represents</u>	<u>Term Expires</u>
_____	Target/CDBG	5/20/2022
_____	Target/CDBG	5/20/2022
_____	At-Large	5/20/2022
_____	At-Large	5/20/2022

BE IT FURTHER RESOLVED that this Resolution shall become effective upon adoption.

IN WITNESS WHEREOF, this Resolution has been duly adopted this 18th day of May, 2020.

LINDA HUDSON, MAYOR COMMISSIONER

ATTEST:

LINDA W. COX, CITY CLERK

(CITY SEAL)

APPROVED AS TO FORM
AND CORRECTNESS:

PETER J. SWEENEY, CITY ATTORNEY



CITY OF FORT PIERCE

100 NORTH US HWY 1
FORT PIERCE, FLORIDA 34950
(772) 467-3065 fax (772) 467-3841

APPLICATION FOR APPOINTMENT/REAPPOINTMENT

Name of Board or Boards for which you are applying: COMMUNITYWIDE COUNCIL

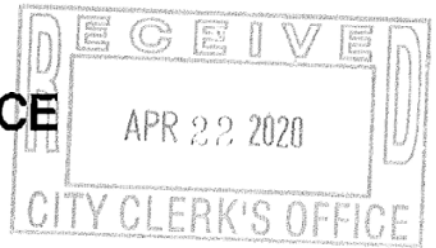
Name: <u>CHARLES HAYEK</u>	Phone: <u>772-828-1080</u>
Home Address: <u>1111 FERNANDINA ST.</u>	How long at this address? <u>6 yrs</u>
City/Zip Code: <u>FORT PIERCE 34949</u>	
Are you a citizen of the United States? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
Occupation: <u>GENERAL CONTRACTOR</u>	
Do you own a business that operates within the City of Fort Pierce? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
If yes, list the address and nature of said business: <u>HAYEK CONSTRUCTION</u> <u>1111 FERNANDINA ST. FT. PIERCE 34949</u>	
Do you now or in the future plan to do business with the City of Fort Pierce? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
If yes, in what capacity?	
Are you employed by a business that is located within the City of Fort Pierce? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
If yes, state the business and location: <u>SEE ABOVE</u>	
Do you have special training or knowledge in the area of:	
Architecture: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	Engineering: <input type="checkbox"/> Yes <input type="checkbox"/> No
Contracting: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	Land Development: <input type="checkbox"/> Yes <input type="checkbox"/> No
Real Estate Brokering: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
Other:	
Describe your education, background, training and knowledge – (feel free to attach a resume): <u>BSBA FINANCE UNIV OF FLA 1969</u> <u>MS REAL ESTATE/MGT FIU 1974</u> <u>STATE GEN. CONTRACTOR RECTOR</u>	
Are you currently a member of a Commission-appointed board/committee? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
If yes, please specify: <u>HISTORICAL PRESERVATION BOARD</u>	
Have you ever been convicted of a felony? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
If yes, what was the nature of the crime(s) you were convicted of:	
Referred by:	Applicant Email Address: <u>CC HAWK 77 @ AOL.COM</u>
Date: <u>4.26.20</u>	Applicant's Signature:

APPLICATIONS EXPIRE 6 MONTHS FROM THE DATE OF SUBMISSION. PLEASE REAPPLY AS OFTEN AS DESIRED.
Please return form to: City Clerk's Office – 100 North US Hwy 1, Fort Pierce, Florida 34950
fax (772) 467-3841 or via email at lcox@cityoffortpierces.com



CITY OF FORT PIERCE

100 NORTH US HWY 1
FORT PIERCE, FLORIDA 34950
(772) 467-3065 fax (772) 467-3841



APPLICATION FOR APPOINTMENT/REAPPOINTMENT

Name of Board or Boards for which you are applying: Community Council Advisory Board

Name: <u>Lilser Hicks</u>	Phone: <u>410-591-9618</u>
Home Address: <u>1502 Thumb Pt Dr, Fort Pierce 34949</u>	How long at this address? <u>6 1/2 yrs</u>
Are you a citizen of the United States? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
Occupation: <u>Pharmacist</u>	
Do you own a business that operates within the City of Fort Pierce? If yes, list the address and nature of said business: <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
Do you now or in the future plan to do business with the City of Fort Pierce? If yes, in what capacity? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
Are you employed by a business that is located within the City of Fort Pierce? If yes, state the business and location: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
<u>Lawnwood Regional Medical Center & Heart Institute</u>	
Do you have special training or knowledge in the area of: Architecture: <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No Engineering: <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No Real Estate Brokering: <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No Contracting: <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No Land Development: <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No Other: Describe your education, background, training and knowledge - (feel free to attach a resume): <u>Please see attached</u>	
Are you currently a member of a Commission-appointed board/committee? If yes, please specify: <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
Have you ever been convicted of a felony? If yes, what was the nature of the crime(s) you were convicted of: <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
Referred by: <u>Husband</u>	Applicant Email Address: <u>lieser mh2@gmail.com</u>
Date: <u>2/21/2020</u>	Applicant's Signature: <u>[Signature]</u>

APPLICATIONS EXPIRE 6 MONTHS FROM THE DATE OF SUBMISSION. PLEASE REAPPLY AS OFTEN AS DESIRED.
Please return form to: City Clerk's Office - 100 North US Hwy 1, Fort Pierce, Florida 34950
fax (772) 467-3841 or via email at lcox@cityoffortpierce.com



Lieser Mayo Hicks, RPh, PhD

**1502 Thumb Point Drive
Fort Pierce, Florida
liesermh2@gmail.com**

(410) 591-9618

PROFESSIONAL EXPERIENCE:

**Lawnwood Regional Medical Center and Heart Institute, Fort Pierce, Florida
Clinical Pharmacist, PerDiem, Controlled Substance Monitoring**

**Lawnwood Regional Medical Center and Heart Institute, Fort Pierce, Florida
Director, Pharmacy Services, June 2013 – November 2018 (RETIRED)
Consultant of Record**

MedStar Union Memorial Hospital, Baltimore, Maryland

- Director of Pharmacy, 1993 to 2013
- Director, MedStar Union Memorial Hospital Anticoagulation Clinic
- Director, PGY1 and PGY2 ASHP Accredited Pharmacy Residency Program

Helix Health, Baltimore, Maryland (now MedStar Health)

Union Memorial Hospital
Harbor Hospital Center

- Director of Pharmacy for both hospitals, 1996 to 1998

Union Memorial Hospital, Baltimore, Maryland

- Clinical Pharmacist, 1987-1992

University of Virginia Medical Center, Charlottesville, Virginia

- Clinical Pharmacist

Children's Hospital of Washington, D.C., Washington, D.C.

- Clinical Pharmacist

EDUCATIONAL BACKGROUND:

University of Maryland, Baltimore, Maryland

Doctor of Philosophy, Pharmacology and Toxicology, 1992

University of Maryland, Baltimore, Maryland

Bachelor of Science Degree in Pharmacy, 1982

University of Maryland, College Park, Maryland

Bachelor of Science in Education, 1979



CITY OF FORT PIERCE

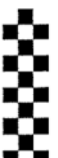
100 NORTH US HWY 1
FORT PIERCE, FLORIDA 34950
(772) 467-3065 fax (772) 467-3841

APPLICATION FOR APPOINTMENT/REAPPOINTMENT

Name of Board or Boards for which you are applying: Community Council Advisory Board

Name: <u>Lilser Hicks</u>	Phone: <u>410-591-9618</u>
Home Address: <u>1502 Thumbs Pt Dr, Fort Pierce 34949</u>	City/Zip Code: <u>Fort Pierce 34949</u>
How long at this address? <u>6 1/2 yrs</u>	
Are you a citizen of the United States?	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Occupation: <u>Pharmacist</u>	
Do you own a business that operates within the City of Fort Pierce? If yes, list the address and nature of said business:	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
Do you now or in the future plan to do business with the City of Fort Pierce? If yes, in what capacity?	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
Are you employed by a business that is located within the City of Fort Pierce? If yes, state the business and location:	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
<u>Lawnwood Regional Medical Center & Heart Institute</u>	
Do you have special training or knowledge in the area of:	
Architecture: <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	Engineering: <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
Contracting: <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	Land Development: <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
Real Estate Brokering: <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	Other: _____
Describe your education, background, training and knowledge - (feel free to attach a resume):	
<u>Please see attached</u>	
Are you currently a member of a Commission-appointed board/committee? If yes, please specify:	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
Have you ever been convicted of a felony? If yes, what was the nature of the crime(s) you were convicted of:	<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
Referred by: <u>Husband</u>	Applicant Email Address: <u>lilsermh2@gmail.com</u>
Date: <u>2/21/2020</u>	Applicant's Signature: <u>[Signature]</u>

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Lieser Mayo Hicks, RPh, PhD

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Fort Pierce, Florida
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PROFESSIONAL EXPERIENCE:

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Bachelor of Science Degree in Pharmacy, 1982

University of Maryland, College Park, Maryland

Bachelor of Science in Education, 1979

University of Maryland, College Park, Maryland
Bachelor of Science Degree in Chemistry, 1978

MEMBERSHIP AND SERVICE IN PROFESSIONAL ASSOCIATIONS

Association	Member, Office Held or Committee Served	Dates
Florida Society of Health System Pharmacists	Member	2013 - Present
Maryland Society of Health System Pharmacists	President	1996-1998
Maryland Society of Health System Pharmacists	Member	1996 - 2013
American Society of Health System Pharmacists	Member	2000 - 2013
Past Presidents Award Maryland Society of Health System Pharmacists		1998
MUMH Leader of the Month		2006

PROFESSIONAL RESPONSIBILITIES

Retired as Director of Pharmacy Services at Lawnwood Regional Medical Center and Heart Institute (LRMC) November 2018. Currently oversee Controlled Substance Monitoring at LRMC. This includes management and administration of multi-software programs designed to audit Controlled Substance Operations at the local hospital level. Report to the LRMC Director of Pharmacy, the LRMC Multidisciplinary Diversion Team and to the East Florida HCA Division.

Served as Director of Pharmacy Services at LRMC:

Supervised staff of 50, including Clinical Pharmacists, Advanced Clinical Pharmacists, licensed and certified Pharmacy Technicians, Interns, Students, IT Pharmacists, Sterile Compounding Pharmacist Specialist, Sterile Compounding Technician Specialist.

Member MedStar Pharmacy and Therapeutics Committee - chartered to oversee medication formulary management (evaluation, selection, therapeutic use, associated risk) and medication utilization across MedStar Health System.

Co-Chair MUMH Forms Committee – oversee approval process for all forms that reside within the patient medical record and are generated within MUMH.

Member MUMH Senior Team – chartered to oversee all management activities across MUMH.

Member MUMH Utilization and Quality Committee – chartered to oversee all utilization and quality activities across MUMH.

Preceptor PGY1 Residency Program – Pharmacy Practice Management – teaching responsibilities for monthly and longitudinal rotations for PGY1 Pharmacy Residents.

Member MUMH Emergency Preparedness Committee – disaster/crisis planning within MUMH and across MedStar Health.

Member MUMH The Joint Commission (TJC) Core Group - oversee The Joint Commission (TJC) preparedness/compliance activities across MUMH.

Member MedStar Clinical Decisions Support group – oversee clinical decision making regarding Cerner IT System/clinical support. Recently implemented Computerized Physician Order Entry at MUMH.

Other Duties:

Point person/oversight responsibilities for all adverse drug events reported within the newly implemented RLS Solutions Patient Safety Event Reporting System across MUMH and MedStar Health.

MUMH Operating Room/SurgiCenter monthly rounds – in conjunction with VP of Nursing and OR Nurse Managers to assure TJC compliance/safety and quality compliance regarding medication management within the Operating Rooms and Outpatient SurgiCenter areas.

MUMH Radiology quarterly rounds – in conjunction with Director of Imaging and Imaging Managers to assure TJC compliance/safety and quality compliance regarding medication management in all areas of Imaging Services.

Monthly Patient Safety Rounds – in conjunction with MUMH Senior Leadership to assess safety concerns and recommendations by healthcare workers and providers.

Hospital Unit Based Tracer participation – to assess TJC compliance within MUMH. Includes onsite as well as offsite evaluations.

Multiple subgroups to address provider/housestaff education, nursing education regarding medication management/utilization.

Financial Planning – manpower and non-manpower budget management for MUMH Inpatient Pharmacy (\$16M) and MUMH Outpatient Anticoagulation Clinic (\$300K)

Human Resources – midyear and final evaluations; interim management of 71 employees. Staff includes Administrative Coordinator, Residency Coordinator, Pharmacy Purchasing Agent, Clinical Coordinator/Supervisor, Inpatient Pharmacy Supervisor, Medication Safety Pharmacy Officer, Staff Pharmacists (35), Clinical Pharmacists (16 – Board Certified in Critical Care, Oncology, Geriatrics, Internal Medicine, Diabetes, Pain Management/Palliative Care), Pharmacy Technicians (19), Pharmacy Purchasing Agent, Medical Assistant.

Performance Improvement – bi-annual review and presentation to MUMH Executive Performance Improvement Committee. Includes performance reviews of: Outpatient Anticoagulation Clinic (bleeding rates/thrombotic rates); Inpatient Pharmacy Anticoagulation Service (appropriate indication, adverse events, duration of therapy/time to therapeutic INR); MUMH Pharmacy Joint Replacement Center Anticoagulation Service (bleeding/thrombotic rates); Investigational Drug Service (accuracy of drug accountability Logs), Pharmacy Renal Dosing Service (assessment of renal dose adjustments); Inpatient Pharmacy Discharge Counseling Service (targeted disease states; duration of stay, assessments of interventions; assessment of readmission rates).

Budgetary management - \$10,000,000 annually. Report monthly to East Florida Division and at the facility level.

Oversaw therapeutic initiatives based upon new medications/indications, lab/drug interactions, sterile and nonsterile compounding, medication distribution (primarily automated), medication shortages, IT initiatives.

Participation on numerous committees:

Co-Chaired – Diversion Multidisciplinary Team – monthly meetings - review controlled substance usage facility-wide. Members: CEO, COO, CNO, CFO, VP Operations, VP Quality VP Human Resources, Ethics and Compliance Officer, Director of Security, Director Critical Care, Director, Medical/Surgical Unit, Director Psychiatry Services, Director Rehabilitation Services, Director Operation Services, Director Cardiology Services, Director Cath Lab Services, Director Outpatient Services.

Chaired – Medication Safety Committee – Members: Nursing, Pharmacy, IT, Respiratory Therapy, Laboratory Services, Quality/Risk Management.

Member – Pharmacy and Therapeutics Committee, Environment of Care Committee, Patient Safety Committee, Ethics and Compliance Committee, Trauma Services Committee, Pediatric Services Committee, Quality Coordinating Compliance Committee, Emergency Services Steering Committee, OB/Womens Services Committee, ICC Joint Governance Committee.

Other Duties:

Point person/oversight responsibilities for all adverse drug events and medication errors
Responsible for medication oversight hospital-wide

Previous (Maryland): Participation on numerous committees both within and outside the MedStar Union Memorial Hospital (MUMH) organization, including but not limited to:

Advisor for MUMH Medication and Utilization Management Committee – chartered to address quality of care and medication safety across MUMH.

Advisor for MedStar Health Medication Safety and Quality Pharmacy Community - chartered to address quality of care and medication safety across the MedStar Health System (10 hospital facilities).

Secretary to MUMH Pharmacy and Therapeutics Committee – chartered to oversee medication formulary management (evaluation, selection, therapeutic use, associated risk) and medication utilization across MUMH.




CITY OF FORT PIERCE

100 NORTH US HWY 1
FORT PIERCE, FLORIDA 34950
(772) 467-3066 FAX (772) 467-3841

APPLICATION FOR APPOINTMENT/REAPPOINTMENT

Name of Board or Boards for which you are applying: Communitywide Council Advisory Board

Name: Sarah Smith	Phone: 772-579-8608
Home Address: 614 Ave I Apt 2 City/Zip Code: Fort Pierce, FL 34950	How long at this address? 3.5 years
Are you a citizen of the United States? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
Occupation: Economic Development Coordinator / Real Estate Agent	
Do you own a business that operates within the City of Fort Pierce? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If yes, list the address and nature of said business:	
Do you now or in the future plan to do business with the City of Fort Pierce? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No If yes, in what capacity? Unsure at this time.	
Are you employed by a business that is located within the City of Fort Pierce? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No If yes, state the business and location: St Lucie County BOCC	
Do you have special training or knowledge in the area of: Architecture: <input type="checkbox"/> Yes <input type="checkbox"/> No Engineering: <input type="checkbox"/> Yes <input type="checkbox"/> No Real Estate Brokering: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No Contracting: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No Land Development: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No Other: Emergency Management Describe your education, background, training and knowledge in the above area(s): Planning and Development, grants management, impact fee mitigation, project management, Situation Unit Leader, Real Estate Agent	
Are you currently a member of a Commission-appointed board/committee? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If yes, please specify:	
Have you ever been convicted of a felony? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If yes, what was the nature of the crime(s) you were convicted of:	
Referred by: N/A	Applicant Email Address: Jeciera@gmail.com
Date: April 27, 2020	Applicant's Signature Sarah Smith 

APPLICATIONS EXPIRE 6 MONTHS FROM THE DATE OF SUBMISSION. PLEASE REAPPLY AS OFTEN AS DESIRED.

Please return form to: City Clerk's Office – 100 North US Hwy 1, Fort Pierce, Florida 34950
fax (772) 467-3841 or via email at lcox@city-ftpierce.com

City Commission Regular Meeting

13. d.

Meeting Date: 05/18/2020

Re: BTR Fee Review

SUBJECT:

Discussion and direction regarding the ability of the City Commission to increase (or decrease) business tax receipt fees by up to 5% as allowed by Florida Statutes every other year.

Attachments

BTR Memo

Potential BTR Rates

Florida Statutes

Form Review

Form Started By: Linda Cox

Started On: 04/30/2020 11:07 AM

Final Approval Date: 04/30/2020



THE SUNRISE CITY
FORT PIERCE
 CITY CLERK'S OFFICE
Florida

TO : Mayor and Commissioners
 FROM : Linda W. Cox, City Clerk *LWC*
 RE : Business Tax Receipt Rates
 DATE : May 18, 2020

In accordance with Florida Statute 205.0535, in 2008 the City established an Equity Study Commission to review and recommend a revised classification system and rate structure for business taxes. This statute allowed for an initial 10% increase, with up to a 5% increase every other year thereafter if approved by a 4/5ths vote of the governing body.

In August 2008, the City Commission adopted Ordinance No. L-35 providing for the initial increase of ten percent for business tax receipts. Subsequently, in 2010, 2012, 2014, and 2018 the City Commission implemented a 5% increase of the business tax each year as allowed. There was no increase in 2016.

Under Florida Statute 205.0535(4), "municipalities and counties may, every other year thereafter, increase or decrease by ordinance the rates of business taxes by up to 5 percent. An increase, however, may not be enacted by less than a majority plus one vote of the governing body. Nothing in this chapter shall be construed to prohibit a municipality or county from decreasing or repealing any business tax authorized under this chapter."

The City Commission may once again consider an increase of business tax of up to 5%. If an increase is adopted, additional revenue to the City is estimated at \$13,750 based upon our most recent collections in the total amount of \$275,000. Generally, a 5% increase would equate to a nominal increase of \$0.38 to \$18.23 per license, per year, depending on the business classification. Below are examples of current business taxes charged by our two closest cities for comparison:

	Fort Pierce	Port St. Lucie	Vero Beach
Bank::	\$267.41	\$268.00	\$360.00
Beauty Shop:	\$ 25.07	\$134.00	\$45.00
Small Merchant:	\$ 25.07	\$65.25	\$45.00
Large Merchant:	\$364.65	\$381.00++	\$500.00

You also have the option of decreasing the BTR fee by up to 5%

At this time, I am requesting consensus from the Mayor and City Commission as to whether an increase, decrease or no action is desired in regard to business tax receipt rates. Thank you for your consideration.

		CURRENT	5% Increase	5% Decrease
(1)	ABSTRACTORS of TITLE from PUBLIC RECORDS	133.71	140.39	127.02
(2)	ACCOUNTANTS or AUDITORS	133.71	140.39	127.02
(3)	ADVERTISING:			
	a. Agency	66.85	70.20	63.51
	b. Billboards or sign boards	93.59	98.27	88.91
	c. Motor Vehicles	26.74	28.08	25.41
	d. Publishing or distributing advertising bulletins or handbills	66.85	70.20	63.51
(4)	AGENTS or AGENCIES:			
	b. Booking (entertainment, shows, etc.)	93.59	98.27	88.91
	c. Claims and collections other than bankers, lawyers, each	133.71	140.39	127.02
	d. Credit reporting and mercantile	133.71	140.39	127.02
	e. Employment	93.59	98.27	88.91
	f. Equipment	66.85	70.20	63.51
	i. Modeling	66.85	70.20	63.51
	m. Stevedoring company	133.71	140.39	127.02
	n. Talent Agency	133.71	140.39	127.02
	p. Unclassified and not otherwise specified	66.85	70.20	63.51
(5)	ALCOHOLIC BEVERAGE ESTABLISHMENTS (BAR)	26.74	28.08	25.41
(7)	ANIMAL GROOMING	66.85	70.20	63.51
(9)	ARCADES			
	a. Amusement Arcade - consisting of 3 - 49 devices	221.11	232.16	210.05
	b. Arcade Amusement Center - consisting of 50 or more devices	607.75	638.14	577.36
(10)	ARCHITECTS	133.71	140.39	127.02
(11)	ARTISTS or ART STUDIOS or ART GALLERIES or ARTS & CRAFT	33.43	35.10	31.76
(12)	ATTORNEYS AT LAW	133.71	140.39	127.02
(13)	AUCTION SHOP	133.71	140.39	127.02
(14)	AUCTIONEER	133.71	140.39	127.02
(18)	BABY SITTING			
	a. Five (5) or less children, non-relatives	40.11	42.12	38.10
(20)	BANKS	267.41	280.78	254.04
	a. ATM's per location, excluding bank locations	133.71	140.39	127.02
	b. Credit Unions	267.41	280.78	254.04
(21)	BARBERSHOPS			
	a. One chair	25.07	26.33	23.82
	b. Each additional chair	8.36	8.78	7.94
(23)	BEAUTY SHOPS			
	a. Hairdressers and manicurists, one operator	25.07	26.33	23.82
	b. Each additional operator	8.36	8.78	7.94
	c. Electrolysis	25.07	26.33	23.82
	d. Tanning Booths, each	33.43	35.10	31.76
(25)	BICYCLES, sales agency, rentals, and/or repairs	66.85	70.20	63.51
(26)	BILLIARDS or POOL TABLES, for profit, each table assembled	40.11	42.12	38.10
(28)	BOATS:			
	b. Charter boats, bottom fishing boats, sightseeing boats	46.80	49.14	44.46
	c. For Hire or Rent: canoe, row boat, motorboat, inboard or outboard motor, each boat	8.02	8.42	7.62
	e. Boat Sales	133.71	140.39	127.02
(29)	BONDS, CRIMINAL or BAIL			
	a. Each agency, local or otherwise	133.71	140.39	127.02
	b. Each company	8.02	8.42	7.62

(30)	BOOKKEEPING SERVICE, manual or computerized	66.85	70.20	63.51
(32)	BOOTBLACK STANDS (Location designated by City Planner)	13.41	14.08	12.74
(33)	BOTTLING WORKS or CARBONATED BEVERAGES:			
	a. Including one delivery truck	83.57	87.75	79.39
	b. Each additional truck	41.80	43.89	39.71
(34)	BOWLING ALLEYS	40.11	42.12	38.10
(35)	BROADCASTING STATIONS	93.59	98.27	88.91
(36)	BROKERS:			
	a. Commodities-includes gold and silver	401.12	421.18	381.06
	b. Insurance	133.71	140.39	127.02
	c. Lumber and lumber products	133.71	140.39	127.02
	d. Merchandise	133.71	140.39	127.02
	e. Mortgages or loans	133.71	140.39	127.02
	f. Not otherwise specified	133.71	140.39	127.02
	h. Produce, dealing in fruits or vegetables	133.71	140.39	127.02
	i. Stocks and bonds	133.71	140.39	127.02
(41)	CABLE TELEVISION SALES OFFICE	93.59	98.27	88.91
(42)	CAFES, CAFETERIAS, and RESTAURANTS			
	a. Minimum - 10 seats or less	16.72	17.55	15.88
	b. First 25 Seats, per Seat (25 = \$42.00)	1.68	1.76	1.60
	c. Over 25 Seats, per Seat	0.84	0.88	0.80
(44)	CAR WASH, self service, automatic, mobile and detailing	93.59	98.27	88.91
(47)	CATERING	93.59	98.27	88.91
(49)	CEMETERIES, operated for profit	133.71	140.39	127.02
(50)	CHECK CASHING	200.56	210.59	190.53
(51)	CHILD CARE CENTERS, more than five (5)children, non-relatives.	66.85	70.20	63.51
(52)	CHIROPODISTS, each	133.71	140.39	127.02
(53)	CHIROPRACTORS, each	133.71	140.39	127.02
(56)	CITRUS FRUIT SHIPPERS	66.85	70.20	63.51
(58)	CLEANING SERVICE, carpet, janitor, maid	33.43	35.10	31.76
(59)	COIN-OPERATED MACHINES or DEVICES			
	a. Operator (See Sec. 9-135)	66.85	70.20	63.51
	b. Automatic music machines (See Sec. 9-131 et. seq)	6.69	7.02	6.35
	c. Automatic skill and amusement machines; <u>no more than 2</u>	6.69	7.02	6.35
	d. Game room	93.59	98.27	88.91
	e. Radio or Television, per unit	3.34	3.51	3.17
	f. Vending machines	6.69	7.02	6.35
	g. Weighing machines, each	8.36	8.78	7.94
	h. machine.	1.34	1.41	1.28
(60)	COLD DRINKS, CANDIES, MILK, ICE CREAM, CRACKERS, WRAPPED SANDWICHES, BREAD, PASTRIES and SNACKS. ex: bar with snacks			
	a. In addition to another license	26.74	28.08	25.41
(62)	COMPUTER SERVICE/INTERNET SALES	93.59	98.27	88.91
	a. Computer programming	133.71	140.39	127.02
	b. Writing computer software	200.56	210.59	190.53
	c. Repair	93.59	98.27	88.91
(64)	CONCRETE MIXER TRUCKS, each truck	66.85	70.20	63.51
(65)	CONSULTANTS, bonds, business, computer, et al.	133.71	140.39	127.02
(67)	CONTRACTORS, general or specialty	133.71	140.39	127.02
(68)	CREDIT BUREAUS	133.71	140.39	127.02
(69)	COURT REPORTERS	133.71	140.39	127.02
(70)	DANCE HALL	133.71	140.39	127.02

(73)	DELICATESSAN and/or TAKE OUT SERVICE	25.07	26.33	23.82
(74)	DENTISTS, each	133.71	140.39	127.02
(75)	DETECTIVE, private	133.71	140.39	127.02
(76)	DIRECTORY, public, for profit	66.85	70.20	63.51
(79)	DRY CLEANERS	66.85	70.20	63.51
	a. Each pick up station	13.38	14.05	12.71
(80)	ELECTRICAL CONTRACTORS	133.71	140.39	127.02
(83)	ENGINEERS	133.71	140.39	127.02
(84)	ENGRAVERS, Photo each	133.71	140.39	127.02
(87)	EXPRESS COMPANIES	267.41	280.78	254.04
	a. Including one truck	66.85	70.20	63.51
	b. Each additional truck	33.43	35.10	31.76
(89)	FILLING STATION:			
	a. One gasoline nozzle installed	58.51	61.43	55.58
	b. Each additional nozzle	8.36	8.78	7.94
(91)	FIRE and BANKRUPT SALES, etc.			
	a. For stock less than \$5,000.00 value	334.27	350.98	317.55
	b. For each additional \$1,000.00 value	33.43	35.10	31.76
	a. Retail	66.85	70.20	63.51
	b. Wholesale	133.71	140.39	127.02
(94)	FISH PEDDLER	66.85	70.20	63.51
(96)	FLEA MARKET (See Sec. 9-176 et seq)	267.41	280.78	254.04
	a. Tenant of the flea market	20.07	21.07	19.06
(98)	FORTUNETELLER, PALMIST & CLAIRVOYANT, etc.	200.56	210.59	190.53
(100)	FUNERAL HOME (Requires Dept. of Business and Professional Regulation License)	133.71	140.39	127.02
(103)	GAS:			
	a. appliances:			
	1 Not connected with other business	133.71	140.39	127.02
	2 When connected with other business	80.23	84.24	76.22
	b. Distributors:			
	1 Not connected with other business.	133.71	140.39	127.02
	2 When connected with other business.	106.96	112.31	101.62
(104)	GASOLINE, retail			
	a. Jobbing or wholesale	300.84	315.88	285.79
(106)	GOLF:			
	a. Driving ranges or practice courses	66.85	70.20	63.51
	b. Miniature	66.85	70.20	63.51
(107)	GREASE and OIL SALVAGE COLLECTION	133.71	140.39	127.02
(110)	HANDYMAN	66.85	70.20	63.51
(111)	HEALTH STUDIOS	93.59	98.27	88.91
(112)	HOSPITALS, SANITARIUMS, other like institutions operated for prof	133.71	140.39	127.02
	a. Home Health Care Services	133.71	140.39	127.02
	b. Medical Clinics, Offices, etc.	133.71	140.39	127.02
(113)	HOTELS			
	a. Five (5) rooms or less	0.00	0.00	0.00
	b. Six (6) rooms	16.72	17.55	15.88
	c. Each additional room	0.84	0.88	0.80
(114)	HOUSE MOVERS	93.59	98.27	88.91
(116)	ICE:			
	a. Delivery	26.74	28.08	25.41
	b. Factories and plants. (See 141 - Manufacturers)		0.00	0.00
	c. Sales station (wholesale or retail) Does not include delivery from	26.74	28.08	25.41

(117)	ICE CREAM:			
	a. Manufacturers, wholesale and retail:			
	1 Including one truck	83.57	87.75	79.39
	2 Each additional truck	41.80	43.89	39.71
	b. Parlor of soda fountain			
	1 Not connected with other business	40.11	42.12	38.10
	2 When connected with other business.	26.74	28.08	25.41
(118)	ICE CREAM PEDDLERS: (Requires Dept. of Agriculture or DBPR License)			
	a. Each vehicle	133.71	140.39	127.02
(119)	INSURANCE, AGENTS, ADJUSTERS, COMPANIES	66.85	70.19	63.51
(120)	INTERIOR DECORATORS	133.71	140.39	127.02
(123)	JEWELRY and WATCH REPAIRING:			
	a. Not connected with other business	53.49	56.16	50.81
(125)	JUNK SHOPS and DEALERS	200.56	210.59	190.53
(126)	KENNELS - dog and animal	133.71	140.39	127.02
(127)	KNIFE and SCISSORS SHARPENER	13.38	14.05	12.71
(128)	LABOR or EMIGRANT AGENTS-including anyone who, as agent for	668.54	701.96	635.11
(129)	LABORATORIES:			
	a. Chemical	133.71	140.39	127.02
	b. Clinical	133.71	140.39	127.02
	c. Dental	66.85	70.20	63.51
	d. Medical	133.71	140.39	127.02
	e. Optical	133.71	140.39	127.02
(130)	LANDSCAPE ARCHITECT, buying, selling, or moving plants, trees o	133.71	140.39	127.02
(131)	LANDSCAPE CONTRACTOR	133.71	140.39	127.02
(132)	LAUNDRIES:			
	a. Steam	133.71	140.39	127.02
	b. Automatic or self service	80.23	84.24	76.22
	c. Pick-up stations, each	13.38	14.05	12.71
(133)	LAWN SERVICE and CARE	93.59	98.27	88.91
(136)	LIVESTOCK DEALERS	133.71	140.39	127.02
(137)	LOCKSMITHS	25.07	26.33	23.82
(138)	MACHINE and REPAIR SHOPS:			
	Employing, including owner and operators:			
	a. Not exceeding three (3) persons	25.07	26.33	23.82
	b. Four (4) persons and not exceeding eight (8)	59.67	62.66	56.69
	c. Nine (9) persons and not exceeding twenty (20)	167.14	175.50	158.78
	d. More than twenty (20) persons	251.00	263.55	238.45
(139)	MARINA - SALES of items incidental to boating and service	66.85	70.20	63.51
(141)	MANUFACTURERS			
	a. Not exceeding three (3) persons	25.07	26.33	23.82
	b. Four (4) and not exceeding eight (8) persons	59.67	62.66	56.69
	c. Nine (9) persons and not exceeding twenty (20)	167.14	175.50	158.78
	d. More than twenty (20) persons	251.00	263.55	238.45
(142)	MARBLE:			
	a. Monument and stone rutting	66.85	70.20	63.51
(143)	MASSEURS	66.85	70.20	63.51
(144)	MEAT:			
	a. Wholesale dealer	133.71	140.39	127.02
	b. Markets, fresh, wholesale or retail,			
	1 Minimum charge.	40.11	42.12	38.10
	2 Maximum charge	93.59	98.27	88.91
(145)	MERCHANTS: (See also 121 - Itinerant Merchant)			

	a.	Retail or wholesale merchants, one location, with an average value of stock goods carried as follows:			
	1	Not exceeding \$10,000.00	25.07	26.33	23.82
	2	Over \$10,000.00 but not exceeding \$30,000.00	41.80	43.89	39.71
	3	Over \$30,000.00 but not exceeding \$50,000.00	83.57	87.75	79.39
	4	Over \$50,000.00	364.65	382.89	346.42
(146)		MILK and DAIRY PRODUCTS DISTRIBUTORS:			
	a.	Wholesale or retail, one truck	83.57	87.75	79.39
	b.	Each additional truck	41.80	43.89	39.71
(147)		MOBILE HOME PARKS:			
	a.	Minimum	150.42	157.94	142.90
	b.	Per mobile home space	1.34	1.41	1.28
(148)		MONEY BROKERS or LENDERS (Requires Dept. of Financial Service License)			
	a.	Loaning or advancing money for real or personal property; such as lending or advancing money on motor vehicles	275.05	288.80	261.30
	b.	Salary buyers, and all persons	300.84	315.88	285.79
(149)		MOTELS/SHORT TERM RENTALS:			
	a.	Ten (10) units or less	41.80	43.89	39.71
	b.	Each additional unit	5.03	5.28	4.78
(150)		MOTION PICTURE and VIDEO RENTAL LIBRARY	66.85	70.20	63.51
(151)		MOTOR CYCLE / MOTOR SCOOTER, sales and service	66.85	70.20	63.51
(152)		MOTOR VEHICLES: (Requires State Dealership License)			
	a.	Dealers in automobiles, trucks or tractors carrying in stock repair pads to serve lines or makes handled, dealing in secondhand cars taken in exchange on sales of new cars and conducting a repair shop including upholstering, painting metal body and fender straightening and other such service, any or all,			
	1	Conducted from one location	133.71	140.39	127.02
	2	For each additional location for sale of cars taken in exchange on sales of new cars	83.57	87.75	79.39
	3	Each auto wrecking service truck in excess of one	16.72	17.55	15.88
	c.	Secondhand dealers, trading, buying and selling secondhand autos, trucks or tractors, for each location	133.71	140.39	127.02
	d.	Trailers, dealers or sales agencies	133.71	140.39	127.02
	e.	Wrecker service:			
	1	One truck	58.51	61.43	55.58
	2	Each additional truck	16.72	17.55	15.88
(153)		MUSIC STUDIOS, recording, productions, practice	133.71	140.39	127.02
(154)		NATUROPATHS, each (Requires Dept. of Health License)	133.71	140.39	127.02
(155)		NEWSPAPERS:			
	a.	Published less than six (6) times per week	133.71	140.39	127.02
	b.	Published six (6) or more times per week	267.41	280.78	254.04
	c.	Circulation agency	66.85	70.20	63.51
(157)		NURSERY - shrubs, trees, plants, sod, etc.	106.96	112.31	101.62
(158)		NURSING HOMES			
	a.	Assisted living facility or adult congregate living facility	133.71	140.39	127.02
(160)		OPTICIANS, each (Requires Dept. of Health License)	133.71	140.39	127.02
(161)		OPTOMETRISTS, each (Requires Dept. of Health License)	133.71	140.39	127.02
(162)		OSTEOPATHS, each (Requires Dept. of Health License)	133.71	140.39	127.02
(163)		PACKINGHOUSE, VEGETABLES, MEAT, etc.	300.84	315.88	285.79
(166)		PARALEGAL SERVICE	100.29	105.30	95.27
(167)		PARCEL DELIVERY	93.59	98.27	88.91
(168)		PARKING LOTS:			

	a.	One to ten (10) cars	16.72	17.55	15.88
	b.	Eleven (11) to thirty (30) cars	58.51	61.43	55.58
	c.	Thirty-one (31) to sixty (60) cars	83.57	87.75	79.39
	d.	Sixty-one (61) to one hundred (100) cars.	125.36	131.63	119.09
	e.	One hundred one (101) cars and over	167.14	175.50	158.78
(169)		PAWNBROKERS	300.84	315.88	285.79
(170)		PEANUT VENDOR	26.74	28.08	25.41
(171)		PEDDLERS, SOLICITORS and VENDORS (Sec.9-76 et. Seq.)	133.71	140.39	127.02
(173)		PHOTOGRAPHERS, FERRO TYPES, CRAYON ARTISTS. See als	133.71	140.39	127.02
(176)		PHYSICIANS and SURGEONS	133.71	140.39	127.02
(177)		PIANO TUNERS	53.49	56.16	50.81
(179)		PLUMBERS			
	a.	Master	133.71	140.39	127.02
	b.	Journeyman	93.59	98.27	88.91
(180)		POLYGRAPH TESTING	93.59	98.27	88.91
(183)		PRINTING and/or PUBLISHING:			
	a.	Not connected with other business	66.85	70.20	63.51
	b.	In addition to another receipt	26.74	28.08	25.41
(184)		PROFESSIONS-as individually classified in this chapter:			
	a.	One person	133.71	140.39	127.02
	b.	Each additional person	133.71	140.39	127.02
(186)		PSYCHOLOGIST or PSYCHIATRIST	133.71	140.39	127.02
(187)		RAILROAD COMPANIES, Whose track extends into or through the c	501.41	526.48	476.34
(188)		REAL ESTATE AGENCY or REAL ESTATE BUSINESS or AGENCY:			
	a.	Real Estate Office	83.57	87.75	79.39
	d.	Land development management office or property manager, sales and rental	58.51	61.43	55.58
	e.	Appraisers	133.71	140.39	127.02
(190)		RENTAL BUSINESS:		0.00	0.00
	a.	Cars, trucks, and recreational vehicles (Includes limousines, vans and heavy equipment)	133.71	140.39	127.02
	b.	Appliances, furniture, household equipment, etc.	66.85	70.20	63.51
(191)		REPAIR and SERVICE MEN			
	b.	Without shop	66.85	70.20	63.51
(195)		SCHOOLS:			
	a.	Beauty college	133.71	140.39	127.02
	b.	Business	66.85	70.20	63.51
	c.	Colleges and universities	133.71	140.39	127.02
	d.	Dance	66.85	70.20	63.51
	e.	Martial arts	66.85	70.20	63.51
	f.	Music	66.85	70.20	63.51
	g.	Private	133.71	140.39	127.02
	h.	Any other school facility not specified above	66.85	70.20	63.51
(198)		SECRETARIAL SERVICES	40.11	42.12	38.10
(199)		SECURITY SYSTEMS or SERVICE			
	a.	Sales and service of systems	66.85	70.20	63.51
	b.	Security guard service	93.59	98.27	88.91
(200)		SEPTIC TANK CLEANING	133.71	140.39	127.02
(201)		SEWING, DRESSMAKING, ALTERATIONS and MENDING	13.41	14.08	12.74
(203)		SHOWS, events at civic center, amphitheater, auditoriums, etc.	93.59	98.27	88.91
(205)		SKATING RINK	133.71	140.39	127.02
(208)		STORAGE - Warehouses alone or with other business	66.85	70.20	63.51
(213)		SURVEYORS, each	133.71	140.39	127.02
(217)		TATTOOING	133.71	140.39	127.02

(218)	TAX CONSULTANTS		133.71	140.40	127.02
(219)	TAXICABS and AUTOMOBILES FOR HIRE				
	a. Cars carrying not exceeding ten (10) passengers		66.85	70.20	63.51
	b. Cars carrying over ten (10) passengers		80.23	84.24	76.22
(220)	TAXIDERMIST		133.71	140.39	127.02
(221)	TELECOMMUNICATIONS - includes cellular phone and beeper relay		133.71	140.39	127.02
(222)	TELEPHONE ANSWERING SERVICE		93.59	98.27	88.91
(223)	TELEMARKETING BUSINESS (Requires Dept. of Agriculture License)		233.99	245.69	222.29
(224)	TELEPHONE SYSTEMS		334.27	350.98	317.55
(225)	TELEVISION ANTENNA and SATELLITE DISHES		93.59	98.27	88.91
(226)	THEATERS or MOVING PICTURES				
	a. Indoor theater;				
	1 Minimum		125.36	131.63	119.09
	2 Per seat		0.25	0.26	0.24
	b. Drive-ins;				
	1 Minimum		125.36	131.63	119.09
	2 Per seat		0.25	0.26	0.24
(228)	TINSMITH and SHEET IRON WORKER		66.85	70.20	63.51
(229)	TRAILER or AUTO CAMPS				
	a. Minimum		125.36	131.63	119.09
	b. Per trailer space		0.18	0.19	0.17
(230)	TRAVEL AGENCIES.		133.71	140.39	127.02
(231)	TREE TRIMMING		133.71	140.39	127.02
(232)	TRUCKS and VEHICLES:				
	a. Doing business either wholesale or retail by the delivery of rented, processed or serviced goods, wares and merchandise				
	1 One vehicle		83.57	87.75	79.39
	2 Each additional vehicle		41.80	43.89	39.71
	b. Concrete mixer truck, each truck		66.85	70.20	63.51
(236)	UNCLASSIFIED:		93.59	98.27	88.91
(243)	VETERINARIAN,		133.71	140.39	127.02
(246)	WATER COMPANY, selling bottled water:				
	a. One truck		83.57	87.75	79.39
	b. Each additional truck		41.80	43.89	39.71
(248)	WELDER:			0.00	0.00
	a. Not in connection with garage or machine shop		40.11	42.12	38.10
(249)	WELL DRILLERS		133.71	140.39	127.02
(250)	WINDOW TINTING BUSINESS		93.59	98.27	88.91

Select Year:

The 2019 Florida Statutes

[Title XIV](#)
TAXATION AND FINANCE

[Chapter 205](#)
LOCAL BUSINESS TAXES

[View Entire Chapter](#)

205.0535 **Reclassification and rate structure revisions.—**

(1) By October 1, 2008, any municipality that has adopted by ordinance a local business tax after October 1, 1995, may by ordinance reclassify businesses, professions, and occupations and may establish new rate structures, if the conditions specified in subsections (2) and (3) are met. A person who is engaged in the business of providing local exchange telephone service or a pay telephone service in a municipality or in the unincorporated area of a county and who pays the business tax under the category designated for telephone companies or a pay telephone service provider certified pursuant to s. [364.3375](#) is deemed to have but one place of business or business location in each municipality or unincorporated area of a county. Pay telephone service providers may not be assessed a business tax on a per-instrument basis.

(2) Before adopting a reclassification and revision ordinance, the municipality or county must establish an equity study commission and appoint its members. Each member of the study commission must be a representative of the business community within the local government's jurisdiction. Each equity study commission shall recommend to the appropriate local government a classification system and rate structure for business taxes.

(3)(a) After the reclassification and rate structure revisions have been transmitted to and considered by the appropriate local governing body, it may adopt by majority vote a new business tax ordinance. Except that a minimum tax of up to \$25 is permitted, the reclassification may not increase the tax by more than the following: for receipts costing \$150 or less, 200 percent; for receipts costing more than \$150 but not more than \$500, 100 percent; for receipts costing more than \$500 but not more than \$2,500, 75 percent; for receipts costing more than \$2,500 but not more than \$10,000, 50 percent; and for receipts costing more than \$10,000, 10 percent; however, in no case may the tax on any receipt be increased more than \$5,000.

(b) The total annual revenue generated by the new rate structure for the fiscal year following the fiscal year during which the rate structure is adopted may not exceed:

1. For municipalities, the sum of the revenue base and 10 percent of that revenue base. The revenue base is the sum of the business tax revenue generated by receipts issued for the most recently completed local fiscal year or the amount of revenue that would have been generated from the authorized increases under s. [205.043\(1\)\(b\)](#), whichever is greater, plus any revenue received from the county under s. [205.033\(4\)](#).

2. For counties, the sum of the revenue base, 10 percent of that revenue base, and the amount of revenue distributed by the county to the municipalities under s. [205.033\(4\)](#) during the most recently completed local fiscal year. The revenue base is the business tax revenue generated by receipts issued for the most recently completed local fiscal year or the amount of revenue that would have been generated from the authorized increases under s. [205.033\(1\)\(b\)](#), whichever is greater, but may not include any revenues distributed to municipalities under s. [205.033\(4\)](#).

(c) In addition to the revenue increases authorized by paragraph (b), revenue increases attributed to the increases in the number of receipts issued are authorized.

(4) After the conditions specified in subsections (2) and (3) are met, municipalities and counties may, every other year thereafter, increase or decrease by ordinance the rates of business taxes by up to 5 percent. However, an increase must be enacted by at least a majority plus one vote of the governing body.

(5) This chapter does not prohibit a municipality or county from decreasing or repealing any business tax authorized under this chapter. By majority vote, the governing body of a county or municipality may adopt an ordinance repealing a local business tax or establishing new rates that decrease local business taxes and do not result in an increase in local business taxes for a taxpayer. Such ordinances are not subject to subsections (2) and (3).

(6) A receipt may not be issued unless the federal employer identification number or social security number is obtained from the person to be taxed.

History.—s. 8, ch. 93-180; s. 60, ch. 98-419; s. 12, ch. 2006-152; s. 2, ch. 2007-97; s. 7, ch. 2014-38.

City Commission Regular Meeting

13. e.

Meeting Date: 05/18/2020

Re:

SUBJECT:

Discussion regarding police officer salaries at the request of Commissioner Alexander.

Attachments

Email from Shayne Stokes, Traffic Homicide Investigator_Redacted

Email from Officer Kyle MacCarthy

Email from Officer Brandy Rodgers

Email from Officer Fabian Zamora

Email from Officer John Fasanello

Letter from Officer Daniela Stout

Email from Martin Ortiz

Email from Officer Damian Spotts

Email from Officer Clermise Smith

Email from Officer Casey Miklosh

Email from Officer Charles Montano

Email from Officer Peter Berger

Letter from Mrs. Gusti Labatte-Deneau

Union Negotiations Summary

Form Review

Form Started By: Linda Cox

Started On: 05/12/2020 02:56 PM

Final Approval Date: 05/12/2020

From: [REDACTED]
To: [Nick Mimms](#)
Subject: Please change our minds
Date: Monday, May 18, 2020 8:15:19 AM

SECURITY WARNING: This email originated outside of the City of Fort Pierce systems. Please use caution when clicking links or opening attachments. For questions or concerns please contact IT immediately. .

Mayor Hudson and City Commissioner,

My name is Shayne Stokes I am a Traffic Homicide Investigator for our great city of Fort Pierce. I have been employed with the city for the past 7 years. During these 7 years I have seen over 100 Officers come and go not because they did not want to stay, but because of the pay. It's very disheartening to know that for most of our Officers they have to work many off duty details just to make ends meet. I have spoken with these officers and the officers that are still employed and they all feel that the city officials don't care about the Police Department nor the officers. We have been told many things that by city officials but have never been followed through with. It's also not fair that 5 year officers only make a few more cents per hour than someone fresh out of the academy. We are out here day in and day out protecting our community, with Officers feeling that their City Officials do not care about them. Please help us change our minds.

[Sent from Yahoo Mail on Android](#)

From: [REDACTED]
To: [Nick Mimms](#)
Subject: Please help
Date: Saturday, May 16, 2020 10:51:05 AM

SECURITY WARNING: This email originated outside of the City of Fort Pierce systems. Please use caution when clicking links or opening attachments. For questions or concerns please contact IT immediately. .

“Dear City Manger Mimms,

My name is Shayne Stokes and I’m a Police Officer with the Fort Pierce Police Department. I’m reaching out to you in hopes you will help our officers. I’m sure you are aware of the overwhelming amount of officers leaving our department to seek employment with neighboring agencies. This has been a struggle for quite some time and no resolution or effective measures have been implemented to combat this issue. Last year we provided you with a presentation illustrating our needs and the devastating differences in officer pay. The statements made by the members of the commission that night about helping our officers get back into their proper steps were insightful and motivating. Unfortunately, no changes were made and none of the officers who have been struggling were moved into their correct steps. As a result, approximately 16 experienced officers have left our family due to this outcome since that meeting alone. Many of those officers expressed to me that they were holding on for as long as they could, patiently waiting for those solutions the commission spoke of to take place. It was extremely disheartening once it was announced that the only solution that was prepared was another 3% (across the board) raise. Since 2015 over 49 officers have left the Fort Pierce Police Department because of low pay. These numbers will continue to grow if the interests of our officers are repeatedly overlooked. City Manger Mimms, we come to you again asking for your support. Our officers are on the front lines every day, doing everything they can for our citizens. Please invest in us. Your officers and their families look forward to a productive discussion concerning these issues at the Commission Meeting scheduled for this Monday (05/18/2020).

Thank you for your time and consideration.”

[Sent from Yahoo Mail on Android](#)

From: [REDACTED]
To: [Nick Mimms](#)
Subject: Help Our Officers
Date: Saturday, May 16, 2020 5:03:35 AM

SECURITY WARNING: This email originated outside of the City of Fort Pierce systems. Please use caution when clicking links or opening attachments. For questions or concerns please contact IT immediately. .

Dear Mr. Mimms,

My name is Kyle MacCarthy and I'm a Police Officer with the Fort Pierce Police Department. I'm reaching out to you in hopes you will help our officers. I'm sure you are aware of the overwhelming amount of officers leaving our department to seek employment with neighboring agencies. This has been a struggle for quite some time and no resolution or effective measures have been implemented to combat this issue. Last year we provided you with a presentation illustrating our needs and the devastating differences in officer pay. The statements made by the members of the commission that night about helping our officers get back into their proper steps were insightful and motivating. Unfortunately, no changes were made and none of the officers who have been struggling were moved into their correct steps. As a result, approximately 16 experienced officers have left our family due to this outcome since that meeting alone. Many of those officers expressed to me that they were holding on for as long as they could, patiently waiting for those solutions the commission spoke of to take place. It was extremely disheartening once it was announced that the only solution that was prepared was another 3% (across the board) raise. Since 2015 over 49 officers have left the Fort Pierce Police Department because of low pay. These numbers will continue to grow if the interests of our officers are repeatedly over looked. Mr. Mimms, we come to you again asking for your support. Our officers are on the front lines every day, doing everything they can for our citizens. Please invest in us. Your officers and their families look forward to a productive discussion concerning these issues at the Commission Meeting scheduled for this Monday (05/18/2020).

Thank you for your time and consideration,

Kyle MacCarthy

Sent from my iPhone

From: [REDACTED]
To: [Nick Mimms](#)
Subject: Commission Meeting
Date: Saturday, May 16, 2020 9:06:05 AM

SECURITY WARNING: This email originated outside of the City of Fort Pierce systems. Please use caution when clicking links or opening attachments. For questions or concerns please contact IT immediately. .

Dear Mr. Mimms,

My name is Brandy Rodgers and I'm a Police Officer with the Fort Pierce Police Department. I'm reaching out to you in hopes you will help our officers. I have been employed with the City of Fort Pierce for approximately three years. I came to this agency with eight years of law enforcement experience from Palm Beach County. When I came to work here, I loved the brotherhood/sisterhood that the officers displayed. It was refreshing. In the almost three years that I have been here, I have seen a lot of these officers leave this agency to go elsewhere because they were not able to make enough money to feed their families. Many of them and I myself were working for the agency and also working off duty details on our days off, just to make it. Not only are we struggling to get by but we are not able to spend time with our families or take time off to distress.

This concerns me as this is not healthy. When we are coming to work completely drained and tired. We are suffering and so is our community. As officers we need down time to regenerate and refresh ourselves. With not being able to do this, our health, our safety, and the community's safety are suffering. It's is now becoming worse for us that are still here as we are being asked to take on more work as we cannot retain a full police force.

I speak to the officers in my department, some of which are single parents and they tell me the struggles. Not only are they struggling to pay their rent or mortgages but they are also having to find childcare as they are not able to be home with their children because they have to make money to keep the roof over their head and food on the table. Most rent is 1200.00 to 1400.00 a month. That's not including water, utilities, food, clothing, doctors appointments and such that are essential. When officers are only bring home approximately 900.00 to 1000.00 every two weeks. That is roughly 2000.00 a month and with a rent or mortgage of 1200.00 to 1400.00 a month, that is only leaving us with maybe 600.00 for the other essential needs we have.

To shed some light on who I am, I have a mortgage in that range and I'm the only income in my household. On top of having the additional necessities, I also take care of a disabled sibling that lives with me who requires several doctors visits a month and medications. I know you must be thinking why can't my other family members help me out with this? The truth is I don't have any other family members as both of my parents are deceased and I don't have any other siblings, so it just leaves me. My sibling is the only family I have left and I love her very much so it is my duty as her sister to take care of her. Im not looking for sympathy I'm just laying out the facts.

I'm a law enforcement officer with over 10 years law enforcement experience. 3 of those years have been with the City of Fort Pierce. Just to put into perspective when I came here 3 years ago, I took a 15,000.00 pay cut. It was my choice to due so because I figured I could handle it because in a few years I will be back to where I was. That has not been the case. I'm struggling every day just to make ends meet.

Not only am I an experienced law enforcement officer but I am also an EMT, which I believe is a huge asset for this department. I think this shows you that I am passionate about my job and love taking care of the community in the best possible way but I also believe our community deserves officers to be on top of their game 100% and not physically exhausted because we have to work 7 days a week. With that being said, I still have not made up the difference in pay that I thought I would be able to make up in a few years.

When I see my fellow officers, along with myself being exhausted, tired, unable to support our families and feeling defeated it's tragic. We come to work every day to protect and serve our community in the best way we know how and all we ask for is to be paid appropriately for what we do.

Some people say we chose this profession and knew how dangerous it was. Yes we chose this profession to make a difference. Nobody chooses a profession where they want to be disliked, hurt, or killed and this is what we face on a daily basis. But we look beyond those risks because our hearts and passion go well beyond that in helping our community. Not many people can do the job we do. Again we are not asking for sympathy but just to be paid properly.

We have lost so many experienced officers during my time here due to lack of pay and it's disheartening to me, and this should not be. The very people that are out there serving and protecting when others can't or won't are not getting the recognition that is deserve. In all my years as a law enforcement officer, I have never experienced anything like this.

Last year we provided you with a presentation illustrating our needs and the devastating differences in officer pay. The statements made by the members of the commission that night about helping our officers get back into their proper steps were insightful and motivating.

Unfortunately, no changes were made and none of the officers who have been struggling were moved into their correct steps. As a result, we have lost a lot of officers.

This is extremely disheartening as we come out here and take care of our community but our community does not take care of us. We will continue to lose officers at a rapid pace if we continue to be overlooked and the deficiencies are not corrected.

Mr. Mimms, we come to you again asking for your support. Our officers are on the front lines every day, doing everything they can for our citizens. Please invest in us and our families as we are in desperate need. Thank you for your time.

Officer Brandy Rodgers

Sent from my iPhone

From: [REDACTED]
To: [Nick Mimms](#)
Subject: Giving Back
Date: Monday, May 18, 2020 8:58:51 AM

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Mayor Hudson, City Commissioners, and City Manager

My name is Fabian Zamora and I am a Police Officer with the great city of Fort Pierce. I was born and raised in the City of Fort Pierce and am currently a resident. In 2014 I joined the Police Department as Reserve Officer and then became a Police Officer September of 2014. During this time I've seen officers come and go, experience that should have stayed with this city. I work hard day and night to get by. Sometimes waking up at 0100 am in the morning to work off duty details. Every time I work an off duty detail that's time away from my family time that I'm sure is valuable to anyone. Pay has always been an issue with the police department and is one of the biggest reason why people leave. Another upsetting thing is that younger that officers that are just starting off are getting paid just as much as I am, and I've worked hard to get where I am.

I am giving back the community and city that raised me but I don't feel like my city is giving back to me. Please help us Fort Pierce Police Officers get to where we need to be.

Sincerely,

Fabian Zamora

From: [REDACTED]
To: [Nick Mimms](#)
Subject: For your consideration
Date: Monday, May 18, 2020 10:12:49 AM

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Dear Mr. Mimms, my name is John Fasanello and I'm a police officer for the great City of Fort Pierce. I have had the pleasure of serving my community in Fort Pierce as an officer for the past 14 years. Along the years I have regrettably watched too many officers, with so much love for our city, turn their backs and walk away. I personally feel the contributing factor is officer salaries. Please allow me to explain.

Some years ago I was asked during an interview by a previous Chief, "What can we do to make Fort Pierce Police a better place to work." I explained, "Help me to envision the possibility of starting my own family and being able to support them financially, because I feel that Fort Pierce Police is a wonderful place to work as a single employee but I could never raise a family on my salary." At that time I felt that myself, and my officers here at FPPD had to work 50-60 hours per week to make enough money to make ends meet or to put us even close in comparison to neighboring agency's earnings. I have heard members of our Fort Pierce City Commission make comments regarding our off duty details as a way to supplement our low salaries. They were correct and although this is factual and we are grateful for the extra earning opportunities, please keep in mind that every hour at a detail is another hour away from our families. As a husband and father of two, every hour away from my children is an hour I can not have back. We live in a world of uncertainty especially in our line of work. It's disheartening that my officers have to choose an off duty detail rather than a tea party with their daughter or throwing the ball with their son.

I'm constantly asked by newer officers if things will get better financially for our department. I optimistically say hang in there good things are happening. They sometimes ask to see my pay stub to compare. When they see the difference between 2 years and 14 years of service the look on their face is pure defeat. They see senior veteran officers making)\$100.00 more per pay then them and immediately see no future.

I urge you to please consider raising officer salaries to our current steps so my officers will see the beautiful promising future here at Fort Pierce Police Department. It's about time we keep our experience here in Fort Pierce instead of breeding super cops for other agencies.

Sent from my iPhone

Daniela Stout

05-18-2020

Dear

Mayor Linda Hudson, Fort Pierce City Commissioners Rufus Alexander, Jeremiah Johnson, Thomas Perona, Reginald Sessions, and City Manager Nicholas Mimms,

Most of you know me as Officer or Detective DD, and I've worn that title proudly for just over 19 years, representing not only the Fort Pierce Police Department, but also the City of Fort Pierce. Much has happened in these past 19 years of service to this community – many great things, as well as things I've largely kept to myself, that weren't so great.

Today I come to you in regards to an issue which has been festering for some time, and I am disappointed in the fact that the situation has not been remedied to date. As you are well aware, the Fort Pierce Police Department continues to lose officers at an alarming rate. It is not only sad, but unsettling that we are used to being considered the "training grounds" for officers along the Treasure Coast. Money is being spent on new hires not only to clothe and equip them, but also to train them. And before we know it, usually within less than five years, once they have a little experience under their gun belts, these valuable resources vanish from our rosters in an effort to earn more money at other agencies. In the meantime, we've wasted thousands of dollars on training and equipment, let alone the fact that there is no consistency and stability within our shifts, shifts that are more often than not, running with bare minimum staffing. There is no opportunity for us to have senior officers like myself, because we have no sustainability due to lack of adequate pay. We have little along the lines of experience among our ranks, as those we train leave for better paying positions with other agencies.

I could go on and on, however, you are already well aware of the issues at hand. Presentations have been made, yet to no avail.

Daniela Stout



Likewise, all of us at the FPPD are keenly aware of the common response from City Hall, that there is lack of funding, that our department is one-third of the city's budget, that there are obstacles and challenges. Yesterday it was a hurricane, today it'll be COVID 19 – there will always be some issue that will overshadow the need for resolving this travesty in our department. Bottom line is though, if you truly care about something, you make it a priority despite what else is going on. It would go a long way for over 100 of your employees who put their lives on the line day in and day out, sacrificing their own personal wants and needs to serve this community, if we would finally be considered a priority.

That being said, I appeal to you to please move officer's pay to the top of your list of priorities. Give us, whether we've been here one year or 19 plus years, something tangible to cling on to that shows you truly care about the daily sacrifices that are being made. Not words, but actions. Let's move forward...together.

Thank you for your time.

Sincerely,

Dani Stout

From: [REDACTED]
To: [Nick Mimms](#)
Subject: Fw: Fw:
Date: Monday, May 18, 2020 9:52:55 AM

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[Sent from AT&T Yahoo Mail on Android](#)

----- Forwarded Message -----

From: [REDACTED]
[REDACTED]

Sent: Mon, May 18, 2020 at 9:39 AM

Subject: Fw:

[Sent from AT&T Yahoo Mail on Android](#)

----- Forwarded Message -----

From: [REDACTED]

To: [REDACTED]

Sent: Mon, May 18, 2020 at 9:15 AM

Subject:

Good morning. My name is Martin Ortiz. I have been an employee of the City of Fort Pierce since 1999. For so many years I have seen changes take place at the department. Officers have come and gone. Some have gone to greener pastures, some have past away. I can recall years back when coming to work was a joy, now not so much. This is due to the moral. When I first started I could remember the pranks that took place with new recruits and the old timers. All done in fun but much needed and welcomed by all. In this profession, a little laughter goes a long way. Things have changed and it worries me. Money and insurance have always been an issue that has yet to change. It is understandable that money is an issue here, but Fort Pierce is a gold mine that is not being utilized properly in order to make more money. Take for example our beaches. Why is it that other cities charge for parking and we don't? Between Stuart and Fort Pierce, there are no beaches. People flock here from all over for our Farmers Market, to walk the Jetty and to eat in our restaurants, why, because of the atmosphere. I believe strongly that a solution to one of the problems here is to bring in more revenue and hire more police. West Palm Beach has assigned officers that patrol the beaches and parks only. This reduces the crime and also protects the meter maids that patrol and write citations. I really think that one way to keep officers here and change the Fort Pierce Police Department for the better, is to be competitive with salaries. If this doesn't happen, we will continue to lose great officers like we have in the last year.

From: DAMIAN SPOTTS [REDACTED]
Sent: Monday, May 18, 2020 4:31 PM
To: Nick Mimms <nmimms@cityoffortpierce.com>
Subject: police salary concerns

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Mr Mimms,

I am respectfully writing this letter to express my feelings regarding the discussion about officer pay. My name is Officer Damian Spotts and I have been at the Fort Pierce Police Department for seventeen years. Over the years, I have thoroughly enjoyed my position as a police officer and have enjoyed all aspects of engagement with the public during the course of my daily job tasks. To this day after seventeen years, I still look forward to going to work each day and working with my co-workers and the general public as I often tell people, "I love my job". People have asked me in the past why I don't consider going to another agency but my response is "the police department has always treated me well and with fairness". In addition to that I also tell them "the people I work with directly are great people"

However, it is very disheartening to see officers leave our agency for other agencies that pay more than their salary at the Fort Pierce Police Department. And when they leave, they often take more than three or four years of experience away from our police department. I try not to let that bother me but when it happens repeatedly, it is hard to not be affected by that.

I know each of you have busy schedules therefore I shall conclude. I want to thank each and every one of you ahead of time for taking the time to read the emails that have been sent to you all and I also want to thank you in advance for any decisions that you may make to help with the future retention and morale of the police department and its officers.

Respectfully submitted,

Damian Spotts

Police Officer, City of Fort Pierce Police

From: [REDACTED]
Sent: Monday, May 18, 2020 3:39 PM
To: Nick Mimms <nmimms@cityoffortpierce.com>
Subject: My Concerns for the Fort Pierce Police Department

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Hello City Manager Mimms,

This is Officer Clermise Smith, a 5 year officer with the Fort Pierce Police Department. I am concerned as the Assistant Recruiter of this department that I will not be able to do my job effectively at the alarming rate of officers quitting every month. It is an embarrassment to my department when I hire 4 new officers and they watch 4 other officers bring in their equipment and uniforms to leave. For the month of May, this occurred in this month alone. The newly hired officers also receive the letter of resignations or goodbye emails from the resigning officer and the reasons why they have decided to leave. Every email is apparent that the issue is always due to the lack of money. A negative seed is already planted in that new recruits head that since officers are leaving and all of their reasons are the same then why not get my training and experience here for a year or so and then go elsewhere for my career at a higher rate of pay.

We have lost several great officers who have vested many years into this agency and the community. I have heard personally from the majority of the officers that have left that the department is not the issue. The issue is the officers are overworked and underpaid. We do not make enough to feed our families and having to work off duty details to make ends meet leaves no time to rest and recharge. This is a safety concern for the officers who are working on the road to be at their best when they are working seven days a week just to earn enough to survive.

The Fort Pierce Police Department (as a business) is losing thousands of dollars on training new officers, only to leave and go and work for other surrounding agencies. I am tired of other agencies thanking our department for training such great officers to come and work for their agencies because a decision was not made to pay the officers from past discussions about pay. We invest time and money to train the recruits only for them to utilize their skills and abilities at another agency. The agency is working at a minimum per shift and the turn over ratio is horrendous. There is clearly a problem and it needs to be addressed. I came to this agency because I heard it was the best agency to work for but, being the best and not getting paid at least decently is worth what at the end of the day. I do not want to live this agency and I hope that this decision to pay our officers better can convenience several officers to stay who are planning on leaving as soon as an opportunity presents itself.

Thank you for taking the time to read this and I pray that the right decision is made for the benefit of the Fort Pierce Police Department and the community

From: Casey Miklosh [REDACTED]
Sent: Sunday, May 17, 2020 10:01 PM
To: Linda Hudson <LHudson@cityoffortpierce.com>; Jeremiah Johnson <jjohnson@cityoffortpierce.com>; Tom Perona <tperona@cityoffortpierce.com>; Reginald Sessions <rsessions@cityoffortpierce.com>; Rufus Alexander <ralexander@cityoffortpierce.com>; Nick Mimms <nmimms@cityoffortpierce.com>
Subject: Police Department Pay

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Hello, my name is Casey Miklosh. I'm an officer for the Fort Pierce Police Department. I am unable to attend the meeting tomorrow (05/18/2020). I would like for my voice to be heard and that is why I am writing this email. A lot of people end up leaving this agency and go to another because of money as well as equipment. Many other agencies offer more money for their officers as well as raises every year. On top of those raises as well as pay, they have newer vehicles, better equipment, etc. I have worked for the agency for almost 3 years and I have yet to move a step. I know our agency is competitive for starting salaries with other agencies. But I strongly believe that the agency needs to be competitive across the board as well. Equipment would also help a lot. Hearing on a daily basis that the vehicles we drive look like they belong in a junk yard is disheartening. I hear it almost every day and its not a good feeling especially when we work as hard as we do. The cars that we drive are our offices that we spend 12-16 hours a day in. I'm not looking forward to loosing more people from my second family due to money issues or equipment issues as we aren't on the same level as other agencies in the area. I know these matters can't be resolved over night. It will take some time but a step in the right direction will put a lot of people at ease and make people think about rather they want to leave or not. I know this email isn't a lot, I am unable to attend the meeting tomorrow as I will be working. Just wanting to provide my feelings on this matter.

Thank you very much,
Officer Casey Miklosh

From: Charles Montano [REDACTED]
Sent: Sunday, May 17, 2020 8:20 AM
To: Nick Mimms <nmimms@cityoffortpierce.com>
Subject: Mr. Mimms

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Dear Mr. Mimms,

My name is Officer Charles Montano. In terms of time served and the amount of time many Officers have committed to this City I am fairly new. I've been working for the City for 2 1/2 years, but in that time I've grown to love this City. Every time I see one of my coworkers leave this City I know that it loses a piece of itself. We work and come to know the people that not only need us in emergencies, but are the corner stones of this City. If we're not responding to emergency calls we're building long term relationships that benefit this city, and in the event of an emergency these people who we come to know often provide insight and solutions to problems.

I've seen time and time again that the people I have encounters with know who I am.

This kind of bond can never be established or maintained if the Officers who form them leave or aren't here long enough to develop them. I know the hardships that people are facing right now all over our great city have an impact, but the issue of our Officers pay has been here long before this current crisis. It has been here long before I swore my oath to serve. I only hope that soon this can change, and that this City that I've grown to love won't have to continue losing the people who are willing to make the sacrifices that all of my coworkers do everyday.

Thank you for your time and you're service to this great City.

Officer Charles Montano

From: Peter Berger [REDACTED]

Sent: Monday, May 18, 2020 7:31 AM

To: Nick Mimms

Subject: We need your support

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My name is Peter Berger and I am a Police Officer with the Fort Pierce Police Department. I have been with the department for 6 years and have had to seek employment at a neighboring agency in order to make ends meet for my family. It was very disheartening to hear of only a 3 percent raise. I have been trying to hang on as long as I can in the hopes of being placed where I should be on the pay scale. I did not want to make a transition to another police department, but due to the large gap in compensation, it makes the move necessary.

I hope that there will be something done for all veteran officers with Fort Pierce immediately. Starting officers should not be making the same as veteran officers. We need to do better with pay to hold on to those who continue to support the community and train those coming into the department. Seasoned officers are vital and paying them their necessary compensation is the difference between retaining officers and losing them. We look forward to a positive Commission Meeting on Monday. Please support us and invest in our careers with the Fort Pierce Police Department.

Thank you for your time and consideration.

Sent from my iPhone

May 18th, 2020

Dear Mayor Hudson,

My name is Gusti Labatte-Deneau and I'm the spouse of a Police Officer with the Fort Pierce Police Department. I'm reaching out to you in hopes you will help the officers. I'm sure you are aware of the overwhelming number of officers leaving the department to seek employment with neighboring agencies. This has been a struggle for quite some time and no resolution or effective measures have been implemented to combat this issue. Officer pay is clearly a staggering issue as presented to you and the city commissioners last year during their presentation illustrating their needs and the devastating differences in officer pay. The statements made by the members of the commission that night about helping the officers get back into their proper steps were insightful and motivating.

Unfortunately, no changes were made. As a result, approximately 16 experienced officers have left the department, leaving the city open to unexperienced officers patrolling and the seasoned ones picking up the slacks.

I do have a question for You, as well as the commissioners under your leadership. What would you do if you were in their shoes... Would you stay when given the opportunity to make \$15,000-20,000 more above your current salary? Would you stay? I'll be curious to know the answer.

I know that my husband along with many on his shift do their very best. I honestly have asked him to leave and join other departments but his heart is with Fort Pierce PD. Every day I pray that he safely returns home and I know the same goes for all the spouses out there.

I pray that you all can put yourself in the officers shoes. It was extremely disheartening once it was announced that the only solution that was prepared was another 3% (across the board) raise. Since 2015 over 49 officers have left the Fort Pierce Police Department because of low pay, even while many of them are already vested. It seems that FPPD has become a training ground for the other neighboring agencies. These numbers will continue to grow if the interests of the officers are continuously overlooked.

Mayor Hudson, I am coming to you asking for your support for the officers who tireless work to keep the city of Fort Pierce safe. These officers are on the front lines every day, doing everything they can for the citizens of Fort Pierce.

Please invest in them. Your officers and their families look forward to a productive discussion concerning these issues at the Commission Meeting scheduled for this Monday (05/18/2020).

Thank you for your time and consideration.

Sincerely yours

Gusti Labatte-Deneau
Concerned wife

SUMMARY OF UNION NEGOTIATIONS

FISCAL YEAR	PBA	IUPA	TEAMSTERS	NON-BARGAINING
2021	TBA	TBA	TBA	TBA
2020	3.0%	3.0%	3.0%	3.0%
2019	4.5%	4.5%	3.0%	3.0%
2018	3.0%	3.0%	3.0%	3.0%
2017	3.0%	3.0%	3.0%	3.0%
2016	8.0%*	8.0%*	3.0%	3.0%

*4% taken from Police Department Budget yearly

\$3,000/year housing allowance for officers residing in the City of Fort Pierce