



Accreditation



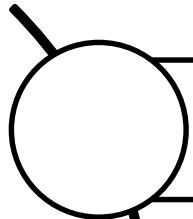
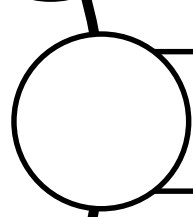
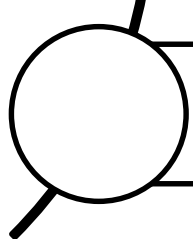
WHY

- Comprehensive self-assessment and evaluation
- Examination of past, current, and future service levels
- Independent review by subject matter experts
- Continuous pursuit of excellence

Accreditation



CONS

-  Time intensive
-  Budget impact
-  Requires additional administrative support

A yellow and white fire truck is parked in front of a fire station. The truck has 'PARAMEDIC' and 'FIRE DEPT' written on its side. The number '383' is visible on the front bumper. The truck is equipped with various emergency lights and a large American flag is mounted on the side. The background shows a fire station building and some trees.

Fire Department Accreditation Process

Accreditation



CENTER FOR PUBLIC SAFETY EXCELLENCE

A non profit international organization dedicated to the improvement of the fire and emergency service agencies through professional credentialing and accreditation.

Accreditation



PROCESS

- Registered Agency
- Applicant Agency
 - 18 months to complete this process
- Accreditation Candidate
 - Accreditation Agency conducts a peer site visit
- Accredited Agency
 - If Accreditation is approved must renew every 5 years

Accreditation



CATEGORIES

- Governance and Administration
- Assessment and Planning
- Goals and Objectives
- Financial Resources
- Programs
- Physical Resources
- Human Resources
- Training and Competency
- Essential Resources
- External Systems and Relationships

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PERFORMANCE INDICATORS

- Each Category includes a number of criterion and performance indicators
 - Total 244 performance indicators
- Define the areas where an agency can demonstrate they are meeting the standard
- 77 of the 244 performance indicators are designated as Core Competencies

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BIG FOUR AREAS

- Risk Assessment
 - Includes all fire and non-fire risks
- Goals and Objectives
 - All function areas of the organization
- Standard of Cover
 - Defines level of service to the public
- Strategic Plan
 - 5 year strategic plan which is a blueprint for action

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CITIES IN ARIZONA

- Chandler
- Gilbert
- Kingman
- Mesa
- Peoria
- Surprise
- Tempe (earliest accredited in AZ)
- Tucson
- Yuma

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KEY CONSIDERATIONS

- Policy & Accreditation Manager, \$108,600
 - Coordinator of the category team members
 - Never ending process
 - Evaluation-Assessment-Measurement
 - Agency Focus
 - Annual Compliance Reporting

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COSTS

Phase	Timeline	Costs	Notes
Registered Agency	2 years	\$585.00	Already a registered agency
Applicant Agency	18 months	\$7,500.00	Can extend phase 12 months
Candidate Agency	45-50 days	\$8,500.00	Additional money for team members travel to defend department application (\$7500)
Accredited Agency	Reaccreditation occurs every 5 years	\$1,500.00 (annually)	\$7,500 over the 5 years

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RECOMMENDATION

Seek Accreditation

Police Department Accreditation Process



Accreditation



OPTIONS

CALEA

The Commission on Accreditation for Law Enforcement Agencies (Independent Organization)

ALEAP

Arizona Law Enforcement Accreditation Program (AACOP and the AZ LE Accreditation Commission)

Accreditation



STANDARDS REQUIRED TO BE MET

CALEA

38 Sections
with 207
standards

ALEAP

29 Sections
with 165
standards

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CITIES IN ARIZONA

CALEA
(11)

Maricopa County agencies

- ASU
- Buckeye
- Chandler
- Glendale
- Peoria
- Scottsdale
- Surprise

ALEAP
(35)

Maricopa County agencies

- Avondale
- Gilbert
- Grand Canyon Univ.
- Mesa
- Paradise Valley
- Salt River (Accredited)
- Scottsdale
- Tempe
- Wickenburg

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TIMELINE

CALEA

Three years to complete the self-assessment, CALEA assessment, and CALEA Commission review

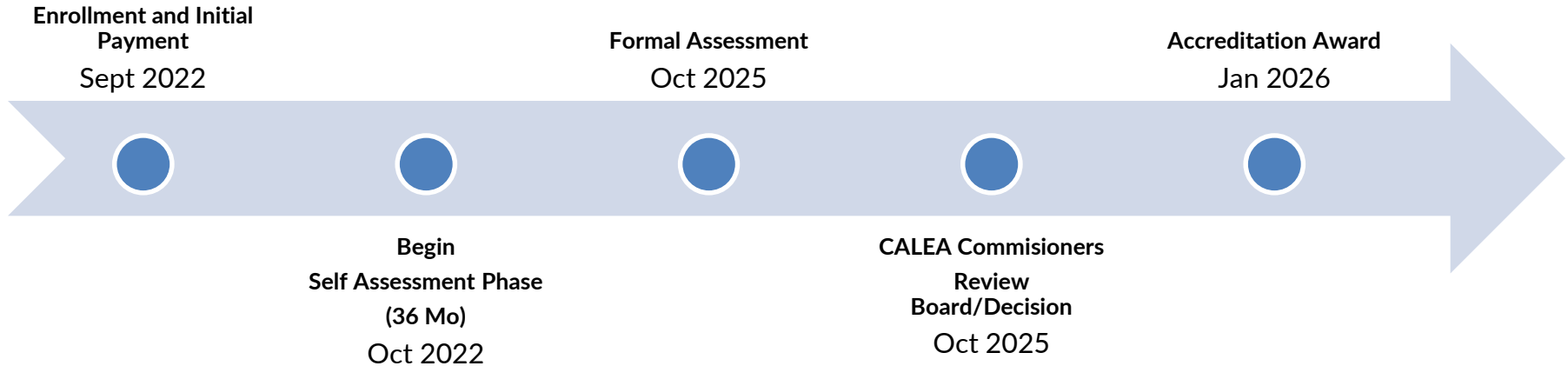
ALEAP

Two year process to complete the self-analysis, mock assessment and on-site assessment

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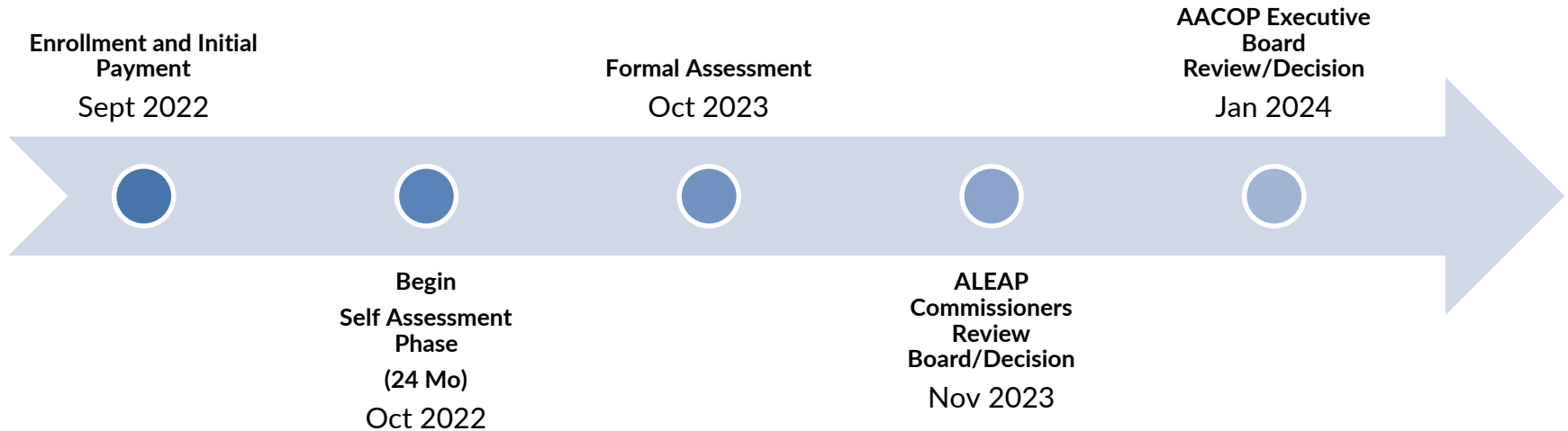
CALEA ACCREDITATION TIMELINE



Accreditation



ALEAP ACCREDITATION TIMELINE



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COSTS

	One-time payment	Annual recurrence
ALEAP (101 or more sworn employees)	\$1,000	\$500
CALEA (up to 199 employees)	\$11,450	\$4,065
CALEA (200-999 employees)	\$16,125	\$5,000

*FY22 Police Department employees at 181

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ADDITIONAL CONSIDERATIONS

- Policy & Accreditation Manager position, \$108,600
 - The initial process and re-certifications will take a full time manager for either program

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STAFF RECOMMENDATION

- Staff recommends pursuing the CALEA accreditation
 - Establishes a set of professional standards for the department, city and community
 - Includes all employees, not only sworn
 - More inclusive set of standards
- Obtain ALEAP accreditation in the future

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- Questions