FORT PIERCE POLICE DEPARTMENT



FORT PIERCE POLICE DEPARTMENT COMMAND STAFF

Chief of Police
Diane Hobley-Burney



Community Policing Bureau
Deputy Chief Kenny Norris



Administrative Services Bureau
Deputy Chief Robert Ridle



Investigative Services Bureau
Major Eric Chan

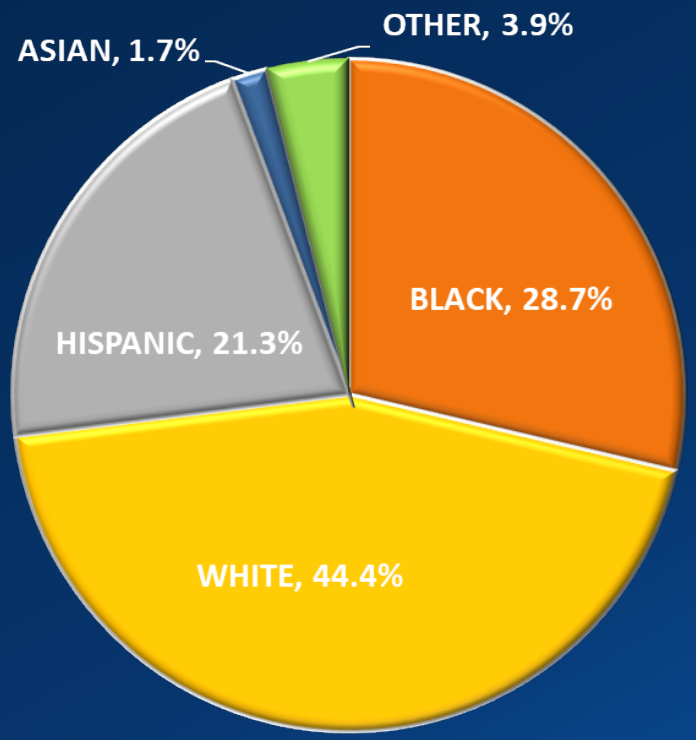


Support Services Bureau
Major Michael Santiago



Sworn & Support Staffing Level By Race

PERSONNEL

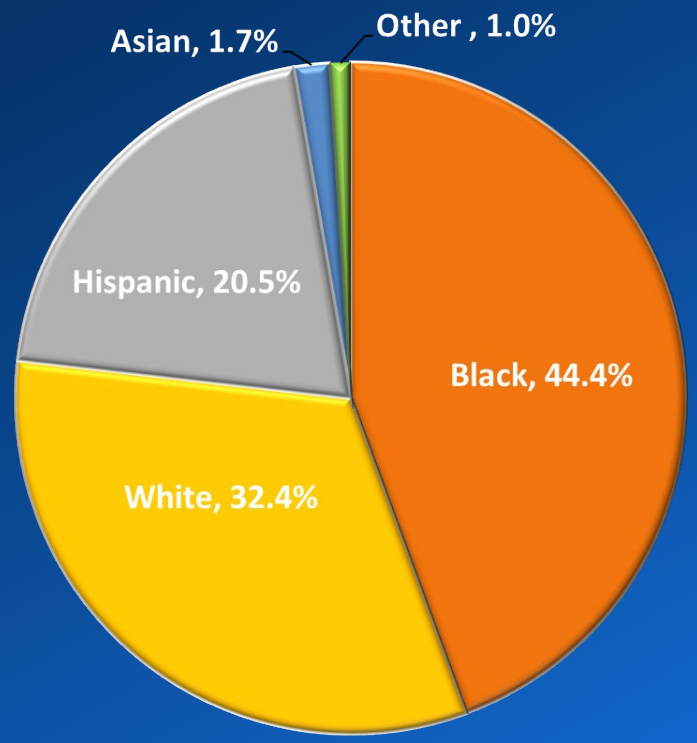


Total Personnel 178

2023 FPPD Personnel Breakdown		
Race	# Personnel	# Personnel
Black	51	28.65%
White	79	44.38%
Hispanic	38	21.35%
Asian	3	1.69%
Other	7	3.93%

FORT PIERCE POPULATION

Population statistics taken from census.gov/quickfacts

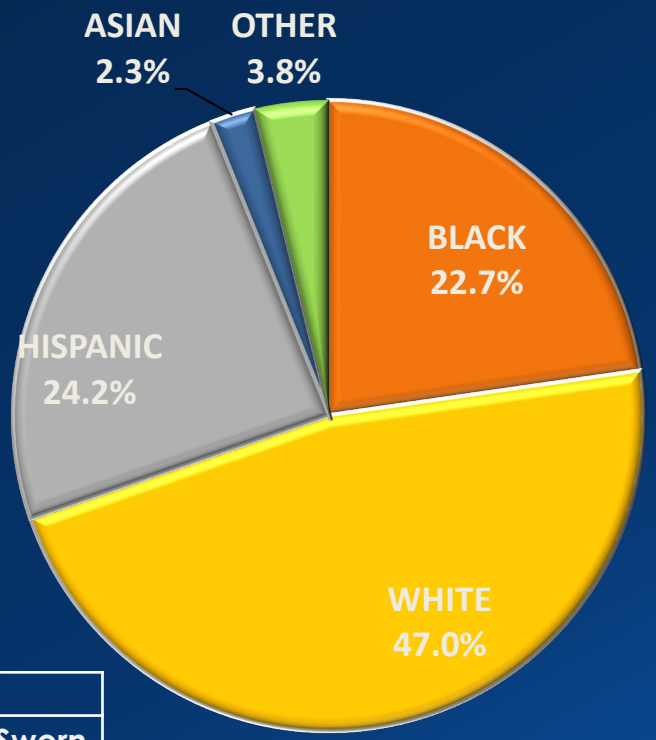


Total Population 49,347

2023 Estimate of Population Breakdown		
Race	Population (est.)	% Popuplation (est.)
Black	21,922	44.4%
White	15,997	32.4%
Hispanic	10,122	20.5%
Asian	839	1.7%
Other	494	1.0%

Sworn Staffing Level By Race

PERSONNEL



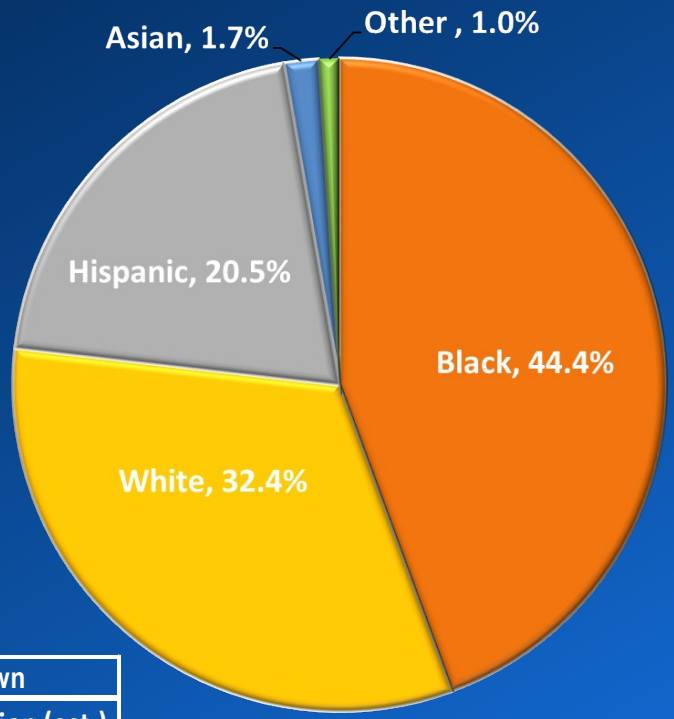
Total Sworn Personnel 132*

FPPD Sworn Breakdown		
Race	# Sworn	% Sworn
BLACK	30	22.7%
WHITE	62	47.0%
HISPANIC	32	24.2%
ASIAN	3	2.3%
OTHER	5	3.8%

** Total sworn does not include the 6 non-certified officers with start date of August 19, 2024*

FORT PIERCE POPULATION

Population statistics taken from census.gov/quickfacts



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COMMUNITY POLICING BUREAU

The Community Policing Bureau is the largest Division of the Fort Pierce Police Department. The Bureau comprises some of the bravest men and women assigned as uniformed patrol officers, Canine Units(K-9) and Community Service Officers.
We focus on a proactive approach to problem-solving and building a strong relationship with our community.

The responsibilities of the Community Policing Bureau include responding to emergency and non-emergency calls for service, conducting preliminary investigations, traffic enforcement, preliminary investigations, community engagement, and other special assignments.







Calls for Service

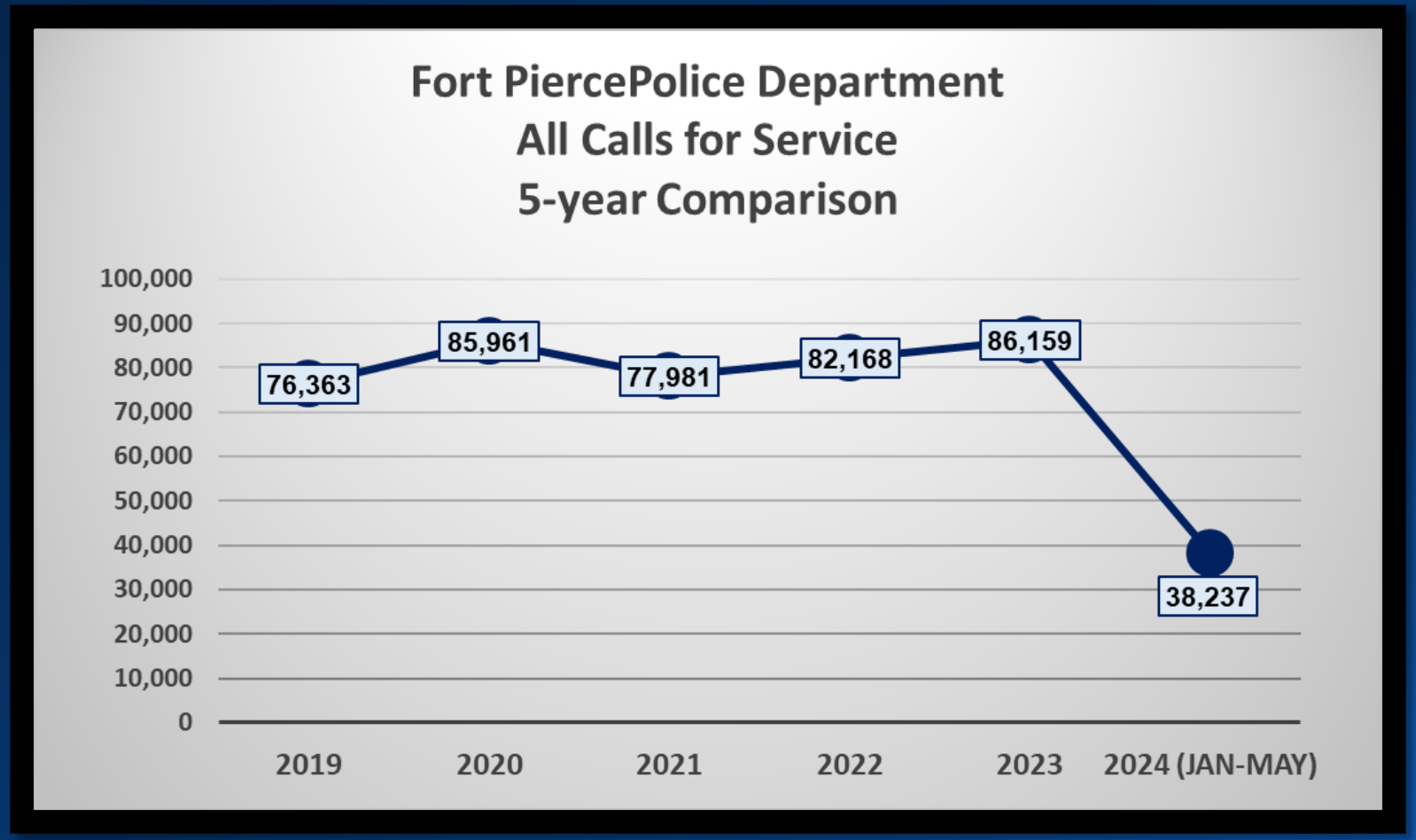
Fort Pierce Police Department Calls For Service					
	2019	**2020**	**2021**	**2022**	**2023**
Total Calls for Service	**76,363**	**85,961**	**77,981**	**82,168**	**86,159**
Citizen Generated	37,544	38,657	39,935	40,124	38,400
Officer Initiated	34,828	47,304	38,046	42,044	47,759

Over the past 5 years, the number of citizen-generated calls has significantly increased.

Written Reports	**2019**	**2020**	**2021**	**2022**	**2023**
Number Incident Reports	7636	7364	6978	7383	8137
Traffic Crash Reports	2159	2039	2376	2441	2515
Total Reports	**9795**	**9403**	**9354**	**9824**	**10652**

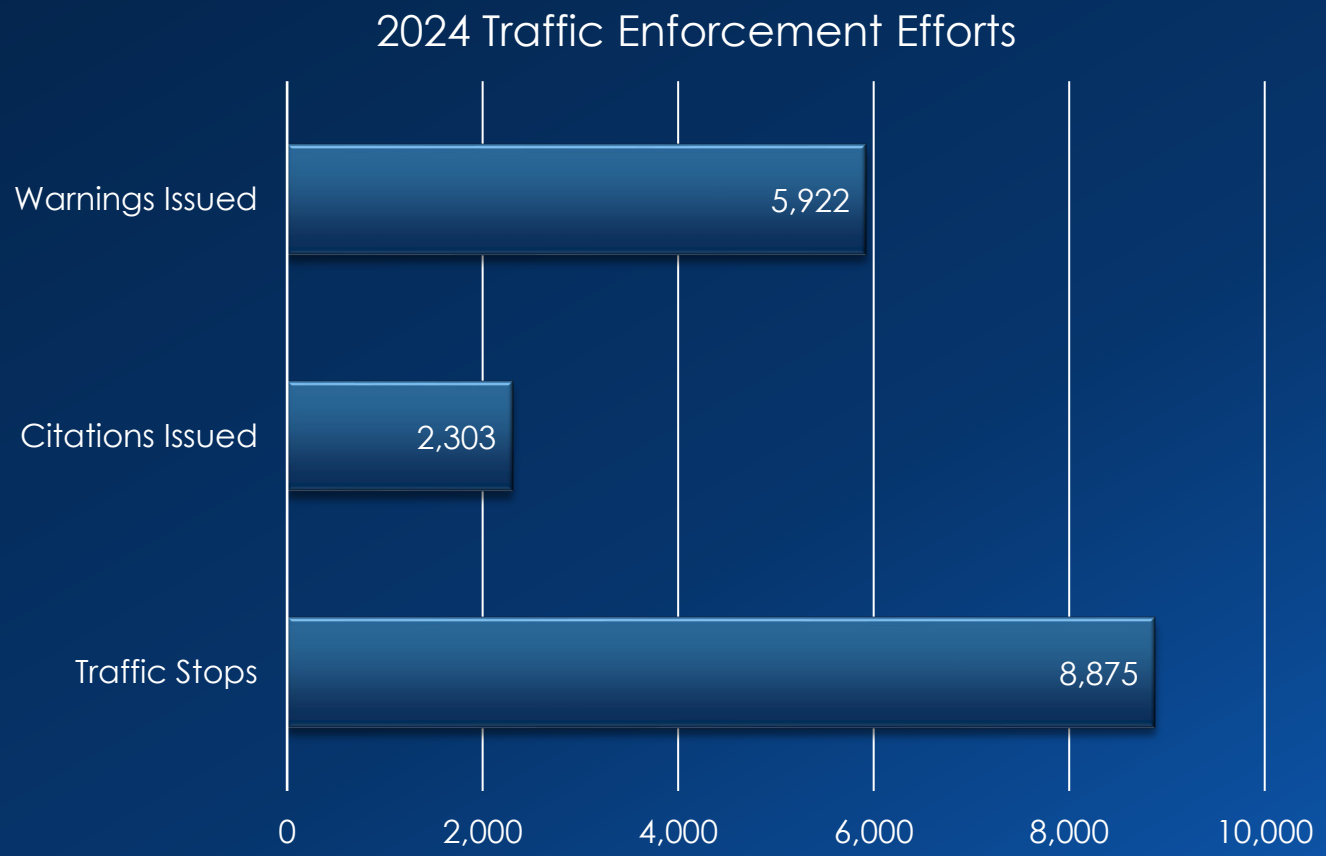
** Number provided does not include voided reports. In instances where a incident report and a traffic report was generated w ithin the same case, both reports are reflected in the appropriate category.*

It should be noted that the number of calls for service has increased by 12.8% since 2019. While reports are not generated for every call, of the 86,159 calls for service in 2023, 12.4% resulted in a written report.



In 2020, During the COVID-19 pandemic, the Fort Pierce Police Department responded to our highest number of Calls-for-Service. In 2023 FPPD surpassed pandemic numbers by 198 CFS.

FORT PIERCE POLICE DEPARTMENT



Traffic Enforcement Objectives :

- Reduce Accidents /road Safety
- Correct/Educate Drivers
- Enforce traffic violations to ensure safer roads for all drivers, pedestrians and cyclists

K-9 UNIT

The K-9 Unit is an integral part of the Community Policing Bureau; these officers and their trained companions help support our officers in various law enforcement activities. K-9 officers assist in search operations, detecting narcotics, and article searches. FPPD's K-9 unit has been instrumental in locating violent criminals trying to elude capture, large quantities of illicit drugs, and conducting community demonstrations. Our K-9 unit continue to prove that they are one of the best in Florida.

Recently, one of our K-9 units responded to a drive-by shooting that just occurred. During this incident, the suspects disassembled the firearm they used and threw it out of their vehicle as they fled. However, K-9 Officer Pulliam and K-9 Wyatt, apprehended the suspects, and located the parts of the discarded firearm.





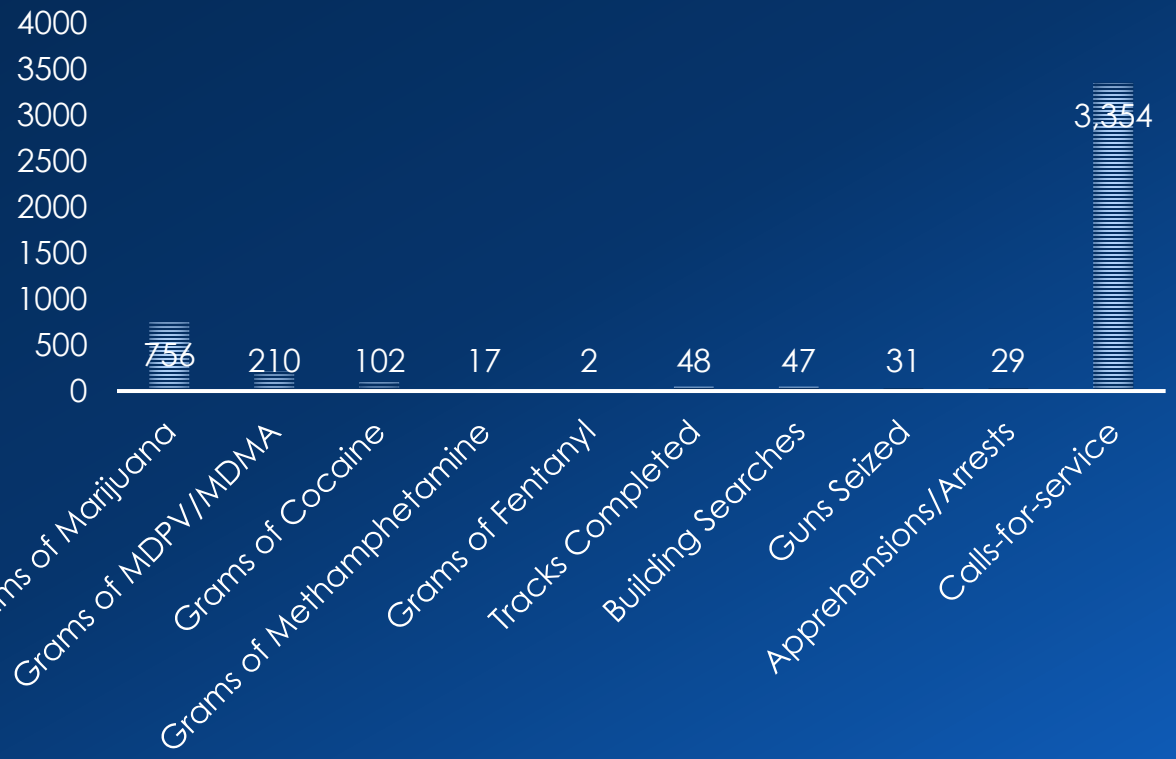
The Dangers of Road Patrol
"Shots Fired"







2024 K-9 UNITS DATA (JAN 2024 –MAY 2024):







The Community Policing Bureau is dedicated to building a strong and vibrant community. However, we understand without the support and assistance from our communities, this goal becomes an unsurmountable task. Despite the criticisms and naysayers, we believe in our community and we will not stop giving a determined effort to achieve the peace and tranquility that our city and citizens deserve.

"We are One."







ADMINISTRATIVE SERVICES BUREAU

The **Administrative Services Bureau** is responsible for providing the administrative support services necessary for the effective operation of the Fort Pierce Police Department. The Bureau oversees sworn and civilian employees in a wide variety of functions that both sustain and strengthen our mission of serving our community.

INFORMATION TECHNOLOGY

- 4- Physical Sites
- 287- Laptops, Desktops, Servers
- 280- Mobile Devices
- 130- Body Cameras w/ 23 Docks
- 130- Taser X7 Weapons w/ 4 Docks
- 65- In-car Camera Systems
- 310- Police Radios, In-Car/Portable
- 4- Message Boards, 5 Speed Trailers

- Administration Records Management System
- Professional Standards Management System
- Evidence recovery from Mobile Devices and Computers
- Evidence recovery from Surveillance Video from Crime Scenes
- Cyber Security
- Criminal Justice Information Security (CJIS) Compliance and Services

INFORMATION TECHNOLOGY

24/7 Support and Response

- 3 Full Time Staff Supports
  - 1 System Admin
  - 1 System Analysis Level 2
  - 1 System Analysis Level 1

Additional Needed Positions

- 3 System Analysis Level 1
- Necessary to fill gaps in personnel availability
- Allow for expanded hours of support coverage

Infrastructure Updates:

- We are currently working with City's IT Staff to remediate issues and bring the Department in alignment with current City IT standards and practices.
- This will allow for greater interoperability and provide for the ability to interchange IT staff in emergencies.



Portable Police Radios

- Our current fleet of portable radios, the APX6000 will reach end-of-life within the next year. Post end-of-life, these radios will no longer be supported by Motorola in terms of service or parts.
- Transitioning to the current APX N70 model, which offers significant advancements beneficial to our operations, including cloud programming, LTE cellular backup, GPS location services, and smart mapping features.

- 170 APX N70 portable radios at $1,851,491.62 total
- $51,000.00 trade-in for current equipment
- Seven (7) years annual cost of $316,606.37
  - This price encompasses all necessary equipment, including radios, batteries, chargers, shoulder mics, along with services and a seven-year warranty covering repairs and replacements.

FLOCK SAFETY

- Current: 26 Stationary License Plate Readers (LPRs) (renewal October 1, 2024)
- 4,700,542 plate reads Last 30 days
- 1,751 searches for case investigations
- 164,901 Alerts which include:
  - Wanted Persons
  - Stolen Vehicles
  - Stolen Plates
  - Protection Orders
  - Missing Persons
  - Sex Offenders
  - Officer Safety Alerts
  - Wanted Crime Vehicles
  - Suspects Wanted in Investigations



- Renewal for $81,500.00 annually (5 years)
  - Solar Powered, Self Contained
  - All cellular data, support and on site maintenance included
  - Connected to a network of cameras nation wide

FLOCK SAFETY SUCCESS

- Detectives received information (tip) on a retaliation shooting about to take place
- Detectives entered the vehicle information into the Flock system
- Our CSU unit received the an alert for the vehicle and stopped the vehicle on Virginia Avenue.
- Subject of the tip was found in possession of an AR-15 rifle
  - Subject was a convicted felon, he was arrested and remains in custody



FLOCK SAFETY EXPANSION

- Flock OS Elite Package
  - Real Time Crime Center Software
- Flock Safety Falcon 23
  - Stationary LPRs
- Flock Safety Falcon Flex 4
  - Portable LPRs
- Flock Safety Wing VMS 100
  - Integrate existing cameras
- Flock Safety Condor 28
  - Overt PTZ cameras
- Flock Safety Raven ..... 5^2mi
  - Gun shot detection

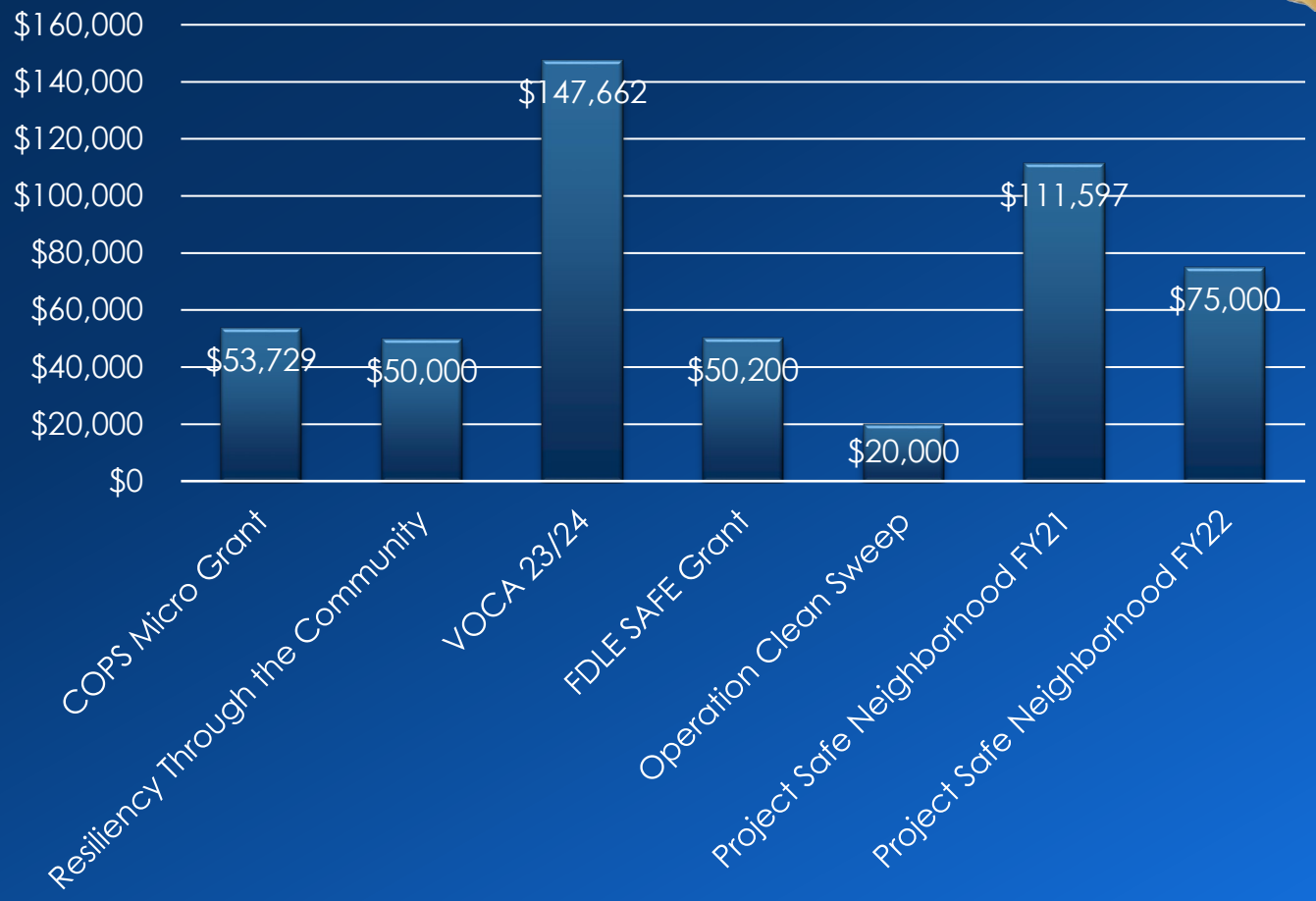
- Setup and first year, $410,450.00
- Annual recurring , $374,500.00
- Includes:
  - LTE data
  - Cloud Storage
  - Onsite Service
  - Maintenance
  - Any needed equipment replacement

FLOCK SAFETY EXPANSION

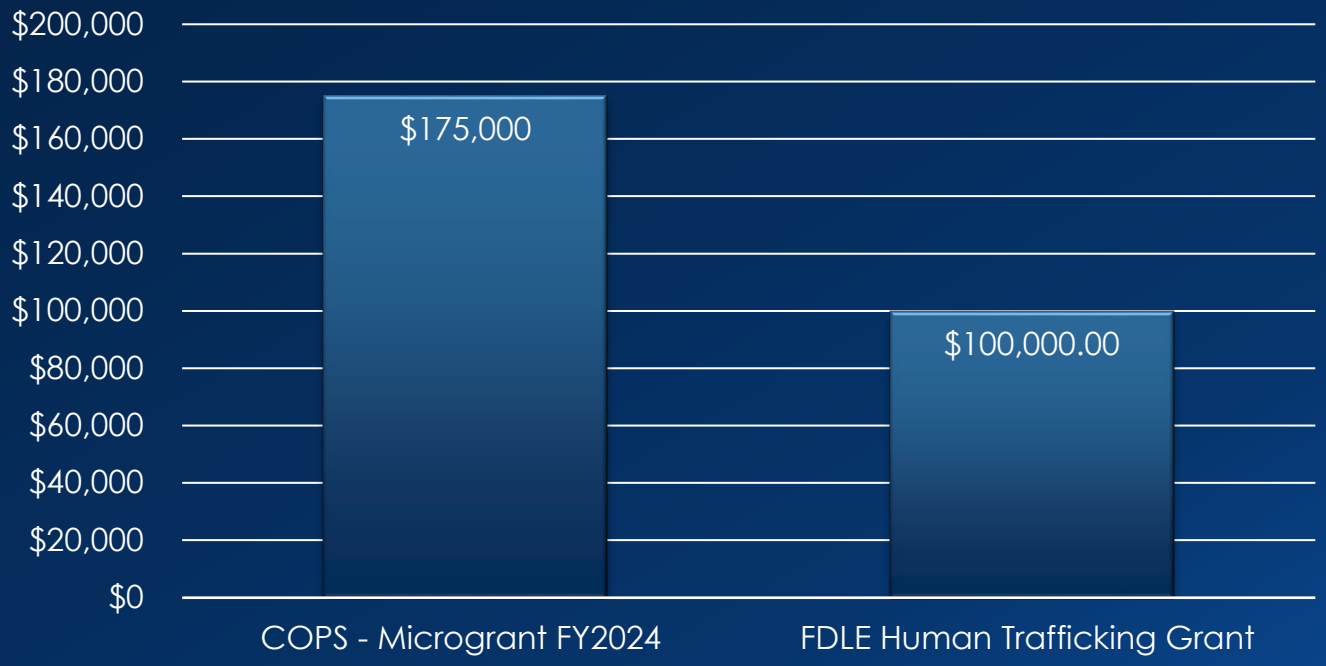


Deployment Sites Are Tentative

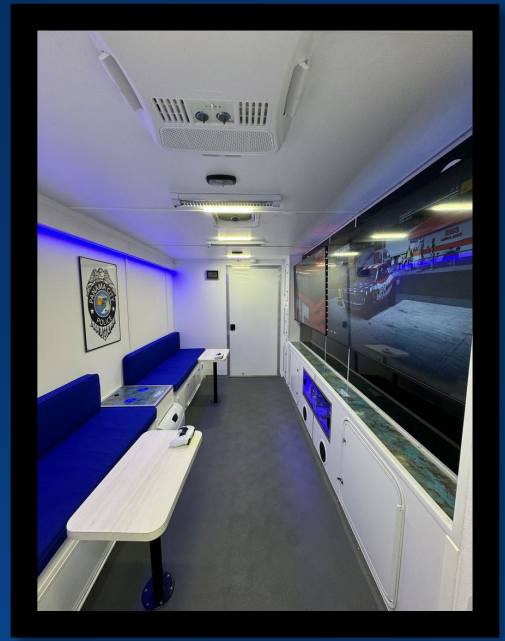
- COPS Micro Grant
  - Building relationships and trust in our community, Unity in the Community, Courageous Kids, and RICH House
- Resiliency Through the Community
  - Funding for community outreach and mentorship program through the RICH House
- VOCA 23/24
  - Funding for Victim Advocate Program
- FDLE SAFE Grant
  - Funding for narcotic investigations related equipment and software
- FDLE SAFE Grant - Operation Clean Sweep
  - Funding for working narcotics cases
- Project Safe Neighborhood FY21
  - Overtime for violent crimes investigations and purchase of community surveillance cameras
- Project Safe Neighborhood FY22
  - Overtime for violent crimes investigations and purchase of equipment to support investigations



Police Grants (Pending Award)

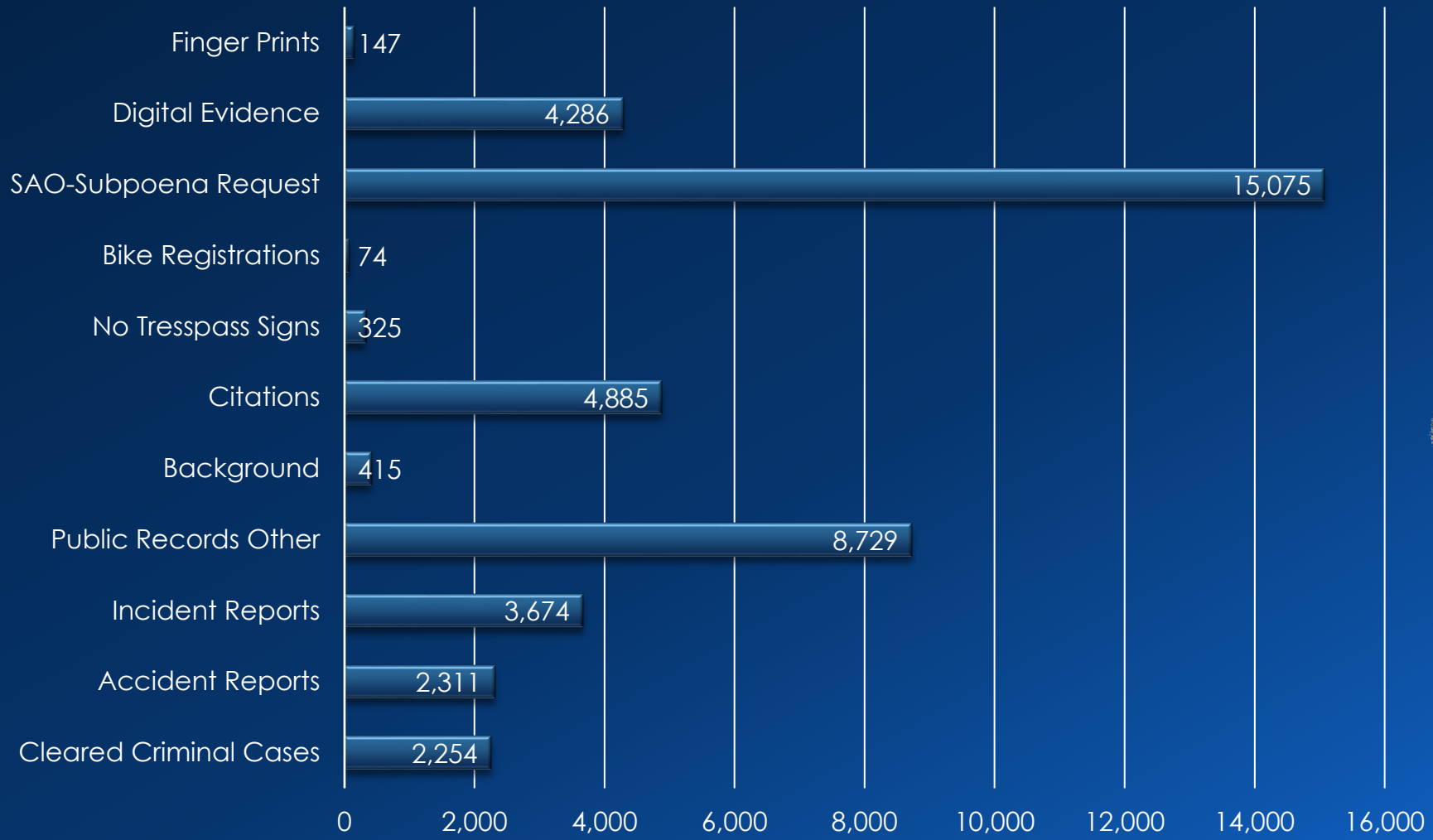


- COPS - Microgrant FY2024
  - Community Outreach and Engagement, Mobile Classroom
- FDLE Human Trafficking Grant
  - Funding for technology enhancements related to investigations





Records Division Services: 6/1/2023 to 5/31/2024



Total: 42,175



Digital Evidence Unit

- Patrol officers have three (3) cameras
  - Body Camera
  - Dash Camera
  - Rear Seat Camera
- 2733 hours of video per month
- 423 videos per day
- Package and submit digital evidence in 2254 to the State Attorney's Office
- Public records redactions:
  - These requests take an average of three (3) time the amount of time for each video to redact.
  - For example, a case that has a total of 2.5 hours of video will take 7.5 hours of time to redact.

The Digital Evidence unit has two (2) full time staff

- Additional Staff needed
  - 2 Digital Evidence Technicians
  - Necessary to reduce the backlog of records requests
  - Improve responsiveness to requests for information involving criminal prosecution


INDIAN RIVER STATE COLLEGE
Edwin R. Massey Campus
ADMINISTRATION BUILDING

COMMUNITY ENGAGEMENT

The Community Engagement Unit aims to foster positive relationships between law enforcement and the community through proactive engagement, crime prevention initiatives, and specialized services.

Expanded from 4 to 6 officers

- Crime Prevention
- School Resource Officers















COMMUNITY ENGAGEMENT

Expanded from 4 to 6 Officers

Officer Damian Spotts

- Primary Assignments:
  - Community Engagement (Downtown / District 2)
  - Crime Prevention (Downtown / District 2)
- Secondary Assignments:
  - CPTED Reviews (Primary)
  - Specialized Vehicle Management

Officer Jose Maldonado

- Primary Assignments:
  - Community Engagement (South Beach / District 1)
  - Crime Prevention (South Beach / District 1)
- Secondary Assignment:
  - CPTED Reviews (back up)
  - Specialized Vehicle Management









Officer Alberto Delgado

- Primary Assignments:
  - Homeless Liaison Officer (City Wide)
  - Community Engagement (District 2)
  - Crime Prevention (District 2)
- Secondary Assignment:
  - SRO Backup

Officer Al Garcia

- Primary Assignments:
  - Community Engagement (District 1)
  - Crime Prevention (District 1)
- Secondary Assignments:
  - Specialized Vehicle Management

COMMUNITY ENGAGEMENT

Participated in 126 community events reaching over 14,000 community members.

- Torch Run for Special Olympics USA Games
- Juneteenth Peace Walk
- Unity in our Community Memorial
- Memorial Statue Unveiling
- Shop with a Cop
- Santa Cop
- Sights and Sound Parade
- Dr. Martin Luther King Day Parade
- Centennial Celebration of FPPD
- Special Olympics Tip A Cop

Neighborhood Watch Groups

- Madison Cay Apartments
- Madison Vines Apartments
- Sandhill Shores
- Colonnades Condo Association
- Hibiscus Park
- Ocean Village (Bi-Annual Meetings)
- Pinetree Park















Officer Jorge Goz (C.A. Moore Elementary School)

- Mentoring Program
- Food Pantry
- Great American Clean-Up
- Implemented School Safety Patrol
- School Attendance Committee and Flag Etiquette Instruction
- Much More

Officer Mary Stephens (Dan McCarty Middle School)

- Leadership Mentoring Program
- Basketball Coach
- Volley Ball Coach
- Support Program for At-Risk Students

Officer Markeis Washington (will be taking over Dan McCarty Middle School for 2024/2025 school year.

New Initiatives:

- Community Outreach Trailer
- Youth / Community Outreach Trailer
  - Foster lasting relationships in the community through positive interactions.
    - C.A. Moore Elementary School
    - Operation Cool Cop, this summer



New initiatives:

- "Business Watch"
  - A joint effort between the Fort Pierce Police Department and local businesses to enhance safety.
    - Prevention: Access crime prevention resources and training to reduce criminal risks.
    - Communication: Share information on suspicious activities with the police and other businesses.
    - Networking: Connect with neighboring businesses to exchange security best practices.
    - Support: Get security assessments, emergency contact updates, and ongoing police support.
  - Pilot program will be with the Downtown Business Association.



New Initiatives:

- Homeless Liaison Program
  - Officer Alberto Delgado
  - Officer Jose Maldonado

Emphasis on a balanced strategy integrating law enforcement with community resources. Focus on:

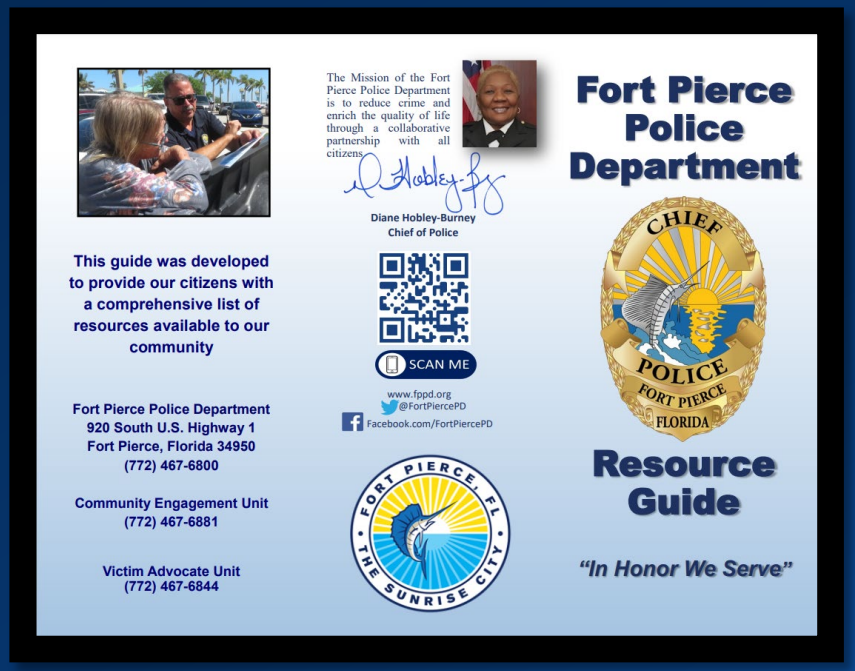
  - Collaborations with service providers
  - Enforcement actions
  - Officer training
  - Using every resource we can to address this problem.







- Homeless Liaison Officers provide officer training on:
  - Resources available and how to connect homeless individuals to service providers
  - Enforcement options on panhandling on the shoulder and median as well as enforcement of trespassing issues
- Created a “Resource Guide” to provide persons in need of services



This guide was developed to provide our citizens with a comprehensive list of resources available to our community

Fort Pierce Police Department
920 South U.S. Highway 1
Fort Pierce, Florida 34950
(772) 467-6800

Community Engagement Unit
(772) 467-6881

Victim Advocate Unit
(772) 467-6844

The Mission of the Fort Pierce Police Department is to reduce crime and enrich the quality of life through a collaborative partnership with all citizens.

Diane Hobley-Burney
Chief of Police

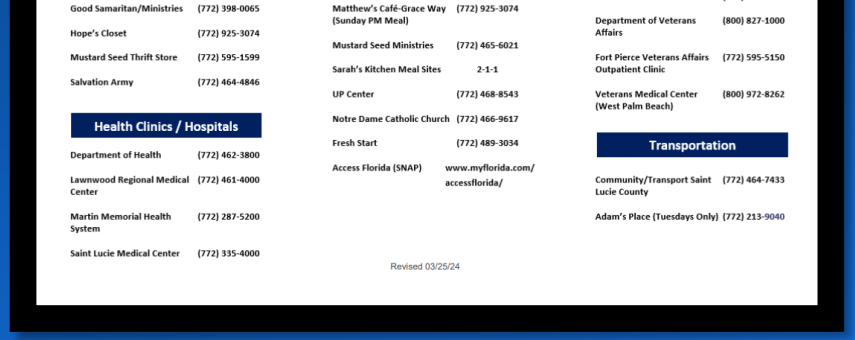
SCAN ME

www.fppd.org
@FortPiercePD
Facebook.com/FortPiercePD

Fort Pierce Police Department

Resource Guide

“In Honor We Serve”



Homeless Prevention

Cold Weather Shelters	2-1-1
Homeless Family Center	(772) 567-3766
MISS Inc. Project of TC	(772) 781-4063
TC Homeless Service Council	(772) 778-4234
Saint Vincent DePaul Society	(772) 465-4551
United Against Poverty	(772)468-8543
Adam’s Place	(772) 213-9040

Clothing / Thrift Store

Good Samaritan/Ministries	(772) 398-0065
Hope’s Closet	(772) 925-3074
Mustard Seed Thrift Store	(772) 595-1599
Salvation Army	(772) 464-4846

Health Clinics / Hospitals

Department of Health	(772) 462-3800
Lawnwood Regional Medical Center	(772) 461-4000
Martin Memorial Health System	(772) 287-5200
Saint Lucie Medical Center	(772) 335-4000

Substance Abuse Treatment

Second Chance Mental Health Center	(772) 335-0166
Alcoholics Anonymous Saint Lucie County	(772) 873-9299
Counseling & Recovery Center	(772) 467-3057
New Horizons of Treasure Coast	(772) 468-5600

Food Assistance

In the Image of Christ	(772) 461-7788
Matthew’s Café-Grace Way (Sunday PM Meal)	(772) 925-3074
Mustard Seed Ministries	(772) 465-6021
Sarah’s Kitchen Meal Sites	2-1-1
UP Center	(772) 468-8543
Notre Dame Catholic Church	(772) 466-9617
Fresh Start	(772) 489-3034
Access Florida (SNAP)	www.myflorida.com/accessflorida/

Counseling / Mental Health

Crisis Intervention & Suicide Hotline	2-1-1
Second Chance Mental Health Center	(772) 335-0166
Legacy Behavioral Health	(772) 873-8811
New Horizons Treasure Coast	(772) 468-5600
Treasure Coast Behavioral Healthcare at Lawnwood	(772) 466-1500

Veterans

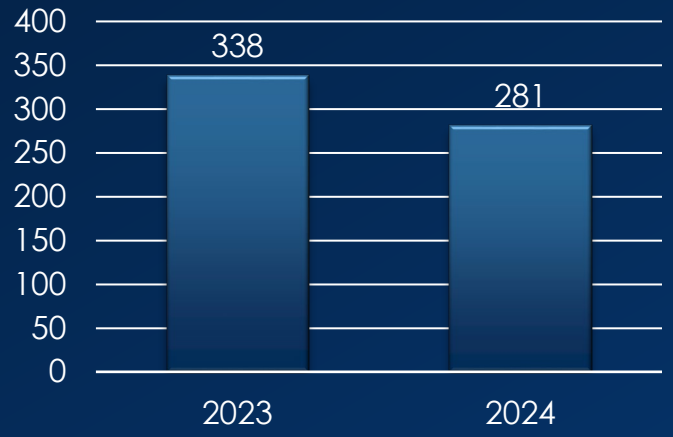
Crisis Line	(800) 273-8255
Department of Veterans Affairs	(800) 827-1000
Fort Pierce Veterans Affairs Outpatient Clinic	(772) 595-5150
Veterans Medical Center (West Palm Beach)	(800) 972-8262

Transportation

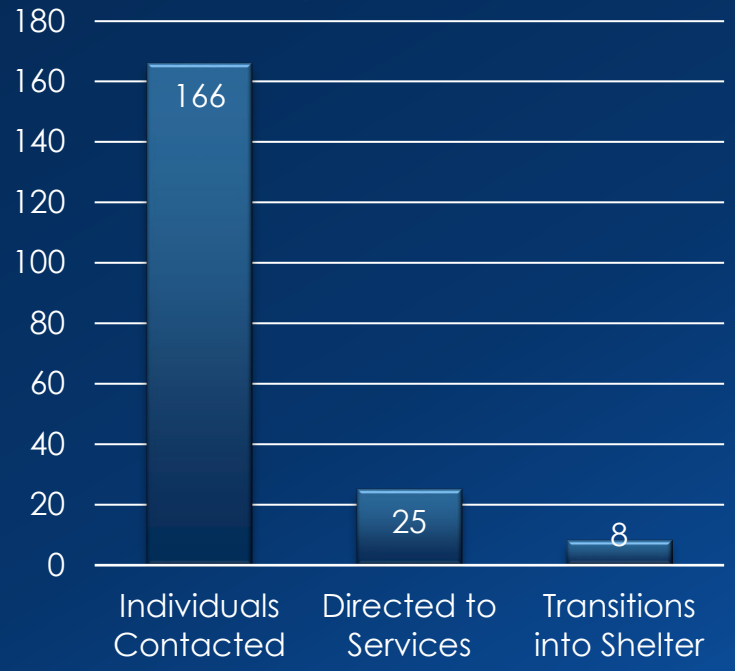
Community/Transport Saint Lucie County	(772) 464-7433
Adam’s Place (Tuesdays Only)	(772) 213-9040

Revised 03/25/24

St. Lucie County Statistics Treasure Coast Homeless Service Counsel Point in Time Count



Police Department Statistics









Homeless Liaison Program's Successes

Ms. Ness

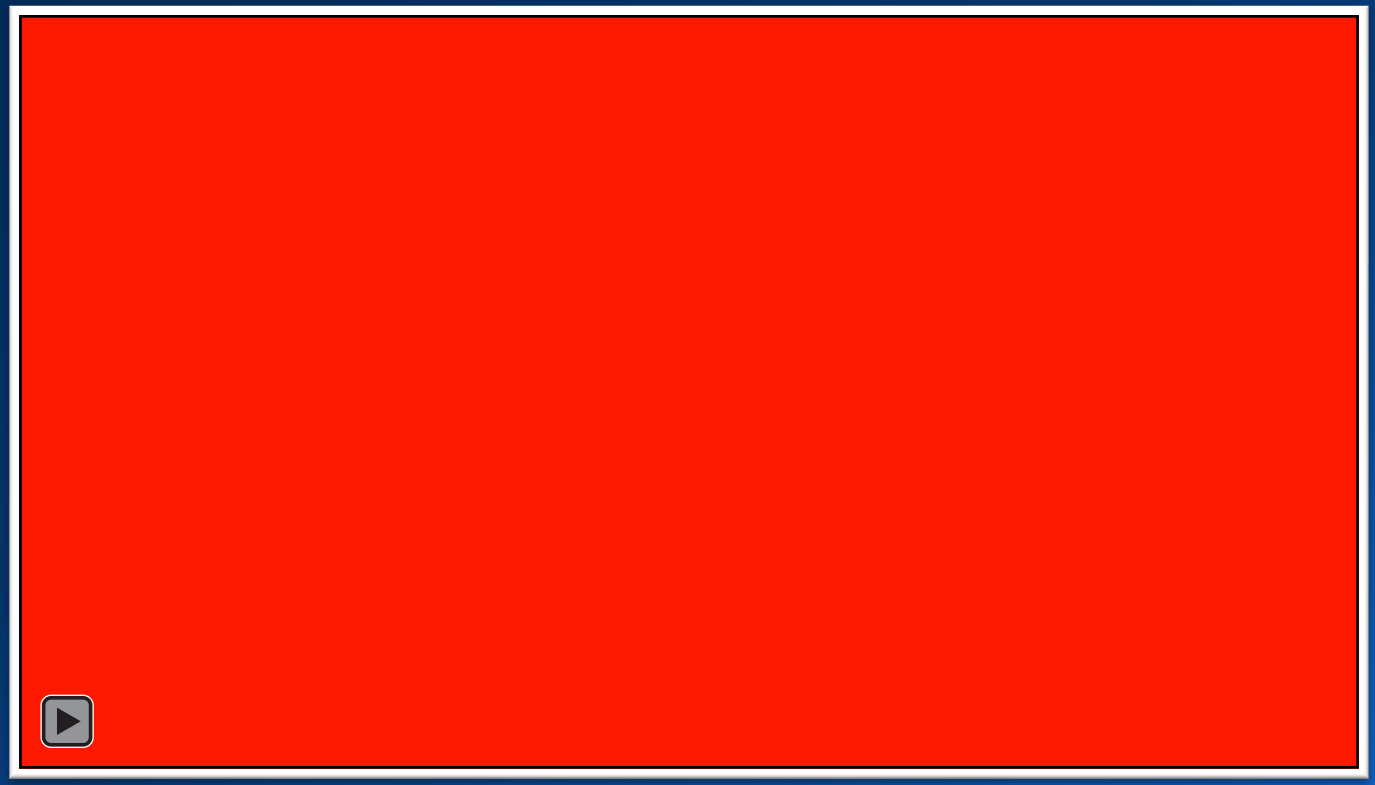
Outreach began at Marina Square on 3/11/24. Living out of a Pick-up truck. Her truck was towed and she began living on the streets. Final outreach was conducted on 3/25/24 and she was placed in the female shelter on 3/25/24.

Ms. Gadsen

Outreach began with Ms. Gadsen on 2/10/2024 at Taylor Creek Commons Plaza and US1, continued many attempts by TCHSC and us from February to 6/11/2024. On 6/11/2024, Ms. Gadsen was connected to crisis services. Officers located Ms. Gadsen's sister on 6/15/2024 and were able to work with TCHSC to reunite her with her family.

Homeless Liaison Program

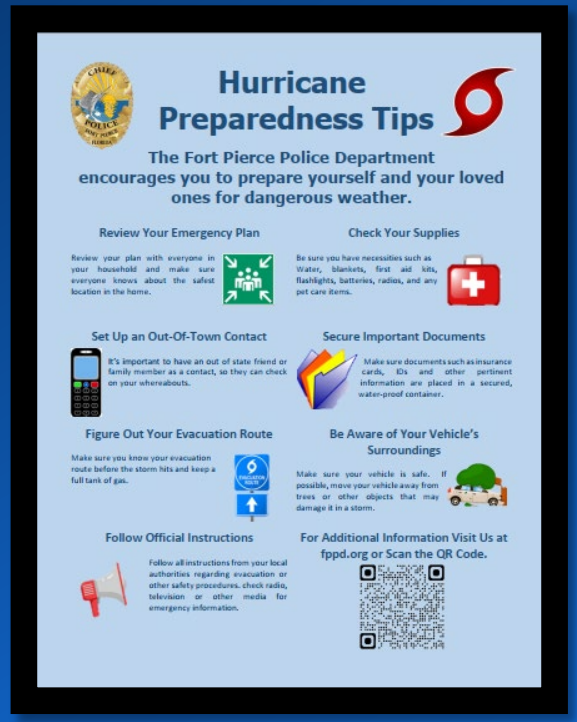
- Ms. Ness



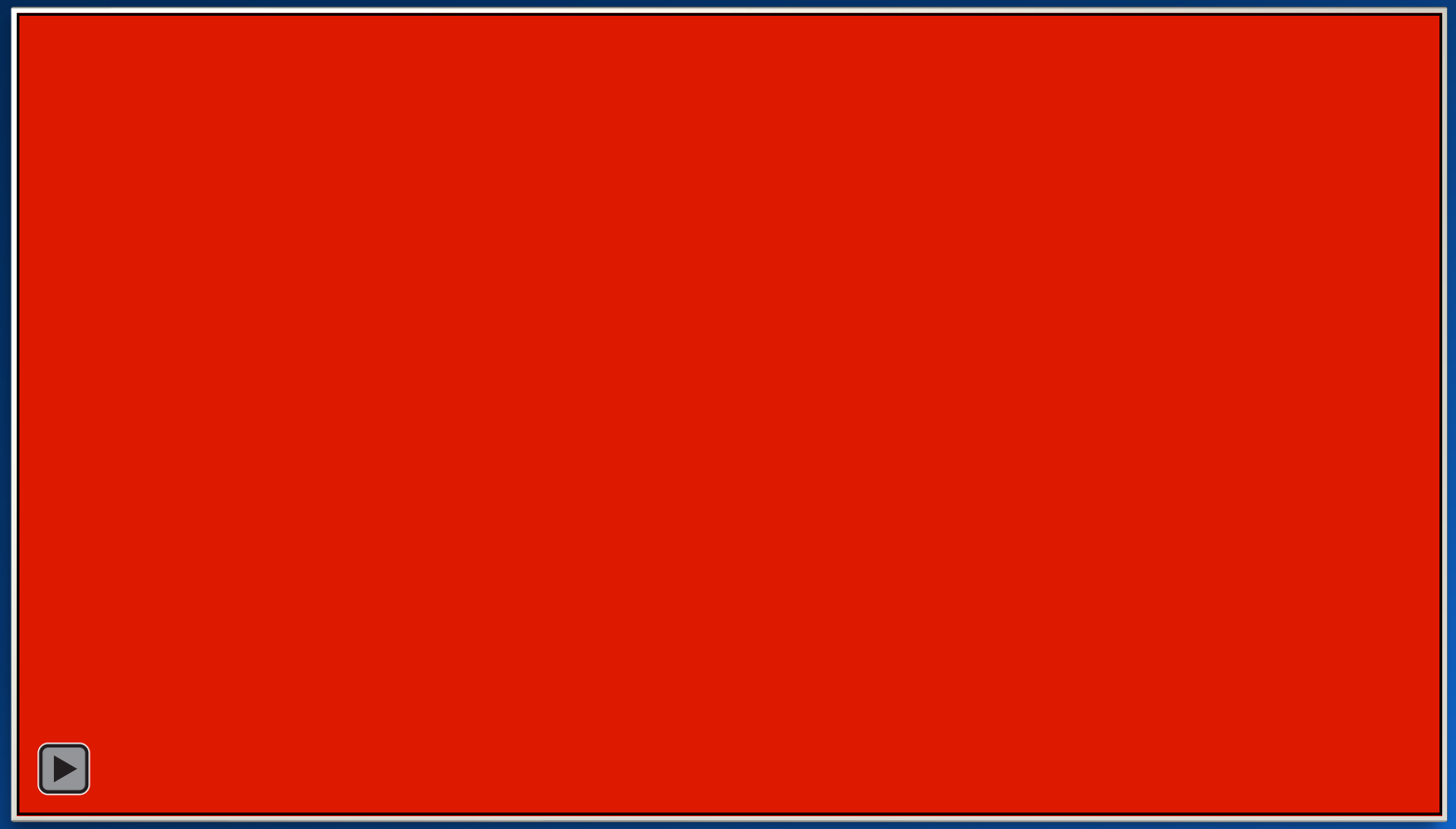
“Stay Safe Fort Pierce”

- Information campaign to provide safety and crime prevention messages to our community
- Utilize the pubic access channel, social media, and, information displays in the lobby at FPUA, City Hall, Police Department
- June message was on Hurricane preparedness
- July message is on summer safety





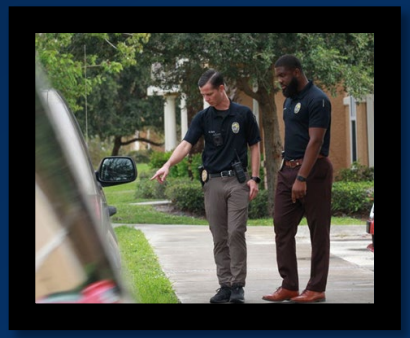
“Stay Safe Fort Pierce”



INVESTIGATIVE SERVICES BUREAU ORGANIZATION CHART

ERIC CHAN
MAJOR

CRIMINAL INVESTIGATIONS DIVISION



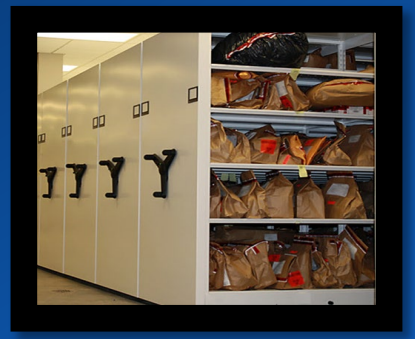
CRIME SUPPRESSION UNIT



CRIME SCENE INVESTIGATIONS



EVIDENCE UNIT



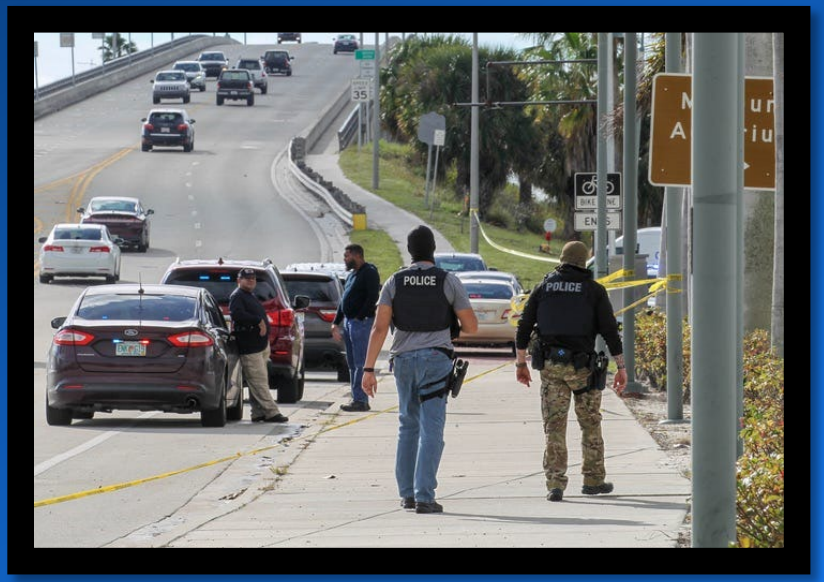
VICTIMS ADVOCATE UNIT



CRIMINAL INVESTIGATIONS DIVISION

- The Criminal Investigations Division (CID) plays a crucial role in maintaining public safety and upholding the rule of law within the community.
- Tasked with investigating a wide range of criminal cases, CID detectives diligently pursue investigative leads, gather evidence, and conduct interviews to solve cases.
- CID detectives typically investigate crimes against persons, such as robbery, homicide, and sexual battery, as well as crimes against property, such as burglary, theft, and fraud.





CRIME SUPPRESSION UNIT

- The Crime Suppression Unit (CSU) is comprised of detectives tasked to proactively investigate street-level crimes that adversely affect the "quality of life" in the City of Fort Pierce. CSU detectives focus on problem areas of the City.
- CSU detectives are mission-oriented and target criminal actors responsible for the sale and distribution of illicit narcotics, illegal possession, sale and purchase of firearms, and violence associated with gangs.
- CSU detectives often partner with federal, state, and local law enforcement agencies and are assigned as task force officers to the Drug Enforcement Administration, Homeland Security Investigations, Alcohol, Tobacco and Firearms, and the U.S. Marshals Service. CSU detectives engage in proactive measures to prevent crimes, including surveillance operations and undercover work to infiltrate criminal organizations.



CRIME SUPPRESSION UNIT

On November 13, 2023, CSU detectives stopped a vehicle in the 2700 block of South U.S. Highway 1. An investigation revealed approximately half a kilogram of Phenethylamines (MDPV aka Bath Salts) inside the vehicle. The driver was subsequently arrested and charged accordingly.





CRIME SUPPRESSION UNIT

- **On Wednesday, December 6, 2023, CSU detectives executed multiple search warrants at apartments located on the 1200 block of North 16th Street.**
- Detectives arrested a 35-year-old subject and charged him with:
  - Trafficking Phenethylamines, Trafficking Cocaine
  - Possession of Marijuana With Intent to Sell
  - Possession of Drug Paraphernalia and Contributing to the Delinquency of a Minor
  - A 16-year-old female also was arrested and charged with Trafficking Cocaine.

Marijuana Edibles: 225 Packages

MDPV: 1Kilogram

U.S. Currency: $52,849



Crack Cocaine: 57.5 Grams

Powder Cocaine: 114.8 Grams

Marijuana: 486 Grams

CRIME SUPPRESSION UNIT

On December 9, 2023, while patrolling the northwest area of the City, CSU detectives heard multiple gunshots being fired. A scene was quickly located and a residence was identified as the source of the gunshots in the 400 block of South 22nd Street.

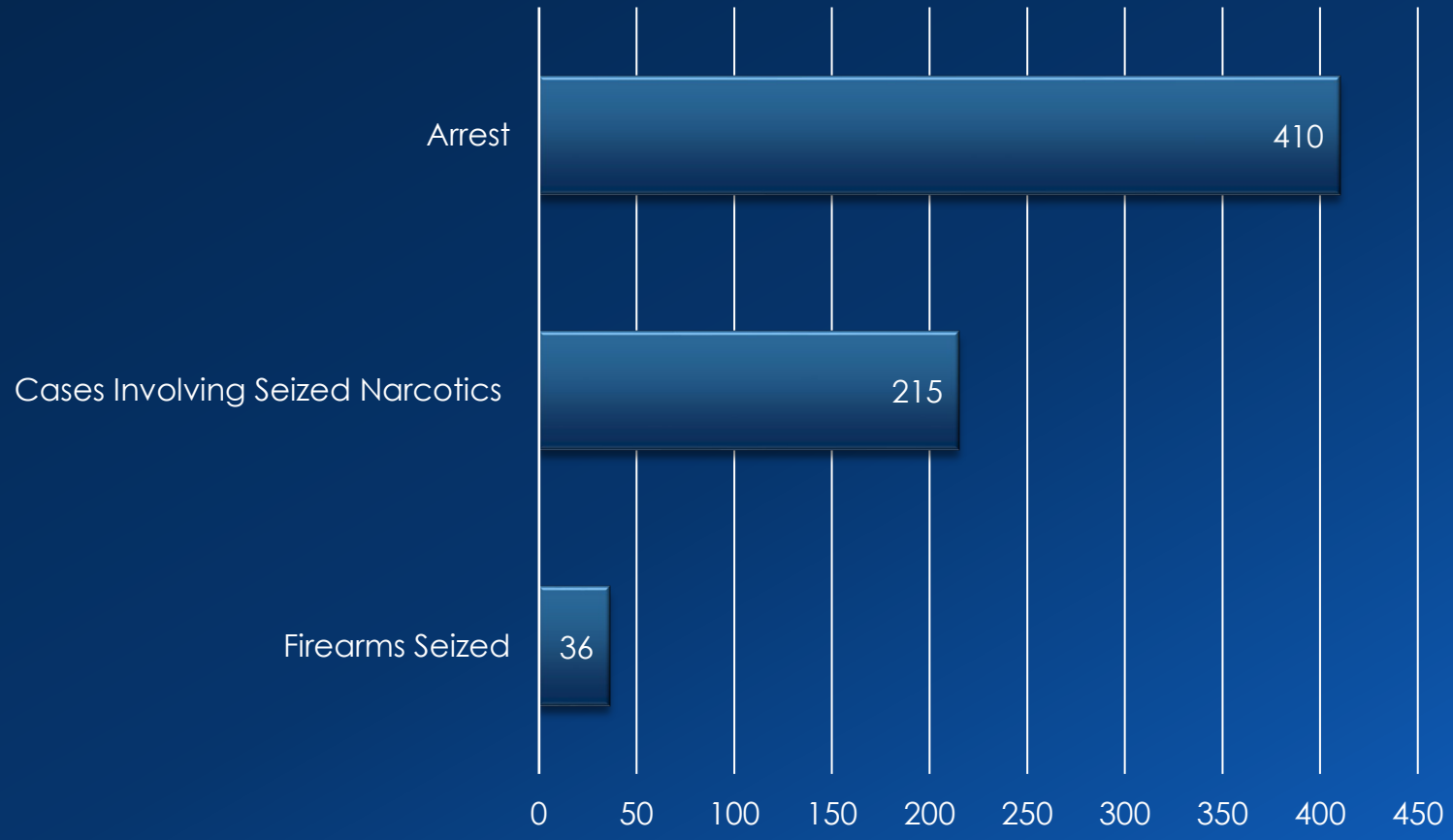
Two suspects were located inside along with

- 2- AR-15 carbines
- 2- AK-47 rifles
- 4-handguns (1 stolen)
- A Large number of loaded magazines and ammunition
- 4.5 pounds of marijuana, powdered cocaine
- $59,000 in U.S. currency



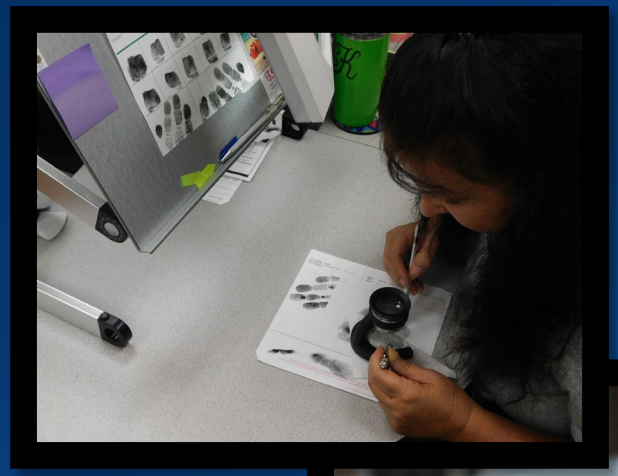
The investigation later revealed that one of the suspects had fired his AK-47 in the air behind his residence. The subject was arrested and charged accordingly.

CSU Statistics (June 1, 2023- May 31, 2024)



CRIME SCENE INVESTIGATIONS









- The Crime Scene Unit is made up of civilians who are specially trained members of the police department responsible for responding to various crime scenes to preserve, document, collect, and process evidence.
- Crime Scene Investigators analyze and document the scene through photography, sketches, and measurements, using the latest accepted scientific and technological methods and equipment.
- Crime Scene Investigators work side by side with detectives throughout the investigation. Should the case go to trial, the Crime Scene Investigator often testifies as a qualified expert witness to their findings.
- Additionally, each of our Crime Scene Investigators is certified as Latent Print Examiners who can compare all latent finger and/or palm prints recovered from crime scenes with known contributors for identification purposes, as well as comparison with other recovered fingerprints, not yet identified.

EVIDENCE UNIT

- The Evidence Unit is responsible for managing all aspects of the Fort Pierce Police Department's evidence repository.
- The evidence technician is responsible for accepting and releasing evidence items and ensuring proper packaging and storage of evidence items.
- The evidence section also manages abandoned, lost, or found property. Regular inventories and audits are conducted to account for all items in the agency's custody.
- The integrity of evidence is a critical component in investigations to ensure a successful criminal prosecution.



Port St. Lucie Police Department

- **Supervisor:** Sergeant
- **Number of Full-time technicians**: 2
- **Number of Full-Time Administrative Support:** 1
- **Total Items in Evidence: Approx.** 60,000-70,000

St. Lucie County Sheriff's Office

- **Supervisor**: Civilian Evidence Technician
- **Number of Full-Time Technicians**: 4
- **Total items in Evidence**: Approx. 60,000-70,000

Fort Pierce Police Department

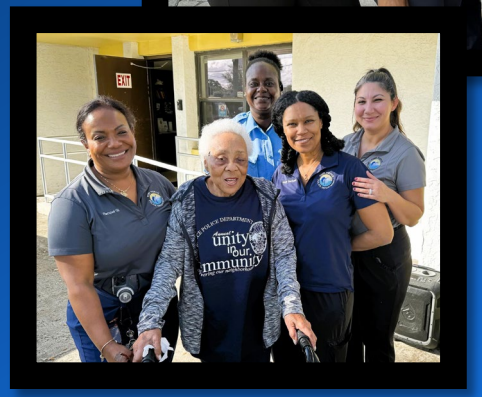
- **Supervisor:** Sergeant
- **Number of Full-Time Technicians:** 1
- **Total Items in Evidence:** Approx. 72,000

VICTIMS ADVOCATE UNIT

- The Victims Advocate Unit is responsible for providing crisis response to victims and their families.
- Victim Advocates are professionally trained, skilled, and compassionate listeners who respond to crime scenes, crisis, and non-crisis situations, or other locations to bring emotional support, comfort, and information to victims and/or their families.
- Victim Advocates inform victims of their rights and are a resource to assist victims with the criminal justice process and provide referrals to information regarding crisis intervention services, bereavement counseling, community-based victim services programs, and crime victim compensation funds.
- The Victim Advocate Unit also conducts outreach to ensure informative and wellness events take place to educate the public and provide support and referrals of available resources.







Grant Opportunities and Resources for Violent Crime Reduction Initiatives



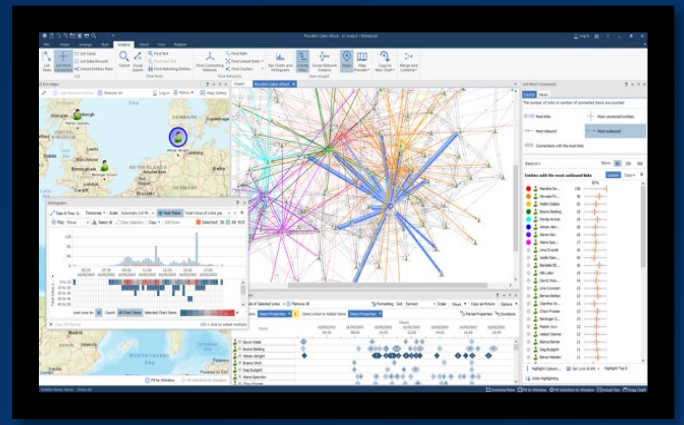


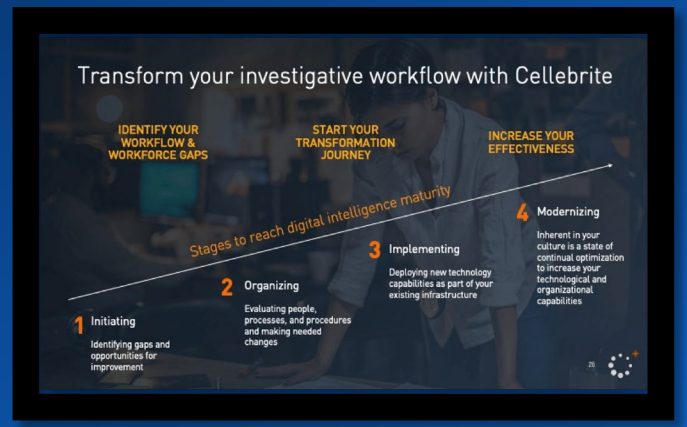
- The U.S. Department of Justice provides grants and other resources to support local, state, and tribal law enforcement agencies and community organizations in their effort to achieve safer communities.
- Grant Opportunities and Resources for Violent Crime Reduction Initiatives
- For FY 2024 – The Fort Pierce Police Department received $111,597 through the Project Safe Neighborhoods (PSN) grant

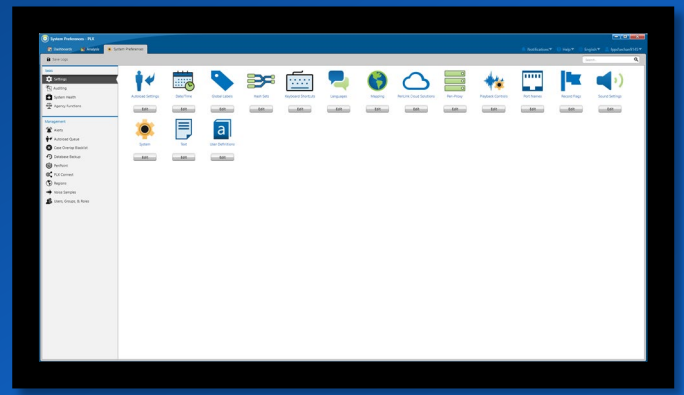
INVESTIGATIVE SERVICES BUREAU

Grants Opportunities:
FY 2024 - State Assistance for Fentanyl Eradication (SAFE) in Florida Program - $70,200

- PENLINK PLX – software tool to assist detectives in identifying connections, trends and relationships by analyzing phone data, messaging, social media, and more. PLX does in minutes what would take an investigator weeks to do manually.
- i2 Analyst's Notebook – software that provides detectives a single environment for users to collate, analyze and share data and intelligence outcomes
- Cellebrite – software that assist detectives in gathering evidence from multiple points in mobile devices, computers, and the Cloud
- Funds to purchase evidence and information

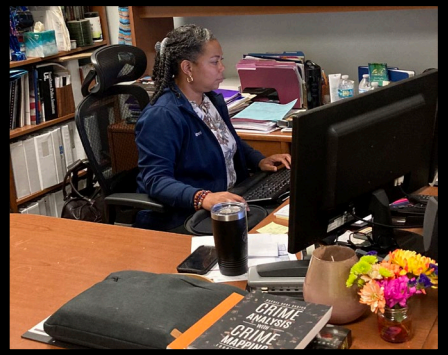
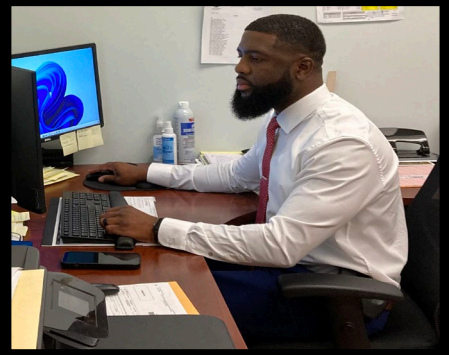






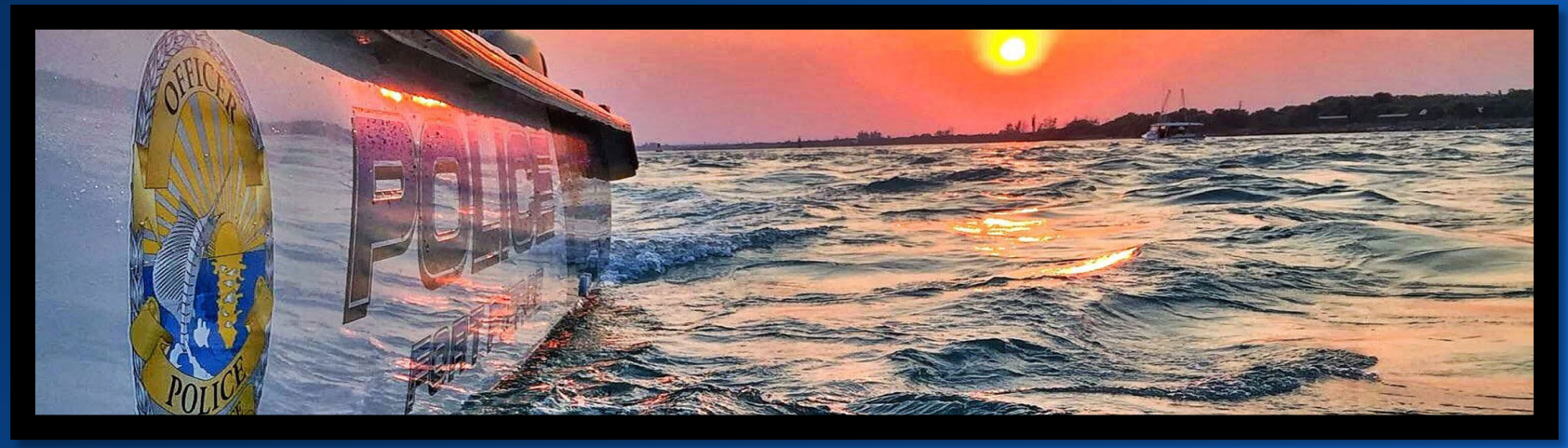
SUPPORT SERVICES BUREAU ORGANIZATIONAL CHART

MIKE SANTIAGO
MAJOR

RECRUITMENT	TRAINING	CRIME ANALYSIS	PROFESSIONAL STANDARDS	MEDIA RELATIONS
				

RECRUITMENT

The mission of the Fort Pierce Police Department Recruitment Unit is to attract, select, and hire the most qualified and diverse candidates to join the police force. The ultimate goal is to build a team of dedicated and skilled officers who are committed to serving our community with honor and distinction.



RECRUITMENT







Sworn
- Processed: 48
- Hired: 19
- Conditional Offers: 7

Civilian
- Processed: 128
- Hired: 9
- Intern/Part-Time: 5

Total Staffing Allotted-**141**

Applicant Process and Hires Summary

Total Civilian Staffing Allotted-37

Current Staffing levels with conditional offers: **137**

RECRUITMENT UNIT

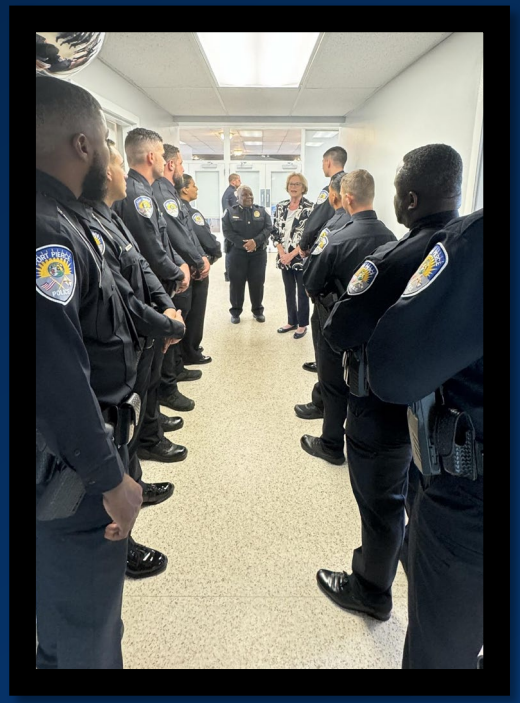
The recruitment unit has significantly enhanced its recruitment and hiring practices through the following:

- Aggressive strategies aimed at targeting prospective applicants during basic onboard testing at the college.
- Restructuring testing approval processes.
- Condensing required applicant documents.
- Increasing the recruiting staff to 2.









Required to further enhance recruitment efforts

- Software: used to analyze application data and filter applicants who meet minimum requirements.
- Enhance community events geared towards recruitment.
- Incorporate employment incentives in addition to the established State incentives.
- Purchase 2 new vehicles with wraps that highlight the police department and enhance recruiting.

Enhance Retention of Qualified Officers

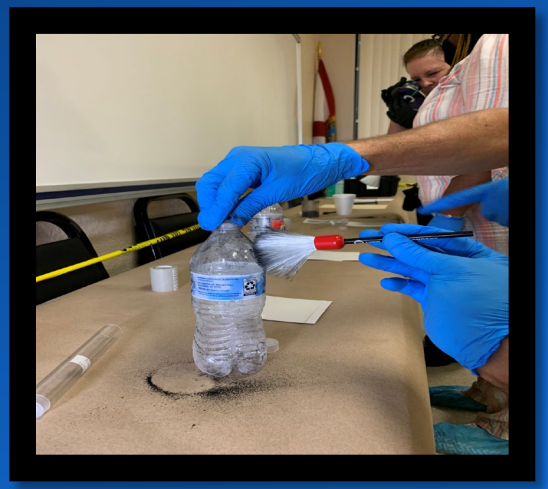
- Provide for competitive salaries
- Monetary incentives
- Create lateral opportunity (increase staffing incurrent specialty units and create additional specialty disciplines)

TRAINING UNIT

The mission of the Fort Pierce Police Department training division is to provide comprehensive and progressive training to police officers and civilian staff to enhance their skills, knowledge, and abilities to effectively serve and protect the community.







TRAINING ACCOMPLISHMENTS

Unit Staffing:
Three (3) training coordinators

- **In-Service Training: (10)**
- **Mini Academy: (2)**
- **CSO Mini Academy: (1)**
- **Roll Call/Power DMS/Specialty Training: (27)**
- **Request to Attend Advanced and Specialized Training/Conferences: (89)**
  - 89 requests were made to attend training and/or conferences as of June 4, 2024





What Changed?

- Increased desire for individual training and growth
- Implementation of a tiered training system which develops officers and enhances growth
- Increase in IRSC grant funded courses
- Aggressive recruitment efforts to attain the goal of (141 Sworn)

Future Needs to Enhance Training Efforts:

- Advanced Virtual Reality Training/Simulators
- Dedicated training facility
- New training aids
- Funding for outside professional trainers/experts
- Funding for IRSC Indoor Range $390.00 per 8 hours

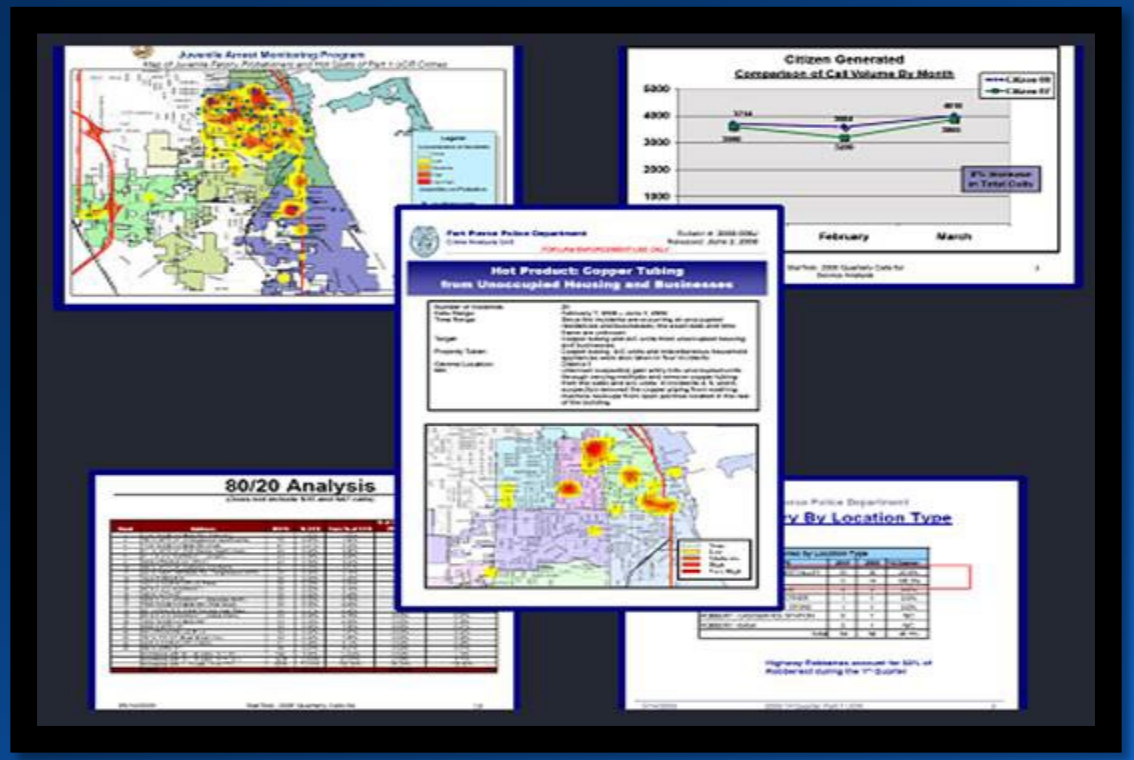
AGENCY SERVICE PISTOL TRANSITION

- Current issued service pistol is the Glock 21 and Glock 30 pistol which are .45 caliber
- Current pistols are approximately 10-12 years and require maintenance
- Most law enforcement agencies, to include St. Lucie County Sheriff's Office, and Port St. Lucie PD have transitioned from the .45 caliber pistol to 9mm
- The Glock 47 MOS 9mm caliber with Trijicon RMR HD optic is a logical replacement service pistol
- 9mm round is more readily available and more cost effective than the .45 caliber
- Duty optics allow the shooter to quickly accurately acquire their target
- The Estimated cost for the transition is approximately $320,000



CRIME ANALYSIS UNIT

The mission of the Fort Pierce Police Department's crime analysis and intelligence division is to support the operations of the police department by providing data-driven insights and analysis to inform crime prevention, investigation, and prosecution strategies.



Accomplishments

- Administrative Requests 15
- Investigative Assistance 92
- Patterns 40
- Public Requests 70
- Crime Stopper Tips 105
- Statistical Analysis and Related Requests 322

Future needs to enhance the functionality and efficiency of the Crime Analysis Unit:

Software:

- **Advanced Technology**

Advanced training:

- **Staff training**

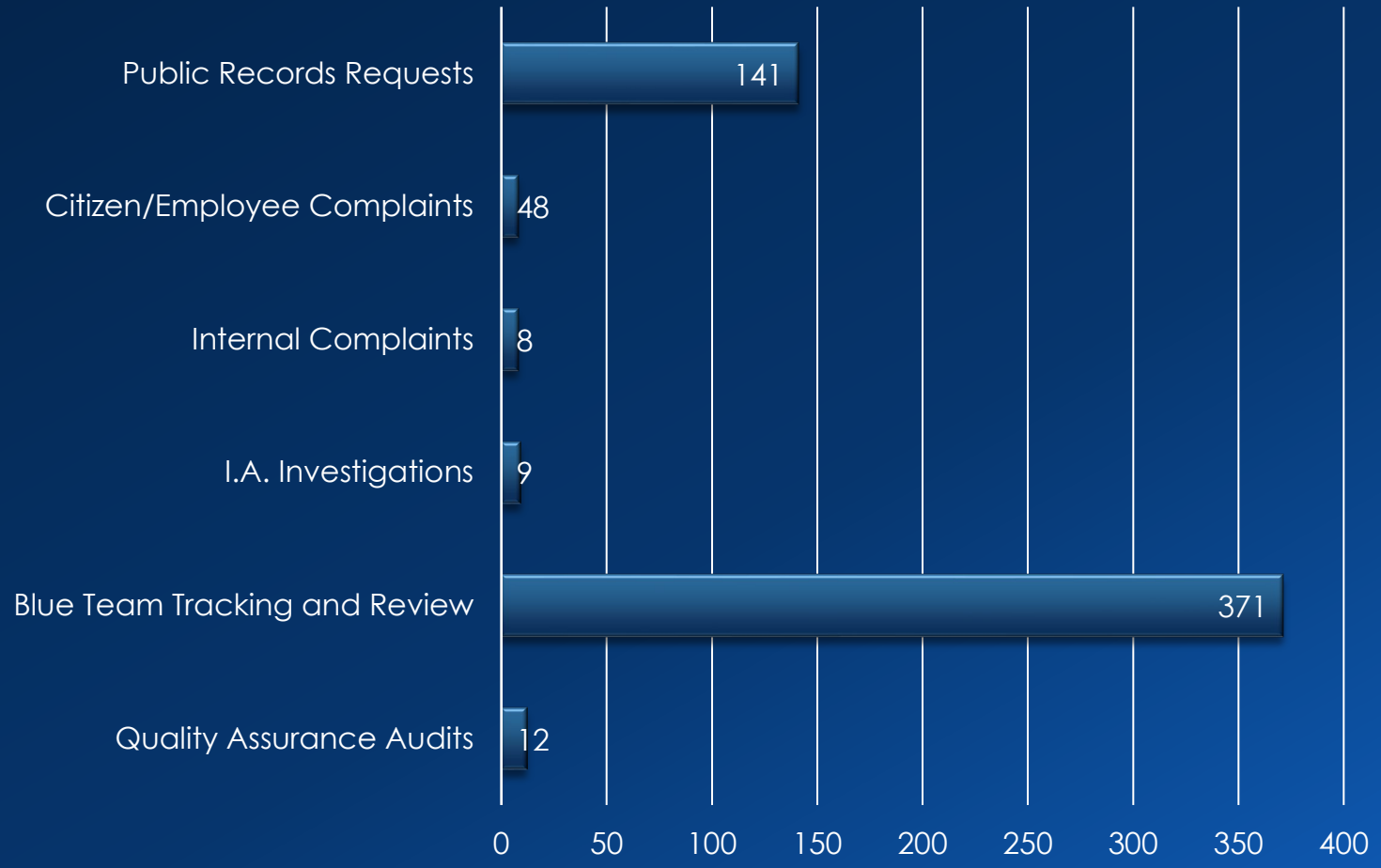
Staffing:

- **Increase staffing**

PROFESSIONAL STANDARDS

The mission of the Fort Pierce Police Department's Internal Affairs/Professional Standards Unit is to ensure that the department's members adhere to the highest standards of integrity, ethics, and professionalism.

Accomplishments



Public Records Requests
- Requests fulfilled by Professional Standards Analysts/Disciplinary Files

Citizen/Employee Complaints
- Investigations conducted pursuant to Citizen or Employee complaints

Internal Complaints
- Complaints generated internally through audits

I.A. Investigations
- Investigations conducted by Internal Affairs Investigators

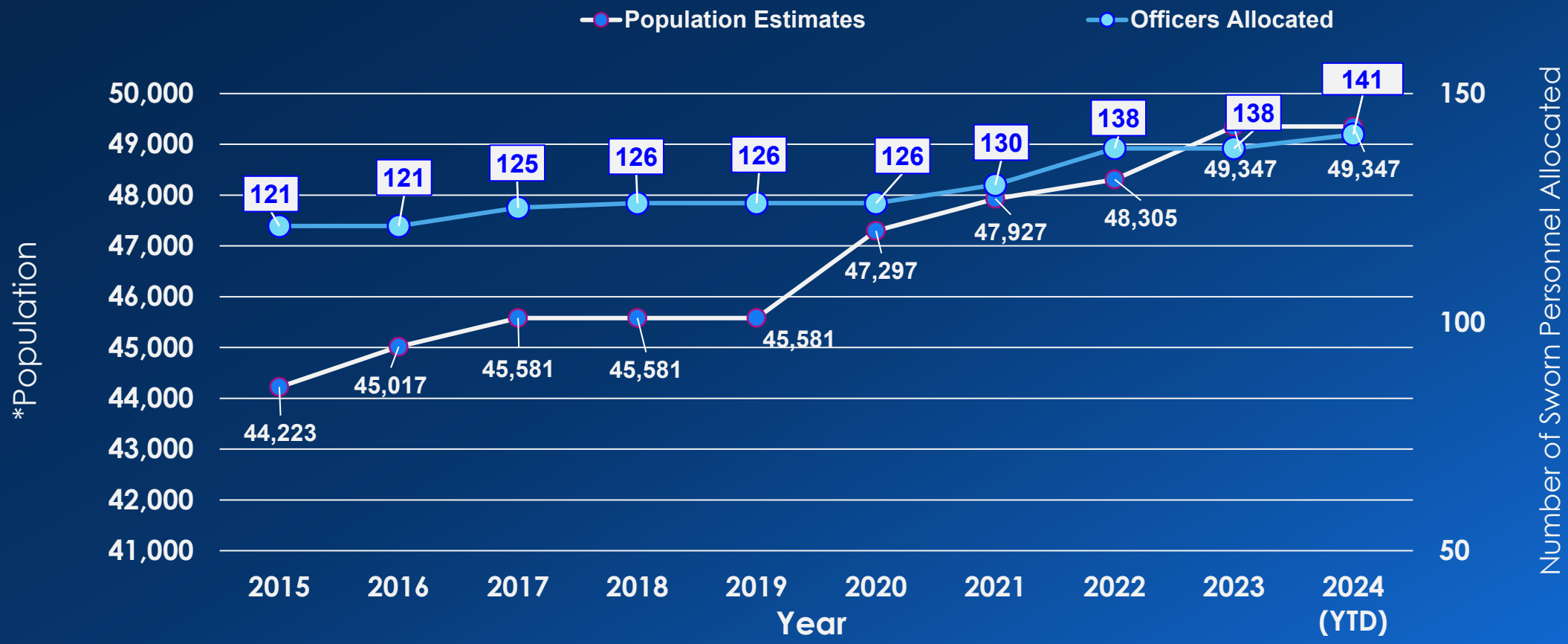
Blue Team Tracking and Review
- Analyst reviews and documentation of all incidents per established criteria

Quality Assurance Audits:
- Reviews of Police Conduct utilizing BWC, types of calls for service

Future Needs to Enhance the Functionality and Efficiency of Professional Standards

- Advanced Training on conducting Internal Police Investigations
- Secure housing for Professional Standards Staff to conduct sensitive investigations
- Enhanced security for Internal Affairs Investigative Documents
- Technology/Computers to support software and mobile investigations
- Additional investigators and administrative staff

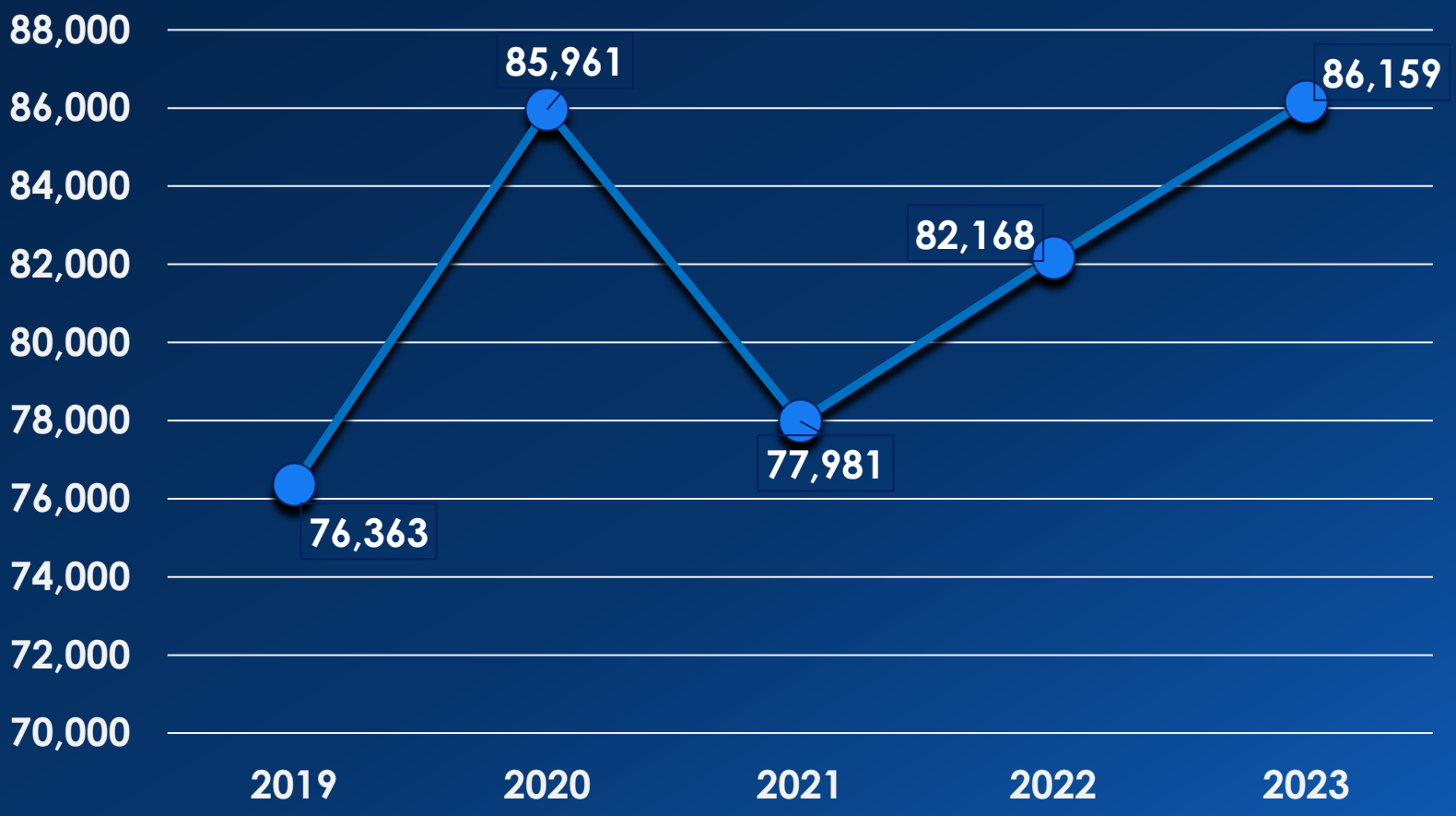
Allocated Sworn Personnel with Annual Population Estimates



*Population estimates were taken from US Census Quick Facts.

According to the US Census population estimates, the City's population has increased by 8.3% since 2019.

All Calls for Service 5-Year Comparison

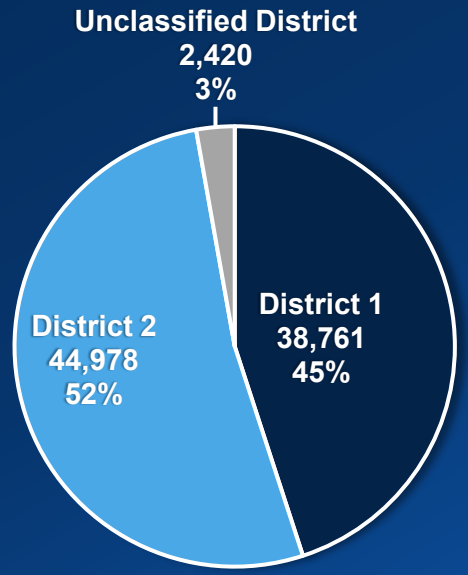


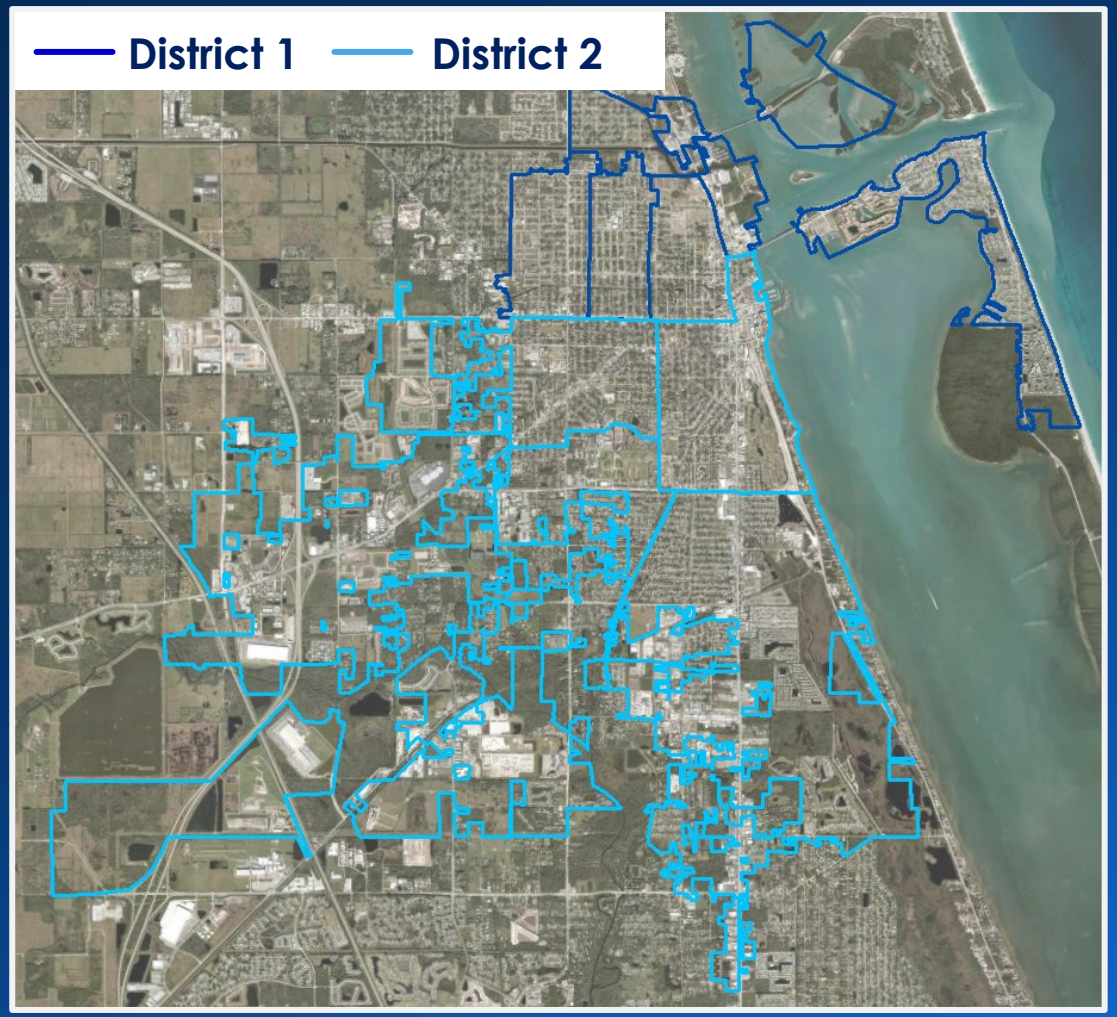
- Average of 81,726 calls for service per year
- Average of 1,571 calls for service per week
- Average of 224 calls for service per day

Number of calls for service include citizen-generated and officer-initiated calls

Calls for Service/ By District

2023 Fort Pierce Police Calls for Service by District			
	District 1	District 2	Unclassified Calls
Citizen Generated Calls	14582	23404	417
Officer Initiated Calls	24179	21574	2003
Total Calls for Service	**38761**	**44978**	**2420**
All Calls for Service	**86159**		





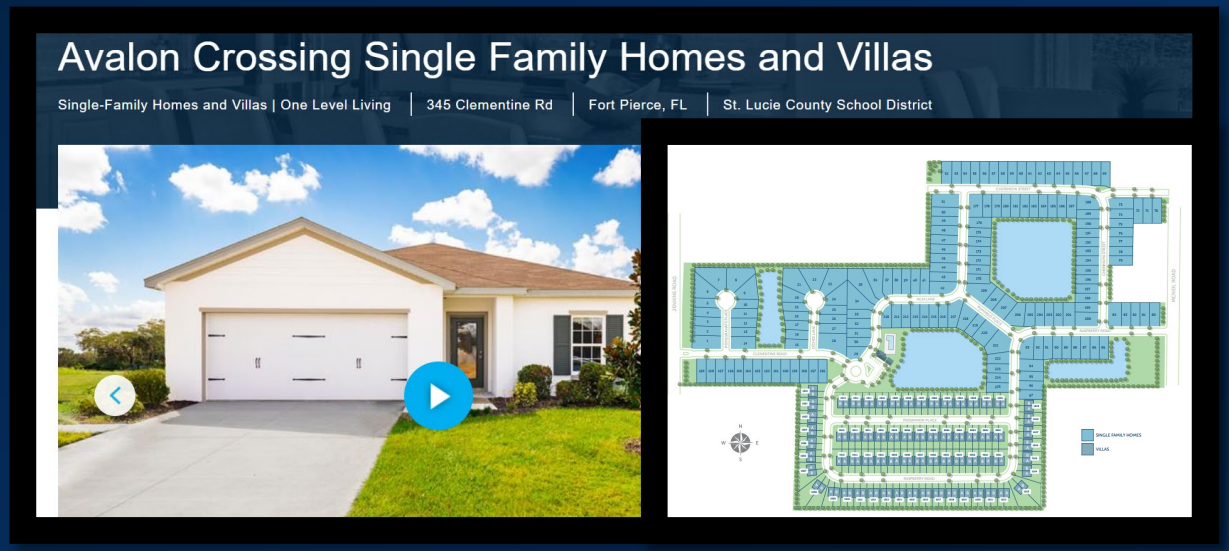
District Size in Square Miles

District 1	5.5 Square Miles
District 2	25.3 Square Miles

Calls for Service/
A Comparison of Local Agencies

2023 Comparison of St Lucie County Law Enforcement Agencies			
	Fort Pierce	**Port St Lucie**	**St Lucie County**
Population	49,374	245,021	79,191
Sworn Personnel	141	320	309
Citizen Generated Calls	38,400	63,205	33,021
Officer Initiated Calls	47,759	77,181	59,972
2023 Total Calls for Service	86,159	140,386	92,993
Call Rate Per 10,000 Persons	***17,450***	***5,730***	***11,743***

GROWTH OF THE CITY

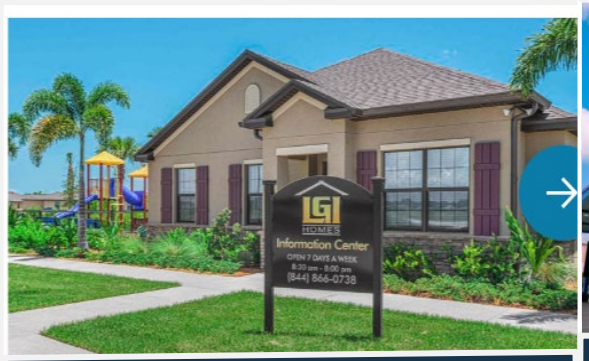


- Over the last few years, the city's commercial and residential developments have increased significantly.
- Celebration Pointe, Avalon Crossing, Creekside Development, and 7 Brews just to name a few.
- The most recent residential apartment home development, Blue Sky Landing has 164 units.
- The newest commercial location is 7 Eleven located at 5513 Orange Ave and just celebrated their grand opening on Thursday, June 27, 2024.

7-Eleven



Celebration Pointe



7 Brews



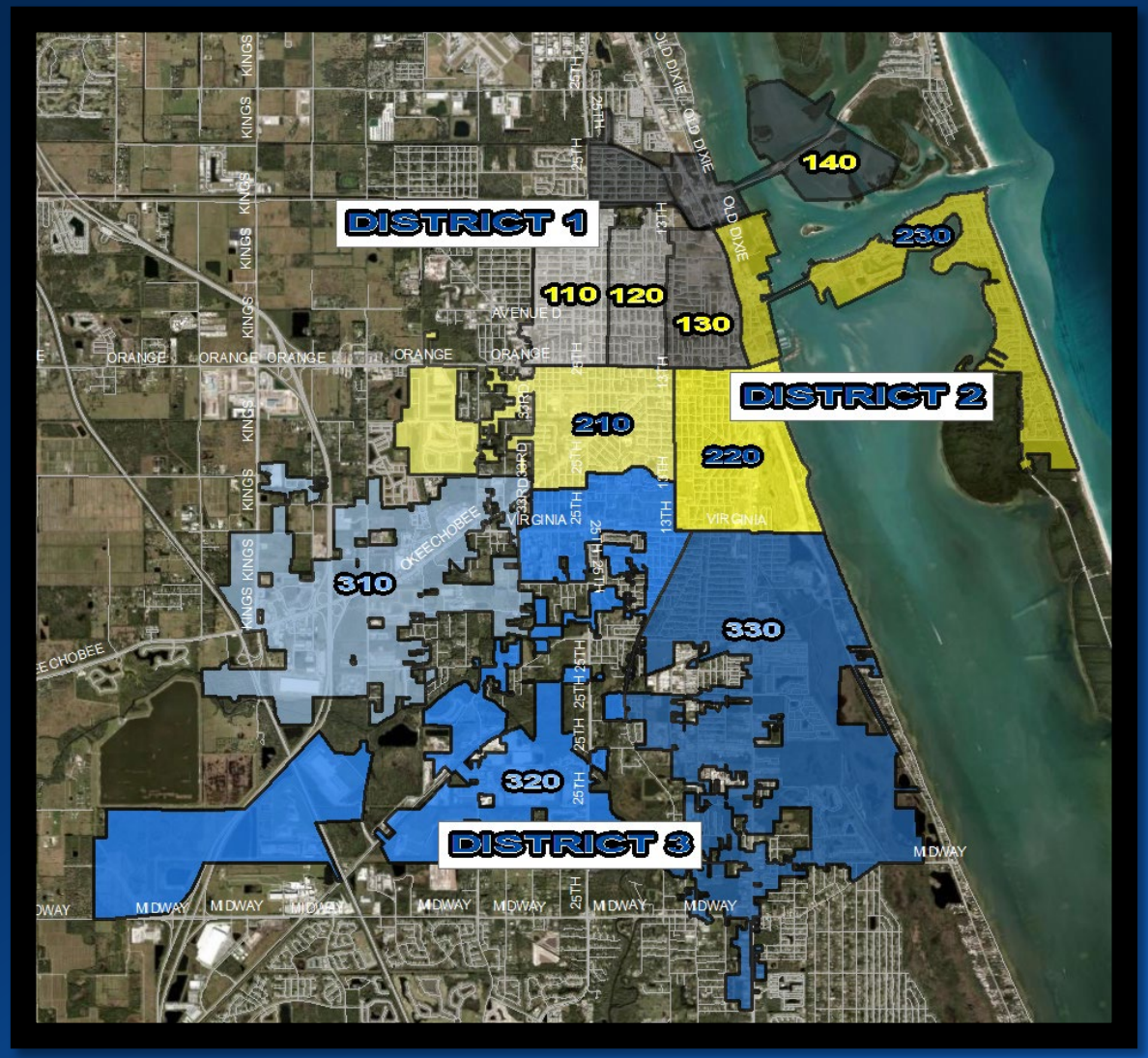
Creekside



Blue Sky Landing

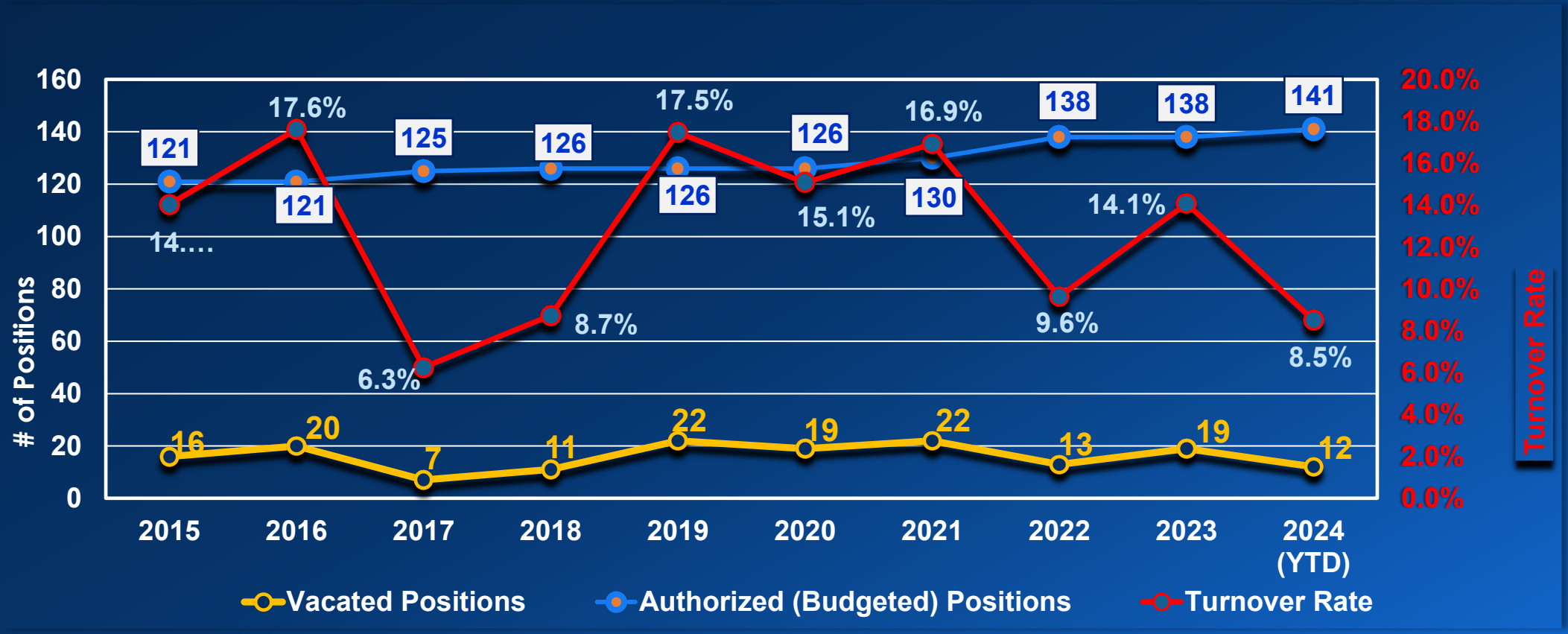


PROPOSED 3rd DISTRICT & ZONES



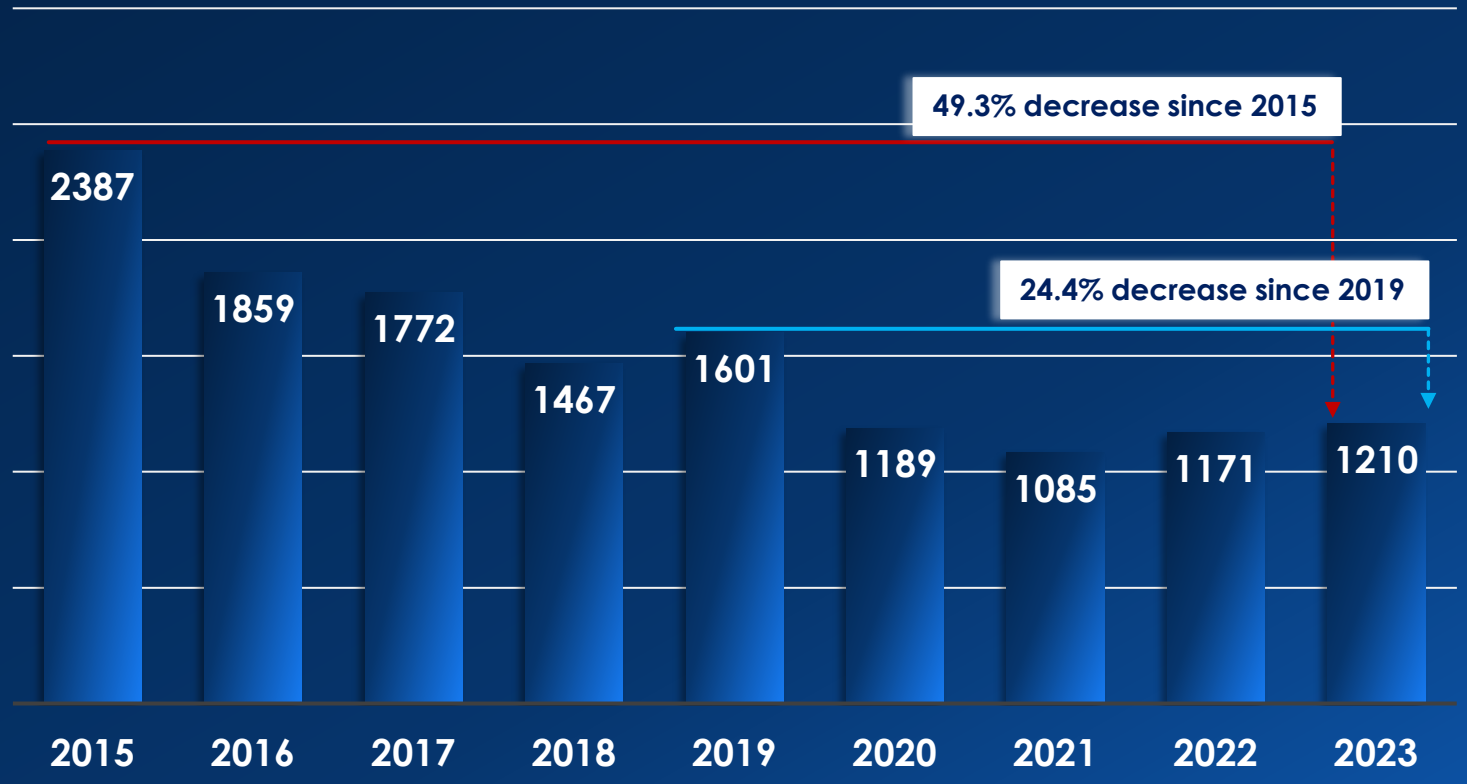
District 1: 110, 120, 130, 140
District 2: 210, 220, 230
District 3: 310, 320, 330

2024 Allocated Sworn Personnel / Sworn Turnover Rate



There has been an overall decline in the Department's turnover rate over the past 5 years. However, we are currently experiencing an 8.5% turnover rate compared to the 5.9% reported at the same time in 2023. The average turnover rate over the past 9 years is 12.2%.

Part 1 UCR Crimes
5-Year & 9-Year Comparison



Part 1 UCR Crimes includes homicide, forcible sex offenses, robbery, aggravated assault, burglary, larceny (theft), and motor vehicle theft.

Since 2015, the Department has implemented multiple policing initiatives and strategies. As a result, the City of Fort Pierce has experienced a 49.3% reduction in crimes over the last 9 years and 24.4% reduction over last 5 years.

From January 1, 2024 to June 11, 2024, there has been an 11.7% reduction in overall Part 1 crimes compared to the number reported during the same time period in 2023.


HEROES WORK HERE

SALARY COMPARISON (OFFICERS)

	Fort Pierce Police Department	Saint Lucie County Sheriff's Office	Port Saint Lucie Police Department	Martin County Sheriff's Office	Stuart Police Department
Step 1	$ 51,314.61	$ 52,860.00	$ 55,708.07	$ 60,343.84	Min $ 57,750.00
Step 2	$ 52,614.46	$ 55,503.00	$ 58,438.85	$ 63,361.03	Max $ 101,315.81
Step 3	$ 54,000.08	$ 58,278.00	$ 61,169.64	$ 66,529.09	
Step 4	$ 56,059.57	$ 61,192.00	$ 63,900.43	$ 69,855.54	
Step 5	$ 59,591.55	$ 64,251.00	$ 66,631.22	$ 73,348.33	
Step 6	$ 61,630.99	$ 67,464.00	$ 69,362.00	$ 77,015.75	
Step 7	$ 63,671.55	$ 70,837.00	$ 72,092.79	$ 80,866.53	
Step 8	$ 67,750.43	$ 74,379.00	$ 74,823.58	$ 84,909.87	
Step 9	$ 69,790.99	$ 78,098.00	$ 77,554.37	$ 89,155.35	
Step 10	$ 73,869.87	$ 82,003.00	$ 80,285.15	$ 93,613.12	
Step 11	$ 76,083.29	$ 86,105.00	$ 83,015.94	$ 98,293.79	
Step 12	$ 78,840.27		$ 85,746.73	$ 99,276.72	
Step 13			$ 88,477.52		
Step 14			$ 91,208.30		

SALARY COMPARISON (SERGEANTS)

	Fort Pierce Police Department	Saint Lucie County Sheriff's Office	Port Saint Lucie Police Department	Martin County Sheriff's Office	Stuart Police Department
Step 1	$ 80,269.99	$ 85,000.00	$ 91,063.00	$ 83,444.84	Min $ 77,337.09
Step 2	$ 81,693.48	$ 89,250.00	$ 93,760.00	$ 87,617.08	Max $ 118,201.78
Step 3	$ 83,184.91	$ 93,712.00	$ 96,457.00	$ 91,997.95	
Step 4	$ 84,676.34	$ 98,398.00	$ 99,157.00	$ 96,597.84	
Step 5	$ 86,170.00		$ 101,855.00	$ 101,427.74	
Step 6	$ 87,661.44			$ 106,499.11	
Step 7	$ 89,153.98			$ 111,824.08	
Step 8	$ 90,645.41			$ 112,942.32	
Step 9	$ 92,130.16				
Step 10	$ 93,637.19				

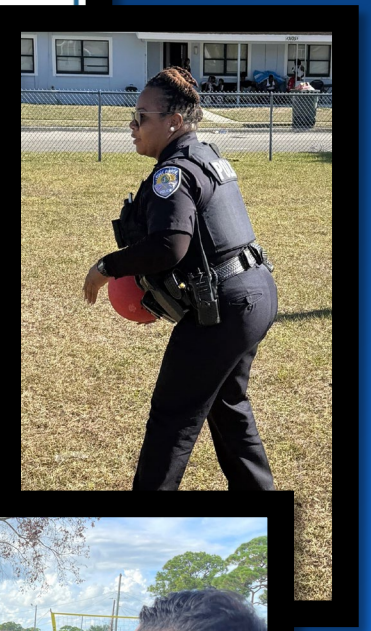
SALARY COMPARISON (LIEUTENANTS)

	Fort Pierce Police Department	Saint Lucie County Sheriff's Office	Port Saint Lucie Police Department	Martin County Sheriff's Office	Stuart Police Department
Step 1	$ 97,009.89	$ 127,327.65	$ 107,188.97	$ 139,212.73	Min $ 78,562.00
Step 2	$ 98,806.52		$ 109,937.40		Max $ 125,718.00
Step 3	$ 100,602.03		$ 112,685.84		
Step 4	$ 102,400.88		$ 115,502.56		
Step 5	$ 104,195.28		$ 118,389.68		
Step 6	$ 105,993.01		$ 121,349.29		
Step 7	$ 107,790.75		$ 124,383.49		
Step 8			$ 127,493.34		

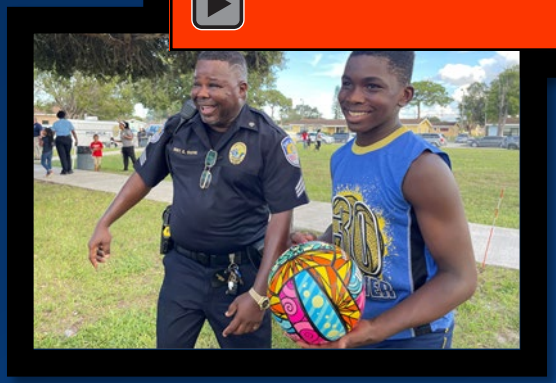
COURAGEOUS KIDS









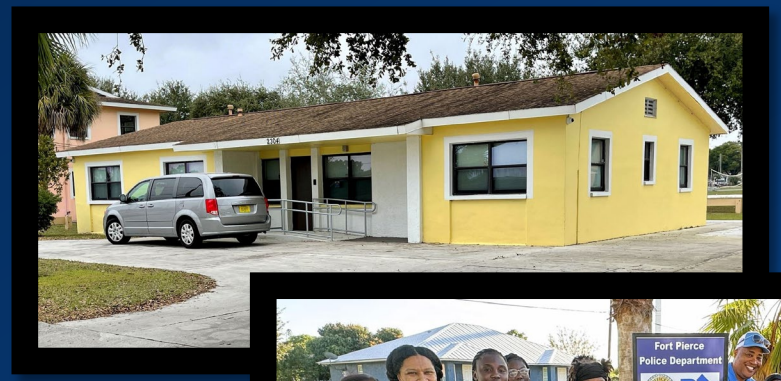




THE RESOURCES IN COMMUNITY HOPE (RICH) HOUSE

The Impact on Rich House Kids' Behavior

- The dynamic of an often challenging environment of Rich House neighborhoods, where socioeconomic factors can significantly influence behavior and development.
- The role of victim advocates emerges as a crucial intervention. Victim advocates, individuals trained to support victims of crime and trauma, play a pivotal role not only in providing immediate assistance but also in fostering long-term positive changes in behavior among the Rich House youth.
- Interactions with victim advocates often serve as transformative moments for these children. Many Rich House kids face daily exposure to violence, crime, and the associated trauma that can deeply affect their emotional and psychological well-being. When victim advocates engage with these youth, they provide a compassionate and supportive presence that contrasts with the harsh realities they may be accustomed to. This initial interaction can create a foundation of trust and empathy, essential for any behavioral change process.









THE RICH HOUSE / COURAGEOUS KIDS














Non-Fiction




POLICE
FORT PIERCE


CHIEF
POLICE
FORT PIERCE
FLORIDA
















7-ELEVEN


FORT
PIERCE
FORT
PIERCE

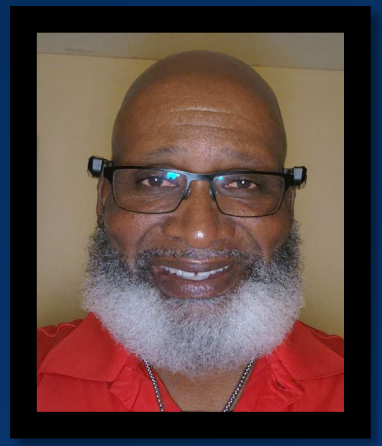


POLICE COMMUNITY ADVISORY COMMITTEE

Committee meets second Thursday each month at 4:30 pm
Committee Members:



Melvin J. Jones Sr.
Appointed by:
Commissioner Arnold Gaines



Quincy Barr
Appointed by:
Commissioner Curtis Johnson, Jr.



Charles Hayek
Chairperson
Appointed by:
Commissioner Jeremiah Johnson



Betty Bradwell
Appointed by:
Mayor Linda Hudson



Bob Burdge
Appointed by:
Commissioner Michael Broderick

FAITH IN THE FUTURE OF FORT PIERCE

The Fort Pierce Police Department Cordially Invites You To

FAITH IN THE FUTURE OF FORT PIERCE

Unite For Peace: Building A Safer Tomorrow

The Fort Pierce Police Department invites you to "Faith in the Future of Fort Pierce." Join Chief Diane Hobley-Burney for a discussion on how you, as faith-based leaders, can contribute to shaping the future of our vibrant city.

Tuesday July 2, 2024
10:00 AM to 11:30 AM
At the Garden Club
911 Parkway Dr, Fort Pierce, FL 34950

Light refreshments will be served.













UNITY IN OUR COMMUNITY

- Wednesday, July 17, 2024
- 10 am – 1 pm
- Fort Pierce Recreation Center
  903 South 21st Street



“IN HONOR WE SERVE”

