

**Any interested party may attend the City Commission meeting in person or submit comments on agenda items in writing to the City Clerk no later than noon on the day of the meeting. All meetings are broadcast live on Comcast Cable TV Channel 27 or streamed live online at [www.cityoffortpierce.com](http://www.cityoffortpierce.com).**

**Comments on agenda items should be submitted via email to [cityclerk@cityoffortpierce.com](mailto:cityclerk@cityoffortpierce.com); comments must include your name and address to be read into the record. The City Clerk will read all comments on agenda items submitted by the deadline. Please note that the decorum policy applies to both written and oral comments and all comments shall be limited to 3 minutes as read by the City Clerk.**

## **CITY OF FORT PIERCE CITY COMMISSION AGENDA**

Special Meeting - Monday, September 14, 2020 - 5:05 p.m.

City Hall - City Commission Chambers, 100 North U.S. #1, Fort Pierce, Florida

1. **CALL TO ORDER**
2. **PLEDGE OF ALLEGIANCE**
3. **COMMENTS FROM THE PUBLIC ON AGENDA ITEMS NOT REQUIRING PUBLIC HEARINGS**

Any person who wishes to comment on an agenda item which is not under Public Hearings on the Agenda may be heard at this time and must sign up to speak in advance. Please limit your comments to three (3) minutes or less, as directed by the Mayor, as this section of the Agenda is limited to thirty minutes. The City Commission will not be able to take any official actions under Comments from the Public. Speakers will address the Mayor, Commissioners, and the Public with respect. Inappropriate language will not be tolerated.

4. **ROLL CALL**
5. **NEW BUSINESS**
  - a. Mayor to announce the tentative millage rate which is 6.9; the millage rate exceeds the roll-back rate (6.5210), by 5.81%.
  - b. Overview of the proposed budget - Johnna Morris, Finance Director

6. **PUBLIC HEARING**

- a. Public Hearing on Tentative Millage Rate and Proposed 2020-21 General Fund Budget for the City of Fort Pierce
- b. Consider any proposed amendments to the 2020-21 General Fund Budget
- c. Adopt the proposed Millage Rate and recompute if necessary. The proposed millage rate is 6.90.
- d. Adoption of tentative 2020-21 General Fund Budget.

7. **CITY COMMISSION**

- a. Ranking of applicants for consideration for appointment to the Fort Pierce Utilities Board filling an at-large position.

8. **COMMENTS FROM THE PUBLIC**

Any person who wishes to comment on any subject may be heard at this time. Please limit your comments to three (3) minutes or less, as directed by the Mayor, as this section of the Agenda is limited to fifteen minutes. The City Commission will not be able to take any official actions under Comments from the Public. Speakers will address the Mayor, Commissioners, and the Public with respect. Inappropriate language will not be tolerated.

9. **ADJOURNMENT**

Immediately following adjournment, please move toward the doors and exit the chambers. This allows for the safe and courteous exit of all persons, and those on the dais. Conversations after the meeting should be held outside of chambers, in the foyer or elsewhere, but not in the commission chambers where lights will be out as soon as the chambers are empty.

10. **ANNOUNCEMENT**

- a. The second public hearing and first reading of the budget ordinances will be held at a special meeting of the City Commission on Monday, September 21, 2020 at 5:05 p.m. in the City Commission Chambers, City Hall, 100 N US Highway 1, Fort Pierce, Florida. The Second Reading of the budget ordinances will be held on Monday, September 28, 2020 at 6:00 p.m.

Pursuant to Sec. 2-49, Fort Pierce Code of Ordinances, persons desiring to place an item on the agenda may make written request to the city manager no later than 5:00 p.m. fifteen (15) days preceding the regular city commission meeting. Such request must state the subject matter of the individual's appearance and should include any background materials pertinent to the issue. The city manager shall review the request to determine if the item might be handled administratively or whether the subject matter is an item of city business. If appropriate, the city manager shall submit the item for placement on the agenda to the city clerk no later than 5:00 p.m. ten (10) days preceding the regular city commission meeting. The mayor may impose a time limitation of five (5) minutes, or allow such additional time he or she determines necessary and appropriate for such person to make presentation. All reports, communications, ordinances, resolutions, contracts, documents or other materials to be submitted to the commission shall, no later than 12:00 noon on Wednesday prior to each meeting, be delivered to the city clerk and furnish each member thereof with a copy of the same prior to the regular meeting.

Pursuant to Section 286.0105, Florida Statutes, the City hereby advises you that if you or another person decide to appeal any decision made by the City Commission with respect to any matter considered at its meeting or hearing, that you or said person will need a record of the proceedings, and that for such purpose, affected persons may need to insure that a verbatim record of the proceedings is made, which record includes the testimony and evidence upon which the appeal is to be based. This notice does not constitute consent by the City for the introduction or admission into evidence of otherwise inadmissible or irrelevant evidence, nor does it authorize challenges or appeals not otherwise allowed by law.

**City Commission Budget Hearing 5:05 PM**

**Meeting Date:** 09/14/2020

**Re:**

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**Information**

**SUBJECT:**

Mayor to announce the tentative millage rate which is 6.9; the millage rate exceeds the roll-back rate (6.5210), by 5.81%.

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**Form Review**

Form Started By: Linda Cox

Started On: 08/26/2020 09:30 AM

Final Approval Date: 08/26/2020

**City Commission Budget Hearing 5:05 PM**

**Meeting Date:** 09/14/2020

**Re:**

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**Information**

**SUBJECT:**

Overview of the proposed budget - Johnna Morris, Finance Director

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**Attachments**

Budget Document

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**Form Review**

Form Started By: Linda Cox

Final Approval Date: 08/26/2020

Started On: 08/26/2020 09:31 AM

THE SUNRISE CITY

# FORT PIERCE

*Florida*



FY 2020/2021

## **PROPOSED GENERAL FUND OPERATING BUDGET**

Budget Hearing

September 14, 2020

Proposed Budget for Fiscal Year 2020/21

GENERAL FUND - REVENUE DETAIL

	2017/18 Actual	2018/19 Actual	2019/20 Approved	2020/21 Proposed
<b><u>Taxes</u></b>				
311 10 Current Ad Valorem	\$ 15,686,319	\$ 16,601,754	\$ 17,678,279	\$ 18,754,651
311 15 Ad Valorem Adjustment Amount	(746,968)	(790,560)	(883,914)	(937,733)
311 20 Delinquent Ad Valorem	178,690	12,097	35,000	35,000
312 31 Local Option Gas Tax	1,249,176	1,301,632	1,200,000	1,175,000
312 32 New Local Option Gas Tax	880,242	918,776	850,000	825,000
314 10 Public Service Electricity	2,152,850	2,348,280	2,100,000	2,100,000
314 11 Electricity FPL	436,398	433,683	425,000	400,000
314 20 Telecommunications Tax	1,270,519	1,182,550	1,225,000	1,075,000
314 30 Public Service Water	472,577	393,735	450,000	375,000
319 10 Misc. Taxes	643	732	500	500
<b>Total Taxes</b>	<b>\$ 21,580,447</b>	<b>\$ 22,402,680</b>	<b>\$ 23,079,865</b>	<b>\$ 23,802,418</b>
<b><u>Licenses and Permits</u></b>				
321 20 Business Tax Receipts	\$ 347,273	\$ 299,030	\$ 275,000	\$ 275,000
323 10 Planning & Zoning Fees	71,638	69,110	45,000	45,000
323 30 Amendments	104,988	31,975	25,000	25,000
323 60 Sign Fees	5,545	10,190	5,000	5,000
323 90 Miscellaneous	63,550	42,603	30,000	30,000
329 10 Animal Licenses	11,947	10,383	9,000	10,000
329 20 Lot Clearing Permits	582	226	1,000	500
329 92 Vendor Permit/Application Fees	1,275	1,200	1,500	1,200
329 93 Vendor Permit Fees	1,875	987	1,500	1,200
329 99 Other Licenses/Permits	2,063	14,399	2,000	2,000
<b>Total Licenses and Permits</b>	<b>\$ 610,736</b>	<b>\$ 480,104</b>	<b>\$ 395,000</b>	<b>\$ 394,900</b>
<b><u>Intergovernmental Revenues</u></b>				
331 50 Disaster Relief/Federal	\$ 2,169,941	\$ 173,648	\$ 0	\$ 0
334 50 Disaster Relief/State	133,063	89,849	0	0
334 90 Physical Environment/State	0	0	0	0
335 12 State Revenue Sharing	1,445,623	1,525,976	1,400,000	1,375,000
335 13 Half Cent Sales Tax	1,898,973	1,996,320	1,800,000	1,800,000

Proposed Budget for Fiscal Year 2020/21

GENERAL FUND - REVENUE DETAIL

	2017/18 Actual	2018/19 Actual	2019/20 Approved	2020/21 Proposed
<b><u>Intergovernmental Revenues contd.</u></b>				
335 14 Mobile Home License	45,579	47,214	40,000	40,000
335 15 Beverage License	45,403	51,267	40,000	40,000
335 16 Infrastructure Sales Tax	0	1,038,574	1,500,000	1,500,000
335 22 Casualty Premium Tax	367,113	402,063	350,000	400,000
335 41 Fuel Tax Refund	56,434	47,095	55,000	45,000
338 20 County Shared Occup. License	43,427	55,542	45,000	45,000
339 10 Payments in Lieu of Tax-Hsg Auth	73,672	77,491	65,000	77,000
<b>Total Intergovernmental Rev.</b>	<b>\$ 6,279,227</b>	<b>\$ 5,505,038</b>	<b>\$ 5,295,000</b>	<b>\$ 5,322,000</b>
<b><u>Charges for Services</u></b>				
341 30 Sale Maps and Publications	\$ 0	\$ 110	\$ 100	\$ 100
341 40 Certified Copying & Rec Search	39,767	32,900	25,000	30,000
341 41 Reproduction-City Hall	8,122	15,073	10,000	10,000
341 42 Application Fee	19,857	20,335	17,500	17,500
341 90 Investigative Surcharge	31,602	28,003	30,000	30,000
341 91 Jury Duty and Fees	84	250	100	100
341 92 Qualifying Fees	1,154	50	500	0
341 93 Data Processing Services	0	0	100	0
343 91 Lot Clearing-Admin. Charge	9,360	9,955	8,000	8,000
343 92 Rotation Towing-Admin. Charge	10,050	27,466	25,000	25,000
344 50 Parking Fines	31,779	35,061	30,000	30,000
344 51 Traffic Fines	30,071	33,457	30,000	30,000
347 40 Community Center/Bus. Social	77,490	87,844	70,000	50,000
347 42 Comm. Center Special Events	26,700	26,871	30,000	20,000
347 44 Comm. Center Rental Fees	27,213	23,808	28,000	18,000
347 48 Comm. Center Events	21,121	21,138	18,000	15,000
347 49 Comm. Center Insurance & Other	7,918	7,064	7,000	5,000
347 92 Youth Activity Funds	40,430	61,642	40,000	20,000
<b>Total Charges for Services</b>	<b>\$ 382,717</b>	<b>\$ 431,027</b>	<b>\$ 369,300</b>	<b>\$ 308,700</b>
<b><u>Fines and Forfeitures</u></b>				
351 10 Court Fines	\$ 5,666	\$ 4,924	\$ 20,000	\$ 5,000
351 30 Police Education	6,092	5,993	7,000	5,000
354 10 Alarm Permit Violations	150,842	144,153	100,000	135,000

Proposed Budget for Fiscal Year 2020/21

GENERAL FUND - REVENUE DETAIL

	2017/18 Actual	2018/19 Actual	2019/20 Approved	2020/21 Proposed
<b><u>Fines and Forfeitures contd.</u></b>				
354 20 License Penalties	7,337	9,738	10,000	10,000
354 30 Animal Control	8,728	2,703	7,500	5,000
354 50 Property Code Violations	333,471	191,947	150,000	150,000
<b>Total Fines &amp; Forfeitures</b>	<b>\$ 512,137</b>	<b>\$ 359,458</b>	<b>\$ 294,500</b>	<b>\$ 310,000</b>
<b><u>Miscellaneous Revenues</u></b>				
361 10 Interest on Investments	\$ 47,759	\$ 246,595	\$ 60,000	\$ 60,000
361 33 Other Interest Earnings	275,025	38,233	30,000	20,000
362 13 Rent - Little Jim	25,168	25,633	25,000	25,000
362 14 Rent - Old City Hall	27,412	4,569	0	0
362 15 Misc. Rental	3,034	2,784	2,500	2,500
363 10 Liens	14,644	23,652	10,000	10,000
363 40 Lot Clearing	17,797	15,765	5,000	10,000
363 50 Interest on Assessments	21	1	100	0
363 60 Emergency Repair Liens	15,005	11,464	3,000	7,500
364 41 Sale of Surplus Equipment	0	17,175	0	0
365 10 Sale of Scrap	0	517	0	0
366 90 Other Contributions/Donations	133,751	46,008	500	500
367 00 Gain/Loss on Sale of Investments	(298)	3,507	5,000	1,000
369 31 Reimbursement of Expenditures	135,893	144,209	125,000	125,000
369 32 Purchasing Card Rebate	52,051	53,165	50,000	45,000
369 34 Wellness Program	2,588	1,690	1,800	31,600
<b><u>Reimbursement Contractual Services</u></b>				
369 43 Community Dev. Block Grant	0	14,640	0	0
369 45 Stormwater	494,226	547,963	700,000	700,000
369 46 Golf Course	33,000	33,000	33,000	33,000
369 47 Sunrise Theatre	33,000	33,000	33,000	33,000
369 49 Accidents	0	0	2,500	0
369 50 Other Misc Revenues	4,117	3,770	5,000	3,500

Proposed Budget for Fiscal Year 2020/21

GENERAL FUND - REVENUE DETAIL

	2017/18 Actual	2018/19 Actual	2019/20 Approved	2020/21 Proposed
<b><u>Miscellaneous Revenues contd.</u></b>				
<i>Administrative Reimbursement</i>				
369 51 Ft. Pierce Redevelopment Agcy	125,000	145,000	145,000	145,000
369 52 Marina	45,000	45,000	45,000	45,000
369 53 Solid Waste	80,000	80,000	80,000	80,000
369 54 Utilities Authority	2,435	2,290	0	0
369 55 Retirement & Benefit System	150,000	160,000	164,800	165,000
369 59 Police Department/Detail Work	69,218	73,947	65,000	70,000
369 61 Building Department	115,000	115,000	115,000	275,000
<i>Other Miscellaneous Reimbursements</i>				
369 57 St. Lucie County	13,930	10,396	15,000	15,000
369 60 State of Florida	478,621	576,464	475,000	486,784
369 71 Keep Ft. Pierce Beautiful	16,000	16,000	15,000	15,000
369 85 Settlement of Claims	43,821	49,334	35,000	35,000
369 90 Other Misc. Revenues	3,553	5,079	5,000	5,000
<b>Total Miscellaneous Revenues</b>	<b>\$ 2,456,770</b>	<b>\$ 2,545,847</b>	<b>\$ 2,251,200</b>	<b>\$ 2,444,384</b>
<b><u>Interfund Transfers</u></b>				
381 23 Special Revenue Fund	\$ 0	\$ 3,442	\$ 0	\$ 0
381 89 Restricted Fund	79,779	600,000	400,000	145,800
381 91 FPRA	2,783,938	2,734,449	3,071,056	3,586,684
381 94 Solid Waste	0	0	0	80,000
381 95 Building	5,277	5,387	0	7,364
<b>Total Interfund Transfers</b>	<b>\$ 2,868,994</b>	<b>\$ 3,343,277</b>	<b>\$ 3,471,056</b>	<b>\$ 3,819,848</b>
<b><u>Contribution from Enterprise Funds</u></b>				
382 10 Electricity	\$ 3,889,934	\$ 4,021,268	\$ 4,043,580	\$ 4,128,780
382 20 Water	1,012,680	1,059,958	1,046,790	1,140,438
382 30 Gas	256,840	263,834	266,358	287,988
382 40 Sewer	796,260	776,986	878,700	821,586
382 41 UA Other	182,931	3,408	32,673	27,831
382 50 Solid Waste Transfer	860,925	882,491	865,000	865,000
382 55 Golf Course Transfer	7,000	0	28,000	0
382 60 Marina Transfer	250,000	250,000	250,000	250,000
382 90 Building Department	0	0	0	0
<b>Total Contribution from Enterprise</b>	<b>\$ 7,256,570</b>	<b>\$ 7,257,945</b>	<b>\$ 7,411,101</b>	<b>\$ 7,521,623</b>

Proposed Budget for Fiscal Year 2020/21

GENERAL FUND - REVENUE DETAIL

	2017/18 Actual	2018/19 Actual	2019/20 Approved	2020/21 Proposed
<b><u>Installment Purchases</u></b>				
383 00 Loan Proceeds	\$ 0	\$ 0	\$ 0	\$ 0
383 10 Capital Lease Proceeds	1,865,490	467,928	0	0
<b>Total Installment Purchases</b>	<b>\$ 1,865,490</b>	<b>\$ 467,928</b>	<b>\$ 0</b>	<b>\$ 0</b>
<b>Total Revenue</b>	<b>\$ 43,813,087</b>	<b>\$ 42,793,303</b>	<b>\$ 42,567,022</b>	<b>\$ 43,923,874</b>
Appropriated Fund Balance	(2,916,328)	836,909	462,950	0
Restricted Revenue	(400,000)	(400,000)	(600,000)	(600,000)
Unrestricted Fund Balance	0	673,295	0	0
<b>TOTAL GENERAL FUND RESOURCES</b>	<b>\$ 40,496,759</b>	<b>\$ 43,903,507</b>	<b>\$ 42,429,972</b>	<b>\$ 43,323,874</b>

**Budget for Fiscal Year 2020/21**

**PERSONNEL SERVICES COST BY DEPARTMENT/DIVISION**

Department/Division	2020 Funded Positions	2021 Funded Positions	Salaries	Overtime	FICA	Retirement	Life/Health Insurance	Dental Insurance	Workers' Comp	Total
<b>General Fund</b>										
10 00 City Commission	5	5	\$136,625	\$0	\$12,058	\$17,328	\$37,640	\$1,751	\$232	\$205,635
13 00 City Manager	8	8	583,179	0	44,935	98,091	93,239	4,894	991	825,329
14 00 City Attorney	4	3	309,222	0	23,977	35,828	42,959	2,799	433	415,218
16 00 City Clerk	4	4	201,160	0	15,710	33,835	49,291	2,688	342	303,026
22 00 Human Resources	5	5	290,914	0	22,576	38,142	44,030	3,133	495	399,290
24 00 Finance	10	10	589,792	6,000	45,899	100,212	107,596	6,549	1,013	857,062
25 00 Information Technology	8	7	413,742	15,000	33,120	72,114	86,685	4,695	729	626,086
26 00 Purchasing	4	4	207,587	0	15,880	34,916	26,915	1,300	353	286,952
29 01 Planning	6	6	361,237	0	27,956	60,760	66,919	3,326	614	520,812
29 03 Code Enforcement	12	11	458,850	10,000	36,188	78,861	107,123	5,477	11,834	708,333
30 00 Police (Combined)	161	159	9,098,074	571,000	705,161	1,166,534	1,718,378	91,886	285,914	13,636,947
40 00 Public Works (Combined)	65	63	2,345,553	75,076	185,178	380,781	670,314	36,346	132,006	3,825,254
44 00 Engineering	8	8	575,067	5,000	45,018	67,301	106,017	5,360	11,381	815,144
45 04 Riverwalk Center	7	7	178,851	0	13,682	30,083	23,289	1,784	3,308	250,996
60 00 Administrative	0	0	0	0	0	400,000	130,000	0	0	530,000
<b>General Fund Total</b>	<b>307</b>	<b>300</b>	<b>\$15,749,854</b>	<b>\$682,076</b>	<b>\$1,227,339</b>	<b>\$2,614,787</b>	<b>\$3,310,397</b>	<b>\$171,987</b>	<b>\$449,644</b>	<b>\$24,206,083</b>
<b>Enterprise &amp; Special Revenue Funds</b>										
29 02 Building Inspections	18	18	955,137	5,000	73,772	161,495	196,097	11,040	17,765	1,420,306
30 05 Police Grants	5	3	139,126	5,000	11,026	15,345	26,846	1,300	1,553	200,196
41 00 Marina	7	7	346,574	5,000	27,217	51,662	62,649	3,268	10,744	507,114
42 00 Solid Waste	35	34	1,493,209	50,000	118,055	226,709	342,706	36,106	77,040	2,343,826
45 00 Golf Course	3	3	152,616	0	11,675	25,670	32,176	1,552	2,945	226,635
46 00 Sunrise Theatre	8	6	338,446	5,000	26,595	57,768	59,029	3,063	6,148	496,048
90 00 CDBG	3	3	173,223	0	13,252	29,136	37,227	2,032	294	255,165
94 00 FPRA	0	5	230,350	0	17,622	30,660	44,754	2,133	7,901	333,419
95 09 Grants Administration	0	0	0	0	0	0	0	0	0	0
<b>Enterprise Funds Total</b>	<b>79</b>	<b>79</b>	<b>3,828,681</b>	<b>70,000</b>	<b>299,213</b>	<b>598,445</b>	<b>801,484</b>	<b>60,495</b>	<b>124,391</b>	<b>5,782,708</b>
<b>TOTAL ALL FUNDS</b>	<b>386</b>	<b>379</b>	<b>\$19,578,534</b>	<b>\$752,076</b>	<b>\$1,526,552</b>	<b>\$3,213,231</b>	<b>\$4,111,881</b>	<b>\$232,482</b>	<b>\$574,035</b>	<b>\$29,988,791</b>

Proposed Budget for Fiscal Year 2020/21

GENERAL FUND - SUMMARY OF EXPENDITURES BY DEPARTMENT

		2017/18 Actual	2018/19 Actual	2019/20 Approved	2019/20 Adjusted	2020/21 Proposed
<b><u>City Commission</u></b>						
10 00	Personnel Services	\$ 198,363	\$ 206,801	\$ 211,534	\$ 211,534	\$ 205,635
	Operating Expense	51,684	44,284	54,050	47,854	42,854
	Capital Outlay	0	0	0	0	0
		<u>\$ 250,047</u>	<u>\$ 251,086</u>	<u>\$ 265,584</u>	<u>\$ 259,388</u>	<u>\$ 248,489</u>
<b><u>City Manager</u></b>						
13 00	Personnel Services	\$ 500,256	\$ 671,937	\$ 807,034	\$ 807,034	\$ 825,329
	Operating Expense	70,341	94,060	93,068	70,565	66,575
	Capital Outlay	0	2,965	0	0	0
		<u>\$ 570,597</u>	<u>\$ 768,962</u>	<u>\$ 900,102</u>	<u>\$ 877,599</u>	<u>\$ 891,904</u>
<b><u>City Attorney</u></b>						
14 00	Personnel Services	\$ 556,748	\$ 444,050	\$ 604,149	\$ 504,149	\$ 415,218
	Operating Expense	157,467	186,903	89,000	89,000	108,800
	Capital Outlay	0	1,601	0	0	0
		<u>\$ 714,215</u>	<u>\$ 632,555</u>	<u>\$ 693,149</u>	<u>\$ 593,149</u>	<u>\$ 524,018</u>
<b><u>City Clerk</u></b>						
16 00	Personnel Services	\$ 269,632	\$ 264,830	\$ 317,200	\$ 317,200	\$ 303,026
	Operating Expense	38,743	41,531	33,115	24,065	26,815
	Capital Outlay	0	0	0	0	0
		<u>\$ 308,375</u>	<u>\$ 306,361</u>	<u>\$ 350,315</u>	<u>\$ 341,265</u>	<u>\$ 329,841</u>

Proposed Budget for Fiscal Year 2020/21

GENERAL FUND - SUMMARY OF EXPENDITURES BY DEPARTMENT

		2017/18 Actual	2018/19 Actual	2019/20 Approved	2019/20 Adjusted	2020/21 Proposed
<b>Human Resources</b>						
22 00	Personnel Services	\$ 438,348	\$ 356,095	\$ 370,700	\$ 370,700	\$ 399,290
	Operating Expense	109,195	72,926	72,878	61,789	50,475
	Capital Outlay	0	1,984	0	0	0
		<u>\$ 547,543</u>	<u>\$ 431,005</u>	<u>\$ 443,578</u>	<u>\$ 432,489</u>	<u>\$ 449,765</u>
<b>Finance</b>						
24 00	Personnel Services	\$ 811,992	\$ 837,295	\$ 858,307	\$ 858,307	\$ 857,062
	Operating Expense	39,879	43,990	52,800	34,300	40,000
	Capital Outlay	0	0	0	0	0
		<u>\$ 851,871</u>	<u>\$ 881,285</u>	<u>\$ 911,107</u>	<u>\$ 892,607</u>	<u>\$ 897,062</u>
<b>Information Technology</b>						
25 00	Personnel Services	\$ 601,766	\$ 523,732	\$ 682,843	\$ 682,843	\$ 626,086
	Operating Expense	490,985	561,686	552,350	531,251	584,600
	Capital Outlay	4,795	13,269	20,000	9,719	0
		<u>\$ 1,097,546</u>	<u>\$ 1,098,687</u>	<u>\$ 1,255,193</u>	<u>\$ 1,223,813</u>	<u>\$ 1,210,686</u>
<b>Purchasing</b>						
26 00	Personnel Services	\$ 206,230	\$ 245,106	\$ 286,656	\$ 286,656	\$ 286,952
	Operating Expense	30,699	28,374	28,762	20,877	22,300
	Capital Outlay	0	0	0	0	0
		<u>\$ 236,929</u>	<u>\$ 273,480</u>	<u>\$ 315,418</u>	<u>\$ 307,533</u>	<u>\$ 309,252</u>
<b>Planning</b>						
29 01	Personnel Services	\$ 422,278	\$ 454,728	\$ 511,372	\$ 511,372	\$ 520,812
	Operating Expense	61,094	79,117	99,400	84,131	61,450
	Capital Outlay	808	0	0	0	0
		<u>\$ 484,179</u>	<u>\$ 533,845</u>	<u>\$ 610,772</u>	<u>\$ 595,503</u>	<u>\$ 582,262</u>

Proposed Budget for Fiscal Year 2020/21

GENERAL FUND - SUMMARY OF EXPENDITURES BY DEPARTMENT

		2017/18 Actual	2018/19 Actual	2019/20 Approved	2019/20 Adjusted	2020/21 Proposed
<b><u>Community Response/Code Enforcement</u></b>						
29 03	Personnel Services	\$ 644,219	\$ 698,687	\$ 692,766	\$ 665,775	\$ 708,333
	Operating Expense	508,300	496,562	386,885	386,885	445,935
	Capital Outlay	542	11,247	0	0	0
		<u>\$ 1,153,061</u>	<u>\$ 1,206,496</u>	<u>\$ 1,079,651</u>	<u>\$ 1,052,660</u>	<u>\$ 1,154,268</u>
<b><u>Police</u></b>						
Combined	Personnel Services	\$ 12,393,560	\$ 13,586,767	\$ 13,100,656	\$ 12,731,514	\$ 13,636,947
	Operating Expense	1,548,363	1,597,406	1,565,036	1,491,115	1,398,770
	Capital Outlay	360,044	199,080	100,000	173,921	100,000
		<u>\$ 14,301,967</u>	<u>\$ 15,383,252</u>	<u>\$ 14,765,692</u>	<u>\$ 14,396,550</u>	<u>\$ 15,135,717</u>
<b><u>Public Works/Director</u></b>						
40 02	Personnel Services	\$ 81,056	\$ 56,475	\$ 57,459	\$ 57,459	\$ 57,514
	Operating Expense	39,783	77,493	35,000	35,000	61,200
	Capital Outlay	10,627	879	0	0	0
		<u>\$ 131,465</u>	<u>\$ 134,846</u>	<u>\$ 92,459</u>	<u>\$ 92,459</u>	<u>\$ 118,714</u>
<b><u>Public Works/Fleet Maintenance</u></b>						
40 03	Personnel Services	\$ 571,654	\$ 700,535	\$ 678,211	\$ 651,441	\$ 668,043
	Operating Expense	24,005	45,554	30,450	30,450	30,450
	Capital Outlay	0	2,498	0	0	0
		<u>\$ 595,659</u>	<u>\$ 748,586</u>	<u>\$ 708,661</u>	<u>\$ 681,891</u>	<u>\$ 698,493</u>
<b><u>Public Works/Facilities Maintenance</u></b>						
40 04	Personnel Services	\$ 611,050	\$ 589,134	\$ 667,671	\$ 667,671	\$ 672,075
	Operating Expense	505,128	484,508	362,250	337,650	321,500
	Capital Outlay	26,777	34,710	0	3,600	0
		<u>\$ 1,142,955</u>	<u>\$ 1,108,351</u>	<u>\$ 1,029,921</u>	<u>\$ 1,008,921</u>	<u>\$ 993,575</u>

Proposed Budget for Fiscal Year 2020/21

GENERAL FUND - SUMMARY OF EXPENDITURES BY DEPARTMENT

		2017/18 Actual	2018/19 Actual	2019/20 Approved	2019/20 Adjusted	2020/21 Proposed
<b><u>Public Works/Parks &amp; Grounds</u></b>						
40 05	Personnel Services	\$ 1,346,289	\$ 1,393,530	\$ 1,353,910	\$ 1,353,910	\$ 1,344,838
	Operating Expense	760,927	781,523	805,700	762,700	741,000
	Capital Outlay	14,469	56,643	0	0	0
		<u>\$ 2,121,685</u>	<u>\$ 2,231,696</u>	<u>\$ 2,159,610</u>	<u>\$ 2,116,610</u>	<u>\$ 2,085,838</u>
<b><u>Public Works/Streets &amp; Drainage</u></b>						
40 06	Personnel Services	\$ 916,740	\$ 902,039	\$ 1,043,643	\$ 1,016,873	\$ 1,082,783
	Operating Expense	1,140,209	1,021,018	771,950	744,950	919,350
	Capital Outlay	0	11,275	0	0	0
		<u>\$ 2,056,949</u>	<u>\$ 1,934,332</u>	<u>\$ 1,815,593</u>	<u>\$ 1,761,823</u>	<u>\$ 2,002,133</u>
<b><u>Engineering</u></b>						
44 00	Personnel Services	\$ 784,962	\$ 777,381	\$ 830,985	\$ 830,985	\$ 815,144
	Operating Expense	232,567	445,266	470,430	437,895	441,434
	Capital Outlay	100	0	0	0	0
		<u>\$ 1,017,629</u>	<u>\$ 1,222,647</u>	<u>\$ 1,301,415</u>	<u>\$ 1,268,880</u>	<u>\$ 1,256,578</u>
<b><u>Riverwalk Center</u></b>						
45 04	Personnel Services	\$ 123,646	\$ 156,656	\$ 262,866	\$ 252,866	\$ 250,996
	Operating Expense	213,728	196,639	108,250	108,250	81,750
	Capital Outlay	0	0	0	0	0
		<u>\$ 337,374</u>	<u>\$ 353,295</u>	<u>\$ 371,116</u>	<u>\$ 361,116</u>	<u>\$ 332,746</u>

Proposed Budget for Fiscal Year 2020/21

GENERAL FUND - SUMMARY OF EXPENDITURES BY DEPARTMENT

	2017/18 Actual	2018/19 Actual	2019/20 Approved	2019/20 Adjusted	2020/21 Proposed
<b><u>Administrative</u></b>					
60 00 Personnel Services	\$ 483,253	\$ 504,951	\$ 483,134	\$ 483,134	\$ 530,000
Operating Expense	4,572,778	5,011,939	5,044,672	6,073,418	5,789,009
Capital Outlay	2,310,241	2,352,968	2,325,000	2,325,000	2,025,000
Grants and Aid	268,441	214,418	255,000	200,350	184,000
Non-Oper. Transfer	4,942,000	6,318,465	5,252,831	5,083,815	5,574,523
	<u>\$ 12,576,714</u>	<u>\$ 14,402,741</u>	<u>\$ 13,360,637</u>	<u>\$ 14,165,717</u>	<u>\$ 14,102,532</u>
<b><u>All Departments</u></b>					
Personnel Services	\$ 21,962,040	\$ 23,370,728	\$ 23,821,095	\$ 23,261,422	\$ 24,206,083
Operating Expense	10,595,874	11,310,776	10,656,046	11,372,145	11,234,267
Capital Outlay	2,728,403	2,689,119	2,445,000	2,512,240	2,125,000
Grants and Aid	268,441	214,418	255,000	200,350	184,000
Non-Oper. Transfer	4,942,000	6,318,465	5,252,831	5,083,815	5,574,523
	<u>\$ 40,496,759</u>	<u>\$ 43,903,507</u>	<u>\$ 42,429,972</u>	<u>\$ 42,429,972</u>	<u>\$ 43,323,874</u>
<b>TOTAL GENERAL FUND EXPENDITURES</b>					

**Proposed Budget for Fiscal Year 2020/21**

<b>Fund Title: General</b>	<b>Department: City Commission</b>
<b>Fund/Division Number: 1000</b>	<b>Division:</b>

	2017/18 Actual	2018/19 Actual	2019/20 Approved	2019/20 Adjusted	2020/21 Proposed
<b><u>Budgeted Staffing Level</u></b>					
Mayor/Commissioner	1	1	1	1	1
Commissioners	4	4	4	4	4
<b>Total Budgeted Staffing Level</b>	<u>5</u>	<u>5</u>	<u>5</u>	<u>5</u>	<u>5</u>

	2017/18 Actual	2018/19 Actual	2019/20 Approved	2019/20 Adjusted	2020/21 Proposed
<b><u>Personnel Services</u></b>					
1010 Salaries and Wages-Mayor	\$ 31,668	\$ 32,620	\$ 33,598	\$ 33,598	\$ 33,602
1010 Salaries and Wages-Commissioners	97,094	100,527	103,028	103,028	103,022
1030 Accrued Compensation	0	0	0	0	0
2010 FICA	11,114	11,887	12,058	12,058	12,058
2020 Retirement Contributions	16,846	16,995	17,278	17,278	17,328
2030 Life & Health Insurance	39,169	42,302	42,960	42,960	37,640
2035 Dental Insurance	2,042	2,042	2,134	2,134	1,751
2040 Workers' Compensation	429	429	478	478	232
<b>Total Personnel Services</b>	<u>\$ 198,363</u>	<u>\$ 206,801</u>	<u>\$ 211,534</u>	<u>\$ 211,534</u>	<u>\$ 205,635</u>

<b><u>Operating Expense</u></b>					
4010 Car Allowance	\$ 21,000	\$ 21,000	\$ 21,000	\$ 21,000	\$ 21,000
4030 Conferences	17,139	8,854	20,000	15,000	10,000
4110 Communications	11,382	9,000	10,000	9,000	9,000
4120 Freight and Postage	5	24	100	100	100
4675 Software Maintenance	0	458	0	0	0
4710 Reproduction	0	365	250	59	59
4810 Advertising	465	662	500	495	495
4990 Miscellaneous Expense	1,061	2,776	1,500	1,500	1,500
5110 Office Supplies	431	615	500	500	500
5410 Books, Pubs, Subscriptions & Mbrshp	200	530	200	200	200
<b>Total Operating Expense</b>	<u>\$ 51,684</u>	<u>\$ 44,284</u>	<u>\$ 54,050</u>	<u>\$ 47,854</u>	<u>\$ 42,854</u>

<b><u>Capital Outlay</u></b>					
6410 Office Equipment & Machinery	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
<b>Total Capital Outlay</b>	<u>\$ 0</u>	<u>\$ 0</u>	<u>\$ 0</u>	<u>\$ 0</u>	<u>\$ 0</u>

<b>TOTAL APPROPRIATIONS</b>	<u><u>\$ 250,047</u></u>	<u><u>\$ 251,086</u></u>	<u><u>\$ 265,584</u></u>	<u><u>\$ 259,388</u></u>	<u><u>\$ 248,489</u></u>
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**Proposed Budget for Fiscal Year 2020/21**

<b>Fund Title:</b> General	<b>Department:</b> City Manager
<b>Fund/Division Number:</b> 1300	<b>Division:</b>

	2017/18 Actual	2018/19 Actual	2019/20 Approved	2019/20 Adjusted	2020/21 Proposed
<b><u>Budgeted Staffing Level</u></b>					
City Manager	1	1	1	1	1
Executive Assist/City Manager	1	1	1	1	1
Communication & Marketing Manager	1	1	1	1	1
Risk Manager	0	1	1	1	1
Special Projects Coordinator	0	0	1	1	1
Marketing Specialist	1	1	1	1	1
Administrative Assistant	1	1	1	1	1
Risk Management Admin. Specialist	0	1	1	1	1
<b>Total Budgeted Staffing Level</b>	<u>5</u>	<u>7</u>	<u>8</u>	<u>8</u>	<u>8</u>

	2017/18 Actual	2018/19 Actual	2019/20 Approved	2019/20 Adjusted	2020/21 Proposed
<b><u>Personnel Services</u></b>					
1010 Salaries and Wages	\$ 351,465	\$ 471,791	\$ 569,472	\$ 569,472	\$ 577,179
1030 Accrued Compensation	4,550	6,858	6,000	6,000	6,000
1040 Overtime	0	4,369	0	0	0
2010 FICA Taxes	25,131	34,930	44,345	44,345	44,935
2020 Retirement Contributions	61,657	81,922	96,507	96,507	98,091
2030 Life & Health Insurance	53,055	66,573	83,887	83,887	93,239
2035 Dental Insurance	3,227	3,938	5,017	5,017	4,894
2040 Workers' Compensation	1,172	1,555	1,808	1,808	991
<b>Total Personnel Services</b>	<u>\$ 500,256</u>	<u>\$ 671,937</u>	<u>\$ 807,034</u>	<u>\$ 807,034</u>	<u>\$ 825,329</u>

	2017/18 Actual	2018/19 Actual	2019/20 Approved	2019/20 Adjusted	2020/21 Proposed
<b><u>Operating Expense</u></b>					
3495 Temporary Employee Services	\$ 0	\$ 4,933	\$ 0	\$ 0	\$ 0
4010 Car Allowance	4,200	4,200	4,200	4,200	4,200
4020 Travel and Education	5,269	21,138	13,000	8,497	6,500
4030 Conferences	4,755	0	0	0	0
4110 Communications	9,174	9,689	8,000	8,000	9,500
4120 Freight and Postage	640	473	600	600	600
4410 Equipment Rental	2,945	4,873	5,700	5,700	5,000
4420 Vehicle	70	0	0	0	0
4650 Repairs & Maint. Service/Vehicle	0	0	0	0	0
4651 Vehicle Parts	678	389	200	200	200
4660 Equipment Maintenance	0	0	500	500	500

Proposed Budget for Fiscal Year 2020/21

Fund Title: General	Department: City Manager
Fund/Division Number: 1300	Division:

	2017/18 Actual	2018/19 Actual	2019/20 Approved	2019/20 Adjusted	2020/21 Proposed
<b><u>Operating Expense contd.</u></b>					
4675 Software Maintenance	2,793	2,762	2,793	2,793	0
4720 Outside Printing	4,569	2,853	4,700	4,700	4,700
4810 Advertising	18,766	27,531	30,000	18,000	18,000
4990 Miscellaneous Expense	6,544	4,032	5,500	5,500	5,500
4990 Misc. Expense/Special Events	0	0	5,000	0	0
5110 Office Supplies	4,251	5,421	5,000	5,000	5,000
5120 EDP Supplies	33	50	0	0	0
5150 Misc. Equipment Expense	324	90	0	0	0
5210 Gas & Oil	318	190	675	675	675
5250 Uniforms	457	672	700	700	700
5410 Books, Pubs, Subscriptions & Mbrshp	4,554	4,764	6,500	5,500	5,500
<b>Total Operating Expense</b>	<b>\$ 70,341</b>	<b>\$ 94,060</b>	<b>\$ 93,068</b>	<b>\$ 70,565</b>	<b>\$ 66,575</b>
<b><u>Capital Outlay</u></b>					
6410 Office Equipment & Machinery	\$ 0	\$ 2,965	\$ 0	\$ 0	\$ 0
<b>Total Capital Outlay</b>	<b>\$ 0</b>	<b>\$ 2,965</b>	<b>\$ 0</b>	<b>\$ 0</b>	<b>\$ 0</b>
<b>TOTAL APPROPRIATIONS</b>	<b>\$ 570,597</b>	<b>\$ 768,962</b>	<b>\$ 900,102</b>	<b>\$ 877,599</b>	<b>\$ 891,904</b>

**Proposed Budget for Fiscal Year 2020/21**

<b>Fund Title: General</b>	<b>Department: City Attorney</b>
<b>Fund/Division Number: 1400</b>	<b>Division:</b>

	2017/18 Actual	2018/19 Actual	2019/20 Approved	2019/20 Adjusted	2020/21 Proposed
<b><u>Budgeted Staffing Level</u></b>					
City Attorney	1	1	1	1	1
Asst. City Attorney	2	2	2	2	1
Legal Secretary	1	1	1	1	1
<b>Total Budgeted Staffing Level</b>	<u>4</u>	<u>4</u>	<u>4</u>	<u>4</u>	<u>3</u>

	2017/18 Actual	2018/19 Actual	2019/20 Approved	2019/20 Adjusted	2020/21 Proposed
<b><u>Personnel Services</u></b>					
1010 Salaries and Wages	\$ 412,535	\$ 321,518	\$ 437,613	\$ 337,613	\$ 303,222
1030 Accrued Compensation	19,573	10,266	2,000	2,000	6,000
2010 FICA Taxes	30,379	25,736	33,952	33,952	23,977
2020 Retirement Contributions	43,766	27,695	46,086	46,086	24,292
2026 Retirement Contributions/ICMA	28,201	11,028	27,637	27,637	11,536
2030 Life & Health Insurance	19,393	43,570	51,908	51,908	42,959
2035 Dental Insurance	1,417	2,793	3,458	3,458	2,799
2040 Workers' Compensation	1,484	1,444	1,495	1,495	433
<b>Total Personnel Services</b>	<u>\$ 556,748</u>	<u>\$ 444,050</u>	<u>\$ 604,149</u>	<u>\$ 504,149</u>	<u>\$ 415,218</u>

<b><u>Operating Expense</u></b>					
3100 Professional Services	\$ 14,000	\$ 46,200	\$ 0	\$ 0	\$ 0
3120 Legal Fees	101,099	1,989	0	0	0
3121 Legal Fees-Civil Service/HR	41	0	0	0	0
3125 Trial Extra Ordinary Services	242	0	0	0	0
3135 Outside Labor Attorney	5,048	0	0	0	0
3136 Outside Attorney/Consultants	0	45,985	0	43,000	80,000
3490 Contractual Fees	134	64,014	50,000	7,000	0
3495 Temporary Employee Services	12,268	0	0	0	0
4010 Car Allowance	3,850	3,150	4,200	4,200	4,200
4020 Travel & Education	3,202	322	5,000	5,000	2,500
4030 Conferences	1,345	4,631	5,000	5,000	2,500
4110 Communications	1,483	4,701	4,000	4,000	4,000
4120 Freight and Postage	98	49	1,000	1,000	500
4410 Equipment Rental	125	0	3,000	3,000	0

Proposed Budget for Fiscal Year 2020/21

Fund Title: General	Department: City Attorney
Fund/Division Number: 1400	Division:

	2017/18 Actual	2018/19 Actual	2019/20 Approved	2019/20 Adjusted	2020/21 Proposed
<b><u>Operating Expense contd.</u></b>					
4660 Equipment Maintenance	0	0	0	0	0
4675 Software Maintenance	0	705	0	0	0
4710 Reproduction	2,882	3,094	1,300	1,300	2,000
4720 Outside Printing	63	0	1,000	1,000	100
4810 Advertising	0	0	0	0	0
4990 Miscellaneous Expense	932	1,071	2,000	2,000	1,000
5110 Office Supplies	1,375	1,774	3,000	3,000	2,500
5120 EDP Supplies	0	484	500	500	500
5150 Miscellaneous Equipment	0	235	0	0	0
5410 Books,Pubs,Subscriptions & Mbrshp	9,281	8,501	9,000	9,000	9,000
<b>Total Operating Expense</b>	<u>\$ 157,467</u>	<u>\$ 186,903</u>	<u>\$ 89,000</u>	<u>\$ 89,000</u>	<u>\$ 108,800</u>
<b><u>Capital Outlay</u></b>					
6410 Office Equipment & Machinery	\$ 0	\$ 1,601	\$ 0	\$ 0	\$ 0
<b>Total Capital Outlay</b>	<u>\$ 0</u>	<u>\$ 1,601</u>	<u>\$ 0</u>	<u>\$ 0</u>	<u>\$ 0</u>
<b>TOTAL APPROPRIATIONS</b>	<u><u>\$ 714,215</u></u>	<u><u>\$ 632,555</u></u>	<u><u>\$ 693,149</u></u>	<u><u>\$ 593,149</u></u>	<u><u>\$ 524,018</u></u>

**Proposed Budget for Fiscal Year 2020/21**

<b>Fund Title: General</b>	<b>Department: City Clerk</b>
<b>Fund/Division Number: 1600</b>	<b>Division:</b>

	2017/18 Actual	2018/19 Actual	2019/20 Approved	2019/20 Adjusted	2020/21 Proposed
<b><u>Budgeted Staffing Level</u></b>					
City Clerk	1	1	1	1	1
Deputy City Clerk/Permit Specialist	3	3	3	3	3
<b>Total Budgeted Staffing Level</b>	<u>4</u>	<u>4</u>	<u>4</u>	<u>4</u>	<u>4</u>

	2017/18 Actual	2018/19 Actual	2019/20 Approved	2019/20 Adjusted	2020/21 Proposed
<b><u>Personnel Services</u></b>					
1010 Salaries and Wages	\$ 184,700	\$ 182,404	\$ 214,178	\$ 214,178	\$ 199,160
1030 Accrued Compensation	1,882	1,292	2,500	2,500	2,000
1040 Overtie	23	0	0	0	0
2010 FICA Taxes	13,825	13,616	16,897	16,897	15,710
2020 Retirement Contributions	32,294	31,132	36,337	36,337	33,835
2030 Life & Health Insurance	33,749	33,238	43,989	43,989	49,291
2035 Dental Insurance	2,493	2,491	2,605	2,605	2,688
2040 Workers' Compensation	666	656	693	693	342
<b>Total Personnel Services</b>	<u>\$ 269,632</u>	<u>\$ 264,830</u>	<u>\$ 317,200</u>	<u>\$ 317,200</u>	<u>\$ 303,026</u>

<b><u>Operating Expense</u></b>					
3480 Election Fees	\$ 0	\$ 0	\$ 500	\$ 0	\$ 0
3490 Contractual Fees	5,331	1,813	750	750	750
3495 Temporary Employee Svcs.	1,263	7,829	0	0	0
4010 Car Allowance	4,200	4,200	4,200	4,200	4,200
4020 Travel and Education	3,750	4,121	6,000	2,400	3,000
4110 Communications	4,756	4,583	6,000	4,700	4,700
4120 Freight and Postage	2,468	2,946	3,000	3,000	3,000
4410 Equipment Rental	2,924	3,907	3,510	3,510	3,510
4660 Equipment Maintenance	0	0	750	0	0
4675 Software Maintenance	0	1,215	0	0	0
4710 Reproduction	0	0	950	950	500
4720 Outside Printing	585	426	950	50	400
4810 Advertising	3,613	477	2,475	475	475

Proposed Budget for Fiscal Year 2020/21

Fund Title: General	Department: City Clerk
Fund/Division Number: 1600	Division:

	2017/18 Actual	2018/19 Actual	2019/20 Approved	2019/20 Adjusted	2020/21 Proposed
<b><u>Operating Expense contd.</u></b>					
4960 Administrative Charges	3,098	2,944	750	750	3,000
4990 Miscellaneous Expenses	935	909	0	0	0
5110 Office Supplies	3,433	1,709	1,400	1,400	1,400
5120 EDP Supplies	943	957	1,000	1,000	1,000
5150 Misc. Equipment Expense	351	0	0	0	0
5410 Books,Pubs,Subscriptions & Mbrshp	1,093	3,494	880	880	880
<b>Total Operating Expense</b>	<b>\$ 38,743</b>	<b>\$ 41,531</b>	<b>\$ 33,115</b>	<b>\$ 24,065</b>	<b>\$ 26,815</b>
<b><u>Capital Outlay</u></b>					
6410 Office Equip & Machinery	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
<b>Total Capital Outlay</b>	<b>\$ 0</b>	<b>\$ 0</b>	<b>\$ 0</b>	<b>\$ 0</b>	<b>\$ 0</b>
<b>TOTAL APPROPRIATIONS</b>	<b>\$ 308,375</b>	<b>\$ 306,361</b>	<b>\$ 350,315</b>	<b>\$ 341,265</b>	<b>\$ 329,841</b>

**Proposed Budget for Fiscal Year 2020/21**

<b>Fund Title: General</b>	<b>Department: Human Resources</b>
<b>Fund/Division Number: 2200</b>	<b>Division:</b>

	<b>2017/18 Actual</b>	<b>2018/19 Actual</b>	<b>2019/20 Approved</b>	<b>2019/20 Adjusted</b>	<b>2020/21 Proposed</b>
<b><u>Budgeted Staffing Level</u></b>					
Human Resources Manager	1	1	1	1	1
Human Resources Generalist	0	1	1	1	1
Human Resources Technician	1	1	1	1	1
Switchboard Operator	1	1	1	1	1
Executive Assistant	0	1	1	1	1
Risk Manager	1	0	0	0	0
Administrative Assistant	1	0	0	0	0
<b>Total Budgeted Staffing Level</b>	<u>5</u>	<u>5</u>	<u>5</u>	<u>5</u>	<u>5</u>

	<b>2017/18 Actual</b>	<b>2018/19 Actual</b>	<b>2019/20 Approved</b>	<b>2019/20 Adjusted</b>	<b>2020/21 Proposed</b>
<b><u>Personnel Services</u></b>					
1010 Salaries and Wages	\$ 308,142	\$ 245,517	\$ 263,022	\$ 263,022	\$ 287,914
1030 Accrued Compensation	3,698	13,197	3,000	3,000	3,000
1040 Overtime	498	218	0	0	0
2010 FICA Taxes	24,180	20,030	20,672	20,672	22,576
2020 Retirement Contributions	54,082	35,874	35,723	35,723	38,142
2030 Life & Health Insurance	43,355	37,512	44,058	44,058	44,030
2035 Dental Insurance	3,441	2,936	3,372	3,372	3,133
2040 Workers' Compensation	951	811	851	851	495
<b>Total Personnel Services</b>	<u>\$ 438,348</u>	<u>\$ 356,095</u>	<u>\$ 370,700</u>	<u>\$ 370,700</u>	<u>\$ 399,290</u>

<b><u>Operating Expense</u></b>					
3120 Legal Fees	\$ 5,298	\$ 3,753	\$ 2,500	\$ 2,500	\$ 2,500
3180 Medical Services	16,746	17,228	25,000	25,000	20,000
3190 Consultant Fees	3,836	0	7,500	3,500	1,000
3490 Misc. Contractual Fees	0	233	500	500	500
3495 Temporary Employee Svcs.	39,077	17,578	0	0	0
4010 Car Allowance	4,200	4,200	4,200	4,200	4,200
4020 Travel and Education	11,943	6,463	8,000	5,000	2,500
4110 Communications	5,088	4,233	6,000	6,000	5,000

Proposed Budget for Fiscal Year 2020/21

Fund Title: General	Department: Human Resources
Fund/Division Number: 2200	Division:

	2017/18 Actual	2018/19 Actual	2019/20 Approved	2019/20 Adjusted	2020/21 Proposed
<b><u>Operating Expense contd.</u></b>					
4120 Freight and Postage	42	13	1,000	1,000	500
4410 Equipment Rental	3,258	3,981	4,000	4,000	4,000
4650 Vehicle Maintenance	0	0	0	0	0
4651 Vehicle Parts	213	113	0	0	0
4660 Equipment Maintenance	0	0	1,000	1,000	0
4675 Software Maintenance	984	191	0	0	0
4710 Reproduction	0	0	761	761	0
4720 Outside Printing	3,901	928	761	761	1,000
4810 Advertising	1,158	195	5,000	911	500
4990 Miscellaneous Expenses	1,827	3,448	1,000	1,000	1,000
5110 Office Supplies	3,732	4,895	1,850	1,850	2,000
5120 EDP Supplies	3,147	1,205	1,000	1,000	1,500
5150 Misc. Equipment Expense	970	318	931	931	900
5210 Gas & Oil	258	515	375	375	375
5410 Books,Pubs,Subscriptions & Mbrshp	3,517	3,435	1,500	1,500	3,000
<b>Total Operating Expense</b>	<b>\$ 109,195</b>	<b>\$ 72,926</b>	<b>\$ 72,878</b>	<b>\$ 61,789</b>	<b>\$ 50,475</b>
<b><u>Capital Outlay</u></b>					
6410 Office Equip & Machinery	\$ 0	\$ 434	\$ 0	\$ 0	\$ 0
6420 Furniture & Furnishings	0	1,550	0	0	0
<b>Total Capital Outlay</b>	<b>\$ 0</b>	<b>\$ 1,984</b>	<b>\$ 0</b>	<b>\$ 0</b>	<b>\$ 0</b>
<b>TOTAL APPROPRIATIONS</b>	<b>\$ 547,543</b>	<b>\$ 431,005</b>	<b>\$ 443,578</b>	<b>\$ 432,489</b>	<b>\$ 449,765</b>

**Proposed Budget for Fiscal Year 2020/21**

<b>Fund Title: General</b>	<b>Department: Finance</b>
<b>Fund/Division Number: 2400</b>	<b>Division:</b>

	2017/18 Actual	2018/19 Actual	2019/20 Approved	2019/20 Adjusted	2020/21 Proposed
<b><u>Budgeted Staffing Level</u></b>					
Director of Finance	1	1	1	1	1
Chief Accountant	1	1	1	1	1
Accountant	1	1	1	1	1
Senior Accounting Analyst	0	4	4	4	4
Payroll & Benefits Coordinator	0	1	1	1	1
Pension Analyst	0	1	1	1	1
Executive Assistant	1	1	1	1	1
Senior Accounting Clerk	6	0	0	0	0
<b>Total Budgeted Staffing Level</b>	<u>10</u>	<u>10</u>	<u>10</u>	<u>10</u>	<u>10</u>

	2017/18 Actual	2018/19 Actual	2019/20 Approved	2019/20 Adjusted	2020/21 Proposed
<b><u>Personnel Services</u></b>					
1010 Salaries and Wages	\$ 564,151	\$ 568,267	\$ 582,904	\$ 582,904	\$ 584,792
1030 Accrued Compensation	5,025	5,289	7,000	7,000	5,000
1040 Overtime	7,137	8,340	6,000	6,000	6,000
2010 FICA Taxes	41,964	41,522	45,908	45,908	45,899
2020 Retirement Contributions	90,344	98,665	99,933	99,933	100,212
2030 Life & Health Insurance	95,369	106,580	107,632	107,632	107,596
2035 Dental Insurance	6,160	6,756	7,023	7,023	6,549
2040 Workers' Compensation	1,842	1,875	1,907	1,907	1,013
<b>Total Personnel Services</b>	<u>\$ 811,992</u>	<u>\$ 837,295</u>	<u>\$ 858,307</u>	<u>\$ 858,307</u>	<u>\$ 857,062</u>

	2017/18 Actual	2018/19 Actual	2019/20 Approved	2019/20 Adjusted	2020/21 Proposed
<b><u>Operating Expense</u></b>					
3490 Misc. Contractual Fees	\$ 0	\$ 0	\$ 4,000	\$ 0	\$ 0
4010 Car Allowance	4,200	4,200	4,200	4,200	4,200
4020 Travel and Education	9,017	11,090	10,000	8,000	5,000
4110 Communications	4,883	4,181	8,300	4,800	4,800
4120 Freight and Postage	2,969	2,617	4,500	3,000	3,000
4660 Equipment Maintenance	0	0	1,500	0	3,000
4675 Software Maintenance	0	111	0	0	0
4720 Outside Printing	0	395	1,000	500	500
4810 Advertising	1,922	5,936	1,500	1,500	2,000
4960 Administrative Charges	2,267	1,712	1,800	1,800	2,000
4990 Miscellaneous Expenses	3,434	4,260	5,000	3,500	4,000

Proposed Budget for Fiscal Year 2020/21

Fund Title: General	Department: Finance
Fund/Division Number: 2400	Division:

	2017/18 Actual	2018/19 Actual	2019/20 Approved	2019/20 Adjusted	2020/21 Proposed
<b><u>Operating Expense, contd.</u></b>					
5110 Office Supplies	6,933	4,806	7,000	3,000	5,000
5120 EDP Supplies	3,114	4,107	2,500	2,500	5,000
5410 Books,Pubs,Subscriptions & Mbrshp	1,140	575	1,500	1,500	1,500
<b>Total Operating Expense</b>	<u>\$ 39,879</u>	<u>\$ 43,990</u>	<u>\$ 52,800</u>	<u>\$ 34,300</u>	<u>\$ 40,000</u>
<b><u>Capital Outlay</u></b>					
6410 Office Equipment & Machinery	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
6420 Furniture & Furnishings	0	0	0	0	0
<b>Total Capital Outlay</b>	<u>\$ 0</u>	<u>\$ 0</u>	<u>\$ 0</u>	<u>\$ 0</u>	<u>\$ 0</u>
<b>TOTAL APPROPRIATIONS</b>	<u><u>\$ 851,871</u></u>	<u><u>\$ 881,285</u></u>	<u><u>\$ 911,107</u></u>	<u><u>\$ 892,607</u></u>	<u><u>\$ 897,062</u></u>

**Proposed Budget for Fiscal Year 2020/21**

<b>Fund Title:</b> General	<b>Department:</b> Information Technology
<b>Fund/Division Number:</b> 2500	<b>Division:</b>

	2017/18 Actual	2018/19 Actual	2019/20 Approved	2019/20 Adjusted	2020/21 Proposed
<b><u>Budgeted Staffing Level</u></b>					
IT Manager	1	1	1	1	1
Media Administrator	0	0	1	1	1
GIS Analyst II	1	1	1	1	1
Systems Analyst II	1	1	1	1	2
Applications Analyst II	2	2	2	2	1
Administrative Assistant	0	1	1	1	1
Media Specialist	1	1	1	1	0
Systems Administrator	1	1	0	0	0
<b>Total Budgeted Staffing Level</b>	<u>7</u>	<u>8</u>	<u>8</u>	<u>8</u>	<u>7</u>

	2017/18 Actual	2018/19 Actual	2019/20 Approved	2019/20 Adjusted	2020/21 Proposed
<b><u>Personnel Services</u></b>					
1010 Salaries and Wages	\$ 379,458	\$ 315,763	\$ 445,159	\$ 445,159	\$ 407,742
1030 Accrued Compensation	6,145	6,334	5,500	5,500	6,000
1040 Overtime	20,186	35,523	15,000	15,000	15,000
2010 FICA Taxes	29,705	26,027	35,944	35,944	33,120
2020 Retirement Contributions	70,139	59,417	78,091	78,091	72,114
2030 Life & Health Insurance	88,706	74,703	95,893	95,893	86,685
2035 Dental Insurance	6,088	4,543	5,765	5,765	4,695
2040 Workers' Compensation	1,339	1,422	1,490	1,490	729
<b>Total Personnel Services</b>	<u>\$ 601,766</u>	<u>\$ 523,732</u>	<u>\$ 682,843</u>	<u>\$ 682,843</u>	<u>\$ 626,086</u>

	2017/18 Actual	2018/19 Actual	2019/20 Approved	2019/20 Adjusted	2020/21 Proposed
<b><u>Operating Expense</u></b>					
3190 Consultant Fees	\$ 10,209	\$ 31,211	\$ 80,000	\$ 80,000	\$ 40,000
3490 Misc. Contractual Fees	773	370	3,000	3,000	1,000
3495 Temporaty Employee Services	25,166	0	0	0	0
4010 Car Allowance	4,200	4,200	4,200	4,200	4,200
4020 Travel and Education	11,571	20,905	15,000	5,901	5,000
4110 Communications	26,644	30,291	10,000	10,000	30,000
4120 Freight and Postage	210	72	500	500	500
4410 Equipment Rental	13,238	0	30,750	18,750	10,000

Proposed Budget for Fiscal Year 2020/21

Fund Title: General	Department: Information Technology
Fund/Division Number: 2500	Division:

	2017/18 Actual	2018/19 Actual	2019/20 Approved	2019/20 Adjusted	2020/21 Proposed
<b><u>Operating Expense contd.</u></b>					
4651 Vehicle Parts	1,092	359	0	0	0
4660 Equipment Maintenance	355	0	500	500	500
4670 Computer Maintenance	26,526	23,809	30,000	30,000	30,000
4675 Software Maintenance	350,891	435,924	365,450	365,450	450,000
4710 Reproduction	0	0	0	0	0
4720 Outside Printing	0	0	0	0	0
4990 Miscellaneous Expenses	3,181	3,626	500	500	1,500
5110 Office Supplies	1,245	1,206	1,500	1,500	1,200
5120 EDP Supplies	15,072	8,904	9,950	9,950	9,950
5150 Miscellaneous Equipment	0	295	0	0	0
5210 Gas & Oil	230	89	500	500	250
5410 Books,Pubs,Subscriptions & Mbrshp	383	427	500	500	500
<b>Total Operating Expense</b>	<b>\$ 490,985</b>	<b>\$ 561,686</b>	<b>\$ 552,350</b>	<b>\$ 531,251</b>	<b>\$ 584,600</b>
<b><u>Capital Outlay</u></b>					
6410 Office Equip & Machinery	\$ 4,795	\$ 9,700	\$ 0	\$ 0	\$ 0
6420 Furniture & Furnishings	0	3,570	20,000	9,719	0
<b>Total Capital Outlay</b>	<b>\$ 4,795</b>	<b>\$ 13,269</b>	<b>\$ 20,000</b>	<b>\$ 9,719</b>	<b>\$ 0</b>
<b>TOTAL APPROPRIATIONS</b>	<b><u>\$ 1,097,546</u></b>	<b><u>\$ 1,098,687</u></b>	<b><u>\$ 1,255,193</u></b>	<b><u>\$ 1,223,813</u></b>	<b><u>\$ 1,210,686</u></b>

**Proposed Budget for Fiscal Year 2020/21**

<b>Fund Title: General</b>	<b>Department: Purchasing</b>
<b>Fund/Division Number: 2600</b>	<b>Division:</b>

	2017/18 Actual	2018/19 Actual	2019/20 Approved	2019/20 Adjusted	2020/21 Proposed
<b><u>Budgeted Staffing Level</u></b>					
Purchasing Manager	1	1	1	1	1
Purchasing Agent	1	2	2	2	2
Purchasing Specialist	1	1	1	1	1
<b>Total Budgeted Staffing Level</b>	<u>3</u>	<u>4</u>	<u>4</u>	<u>4</u>	<u>4</u>

	2017/18 Actual	2018/19 Actual	2019/20 Approved	2019/20 Adjusted	2020/21 Proposed
<b><u>Personnel Services</u></b>					
1010 Salaries and Wages	\$ 146,659	\$ 175,473	\$ 205,585	\$ 205,585	\$ 205,587
1030 Accrued Compensation	145	1,877	1,500	1,500	2,000
1040 Overtime	0	1,227	0	0	0
2010 FICA Taxes	11,109	13,474	15,842	15,842	15,880
2020 Retirement Contributions	25,410	30,279	34,728	34,728	34,916
2030 Life & Health Insurance	21,210	21,054	26,953	26,953	26,915
2035 Dental Insurance	1,150	1,058	1,385	1,385	1,300
2040 Workers' Compensation	547	666	663	663	353
<b>Total Personnel Services</b>	<u>\$ 206,230</u>	<u>\$ 245,106</u>	<u>\$ 286,656</u>	<u>\$ 286,656</u>	<u>\$ 286,952</u>

<b><u>Operating Expense</u></b>					
3490 Misc. Contractual Fees	0	\$ 0	\$ 500	\$ 0	\$ 0
3495 Temporary Employee Services	12,180	9,744	0	0	0
4020 Travel and Education	233	3,400	5,000	2,500	2,500
4110 Communications	4,332	3,338	6,000	5,000	5,000
4120 Freight and Postage	681	824	2,000	1,500	1,500
4410 Equipment Rental	3,583	4,018	4,000	4,000	5,000
4651 Vehicle Parts	0	0	0	0	100
4660 Equipment Maintenance	0	0	1,300	300	0
4675 Software Maintenance	0	111	0	0	0
4810 Advertising	5,428	2,170	5,000	4,115	3,000
4990 Miscellaneous Expenses	925	937	1,000	1,000	1,000
5110 Office Supplies	2,198	3,040	1,850	1,850	3,000

Proposed Budget for Fiscal Year 2020/21

Fund Title: General	Department: Purchasing
Fund/Division Number: 2600	Division:

	2017/18 Actual	2018/19 Actual	2019/20 Approved	2019/20 Adjusted	2020/21 Proposed
<b><u>Operating Expense, contd.</u></b>					
5120 EDP Supplies	226	0	1,112	112	150
5150 Miscellaneous Equipment Expense	38	0	0	0	0
5210 Gas & Oil	0	31	0	0	50
5410 Books,Pubs,Subscriptions & Mbrshp	876	760	1,000	500	1,000
<b>Total Operating Expense</b>	<b>\$30,699</b>	<b>\$28,374</b>	<b>\$28,762</b>	<b>\$20,877</b>	<b>\$22,300</b>
<b><u>Capital Outlay</u></b>					
6410 Office Equipment & Machinery	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
<b>Total Capital Outlay</b>	<b>\$ 0</b>	<b>\$ 0</b>	<b>\$ 0</b>	<b>\$ 0</b>	<b>\$ 0</b>
<b>TOTAL APPROPRIATIONS</b>	<b>\$ 236,929</b>	<b>\$ 273,480</b>	<b>\$ 315,418</b>	<b>\$ 307,533</b>	<b>\$ 309,252</b>

**Proposed Budget for Fiscal Year 2020/21**

<b>Fund Title: General</b>	<b>Department: Planning</b>
<b>Fund/Division Number: 2901</b>	<b>Division:</b>

	2017/18 Actual	2018/19 Actual	2019/20 Approved	2019/20 Adjusted	2020/21 Proposed
<b><u>Budgeted Staffing Level</u></b>					
Planning Director	1	1	1	1	1
Assistant Planning Director	1	1	1	1	1
Planner	1	1	1	1	2
Historic Preservation Officer	1	1	1	1	1
Executive Assistant	0	0	0	0	1
Planning Systems Analyst	1	1	1	1	0
Administrative Assistant	1	1	1	1	0
<b>Total Budgeted Staffing Level</b>	<u>6</u>	<u>6</u>	<u>6</u>	<u>6</u>	<u>6</u>

	2017/18 Actual	2018/19 Actual	2019/20 Approved	2019/20 Adjusted	2020/21 Proposed
<b><u>Personnel Services</u></b>					
1010 Salaries and Wages	\$ 282,731	\$ 307,089	\$ 357,888	\$ 357,888	\$ 359,237
1030 Accrued Compensation	13,293	13,529	2,000	2,000	2,000
1040 Overtime	0	590	0	0	0
2010 FICA Taxes	22,336	23,941	27,853	27,853	27,956
2020 Retirement Contributions	51,238	52,454	60,353	60,353	60,760
2030 Life & Health Insurance	48,887	53,387	59,087	59,087	66,919
2035 Dental Insurance	2,630	2,618	3,040	3,040	3,326
2040 Workers' Compensation	1,163	1,122	1,152	1,152	614
<b>Total Personnel Services</b>	<u>\$ 422,278</u>	<u>\$ 454,728</u>	<u>\$ 511,372</u>	<u>\$ 511,372</u>	<u>\$ 520,812</u>

<b><u>Operating Expense</u></b>					
3140 Contractual Planning	\$ 2,875	\$ 25,332	\$ 50,000	\$ 32,380	\$ 20,000
3490 Contractual Fees	2,658	0	3,800	1,289	1,000
3495 Temp Employee Svc	0	0	0	2,511	0
4010 Car Allowance	4,200	2,550	4,200	4,200	4,200
4020 Travel and Education	6,220	4,261	7,500	5,500	3,750
4110 Communications	5,776	5,703	6,500	6,500	6,000

Proposed Budget for Fiscal Year 2020/21

Fund Title: General	Department: Planning
Fund/Division Number: 2901	Division:

	2017/18 Actual	2018/19 Actual	2019/20 Approved	2019/20 Adjusted	2020/21 Proposed
<b><u>Operating Expense contd.</u></b>					
4120 Freight and Postage	1,422	2,031	1,000	1,000	1,500
4410 Equipment Rental	7,403	11,331	7,500	7,500	7,500
4651 Vehicle Parts	408	867	500	500	500
4675 Software Maintenance	443	542	0	0	0
4710 Reproduction	0	0	500	500	0
4720 Outside Printing	173	678	1,000	3,351	1,000
4810 Advertising	21,763	16,997	7,400	7,400	7,500
4990 Miscellaneous Expenses	663	1,094	500	2,500	1,000
5110 Office Supplies	4,633	3,518	5,000	5,000	4,000
5120 EDP Supplies	63	153	1,000	1,000	500
5210 Gas and Oil	172	208	500	500	500
5232 Other Supplies	100	0	500	500	500
5410 Books,Pubs,Subscriptions & Mbrshp	2,123	3,852	2,000	2,000	2,000
<b>Total Operating Expense</b>	<b>\$ 61,094</b>	<b>\$ 79,117</b>	<b>\$ 99,400</b>	<b>\$ 84,131</b>	<b>\$ 61,450</b>
<b><u>Capital Outlay</u></b>					
6410 Office Equipment & Machinery	\$ 808	\$ 0	\$ 0	\$ 0	\$ 0
<b>Total Capital Outlay</b>	<b>\$ 808</b>	<b>\$ 0</b>	<b>\$ 0</b>	<b>\$ 0</b>	<b>\$ 0</b>
<b>TOTAL APPROPRIATIONS</b>	<b>\$ 484,179</b>	<b>\$ 533,845</b>	<b>\$ 610,772</b>	<b>\$ 595,503</b>	<b>\$ 582,262</b>

**Proposed Budget for Fiscal Year 2020/21**

<b>Fund Title: General</b>	<b>Department: Code Enforcement</b>
<b>Fund/Division Number: 2903</b>	<b>Division:</b>

	2017/18 Actual	2018/19 Actual	2019/20 Approved	2019/20 Adjusted	2020/21 Proposed
<b><u>Budgeted Staffing Level</u></b>					
Code Compliance Manager	1	1	1	1	1
Code Compliance Supervisor	0	0	1	1	1
Code Enforcement Officer (FT)	4	4	4	4	4
Executive Assistant	1	1	1	1	1
Administrative Assistant	0	1	1	1	1
Animal Control Officer	3	3	3	3	3
Code Enforcement Officer (PT)	1	1	0	0	0
Code Enforcement/Parking Specialist (FT)	1	0	0	0	0
Code Enforcement/Parking Specialist (PT)	1	1	1	1	0
Senior Code Enforcement Officer	0	1	0	0	0
<b>Total Budgeted Staffing Level</b>	<u>12</u>	<u>13</u>	<u>12</u>	<u>12</u>	<u>11</u>

	2017/18 Actual	2018/19 Actual	2019/20 Approved	2019/20 Adjusted	2020/21 Proposed
<b><u>Personnel Services</u></b>					
1010 Salaries and Wages	\$ 412,632	\$ 432,341	\$ 444,007	\$ 417,016	\$ 457,600
1030 Accrued Compensation	2,648	5,777	1,250	1,250	1,250
1040 Overtime	24,163	36,293	10,000	10,000	10,000
2010 FICA Taxes	33,566	36,163	35,148	35,148	36,188
2020 Retirement Contributions	76,022	80,336	76,347	76,347	78,861
2030 Life & Health Insurance	78,558	91,765	108,299	108,299	107,123
2035 Dental Insurance	4,760	4,946	5,847	5,847	5,477
2040 Workers' Compensation	11,870	11,067	11,868	11,868	11,834
<b>Total Personnel Services</b>	<u>\$ 644,219</u>	<u>\$ 698,687</u>	<u>\$ 692,766</u>	<u>\$ 665,775</u>	<u>\$ 708,333</u>

	2017/18 Actual	2018/19 Actual	2019/20 Approved	2019/20 Adjusted	2020/21 Proposed
<b><u>Operating Expense</u></b>					
3440 Demolition	\$ 10,491	\$ 4,037	\$ 6,435	\$ 6,435	\$ 6,435
3449 Nuisance Abatement	0	0	80,000	80,000	80,000
3450 Lot Clearing	66,060	56,375	0	0	0
3490 Contractual Fees	7,905	5,676	10,000	10,000	7,000
3491 Humane Society	130,000	133,000	135,000	135,000	135,000
3492 Spay/Neuter Vouchers	39,025	33,090	15,000	15,000	30,000
3495 Temp Employee Svc	13,120	6,650	0	0	0
4010 Car Allowance	4,200	4,200	4,200	4,200	4,200
4020 Travel and Education	4,003	4,092	5,000	5,000	2,500
4110 Communications	20,028	16,499	14,500	14,500	16,000
4120 Freight and Postage	12,150	13,064	10,000	10,000	12,000

**Proposed Budget for Fiscal Year 2020/21**

<b>Fund Title: General</b>	<b>Department: Code Enforcement</b>
<b>Fund/Division Number: 2903</b>	<b>Division:</b>

		2017/18 Actual	2018/19 Actual	2019/20 Approved	2019/20 Adjusted	2020/21 Proposed
<b><u>Operating Expense contd.</u></b>						
4410	Equipment Rental	3,951	5,047	6,000	6,000	5,000
4650	Vehicle Maintenance	1,688	1,207	1,000	1,000	1,000
4651	Vehicle Parts	16,793	24,716	5,000	5,000	5,000
4660	Equipment Maintenance	0	0	0	0	0
4675	Software Maintenance	0	9,299	8,000	8,000	9,000
4680	Radio Maintenance	115	0	0	0	0
4710	Reproduction	0	0	1,000	1,000	0
4720	Outside Printing	579	598	1,000	1,000	1,000
4810	Advertising	2,248	0	500	500	500
4960	Administrative Fees	54,486	52,420	4,200	4,200	52,000
4990	Miscellaneous Expenses	2,183	2,346	2,000	2,000	2,000
5110	Office Supplies	4,252	3,669	3,000	3,000	3,000
5120	EDP Supplies	100	278	0	0	0
5150	Miscellaneous Equipment	11	65	0	0	0
5210	Gas and Oil	14,504	11,987	16,000	16,000	13,000
5221	Animal Control Supplies	15,184	370	1,000	1,000	1,000
5222	Animal Care & Services	6,226	5,896	3,000	3,000	5,000
5223	Medical/Pharmaceutical Supplies	5,001	4,469	2,500	2,500	2,500
5224	Animal Registrations	3,154	3,441	2,750	2,750	3,000
5231	Safety Supplies	1,557	0	0	0	0
5232	Other Supplies	3,458	3,316	2,000	2,000	2,000
5250	Uniforms	853	978	1,000	1,000	1,000
5253	Clean & Safe Initiative	64,162	89,030	45,800	45,800	45,800
5410	Books,Pubs,Subscriptions & Mbrshp	818	746	1,000	1,000	1,000
	<b>Total Operating Expense</b>	<b>\$ 508,300</b>	<b>\$ 496,562</b>	<b>\$ 386,885</b>	<b>\$ 386,885</b>	<b>\$ 445,935</b>
<b><u>Capital Outlay</u></b>						
6410	Equipment & Machinery	\$ 542	\$ 3,584	\$ 0	\$ 0	\$ 0
6420	Furniture & Furnishings	0	7,664	0	0	0
	<b>Total Capital Outlay</b>	<b>\$ 542</b>	<b>\$ 11,247</b>	<b>\$ 0</b>	<b>\$ 0</b>	<b>\$ 0</b>
	<b>TOTAL APPROPRIATIONS</b>	<b><u>\$ 1,153,061</u></b>	<b><u>\$ 1,206,496</u></b>	<b><u>\$ 1,079,651</u></b>	<b><u>\$ 1,052,660</u></b>	<b><u>\$ 1,154,268</u></b>

Proposed Budget for Fiscal Year 2020/21

Fund Title: General	Department: Police
Fund/Division Number: 3000	Division:

	2017/18 Actual	2018/19 Actual	2019/20 Approved	2019/20 Adjusted	2020/21 Proposed
<b><u>Budgeted Staffing Level</u></b>					
Chief of Police	1	1	1	1	1
Deputy Chief of Police	2	2	2	2	2
Police Major	1	1	1	1	1
Lieutenant	7	7	7	7	7
Sergeant	15	15	15	15	15
Police Officer	98	98	98	98	98
Public Information Officer	1	1	1	1	1
Comm. Service Aide	4	5	5	5	4
Crime Scene Investigator	2	3	3	3	3
Crime Analyst	2	2	2	2	3
Evidence Technician	1	1	1	1	1
Executive Assistant	2	2	2	2	1
Grant Writer	1	1	1	1	1
Records Specialists	4	4	4	4	4
Records Supervisor	1	1	1	1	1
School Crossing Guard (p/t)	7	8	8	8	8
Administrative Assistant	3	3	3	3	3
Senior Accounting Clerk	1	1	1	1	1
Information System Administrator	2	2	2	2	1
Information Systems Analyst II	0	0	0	0	1
Accreditation Manager	1	1	1	1	1
Police Payroll Specialist	1	1	1	1	1
Fiscal Manager	1	1	1	1	0
<b>Total Budgeted Staffing Level</b>	<u>158</u>	<u>161</u>	<u>161</u>	<u>161</u>	<u>159</u>

**Proposed Budget for Fiscal Year 2020/21**

<b>Fund Title: General</b>	<b>Department: Police</b>
<b>Fund/Division Number: 3000</b>	<b>Division:</b>

	2017/18 Actual	2018/19 Actual	2019/20 Approved	2019/20 Adjusted	2020/21 Proposed
<b><u>Personnel Services</u></b>					
1010 Salaries and Wages	\$ 7,560,153	\$ 8,004,105	\$ 8,515,384	\$ 8,146,242	\$ 8,531,786
1020 Incentive Pay	280,984	272,613	65,000	65,000	65,000
1030 Accrued Compensation	178,662	313,780	50,000	50,000	50,000
1040 Overtime	431,001	804,667	339,000	339,000	339,000
1050 Holiday Overtime	348,239	347,357	232,000	232,000	232,000
2010 FICA Taxes	648,918	724,071	703,906	703,906	705,161
2020 Retirement/General	181,790	179,627	227,414	227,414	229,683
2025 Retirement/Police Officers	835,164	932,169	833,158	833,158	917,638
2026 Retirement/ICMA	15,705	17,628	16,178	16,178	19,213
2030 Life & Health Insurance	1,441,439	1,570,858	1,677,582	1,677,582	1,718,378
2035 Dental Insurance	93,193	89,867	97,747	97,747	91,886
2040 Workers' Compensation	378,311	330,025	343,287	343,287	285,914
Police Step @ 10/1	0	0	0	0	451,288
<b>Total Personnel Services</b>	<b>\$ 12,393,560</b>	<b>\$ 13,586,767</b>	<b>\$ 13,100,656</b>	<b>\$ 12,731,514</b>	<b>\$ 13,636,947</b>
<b><u>Operating Expense</u></b>					
3130 Professional Services	\$ 39,262	\$ 28,819	\$ 27,280	\$ 27,280	\$ 27,280
3180 Medical Services	5,500	5,134	14,000	12,411	5,500
3190 Consultant Fees	9,257	12,133	16,150	8,500	8,500
3490 Misc. Contractual Fees	36,398	31,450	0	0	0
3510 Crime Lab	155,311	174,017	122,389	169,718	150,425
3530 Investigative Supplies	14,543	19,261	26,380	28,680	20,000
4110 Communications	132,117	179,654	183,650	170,650	180,000
4120 Freight & Postage	5,201	4,246	10,000	8,000	5,000
4310 Utilities	98,548	91,597	124,656	102,656	92,000
4410 Equipment Rental	8,081	20,581	8,400	8,400	8,400
4420 Vehicle Rental & Towing	9,257	14,888	14,200	12,200	12,200
4430 Equipment Lease	14,075	14,704	35,375	19,375	15,000
4610 Building Maintenance	3,801	12,017	15,000	15,000	15,000
4650 Vehicle Maintenance	43,009	36,431	40,000	40,000	40,000
4651 Vehicle Parts	149,497	100,586	100,000	78,000	80,000
4652 Tires, Tubes & Batteries	29,342	20,255	0	10,000	20,000
4660 Equipment Maintenance	16,702	17,821	37,520	26,020	20,000
4670 Computer Maintenance	7,155	6,185	31,488	16,588	10,000
4675 Software Maintenance	113,835	105,030	108,301	124,618	108,301
4680 Radio Maintenance	811	313	10,000	8,000	1,000
4710 Reproduction	0	7,488	6,912	3,912	3,900

Proposed Budget for Fiscal Year 2020/21

Fund Title: General	Department: Police
Fund/Division Number: 3000	Division:

	2017/18 Actual	2018/19 Actual	2019/20 Approved	2019/20 Adjusted	2020/21 Proposed
<b><u>Operating Expense contd.</u></b>					
4720 Outside Printing	14,131	18,044	12,500	12,500	12,500
4810 Advertising	0	0	3,500	0	0
4820 Crime Prevention	6,622	7,767	8,000	8,000	8,000
4830 Public Relations	13,813	18,020	10,750	10,750	10,750
4930 Citizen Volunteer Program	1,565	1,963	6,385	6,385	2,500
4980 Contingency	23,000	23,000	23,000	23,000	10,000
4990 Miscellaneous Expenses	6,954	13,358	8,000	8,000	8,000
5110 Office Supplies	23,811	21,144	35,500	35,500	20,000
5120 EDP Supplies	9,375	9,828	8,500	8,500	9,000
5150 Misc. Equipment Exp.	3,544	3,681	4,045	4,045	4,000
5210 Gas and Oil	308,178	312,075	275,000	253,000	275,000
5220 K-9 Operations	29,652	33,846	9,730	16,002	30,000
5230 Cleaning Supplies	0	18,212	3,000	0	3,000
5232 Other Supplies	2,432	2,295	5,000	5,000	3,000
5250 Uniforms	101,617	94,951	79,770	79,770	79,770
5251 Military Supplies	49,854	58,094	78,911	68,911	60,000
5410 Books,Pubs,Subscriptions & Mbrshp	6,086	6,762	8,744	8,744	8,744
5420 Educ Reimbursement	11,273	6,637	13,000	26,000	7,000
5430 Law Enforcement Educ	44,754	45,117	40,000	27,000	25,000
<b>Total Operating Expense</b>	<b>\$ 1,548,363</b>	<b>\$ 1,597,406</b>	<b>\$ 1,565,036</b>	<b>\$ 1,491,115</b>	<b>\$ 1,398,770</b>
<b><u>Capital Outlay</u></b>					
6200 Buildings	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
6320 Improvements Other Than Bldg.	0	6,301	100,000	105,000	100,000
6410 Office Equip & Machinery	184,657	132,555	0	13,718	0
6420 Furniture & Furnishings	3,191	29,823	0	5,900	0
6440 Vehicles	172,195	30,401	0	49,303	0
<b>Total Capital Outlay</b>	<b>\$ 360,044</b>	<b>\$ 199,080</b>	<b>\$ 100,000</b>	<b>\$ 173,921</b>	<b>\$ 100,000</b>
<b>TOTAL APPROPRIATIONS</b>	<b><u>\$ 14,301,967</u></b>	<b><u>\$ 15,383,252</u></b>	<b><u>\$ 14,765,692</u></b>	<b><u>\$ 14,396,550</u></b>	<b><u>\$ 15,135,717</u></b>

**Proposed Budget for Fiscal Year 2020/21**

<b>Fund Title: General</b>	<b>Department: Public Works</b>
<b>Fund/Division Number: 4002</b>	<b>Division: Director's Office</b>

	2017/18 Actual	2018/19 Actual	2019/20 Approved	2019/20 Adjusted	2020/21 Proposed
<b><u>Budgeted Staffing Level</u></b>					
Executive Assistant	1	1	1	1	1
<b>Total Budgeted Staffing Level</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>

	2017/18 Actual	2018/19 Actual	2019/20 Approved	2019/20 Adjusted	2020/21 Proposed
<b><u>Personnel Services</u></b>					
1010 Salaries and Wages	\$ 44,806	\$ 42,948	\$ 43,491	\$ 43,491	\$ 43,493
1030 Accrued Compensation	14,633	0	800	800	800
1040 Overtime	0	406	0	0	0
2010 FICA Taxes	4,565	3,275	3,388	3,388	3,388
2020 Retirement Contributions	8,010	106	0	0	135
2030 Life & Health Insurance	8,206	8,881	8,958	8,958	8,944
2035 Dental Insurance	696	719	681	681	679
2040 Workers' Compensation	139	139	142	142	75
<b>Total Personnel Services</b>	<b>\$ 81,056</b>	<b>\$ 56,475</b>	<b>\$ 57,459</b>	<b>\$ 57,459</b>	<b>\$ 57,514</b>

<b><u>Operating Expense</u></b>					
3490 Contractual Fees	\$ 682	\$ 0	\$ 0	\$ 0	\$ 0
3495 Temporary Employee Services	0	0	0	0	0
4010 Car Allowance	0	0	0	0	0
4020 Travel and Education	3,374	533	1,000	1,000	500
4110 Communications	25,559	55,852	22,000	22,000	50,000
4120 Freight and Postage	51	(431)	500	500	100
4410 Equipment Rental	3,333	3,582	4,000	4,000	4,000
4651 Vehicle Parts	42	345	0	0	0
4670 Computer Maintenance	0	0	0	0	0
4675 Software Maintenance	522	9,348	0	0	0
4810 Advertising	147	0	0	0	0
4990 Miscellaneous Expenses	999	713	500	500	500

Proposed Budget for Fiscal Year 2020/21

Fund Title: General	Department: Public Works
Fund/Division Number: 4002	Division: Director's Office

	2017/18 Actual	2018/19 Actual	2019/20 Approved	2019/20 Adjusted	2020/21 Proposed
<b><u>Operating Expense contd.</u></b>					
5110 Office Supplies	1,921	1,924	2,000	2,000	2,000
5120 EDP Supplies	296	869	3,000	3,000	1,000
5210 Gas and Oil	1,029	2,317	500	500	1,100
5231 Safety Supplies	782	1,100	500	500	1,000
5232 Other Supplies	693	703	500	500	500
5410 Books,Pubs,Subscriptions & Mbrshp	355	638	500	500	500
<b>Total Operating Expense</b>	<u>\$39,783</u>	<u>\$77,493</u>	<u>\$35,000</u>	<u>\$35,000</u>	<u>\$61,200</u>
<b><u>Capital Outlay</u></b>					
6410 Office Equip & Machinery	\$ 10,627	\$ 879	\$ 0	\$ 0	\$ 0
<b>Total Capital Outlay</b>	<u>\$ 10,627</u>	<u>\$ 879</u>	<u>\$ 0</u>	<u>\$ 0</u>	<u>\$ 0</u>
<b>TOTAL APPROPRIATIONS</b>	<u><u>\$ 131,465</u></u>	<u><u>\$ 134,846</u></u>	<u><u>\$ 92,459</u></u>	<u><u>\$ 92,459</u></u>	<u><u>\$ 118,714</u></u>

**Proposed Budget for Fiscal Year 2020/21**

<b>Fund Title: General</b>	<b>Department: Public Works</b>
<b>Fund/Division Number: 4003</b>	<b>Division: Fleet Maintenance</b>

	<b>2017/18 Actual</b>	<b>2018/19 Actual</b>	<b>2019/20 Approved</b>	<b>2019/20 Adjusted</b>	<b>2020/21 Proposed</b>
<b><u>Budgeted Staffing Level</u></b>					
Fleet Manager	0	0	1	1	1
Garage Foreman	1	1	1	1	1
Auto Mechanic	3	4	4	4	4
Diesel Mechanic	1	1	1	1	1
Master Mechanic	2	2	2	2	2
Senior Storekeeper	1	1	1	1	1
Trolley Operator/PT	1	0	0	0	0
<b>Total Budgeted Staffing Level</b>	<u>9</u>	<u>9</u>	<u>10</u>	<u>10</u>	<u>10</u>

	<b>2017/18 Actual</b>	<b>2018/19 Actual</b>	<b>2019/20 Approved</b>	<b>2019/20 Adjusted</b>	<b>2020/21 Proposed</b>
<b><u>Personnel Services</u></b>					
1010 Salaries and Wages	\$ 317,642	\$ 399,246	\$ 452,199	\$ 425,429	\$ 429,163
1030 Accrued Compensation	4,788	26,941	4,900	4,900	4,900
1040 Overtime	82,957	71,252	4,000	4,000	4,000
2010 FICA Taxes	30,534	37,883	35,274	35,274	33,512
2020 Retirement Contributions	58,103	63,172	60,559	60,559	73,682
2030 Life & Health Insurance	59,556	84,063	98,285	98,285	104,746
2035 Dental Insurance	4,056	4,929	6,164	6,164	5,774
2040 Workers' Compensation	14,019	13,050	16,830	16,830	12,266
<b>Total Personnel Services</b>	<u>\$ 571,654</u>	<u>\$ 700,535</u>	<u>\$ 678,211</u>	<u>\$ 651,441</u>	<u>\$ 668,043</u>

<b><u>Operating Expense</u></b>					
3490 Contractual Fees	\$ 4,137	\$ 3,881	\$ 4,000	\$ 4,000	\$ 4,000
4020 Travel and Education	100	0	150	150	0
4410 Equipment Rental	2,711	2,527	3,000	3,000	3,000
4651 Vehicle Parts	2,938	21,330	4,500	4,500	4,700
4660 Equipment Maintenance	117	125	1,000	1,000	500
4670 Computer Maintenance	0	0	0	0	0
4675 Software Maintenance	0	0	0	0	0

**Proposed Budget for Fiscal Year 2020/21**

<b>Fund Title: General</b>	<b>Department: Public Works</b>
<b>Fund/Division Number: 4003</b>	<b>Division: Fleet Maintenance</b>

	2017/18 Actual	2018/19 Actual	2019/20 Approved	2019/20 Adjusted	2020/21 Proposed
<b><u>Operating Expense contd.</u></b>					
4990 Miscellaneous Expenses	161	88	500	500	250
5120 EDP Supplies	85	85	750	750	250
5150 Miscellaneous Equipment Expense	0	105	0	0	0
5210 Gas and Oil	4,127	5,497	5,000	5,000	5,500
5230 Cleaning Supplies	120	289	750	750	750
5231 Safety Supplies	382	983	750	750	750
5232 Other Supplies	2,720	3,153	2,500	2,500	3,000
5250 Uniforms	4,774	5,842	5,800	5,800	6,000
5260 Expendable Tools	1,096	1,093	1,250	1,250	1,250
5410 Books,Pubs,Subscriptions & Mbrshp	538	555	500	500	500
<b>Total Operating Expense</b>	<u>\$ 24,005</u>	<u>\$ 45,554</u>	<u>\$ 30,450</u>	<u>\$ 30,450</u>	<u>\$ 30,450</u>
<b><u>Capital Outlay</u></b>					
6420 Furniture & Furnishings	\$ 0	\$ 2,498	\$ 0	\$ 0	\$ 0
<b>Total Capital Outlay</b>	<u>\$ 0</u>	<u>\$ 2,498</u>	<u>\$ 0</u>	<u>\$ 0</u>	<u>\$ 0</u>
<b>TOTAL APPROPRIATIONS</b>	<u><u>\$ 595,659</u></u>	<u><u>\$ 748,586</u></u>	<u><u>\$ 708,661</u></u>	<u><u>\$ 681,891</u></u>	<u><u>\$ 698,493</u></u>

**Proposed Budget for Fiscal Year 2020/21**

<b>Fund Title: General</b>	<b>Dej Department: Public Works</b>
<b>Fund/Division Number: 4004</b>	<b>Div/Division: Facilities Maintenance</b>

	<b>2017/18 Actual</b>	<b>2018/19 Actual</b>	<b>2019/20 Approved</b>	<b>2019/20 Adjusted</b>	<b>2020/21 Proposed</b>
<b><u>Budgeted Staffing Level</u></b>					
Supervisor	1	1	1	1	1
Foreman II	1	1	1	1	1
Facilities Maint Technician Asst.	4	4	4	4	3
Electrician	1	1	1	1	1
Facilities Maint Technician	3	3	3	3	3
Maint Repair Worker	1	1	2	2	2
<b>Total Budgeted Staffing Level</b>	<u>11</u>	<u>11</u>	<u>12</u>	<u>12</u>	<u>11</u>

	<b>2017/18 Actual</b>	<b>2018/19 Actual</b>	<b>2019/20 Approved</b>	<b>2019/20 Adjusted</b>	<b>2020/21 Proposed</b>
<b><u>Personnel Services</u></b>					
1010 Salaries and Wages	\$ 369,172	\$ 339,608	\$ 426,890	\$ 426,890	\$ 406,259
1030 Accrued Compensation	13,633	17,750	4,000	4,000	4,000
1040 Overtime	31,516	38,722	7,076	7,076	7,076
2010 FICA Taxes	30,005	28,389	33,504	33,504	31,926
2020 Retirement Contributions	41,237	42,896	47,594	47,594	63,185
2030 Life & Health Insurance	107,236	104,805	130,798	130,798	136,009
2035 Dental Insurance	6,269	5,327	6,859	6,859	6,695
2040 Workers' Compensation	11,982	11,637	10,949	10,949	16,925
<b>Total Personnel Services</b>	<u>\$ 611,050</u>	<u>\$ 589,134</u>	<u>\$ 667,671</u>	<u>\$ 667,671</u>	<u>\$ 672,075</u>

<b><u>Operating Expense</u></b>					
3490 Contractual Fees	\$ 145,768	\$ 166,825	\$ 200,000	\$ 196,400	\$ 160,000
3495 Temporary Employee Services	77,688	117,091	0	0	0
4110 Communications	74	0	0	0	0
4310 Utilities	52	0	0	0	0
4410 Equipment Rental	3,635	2,721	2,000	2,000	2,000
4610 Building Maintenance	10,008	5,244	8,000	8,000	8,000
4620 Building Repair Supplies	147,973	110,420	75,000	65,000	75,000
4630 Air Condition Maintenance	15,723	10,658	7,000	7,000	10,000

Proposed Budget for Fiscal Year 2020/21

Fund Title: General	Department: Public Works
Fund/Division Number: 4004	Division: Facilities Maintenance

	2017/18 Actual	2018/19 Actual	2019/20 Approved	2019/20 Adjusted	2020/21 Proposed
<b><u>Operating Expense contd.</u></b>					
4650 Vehicle Maintenance	0	0	0	0	0
4651 Vehicle Parts	15,147	4,794	7,000	7,000	5,000
4652 Tires, Tubes & Batteries	0	127	0	0	0
4990 Miscellaneous Expenses	25	0	0	0	0
5110 Office Supplies	220	34	0	0	0
5210 Gas and Oil	12,338	10,052	15,000	9,000	10,000
5230 Cleaning Supplies	29,741	38,040	25,000	25,000	30,000
5231 Safety Supplies	3,136	1,820	1,500	1,500	1,500
5232 Other Supplies	4,952	7,634	5,000	5,000	5,000
5250 Uniforms	1,072	840	2,000	2,000	2,000
5260 Expendable Tools	4,318	2,168	3,750	3,750	3,000
5310 Paint and Sign Supplies	33,257	5,993	11,000	6,000	10,000
5410 Books,Pubs,Subscriptions & Mbrshp	0	45	0	0	0
<b>Total Operating Expense</b>	<b>\$ 505,128</b>	<b>\$ 484,508</b>	<b>\$ 362,250</b>	<b>\$ 337,650</b>	<b>\$ 321,500</b>
<b><u>Capital Outlay</u></b>					
6320 Other Improvements	\$ 7,588	\$ 0	\$ 0	\$ 0	\$ 0
6445 Other Equipment	19,189	34,710	0	3,600	0
<b>Total Capital Outlay</b>	<b>\$ 26,777</b>	<b>\$ 34,710</b>	<b>\$ 0</b>	<b>\$ 3,600</b>	<b>\$ 0</b>
<b>TOTAL APPROPRIATIONS</b>	<b><u>\$ 1,142,955</u></b>	<b><u>\$ 1,108,351</u></b>	<b><u>\$ 1,029,921</u></b>	<b><u>\$ 1,008,921</u></b>	<b><u>\$ 993,575</u></b>

**Proposed Budget for Fiscal Year 2020/21**

<b>Fund Title: General</b>	<b>Department: Public Works</b>
<b>Fund/Division Number: 4005</b>	<b>Division: Parks &amp; Grounds</b>

	2017/18 Actual	2018/19 Actual	2019/20 Approved	2019/20 Adjusted	2020/21 Proposed
<b><u>Budgeted Staffing Level</u></b>					
Supervisor	1	1	1	1	1
Foreman II	1	1	1	1	1
Foreman I	4	4	4	4	4
Equipment Operator III	2	2	2	2	2
Equipment Operator II	2	2	2	2	2
Maintenance Worker	5	5	5	5	5
Chief Tree Trimmer	1	1	1	1	1
Ground Maintenance Specialist	6	6	6	6	6
Chief Irrigation Specialist	1	1	1	1	1
Irrigation Specialist	1	1	1	1	1
<b>Total Budgeted Staffing Level</b>	<u>24</u>	<u>24</u>	<u>24</u>	<u>24</u>	<u>24</u>

	2017/18 Actual	2018/19 Actual	2019/20 Approved	2019/20 Adjusted	2020/21 Proposed
<b><u>Personnel Services</u></b>					
1010 Salaries and Wages	\$ 821,895	\$ 809,810	\$ 830,971	\$ 830,971	\$ 825,032
1030 Accrued Compensation	7,158	6,075	7,500	7,500	5,900
1040 Overtime	51,568	90,143	29,000	29,000	29,000
2010 FICA Taxes	66,316	66,665	66,362	66,362	65,785
2020 Retirement Contributions	126,269	138,026	133,463	133,463	138,959
2030 Life & Health Insurance	223,061	231,769	237,478	237,478	230,936
2035 Dental Insurance	15,159	14,261	15,182	15,182	13,711
2040 Workers' Compensation	34,863	36,781	33,954	33,954	35,515
<b>Total Personnel Services</b>	<u>\$ 1,346,289</u>	<u>\$ 1,393,530</u>	<u>\$ 1,353,910</u>	<u>\$ 1,353,910</u>	<u>\$ 1,344,838</u>

<b><u>Operating Expense</u></b>					
3490 Contractual Fees	\$ 109,585	\$ 90,835	\$ 205,000	\$ 197,000	\$ 175,000
3495 Temporary Employee Services	61,758	57,524	0	0	0
4020 Travel and Education	171	1,676	500	500	500
4310 Utilities	333,143	407,476	370,000	355,000	355,000
4410 Equipment Rental	1,038	2,753	1,000	1,000	1,000
4650 Vehicle Maintenance	1,801	69	2,000	2,000	500

Proposed Budget for Fiscal Year 2020/21

Fund Title: General	Department: Public Works
Fund/Division Number: 4005	Division: Parks & Grounds

	2017/18 Actual	2018/19 Actual	2019/20 Approved	2019/20 Adjusted	2020/21 Proposed
<b><u>Operating Expense contd.</u></b>					
4651 Vehicle Parts	61,486	41,030	40,000	40,000	40,000
4652 Tire, Tubes & Batteries	1,029	0	0	0	0
4990 Miscellaneous Expenses	218	468	500	500	500
5210 Gas and Oil	64,563	50,317	72,800	62,800	65,000
5231 Safety Supplies	2,964	3,310	3,000	3,000	3,000
5232 Other Supplies	28,886	27,096	30,000	25,000	25,000
5241 Horticultural Supplies	24,103	20,506	20,000	17,500	20,000
5242 Chemicals	8,446	11,826	15,000	12,500	12,500
5250 Uniforms	2,331	2,100	2,900	2,900	2,500
5260 Expendable Tools	1,578	0	2,500	2,500	0
5270 Parks Supplies	57,826	64,330	40,000	40,000	40,000
5410 Books,Pubs,Subscriptions & Mbrshp	0	206	500	500	500
<b>Total Operating Expense</b>	<b>\$ 760,927</b>	<b>\$ 781,523</b>	<b>\$ 805,700</b>	<b>\$ 762,700</b>	<b>\$ 741,000</b>
<b><u>Capital Outlay</u></b>					
6430 Heavy Equipments	\$ 0	\$ 8,353	\$ 0	\$ 0	\$ 0
6440 Vehicles	0	5,300	0	0	0
6445 Other Equipment	14,469	42,990	0	0	0
<b>Total Capital Outlay</b>	<b>\$ 14,469</b>	<b>\$ 56,643</b>	<b>\$ 0</b>	<b>\$ 0</b>	<b>\$ 0</b>
<b>TOTAL APPROPRIATIONS</b>	<b><u>\$ 2,121,685</u></b>	<b><u>\$ 2,231,696</u></b>	<b><u>\$ 2,159,610</u></b>	<b><u>\$ 2,116,610</u></b>	<b><u>\$ 2,085,838</u></b>

**Proposed Budget for Fiscal Year 2020/21**

<b>Fund Title: General</b>	<b>Department: Public Works</b>
<b>Fund/Division Number: 4006</b>	<b>Division: Streets</b>

	<b>2017/18 Actual</b>	<b>2018/19 Actual</b>	<b>2019/20 Approved</b>	<b>2019/20 Adjusted</b>	<b>2020/21 Proposed</b>
<b><u>Budgeted Staffing Level</u></b>					
Supervisor	1	1	1	1	1
Foreman II	0	0	1	1	1
Foreman I	3	3	3	3	2
Equipment Operator IV	1	1	1	1	1
Equipment Operator III	6	6	5	5	5
Maintenance Repair Worker	2	2	4	4	4
Maintenance Worker	4	4	2	2	2
Sign Maintenance Technician	1	1	1	1	1
<b>Total Budgeted Staffing Level</b>	<u>18</u>	<u>18</u>	<u>18</u>	<u>18</u>	<u>17</u>

	<b>2017/18 Actual</b>	<b>2018/19 Actual</b>	<b>2019/20 Approved</b>	<b>2019/20 Adjusted</b>	<b>2020/21 Proposed</b>
<b><u>Personnel Services</u></b>					
1010 Salaries and Wages	\$ 498,484	\$ 489,389	\$ 618,330	\$ 591,560	\$ 620,006
1030 Accrued Compensation	9,522	8,556	6,000	6,000	6,000
1040 Overtime	99,004	99,074	35,000	35,000	35,000
2010 FICA Taxes	45,986	44,931	50,439	50,439	50,567
2020 Retirement Contributions	90,053	95,629	110,570	110,570	104,821
2030 Life & Health Insurance	140,089	132,404	180,756	180,756	189,677
2035 Dental Insurance	8,483	8,081	10,176	10,176	9,488
2040 Workers' Compensation	25,119	23,976	32,373	32,373	67,224
<b>Total Personnel Services</b>	<u>\$ 916,740</u>	<u>\$ 902,039</u>	<u>\$ 1,043,643</u>	<u>\$ 1,016,873</u>	<u>\$ 1,082,783</u>

<b><u>Operating Expense</u></b>					
3490 Contractual Fees	\$ 14,123	\$ 16,417	\$ 15,000	\$ 15,000	\$ 15,000
3495 Temporary Employee Services	53,136	37,934	0	0	0
4020 Travel & Education	686	789	0	1,200	0
4110 Communications	0	0	800	800	0
4310 Utilities	292,728	302,265	108,000	108,000	280,000
4320 Street Light Energy	538,567	429,821	408,000	408,000	430,000
4410 Equipment Rental	1,030	2,462	0	0	0
4651 Vehicle Parts	72,394	50,956	60,000	46,500	30,000
4652 Tires, Tubes & Batteries	183	0	0	0	0

Proposed Budget for Fiscal Year 2020/21

Fund Title: General	Department: Public Works
Fund/Division Number: 4006	Division: Streets

	2017/18 Actual	2018/19 Actual	2019/20 Approved	2019/20 Adjusted	2020/21 Proposed
<b><u>Operating Expense contd.</u></b>					
4990 Miscellaneous Expenses	784	922	1,000	1,000	1,000
5210 Gas and Oil	50,674	42,083	60,800	47,300	45,000
5231 Safety Supplies	3,015	2,352	3,000	3,000	3,000
5232 Other Supplies	2,702	7,883	1,500	1,500	1,500
5242 Chemicals	507	688	1,000	1,000	1,000
5250 Uniforms	1,052	1,237	850	850	850
5260 Expendable Tools	2,233	2,884	3,000	3,000	3,000
5310 Paint & Sign Supplies	16,497	20,835	17,000	17,000	17,000
5330 Surface Patching	33,195	31,200	32,000	32,000	32,000
5340 Street Supplies	33,531	44,755	33,000	31,800	33,000
5350 Sidewalk/Curb Supplies	22,996	25,459	27,000	27,000	27,000
5410 Books,Pubs,Subscriptions & Mbrshp	175	75	0	0	0
<b>Total Operating Expense</b>	<b>\$ 1,140,209</b>	<b>\$ 1,021,018</b>	<b>\$ 771,950</b>	<b>\$ 744,950</b>	<b>\$ 919,350</b>
<b><u>Capital Outlay</u></b>					
6430 Heavy Equipment	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
6445 Other Equipment	0	11,275	0	0	0
<b>Total Capital Outlay</b>	<b>\$ 0</b>	<b>\$ 11,275</b>	<b>\$ 0</b>	<b>\$ 0</b>	<b>\$ 0</b>
<b>TOTAL APPROPRIATIONS</b>	<b>\$ 2,056,949</b>	<b>\$ 1,934,332</b>	<b>\$ 1,815,593</b>	<b>\$ 1,761,823</b>	<b>\$ 2,002,133</b>

**Proposed Budget for Fiscal Year 2020/21**

<b>Fund Title: General</b>	<b>Department: Engineering</b>
<b>Fund/Division Number: 4400</b>	<b>Division:</b>

	2017/18 Actual	2018/19 Actual	2019/20 Approved	2019/20 Adjusted	2020/21 Proposed
<b><u>Budgeted Staffing Level</u></b>					
City Engineer	1	1	1	1	1
Asst. City Engineer	1	1	1	1	1
Stormwater Engineer Supervisor	1	1	1	1	1
Projects Coordinator	1	1	1	1	1
Chief Design Drafter	1	1	1	1	1
Supervisor, Engineering Inspector	1	1	1	1	1
SMU Technical Assistant/GIS	1	1	1	1	1
Executive Assistant	1	1	1	1	1
<b>Total Budgeted Staffing Level</b>	<u>8</u>	<u>8</u>	<u>8</u>	<u>8</u>	<u>8</u>

	2017/18 Actual	2018/19 Actual	2019/20 Approved	2019/20 Adjusted	2020/21 Proposed
<b><u>Personnel Services</u></b>					
1010 Salaries and Wages	\$ 524,084	\$ 516,739	\$ 556,503	\$ 556,503	\$ 569,067
1030 Accrued Compensation	7,157	13,934	6,000	6,000	6,000
1040 Overtime	613	2,802	5,000	5,000	5,000
2010 FICA Taxes	38,704	39,601	44,057	44,057	45,018
2020 Retirement Contributions	92,101	87,021	95,170	95,170	67,301
2030 Life & Health Insurance	106,563	102,153	108,847	108,847	106,017
2035 Dental Insurance	6,484	5,510	6,015	6,015	5,360
2040 Workers' Compensation	9,254	9,620	9,393	9,393	11,381
<b>Total Personnel Services</b>	<u>\$ 784,962</u>	<u>\$ 777,381</u>	<u>\$ 830,985</u>	<u>\$ 830,985</u>	<u>\$ 815,144</u>

	2017/18 Actual	2018/19 Actual	2019/20 Approved	2019/20 Adjusted	2020/21 Proposed
<b><u>Operating Expense</u></b>					
3490 Contractual Fees	\$ 96,545	\$ 165,938	\$ 125,000	\$ 125,000	\$ 125,000
3492 FDOT/Closed Loop	3,752	177,563	193,000	193,000	202,984
4010 Car Allowance	8,400	8,400	8,400	8,400	8,400
4020 Travel and Education	0	843	2,500	2,500	1,000
4030 Conferences	0	0	1,500	1,500	0
4110 Communications	14,409	13,018	12,080	12,080	13,000
4120 Freight and Postage	211	94	500	500	500

**Proposed Budget for Fiscal Year 2020/21**

<b>Fund Title: General</b>	<b>Department: Engineering</b>
<b>Fund/Division Number: 4400</b>	<b>Division:</b>

	2017/18 Actual	2018/19 Actual	2019/20 Approved	2019/20 Adjusted	2020/21 Proposed
<b><u>Operating Expense</u></b>					
4410 Equipment Rental	4,345	3,349	4,700	4,700	4,000
4650 Vehicle Maintenance	443	596	500	500	500
4651 Vehicle Parts	1,638	3,348	1,500	1,500	1,500
4660 Equipment Maintenance	0	0	1,500	1,500	0
4670 Computer Maintenance	0	0	1,500	700	0
4675 Software Maintenance	0	3,875	0	0	0
4710 Reproduction	0	1,604	2,000	1,880	2,000
4810 Advertising	242	689	500	500	500
4990 Miscellaneous Expenses	1,266	1,019	500	500	500
5110 Office Supplies	3,160	2,377	2,800	2,800	2,800
5120 EDP Supplies	394	502	500	500	500
5150 Misc. Equipment Expense	1,185	981	0	0	0
5210 Gas and Oil	3,297	2,770	3,500	3,500	3,000
5231 Safety Supplies	0	0	500	500	0
5232 Other Supplies	0	0	500	500	0
5250 Uniforms	611	710	0	920	0
5260 Expendable Tools	0	0	200	200	0
5320 Traffic Signal Materials	92,216	57,052	106,500	73,965	75,000
5410 Books,Pubs,Subscriptions & Mbrshp	453	539	250	250	250
<b>Total Operating Expense</b>	<b>\$ 232,567</b>	<b>\$ 445,266</b>	<b>\$ 470,430</b>	<b>\$ 437,895</b>	<b>\$ 441,434</b>
<b><u>Capital Outlay</u></b>					
6410 Office Equipment & Machinery	\$ 100	\$ 0	\$ 0	\$ 0	\$ 0
<b>Total Capital Outlay</b>	<b>\$ 100</b>	<b>\$ 0</b>	<b>\$ 0</b>	<b>\$ 0</b>	<b>\$ 0</b>
<b>TOTAL APPROPRIATIONS</b>	<b>\$ 1,017,629</b>	<b>\$ 1,222,647</b>	<b>\$ 1,301,415</b>	<b>\$ 1,268,880</b>	<b>\$ 1,256,578</b>

**Proposed Budget for Fiscal Year 2020/21**

<b>Fund Title: General</b>	<b>Department: Public Works</b>
<b>Fund/Division Number: 4504</b>	<b>Division: Leisure Services</b>

	2017/18 Actual	2018/19 Actual	2019/20 Approved	2019/20 Adjusted	2020/21 Proposed
<b><u>Budgeted Staffing Level</u></b>					
Recreation Coordinator	0	1	1	1	1
Facilities Program Specialist	2	2	2	2	2
Tram Operator (PT)	0	0	3	3	3
Trolley Operator (PT)	0	2	1	1	1
<b>Total Budgeted Staffing Level</b>	<b>2</b>	<b>5</b>	<b>7</b>	<b>7</b>	<b>7</b>

	2017/18 Actual	2018/19 Actual	2019/20 Approved	2019/20 Adjusted	2020/21 Proposed
<b><u>Personnel Services</u></b>					
1010 Salaries and Wages	\$ 79,635	\$ 101,840	\$ 180,376	\$ 170,376	\$ 177,351
1030 Accrued Compensation	1,833	1,888	1,500	1,500	1,500
1040 Overtime	0	1,737	0	0	0
2010 FICA Taxes	5,949	7,701	13,914	13,914	13,682
2020 Retirement Contributions	14,094	17,879	30,501	30,501	30,083
2030 Life & Health Insurance	20,926	22,655	31,821	31,821	23,289
2035 Dental Insurance	939	1,452	1,644	1,644	1,784
2040 Workers' Compensation	270	1,505	3,111	3,111	3,308
<b>Total Personnel Services</b>	<b>\$ 123,646</b>	<b>\$ 156,656</b>	<b>\$ 262,866</b>	<b>\$ 252,866</b>	<b>\$ 250,996</b>

<b><u>Operating Expense</u></b>					
3490 Contractual Services	\$ 0	\$ 585	\$ 0	\$ 0	\$ 0
3495 Temporary Employee Services	540	0	10,000	10,000	10,000
4020 Travel & Education	0	0	0	0	0
4110 Communications	20,296	21,978	20,000	20,000	20,000
4120 Postage & Freight	19	16	0	0	0
4560 Insurance/Special Events	7,844	8,831	3,500	3,500	3,500
4610 Building Maintenance	1,476	3,116	4,000	4,000	3,000
4611 Janitorial Services	2,918	8,925	4,000	4,000	4,000
4620 Building Supplies	0	0	1,000	1,500	500
4651 Vehicle Parts	289	239	0	0	0
4675 Software Maintenance	18,407	1,601	2,000	2,000	2,000
4710 Reproduction	0	0	500	0	0
4810 Advertising	0	728	1,000	0	750
4940 Bad Debt/Loss Expense	0	0	500	500	0
4960 Administrative Charge	3,022	5,138	1,000	1,000	3,000
4990 Miscellaneous Expenses	1,105	1,041	1,000	1,000	1,000
4992 Youth Activities	143,335	134,997	50,000	50,000	25,000

Proposed Budget for Fiscal Year 2020/21

Fund Title: General	Department: Public Works
Fund/Division Number: 4504	Division: Leisure Services

	2017/18 Actual	2018/19 Actual	2019/20 Approved	2019/20 Adjusted	2020/21 Proposed
<b>Operating Expense</b>					
5110 Office Supplies	2,734	2,869	3,000	3,000	3,000
5120 EDP Supplies	100	0	750	750	0
5150 Misc. Equipment Exp.	8,853	3,547	3,000	4,000	3,000
5210 Gas & Oil	313	876	500	500	500
5232 Other Supplies	2,463	2,138	2,500	2,500	2,500
5410 Books,Pubs,Subscriptions & Mbrshp	15	15	0	0	0
<b>Total Operating Expense</b>	<u>\$ 213,728</u>	<u>\$ 196,639</u>	<u>\$ 108,250</u>	<u>\$ 108,250</u>	<u>\$ 81,750</u>
<b>Capital Outlay</b>					
3495 Temporary Employee Services	<u>\$ 0</u>	<u>\$ 0</u>	<u>\$ 0</u>	<u>\$ 0</u>	<u>\$ 0</u>
<b>Total Capital Outlay</b>	<u>\$ 0</u>	<u>\$ 0</u>	<u>\$ 0</u>	<u>\$ 0</u>	<u>\$ 0</u>
<b>TOTAL APPROPRIATIONS</b>	<u><u>\$ 337,374</u></u>	<u><u>\$ 353,295</u></u>	<u><u>\$ 371,116</u></u>	<u><u>\$ 361,116</u></u>	<u><u>\$ 332,746</u></u>

Proposed Budget for Fiscal Year 2020/21

Fund Title: General	Department: Administrative Services
Fund/Division Number: 6000	Division:

	2017/18 Actual	2018/19 Actual	2019/20 Approved	2019/20 Adjusted	2020/21 Proposed
<b>Personnel Services</b>					
1010 Salary & Wages	\$0	\$15,500	\$0	\$0	\$0
1030 Accrued Compensation	0	0	0	0	0
2010 FICA Taxes	0	1,186	0	0	0
2020 Retirement/General Members	0	0	0	0	0
2025 Retirement/Police Officers	367,113	402,063	350,000	350,000	400,000
2030 Life & Health Insurance	116,140	86,202	133,134	133,134	130,000
<b>Total Personnel Services</b>	<b>\$ 483,253</b>	<b>\$ 504,951</b>	<b>\$ 483,134</b>	<b>\$ 483,134</b>	<b>\$ 530,000</b>
<b>Operating Expense</b>					
3110 Insurance Consultant	\$ 24,450	\$ 19,763	\$ 35,000	\$ 35,000	\$ 35,000
3190 Consultant Fees	0	0	5,000	5,000	5,000
3200 Accounting and Auditing	37,532	32,664	39,000	39,000	40,000
3490 Contractual Fees	190,835	138,365	150,000	150,000	150,000
4110 Communications	92,079	113,895	100,000	100,000	120,000
4120 Freight and Postage	9,539	25,395	17,500	17,500	25,000
4310 Utilities	336,534	304,449	330,500	330,500	370,500
4410 Equipment Rental	67,500	90,000	0	0	0
4430 Land Lease	18,000	0	55,000	0	0
4510 Insurance & Fidelity Bond	677,926	862,936	860,000	860,000	950,000
4530 Fla. Unemploy. Comp Fund	10,961	59	10,000	10,000	10,000
4540 Workers' Comp. Claims	100	0	5,000	0	1,000
4550 Liability & Property Claims	0	0	25,000	0	25,000
4590 Property Damage Reimb	3,323	3,323	5,000	5,000	5,000
4650 Vehicle Maintenance	0	13,779	0	0	0
4651 Vehicle Parts	6,551	3,199	0	0	0
4660 Equipment Maintenance	0	0	5,000	5,000	0
4675 Software Maintenance	47,597	178,131	50,000	50,000	185,000
4710 Reproduction	1,139	1,171	1,000	1,000	1,000
4810 Advertising	0	0	500	500	0
4925 Computer Loans	6,601	26,055	30,000	5,000	15,000
4935 Disaster Charges	0	9,300	0	0	0
4940 Bad Debt Expense	0	6,132	0	0	0
4945 Refunds	58,338	6,519	0	0	0
4947 Wellness	529	7,730	10,000	10,000	30,000
4950 Settlements	0	0	0	0	0
4960 Administrative Charges	582	1,030	2,500	2,500	1,500

Proposed Budget for Fiscal Year 2020/21

Fund Title: General	Department: Administrative Services
Fund/Division Number: 6000	Division:

	2017/18 Actual	2018/19 Actual	2019/20 Approved	2019/20 Adjusted	2020/21 Proposed
<b><u>Operating Expense contd.</u></b>					
4970 Inventory Adjustments	1,272	(881)	5,000	5,000	2,000
4980 Contingency	0	0	0	1,138,746	186,110
4985 Tax Increment Financing	2,778,307	3,038,092	3,210,672	3,210,672	3,483,899
4986 Stormwater Fees	61,930	55,137	60,000	60,000	75,000
4990 Miscellaneous Expenses	125,406	42,700	10,000	10,000	50,000
4993 Keep Ft. Pierce Beautiful	11,104	20,270	15,000	15,000	15,000
5110 Office Supplies	198	0	0	0	0
5150 Miscellaneous Equipment	390	1,878	0	0	0
5210 Gas & Oil	(990)	(1,433)	0	0	0
5410 Books,Pubs,Subscriptions & Mbrshp	5,046	12,281	8,000	8,000	8,000
<b>Total Operating Expense</b>	<b>\$ 4,572,778</b>	<b>\$ 5,011,939</b>	<b>\$ 5,044,672</b>	<b>\$ 6,073,418</b>	<b>\$ 5,789,009</b>
<b><u>Capital Outlay</u></b>					
6200 Buildings	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
6310 Roads & Bridges	388,849	66,699	300,000	300,000	0
6315 Infrastructure Sales Tax Projects	0	1,038,574	1,500,000	1,500,000	1,500,000
6320 Other Structures & Facilities	22,237	208,580	0	0	0
6410 Office Equipment & Machinery	150,747	421,186	525,000	525,000	525,000
6420 Furniture & Furnishing	5,587	0	0	0	0
6430 Heavy Equipment	0	150,000	0	0	0
6440 Vehicles	1,742,822	467,928	0	0	0
<b>Total Capital Outlay</b>	<b>\$ 2,310,241</b>	<b>\$ 2,352,968</b>	<b>\$ 2,325,000</b>	<b>\$ 2,325,000</b>	<b>\$ 2,025,000</b>
<b><u>Grants and Aids</u></b>					
8101 Weatherization/FPUA	\$ 0	\$ 0	\$ 0	\$ 0	\$ 0
8230 Economic Development Co	25,000	25,000	25,000	25,000	22,500
8255 Chamber of Commerce	36,486	35,000	35,000	35,000	31,500
8270 SLC Council on Aging	15,000	15,000	15,000	15,000	15,000
8391 Ft. Pierce PAL	67,474	0	0	0	0
8392 Special Events:					
Sights & Sounds Parade	16,000	16,450	15,000	15,000	15,000
Christmas Decorations	49,901	67,489	50,000	50,000	50,000
Fireworks	20,000	20,000	20,000	20,000	20,000
Mainstreet	10,000	10,500	10,000	10,000	0
Lincoln Park Mainstreet	0	0	10,000	10,000	0
United For Animals	10,000	10,000	10,000	10,000	10,000
Youth Crime Prevention Conference	6,147	5,000	5,000	0	0
Youth & Crime Prevention Activities	10,000	5,350	10,000	350	10,000
8410 Community Projects	2,433	4,629	50,000	10,000	10,000
<b>Total Grants and Aids</b>	<b>\$ 268,441</b>	<b>\$ 214,418</b>	<b>\$ 255,000</b>	<b>\$ 200,350</b>	<b>\$ 184,000</b>

Proposed Budget for Fiscal Year 2020/21

Fund Title: General Department: Administrative Services  
 Fund/Division Number: 6000 Division:

	2017/18 Actual	2018/19 Actual	2019/20 Approved	2019/20 Adjusted	2020/21 Proposed
<b>NON-OPERATING EXPENDITURES</b>					
9125 Debt Service Series 2010 A	521,470	432,377	0	0	0
9130 Debt Service Series 2010 B	0	0	420,922	420,922	421,683
9167 Capital Improvement Series 2008B	981,656	0	0	0	0
9164 Golf Course Debt Series 2004	358,000	0	0	0	0
9165 Capital Improvement 2014 (Energy)	201,231	499,452	502,525	502,525	0
9166 Capital Reserve Loan-HUD	197,057	225,737	197,057	197,057	197,057
9168 Capital Improvement Series 2015	1,337,778	2,421,614	0	0	0
9176 Debt Service Series 2016A/FPUA Adv	155,735	159,647	159,738	159,738	0
9178 Debt Service Series 2016B-Land	172,721	118,822	71,012	71,012	0
9179 Debt Service Series 2016C-Radios	224,023	173,065	173,275	173,275	0
9179 Debt Service Series 2018	111,171	218,512	219,002	219,002	0
9179 Debt Service Series 2019	0	1,465,259	2,317,300	2,317,300	2,296,250
9176 Debt Service Series 2020A/2014 Energ	0	0	0	0	54,663
9178 Debt Service Series 2020B/2016 Series	0	0	0	0	896,663
9179 Debt Service Series 2020C/2018 Series	0	0	0	0	577,573
9180 Capital Leases- White Fleet	270,651	295,761	350,000	300,000	396,000
9180 Capital Leases- Police Fleet	0	230,456	742,000	622,984	634,634
9184 Special Revenue/Police Grant	135,514	77,763	50,000	50,000	50,000
9186 Special Revenue/103 CDBG	0	0	0	0	0
9187 Special Revenue/106 Grants	0	0	50,000	50,000	50,000
9180 Transfer to FPRA	274,994	0	0	0	0
<b>Total Non-Operating</b>	<b>\$ 4,942,000</b>	<b>\$ 6,318,465</b>	<b>\$ 5,252,831</b>	<b>\$ 5,083,815</b>	<b>\$ 5,574,523</b>
<b>TOTAL ADMINISTRATIVE</b>	<b>\$ 12,576,714</b>	<b>\$ 14,402,741</b>	<b>\$ 13,360,637</b>	<b>\$ 14,165,717</b>	<b>\$ 14,102,532</b>
<b>TOTAL GENERAL FUND APPROPRIATIONS</b>	<b>\$ 40,496,759</b>	<b>\$ 43,903,507</b>	<b>\$ 42,429,972</b>	<b>\$ 42,429,972</b>	<b>\$ 43,323,874</b>

**City Commission Budget Hearing 5:05 PM**

**Meeting Date:** 09/14/2020

**Re:**

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**Information**

**SUBJECT:**

Public Hearing on Tentative Millage Rate and Proposed 2020-21 General Fund Budget for the City of Fort Pierce

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**Form Review**

Form Started By: Linda Cox

Started On: 08/26/2020 09:32 AM

Final Approval Date: 08/26/2020

**City Commission Budget Hearing 5:05 PM**

**Meeting Date:** 09/14/2020

**Re:**

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**Information**

**SUBJECT:**

Consider any proposed amendments to the 2020-21 General Fund Budget

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**Form Review**

Form Started By: Linda Cox

Started On: 08/26/2020 09:33 AM

Final Approval Date: 08/26/2020

**City Commission Budget Hearing 5:05 PM**

**Meeting Date:** 09/14/2020

**Re:**

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**Information**

**SUBJECT:**

Adopt the proposed Millage Rate and recompute if necessary. The proposed millage rate is 6.90.

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**Form Review**

Form Started By: Linda Cox

Started On: 08/26/2020 09:34 AM

Final Approval Date: 08/26/2020

**City Commission Budget Hearing 5:05 PM**

**Meeting Date:** 09/14/2020

**Re:**

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**Information**

**SUBJECT:**

Adoption of tentative 2020-21 General Fund Budget.

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**Form Review**

Form Started By: Linda Cox

Started On: 08/26/2020 09:34 AM

Final Approval Date: 08/26/2020

**City Commission Budget Hearing 5:05 PM**

**Meeting Date:** 09/14/2020

**Re:**

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**Information**

**SUBJECT:**

Ranking of applicants for consideration for appointment to the Fort Pierce Utilities Board filling an at-large position.

**SUMMARY:**

The term of Mr. Daryl Bey expires on 9/30/2020. Based upon the Charter Review Committees recommendations which are accepted by the City Commission via Resolution 18-R23, the City Commission as a whole would appoint the FPUA Board Members utilizing a point system for votes based upon the order in which the City Commission ranks their choices based upon applications received. These seats shall be referred to as FPUA At-Large Seats. (Terms which shall begin October 1, 2020 and October 1, 2021). Eligible applicants must be a qualified elector of the City of Fort Pierce and live within city limits and have no business relationship with FPUA.

**RECOMMENDATION:**

Review attached applications received in response to public notice seeking applications.

**ALTERNATIVES:**

Continue to seek applications.

**RESPONSIBLE STAFF:**

Linda W. Cox, City Clerk

**COORDINATED WITH:**

n/a

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**Attachments**

Board Responsibilities

Albosta, Richard

Ascoli, Eric

Bryant, Charles

Burdge, Bob

Clemons, Nichelle

Dean, Gina

Englmeier, Robert

Enns, Stephen

Fontaine Bradley, Luca  
Galini, Jamiebeth  
Gibbons, Kristina  
Harding, James  
Lee, Jannifer  
Poitier, Robert

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## **Form Review**

Form Started By: Linda Cox  
Final Approval Date: 09/09/2020

Started On: 06/17/2020 03:13 PM

## Memorandum

To: N Mimms, City Manager

From: John Tompeck, Director of Utilities

Date: September 9, 2020

Subject: Requested Information on FPUA Board Responsibilities and Time Commitments

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Pursuant to the request I received from Commissioner Perona and the discussion at last night's City Commission meeting, the following information is provided to you for distribution to the City Commission. Specifically I was requested to include duties of the FPUA Board members and information relative to time commitments that FPUA Board applicants should expect if they are appointed to the Board.

### FPUA Board Responsibilities

- Hiring Director of Utilities-confirming appointments of Directors and Managers
- Approving budgets
- Approving rate adjustments
- Approving and signing all contracts
- Approving all expenditures over \$50,000
- Strategic Planning

### Time Commitments

- Initial training, 5-8 hours (includes tours of all facilities and classroom orientation)
- Monthly meetings-normally 2, 1-2 hours/meeting
- Board meeting preparation-1-2 hours/meeting
- Budget Workshop(s)-usually one/year, 4-6 hours including preparation
- Strategic Planning-2-3 sessions, 4 hours/session
- Representation of FPUA at outside conferences, meetings (includes APPA, legislative rallies, FMPA/FMEA annual meeting), 3-5 days/year
- Individual meetings on complex issues (ex: water/wastewater regionalization) 2-4 meetings/year, 4 hours/meeting. I expect there will be several of these meetings in FY 2021 because of regionalization discussions, and expansion of FPUA services.

The hours noted above are estimates; the activities identified may be slightly different from year to year but are included to be sure that the applicants are aware that their time commitments extend beyond the two normal meetings each month.



## Memorandum

This is a quick, overall summary. Please let me know if you have any questions or if there are any clarifications required.

cc: FPUA Board  
R Koblegard



# CITY OF FORT PIERCE

100 NORTH US HWY 1  
FORT PIERCE, FLORIDA 34950  
(772) 467-3065 FAX (772) 467-3841

## APPLICATION FOR APPOINTMENT/REAPPOINTMENT TO FPUA

(City Residency Required)

Name: Richard F. Albosta		Phone: 973 216-8749
Home Address: 1028 Windward Drive		How long at this address? 5 years. 25 years of residential ownership in Ft. Pierce, Fl. Florida resident since 1998.
City/Zip Code: Fort Pierce, Florida 34949		
Are you a qualified elector of the City of Fort Pierce? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No		
Occupation: Executive/Consultant		Employer Name: Self Employed
Do you own a business that operates within the City of Fort Pierce? If yes, list the address and nature of said business:		<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
Do you now or in the future plan to do business with or have a business relationship with FPUA? If yes, please describe in detail outlining any businesses or matters deemed appropriate.		<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
Describe your professional background and what expertise you will bring to the FPUA Board. Feel free to attach your curriculum vitae (CV) or other applicable information. (See CV attached)		
Do you have special training or knowledge in any of the following areas: Utilities: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No    Engineering: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No    Contracting/Development: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No Legal: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No    Management: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No    Finance/Accounting: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No Describe your education and background in any of the above areas:		
Are you currently a member of a Commission-appointed board or committee? If yes, please specify:		<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
Have you ever been convicted of a felony? If yes, what was the nature of the crime(s) you were convicted of:		<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
If appointed, are you willing to attend a training session which could last at least 5 hours? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No		
Referred by:		Applicant Email Address: ralbosta@O-hold.com
Date: July 23, 2020	Applicant's Signature <i>R.F. Albosta</i>	

APPLICATIONS EXPIRE 6 MONTHS FROM THE DATE OF SUBMISSION. PLEASE REAPPLY AS OFTEN AS DESIRED.

Please return form to: City Clerk's Office – 100 North US Hwy 1, Fort Pierce, Florida 34950

fax (772) 467-3841 or via email at lcox@city-ftpierce.com



# CITY OF FORT PIERCE

100 NORTH US HWY 1  
FORT PIERCE, FLORIDA 34950  
(772) 467-3065 FAX (772) 467-3841

## APPLICATION FOR APPOINTMENT/REAPPOINTMENT TO FPUA

(City Residency Required)

Name: <u>Eric Ascoli</u>		Phone: <u>561-252 3203</u>
Home Address: <u>20 Orange Ave Apt 202</u>		How long at this address? <u>7 1/2 years</u>
City/Zip Code: <u>Fort Pierce FL 34950</u>		
Are you a qualified elector of the City of Fort Pierce? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No		
Occupation: <u>Retired</u>	Employer Name: <u>Emerson Process Management (Previous)</u>	
Do you own a business that operates within the City of Fort Pierce? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If yes, list the address and nature of said business:		
Do you now or in the future plan to do business with or have a business relationship with FPUA? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If yes, please describe in detail outlining any businesses or matters deemed appropriate.		
Describe your professional background and what expertise you will bring to the FPUA Board. Feel free to attach your curriculum vitae (CV) or other applicable information. <u>Electrical Engineer, specializing in electronic controls. Last twenty years active as a consultant to power industries in troubleshooting and optimization of controller tuning. Mostly worked for nuclear plants in the U.S.</u>		
Do you have special training or knowledge in any of the following areas: Utilities: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No    Engineering: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No    Contracting/Development: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No Legal: <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No    Management: <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No    Finance/Accounting: <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No Describe your education and background in any of the above areas: <u>B.S. degree in Electrical Engineering from M.I.T.</u>		
Are you currently a member of a Commission-appointed board or committee? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If yes, please specify:		
Have you ever been convicted of a felony? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If yes, what was the nature of the crime(s) you were convicted of:		
If appointed, are you willing to attend a training session which could last at least 5 hours? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No		
Referred by:	Applicant Email Address: <u>eric.ascoli2@gmail.com</u>	
Date: <u>June 18 2020</u>	Applicant's Signature: <u>[Signature]</u>	

APPLICATIONS EXPIRE 6 MONTHS FROM THE DATE OF SUBMISSION. PLEASE REAPPLY AS OFTEN AS DESIRED.

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**Eric Ascoli**  
***Control Engineering***  
***Consultant***

**Education**

Deutsches Abitur –  
Schickhardt Gymnasium  
Germany (1968)

BS Electrical Engineering –  
M.I.T. (1972)

**Expertise**

Optimization through problem  
analysis and controller tuning.

Process troubleshooting.

Fluent in English, Spanish  
and German.

**Eric Ascoli** accumulated twenty-eight years of experience in process control principally working as an independent consultant for approximately 120 Guatemalan and Central American industrial clients. These included producers of plastics, textiles, chemicals, paper, corrugated cardboard, laminated steel, food products, pharmaceuticals, Portland cement, tires, packaging, power plants (steam production and generator-side controls), combined cycle generation, distillation processes, oil refineries, analytical laboratories and special field test equipment.

His primary job description then would have been 'troubleshooter extraordinaire', handling emergency calls after all customer efforts had failed. His work ranged from repair and calibration of instruments to the design, construction and commissioning of custom controls.

Eric also has extensive past experience with variable speed DC drives and other control electronics for rotary equipment in industry and power plants.

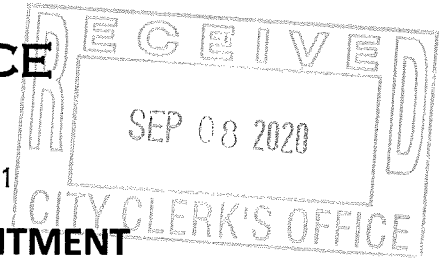
His previous work with EMERSON PROCESS MANAGEMENT involved travelling to customers' plants to perform process analysis with our diagnostic instrumentation. The data collected on a laptop computer, combined with specialized software, allows evaluation of industrial processes well beyond the basic regulatory loops. Eric's expertise, combined with the advanced Lambda tuning techniques permit the detection of deficient field instrumentation and allows for optimized adjustment of loop controllers. For clients this results in stable loops, better disturbance rejection and less process variability.

In the past fifteen years with Fisher Controls and Automatech Intl., Eric has led over 80 audits for refineries, steel mills, gas separation plants, chemical plants and multiple power utilities, including 25 or more nuclear units. As a former nuclear reactor operator, Eric has been able to improve thermal efficiency of nuclear power plants by optimizing reactor and steam generator level controls in addition to the associated heat recovery trains.



# CITY OF FORT PIERCE

100 NORTH US HWY 1  
FORT PIERCE, FLORIDA 34950  
(772) 467-3065 FAX (772) 467-3841



## APPLICATION FOR APPOINTMENT/REAPPOINTMENT

Name of Board or Boards for which you are applying:

Civil Service Appeals Board; Communitywide Council; Community Redevelopment Agency Advisory Committee; Fort Pierce Utilities Authority;  
Infrastructure Surtax Citizen Oversight Committee; Keep Fort Pierce Beautiful Advisory Board; Planning Board; Police Community Advisory Comn

Name: Charles E Bryant		Phone: 7723537266
Home Address: 2300 Avenue P Fort Pierce FL 34950 City/Zip Code:		How long at this address? 32 Years
Are you a citizen of the United States? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No		
Occupation: IT Analyst/ Business Owner		
Do you own a business that operates within the City of Fort Pierce? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If yes, list the address and nature of said business:		
Do you now or in the future plan to do business with the City of Fort Pierce? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If yes, in what capacity?		
Are you employed by a business that is located within the City of Fort Pierce? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If yes, state the business and location:		
Do you have special training or knowledge in the area of: Architecture: <input type="checkbox"/> Yes <input type="checkbox"/> No    Engineering: <input type="checkbox"/> Yes <input type="checkbox"/> No    Real Estate Brokering: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No Contracting: <input type="checkbox"/> Yes <input type="checkbox"/> No    Land Development: <input type="checkbox"/> Yes <input type="checkbox"/> No    Other: Describe your education, background, training and knowledge – (feel free to attach a resume):		
Are you currently a member of a Commission-appointed board/committee? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If yes, please specify:		
Have you ever been convicted of a felony? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If yes, what was the nature of the crime(s) you were convicted of:		
Referred by:		Applicant Email Address: cebryant4@gmail.com
Date: 08/27/2020	Applicant's Signature	

APPLICATIONS EXPIRE 6 MONTHS FROM THE DATE OF SUBMISSION. PLEASE REAPPLY AS OFTEN AS DESIRED.

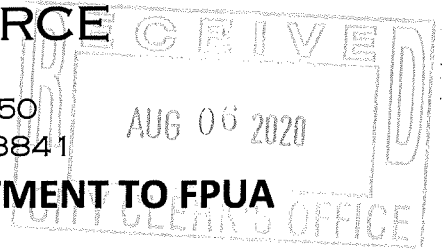
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fax (772) 467-3841 or via email at lcox@cityoffortpierce.com



# CITY OF FORT PIERCE

100 NORTH US HWY 1  
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(772) 467-3065 FAX (772) 467-3841



## APPLICATION FOR APPOINTMENT/REAPPOINTMENT TO FPUA (City Residency Required)

Name: Bob Burdge		Phone: 772-466-0032
Home Address: 1302 Nebraska Ave 1-C		How long at this address? 21 years, 63 year resident of Fort Pierce
City/Zip Code: Fort Pierce, 34950		
Are you a qualified elector of the City of Fort Pierce? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No		
Occupation: Retired	Employer Name:	
Do you own a business that operates within the City of Fort Pierce? If yes, list the address and nature of said business:		<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
Do you now or in the future plan to do business with or have a business relationship with FPUA? If yes, please describe in detail outlining any businesses or matters deemed appropriate.		<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
Describe your professional background and what expertise you will bring to the FPUA Board. Feel free to attach your curriculum vitae (CV) or other applicable information. As a member of the Planning Board, I have understanding of Planning for Fort Pierce, as a former City Commissioner, I reviewed the FPUA budget for 8 years. As an owner of utility stocks, I have reviewed the progress of companies using nuclear, natural gas, hydro, and oil throughout our country.		
Do you have special training or knowledge in any of the following areas: Utilities: Yes <input type="checkbox"/> No      Engineering: <input type="checkbox"/> Yes <input type="checkbox"/> No      Contracting/Development: Yes <input type="checkbox"/> No Legal: <input type="checkbox"/> Yes <input type="checkbox"/> No      Management: <input type="checkbox"/> Yes <input type="checkbox"/> No      Finance/Accounting: <input type="checkbox"/> Yes <input type="checkbox"/> No Describe your education and background in any of the above areas:		
Are you currently a member of a Commission-appointed board or committee? If yes, please specify:		<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Planning Board, 1/2 cent oversight committee		
Have you ever been convicted of a felony? If yes, what was the nature of the crime(s) you were convicted of:		<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
If appointed, are you willing to attend a training session which could last at least 5 hours?		<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Referred by: Commissioner Sessions		Applicant Email Address: Commish33@aol.com
Date: 8/05/2020	Applicant's Signature: <i>Bob Burdge</i>	

APPLICATIONS EXPIRE 6 MONTHS FROM THE DATE OF SUBMISSION. PLEASE REAPPLY AS OFTEN AS DESIRED.  
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# CITY OF FORT PIERCE

100 NORTH US HWY 1  
FORT PIERCE, FLORIDA 34950  
(772) 467-3065 fax (772) 467-3841

## APPLICATION FOR APPOINTMENT/REAPPOINTMENT TO FPUA

(City Residency Required)

Name: Nichelle G. Clemons		Phone: (678)457-3261	
Home Address: 1712 Ponce De Leon Prado		How long at this address? 3 Yrs. Permanent (owned 17 yrs.)	
City/Zip Code: Fort Pierce, FL 34982			
Are you a qualified elector of the City of Fort Pierce? <input type="checkbox"/> Yes <input type="checkbox"/> No			
Occupation: Field Representative		Employer Name: Progressive Turnout Project	
Do you own a business that operates within the City of Fort Pierce? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If yes, list the address and nature of said business:			
Do you now or in the future plan to do business with or have a business relationship with FPUA? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If yes, please describe in detail outlining any businesses or matters deemed appropriate.			
Describe your professional background and what expertise you will bring to the FPUA Board. Feel free to attach your curriculum vitae (CV) or other applicable information. Please <u>Attached</u> Resume			
Do you have special training or knowledge in any of the following areas: Utilities: <input type="checkbox"/> Yes <input type="checkbox"/> No    Engineering: <input type="checkbox"/> Yes <input type="checkbox"/> No    Contracting/Development: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No Legal: <input type="checkbox"/> Yes <input type="checkbox"/> No    Management: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No    Finance/Accounting: <input type="checkbox"/> Yes <input type="checkbox"/> No Describe your education and background in any of the above areas: Decades of Management experience and Licensed Realtor 12 years			
Are you currently a member of a Commission-appointed board or committee? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If yes, please specify:			
Have you ever been convicted of a felony? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If yes, what was the nature of the crime(s) you were convicted of:			
If appointed, are you willing to attend a training session which could last at least 5 hours? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No			
Referred by: Reginald Sessions		Applicant Email Address: nclemons69@gmail.com	
Date: 08/21/2020	Applicant's Signature: <i>Nichelle G. Clemons</i>		

APPLICATIONS EXPIRE 6 MONTHS FROM THE DATE OF SUBMISSION. PLEASE REAPPLY AS OFTEN AS DESIRED.

Please return form to: City Clerk's Office – 100 North US Hwy 1, Fort Pierce, Florida 34950

Fax (772) 467-3841 or via email at lcox@city-ftpierce.com

**Nichelle G. Clemons**  
1712 Ponce De Leon Prado  
Fort Pierce, FL 34982  
(678) 457-3261  
nclemons69@gmail.com

## **OBJECTIVE**

To obtain a challenging position utilizing my strong organizational skills, management experience and communication skills to produce positive influences and outcomes.

## **WORK HISTORY**

### **Field Representative**

Progressive Turnout Project (PTP)

06/2020-Present

Responsibilities were working with existing progressive voter infrastructure to conduct voter outreach, engagement and voter registrations. Working engagement events such as phone banks and registration drives.

### **Field Organizer**

Florida Democratic Party (FDP) ~ Coordinated Campaign

09/2018-12/2018

Responsibilities were working with existing Democratic Party infrastructure to conduct voter outreach, engagement and voter registrations. Worked to build and manage engagement events such as phone banks and registration drives. Recruited, trained and managed volunteers with the aim of building teams. Conducted outreach to local community leaders and progressive organizations.

### **Clinical Consultant**

CVS Caremark Corporation

01/1998-03/2006

Duties were viewing patient profiles for drug utilization reviews and monitoring formulary adherence. Organized and produced clinical symposiums for the medical community. Consulted with physicians and other medical staff on medication therapy, while providing quality care and cost containment.

### **Pharmacist-in-Charge**

Integrated Pharmacy Solutions

01/1994-12/1997

Responsibilities included preparing/dispensing medications, inventory management, counseling physicians/patients, clinical interventions, and clinical education in-services. Represented the pharmacy on the Facility Development and Re-engineering committee and the P & T committee. Other duties were staff training, scheduling and supervising, monitoring formulary adherence, and customer complaints.

### **Pharmacist-in-Charge**

Kroger Drugstore

08/1992-07/1994

## **EDUCATION**

Bachelor of Science in Pharmacy, Florida A. & M. University, 1992

## **ADDITIONAL EXPERIENCE**

- Licensed Realtor in the state of Georgia 04/2001-03/2013
- FAMU NAA Life Member and held many leadership roles, committee and officer positions over the last two decades.
- Annual BenGaay Bowl Co-Chairperson
- Lincoln Park Mainstreet Showcase Newsletter Editor
- Pam Keith 2018 campaign for US Congress volunteer
- Second Chances Florida volunteer



# CITY OF FORT PIERCE

100 NORTH US HWY 1  
 FORT PIERCE, FLORIDA 34950  
 (772) 467-3065 FAX (772) 467-3841

## APPLICATION FOR APPOINTMENT/REAPPOINTMENT TO FPUA (City Residency Required)

Name: Gina D Dean, DDS		772-595-1888 cell 772-971-0001
Home Address: 1005 Kentucky Avenue Fort Pierce, Florida 34950 City/Zip Code:		How long at this address? 21years
Are you a qualified elector of the City of Fort Pierce? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No		
Occupation: Dentist	Lawnwood Dental Center, PA	
Do you own a business that operates within the City of Fort Pierce? If yes, list the address and nature of said business: 1900 Nebraska Avenue Suite #6 Dentistry Fort Pierce, Florida 34950		<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
Do you now or in the future plan to do business with or have a business relationship with FPUA? If yes, please describe in detail outlining any businesses or matters deemed appropriate.		<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
Describe your professional background and what expertise you will bring to the FPUA Board. Feel free to attach your curriculum vitae (CV) or other applicable information.		
Do you have special training or knowledge in any of the following areas: Utilities: <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No    Engineering: <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No    Contracting/Development: <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No Legal: <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No    Management: <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No    Finance/Accounting: <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No Describe your education and background in any of the above areas: Operating and managing a dental Practice for Thirty years		
Are you currently a member of a Commission-appointed board or committee? If yes, please specify:		<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
Have you ever been convicted of a felony? If yes, what was the nature of the crime(s) you were convicted of:		<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
If appointed, are you willing to attend a training session which could last at least 5 hours? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No		
Referred by: <i>Darryl Bey</i>	Applicant Email Address: <i>gdbey@cate.net</i>	
Date: June 23, 2020	Applicant's Signature <i>Gina D Dean, DDS</i>	

**APPLICATIONS EXPIRE 6 MONTHS FROM THE DATE OF SUBMISSION. PLEASE REAPPLY AS OFTEN AS DESIRED.**  
 Please return form to: City Clerk's Office – 100 North US Hwy 1, Fort Pierce, Florida 34950  
 fax (772) 467-3841 or via email at [lcx@city-ftpierce.com](mailto:lcx@city-ftpierce.com)

**GINA D. DEAN-BEY, D.D.S.****772-971-0001****Education:****Ohio Wesleyan University, Delaware, Ohio**

September 1973 – June 1977

Degree: Bachelor of Arts

Including Medical office Externship September 1976 – January 1977

**The Ohio State university College of Dentistry, Columbus, Ohio**

September 1978 – June 1981

Degree: Doctor of Dental Surgery

**Residency****Albany Medical Center Hospital, Albany, New York**

General Practice July 1981 – June 1982

**University of Alabama At Birmingham**

Conscious Sedation Residency

**Medical College of Georgia**

Conscious Sedation Residency March 2010

**Licensed****To Practice Dentistry:**

State of New York July 1982

License # 036906

State of Ohio – June 1984

License # 30-01-17599

State of New Jersey – February 1987

License # D115952

State of Florida – August 1987

License # DN00011243

Commonwealth of Virginia – August 1993

License # 0401007996

**Professional History**

1987 – Present

**Dentist – Owner Private Practice**Lawnwood Dental Center, 1900 Nebraska Ave. Suite 6,  
Fort Pierce, Florida, 34950 – Phone #772-595-1888

2008 – 2017

**Dentist Private Practice**Transitional Smiles 1015 N. State Road 7, Suite B  
Royal Palm Beach Florida 33411 – Phone #561-753-6633

1985 – 1987

**Attending Dentist**Doctor Lawrence Bailey, Harlem Hospital, Lenorx Ave  
New York City, New York 10037 – Phone # 212-491-1100

1985 – 1987

**Dentist**Doctor Chester Redhead, D.D.S., 2225 Fifth Ave, New York City  
New York 10037 – Phone # 212-368-6700

1985 – 1987

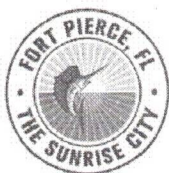
**Attending Dentist**Doctor Phillips, Morrisania Family Health Center  
1225 Gerard Avenue, Bronx, New York 10452

1984 – 1985

**Dentist**Doctor Haldpar, John F Kennedy Health Center  
714 Courtland, Bronx, New York – Phone # 212-585-7552

1982 – 1984

**Dentist**Doctor Ralph Berger, 172 East 4<sup>th</sup> Ave, New York**Professional Organizations:**American Society of Dental Anesthesiology - Florida Dental Association  
Treasure Coast Dental Society - Florida Society of Dental Anesthesiology



# CITY OF FORT PIERCE

100 NORTH US HWY 1  
FORT PIERCE, FLORIDA 34950  
(772) 467-3065 FAX (772) 467-3841

## APPLICATION FOR APPOINTMENT/REAPPOINTMENT

Name of Board or Boards for which you are applying: FPUA

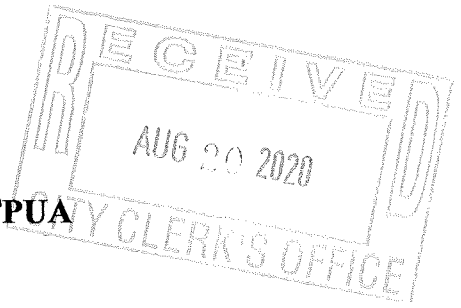
Name: <u>Robert F. Englmeier</u>	Phone: <u>772-528-6255</u>
Home Address: City/Zip Code: <u>3605 Chestnut Oak Dr.</u>	How long at this address? <u>28 yrs</u>
Are you a citizen of the United States? <input type="checkbox"/> Yes <input type="checkbox"/> No	
Occupation: <u>Retired</u>	
Do you own a business that operates within the City of Fort Pierce? If yes, list the address and nature of said business: <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
Do you now or in the future plan to do business with the City of Fort Pierce? If yes, in what capacity? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
Are you employed by a business that is located within the City of Fort Pierce? If yes, state the business and location: <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
Do you have special training or knowledge in the area of: Architecture: <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No            Engineering: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No            Real Estate Brokering: <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No Contracting: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No            Land Development: <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No            Other: Describe your education, background, training and knowledge - (feel free to attach a resume): <u>BS Mechanical Engineering - VA Tech</u> <u>MBA - Univ. of Miami</u> <u>Combined 35 yrs experience (with General Electric and Florida Power &amp; Light) in various engineering + management positions.</u>	
Are you currently a member of a Commission-appointed board/committee? If yes, please specify: <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
Have you ever been convicted of a felony? If yes, what was the nature of the crime(s) you were convicted of: <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
Referred by: _____	Applicant Email Address: <u>bobengl@comcast.net</u>
Date: <u>6/10/2020</u>	Applicant's Signature: <u>R F Englmeier</u>

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# CITY OF FORT PIERCE

100 NORTH US HWY 1  
FORT PIERCE, FLORIDA 34950  
(772) 467-3065 fax (772) 467-3841

## APPLICATION FOR APPOINTMENT/REAPPOINTMENT TO FPUA (City Residency Required)



Name: **Stephen K. Enns**

Phone: 772-284-5865

Home Address: **2301 Winding Creek Lane**

How long at this address? **18 years**

City/Zip Code: **Ft. Pierce, FL 34981**

Are you a qualified elector of the City of Fort Pierce?  Yes  No

Occupation: **Municipal Underwriter**

Employer Name: **CenterState Bank/South State Bank**

Do you own a business that operates within the City of Fort Pierce?  Yes  No

If yes, list the address and nature of said business:

Do you now or in the future plan to do business with or have a business relationship with FPUA?  Yes  No

If yes, please describe in detail outlining any businesses or matters deemed appropriate.

Describe your professional background and what expertise you will bring to the FPUA Board. Feel free to attach your curriculum vitae (CV) or other applicable information.

**See Attached Resume.**

Do you have special training or knowledge in any of the following areas:

No	Utilities: <input type="checkbox"/> Yes <input type="checkbox"/>	Engineering: <input type="checkbox"/> Yes <input type="checkbox"/> No	Contracting/Development: <input type="checkbox"/> Yes <input type="checkbox"/> No
No	Legal: <input checked="" type="checkbox"/> Yes <input type="checkbox"/>	Management: <input type="checkbox"/> Yes <input type="checkbox"/> No	Finance/Accounting: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No

Describe your education and background in any of the above areas: **MBA, 30+ years in commercial banking and credit administration regularly analyzing and interpreting legal and financial documents.**

Are you currently a member of a Commission-appointed board or committee?  Yes  No

If yes, please specify:

Have you ever been convicted of a felony?  Yes  No

If yes, what was the nature of the crime(s) you were convicted of:

If appointed, are you willing to attend a training session which could last at least 5 hours?  Yes  No

Referred by: **N/A**

Applicant Email Address: **deacenns@att.net**

Date: **8/20/2020**

Applicant's Signature

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# STEPHEN K. ENNS

2301 Winding Creek Lane  
Fort Pierce, Florida 34981  
C (772) 284-5865  
deacenns@att.net

## SUMMARY

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A top-performing **FINANCIAL SERVICES EXECUTIVE** with a distinguished record of accomplishments in credit administration, portfolio management, commercial lending, underwriting risk analysis/rating and financial reporting. Utilizes strong financial expertise and considers all information to make sound business decisions. Goal-oriented, dedicated and highly knowledgeable, serves as a self-motivated contributor to long-range success.

## EXPERIENCE

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### **CENTERSTATE BANK/SOUTH STATE BANK/St. Lucie County, Florida**

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**Vice President, Commercial Credit Underwriter, Municipal Underwriter, CLU IV Team Lead,**  
2016 to Present

Responsible for underwriting and responding to municipal lending RFP's in Florida, Georgia and Alabama.

### **PNC, Vero Beach/Fort Pierce, Florida**

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**Senior Asset Manager, Asset Resolution Team, 2012-2015**

Managed exit credit portfolio across the PNC footprint. Proficient in short sales, discounted settlements and foreclosures. Held Level 2 authority. Met or exceeded resolution goals every year. 2014 Market All Star.

### **RBC BANK (USA), Vero Beach, Florida**

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**Senior Relationship Manager, Portfolio Remediation Group, 2010-2012**

Managed large wholesale exit credits across the RBC Bank (USA) footprint requiring additional servicing and monitoring. 2011 Performance Award winner.

### **RIVERSIDE NATIONAL BANK, Fort Pierce, Florida**

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**Vice President, Credit Administration, Credit Officer, 2008-2010**

Responsible for reviewing and approving wholesale credit requests, assisting in the oversight and implementation of the bank's credit policies. Successful projects include the restructuring of the wholesale construction lending program and management of the problem loan asset review process. Direct reports consisted of the appraisal unit manager.

### **NATIONAL CITY CORPORATION/HARBOR FEDERAL SAVINGS BANK, Fort Pierce, Florida**

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**Vice President, Credit Administration, Senior Underwriter, 2005-2008**

Directed team of eight National City credit analysts and three support staff members responsible for preparing commercial credit packages for presentation to loan committee. Managed credit departments in West Palm Beach and Fort Pierce. Direct reports at Harbor Federal included managers of collections, special assets, consumer/small business underwriting, residential underwriting and the appraisal departments. Performed annual reviews of bank policies and wrote monthly reports for the Harbor Federal Board of Directors. Acted as member of wholesale integration team for conversion of Harbor Federal and Fidelity Federal to National City's processes.

**FIRST UNION NATIONAL BANK/WACHOVIA, Vero Beach, Florida**

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**Vice President, Credit Analyst, Commercial Banking Officer, Credit Products Manager, 1987-2005**

Underwrote new wholesale loan requests and serviced existing wholesale loan portfolio. Performed risk assessments and credit ratings.

**EDUCATION**

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**NOVA UNIVERSITY, Fort Lauderdale, Florida**  
**M.B.A., Business Administration, 1988**

**WAKE FOREST UNIVERSITY, Winston-Salem, North Carolina**  
**B.A. History, 1983**



# CITY OF FORT PIERCE

100 NORTH US HWY 1  
FORT PIERCE, FLORIDA 34950  
(772) 467-3065 FAX (772) 467-3841

## APPLICATION FOR APPOINTMENT/REAPPOINTMENT TO FPUA (City Residency Required)

Name: Luca Fontaine Bradley		Phone: (772) 342-7370	
Home Address: 1102 S 11 <sup>th</sup> Street		How long at this address? 3 years	
City/Zip Code: Fort Pierce, FL 34950			
Are you a qualified elector of the City of Fort Pierce?		<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
Occupation: Educator		Employer Name: St. Lucie County Public Schools, Indian River State College	
Do you own a business that operates within the City of Fort Pierce? If yes, list the address and nature of said business:		<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
Do you now or in the future plan to do business with or have a business relationship with FPUA? If yes, please describe in detail outlining any businesses or matters deemed appropriate.		<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
Describe your professional background and what expertise you will bring to the FPUA Board. Feel free to attach your curriculum vitae (CV) or other applicable information. I am a long time resident of Fort Pierce and serve as an educator at Fort Pierce Central High School and IRSC. Previously as President of Hibiscus Park Neighborhood and Crime Watch Association, I pursued the improvement of our city and neighborhood. My experience as a historian and interest in local history would provide an outlook on preservation and representation of all people in our community. My background can enhance the FPUA board with diversity and consideration of all views and interest of our citizens. My bachelor's degree in organizational management equipped me with the necessary knowledge on operations and responsible administration. I previously spend 8 years with Marriott International before pursuing a career in education.			
Do you have special training or knowledge in any of the following areas: Utilities: <input type="checkbox"/> Yes <input type="checkbox"/> No    Engineering: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No    Contracting/Development: <input type="checkbox"/> Yes <input type="checkbox"/> No Legal: <input type="checkbox"/> Yes <input type="checkbox"/> No    Management: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No    Finance/Accounting: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No Describe your education and background in any of the above areas: BA in Organizational Management MA in American History with focus on Florida's modifications over time (engineering and geography)			
Are you currently a member of a Commission-appointed board or committee? If yes, please specify:		<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
Have you ever been convicted of a felony? If yes, what was the nature of the crime(s) you were convicted of:		<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	

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If appointed, are you willing to attend a training session which could last at least 5 hours?  Yes  No

Referred by: Kia Fontaine

Applicant Email Address: [rasluca@live.com](mailto:rasluca@live.com)

Date: 7/29/2020

Applicant's Signature – *Luca Fontaine Bradley*



# CITY OF FORT PIERCE

100 NORTH US HWY 1  
FORT PIERCE, FLORIDA 34950  
(772) 467-3065 FAX (772) 467-3841

## APPLICATION FOR APPOINTMENT/REAPPOINTMENT TO FPUA

(City Residency Required)

Name: Jaimebeth Galinis		Phone: 561-715-5317	
Home Address: 1710 Plover Avenue City/Zip Code: Fort Pierce, FL 34949		How long at this address? 10+	
Are you a qualified elector of the City of Fort Pierce?		<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
Occupation: Dir. Of Wound Care		Employer Name: DeRoyal	
Do you own a business that operates within the City of Fort Pierce? If yes, list the address and nature of said business:		<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
ALG Homes, Rental Apartments 725 S. 7 <sup>th</sup> Street, Fort Pierce, 34950			
Do you now or in the future plan to do business with or have a business relationship with FPUA? If yes, please describe in detail outlining any businesses or matters deemed appropriate. No – other than paying our utility bill(s)		<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
Describe your professional background and what expertise you will bring to the FPUA Board. Feel free to attach your curriculum vitae (CV) or other applicable information. I work in a highly regulated field like that of a utility, and hold a BA (from UF), MBA (from FAU) and MS in Regulatory Affairs and Quality Assurance (Temple School of Pharmacy). I have an interest in working on a committee where I think I can be useful.			
Do you have special training or knowledge in any of the following areas: Utilities: <input type="checkbox"/> Yes <input type="checkbox"/> No    Engineering: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No    Contracting/Development: <input type="checkbox"/> Yes <input type="checkbox"/> No Legal: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No    Management: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No    Finance/Accounting: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No Describe your education and background in any of the above areas: I attended UF on an accounting and IT scholarship, have worked in product development and prepared financial performas most of my adult life. I am highly skilled in research and communicating complex topics with easy to understand verbiage.			
Are you currently a member of a Commission-appointed board or committee? If yes, please specify:		<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
Have you ever been convicted of a felony? If yes, what was the nature of the crime(s) you were convicted of:		<input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
If appointed, are you willing to attend a training session which could last at least 5 hours?		<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
Referred by:		Applicant Email Address:	
Date: 6/30/2020	Applicant's Signature <i>Jaimebeth Galinis</i>		

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## Jaimebeth Galinis

### History and Goals

Over the course of the past 18 years, I have worked with and for numerous organizations, large and small; including Office Depot Corporate Headquarters, Liberty/ MEDCO and have spent the past 6 years working for DeRoyal, a privately-owned medical device manufacture. With the ever changing world of healthcare and the business that goes along with it, I have been able to successfully transfer my marketing & business development background in the consumer space into the medical field. My areas of focus are Wound Care, Temperature Therapy & NPWT, as well as being the subject matter expert on all things FDA & Medicare/AHCA (inclusive of reimbursement, coding systems and 510K submissions). In addition to DeRoyal, I also teach as an adjunct professor at Indian River State College.

### Key Accomplishments:

- 18 years of experience in marketing & product development, medical and non-medical fields
- Authored/published over 100 press releases & 1,000s of marketing literature pieces
- Awarded Best Radio Frequency Identification (RFID) case series by AIM (2019)
- Published at the SAWC for case series involving over 900 patients (May 2019)
- Published in the WOCN Journal for case series involving over 500 patients (June 2018)
- Launched 14 products (Class 1 & 2), 2 first to market and 4 requiring 510Ks for DeRoyal
- Achieved reclassification from PDAC on key product categories resulting in improved margins for DeRoyal and increased reimbursement for DMEs
- Presented at Innovation Theatre during the National WOCN Conference (2015-2019)
- Guest Speaker/Presenter on Medicare Reimbursement at TN Podiatric Medical Assn. (2015)
- Created & Certified CEU course in Wound Care Reimbursement with the BOC (Board of Certification) and ABC (Association of Boards of Certification) (2015)
- Published in the WOCN magazine "In the Know" (2014)
- Member of the WOCN Marketing Committee - only non-clinician invited to join (2012-2014)
- Lead successful business integration teams for Office Depot after the acquisition of Allied and Tech Depot
- Certified Professor of Business Management by the Southern Association of Colleges and Schools (2017 – 2022)
- M.S. Regulatory and Quality Assurance, School of Pharmacy, Temple University (2020)
- Master of Business Administration, Florida Atlantic University, Boca Raton (2004)
- Bachelor of Arts, University of Florida, Gainesville (1998)



# CITY OF FORT PIERCE

100 NORTH US HWY 1  
FORT PIERCE, FLORIDA 34950  
(772) 467-3065 FAX (772) 467-3841

## APPLICATION FOR APPOINTMENT/REAPPOINTMENT TO FPUA

(City Residency Required)

Name: Kristina Gibbons		Phone: 772.370.5140
Home Address: 1920 Rio Vista Drive, Fort Pierce, FL		How long at this address? 2 years
City/Zip Code: 34949		
Are you a qualified elector of the City of Fort Pierce? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No		
Occupation: Sole Proprietor		Employer Name: Varsity Sport Shop
Do you own a business that operates within the City of Fort Pierce? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No If yes, list the address and nature of said business: Varsity Sport Shop 211 Orange Avenue Fort Pierce, FL 34950		
Do you now or in the future plan to do business with or have a business relationship with FPUA? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No If yes, please describe in detail outlining any businesses or matters deemed appropriate. We currently have an order to provide masks to FPUA. Other than this order we occasionally do t-shirt or other decoration order for them, but they are not a large client of ours.		
Describe your professional background and what expertise you will bring to the FPUA Board. Feel free to attach your curriculum vitae (CV) or other applicable information.  From 2001 through 2013 I worked for Atlantic Building Materials under Stan Crippen as Assistant Controller. As we went through an acquisition with Allied Building Products, the position quickly grew into the role of Administrative Control Manager and I headed up several restructures including a transition to a paperless system while managing over 80 employees remotely. In 2013 I purchased Varsity Sport Shop. Along with growing the business 600% in the course of 4 years, I purchased the building where we operate and another at 106 Depot Drive. I am heavily invested in the success of our city.  I am currently a board member and one of the founders of the Downtown Business Alliance as well as a member of the CRA Advisory Board. As a member of the FPUA board I will bring a balanced perspective, a strong business mind and a cohesive approach to help our city grow. I am forward thinking and have a proven track record of implementing change while maintaining a calm community driven perspective.		
Do you have special training or knowledge in any of the following areas: Utilities: <input type="checkbox"/> Yes <input type="checkbox"/> No    Engineering: <input type="checkbox"/> Yes <input type="checkbox"/> No    Contracting/Development: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No Legal: <input type="checkbox"/> Yes <input type="checkbox"/> No    Management: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No    Finance/Accounting: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No		

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Describe your education and background in any of the above areas:  
Bachelors Degree in Business with a concentration in Entrepreneurship and a Minor in Psychology. Worked in the building materials and development business for over 10 years.

Are you currently a member of a Commission-appointed board or committee?  Yes  No  
If yes, please specify: CRA Advisory Board

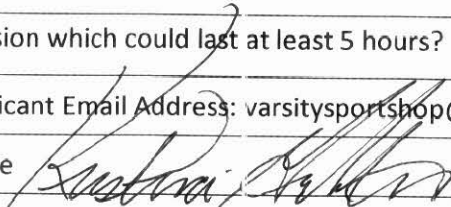
Have you ever been convicted of a felony?  Yes  No  
If yes, what was the nature of the crime(s) you were convicted of:

If appointed, are you willing to attend a training session which could last at least 5 hours?  Yes  No

Referred by: Applicant Email Address: varsitysportshop@gmail.com

Date: 8/21/2020

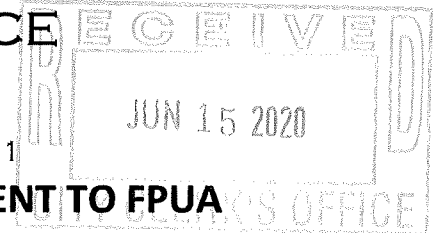
Applicant's Signature





# CITY OF FORT PIERCE

100 NORTH US HWY 1  
FORT PIERCE, FLORIDA 34950  
(772) 467-3065 FAX (772) 467-3841



## APPLICATION FOR APPOINTMENT/REAPPOINTMENT TO FPUA

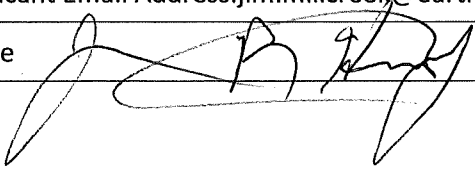
(City Residency Required)

Name: James Harding		Phone: 804-761-0667
Home Address: 66 Winghaven Ln, Ft. Pierce, FL 34949		How long at this address? More than 10 yrs
City/Zip Code:		
Are you a qualified elector of the City of Fort Pierce? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No		
Occupation: Retired	Employer Name: N/A	
Do you own a business that operates within the City of Fort Pierce? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If yes, list the address and nature of said business:		
Do you now or in the future plan to do business with or have a business relationship with FPUA? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If yes, please describe in detail outlining any businesses or matters deemed appropriate.		
Describe your professional background and what expertise you will bring to the FPUA Board. Feel free to attach your curriculum vitae (CV) or other applicable information. Education and Experience... In particular, service as senior official for management of large military communities...in Hanau Germany with a population of over 20,000 Americans and Fort Meade, MD		
Do you have special training or knowledge in any of the following areas: Utilities: some <input type="checkbox"/> Yes <input type="checkbox"/> No    Engineering: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No    Contracting/Development: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No Legal: <input type="checkbox"/> Yes <input type="checkbox"/> No    Management: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No    Finance/Accounting: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No Describe your education and background in any of the above areas: BS in Engineering from the United States Military Academy (West Point); MBA from the Harvard Business School with a concentration in Finance; Various management courses		
Are you currently a member of a Commission-appointed board or committee? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No If yes, please specify: Surtax Oversight, but appointment expires this year		
Have you ever been convicted of a felony? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If yes, what was the nature of the crime(s) you were convicted of:		
If appointed, are you willing to attend a training session which could last at least 5 hours? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No		

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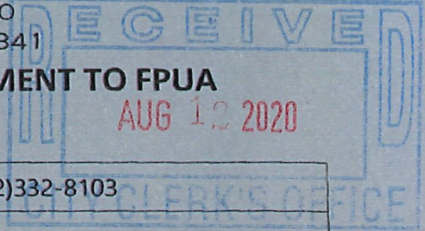
fax (772) 467-3841 or via email at lcox@city-ftpierce.com

Referred by:	Applicant Email Address:jim.millcreek@earthlink.net
Date: 10 June 2020	Applicant's Signature 



# CITY OF FORT PIERCE

100 NORTH US HWY 1  
FORT PIERCE, FLORIDA 34950  
(772) 467-3065 FAX (772) 467-3841



## APPLICATION FOR APPOINTMENT/REAPPOINTMENT TO FPUA

(City Residency Required)

Name: Jannifer Albury Lee		Phone (772) 332-8103
Home Address: 2718 Robin Street		How long at this address? 10 years
City/Zip Code Fort Pierce, Fl 34982		
Are you a qualified elector of the City of Fort Pierce? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No		
Occupation: Salon Owner/ Operator	Employer Name: Jan's trendsetter Salon	
Do you own a business that operates within the City of Fort Pierce? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No If yes, list the address and nature of said business:		
145 N. US #1, Fort Pierce, Fl 34950		
Do you now or in the future plan to do business with or have a business relationship with FPUA? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No If yes, please describe in detail outlining any businesses or matters deemed appropriate.		
For the past 18 years both my salon and home have electric services is with FPUA.		
Describe your professional background and what expertise you will bring to the FPUA Board. Feel free to attach your curriculum vitae (CV) or other applicable information.		
→		
Do you have special training or knowledge in any of the following areas:		
Utilities: <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No    Engineering: <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No    Contracting/Development: <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
Legal: <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No    Management: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No    Finance/Accounting: <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No		
Describe your education and background in any of the above areas: I have a Bachelor degree in Organizational Management. I have operated the salon 18 years delegating, supervising employees, managing business, financial statements and personnel management.		
Are you currently a member of a Commission-appointed board or committee? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If yes, please specify:		
Have you ever been convicted of a felony? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If yes, what was the nature of the crime(s) you were convicted of:		
If appointed, are you willing to attend a training session which could last at least 5 hours? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No		
Referred by: Commissioner Reginald Sessions		Applicant Email Address: leejannifer.jl@gmail.com
Date: August 10, 2020	Applicant's Signature <i>Jannifer Albury Lee</i>	

APPLICATIONS EXPIRE 6 MONTHS FROM THE DATE OF SUBMISSION. PLEASE REAPPLY AS OFTEN AS DESIRED.

Please return form to: City Clerk's Office – 100 North US Hwy 1, Fort Pierce, Florida 34950  
fax (772) 467-3841 or via email at lcox@city-ftpierce.com

Jannifer Albury Lee

August 11, 2020

City of Ft. Pierce/ Application For Appointment to FPUA

Over the years, I've served on several boards while residing as a resident and local business owner. In these opportunities leadership was for both business and community services. I have served on the Indian River State College Advisory Board, Fairlawn Student Advisory Committee, St. Andrews Parent Volunteer Committee, Mt. Pleasant Choir and Pop Warner Team Mom. While serving as an active board member I was able to obtain and utilize various skills such as; Leadership, teamwork, judgement, negotiation skills, verification of documents and time management. I read the posting for a replacement board seat with interest. I have seen our city grow and make huge progress. As our city moves forward, I'd like to be apart of the positive influence that impacts our utility costs. I also we together can make a difference while we plan for the long term. I saw the opportunity and I would like to get on board.

Please see the attached resume for the position of: FPUA Board Appointment

Thank you for every consideration given to this request.

# JANNIFER ALBURY LEE

leejannifer.il@gmail.com | (772) 332-8103 | 2718 Robin Street, Fort Pierce, FL 34982

## SUMMARY

Quality focused management professional with over 20 years combined experience in general business operations, customer service and financial administration. Committed to continuous business success by implementing improved branding, increasing customer service standards, skill training and utilizing cost strategies to reduce expenses. The continuous training in computer software for innovative products and services.

## SKILLS

- Lead teams
- Financial statements
- Personnel management
- Decision making
- Financial budgeting
- Skillful delegation
- Marketing
- Supervise employees
- Conflict management & resolution
- Communication

## EXPERIENCE

05/1995 –09/2002

Special Occasions

Fort Pierce, FL

### Salon Operation Manager/ Stylist

- \* Facility operations - payroll, marketing, sales & UTC taxes
- \* Customers service, quality care, client retention
- \* Managing schedules and performance.

10/2002-present

Jan's Trendsetter salon

Fort Pierce, FL

### Owner/ Operator

- \* Procedures and policies of the business.
- \* Banking, budgeting and other financial business
- \* Scheduling and staff training in the latest trends
- \* Social distancing, ensuring safety for all individuals

## EDUCATION AND TRAINING

September 2019

July 2017

May 1997

October 1995

September 1989

- \* Certified Loan Signing Agent
- \* Mobile Notary/ National Notary Association
- \* Bachelors – Organizational Management- Warner University
- \* Certificate in Cosmetology – Indian River State College
- \* United states Army Reserve / National Guards



# CITY OF FORT PIERCE

100 NORTH US HWY 1  
FORT PIERCE, FLORIDA 34950  
(772) 467-3065 FAX (772) 467-3841



## APPLICATION FOR APPOINTMENT/REAPPOINTMENT TO FPUA

(City Residency Required)

Name: <b>Robert H. Poitier</b>		Phone: <b>772-332-6263</b>
Home Address: <b>306 North 22<sup>nd</sup> Street Fort Pierce, Florida 34950</b>		How long at this address? <b>45 Yrs.</b>
City/Zip Code:		
Are you a qualified elector of the City of Fort Pierce? <input type="checkbox"/> Yes <input type="checkbox"/> No		
Occupation:	Employer Name:	
Do you own a business that operates within the City of Fort Pierce? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If yes, list the address and nature of said business:		
Do you now or in the future plan to do business with or have a business relationship with FPUA? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If yes, please describe in detail outlining any businesses or matters deemed appropriate.		
Describe your professional background and what expertise you will bring to the FPUA Board. Feel free to attach your curriculum vitae (CV) or other applicable information.		
Do you have special training or knowledge in any of the following areas: Utilities: <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No    Engineering: <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No    Contracting/Development: <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No Legal: <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No    Management: <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No    Finance/Accounting: <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No Describe your education and background in any of the above areas: <b>Past Member of City Planning Board 25Yrs.</b>		
Are you currently a member of a Commission-appointed board or committee? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
Have you ever been convicted of a felony? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No If yes, what was the nature of the crime(s) you were convicted of:		
If appointed, are you willing to attend a training session which could last at least 5 hours? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No		
Referred by: <b>Reggie Sessions</b>	Applicant Email Address: <b>Cynthia1001@comcast.net</b>	
Date: <b>8/19/2020</b>	Applicant's Signature <i>Robert H. Poitier</i>	

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