



# AMERICANS with DISABILITIES ACT (ADA) & ACCESSIBILITY PROGRAM UPDATE

City Council Workshop, March 10, 2026





# ADA: Federal Framework for Cities

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- Federal civil rights law
- Prohibits disability discrimination
- Applies to state and local governments
- Covers facilities, programs, services, and digital content



# What Cities Are Required to Do

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- Designate an ADA Coordinator
- Establish and Maintain an ADA Transition Plan
- Identify and prioritize barriers
- Provide accessible public information
- Show ongoing progress



# Why This Matters

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- Ensures equal access
- Improves usability for all
- Reduces legal risk
- Supports inclusive communities



# Federal Enforcement Environment: Most Common Deficiencies

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- Outdated or missing Transition Plans
- No prioritization or timelines
- Inaccessible facilities and sidewalks
- Inaccessible websites and documents



# Glendale's ADA Program: Progress to Date

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- ADA Coordinator designated
- ADA policies and procedures updated
- Facility evaluations initiated
- Cross-department coordination underway
- Digital accessibility enhancements
- ADA Transition Plan update in progress
- Public Outreach Scheduled



# ADA Program Phasing

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- Phase 1: Planning & Foundation
- Phase 2: Implementation
- Phase 3: Monitoring & Updates



## Phase 1 – Current Focus

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- Onboard of ADA Consultant
- Establish ADA Committee
- Facility evaluations
- ADA Transition Plan Update
- Barrier identification and prioritization
- Governance and coordination



## Phase 2 & Phase 3 – Looking Ahead

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- Barrier remediation projects
- Capital planning alignment
- Digital accessibility remediation
- Annual monitoring



# Community Outreach & Public Participation

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- Collaborating with Commission on Community and Culture for Public Outreach (ongoing)
- Informational tables at City libraries and Glendale Adult Center – March 20
- Glendale Live community event – March 21
- Public feedback opportunities will be ongoing



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