

# Teamsters Local Number 769 v. City of Fort Pierce

Impasse Hearing, March 19, 2026



# City's Wage Proposal (Initial)

## **FY 2025-2026**

- Five percent (5%) retroactive back to October 1, 2025.
- The pay ranges for FY 2025-2026 shall increase by 5%
- Total cost: \$349,799 (Wages)
- Total cost w/benefits: \$456,543



# City's Wage Proposal (Final)

## **FY 2025-2026**

- Five percent (5%) or \$1.20 per hour, whichever is greater retroactive back to October 1, 2025.
- The pay ranges for FY 2025-2026 shall increase by 5%
- Total cost: \$374,787 (Wages)
- Total cost w/benefits: \$490,558



# Teamster's Wage Proposal

## **FY 2025-2026**

- Five percent (5%) or \$1.60 per hour, whichever is greater retroactive back to October 1, 2025.
- The pay ranges for FY 2025-2026 shall increase by 5%
- Total cost: \$464,338 (Wages)
- Total cost w/benefits: \$607,772



# Breakdown of Funding

## FY 2025-2026

- Difference between proposals:

<u>Proposals:</u>	<u>5%</u>	<u>5% or \$1.20</u>	<u>5% or \$1.60</u>
Wages:	\$348,799	\$374,787	\$464,338
w/Benefits:	\$456,543	\$490,558	\$607,772
Difference:		\$34,015	\$151,229

- Total amount currently allocated: \$456,543

