

Full Application

changes recorded Sun Dec 15 2024 at 23:11:21 GMT-0500 (Eastern Standard Time)
by Sammie Walthour (samwalthour@verizon.net)

APPLICANT INFORMATION

First Name	Middle Initial	Last Name	Address
SAMMIE	n/a	WALTHOUR	14098 Pacific Point PL, 306
City	State	Zip Code	Phone Number
Delray Beach	FLORIDA	33484	3052988050
Email Address			
samwalthour@verizon.net			

VOLUNTARY SELF-IDENTIFICATION SECTION

GENDER	RACE	HISPANIC OR LATINO	AMERICAN INDIAN OR ALASKA NATIVE
MALE	BLACK	No	No
ASIAN	BLACK OR AFRICAN AMERICAN	NATIVE HAWAIIAN OR PACIFIC ISLANDER	WHITE
No	Yes	No	No
TWO OR MORE RACES			
No			

ELIGIBILITY, RELATIVES, & PREVIOUS CITY EMPLOYMENT

Are you at least 18 years of age?	Check this box if you are a citizen of the United States.	Check this box if you are lawfully authorized to work in the United States.	If yes, are you able to provide documentation as required by law to verify your eligibility to work in the United States?
Yes	Yes	No	n/a
Are you related to any employee(s) of the City of Fort Pierce?	If yes, please, list their name(s).	Check this box if you have ever been employed by the City of Fort Pierce.	If you are a former employee, please list your position.
No	n/a	No	n/a
Check this box if you are currently employed by the City of Fort Pierce.			
No			

DRIVERS LICENSE INFORMATION

DRIVER'S LICENSE STATE	DRIVER'S LICENSE TYPE	DRIVER'S LICENSE NUMBER	EXPIRATION DATE
FLORIDA	CLASS E PERSONAL VEHICLE	W436-792-58-451-0	12/11/2028
List any restrictions and/or endorsements that you have.			
A. Corrective Lenses B. Outside Mirror			

MILITARY SERVICES RECORD

Have you ever served in the Military Service of the United States?	Date Inducted	Rank at Discharge	Type of Discharge
NOT A VETERAN	n/a	n/a	n/a
Date of Discharge	Are you currently a member of any branch of the military or Naval Reserves?	If yes, please indicate the date your military obligations expire.	Years of Creditable Active Service
n/a			n/a

No

n/a

Are you claiming Veterans' Preference (in accordance with Chapter 55 A-7, Florida Administrative Code, and Chapter 295.07, Florida Statutes)?

If eligible, which Veterans' Preference are you claiming?

n/a

No

HIGHEST DEGREE ATTAINED



Please select the highest degree type that you have attained.

MASTERS DEGREE

COLLEGE INSTITUTION



COLLEGE INSTITUTION 1

College Name

St. Thomas University

College City

Miami Gardens

College State

Florida

Select your degree level.

MASTERS DEGREE

What did you major in?

n/a

Did you graduate?

Yes

Please include any relevant details.

n/a

COLLEGE INSTITUTION 2

College Name

Florida International University

College City

Miami

College State

Florida

Select your degree level.

BACHELORS DEGREE

What did you major in?

Psychology

Did you graduate?

Yes

Please include any relevant details.

n/a

HIGH SCHOOL



High School Name

Miami Northwestern Senior High

High School City

Miami

High School State

Florida

Did you graduate?

Yes

EMPLOYMENT INFORMATION



EMPLOYMENT INFORMATION 1

Start Date

9/14/2020

End Date

12/15/2024

Status - Full Time or Part Time

n/a

Employer Name

City of Delray Beach

Employer City

Delray Beach

Employer State

FLORIDA

Employer Phone Number

561-243-7127

Position Title

Neighborhood & Comm. Svcs Dir

Final Salary (Whole Numbers Only - No Decimals/Commas)

n/a

Number of Employees Supervised

54

Position Duties

Hired as Code Administrator, September 2020; Promoted to Interim Department Director, January 2021; Promoted to Department Director, September 2021. Provide strategic leadership and day-to-day administration of the Neighborhood and Community Services Department, delivering citywide customer-facing services including neighborhood code compliance, workforce

Reason for Leaving

Resigning 2025, pursue opportunities.

compliance, workforce, affordable housing and business assistance programs via federal, state and local funding, maintenance of downtown district (Clean & Safe) and oversight of the City's exclusive franchise agreement (one of the largest contracts) for solid waste and recycling collection services affecting more than 70,000 residents and 1,200 businesses.

Supervisor Name
Jeff Oris

Contact Email
orisj@mydelraybeach.com

Check this box to indicate that the City of Fort Pierce may contact this employer. Leave unchecked if we may not contact them.
Yes

Please, explain any work gap(s) you may have.
Tyler system will not allow the entry of a future date.

EMPLOYMENT INFORMATION 2

Start Date
4/25/2016

End Date
3/23/2018

Status - Full Time or Part Time
FULL TIME

Employer Name
Phi Beta Sigma Fraternity, Incorporated

Employer City
Washington

Employer State
DIST. COLUMBIA

Employer Phone Number
202-7265424

Position Title
Executive Dir. & COO

Final Salary (Whole Numbers Only - No Decimals/Commas)
n/a

Number of Employees Supervised
11

Position Duties
Served as the 7th International Executive Director & Chief Operating Officer of 110-year-old Phi Beta Sigma Fraternity, Inc., an international brotherhood of college and professional men in more than 700 collegiate and alumni chapters in the United States and seven countries, operating signature programs including youth mentoring(since 1950), education, business and social action. Sigma partners with community and corporate partners including the March of Dimes, American Cancer Society, Sickle Cell Disease Association of America, NAACP, St. Jude Children's Research Hospital, and the Thurgood Marshall Scholarship Fund to impact issues affecting the quality of life in all communities. Provided leadership and administrative oversight of International Headquarters Team. Prepared and managed the operating budget, and worked closely with the international president and general board to provide strategic leadership, establish and implement long-range goals in support of the international programs. Led the International Headquarters Team in automating key workflow processes, and in

Reason for Leaving
Moved to North Carolina

planning and executing major responsibilities for the fraternity's biennial conference. Key accomplishments: Efficiently automated and maintained new member intake process, eliminating manual handling of thousands of applications each year. Led the International Headquarters Team in coordinating the 2017 biennial conference (Conclave) in Detroit, MI - largest in fraternity's history. Restructured membership card distribution process, generating 25% in cost savings and reducing card reorders by 65%. This process upgrade now allows, for the first time, for the financial status (at all levels) of members to be captured in the fraternity's database. Effectively converted distribution of printed material to electronic delivery via fraternity database; also updated membership database to automatically capture pertinent data.

Supervisor Name
Micheal Cristal

Contact Email
president35@phibetasigma1914.org

Check this box to indicate that the City of
Pierce may contact this employer.
Leave unchecked if we may not contact
them.
Yes

Please, explain any work gap(s) you may
have.
n/a

EMPLOYMENT INFORMATION 3

Start Date
7/30/2012

End Date
9/13/2013

Status - Full Time or Part Time
FULL TIME

Employer Name
Hillsborough County
Government

Employer City
Tampa

Employer State
FLORIDA

Employer Phone Number
813-272-5130

Position Title
Division Director

Final Salary (Whole Numbers Only - No
Decimals/Commas)
n/a

Number of Employees Supervised
110

Position Duties
Managed a staff of 110 and a \$17M budget in completely restructuring the Social Services Division (including the Community Action Program) of the Family and Aging Services Department. Conducted strategic planning sessions (within the first 90 days) resulting in the: Roll out of new mission, vision and value statements in May 2013 to fuel critical programs. Integrated services to maximize resources; Creation of the Family Empowerment Program, an economic self-sufficiency initiative in February, 2013 with 93% of targeted families enrolled by June 2013; Launch of the division's first college

Reason for Leaving
Resigned position.

scholarship solution, awarding \$5K each to fourteen qualified students in August, 2013, representing high school or returning/existing undergraduates; and Review of existing financial assistance effort and 92% reduction of clients receiving long-term financial assistance from division. Managed a staff of 110 and a \$17M budget in completely restructuring the Social Services Division (including the Community Action Program) of the Family and Aging Services Department. Conducted strategic planning sessions (within the first 90 days) resulting in the: Roll out of new mission, vision and value statements in May 2013 to fuel critical programs. Integrated services to maximize resources; Creation of the Family Empowerment Program, an economic self-sufficiency initiative in February, 2013 with 93% of targeted families enrolled by June 2013; Launch of the division's first college scholarship solution, awarding \$5K each to fourteen qualified students in August, 2013, representing high school or returning/existing undergraduates; and Review of existing financial assistance effort and 92% reduction of clients receiving long-term financial assistance from division.

Supervisor Name
Venerria Thomas

Contact Email
askhr@hcflgov.net

Check this box to indicate that the City of Fort Pierce may contact this employer. Leave unchecked if we may not contact them.
Yes

Please, explain any work gap(s) you may have.
n/a

EMPLOYMENT INFORMATION 4

Start Date
2/9/1987

End Date
10/1/2011

Status - Full Time or Part Time
FULL TIME

Employer Name
Miami-Dade County Government

Employer City
Miami

Employer State
FLORIDA

Employer Phone Number
305-375-4011

Position Title
Dept. Dir./Assist. Dir./Deputy Dir

Final Salary (Whole Numbers Only - No Decimals/Commas)
n/a

Number of Employees Supervised
0

Position Duties
For nearly 25 years, held increasingly responsible roles - from an entry level position at Community Action Agency to assistant to the county manager, deputy department director and department director of two customer-facing departments (Team

Reason for Leaving
Left to pursue other opportunities

facial departments (Team Metro and the Office of Neighborhood Compliance). At Team Metro, provided leadership and guidance of a \$20M (\$52M lien collection portfolio), 250 staff member, nine neighborhood center operation created to, "bring government closer to the people." Subsequently, named director of the newly formed Office of Neighborhood Compliance. Had day-to-day responsibility for a services portfolio that included U.S. Passport Acceptance Service for the U.S. Department of State (largest in the southeastern United States), citizens academy, community education, neighborhood code compliance, and the non-emergency call center for the County, now known as Miami-Dade 311. Led the implementation of award-winning technology solutions, added proprietary streams of income that significantly reduced the department's reliance on the General Fund, and aligned department's business plan with the County's strategic plan. The department earned recognition from the Florida Sterling Council, American Society for Quality and the National Association of Counties for organizational performance improvement, greatest financial impact, innovative technology solutions and effective programs. *Also served as Assistant Director of the Building and Neighborhood Compliance Department and as Manager in the Compliance Division of the Solid Waste Department. For nearly 25 years, held increasingly responsible roles - from an entry level position at Community Action Agency to assistant to the county manager, deputy department director and department director of two customer-facing departments (Team Metro and the Office of Neighborhood Compliance). At Team Metro, provided leadership and guidance of a \$20M (\$52M lien collection portfolio), 250 staff member, nine neighborhood center operation created to, "bring government closer to the people." Subsequently, named

director of the newly formed Office of Neighborhood Compliance. Had day-to-day responsibility for a services portfolio that included U.S. Passport Acceptance Service for the U.S. Department of State (largest in the southeastern United States), citizens academy, community education, neighborhood code compliance, and the non-emergency call center for the County, now known as Miami-Dade 311. Led the implementation of award-winning technology solutions, added proprietary streams of income that significantly reduced the department's reliance on the General Fund, and aligned department's business plan with the County's strategic plan. The department earned recognition from the Florida Sterling Council, American Society for Quality and the National Association of Counties for organizational performance improvement, greatest financial impact, innovative technology solutions and effective programs. *Also served as Assistant Director of the Building and Neighborhood Compliance Department and as Manager in the Compliance Division of the Solid Waste Department.

Supervisor Name

Barbara Jordan/Roger Carlton

Contact Email

djuro@miamidade.gov

Check this box to indicate that the City of Fort Pierce may contact this employer.

Leave unchecked if we may not contact them.

Yes

Please, explain any work gap(s) you may have.

I left Miami-Dade County Government in 2011. Before starting with Hillsborough County, I assisted my daughter with promoting and publishing her first book. After my tenure with Hillsborough County, I founded Gadson Group Consultants, LLC, and co-owned a 9Round Fitness franchise in Tampa, FL prior to accepting the position with Phi Beta Sigma Fraternity, Inc. After my tenure with Phi Beta Sigma and before accepting the position with the City of Delray Beach in September 2020,, my wife and I moved to Raleigh North Carolina in 2018 to be with my childhood friend who unfortunately passed away in April of 2020.

PROFESSIONAL REFERENCE 1

Reference Name	Occupation	Phone Number	Email Address
Terrence Moore	City Manager	561-595-2646	moore@mydelraybeach.com

PROFESSIONAL REFERENCE 2

Reference Name	Occupation	Phone Number	Email Address
Jeff Oris	Assistant City Manager	561-6964114	orisj@mydelraybeach.com

PROFESSIONAL REFERENCE 3

Reference Name	Occupation	Phone Number	Email Address
Barbara J. Jordan	Public Administrator (RT)	305-621-5345	eddiejordan@aol.com

PERSONAL REFERENCE

Reference Name	Occupation	Phone Number	Email Address
Paul Philip	FBI (Retired)	786-402-4291	pphilipgman@earthlink.net

BACKGROUND INFORMATION

Check this box if you have ever been convicted of any offense against the law, or pleaded nolo contendere (no contest), or had adjudication withheld in a criminal offense, felony, misdemeanor or otherwise, by court or a military tribunal.

No

If your answer is yes (you have checked the box), please, answer the 5 questions above.

n/a

COVER LETTER

No data provided

RESUME

No data provided

CERTIFICATE/LICENSE

CERTIFICATE/LICENSE 1

No data provided

RECOMMENDATION LETTER

RECOMMENDATION LETTER 1

No data provided

OTHER DOCUMENTATION

OTHER DOCUMENTATION 1

No data provided

JOB SPECIFIC QUESTIONS



Do you have experience as a City Manager, Deputy/Assistant City Manager, Department Director or other executive level administration experience in a municipal or other related governmental agency environment?

Yes

Do you currently reside in or are you willing to move into City Limits?

Yes

Do you have a bachelor's degree of higher?

Yes

Do you have at least 10 years of progressively responsible experience in administration, management, and /or coordination of local government programs and personnel?

Yes