



City Council Work Session
Municipal Court and Council Chambers
14455 W. Van Buren St., Suite B101
Goodyear, AZ 85338
Monday, September 13, 2021
5:00 PM

Mayor
Georgia Lord

Vice Mayor
Brannon Hampton

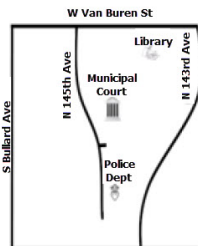
Councilmember
Joe Pizzillo

Councilmember
Sheri Lauritano

Councilmember
Wally Campbell

Councilmember
Bill Stipp

Councilmember
Laura Kaino



PROCEDURES

Pursuant to A.R.S. § 38-431.02, notice is hereby given to the members of the Goodyear City Council and to the general public that the Council of the city of Goodyear will hold a meeting open to the public. Public body members of the city of Goodyear will attend either in person or by telephone conference call and/or video communication. The Goodyear City Council may vote to go into Executive Session, pursuant to A.R.S. § 38-431.03(A)(3), which will not be open to the public, to discuss certain matters. Meetings are conducted in accordance with the City Council Meetings Council Rules of Procedure adopted by Resolution No.2018-1879

THE CITY OF GOODYEAR ENDEAVORS TO MAKE ALL PUBLIC MEETINGS ACCESSIBLE TO PERSONS WITH DISABILITIES. With 48-hour advance notice, special assistance can be provided for sight and/or hearing-impaired persons at this meeting. Reasonable accommodations will be made upon request for persons with disabilities or non-English speaking residents. Please call the City Clerk (623) 882-7830 or Arizona Relay (TDD) 7-1-1 to request an accommodation to participate in this public meeting.

LA CIUDAD DE GOODYEAR PROCURA HACER TODA JUNTA PUBLICA ACCESIBLE A PERSONAS CON DISCAPACIDADES. Con un aviso de 48 horas por adelantado se puede proveer asistencia especial a personas con discapacidades visuales o auditivas durante la junta. Se harán adaptaciones razonables con previa solicitud para personas con discapacidades o para residentes que no hablan inglés. Favor de llamar a la Secretaria Municipal al (623) 882-7830 o Retransmisión de Arizona (TDD) 7-1-1 para solicitar adaptaciones para participar en la junta pública.



City Clerk's Office: 190 N. Litchfield Rd, Goodyear, AZ 85338 (623) 882-7830
www.goodyearaz.gov/cityclerk
City Council Meeting Live Broadcast: <https://www.facebook.com/goodyearazgov/videos>

CALL TO ORDER

ROLL CALL

AGENDA ITEMS FOR DISCUSSION

ALL ITEMS LISTED ARE FOR DISCUSSION ONLY. NO ACTION CAN NOR WILL BE TAKEN.

1. PUBLIC SAFETY ACCREDITATIONS

Recommendation

Staff will seek input and direction on Council's interest in pursuing accreditations in the Goodyear Fire and Police Departments. Staff recommends that the Fire Department pursue the international accreditation conducted by the Center for Public Safety Excellence. Staff also recommends that the Police Department first pursue the national accreditation conducted by the Commission on Accreditation for Law Enforcement Agencies (CALEA), followed by the Arizona Law Enforcement Accreditation Program (ALEAP) accreditation in the future. (Julie Karins, City Manager)

ADJOURNMENT

POSTING VERIFICATION

This agenda was posted on September 8, 2021 at 4:55 p.m. by GM.

ITEM #: 1.
DATE: 09/13/2021
AI #:105



CITY COUNCIL ACTION REPORT

SUBJECT: PUBLIC SAFETY ACCREDITATIONS

STAFF PRESENTER(S): Julie Karins, City Manager; Paul Luizzi, Fire Chief;
Santiago Rodriquez, Police Chief

OTHER PRESENTER(S):

Paul Luizzi, Fire Chief; Santiago Rodriquez, Police Chief

SUMMARY

One of the 2021 City Manager goals, as established by Council, was to evaluate the potential benefits of pursuing accreditation in the Goodyear Fire and Police Departments and bring those findings back to Council in time for the FY2023 budget process. This Work Session is to review the findings and discuss possible pursuit of accreditations.

Recommendation

Staff will seek input and direction on Council's interest in pursuing accreditations in the Goodyear Fire and Police Departments. Staff recommends that the Fire Department pursue the international accreditation conducted by the Center for Public Safety Excellence. Staff also recommends that the Police Department first pursue the national accreditation conducted by the Commission on Accreditation for Law Enforcement Agencies (CALEA), followed by the Arizona Law Enforcement Accreditation Program (ALEAP) accreditation in the future. (Julie Karins, City Manager)

FISCAL IMPACT

Below are the anticipated direct costs associated with each accreditation. Based upon council discussion, funding for these programs would be requested through the annual budget process for FY2023. Accreditation is an organizational commitment that will have a resource impact on both departments as well as support departments.

Department	Position Request	Annual Position Cost	One-Time Accreditation Cost	Ongoing Annual Accreditation Cost
Fire	Policy & Accreditation Manager (non-sworn)	\$108,600	\$16,000	\$1,500

Police	Policy & Accreditation Manager (non-sworn)	\$108,600	CALEA \$16,125	ALEAP \$1,000	CALEA \$5,000	CALEA \$5,000
Totals:		\$217,200	\$32,125	\$33,125	\$6,500	\$2,000

BACKGROUND AND PREVIOUS ACTIONS

The Fire Department became a registered agency in 2015, because it allows them to have a better understanding of the accreditation process and provides insight on becoming an accredited agency.

STAFF ANALYSIS

In order to promote excellence within our city, staff recommends pursuing accreditations in the Fire and Police departments. An accreditation will include an evaluation of our processes and services to promote transparency. Since our Fire and Police interact with the public daily, it will provide our community and residents with a higher sense of assurance and trust.

After analyzing all the accreditation options, staff recommends that the Fire Department pursue the international accreditation conducted by the Center for Public Safety Excellence. Staff also recommends that the Police Department first pursue the national accreditation conducted by CALEA, followed by ALEAP accreditation in the future.

Attachments

Presentation



Accreditation



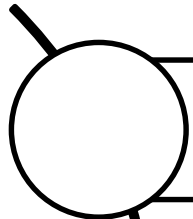
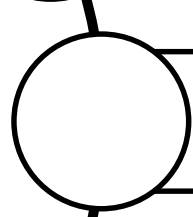
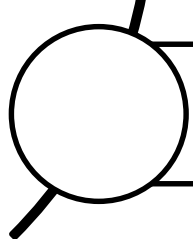
WHY

- Comprehensive self-assessment and evaluation
- Examination of past, current, and future service levels
- Independent review by subject matter experts
- Continuous pursuit of excellence

Accreditation



CONS

-  Time intensive
-  Budget impact
-  Requires additional administrative support

A yellow and white fire truck is parked in front of a fire station. The truck has 'PARAMEDIC' and 'FIRE DEPT' written on its side. The number '383' is visible on the front bumper. The truck is equipped with various emergency lights and a large American flag is mounted on the side. The background shows a fire station building and some trees.

Fire Department Accreditation Process

Accreditation



CENTER FOR PUBLIC SAFETY EXCELLENCE

A non profit international organization dedicated to the improvement of the fire and emergency service agencies through professional credentialing and accreditation.

Accreditation



PROCESS

- Registered Agency
- Applicant Agency
 - 18 months to complete this process
- Accreditation Candidate
 - Accreditation Agency conducts a peer site visit
- Accredited Agency
 - If Accreditation is approved must renew every 5 years

Accreditation



CATEGORIES

- Governance and Administration
- Assessment and Planning
- Goals and Objectives
- Financial Resources
- Programs
- Physical Resources
- Human Resources
- Training and Competency
- Essential Resources
- External Systems and Relationships

Accreditation



PERFORMANCE INDICATORS

- Each Category includes a number of criterion and performance indicators
 - Total 244 performance indicators
- Define the areas where an agency can demonstrate they are meeting the standard
- 77 of the 244 performance indicators are designated as Core Competencies

Accreditation



BIG FOUR AREAS

- Risk Assessment
 - Includes all fire and non-fire risks
- Goals and Objectives
 - All function areas of the organization
- Standard of Cover
 - Defines level of service to the public
- Strategic Plan
 - 5 year strategic plan which is a blueprint for action

Accreditation



CITIES IN ARIZONA

- Chandler
- Gilbert
- Kingman
- Mesa
- Peoria
- Surprise
- Tempe (earliest accredited in AZ)
- Tucson
- Yuma

Accreditation



KEY CONSIDERATIONS

- Policy & Accreditation Manager, \$108,600
 - Coordinator of the category team members
 - Never ending process
 - Evaluation-Assessment-Measurement
 - Agency Focus
 - Annual Compliance Reporting

Accreditation



COSTS

Phase	Timeline	Costs	Notes
Registered Agency	2 years	\$585.00	Already a registered agency
Applicant Agency	18 months	\$7,500.00	Can extend phase 12 months
Candidate Agency	45-50 days	\$8,500.00	Additional money for team members travel to defend department application (\$7500)
Accredited Agency	Reaccreditation occurs every 5 years	\$1,500.00 (annually)	\$7,500 over the 5 years

Accreditation



RECOMMENDATION

Seek Accreditation

Police Department Accreditation Process



Accreditation



OPTIONS

CALEA

The Commission on Accreditation for Law Enforcement Agencies (Independent Organization)

ALEAP

Arizona Law Enforcement Accreditation Program (AACOP and the AZ LE Accreditation Commission)

Accreditation



STANDARDS REQUIRED TO BE MET

CALEA

38 Sections
with 207
standards

ALEAP

29 Sections
with 165
standards

Accreditation



CITIES IN ARIZONA

CALEA
(11)

Maricopa County agencies

- ASU
- Buckeye
- Chandler
- Glendale
- Peoria
- Scottsdale
- Surprise

ALEAP
(35)

Maricopa County agencies

- Avondale
- Gilbert
- Grand Canyon Univ.
- Mesa
- Paradise Valley
- Salt River (Accredited)
- Scottsdale
- Tempe
- Wickenburg

Accreditation



TIMELINE

CALEA

Three years to complete the self-assessment, CALEA assessment, and CALEA Commission review

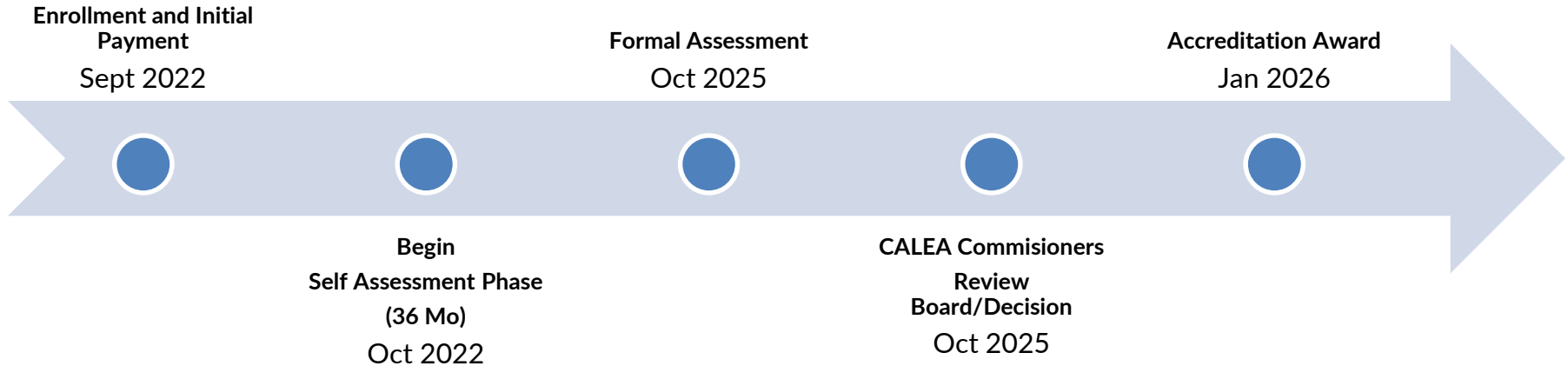
ALEAP

Two year process to complete the self-analysis, mock assessment and on-site assessment

Accreditation



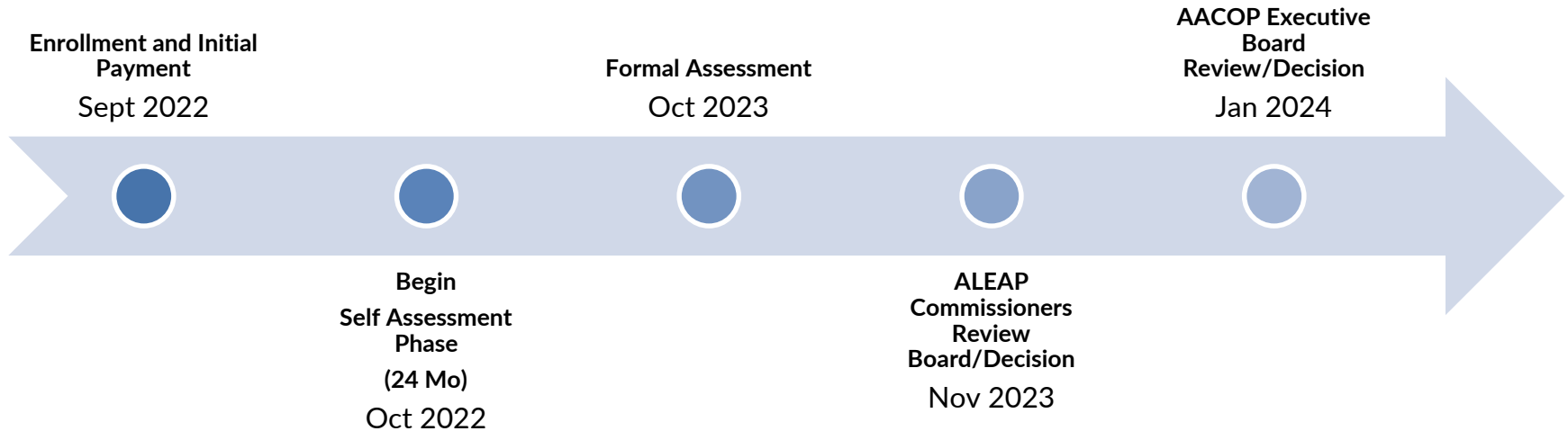
CALEA ACCREDITATION TIMELINE



Accreditation



ALEAP ACCREDITATION TIMELINE



Accreditation



COSTS

	One-time payment	Annual recurrence
ALEAP (101 or more sworn employees)	\$1,000	\$500
CALEA (up to 199 employees)	\$11,450	\$4,065
CALEA (200-999 employees)	\$16,125	\$5,000

*FY22 Police Department employees at 181

Accreditation



ADDITIONAL CONSIDERATIONS

- Policy & Accreditation Manager position, \$108,600
 - The initial process and re-certifications will take a full time manager for either program

Accreditation



STAFF RECOMMENDATION

- Staff recommends pursuing the CALEA accreditation
 - Establishes a set of professional standards for the department, city and community
 - Includes all employees, not only sworn
 - More inclusive set of standards
- Obtain ALEAP accreditation in the future

Accreditation



- Questions