



Council Workshop FY25-26 Budget Discussion

April 1, 2025





Budget Calendar

Item	Date
Workshop #1 – Budget Overview / Revenues / Five-Year Financial Forecasts	January 28, 2025
Workshop #2 – FY26-35 Capital Improvement Plan	March 4, 2025
<i>Workshop #3 – (All Day) FY26 Operating Budget Department Presentations</i>	<i>April 1, 2025</i>
Workshop #4 – FY26 Operating, CIP, Debt, Contingency	April 22, 2025
Voting Meeting – Tentative Budget Adoption	May 13, 2025
Voting Meeting – Final Budget Adoption / Property Tax Levy	June 10, 2025
Voting Meeting – Property Tax Adoption	June 24, 2025



Agenda

- 1) Budget Process
- 2) Budget Highlights
- 3) Budget Overview
- 4) FY25-26 Summary of Personnel Changes
- 5) Citywide Supplementals
- 6) CIOSI
- 7) What's in Your Book?
- 8) Department Operating Budget Requests



Key Budget Terms

- Baseline Budget
 - FY25 Budget Less One-Time Supplementals
- Supplemental
 - Any Department-Requested Addition to the Budget
 - One-time – Goes into the budget once (FY26 only), then is removed the following year
 - Ongoing – Ongoing addition to the Budget
- FTE (Full-Time Equivalent)
 - Represents the total number of full-time work hours
 - 1 FTE equals one full-time employee (40 hours)
 - 0.5 FTE equals one part-time employee (20 hours)



Base Operating Budget Components

- Personnel
 - Salary
 - Benefits
 - Retirement
- Services & Supplies
 - Contracts
 - Supplies
 - Equipment
- Internal Charges
 - Technology
 - Risk
 - Worker's Compensation

Fund / Div	Group	Expenditure Category
(1000-1110) Budget & Finance Administration	Personnel Services	Benefits
		Overtime
		Retirement
		Salaries
		Total
	Services and Supplies	Equipment
		Maintenance & Repair
		Professional Development
		Professional Services
		Shop & Fuel Charges
	Supplies	
	Total	
	Internal Charges	Internal Premiums
		Total

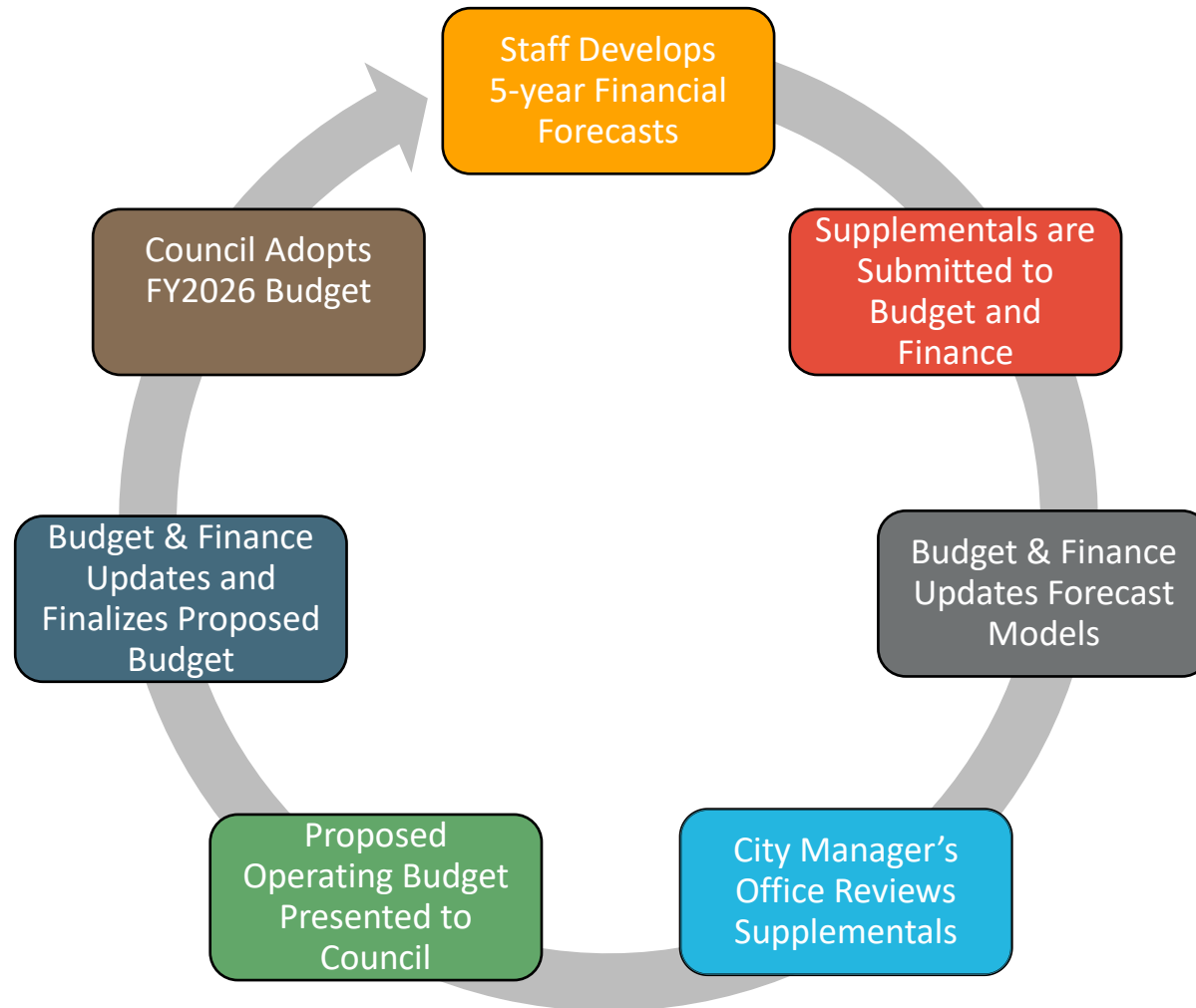


Budget Process





Operating Budget Process



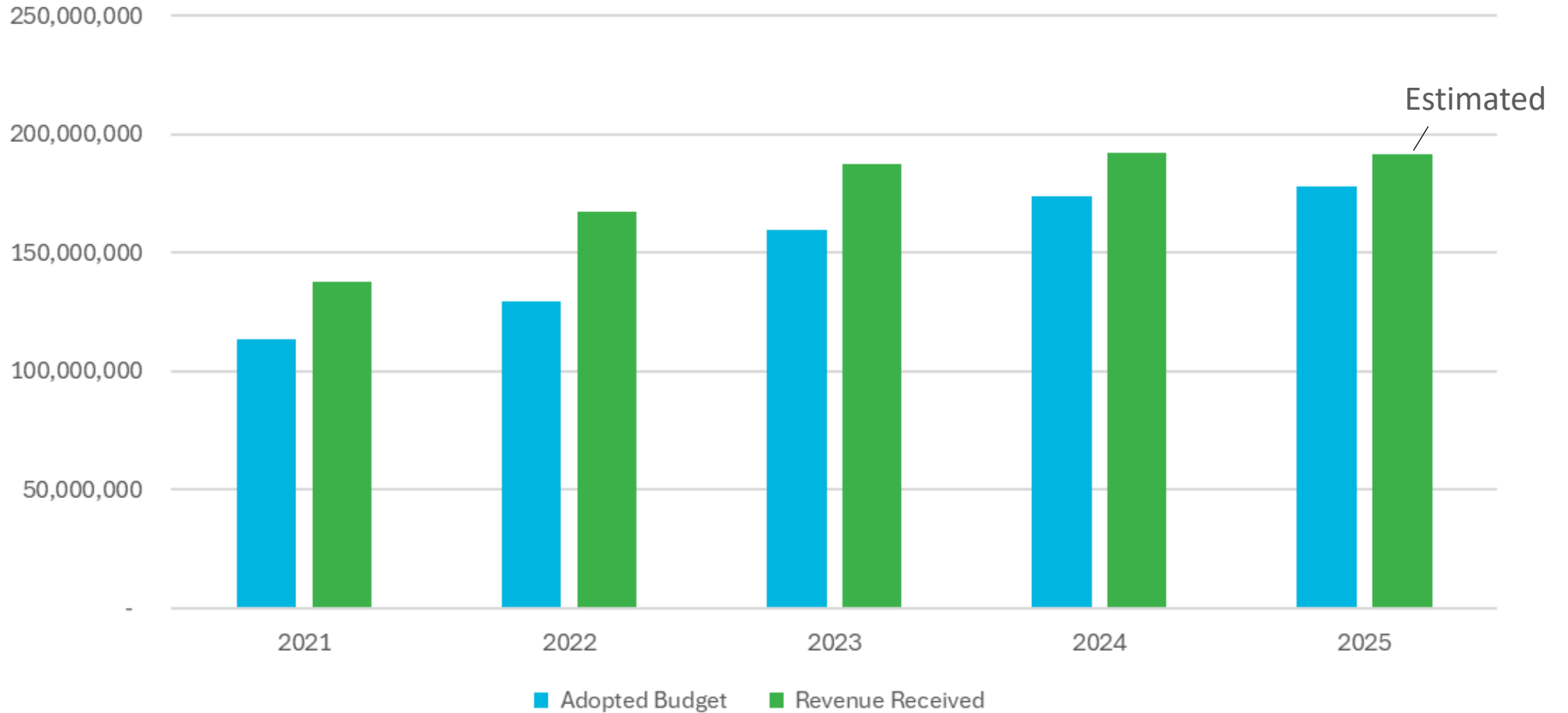


FY25-26 Budget Highlights

- No property tax increases
- Conservative budgeting
- Majority of increases due to regulatory or contractual obligations
- 13.25 new FTEs to support City operations

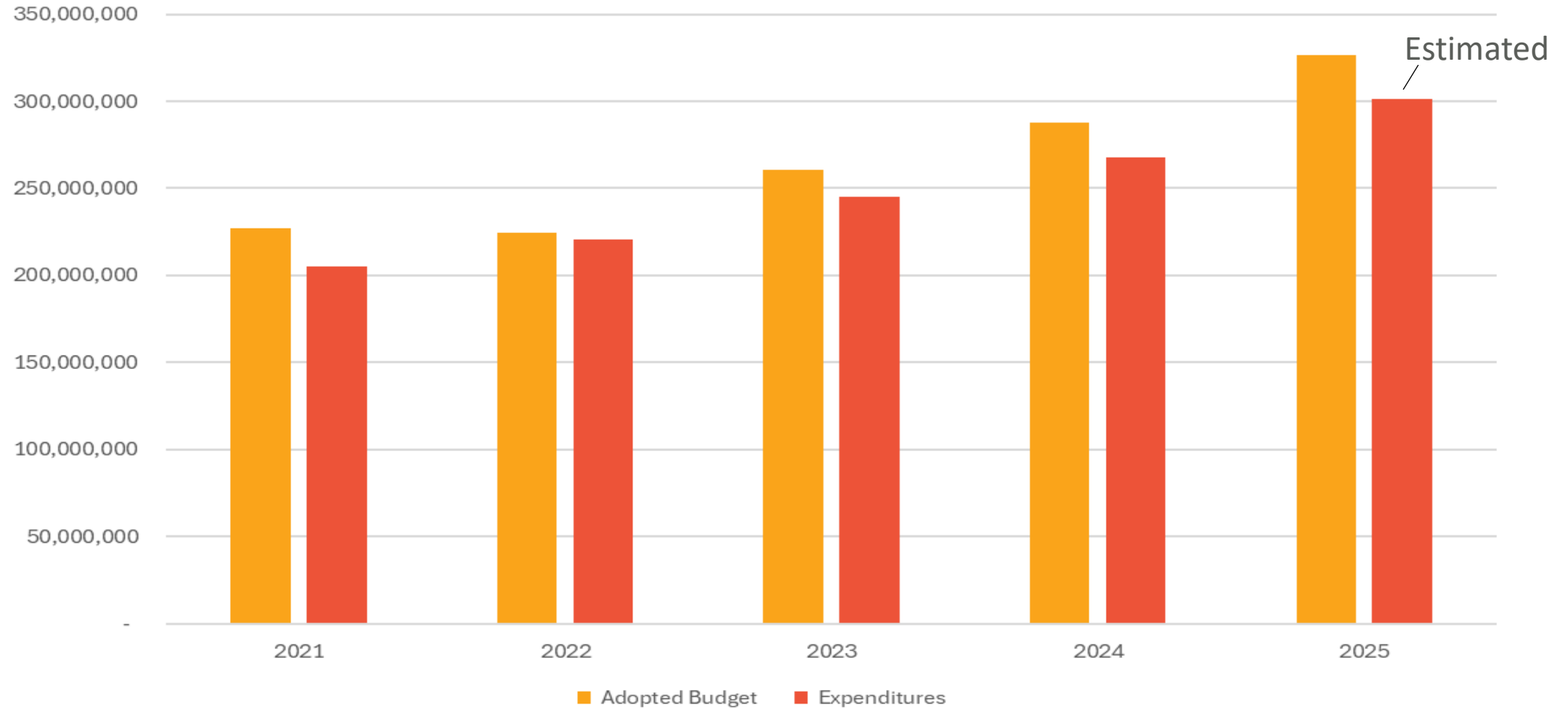


City Sales Tax Revenue Budget vs Actuals





General Fund Expenditures Budget vs Actuals





FY25-26 Budget Highlights

- Public Safety increases in accordance with current Memorandums of Understanding (MOUs)
- Focus on Employee Recruitment and Retention:
 - Recommended Increases in Employee Pay
 - 3.5% Cost of Living Adjustment (COLA) for non-represented employees
 - Up to 2.0% merit increases

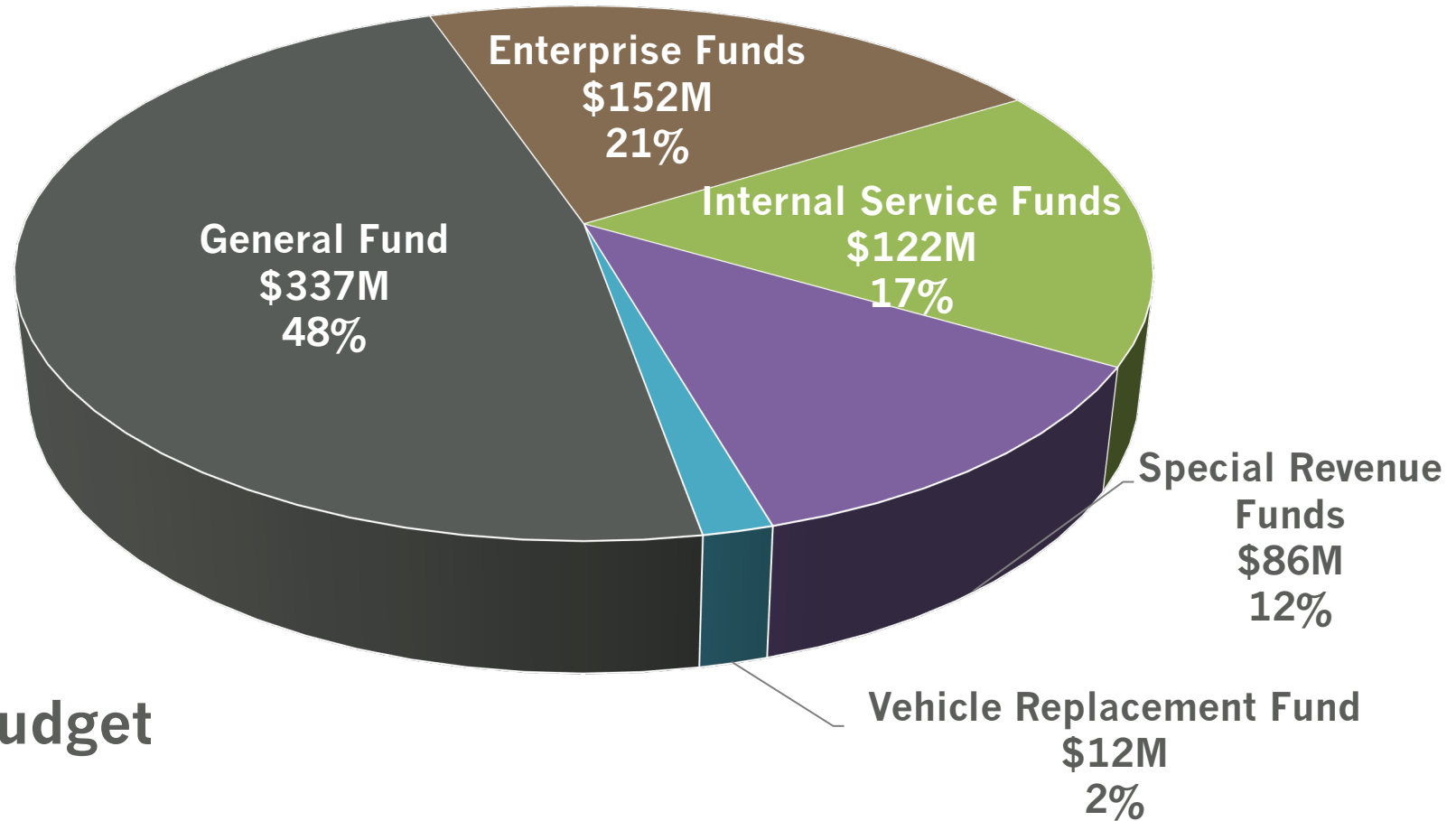


FY25-26 Budget Highlights

- Total operating budget increase for all funds from FY24-25 is \$65M, or 10%
- General fund operating budget increase from FY24-25 is \$19.8M or 6.2%
- Of the total proposed supplementals, 68% or \$27M are related to regulatory or contractual increases



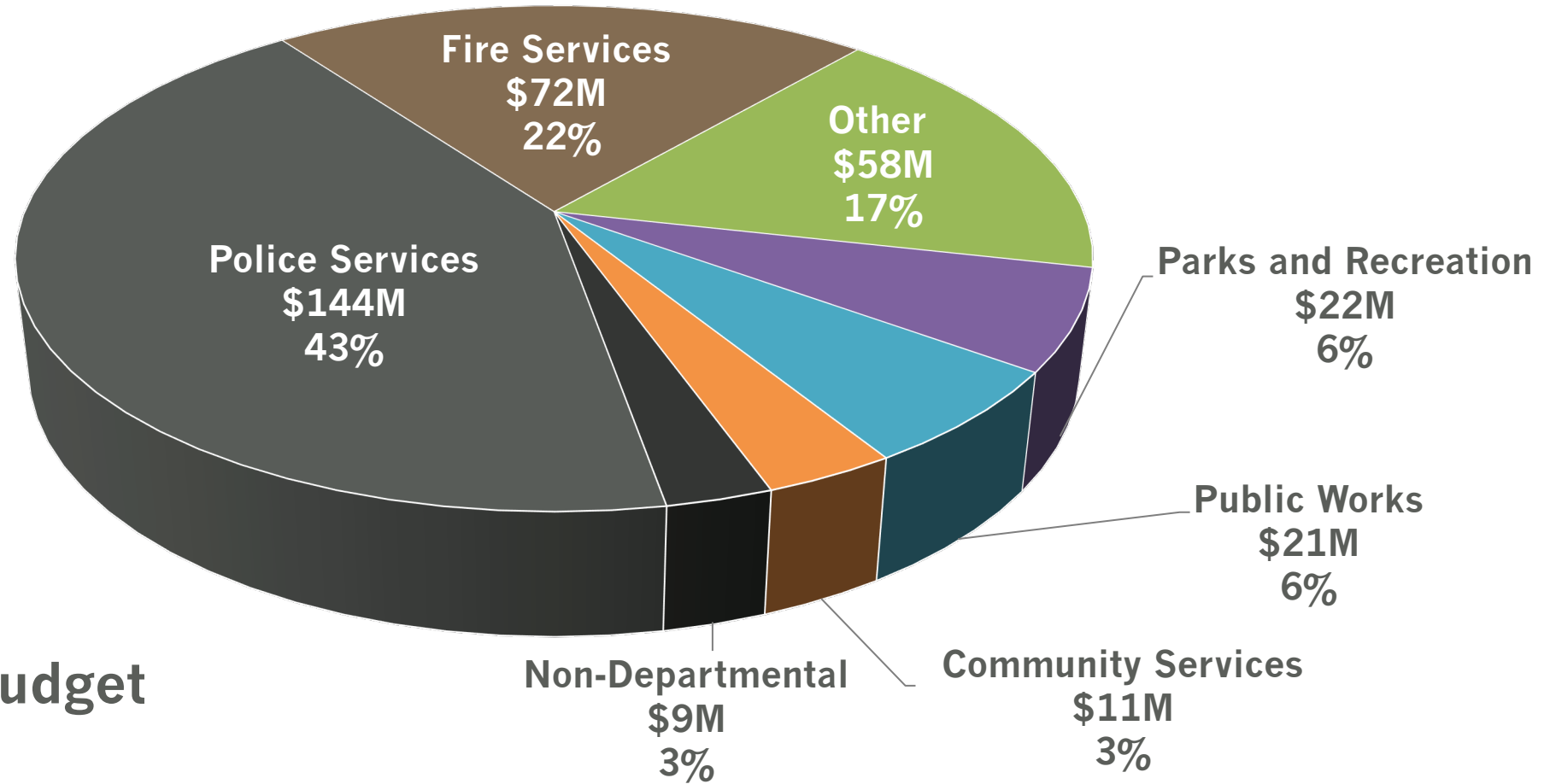
FY25-26 Operating Budget by Fund



**Total FY25-26 Budget
\$709M**



FY25-26 General Fund Operating Budget by Function



**Total FY24-25 Budget
\$337M**



FY26 FTE Requests

Department	FTE Count	One-Time	Ongoing	FY2026 Amount
City Attorney's Office	1		150,599	150,599
Economic Development	0.25		28,800	28,800
Field Operations	3	75,772	475,066	550,838
Human Resources	2	2,567	86,943	89,510
Innovation and Technology	2		186,043	186,043
Transportation	1	2,315	109,386	111,701
Water Services	4	57,208	451,866	509,074
Grand Total	13.25	\$137,862	\$1,488,703	\$1,626,565



FY26 Summary of FTE Requests by Fund

General Fund	# of Positions
City Attorney's Office	1
Economic Development	0.25
Field Operations	1
Human Resources	2
Total General Fund	4.25

Special Revenue Funds	# of Positions
Transportation	1
Total Special Revenue	1

Enterprise Funds	# of Positions
Water Services	4
Total Enterprise Funds	4

Internal Service Funds	# of Positions
Innovation and Technology	2
Field Operations (Fleet)	2
Total Internal Service Funds	4

Total All Funds	# of Positions
General Fund	4.25
Special Revenue Funds	1
Enterprise Funds	4
Internal Service Funds	4
Total	13.25



FY26 Citywide Supplementals Requests

Request	One-Time	Ongoing	FY2026 Amount
Car Allowance for Directors and Key Staff	69,973		69,973
Citywide Shop Charges		2,201,826	2,201,826
Health Savings Account Increase		1,500,000	1,500,000
Grand Total	\$69,973	\$3,701,826	\$3,771,799



Proposed Changes to Health Savings Account (HSA)

- Incentivizes employees to migrate from the higher-priced EPO/HPO plans to High-Deductible Health Plan (HDHP)
- Potentially reduce overall claims expenses and lower long-term liabilities.
- Increasing HSA contributions boosts recruitment and employee retention.
- HDHP enrollees benefit from reduced monthly premium costs compared to higher-priced EPO/PPO plans.
- HSA funds are portable and can be used for medical expenses even after leaving Glendale employment



Proposed Changes to Health Savings Account (HSA)

- Propose to double the City's HSA contributions from \$1,000 to \$2,000
- An increase would help reduce the upfront medical expenses burden to the employees.
- Up to \$1.5M in additional cost to the City for the increase to employee HSA.



CIOSI – Celebrating the Nation's 250th Birthday

- Councilmember Guzman requested a \$100,000 placeholder in the FY2026 budget.
- City-wide celebrations honoring this milestone to occur throughout the year.
- Placeholder is contingent upon staff recommendations for events.
- Staff to provide event ideas and cost estimates.
- Proposal is supported by Councilmember Malnar.



CIOSI – Celebrating the Nation's 250th Birthday

Council Consensus



Department Requests



Audit Department





Audit Department
\$633,510 1 FTE

Purpose Statement

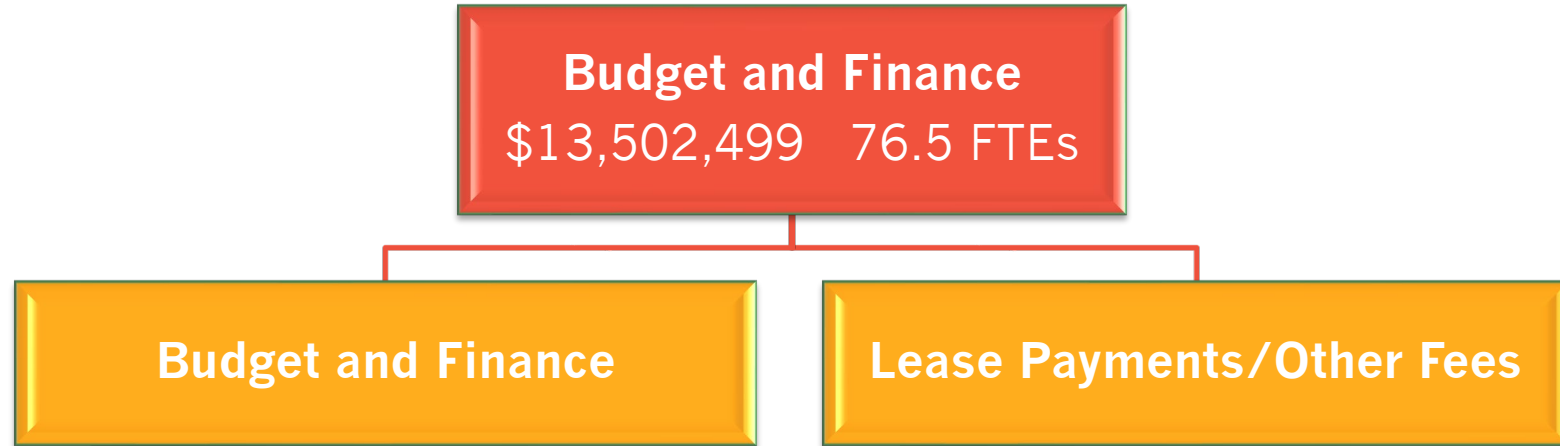
To provide internal audit services through detailed queries and testing to strengthen controls, identify potential risks, improve processes, verify compliance, and support the City of Glendale operating with transparency in the best interests of its residents.

*No changes to baseline budget requested for FY2026



Budget & Finance





Purpose Statement

The Budget and Finance Department provides financial management services with integrity and accountability while improving service levels, managing costs, and leveraging information across City departments.



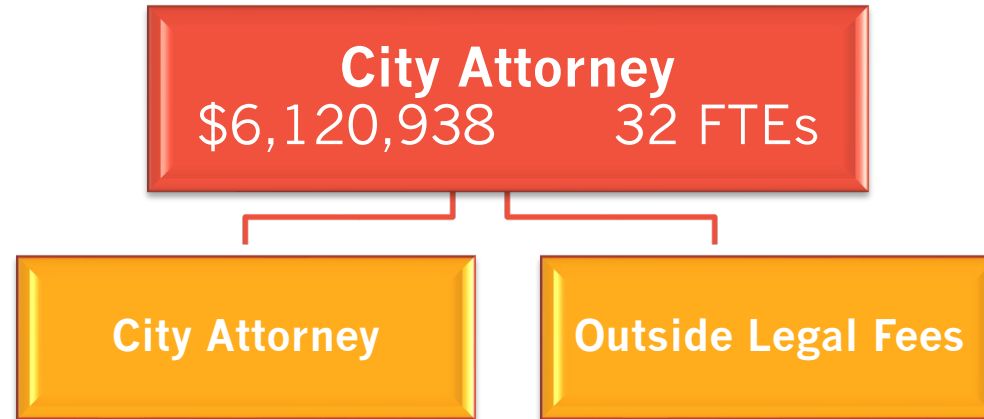
Budget & Finance Requests

Fund Name	Request	Type	Amount
1000-General Fund	Increase for Audit Services	Ongoing	\$100,000
	Debtbook Software Contract Inc	Ongoing	\$17,500



City Attorney's Office





Purpose Statement

Provide the highest level of legal services to the city and its officials by adhering to professional standards, garnering strong understanding of city operations and incorporating all relevant information into the legal advice and guidance provided.

To serve the people of Arizona by prosecuting violations of Glendale City Code and misdemeanor violations of state law in an ethical manner in order to assure that justice is served.



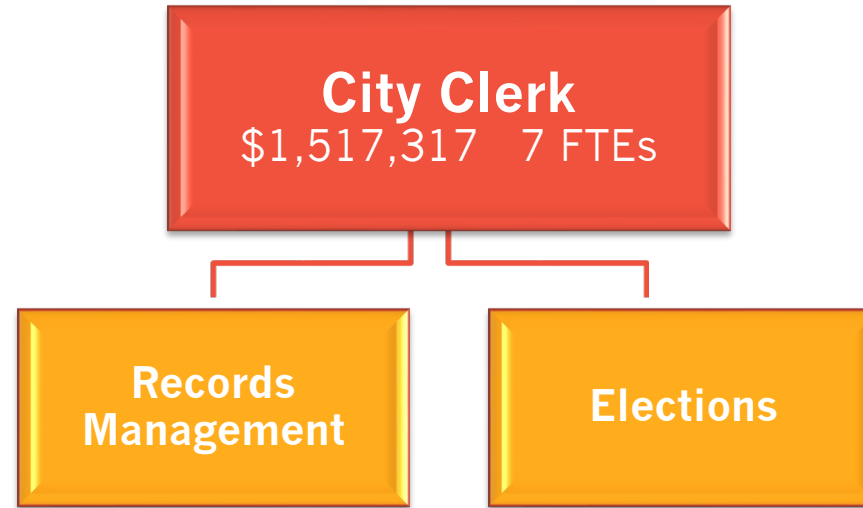
City Attorney Requests

Fund Name	Request	Type	Amount
1000-General Fund	New FTE - Assistant City Prosecutor	Ongoing	\$150,599
	Outside Council Legal Fees	Ongoing	\$50,000



City Clerk's Office





Purpose Statement

To fairly and impartially provide exceptional customer service and information to the citizens, customers and employees of the City of Glendale.



City Clerk Requests

Fund Name	Request	Type	Amount
1000-General Fund	Special Election for Bonds	One-time	\$250,000



City Court Office





City Court
\$7,956,168 46.5 FTEs

Purpose Statement

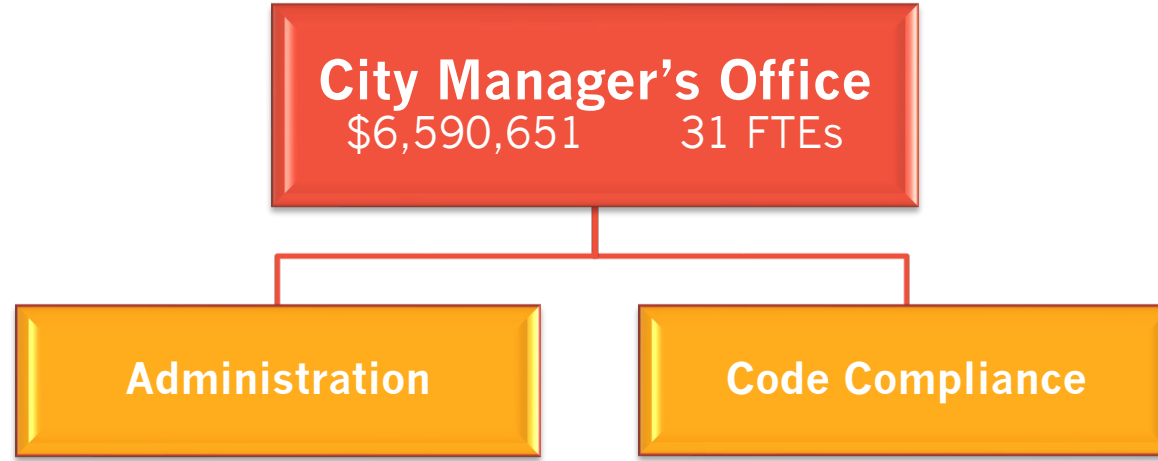
To ensure access to fair and impartial justice by providing excellent customer service and accurate information in a timely manner to foster community, trust, and confidence.

*No changes to baseline budget requested for FY2026



City Manager's Office





Purpose Statement

To create organizational strategies for success.



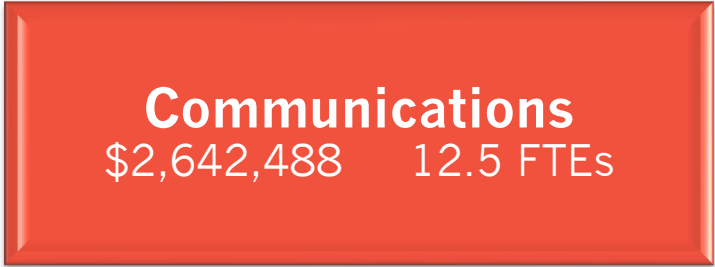
City Manager's Office Requests

Fund Name	Request	Type	Amount
1000-General Fund	Increase to Animal Control Contract	Ongoing	\$100,000



Communications





Purpose Statement

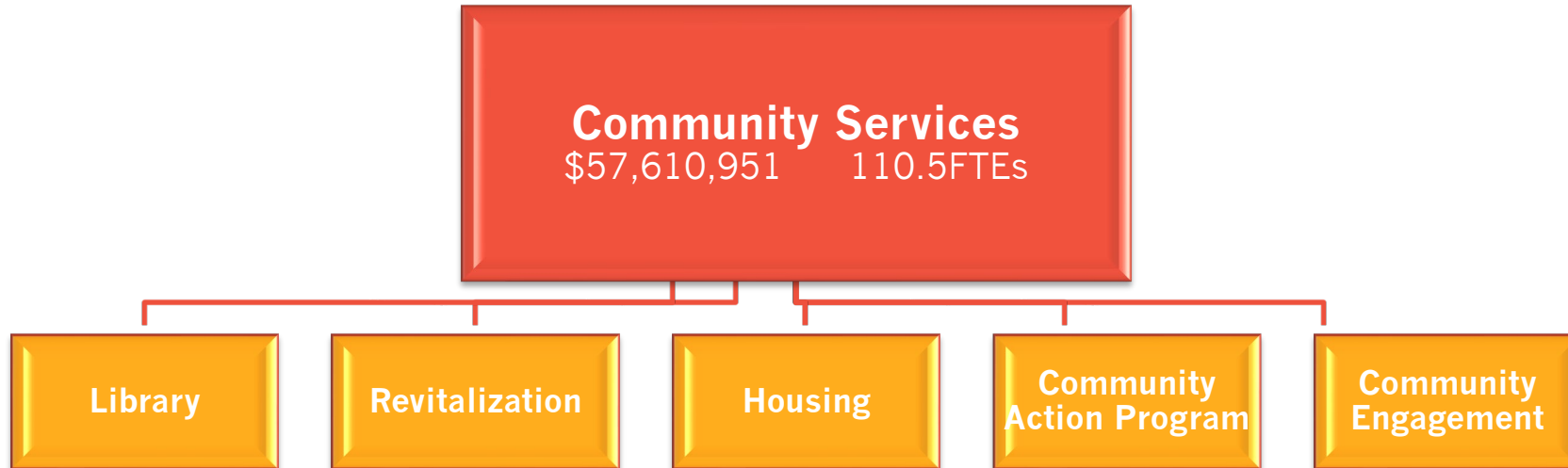
The mission of the Communications Department is to develop and implement comprehensive strategies and programs that effectively and accurately communicate the city’s key messages to their targeted audiences in a clear and engaging way.

*No changes to baseline budget requested for FY2026



Community Services





Purpose Statement

Mission: We build community through impactful services.
Vision: We are the national model for innovative community services.



Community Services Requests

Fund Name	Request	Type	Amount
1000-General Fund	Glendale Works Participant Wages	Ongoing	\$40,000
1000-General Fund	Library Mobile App	Ongoing	\$30,000
1000-General Fund	Res Landscape Imp Pilot Program	One-time	\$125,000
2010-Home Grant	HUD CPD Grants Fund Carryover	One-time	\$4,278,000
2040-CDBG	HUD CPD Grants Fund Carryover	One-time	\$1,500,000
2041-CDBG-CV1	HUD CPD Grants Fund Carryover	One-time	\$174,000
2044-CDBG-CV3	HUD CPD Grants Fund Carryover	One-time	\$158,000
2140-CAP Grant	CAP Neg Entry for Community Assistance	Ongoing	(\$1,644,970)



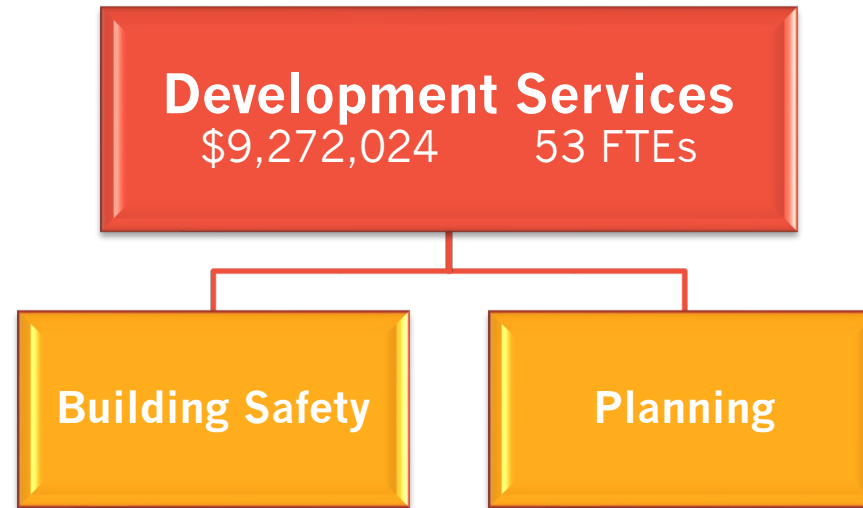
Community Services Requests

Fund Name	Request	Type	Amount
2150-Emergency Shelter Grant	HUD CPD Grants Fund Carryover	One-time	\$222,000
2162-Opioid Settlement Fund	Opioid Settlement Funding Carryover	Ongoing	\$750,000
6130-Housing Public Activities	Housing Choice Voucher Housing Assist	One-time	\$3,312,068
2020-Neighborhood Stabl.	HUD CPD Grants Fund Carryover	One-time	\$334,000
2030-Neighborhd Stabl3	HUD CPD Grants Fund Carryover	One-time	\$162,000
2145-Oth Comm Revite Grants	Maricopa County- Veterans Comm Proj	One-time	\$3,000,000
2145-Oth Comm Revite Grants	State General Fund- Veterans Comm Project	One-time	\$3,091,145



Development Services





Purpose Statement

We provide exceptional customer service utilizing sound Planning and Building practices. We strive to safeguard our community and ensure quality development.



Development Services Requests

Fund Name	Request	Type	Amount
1000-General Fund	Historic Preservation Area Survey	One-time	\$55,000
	Historic Preservation Plaques	One-time	\$15,000
	Professional and Contractual Increase	One-time	\$200,000
	Unified Dev Code-Amendment Coordination	One-time	\$30,000



Economic Development





Purpose Statement

To foster economic vitality by facilitating deliberate activities that serve as an important catalyst for new business, a critical resource for existing business and emerging industry opportunities to ensure a diverse, sustainable economy that improves the lives of the people we serve.



Economic Development Requests

Fund Name	Request	Type	Amount
1000-General Fund	Community Event Support	Ongoing	\$25,000
	CVB Tohono O'odham Tourism Grant	Ongoing	\$2,297
	Reclass – CVB Rep from .5 to .75	Ongoing	\$28,800
	Tourism Investment Fund	One-time	\$300,000
	Westgate Rent Increase – Econ Dev	One-time	\$40,000



Emergency Management





Emergency Management

\$883,930 4 FTEs

Purpose Statement

We support the protection of life, property, and environment by leveraging industry best practices and working collaboratively with the public and stakeholders who are experts in their respective fields to educate, plan, organize, equip, train and exercise, creating a safe and resilient city.



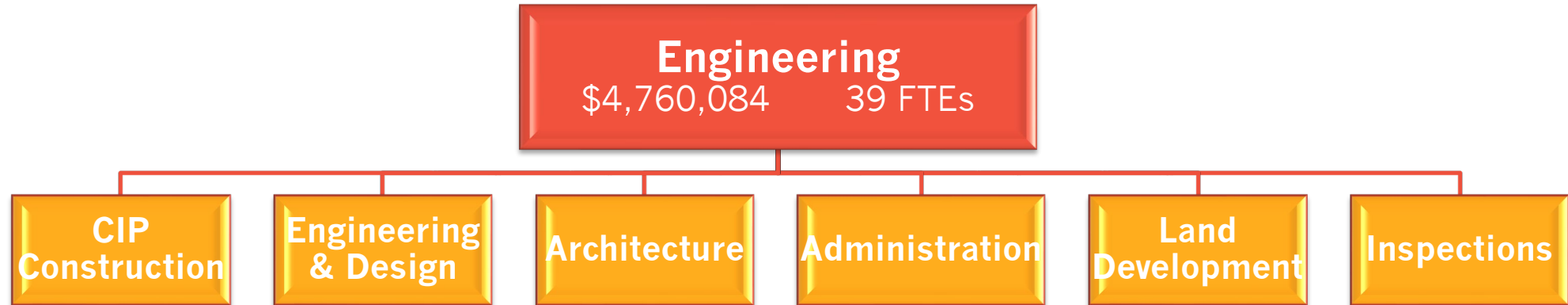
Emergency Management Requests

Fund Name	Request	Type	Amount
1000-General Fund	Inc for Electricity – Emergency Mgmt.	Ongoing	\$12,000



Engineering





Purpose Statement

The Engineering Department facilitates the optimization of safe public infrastructure to improve quality of life. By developing great talent, systems-thinking, partnership and collaboration, we aspire to be the trusted, respected and premier Engineering Department in the Valley.



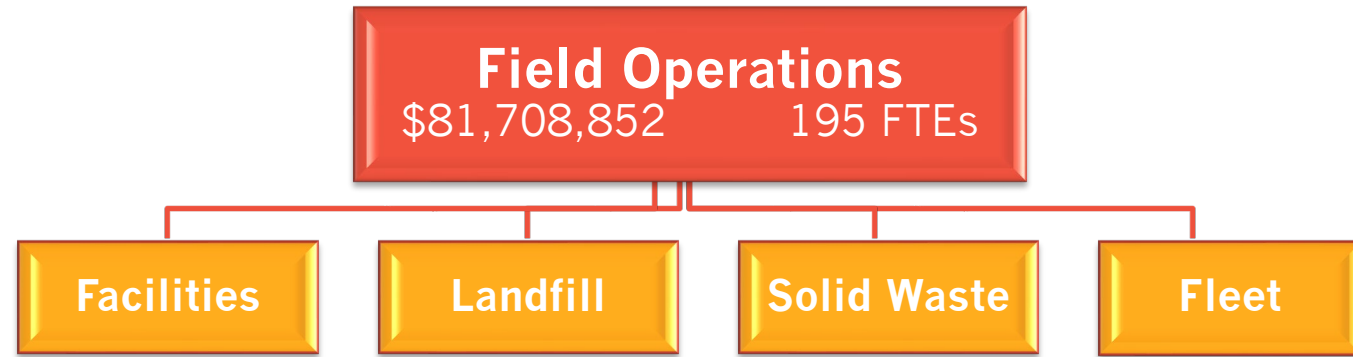
Engineering Requests

Fund Name	Request	Type	Amount
1000-General Fund	Glendale Airport Levee Maintenance	One-time	\$250,000
	Outside Plan Review	One-time	\$100,000



Field Operations





Purpose Statement

Field Operations protects, sustains, and improves the health and safety of our community through innovation, education, communication and collaboration by supporting critical functions, facilities and assets in a cost effective, data driven manner.



Field Operations Requests

Fund Name	Request	Type	Amount
1000-General Fund	Facilities – Electricity & Natural Gas	Ongoing	\$215,000
1000-General Fund	Facilities – Operating Costs	Ongoing	\$75,000
1000-General Fund	New FTE – Facilities Maint. Supervisor	One-time	\$33,462
1000-General Fund	New FTE – Facilities Maint. Supervisor	Ongoing	\$133,178
1020-Vehicle Replacement	Vehicle – New FTE – Facilities Maint. Supervisor	One-time	\$42,310
2200-Training Facility Revenue	Facilities – GRPSTC - Operating Costs	Ongoing	\$50,000
2200-Training Facility Revenue	Facilities – GRPSTC - Utilities	Ongoing	\$20,000



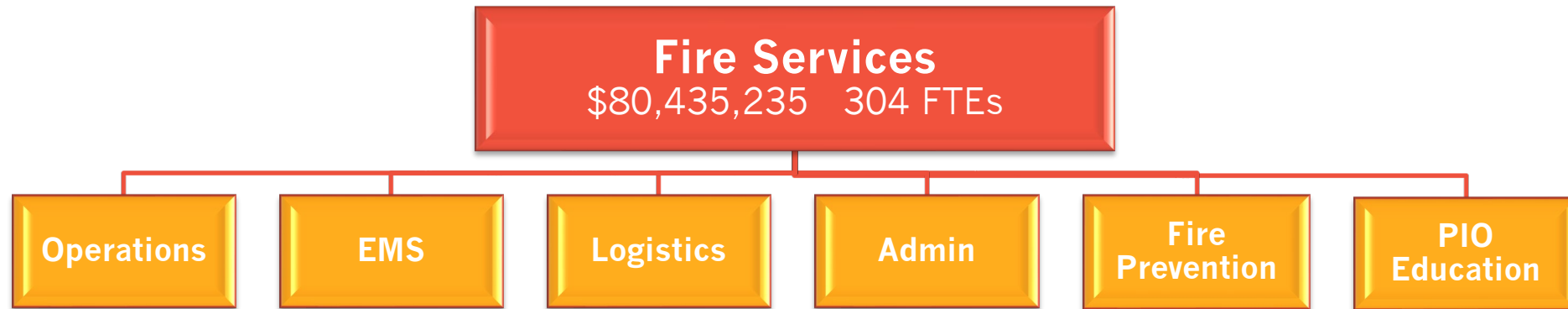
Field Operations Requests

Fund Name	Request	Type	Amount
6110-Landfill	Fuel – Shop Chargebacks	Ongoing	\$70,000
6110-Landfill	Glendale Works Wages – Landfill	Ongoing	\$37,640
6110-Landfill	SW Admin – Professional Development	Ongoing	\$10,000
6110-Landfill	SW Admin – Software Maintenance	Ongoing	\$10,000
7040-Fleet Services	Fleet – Contracted Equip. Maint/Repair	Ongoing	\$275,000
7040-Fleet Services	Fleet – Parts – Vehicle Supplies	Ongoing	\$50,000
7040-Fleet Services	New FTE – Equipment Mechanic	Ongoing	\$341,888
7040-Fleet Services	Software Maintenance Increase – IT	Ongoing	(\$26,488)
7040-Fleet Services	Fleet – Parts – Prof and Contractual	Ongoing	\$28,000



Fire Services





Purpose Statement

To make the community safer through innovative fire, medical, preventative, and customer services.



Fire Services Requests

Fund Name	Request	Type	Amount
1000-General Fund	AFG Grant 15% Match	One-time	\$65,512
1000-General Fund	Behavioral Health	Ongoing	\$25,000
1000-General Fund	CAD Dispatch Fees	Ongoing	\$58,200
1000-General Fund	Cancer Screenings	Ongoing	\$150,000
1000-General Fund	EMS Medical Supplies	Ongoing	\$210,000
1000-General Fund	Turnout Extractor Relocation (158)	One-time	\$55,000
1000-General Fund	Additional AED's throughout City	Ongoing	\$8,000
1000-General Fund	Turnout Maint. Repair and Insp	Ongoing	\$47,000



Fire Services Requests

Fund Name	Request	Type	Amount
2200-Training Facility Revenue	GRPSTC – A/V Updates	One-time	\$114,000
2200-Training Facility Revenue	GRPSTC – Fire Recruit Evaluations	Ongoing	\$5,000
2200-Training Facility Revenue	GRPSTC – Printer	One-time	\$13,000
2200-Training Facility Revenue	GRPSTC – Recruit Academy Funding	Ongoing	\$150,000
2200-Training Facility Revenue	GRPSTC – Skid Steer	One-time	\$80,000
2200-Training Facility Revenue	GRPSTC – Street Repairs	One-time	\$358,457
2200-Training Facility Revenue	GRPSTC – Turnout Extractor	One-time	\$28,000



Human Resources





Purpose Statement

Through collaboration and excellent service, Human Resources & Risk Management creates an inclusive and safe environment for employees, customers, and residents, characterized by fairness, open communication, accountability, trust, and respect.



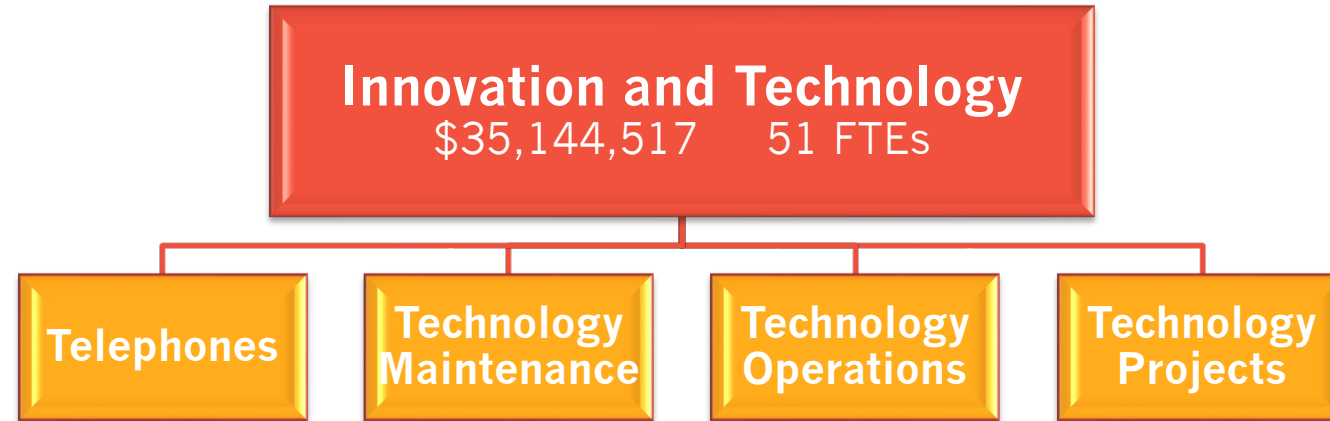
Human Resources Requests

Fund Name	Request	Type	Amount
1000-General Fund	New FTE – HR Admin Support Assistant	Ongoing	\$72,945
1000-General Fund	PSPRS Attorney Contract	Ongoing	\$10,000
1000-General Fund	HR – PayScale HR Comp Software	Ongoing	\$38,000
1000-General Fund	New FTE – HR Class and Comp Tech	One-time	\$2,567
1000-General Fund	New FTE – HR Class and Comp Tech	Ongoing	\$92,652
1000-General Fund	Reclass of HR Admin to create two New FTE's	Ongoing	(\$177,755)
7030-Benefits Trust	Benefits Trust Fund FY25-26	Ongoing	\$3,041,800
7010-Risk Mgmt Self Insurance	New FTE – Risk Management Specialist	Ongoing	\$99,101



Innovation and Technology





Purpose Statement

We empower the City by providing reliable, secure, innovative, and efficient technology services and solutions.



Innovation and Technology Requests

Fund Name	Request	Type	Amount
7050-Technology	Migrating from Office 365 to Microsoft 365	Ongoing	\$650,000
7050-Technology	New FTE – Service Desk Technician	Ongoing	\$100,610
7050-Technology	Software Maintenance Increase	Ongoing	\$237,388
7050-Technology	Third-Party Certificate Management	Ongoing	\$50,000
7050-Technology	New FTE – Admin Support Spec	Ongoing	\$85,433
7050-Technology	Security Ops Center Serv Migration	Ongoing	\$75,000
7050-Technology	Temp Staffing For IT	One-time	\$750,000



Innovation and Technology Projects Requests

Fund Name	Request	Type	Amount
7060-Technology Projects	Microsoft Teams Voice Pilot	One-time	\$93,500
7060-Technology Projects	Data Center Relocation	One-time	\$660,000
7060-Technology Projects	Cemetery Software Replacement	One-time	\$88,000
7060-Technology Projects	Tableau Reports Migration to PowerBI	One-time	\$170,500
7060-Technology Projects	On-Premise Data Warehouse Support	One-time	\$165,000



Intergovernmental Programs





Intergovernmental Programs

\$816,078 3 FTEs

Purpose Statement

The mission of the Intergovernmental Programs Department is to develop, represent and advocate the city's legislative policy decisions by consistently and effectively interacting with other governmental and non-governmental entities.

*No changes to baseline budget requested for FY2026



Mayor and Council Offices





Mayor's Office
\$667,184 4 FTEs

Council Office
\$1,889,218 12 FTEs

Purpose Statement

The Mayor and City Council constitute the elected legislative and policy making body of the city. The Mayor is elected at-large every four years. Councilmembers also are elected to four-year terms from one of six electoral districts in Glendale.



Mayor & Council Office Requests

Fund Name	Request	Type	Amount
1000-General Fund	Community Activity	Ongoing	\$5,000



Non-Departmental





Non-Departmental

\$9,982,776 0 FTEs

Purpose Statement

The Budget and Finance Department provides financial management services with integrity and accountability while improving service levels, managing costs, and leveraging information across City departments.



Non-Departmental Requests

Fund Name	Request	Type	Amount
1000-General Fund	Media Center Rent	Ongoing	\$50,000



Organizational Performance





Organizational Performance

\$787,573 3 FTEs

Purpose Statement

We make Glendale more effective for its residents through transparent data driven decision-making and continuous improvement. We administer strategic planning, performance management and data governance programs.

*No changes to baseline budget requested for FY2026



Parks and Recreation





Purpose Statement

We enrich the lives of our residents, organizations, and visitors by providing memorable experiences and learning opportunities. We create an inclusive and fun variety of programming and parks that foster growth, play, and innovation. Our team is committed to inspiring lives well-lived!



Parks and Recreation Requests

Fund Name	Request	Type	Amount
1000-General Fund	City Water Utilities Rate Increase for Parks	Ongoing	\$89,822
1000-General Fund	Custodial Contract Increase - FRAC	Ongoing	\$26,400
1000-General Fund	Custodial Services for Adult Center	Ongoing	\$12,000
1000-General Fund	Greenway Granada Splash Pad O & M	Ongoing	\$36,090
1000-General Fund	Increase for Extended Pool Season	Ongoing	\$94,000
1000-General Fund	Park Maintenance and Repairs	Ongoing	\$130,000
1000-General Fund	Pool Repair and Maintenance	Ongoing	\$50,000



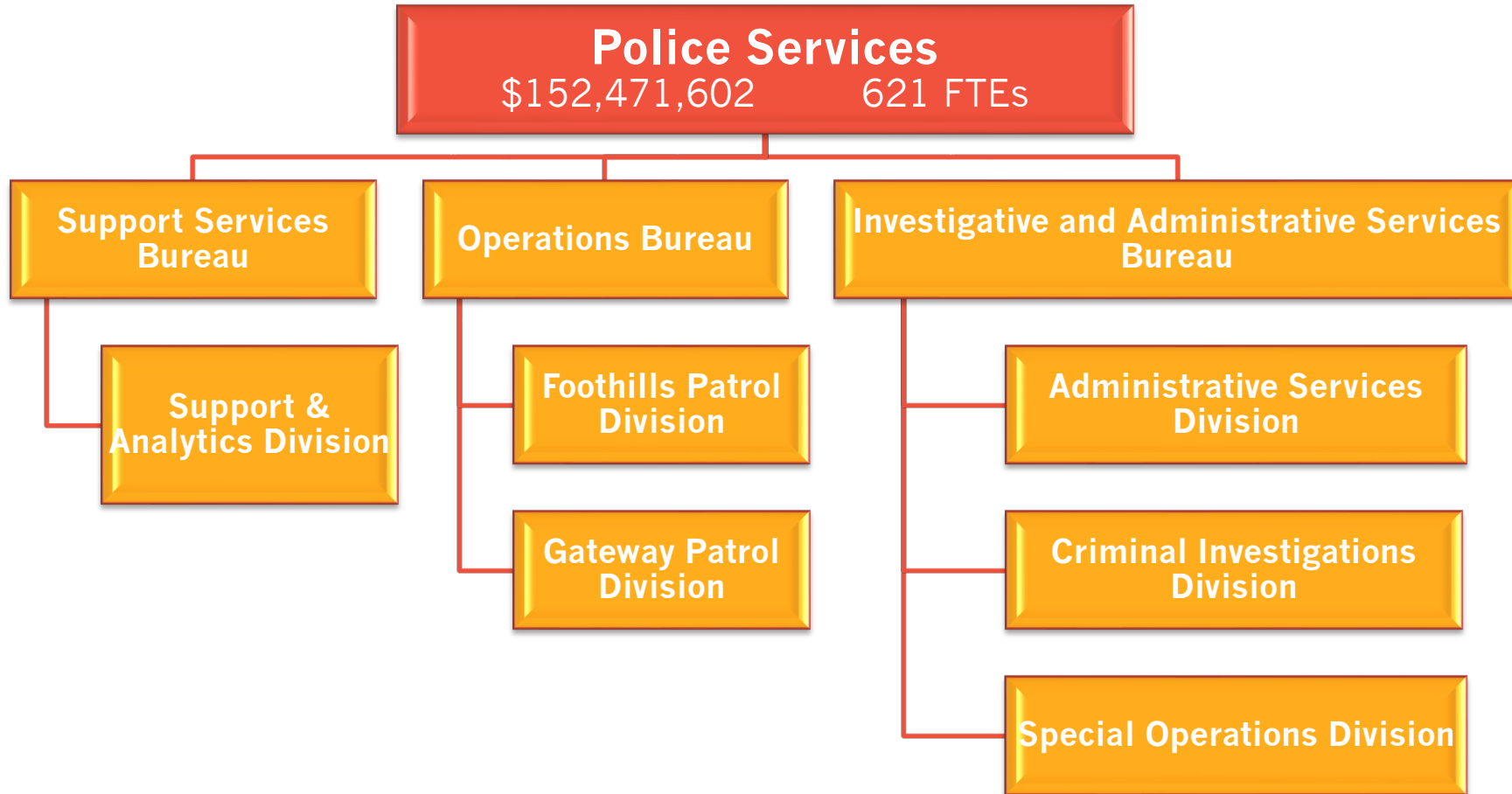
Parks and Recreation Requests

Fund Name	Request	Type	Amount
1000-General Fund	Tree and Palm Pruning Services for Parks	Ongoing	\$70,000
1000-General Fund	Imp in Small/Neighborhood Parks	Ongoing	\$200,000
1000-General Fund	ARPA Conv. to GF/Sports and Health	Ongoing	\$245,760
1000-General Fund	ARPA Conv. to GF/ Temp Pay	Ongoing	\$126,667
1000-General Fund	Vegetation Clearing/Fire Break Areas TCP	Ongoing	\$60,000
1000-General Fund	Operating and Maint. Costs – Heroes Park	Ongoing	\$140,347



Police Services





Purpose Statement

The mission of the Glendale Police Department is to protect the lives and property of the people we serve.



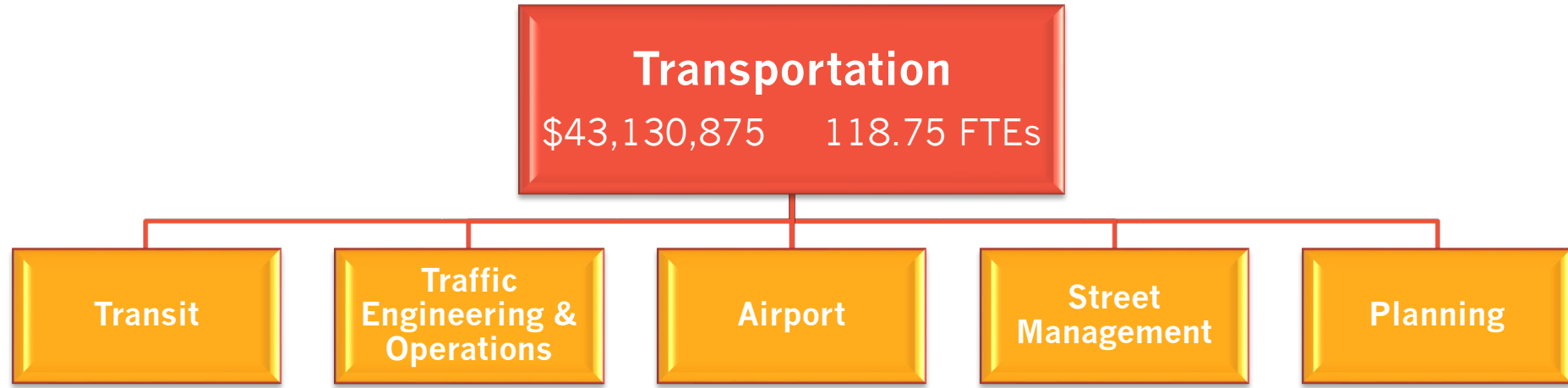
Police Services Requests

Fund Name	Request	Type	Amount
1000-General Fund	Crypto Tracking Software	One-time	\$34,000
1000-General Fund	Increase in K-9 Line Supply Budget	Ongoing	\$25,000
1000-General Fund	NIBIN Forensic Microscope	One-time	\$90,217
1000-General Fund	Property and Evidence Building moving costs	One-time	\$50,000
1000-General Fund	Reclass of Public Safety & Media Pgm Mgr	Ongoing	\$7,989
1000-General Fund	RWC UPS System Replacement	One-time	\$350,000
1000-General Fund	Software Maintenance Increase	Ongoing	\$389,939
1000-General Fund	Tru-Narc	One-time	\$37,000
1000-General Fund	Ongoing Maint for City IT Projects	Ongoing	\$474,000
1000-General Fund	RWC System Cost Incr. and UPS Maint.	Ongoing	\$29,000



Transportation





Purpose Statement

Ensure safe and efficient circulation of vehicular, bicycle and pedestrian traffic, to minimize pollutant air emissions, and to promote economic development throughout the City.



Transportation Requests

Fund Name	Request	Type	Amount
1000-General Fund	Camelback Ranch ROW Maintenance	Ongoing	\$10,000
1000-General Fund	Parking Lot Pavement Preservation	One-time	\$526,141
1000-General Fund	Camelback Ranch Phx PD Traffic Control	Ongoing	\$32,550
1000-General Fund	Right of Way Landscape Maint Plan	Ongoing	\$67,572
2070-Transportation Sales Tax	Alive at 25 Materials & Certifications	Ongoing	\$10,000
2070-Transportation Sales Tax	Fixed Route Contract & Surveill Cameras	One-time	\$587,202
2070-Transportation Sales Tax	Regl. ADA Service & Staff Dev Training	One-time	\$640,729
2070-Transportation Sales Tax	Regl. ADA Service & Staff Dev Training	Ongoing	\$7,975



Transportation Requests

Fund Name	Request	Type	Amount
2050-HURF	New FTE – Traffic Signal Tech, Lead	One-time	\$2,315
2050-HURF	New FTE – Traffic Signal Tech, Lead	Ongoing	\$109,386
2050-HURF	Sign Applicator Table	One-time	\$22,285
2050-HURF	Traffic Signal Electricity	Ongoing	\$6,000
2050-HURF	Uniform Supplies – Right of Way Maintenance	Ongoing	\$11,000
2050-HURF	Northern Pkwy/Sign Replacement	One-time	\$300,000



Water Services





Purpose Statement

We are dedicated to supporting our community now and into the future, by providing efficient and reliable water services.



Water Services Requests

Fund Name	Request	Type	Amount
6020-Water	New FTE – CIP & Engineer Mgr.	Ongoing	\$141,487
6020-Water	New FTE – Utility Locator	One-time	\$57,208
6020-Water	New FTE – Utility Locator	Ongoing	\$96,102
6020-Water	New FTE – Water Conservation Specialist	Ongoing	\$109,386
6020-Water	New FTE – Water Plant Operator	Ongoing	\$104,891
6020-Water	Water Services – Increase for Overtime	Ongoing	\$118,565
6020-Water	Water Services – Incr. for Building Maint.	Ongoing	\$18,000
6020-Water	Water Services – Incr. for Chemical Costs	Ongoing	\$745,000



Water Services Requests

Fund Name	Request	Type	Amount
6020-Water	Water Services – Incr. for Equip Maint.	Ongoing	\$253,000
6020-Water	Water Services – Incr. for Line Supplies	Ongoing	\$390,000
6020-Water	Water Services – Incr. for Raw Water Costs	Ongoing	\$1,268,400
6020-Water	Water Services – Incr. for Temporary Pay	Ongoing	\$117,110
6020-Water	Water Services – Drygood Wearing & Apparel	Ongoing	\$33,000
6020-Water	Water Services – SCADA Software & Serv.	Ongoing	\$245,000



Water Services Requests

Fund Name	Request	Type	Amount
6030-Sewer	Water Services – Increase for Overtime	Ongoing	\$14,249
6030-Sewer	Water Services – Incr. for Building Maint.	Ongoing	\$30,000
6030-Sewer	Water Services – Incr for Chemical Costs	Ongoing	\$100,000
6030-Sewer	Water Services – Incr. 91st Ave WWTP	Ongoing	\$900,000
6030-Sewer	Water Services – Incr. for Equip Maint.	Ongoing	\$62,000
6030-Sewer	Water Services – Incr. for Line Supplies	Ongoing	\$95,000
6030-Sewer	Water Services – Drygood Wearing & Apparel	Ongoing	\$17,000



Budget Calendar

Item	Date
Workshop #1 – Budget Overview / Revenues / Five-Year Financial Forecasts	January 28, 2025
Workshop #2 – FY26-35 Capital Improvement Plan	March 4, 2025
Workshop #3 – (All Day) FY26 Operating Budget Department Presentations	April 1, 2025
<i>Workshop #4 – FY26 Operating, CIP, Debt, Contingency</i>	<i>April 22, 2025</i>
Voting Meeting – Tentative Budget Adoption	May 13, 2025
Voting Meeting – Final Budget Adoption / Property Tax Levy	June 10, 2025
Voting Meeting – Property Tax Adoption	June 24, 2025



QUESTIONS?