AMENDMENT NO. 1 to
ENGAGEMENT LETTER DATED JUNE 18, 2025

The following amendments are hereby incorporated into the agreement for the below project

LEGAL REPRESENTATION TO GILA COUNTY PERSONNEL COMMISSION

HUMAN RESOURCES

Effective August 21, 2025, Gila County and Pierce Coleman PLLC entered into Engagement Letter dated June 18, 2025, for legal representation to the Gila County Personnel Commission. The initial term set forth in the Agreement was August 21, 2025, through August 20, 2026, with the option to renew the Agreement for up to three (3) additional one (1)-year periods. The maximum compensation set forth in the Agreement was not to exceed $49,900.00.

The **Human Resources** Department desires to exercise the first of up to three (3) options to renew the Agreement for one (1) additional one (1)-year term from August 21, 2026, through August 20, 2027, with no modification to the maximum compensation.

Amendment No. 1 to Engagement Letter dated June 18, 2025 shall serve to renew the Agreement for one (1) additional one (1)-year term from August 21, 2026, through August 20, 2027, with no modification to the maximum compensation.

All other terms, conditions, and provisions of the original contract shall remain the same and apply during the August 21, 2026, to August 20, 2027, period.

IN WITNESS WHEREOF, two (2) identical counterparts of this amendment, each of which shall include original signatures and for all purposes be deemed an original thereof, have been duly executed by the parties hereinabove named, on this _____ day of _____, 2026.

GILA COUNTY BOARD OF SUPERVISORS

Tim R. Humphrey, Chairman

ATTEST:

Charlotte Asrarynezami, Clerk of the Board

APPROVED AS TO FORM:

Gila County Attorney's Office

PIERCE COLEMAN PLLC

Rodney F. W. States
Rodney F. W. States (Sep 18, 2026 10:33:09 PDT)

Signature

Rodney F. W. States

Printed Name

Of Counsel

Title

09/18/2026

Date