

**SCHEDULE F  
TO  
PROFESSIONAL SERVICES AGREEMENT C-19-0599 BETWEEN THE PARTIES  
DATED JUNE 25, 2019 AND EXTENSIONS THERETO**

Effective Date of Schedule: August 22, 2023

Client: City of Glendale, Arizona

Services: Interim Risk Manager

Expected Commencement Date for Engagement: August 28, 2023

Expected Services Performance Schedule: 5 days per week, typically Monday through Friday mainly onsite.

Fees: Client shall pay to IPM the Fees set forth below, in consideration of the Services rendered by IPM hereunder:

Services Fees:	The Client shall pay IPM the following fee for each week during which the Consultant or other IPM representatives provide Services per the Expected Services Performance Schedule to the Client: \$4,953 per week, per Consultant or other IPM resource. If applicable Weekly rates shall be prorated on a daily basis to exclude holidays and vacations. Client shall be responsible to pay any alternative pension contributions if required by state law that arise as a result of the Services provided hereunder; Client agrees that it shall otherwise pay no wages, salary or other forms of direct or indirect compensation, including employee benefits, to any Consultant.
Expense Fees:	Client shall reimburse IPM for the following expenses: actual cost for business-related mileage to and from Client's place of business at standard IRS rates and lodging. An administrative charge of 15% on all reimbursed expenses.

The Services Fees set forth above shall increase by five percent on January 1, 2024 and annually thereafter.

Term: This Schedule shall commence upon its stated Commencement Date and shall continue until December 1<sup>st</sup>, 2023 and shall continue month to month after said date. City may elect to terminate the Schedule effective on or after December 1<sup>st</sup>, 2023 by providing IPM at least 15 days' prior written notice. Before December 1<sup>st</sup>, 2023 this Schedule may be terminated either (a) by either party without cause by providing the other party 15 days' prior written notice of termination; or (b) by either party with cause by providing the other party at least fifteen (15) days' prior written notice of termination for cause, provided that if the party giving such notice agrees that such cause has been cured during the first seven (7) days of such notice period then such notice of termination shall have no force or effect. Should the Client terminate the

agreement before December 1<sup>st</sup>, 2023, Client shall pay to IPM as a termination fee and not as a penalty fifty percent (50%) of the Services Fee set forth above for each week remaining between the date of Client's early termination and December 1<sup>st</sup>, 2023.

IN WITNESS WHEREOF the parties have executed this Schedule, effective on the Effective Date described above.

**Client: City of Glendale, Arizona**

By: Kevin R. Phelps, City Manager

Date

ATTEST:

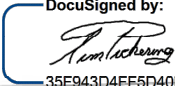
Julie K. Bower  
City Clerk

(Seal)

APPROVED AS TO FORM:

Michael D. Bailey  
City Attorney

Agreed to and accepted by Interim Public Management, LLC:

By:   
Tim Pickering, CEO

DocuSigned by:

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8/14/2023

Date