

**ACTIVE TRANSPORTATION PROJECT AGREEMENT BETWEEN
MARICOPA ASSOCIATION OF GOVERNMENTS
AND CITY OF GLENDALE FOR THE
ARTERIAL PEDESTRIAN SAFETY IMPROVEMENTS NORTH**

This agreement (“Agreement”) is between the Maricopa Association of Governments (“MAG”), an Arizona non-profit corporation, and the City of Glendale an Arizona municipal corporation (“CITY”), collectively referred to as the “Parties,” or individually as a “Party.”

This Agreement shall become effective as of the last date of execution below and shall continue in full force and effect until June 30, 2025. MAG and CITY view this Agreement as a mutually beneficial relationship.

A) Statutory Authorization Agreement

The Parties are authorized to enter into this Agreement by Arizona Revised Statutes §§ 28-6308 and 28-6353.

B) Purpose of the Agreement

The purpose of this Agreement is to identify and define the level of financial participation by CITY and MAG to prepare the ARTERIAL PEDESTRIAN SAFETY IMPROVEMENTS NORTH (“PROJECT”).

The PROJECT will be completed through a MAG On-Call Contract using a consultant(s) from the approved Pedestrian and Bicycle Facilities Design Assistance FY 2022-2025 Pedestrian And Bicycle Facilities Design Assistance Program On-Call (1137-DA) And Active Transportation Services On-Call Consultant list. The cost of this PROJECT will not exceed \$72,471.

C) Mission/Goal Statement

The goal of the PROJECT is to provide a Project Assessment for the ARTERIAL PEDESTRIAN SAFETY IMPROVEMENTS NORTH for the CITY.

D) Study Funding

1. MAG is the recipient of Surface Transportation Block Grant Program Funds as described in the amendments and modifications to the Fiscal Year 2022-2025 Transportation Improvements Plan (TIP).
2. The consultant contract for the PROJECT will be for an amount not to exceed \$72,471. Subject to the availability of funding and approval of their respective governing bodies, funding for the PROJECT will be shared among the Parties as follows:

The original amount allocated to the CITY for the PROJECT is \$72,471. Subject to the availability of funding and approval of their respective governing bodies, funding for the PROJECT will be shared among the Parties as follows.

Maricopa Association of Governments	\$ 68,340	94.3%
<u>CITY/TOWN match</u>	<u>\$ 4,131</u>	<u>5.7%</u>
Total / Subtotal	\$ 72,471	100%

3. Cost adjustments: The MAG/CITY proportional share for the awarded funds is to be split 94.3/5.7 for any amount less than or equal to original allocated amount of \$72,471. If at any time during the Project MAG anticipates that there will be cost overruns, MAG will immediately notify CITY and schedule a meeting to discuss the status of the Project. If the cost for the consultant is more than the original allocated amount (including proportional share), it will be the CITY’s responsibility to cover excess costs.

4. CITY financial participation is limited to paying CITY'S share including additional CITY local funds as provided in paragraphs 3 above. It shall be MAG's responsibility to enter into the consultant contract.
5. MAG will invoice CITY for CITY'S share within thirty (30) calendar days of execution of this Agreement. CITY shall make payment to MAG within thirty (30) calendar days after receipt of invoice. The financial contribution of both Parties shall be deposited into the specified account no later than sixty (60) calendar days after payment of invoice. MAG shall maintain billing accounts and financial records during and for three (3) years after the completion of this Agreement and will produce the same to CITY upon CITY'S written request.
6. All notices or demands required to be given pursuant to the terms of this Agreement shall be given to the other Party in writing, delivered in person, sent by confirmed email, deposited in the United States mail, postage prepaid, registered or certified mail, return receipt requested, or deposited with any commercial air courier or express service at the addresses set forth below, or to such address as the Parties may substitute by written notice given in the manner described in this paragraph.

For MAG:

Ed Zuercher
Executive Director
Maricopa Association of Governments
302 North First Avenue, Suite 300
Phoenix, Arizona 85003
602-254-6300

For the CITY

Patrick Sage
Transportation Planner
3210 Myrtle Ave, Suite 112
Glendale, AZ 85301
623-930-2945

Notices shall be deemed received on date delivered, if delivered by hand; on the day it is sent by confirmed email; on the second day after its deposit with any commercial air courier or express service; or, if mailed, ten (10) calendar days after the notice is deposited in the United States mail as above provided; and on the delivery date indicated on receipt if delivered by certified or registered mail. Any time period stated in a notice shall be computed from the time the notice is deemed received. Notices sent by confirmed email shall also be sent by regular mail to the recipients at the above addresses. This requirement for duplication notice is not intended to change the effective date of the notice sent by confirmed email.

7. In the event that the MAG funds required for performance of this Agreement are withdrawn or are not available for funding, this Agreement, without penalty to any of the Parties, may be immediately terminated; and any unspent financial contribution paid by CITY will be returned to CITY.
8. After the PROJECT has been completed and the final retainage invoice has been paid to the consultant, the CITY will invoice MAG within 30 days for reimbursement of CITY'S SHARE that has not been spent (if any).

E) General Terms and Conditions of the Agreement

1. Governing Law. This Agreement is entered into in Arizona and shall be construed and interpreted under the laws of the State of Arizona.
2. Severability. If any provision of this Agreement is declared invalid, illegal or unenforceable, that

provision shall be severed from the Agreement, and the remaining provisions shall otherwise remain in full force.

3. Hold Harmless. MAG and CITY (each as "Indemnitor") agree to indemnify, defend, and hold harmless the other Party (as "Indemnitee") from and against any and all claims, losses, liability, costs, or expenses (including, but not limited to, reasonable attorneys' fees) (hereinafter collectively referred to as "Claims") arising out of the bodily injury of any person (including death) or property damage and any other claims (including, but not limited to, claims of derivative or vicarious liability), which are caused by the act, omission, negligence, misconduct or other fault of the Indemnitor, its officers, officials, agents, employees or volunteers.
4. This Agreement shall not be construed to imply authority to perform tasks, or accept any responsibility, not expressly set forth herein.
5. This Agreement shall be strictly constructed against the creation of a duty or responsibility unless the intention to do so is clearly and unambiguously set forth herein.
6. This Agreement shall be subject to cancellation for conflict of interest without penalty or further obligations as provided by A.R.S. § 38-511.
7. This Agreement constitutes the entire understanding of the Parties and supersedes all previous representations, written or oral, with respect to the services specified herein. This Agreement may not be modified or amended except by a written document, signed by authorized representatives of each Party.
8. Each Party hereby warrants and represents that it has full power and authority to enter into and perform this Agreement, and that the person signing on behalf of each has been properly authorized and empowered to enter into this Agreement. Each Party further acknowledges that it has read this Agreement, understands it, and agrees to be bound by it.
9. Each of the following shall constitute a material breach of this Agreement and an event of default ("Default") hereunder: A Party's failure to observe or perform any of the material covenants, conditions or provisions of this Agreement to be observed or performed by that Party ("Defaulting Party"), where such failure continues for a period of thirty (30) days after the Defaulting Party receives written notice of such failure from the non-defaulting party, provided however that such failure shall not be a Default if the Defaulting Party has commenced to cure the Default within such thirty (30) day period and thereafter is diligently pursuing such cure to completion, but the total aggregate cure period shall not exceed ninety (90) days unless the Parties agree in writing that additional time is reasonably necessary under the circumstances to cure the default. In the event a Defaulting Party fails to perform any of its material obligations under this Agreement and is in Default, the non-defaulting party, at its option, may terminate this Agreement. Further, upon the occurrence of any Default and at any time thereafter, the non-defaulting party may, but shall not be required to, exercise any remedies now or hereafter available to it at law or in equity.
10. This Agreement is subject to all applicable provisions of the Americans with Disabilities Act (Public Law 101-336, 42 U.S.C. 12101-12213) and all applicable Federal regulations under the Act, including 28 CFR Parts 35 and 36. The Parties to this Agreement shall comply with Executive Order Number 2009-09 issued by the Governor of the State of Arizona and incorporated by reference regarding "Non-Discrimination."
11. Non-Availability of Funds: Every obligation of the Parties under this Agreement is conditioned upon the availability of funds appropriated or allocated for the fulfillment of such obligations. If funds are not allocated and available for the continuance of this Agreement, this Agreement may be terminated by the Parties at the end of the period for which the funds are available. No liability shall accrue to the Parties in the event this provision is exercised, and the Parties shall not be obligated or liable for any future payments as a result of termination under this paragraph.

12. In the event of any controversy, which may arise out of this Agreement, the Parties agree to abide by arbitration as is set forth for public works contracts if required by A.R.S. § 12-1518.
13. The Parties shall comply with the applicable requirements of A.R.S. § 41-4401.
14. The Parties shall comply with all applicable laws, rules, regulations and ordinances, as may be amended.
15. In accordance with Arizona law, attached is the written determination of each Party's legal counsel that the Parties are authorized under the laws of this State to enter into this Agreement and that the Agreement is in proper form.

(Signature page follows)

IN WITNESS WHEREOF, the Parties hereto have executed this Agreement.

CITY, an Arizona municipal corporation

By: _____
Jerry P. Weiers
Mayor

Date: _____

Attest:

By: _____
Julie Bower
City Clerk

Maricopa Association of Governments, an Arizona non-profit corporation

By: _____
Ed Zuercher
Executive Director

Date: _____

Reviewed as to form by General Counsel for Maricopa Association of Governments, and Counsel for the CITY

I have reviewed the above referenced Agreement between MAG and the CITY, an agreement proper in form and within the powers and authority granted to the CITY under the laws of the State of Arizona.

No opinion is expressed as to the authority of MAG to enter into this Agreement.

Michael Bailey
City Attorney

Kathryn Gasior
Maricopa Association of Governments
General Counsel

Appendix A

MARICOPA ASSOCIATION OF GOVERNMENTS (“MAG”) TASK ORDER NO. 26

ON-CALL CONTRACT NO. 1137A-0P, JACOBS ENGINEERING GROUP INC PEDESTRIAN AND BICYCLE FACILITIES DESIGN ASSISTANCE PROGRAM ON-CALL

ARTERIAL PEDESTRIAN SAFETY IMPROVEMENTS NORTH MAG PROJECT NO. 0600-0145-24-E001-1137A-0P.000026

TASK ORDER SUMMARY

This project will address pedestrian safety and connectivity in the City of Glendale (CITY) for six missing sidewalk segments on three arterial streets (Union Hills Drive, 59th Avenue, and Beardsley Road) to bridge gaps in the existing pedestrian facility network. Arterial streets in Glendale are typically configured with at least 4 travel lanes (2 in each direction) and a center left turn lane or raised median. One section of Union Hills Drive that will be addressed by this project also includes a 20-foot-wide frontage road, in addition to the four arterial travel lanes and raised center median. The proposed project locations host many high-volume destinations for pedestrians including grocery stores and other retail centers; public facilities like the Foothills Recreation & Aquatics Center and Foothills Skate Park; a post office; multiple parks and recreational trails including the Skunk Creek Linear Park; libraries; religious institutions; medical complexes and doctors' offices, and other commercial developments. The AADT on the arterial streets where the new sidewalks will be located ranges from 18,600 to 29,600 AADT. This project will identify the location and preferred design for approximately 8,000 linear feet of concrete sidewalk where gaps are present. Sidewalks will be 6 feet in width to meet the City design standards. The project will also install curb and gutter, streetlights, and curb ramps to meet City of Glendale and ADA standards. The installation of a HAWK will also be evaluated.

The tasks outlined in this Task Order will be carried out by Jacobs Engineering, Group, Inc. (CONSULTANT). The project assessment and preliminary engineering will reference the City of Glendale Active Transportation Plan 2019, City of Glendale Engineering Design Standards 2015, the MAG Active Transportation Plan 2020, MAG Complete Streets Guide 2011, National Association of City Transportation Officials (NACTO) Urban Street Design Guide 2013, and American Association of State Highway and Transportation Officials (AASHTO) Standards. Studies will also include pertinent City of Glendale standards for multi-modal connectivity.

The Scope of Services described below shall not be modified except at MAG's request or with MAG's concurrence. Any services rendered by CONSULTANT that MAG considers to be outside the Scope of Services of this Task Order shall not be the responsibility of MAG.

TOTAL TASK ORDER BUDGET

The CONSULTANT budget is attached. The total amount of this Task Order shall not exceed \$72,471.53

SCOPE OF SERVICES

Task 1. Project Management, Initial Coordination and Finalize Scope

The CONSULTANT will meet with MAG and the CITY to review the project boundaries, approach, schedule, and administrative procedures needed to complete the project. The CONSULTANT will also visit the project site to discuss design issues and recommendations for specific site conditions. At this time, the stakeholder list will include the CITY and MAG. This project will address the missing sidewalk segments, missing streetlights, and driveway improvements on Union Hills Drive, 59th Avenue and Beardsley Road. The table below lists the project roadway segments and details associated with each segment like length and reason for inclusion in the project.

Name	Begin	End	Comments	Length (FT)	Public Request	Zone	Zone ID
Unions Hill Dr	53rd Ave	52nd Ave	Vacant parcel, private ownership. Deer Valley HS across the street.	669.37		North	N4
Union Hills Dr	55th Ave	East of 55th Ave	Adjacent to FRAC	192.58		North	N5
59th Ave	290 ft North of Behrend Dr	650 ft North of Behrend Dr	Missing segment leading to Post Office	353.31		North	N1
59th Ave	500 ft North of Union Hills Dr	Kerry Ln	Honeywell frontage; roadside higher than street in front of Honeywell.	1303.19	Yes	North	N2
Beardsley Rd	1,040 ft east of 69th Ave	61st Ave	Sidewalk to be installed adjacent to WB Beardsley on the north side of SR101L	2809.19	Yes	North	N3
Union Hills Dr	75th Ave	70th Ave	Add sidewalk to frontage road area; TA OK with using existing street pavement (2 feet)	2640.45		North	N6

Deliverables

1. Project Management Services
2. Refined Scope of Services: Based on Site Visit/Kick-off/Programming Meeting with CITY and MAG, CONSULTANT will refine the detailed list of activities created to address project specific issues as needed.
3. Meeting Notes: Documentation of the Kick-off Meeting, including meeting notes that detail upcoming action items, milestone dates, and deliverables, outline of goals and approach, and existing data request.
4. Detailed Schedule: A detailed schedule to reflect milestones, submittal and approval dates based on feedback from the kick-off meeting.
5. Site Visit Field Notes: Field notes with photographs of the site visit.

Task 2. Data Collection

The CONSULTANT shall request from the CITY all available relevant information related to the project area. Data shall include project area As-builts, upcoming project drawings/reports and City of Glendale utility information (GIS) in the project area.

The CONSULTANT will collect available right-of-way information from the Maricopa County Assessor's website, and any utility information by submitting AZ811 tickets. The 15% design plans for the project will be developed on an aerial background. Aerial images obtained from the Maricopa County Assessor's site will be used for this purpose. The CONSULTANT will develop base sheets for this project.

Deliverables

1. DRAFT Base Map: CONSULTANT will prepare DRAFT Base Map for review by CITY and MAG
2. Meeting Notes: CONSULTANT will document the Design Coordination Meeting with meeting notes that include upcoming action items and milestone dates/deliverables, distributed to CITY and MAG.

Task 3. Data Analysis

CONSULTANT shall provide analysis of the materials and information collected for the project area to develop preferred pedestrian facilities. The CITY shall provide input on issues and needs to consider in designing the pedestrian/roadway facilities.

The sub-tasks required to complete this task are as follows:

- 3.1 Base Map Update: Review and update draft Base Map developed in Task 2 based on feedback from CITY and MAG.
- 3.2 Review Proposed Plan(s) Impacts: Review right of way, land use, easements, engineering constraints, design, maintenance, and utility impacts of the proposed design improvements and summarize in a memorandum.
- 3.3 Review Meeting: Attend a meeting to review the preliminary proposed improvements with CITY and MAG prior to proceeding to the final 15% Design
- 3.4 Public Meeting: Attend and prepare materials for one public meeting in an online format. Public feedback will be acquired from online discussion. CITY will set up an online meeting, post invites and post to COG's website for feedback.

Deliverables

1. Updated Draft Base Map: CONSULTANT will update draft Base Map based on comments from for review by the CITY and MAG.
2. Summary Memorandum: Summarize impacts of proposed improvements.
3. Preliminary Proposed Improvements: Preliminary Proposed Improvements "roll plot" for review by CITY and MAG.
4. Public Meeting Materials: Roll plot (in pdf format) of the proposed improvements, and summary report of public feedback.

Task 4. Preliminary Design/Project Assessment Report – Draft and Final

The CONSULTANT will prepare a Project Assessment (PA) that summarizes the initial conditions of the project and a Preliminary Design (PD) document that includes the proposed improvements on 11"x17" plan sheets with aerial background. CONSULTANT will follow the specific format provided by MAG for the preparation of the PA document. The PA and PD will be prepared in a draft format and submitted for review by MAG and the CITY. Following their review, the CONSULTANT will make requested modifications to the report and plans.

The sub-tasks required to complete this task are as follows:

- 4.1 Initial document preparation: Prepare the written document using the format provided by MAG. The draft report will document identification of project goals, existing conditions, and cost estimate. The proposed improvements will be included in the Preliminary Design document.
- 4.2 Submit Draft Preliminary Design/Project Assessment document and cost estimate to CITY and MAG for review.
- 4.3 Finalize Preliminary Design/Project Assessment Report: CONSULTANT will edit and revise the PD and PA based on the comments received and prepare a final PD/PA for final review and approval by MAG and the CITY. The final report will document the identification

of project goals, existing conditions, proposed improvements (15% plans) and cost estimate.

- 4.4 Submit Final Preliminary Design/Project Assessment Report for Review/Approval: The plan sheets, draft report and supporting documentation will be organized into a collective submittal package including the cost estimate. These documents will be submitted for review by MAG and the CITY and minor adjustments will be addressed.
- 4.5 The CONSULTANT will prepare an Executive Summary & Statement of Regional Significance. The summary shall include a map of the area, before pictures, and a brief description of the project and key recommendations. The goal of the summary is to provide an explanation of the regional significance of the project, and lessons learned from this project that could be applied to the other areas of the region to help improve the pedestrian and bicycle environment. A draft summary report shall be reviewed by the City and MAG Project Manager. The draft report shall be reviewed, and comments shall be incorporated into the final report.

The Preliminary Design/Project Assessment report is anticipated to include the following:

- Introduction
- Background Data
- Project Scope
- Project Development Consideration
 - Environmental Requirements
(A brief description of Environmental Requirements will be presented in the Project Assessment based on the information provided by the CITY on Species investigation (animals and plants), Wetland and Riparian areas, Flood Plain encroachment, Section 401/404, Section 4-f impacts, Potential contaminants, Social or economic impacts, Cultural Resources and Scenic or Historic Route)
 - Geotechnical and Drainage requirements (Overview summary)
 - Right of Way requirements
 - Utility Relocation requirements
 - Estimated Cost
 - Vicinity Map
 - Typical Sections
 - Schedule
 - 15% Plans in 11 " X 17" format and electronic copy

Deliverables

1. Draft and Final Project Assessment Report. Draft PA will include documenting the identification of project goals, existing conditions, proposed improvements, cost estimate, and 15% Design Plans.
2. Executive Summary and Regional Significance Report, in PDF format.
3. One electronic medium containing the Executive Summary and Regional Significance Report in PDF format and original files (InDesign, Word, Excel, etc.), preferred alternative design files (CAD, GIS), and project photos.

TASK ORDER SCHEDULE

This task order will begin on or about September 1, 2024, and will end on May 31, 2025.

TASK ORDER PROJECT TEAM

Shanthi Krishnan PE, PTOE, RSP₁ – Principal Traffic Engineer
Vinay Vanapalli, PE, PTOE, RSP₁ – Project Manager
Allen Barakovic, PE, PTOE – QA/QC

Mounica Vinayakamurthy, PE – Roadway Engineer
Christiane Quintans – Urban Planner
Isaiah Rubin – Traffic EIT
Eddie Marsh – Roadway EIT

CONTRACT BUDGET BY TASK ORDER

PROJECT NAME: Arterial Pedestrian Safety Improvements North
 CONTRACT NUMBER: 1137A-0P
 CONTRACT PERIOD: FROM 4/1/2024 TO 6/30/2025
 TASK ORDER NUMBER: 26
 TASK ORDER PERIOD: FROM 8/26/2024 TO 4/30/2025
 MAG STAFF: Kay Bork
 CONSULTANT REMIT TO ADDRESS:
Jacobs Engineering Group Inc.
1501 W Fountainhead Parkway, #401
Tempe, AZ 85282
 TAXPAYER ID NUMBER: 95-4081636

* Only type in the BLUE or GREEN areas and be sure to enter entire budget
 ** Input Raw Hourly Rates TWO DECIMAL PLACES ONLY and use most current information
 *** Invoices should reflect ACTUAL RATES for Prime Consultant Personnel

PRIME CONSULTANT		BUDGET OF PERSONNEL BY TASK NUMBER					
Original Costs and Rates	Raw Direct	Task 1	Task 2	Task 3	Task 4	Total Hours	Total Cost
	Direct Hourly Rate	Initial Coordination and Finalize Scope	Data Collection	Data Analysis	Preliminary Design/Project Assessment Report		
Vinay Vanapalli	\$76.49	40.00	24.00	25.00	40.00	129.00	\$9,867.21
Allen Barakovic	\$81.22	0.00	0.00	0.00	12.00	12.00	\$974.64
Isaiah Rubin	\$48.45	20.00	16.00	16.00	24.00	76.00	\$3,682.20
Pablo Osuna	\$39.22	20.00	16.00	16.00	24.00	76.00	\$2,980.72
Shanthi Krishnan	\$129.88	0.00	0.00	0.00	5.00	5.00	\$649.40
Mounica Vinayakamurthy	\$50.06	24.00	24.00	24.00	96.00	168.00	\$8,410.08
Eddie Marsh	\$34.80	8.00	4.00	4.00	42.00	58.00	\$2,018.40
Christiane Quintans	\$36.06	17.00	12.00	12.00	36.00	77.00	\$2,776.62
Total Task Hours		129.00	96.00	97.00	279.00	601.00	31,359.27
Total Task Cost		\$6,905.86	\$5,011.84	\$5,088.33	\$14,353.24		\$31,359.27
Overhead and/or Fringe Audited Rate	0.97	\$6,729.07	\$4,883.54	\$4,958.07	\$13,985.80		\$30,556.48
Total Labor with Overhead		\$13,634.93	\$9,895.38	\$10,046.40	\$28,339.04		\$61,915.75
Fee (10% max rate)	0.10	\$1,363.49	\$989.54	\$1,004.64	\$2,833.90		\$6,191.57
Total Labor Budget With Overhead & Fees		\$ 14,998.42	\$ 10,884.92	\$ 11,051.04	\$ 31,172.94		\$ 68,107.32

PRIME CONSULTANT		BUDGET OF DIRECTLY REIMBURSABLE EXPENSES				
Reimbursable Expenses	Task 1	Task 2	Task 3	Task 4	Total Cost	
	Initial Coordination and Finalize Scope	Data Collection	Data Analysis	Preliminary Design/Project Assessment Report		
Field Review Visits Mileage, Misc.	\$0.00	\$150.00	\$0.00	\$0.00	\$150.00	
Total Prime Reimbursable Expenses	\$ -	\$ 150.00	\$ -	\$ -	\$ 150.00	

TOTAL BUDGET					
TOTAL COST SUMMARY	Task 1	Task 2	Task 3	Task 4	Total Cost
	Initial Coordination and Finalize Scope	Data Collection	Data Analysis	Preliminary Design/Project Assessment Report	
Total Labor With Overhead and Fee	\$14,998.42	\$10,884.92	\$11,051.04	\$31,172.94	\$68,107.32
Total Prime Reimbursable Expenses	\$0.00	\$150.00	\$0.00	\$0.00	\$150.00
Total Subconsultant Costs	\$3,461.38	\$586.77	\$166.06	\$0.00	\$4,214.21
Adjustments	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
GRAND TOTAL	\$ 18,459.80	\$ 11,621.69	\$ 11,217.10	\$ 31,172.94	\$72,471.53

SUBCONSULTANT - NO. 1		SUBCONSULTANT BUDGET FOR PERSONNEL AND REIMBURSABLES					
UNITED CIVIL GROUP		Task 1	Task 2	Task 3	Task 4	Total Hours	Total Cost
Personnel	Loaded Hourly Rate	Initial Coordination and Finalize Scope	Data Collection	Data Analysis	Preliminary Design/Project Assessment Report		
	Sarah Simpson	\$195.59	0.00	3.00	0.00	0.00	3.00
David Kinnear	\$133.13	26.00	0.00	0.00	0.00	26.00	\$3,461.38
Lori Goodloe	\$83.03	0.00	0.00	2.00	0.00	2.00	\$166.06
Tyrice Haywood	\$67.99	0.00	0.00	0.00	0.00	0.00	\$0.00
Ryan Fernau	\$60.49	0.00	0.00	0.00	0.00	0.00	\$0.00
Nick Fatica	\$83.32	0.00	0.00	0.00	0.00	0.00	\$0.00
Josue Morales	\$46.02	0.00	0.00	0.00	0.00	0.00	\$0.00
Matt Kerychuk	\$44.71	0.00	0.00	0.00	0.00	0.00	\$0.00
Total Task Hours		26.00	3.00	2.00	0.00	31.00	\$4,214.21
Total Loaded Labor Costs		\$3,461.38	\$586.77	\$166.06	\$0.00		\$4,214.21
Total Subconsultant Reimbursable Expenses		\$0.00	\$0.00	\$0.00	\$0.00		\$0.00
(or) Subconsultant Flat Fee		\$0.00	\$0.00	\$0.00	\$0.00		\$0.00
UNITED CIVIL GROUP Total Cost		\$3,461.38	\$586.77	\$166.06	\$0.00		\$ 4,214.21

* Input Raw Hourly Rates to TWO DECIMALS ONLY
 ** Raw Hourly Rates for Budgets should be current actual when possible