

Juneteenth Holiday

Recognized City Holiday Recommendation

Juneteenth History

- President Lincoln signed The Emancipation Proclamation on January 1, 1863
- All enslaved Americans were not actually freed until June 19, 1865
- This day came to be known as “Juneteenth” by the newly freed people
- Juneteenth celebrates the end of slavery in the United States.



Juneteenth Holiday

- 49 states and the District of Columbia have passed legislation recognizing it as a holiday or observance.
- In 1980 Texas became the first state to make Juneteenth a state holiday
- On June 18, 2021 President Biden proclaimed June 19th as a Federal Holiday.



Paid Holiday Information

○ City of Goodyear 11 paid holidays

- New Year's Day
- Martin Luther King Day
- President's Day
- Memorial Day
- Independence Day
- Labor Day
- Veteran's Day
- Thanksgiving Day
- Friday after Thanksgiving Day
- Christmas Day
- Floating Holiday*

Paid Holiday Benchmark Data		
City/Town	#Paid Holidays	Personal Leave
Avondale	11*	
Buckeye	12.5* (100hours)	
Chandler	11*	
Gilbert	11.5*	
Glendale	12*	
Mesa	10* +	16hrs. or 24 hrs.
Peoria	11*	24 hrs.
Phoenix	11.5	
Scottsdale	11	
Surprise	11*	
Tempe	12* 2020 Established 2021 Floating Future – not permanent yet	

*Includes floating holiday

Average w/o PL = 11.3

Recommendation

- Add Juneteenth as a paid city holiday
- Cost associated with this recommendation:
 - Police - \$65,500
 - Fire - \$58,000
 - Total - \$123,500

