



May 13, 2021

Michele M. Iafrate
1538 East Eugie Avenue
Phoenix, AZ 85022

Dear Ms. Iafrate:

Congratulations! Upon Council approval in the May 25, 2021, City Council Meeting, you will be appointed as City Judge for a two-year term effective June 9, 2021. This position will provide you with a monthly rate of \$12,916.6667 (\$155,000 annually.) You will also receive a cell phone stipend of \$100 monthly (\$1,200 annually.)

This appointment includes all of the City's standard benefits associated with full-time employment including insurance, retirement, vacation, sick and holiday leave. This appointment is conditional upon completion of the background process.

Pending Council approval, you will be scheduled to attend New Employee Orientation on July 19, 2021, from 8 a.m. to 12:45 p.m. Please report to Glendale Municipal Complex-Council Chambers, first floor, at 5850 W. Glendale Avenue.

On behalf of the City of Glendale, we welcome you to the team and look forward to working with you. Please sign below your acceptance of this offer.

Sincerely,

A handwritten signature in black ink, appearing to read 'Jim Brown', written over a horizontal line.

Jim Brown
Director, Human Resources and Risk Management

YOUR SIGNATURE BELOW WILL SIGNIFY YOUR ACCEPTANCE OF THIS OFFER:

Michele M. Iafrate

Date