

## FY 2021 Cost of Living Increase for Teamsters and Non-Bargaining Employees

Proposed are increases retroactive to April 1, 2021:

- 8% increase for Teamsters Union Employees - **\$164,990**
- Tiered salary increase approach for Non-bargaining - **\$188,555**
  - 8% < \$40,000
  - 6% \$40,000 < \$60,000
  - 5% \$60,001 < \$80,000
  - 4% \$80,001 +

**Total Cost = \$353,545**