

**AMENDMENT NO. 3**  
**LINKING AGREEMENT**  
(324000392, Contract No. C24-0035)

This Amendment No. 3 (“Amendment”) to the Linking Agreement (“Agreement”) is made this \_\_\_\_\_ day of \_\_\_\_\_, 2026, (“Effective Date”), by and between the City of Glendale, an Arizona municipal corporation (“City”) and Idemia Identity & Security USA LLC, a Delaware limited liability company, authorized to do business in Arizona (“Contractor”).

**RECITALS**

- A. City and Idemia Identity & Security USA LLC (“Contractor”) previously entered into a Linking Agreement, Contract No. C24-0035, dated January 10, 2024 (“Agreement”); and
- B. The Agreement was in effect until October 31, 2025.
- C. City and Contractor previously entered into Amendment No. 1, increasing the compensation by \$41,300 for a new not to exceed amount of \$79,592; and
- D. The State of Arizona Contract No. CTR04004 allows its cooperative use by other governmental agencies including the City. The master contract end date has been extended and will expire April 30, 2026; and
- E. City and Contractor previously entered into Amendment No. 2, increasing the compensation by \$10,000 for a new not to exceed amount of \$89,592 likewise extending the Agreement to April 30, 2026; and
- F. The State of Arizona Contract No. CTR040047 contract end date has been further extended and will expire June 30, 2027; and
- G. City and Contractor wish to modify and amend the Agreement subject to and strictly in accordance with the terms of this Amendment.

**AGREEMENT**

In consideration of the mutual promises set forth herein and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the City and Contractor hereby agree as follows:

1. **Recitals.** The recitals set forth above are not merely recitals but form an integral part of this Amendment.
2. **Term.** The term of the Agreement is extended for a one-year period from May 1, 2026 through June 30, 2027, unless otherwise terminated or canceled as provided by the Agreement. All other provisions of the Agreement except as set forth in this Amendment shall remain in their entirety.
3. **Scope of Work.** Contractor shall provided services identified in the renewal quote and attached as Exhibit B.

4. **Compensation.** The total purchase price for services purchased under this agreement shall be increased by twenty-nine thousand six hundred eighty-seven dollars (\$29,687.00) for a new not-to-exceed amount of one-hundred eighteen thousand two-hundred seventy-nine dollars, (\$119,279.00).
5. **Insurance Certificate.** Current certificate will expire on April 30, 2026. A new insurance certificate must be provided prior to this date to the Finance Director and the Contract Administrator in order for this Agreement to remain in effect.
6. **Non-discrimination.** Contractor must not discriminate against any employee or applicant for employment on the basis of race, color, religion, sex, national origin, age, marital status, sexual orientation, gender identity or expression, genetic characteristics, familial status, U.S. military veteran status or any disability. Contractor will require any Sub-contractor to be bound to the same requirements as stated within this section. Contractor, and on behalf of any subcontractors, warrants compliance with this section.
7. **No Boycott of Israel.** To the extent A.R.S § 35-393 through § 35-393.03 are applicable, the parties hereby certify that they are not currently engaged in, and agree for the duration of the Agreement to not engage in, a boycott of goods or services from Israel, as that term is defined in A.R.S § 35-393.
8. **Uyghur Forced Labor Prevention Act (UFLPA).** Contractor certifies that it does not currently, and during the term of this Agreement, will not use:
  - (a) the forced labor of ethnic Uyghurs in the People’s Republic of China;
  - (b) any goods or services produced by the forced labor of ethnic Uyghurs in the People’s Republic of China; and
  - (c) any contractors, subcontractors or suppliers that use the forced labor or any goods or services produced by the forced labor of ethnic Uyghurs in the People’s Republic of China.
9. **Attestation of PCI Compliance.** When applicable, the Contractor will provide the City annually with a Payment Card Industry Data Security Standard (PCI DSS) attestation of compliance certificate signed by an officer of Contractor with oversight responsibility.
10. **Ratification of Agreement.** City and Contractor hereby agree that except as expressly provided herein, the provisions of the Agreement shall be, and remain in full force and effect and that if any provision of this Amendment conflicts with the Agreement, then the provisions of this Amendment shall prevail.

[Signatures on the following page.]

CITY OF GLENDALE, an Arizona  
municipal corporation

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Patrick S. Banger, City Manager

ATTEST:

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Julie K. Bower, City Clerk (SEAL)

APPROVED AS TO FORM:

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Michael D. Bailey, City Attorney

Idemia Identity & Security USA LLC  
a Delaware limited liability company

  
By: Christian Henry  
Its: Sr. VP, Client Success

**AMENDMENT No. 8**  
**to**  
**State of Arizona State Procurement Office CTR040047**

Pursuant to **Ariz. Admin. Code § R2-7-E303 - Competition Impracticable Procurements**, this Amendment (“**Amendment No. 8**”) to the State of Arizona State Procurement Office Contract No. CTR040047 by and between Idemia Identity & Security USA LLC (hereafter “Idemia”) and State of Arizona Procurement Office (“AZ SPO”) (the “**Agreement**”) is entered into as of the \_\_\_\_day of October, 2025 (the “**Effective Date**”).

**Recitals**

WHEREAS, the Parties previously entered into the Agreement on November 1, 2018; and

WHEREAS, the Parties hereby agree to amend the terms of the Agreement in accordance with terms provided herein.

NOW, THEREFORE, the parties agree as follows:

**A. AMENDED SECTION.**

Pursuant to **R2-7-E303. Competition Impracticable Procurements**, and in accordance with Section 2-C: Special Terms and Conditions, Section 3.4 Signing of Contract Amendments and Section 5.1 Contract Amendments of the Agreement, the Agreement is hereby amended as follows:

1. In accordance with the Special Terms and Conditions, Section 3.2, Contract Extensions, Idemia and AZ State Procurement Office hereby agree to amend the term end date of the Agreement (CTR040047), from October 31, 2025 to June 30, 2027.
2. AZ Department of Public Safety will execute a separate Task Order Amendment to govern term and price, re: the use of the ABIS system. Any ABIS system migrations will be dependent on the results of future competitive solicitation awards.

**B. EFFECT OF AMENDMENT.**

Except as herein modified and amended, all the terms and conditions of the Agreement shall remain in full force and effect, and the execution of this Amendment No. 8 shall in no event be deemed to constitute a waiver of any right or claim of either of the Parties hereto. Unless otherwise specified, capitalized terms used herein or incorporated by reference shall have the same definitions as those specified in the Agreement.

**C. COUNTERPARTS.**

This Amendment No.8 may be executed in several counterparts, each of which when executed and delivered shall constitute an original and all of which, when taken together, shall constitute one and the same agreement. The signature of either of the Parties may be evidenced by an electronic (e.g., pdf) copy of this Amendment No. 8 bearing such signature and transmitted to the other Party. Such signature shall be valid and binding as if an original executed copy of this Amendment No. 8 has been delivered.

IN WITNESS WHEREOF, the Parties cause this Amendment No. 8 to be executed by their duly authorized representatives.

\*\*Signature page to follow on the next page\*\*

**IDEMIA Identity & Security USA LLC**


Signed by:  
Signature: Christian HENRY  
5CFBF1F112E4474...  
Name: Christian HENRY

Title: SVP CLIENT SUCCESS

Date: 10/31/2025 | 2:42:36 PM EDT

**APPROVED**  
By Alison Coffey at 2:19 pm, Oct 30, 2025

**State of Arizona, Procurement Office**

Signature:   
Name: Jim Atkins

Title: Statewide Procurement Manager

Date: 10/31/2025



14 Crosby Dr., 2nd Flr.,  
Bedford, MA 01730  
Tel: (978) 215-2400

March 5, 2026

Anne Steinmetz  
Glendale Police Department  
6835 N. 57th Drive  
Glendale, AZ 85301  
Asteinmetz@glendaleaz.com  
(623) 930-3318

**RE: Extension to Maintenance and Support Agreement # 004845-000**

Dear Anne Steinmetz,

By means of this letter, IDEMIA Identity & Security USA LLC (“IDEMIA” or “Seller”) hereby extends **Glendale Police Department** Maintenance and Support Agreement for the period **May 1, 2026**, through **June 30, 2027**.

All terms and conditions of the original agreement shall remain in full force and effect.

Please indicate acceptance of this extension by signing in the acceptance block below and returning it to my attention via Email at [helen.bakkers@ps-idemia.com](mailto:helen.bakkers@ps-idemia.com) at your soonest convenience.

***IDEMIA I&S appreciates the opportunity to present this quote, which will remain valid for 90 calendar days from the quote date, after which availability and / or prices are subject to change.***

If you have any questions or need further clarification, please contact me at (714) 575-2951 or e-mail [helen.bakkers@ps-idemia.com](mailto:helen.bakkers@ps-idemia.com). Thank you in advance.

Thank you,

Helen Bakkers  
Maintenance Agreement Specialist  
IDEMIA Identity & Security USA LLC

**Accepted by:**

**IDEMIA IDENTITY & SECURITY USA LLC**

**GLENDALE POLICE DEPARTMENT**

Signed by:  \_\_\_\_\_

Signed by: \_\_\_\_\_

Printed Name: Christian Henry

Printed Name: \_\_\_\_\_

Title: Sr. Vice President

Title: \_\_\_\_\_

Date: March 5, 2026

Date: \_\_\_\_\_

**Please note this is not an invoice. An invoice will be provided after receipt of the signed document or purchase order.**

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## Exhibit A: Description of Covered Products

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**MAINTENANCE AND SUPPORT AGREEMENT NO.** SA # 004845-000

**CUSTOMER:** Glendale Police Department

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The following table lists the Products under maintenance coverage:

Product	Description	Node	Qty
MorphoBIS Workstation	MorphoBIS Workstation – TEW/LEW, Win10	AZMBCGLN01 AZMBCGLN02	2
Printer	Monochrome Laser Printer MS823, Duplexer, Tray, Printer Drawer (OC #82471)	NA	1
Printer	Color Laser Printer, Duplexer, Tray, Printer Drawer (OC #82472)	NA	1

### ADDITIONAL TERMS

#### END OF LIFE

IDEMIA develops, manufactures, licenses and offers high technology products and services. In the ordinary course of its product development life cycle, IDEMIA will declare certain products as obsolete and end-of-life (“EOL”). In the event that IDEMIA determines that a product is EOL, IDEMIA shall endeavor to provide its customer with at least twelve (12) months advanced notice of the EOL date. Such notice shall include the planned last purchase order date and last shipment date for the EOL product. At the time that IDEMIA provides its customers with such EOL notice, IDEMIA shall further endeavor to provide its customer with notice of IDEMIA’s intent to offer a next version of the product, or a new or substitute product or service with the same or similar functionality to the EOL product. IDEMIA’s product EOL notice shall also include the planned period for any continued technical support of the EOL product. During any continued technical support period, IDEMIA will continue to use commercially reasonable efforts to repair the EOL product based on availability of parts and availability of trained technical support, however, IDEMIA does not warrant performance of the EOL product and IDEMIA will not prepare any further updates or maintenance fixes for the EOL product.

#### PRICE INCREASE

Price Protection. On the Effective Date of each year during the Term, either Party may notify the other in writing of any desired change in the price of any of the Products as a result of an increase or decrease in IDEMIA’s actual costs in the maintenance and support of the Products. After a Party has received such notice, if such Party does not accept any or all of such price changes, IDEMIA and Customer shall negotiate in good faith for a period not to exceed ten (10) days. In the absence of agreement regarding any proposed price changes, the prices shall remain unchanged pending resolution pursuant the executive escalation. Any mutually agreed-upon change in the price for the Products will be documented in writing signed by Customer and IDEMIA and will be implemented on the date agreed by the Parties.

Inflation Adjustment. The Services prices identified above shall be adjusted for inflation on an annual basis during the term of this Agreement based upon the Consumer Price Index (CPI) appropriate for these Products and Services as of the Effective Date of the parties Agreement.

## Exhibit B: Maintenance and Support Agreement - Number SA # 004845-000

This Support Plan is a Statement of Work that provides a description of the support to be performed.

1. **Services Provided.** The Services provided are based on the Severity Levels as defined herein. Each Severity Level defines the actions that will be taken by Seller for Response Time, Target Resolution Time, and Resolution Procedure for reported errors. Because of the urgency involved, Response Times for Severity Levels 1 and 2 are based upon voice contact by Customer, as opposed to written contact by facsimile or letter. Resolution Procedures are based upon Seller's procedures for Service as described below.

Severity Level	Definition	Response Time	Target Resolution Time
1	Total System Failure - occurs when the System is not functioning and there is no workaround; such as a Central Server is down or when the workflow of an entire agency is not functioning.	Telephone conference within 1 hour of initial voice notification	Resolve within 24 hours of initial notification
2	Critical Failure - Critical process failure occurs when a crucial element in the System that does not prohibit continuance of basic operations is not functioning and there is usually no suitable work-around. Note that this may not be applicable to intermittent problems.	Telephone conference within 3 Standard Business Hours of initial voice notification	Resolve within 7 Standard Business Days of initial notification
3	Non-Critical Failure - Non-Critical part or component failure occurs when a System component is not functioning, but the System is still useable for its intended purpose, or there is a reasonable workaround.	Telephone conference within 6 Standard Business Hours of initial notification	Resolve within 180 days in a Seller-determined Patch or Release.
4	Inconvenience - An inconvenience occurs when System causes a minor disruption in the way tasks are performed but does not stop workflow.	Telephone conference within 2 Standard Business Days of initial notification	At Seller's discretion, may be in a future Release.
5	Customer request for an enhancement to System functionality is the responsibility of Seller's Product Management.	Determined by Seller's Product Management.	If accepted by Seller's Product Management, a release date will be provided with a fee schedule, when appropriate.

1.1 **Reporting a Problem.** Customer shall assign an initial Severity Level for each error reported, either verbally or in writing, based upon the definitions listed above. Because of the urgency involved, Severity Level 1 or 2 problems must be reported verbally to the Seller's call intake center. Seller will notify the Customer if Seller makes any changes in Severity Level (up or down) of any Customer-reported problem.

1.2 **Seller Response.** Seller will use best efforts to provide Customer with a resolution within the appropriate Target Resolution Time and in accordance with the assigned Severity Level when Customer allows timely access to the System and Seller diagnostics indicate that a Residual Error is present in the Software. Target Resolution Times may not apply if an error cannot be reproduced on a regular basis on either Seller's or Customer's Systems. Should Customer report an error that Seller cannot reproduce, Seller may enable a detail error capture/logging process to monitor the System. If Seller is unable to correct the reported Residual Error within the specified Target Resolution Time, Seller will escalate its procedure and assign such personnel or designee to correct such Residual Error promptly. Should Seller, in its sole discretion, determine that such Residual Error is not present in its Release, Seller will verify: (a) the Software operates in conformity to the System Specifications, (b) the Software is being used in a manner for which it was intended or designed, and (c) the Software is used only with approved hardware or software. The Target Resolution Time shall not commence until such time as the verification procedures are completed.

1.3 **Error Correction Status Report.** Seller will provide verbal status reports on Severity Level 1 and 2 Residual Errors. Written status reports on outstanding Residual Errors will be provided to System Administrator on a monthly basis.

2. **Customer Responsibility.**

2.1 Customer is responsible for running any installed anti-virus software.

2.2 **Operating System ("OS") Upgrades.** Unless otherwise stated herein, Customer is responsible for any OS upgrades to its System. Before installing any OS upgrade, Customer should contact Seller to verify that a given OS upgrade is appropriate.

3. **Seller Responsibility.**

3.1 **Anti-virus software.** At Customer's request, Seller will make every reasonable effort to test and verify specific anti-virus, anti-worm, or anti-hacker patches against a replication of Customer's application. Seller will respond to any reported problem as an escalated support call.

3.2 **Customer Notifications.** Seller shall provide access to (a) Field Changes; (b) Customer Alert Bulletins; and (c) hardware and firmware updates, as released and if applicable.

3.3 **Account Reviews.** Seller shall provide annual account reviews to include (a) service history of site; (b) downtime analysis; and (c) service trend analysis.

3.4 **Remote Installation.** At Customer's request, Seller will provide remote installation advice or assistance for Updates.

3.5 Software Release Compatibility. At Customer's request, Seller will provide: (a) current list of compatible hardware operating system releases, if applicable; and (b) a list of Seller's Software Supplemental or Standard Releases

3.6 On-Site Correction. Unless otherwise stated herein, all suspected Residual Errors will be investigated and corrected from Seller's facilities. Seller shall decide whether on-site correction of any Residual Error is required and will take appropriate action.

4. Compliance to Local, County, State and/or Federal Mandated Changes. (*Applies to Software and interfaces to those Products*) Unless otherwise stated herein, compliance to local, county, state and/or federally mandated changes, including but not limited to IBR, UCR, ECARS, NCIC and state interfaces are not part of the covered Services.

*(The below listed terms are applicable only when the Maintenance and Support Agreement includes (a) Equipment which is shown on the Description of Covered Products, Exhibit A to the Maintenance.)*

5. On-site Product Technical Support Services. Seller shall furnish labor and parts required due to normal wear to restore the Equipment to good operating condition.

5.1 Seller Response. Seller will provide telephone and on-site response to Central Site, defined as the Customer's primary data processing facility, and Remote Site, defined as any site outside the Central Site, as shown in Support Plan Options and Pricing Worksheet.

5.2 At Customer's request, Seller shall provide continuous effort to repair a reported problem beyond the PPM. Provided Customer gives Seller access to the Equipment before the end of the PPM, Seller shall extend a two (2) hour grace period beyond PPM at no charge. Following this grace period, any additional on-site labor support shall be invoiced on a time and material basis at Seller's then current rates for professional services.

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## Exhibit C: Support Plan Options and Pricing Worksheet

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Maintenance and Support Agreement # 004845-000 Date March 5, 2026

New Term Effective Start May 1, 2026 End June 30, 2027

For support on covered products, please contact Technical Help Desk at (800) 734-6241  
or email at: [AnaheimCSCenter@us.idemia.com](mailto:AnaheimCSCenter@us.idemia.com)

### STANDARD SUPPORT

**Advantage – Software Support**

- ◆ Telephone Response: 2 Hour
- ◆ Remote Dial-In Analysis
- ◆ Unlimited Telephone Support
- ◆ Standard Releases & Updates
- ◆ Software Customer Alert Bulletins
- ◆ Automatic Call Escalation
- ◆ Supplemental Releases & Updates
- ◆ 8 a.m. – 5 p.m. Monday to Friday PPM

**On-Site Hardware Support**

- ◆ 8 a.m. – 5 p.m. Monday to Friday PPM
- ◆ Next Day PPM On-site Response
- ◆ Hardware Vendor Liaison
- ◆ Defective Parts Replacement
- ◆ Escalation Support
- ◆ Hardware Customer Alert Bulletins
- ◆ Hardware Service Reporting
- ◆ Product Repair
- ◆ Equipment Inventory Detail Management

**Parts Support**

- ◆ Parts Ordered & Shipped Next Business Day
- ◆ Parts Customer Alert Bulletins

*\* If customer is providing their own on-site hardware support, the following applies:*

- Customer Orders & Replaces Parts
- Telephone Technical Support for Parts Replacement Available

**GRAND TOTAL\*:**      **\$ 29,687.00**

\*Exclusive of taxes if applicable

**PLEASE PROVIDE A COPY OF YOUR CURRENT TAX EXEMPTION CERTIFICATE (if applicable)**  
**Please note this is not an invoice. An invoice will be provided after receipt of the signed document.**