BIOGRAPHICAL DATA

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PROFESSIONAL BACKGROUND:

BS, Engineering 1959, MBA 1962, both from Illinois Institute of Technology, Chicago, IL

1958 – 1962: Engineer, Illinois Inspection Bureau. Commercial and municipality fire insurance rating and inspection and investigation of major value or loss of life fires.

1962 – 1967: Administrative Manager, IIT Research Institute. Managing business affairs and contract compliance with both government and private research contracts for five divisions (chemistry, chemical engineering, biological sciences, mechanical engineering, information technology) for university affiliated contract research organization.

1967 – 1969: Contract Manager, Ball Brothers Research Corporation. Negotiation and management of aerospace development contracts.

1969 – 1974: Vice President Operations, Picker Engineering Division, Picker Corporation. General management of company engaged in original development, manufacture and sales of diagnostic ultrasound devices, cardiac patient monitoring equipment, and EKG equipment sold worldwide.

1974 – 1991: Valleylab, Inc. (initially a start up independent public company but a Division of Pfizer Hospital Products Group after 1982), which became the world's leading manufacturer of electrosurgical generators, reusable and disposable accessories, and ultrasonic aspiration surgical equipment.

1974 -1976: Manufacturing Manager, electrosurgical disposable products.
1976 -1978: Director Quality Assurance and Regulatory Affairs
1978 –1982: Vice President Operations
1982 –1984: Special assignment stablishing international manufacturing operations in Taiwan and South Korea. Developed what are now two independent medical device companies, one of significant size with operations in both Taiwan and the U. S. and customers around the world.
1984 –1986: Director of Engineering, Electrosurgery
1986 –1990: Senior Vice President and Business Manager for Surgical Products
(electrosurgery and ultrasonic aspirator CUSA technologies)
1990 –1991: Corporate Vice President for Research and Development
(electrosurgery, ultrasonic aspiration, various instruments, transdermal drug delivery systems, foreign and domestic acquisitions and licenses)

1991 – 1992: Executive Vice President, General Manager, Western Cutlery Investment Group. Corporate turnaround and sale for investors of troubled sporting goods company.

1992 – 1994: Senior Management Consultant, Rath and Strong, Inc. Consulting to industry in the U. S., Canada, Puerto Rico and Asia.

1994 – 1998: Director, Executive Vice President, General Manager, Erbtec Engineering, Inc. Turnaround and sale for sole owner of manufacturer of RF power supplies for MRI equipment – primary customer was GE, secondary was Daihen – Japan developed while under my management.

1997 – 2002: Managing Partner, the ChangeManagement Group, LLC, a Management Consulting company of four partners and twelve consultants. Co-author of American Management Association book “Business Process Improvement: New Pathways To Customer Value” (out of print now).

1992 – 2005: Director, Vice Chairman (2004), Executive Vice President/COO (2004-2005) Valley Forge Scientific Corporation, a leading manufacturer of bipolar electrosurgical systems primarily for neurosurgery. Served on and led the Special Committee that successfully negotiated a merger.

2005 – 2015: Various consulting activities, primarily with former colleagues in new activities, including independent investment evaluation, professional product liability case evaluation and testimony (over 150 cases), recruiting of executive talent, and service on the Boards of two private and two public companies

Throughout my career, I served on numerous industry boards for medical devices and FDA regulatory activities, was a frequent speaker at industry and technical conferences and frequent contributor to professional journals and co-authored a business process improvement book published by the American Management Association in several languages.