



# POLICE DEPARTMENT OPERATIONS OVERVIEW



## PRESENTATION OVERVIEW

- State of the Department
- Staff Overview
- 2020 Review
- Implementation of Changes
- Today's Metrics
- What the Future Looks Like
- How we accomplish



# POLICE DEPARTMENT OPERATIONS OVERVIEW



## CURRENT STATE



- City Core Values
- Public Trust
- Police Legitimacy
- Community Policing
- Staffing Challenges



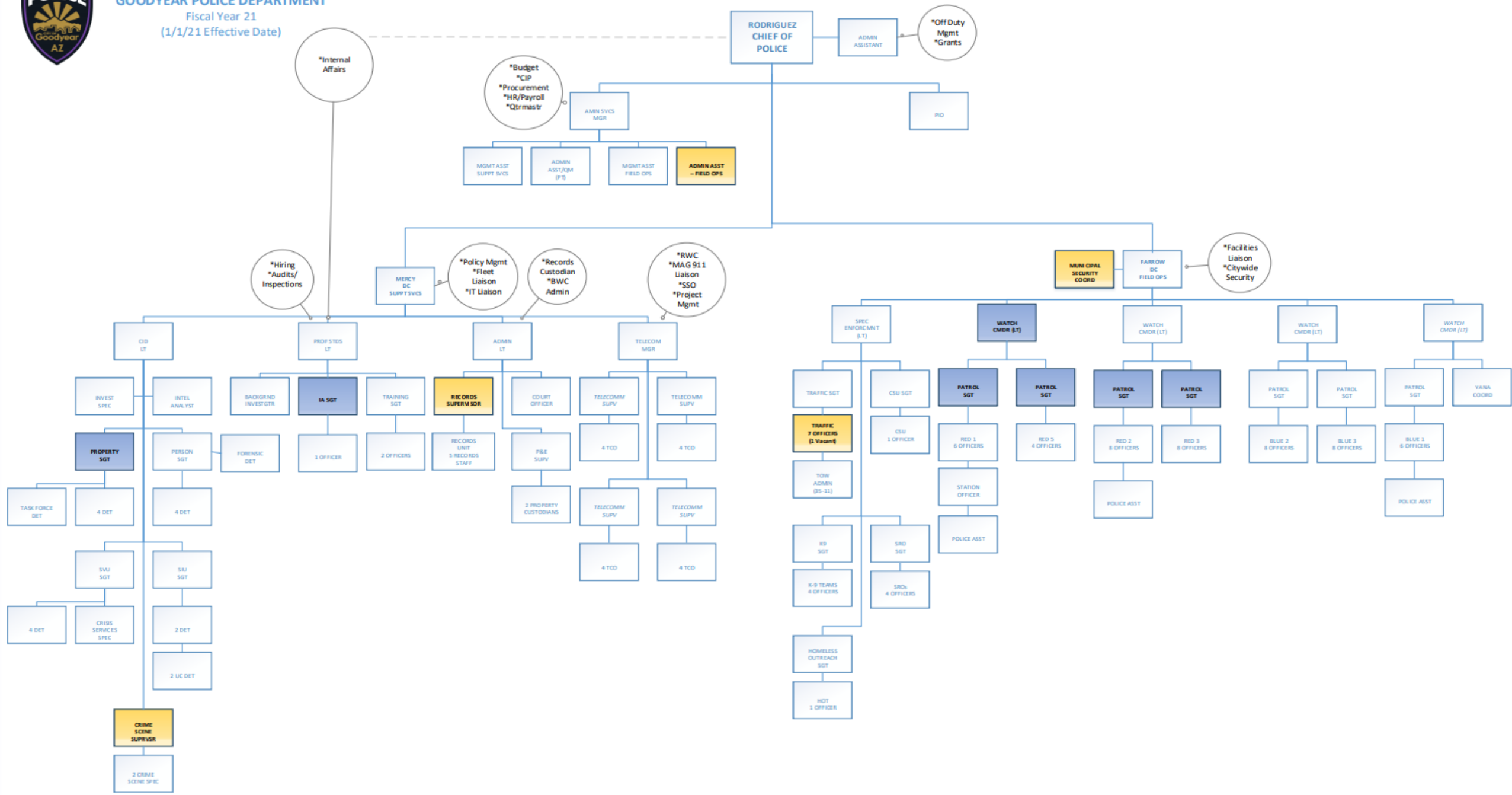
# POLICE DEPARTMENT OPERATIONS OVERVIEW



## STAFF OVERVIEW

- Office of the Chief
  - Deputy Chiefs
- Lieutenant Promotion
  - Chip Kirk
  - Jan. 24, 2021
- Staffing Shortages
  - 1 Lieutenant
  - 6 Sergeants (33%)
  - 1 Detective
  - 5 Officers
  - 3 Vacant Officer Positions
  - 1 Telecommunications Dispatcher





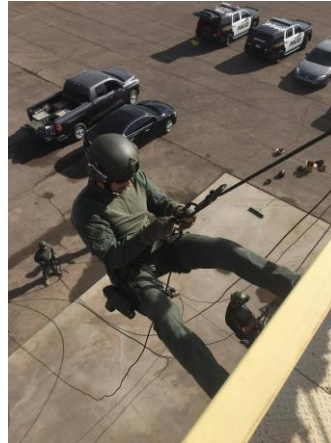
# POLICE DEPARTMENT OPERATIONS OVERVIEW



## 2020 DEPARTMENT REVIEW

### Department Challenges

- Staffing
- Training
- Covid-19 Pandemic
- Civil Unrest
- Community Policing
- Presidential Visit
- Vaccine Distribution
- Proposition 207



# POLICE DEPARTMENT OPERATIONS OVERVIEW



## SIGNIFICANT CHANGES IN PROCESS

- Transparency Programs
  - Power DMS
    - Online Policy Access
    - Policy and Procedure Audit
  - Goodyear Community Action Network
- Professional Standards Division
  - Internal Investigations
    - Inspections and Audits Unit
  - Training Unit
  - Hiring and Recruiting Unit

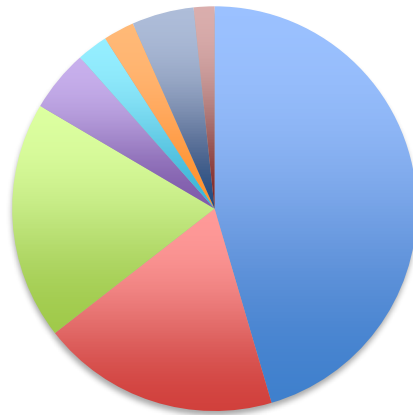


# POLICE DEPARTMENT OPERATIONS OVERVIEW



## Today's Metrics

### Sworn Personnel



- 121 sworn positions
- We currently have 12 positions in a non-work status of some sort
- Approximately \$480,000 in holdover and shift coverage OT
- Current MAG population estimate (approx. 93,000)
- 1.3 officers/1000 residents
- Calls for service 2019-47,655
- Calls for service 2020-41,515

## Today's Metrics

### Non-Sworn Personnel



■ Administration (7) ■ Support Services (37) ■ Field Operations (6)

- 50 non-sworn positions
- Some positions are unfilled and/or newly created
- Approximately \$141,000 in holdover and shift coverage OT
- 0.54 positions/1000 residents

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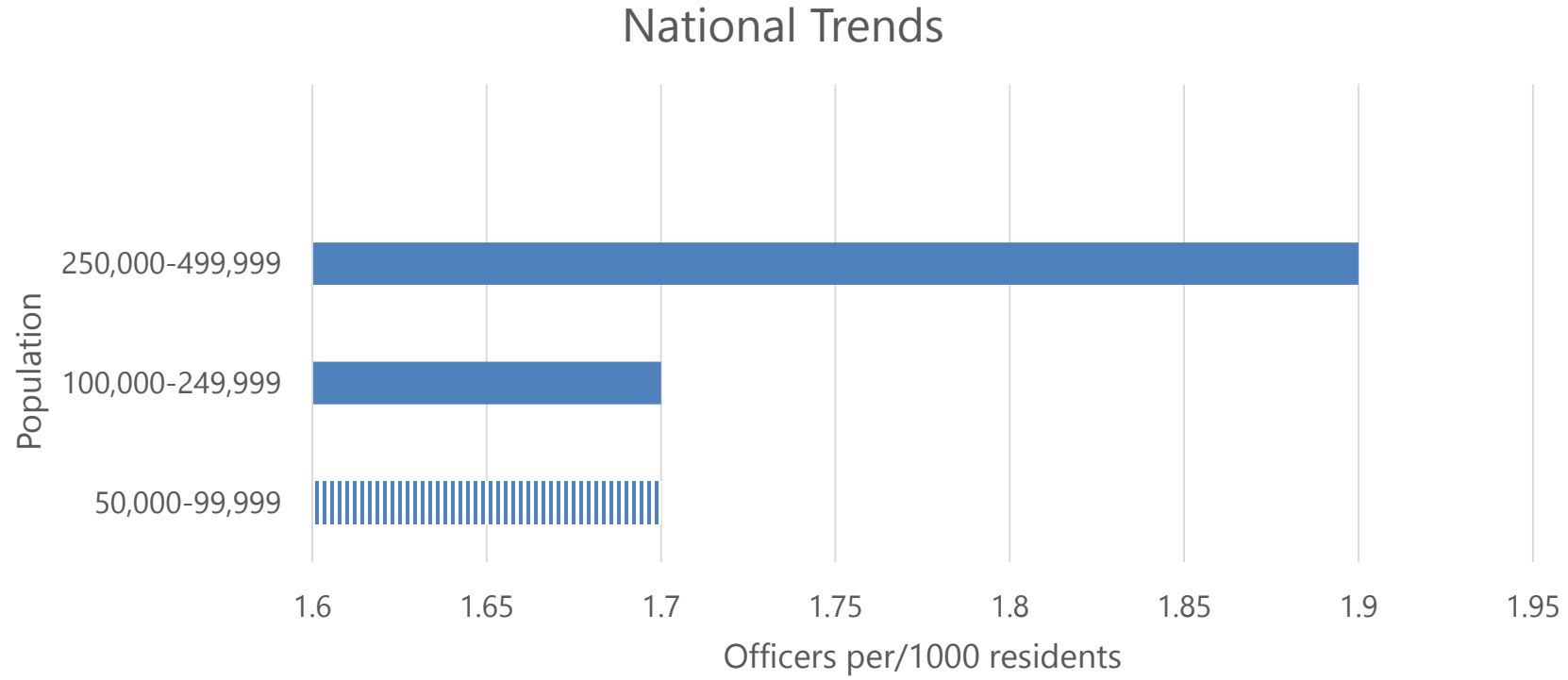
## WHAT THE FUTURE LOOKS LIKE

- Building/growth continues to occur
- 7000 new jobs created between 2018-2020
- Current population-approximately 93,000 (37,000 jobs)
- MAG 2030 estimate-140,300 (estimated 50,600 jobs)
- MAG 2040 estimate-192,200 (estimated 69,000 jobs)

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## NATIONAL MODELS

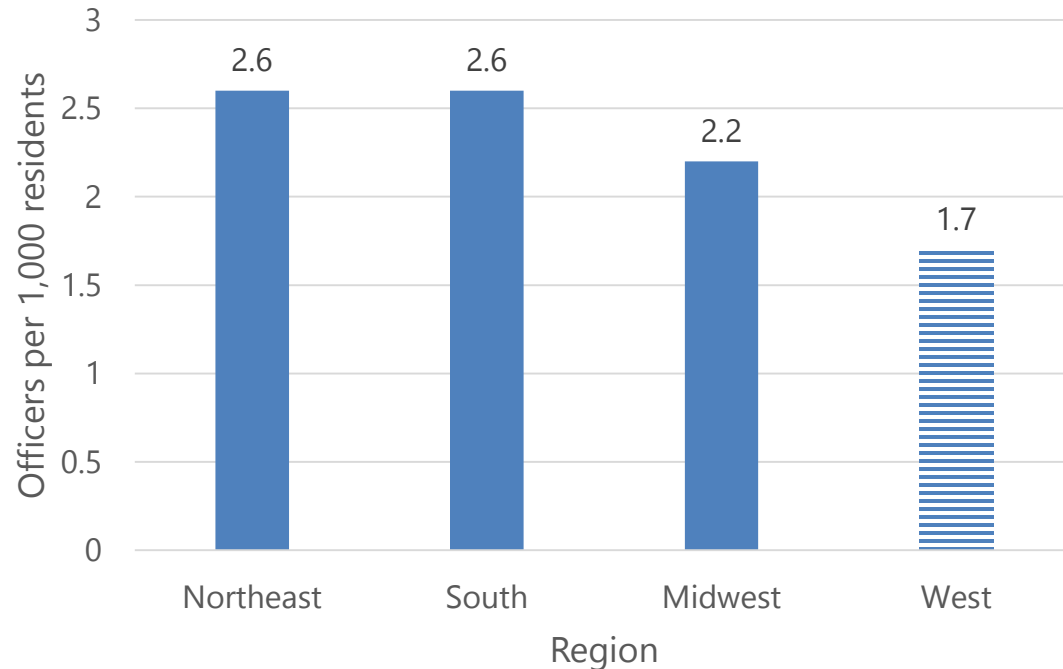


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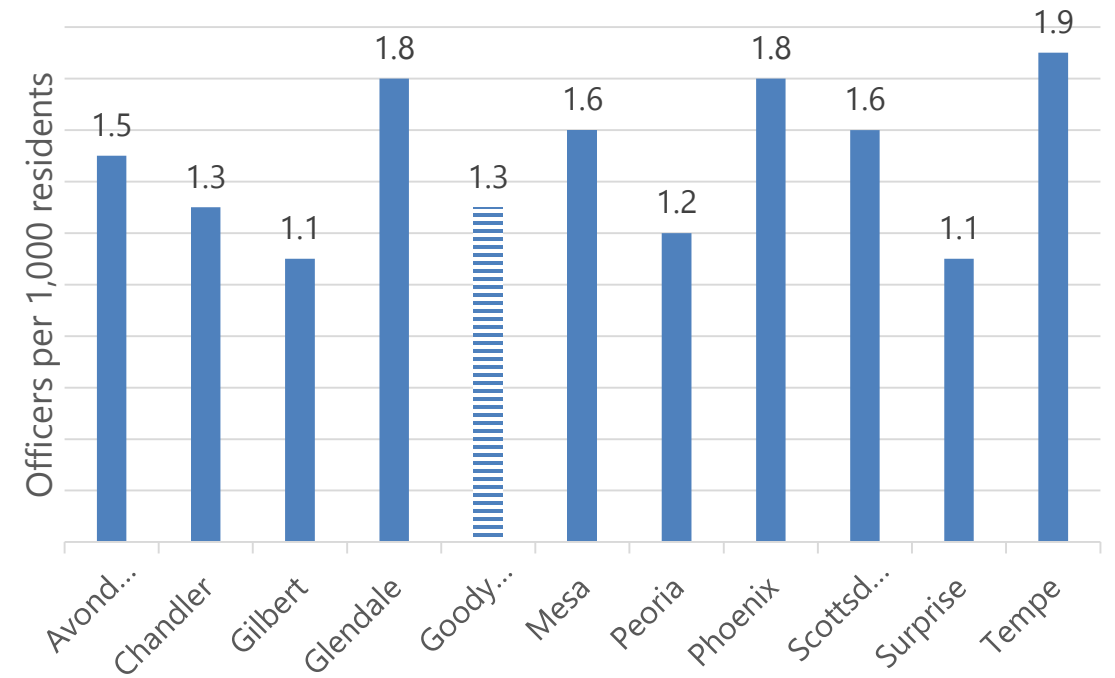


## National and Local models

National Trends



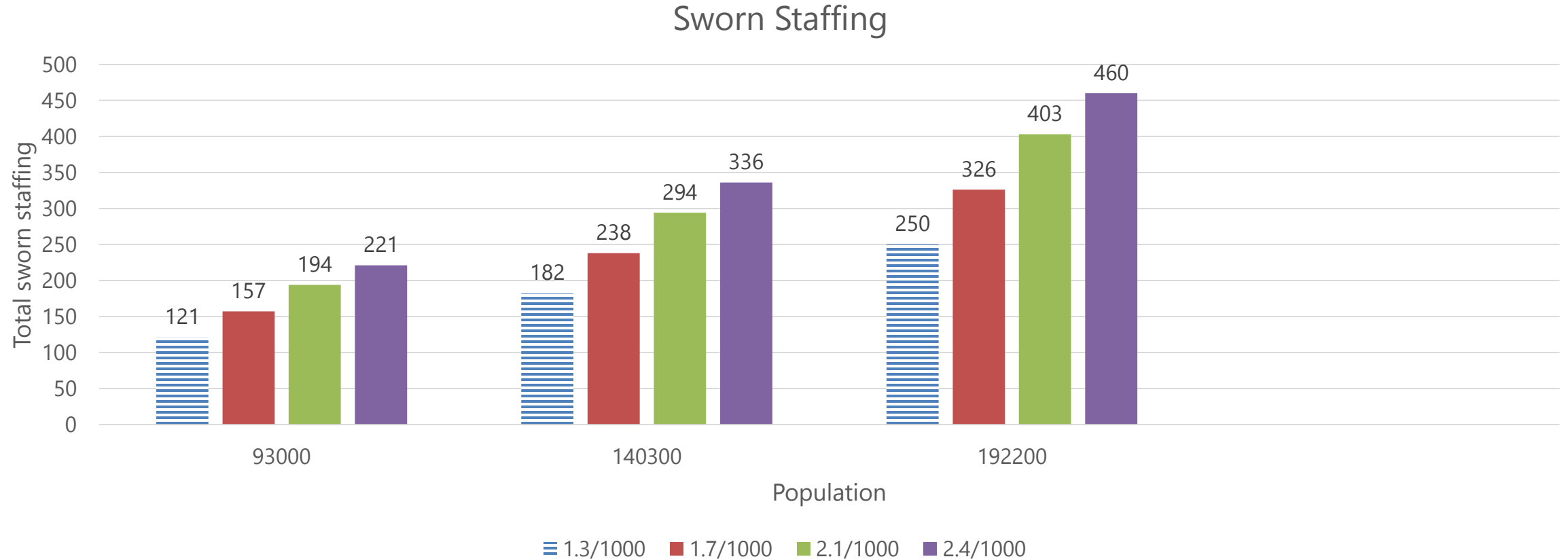
Valley Benchmark Cities



# POLICE DEPARTMENT OPERATIONS OVERVIEW



## WHAT THE FUTURE LOOKS LIKE





# POLICE DEPARTMENT OPERATIONS OVERVIEW



## THE NEXT STEPS

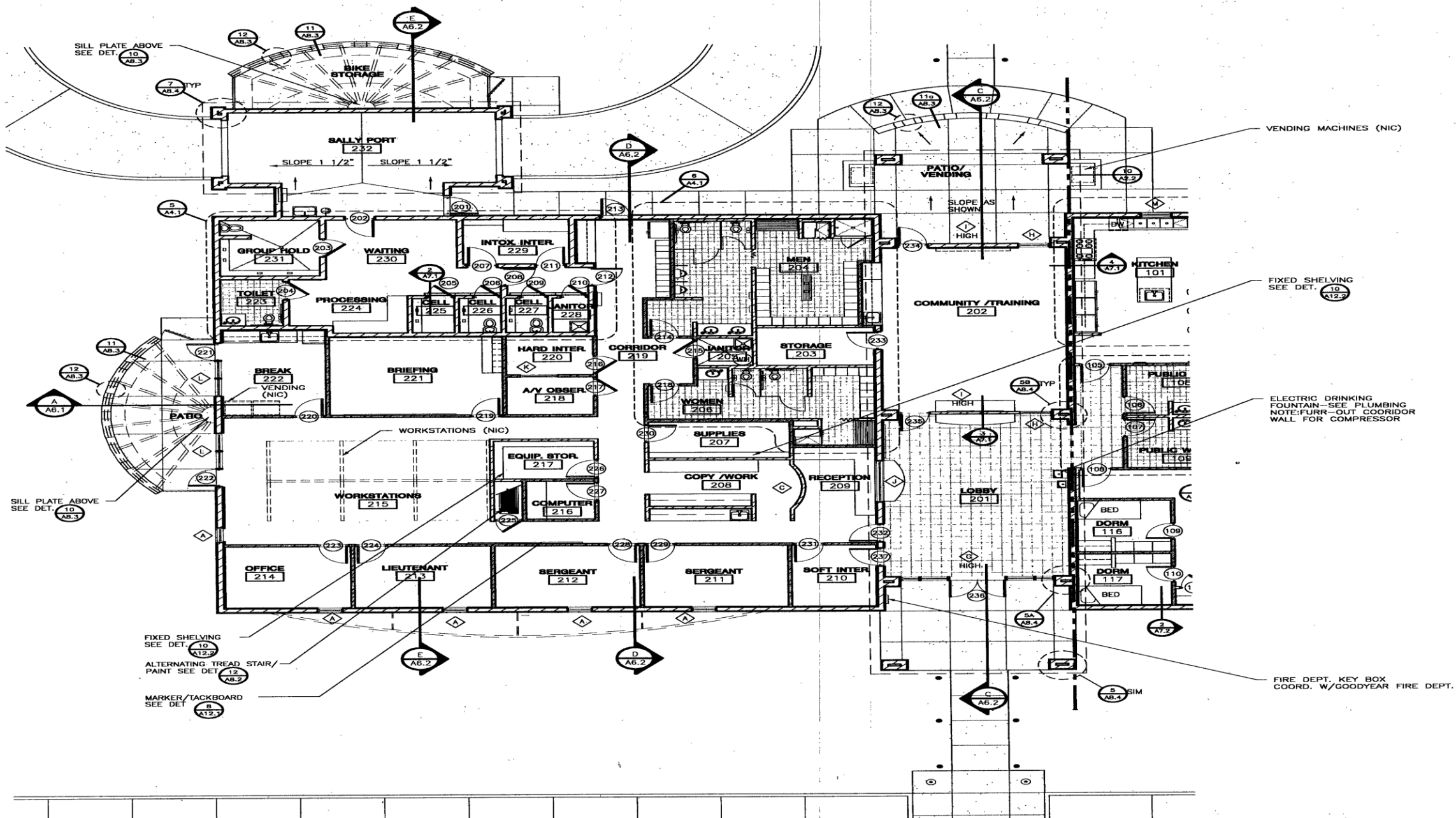
- Newly formed Recruitment Team
  - Continuous application processes
  - Dedicated team to convey our message and branding
- Future Facility Needs
  - Police Operations building expansion
  - Future space needs determined by continued growth
  - South District Precinct (Fire Station#182)

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## THE NEXT STEPS





Questions?