



CIOSI – Heat Illness Prevention

City Council Workshop May 13, 2025





Glendale's Heat Illness Prevention Plan

- Since 2016
- Required by all depts doing fieldwork
- Includes

- | | |
|-----------------------------------|-----------------------|
| -Responsibilities | -Potable Water |
| -Training | -Shade |
| -Worksite assessment | -High Heat Procedures |
| -Monitoring Weather
Conditions | -Emergency Procedures |
| -Acclimatization | -Audit |
| | -Records |



Heat Illness Prevention Plans by Others

- Federal
 - OSHA's Rule-Making on Heat Safety - Paused
- State of Arizona
 - ADOSH 2023 program to Combat Heat Illness and Injury in the Workplace
 - Covers all employers
- Phoenix, Tucson, Pima County
 - Require mandatory clause in all bids and contracts
 - To cover employees of the contractor and sub-contractors
 - Contractor's Heat Plan to cover - water, breaks, shade, acclimatization, training
 - Monitoring responsibility on City/ County's department
 - Contractor's failure to cure may lead to cancelation of contract



Discussion / Consensus

Protecting the contractor's employees:

- A. Contractors abide by ADOSH requirements – maintain a Heat Illness Prevention plan while working on a City project. (City has no responsibility)
- B. Contractors include language in their bids, proposals, and contracts, to maintain a Heat Illness Prevention plan, and contractor will be responsible for implementing it to protect their employees (City has no responsibility).
- C. Contractors include language in their bids, proposals, and contracts, to maintain a Heat Illness Prevention plan and implement it on the job, but have the City's department primarily responsible for the contract (e.g. Parks, Water, Transportation, Building Safety, Engineering departments) to monitor, inspect, audit, and report contractor's violations; first to the contractor, and if unheeded, to the procurement officer and/or to ADOSH, with the possibility of City terminating the contract.