

A yellow and white fire truck is parked on a paved surface. The truck has 'GOODYEAR' and 'PARAMEDIC' written on its side. The number '383' is visible on the front bumper. The truck is equipped with various emergency lights and a large American flag is mounted on the side. The background shows a building and some trees under a cloudy sky.

Staffing for Adequate Fire & Emergency Response (SAFER)

Objectives



- SAFER Overview
- Timeline including Fire Station 188 opening
- Questions

ASSISTANCE TO FIREFIGHTERS GRANT PROGRAM (AFGP)

- The Staffing for Adequate Fire and Emergency Response Grants (SAFER) is a Federal grant funded program.
- Provides funding directly to fire departments to help them increase or maintain the number of trained, "front line" firefighters
- Pays for operational firefighter positions

ELIGIBLE COSTS

- Only new full-time positions
- Salaries and benefits for firefighters during their initial recruit training
- Fair Labor Standards Act (FLSA) overtime is eligible.
- This is a “Reimbursable” grant: Goodyear expends the resources, then draws down reimbursement from the award.

MATCH

- City match is not required for this grant
- 100% of salary and benefits are covered by SAFER grant program for 36 months

INELIGIBLE EXPENSE

- Pre-application costs, administrative costs (e.g., physicals/medical exams, background checks, etc.), and indirect costs associated with hiring firefighters are ineligible.
- Costs to train and equip firefighters (e.g., Personal Protective Equipment (PPE)/Turnout Gear) are ineligible

TIMELINE

Date	Action
March 12, 2021	Application Deadline
May 2021	1 st round of Awards Announced
September 2021	Last round of Awards Announced
August-December 2021	Recruitment Period
November 2021	Earliest that Grant Performance Period can begin
January 2022	Anticipate Academy start time



SAFER



TIMELINE

Date	Action
Spring 2022	Academy Graduation
Spring 2022	Double staff FS 184 with FS 188 crew *April 2021-FS 181 opens
Winter 2022/2023	FS 188 Opens

IMPLEMENTATION TIMELINE

- A default 180-day recruitment period begins when the application is approved for award (the award date)
- The duration of the performance period is 36 months and begins after the 180 recruitment period
- There are no extensions to the period of performance. Any delays in filling the SAFER positions may lead to unexpended grant funds.

OTHER CONDITIONS

- Operational staffing levels must be *maintained at the level that existed* at the time of award, *in addition to* SAFER-funded positions
- Applies to all 36 months of the grant period of performance
- Must take active and timely steps to backfill any operational vacancies
- Governing body must be aware of staffing requirement

UNSUCCESSFUL OR CHOOSE NOT TO APPLY TIMELINE

Date	Action
July 2021	Request staff in FY 22
January 2022	Recruitment
Spring or Early Summer 2022	Academy for new recruits
Fall of 2022	Academy Graduation
Fall 2022	Double house FS 184 with FS 188 crew
Winter 2022/2023	FS 188 Opens

- Questions