

A yellow and white fire truck is parked in front of a fire station. The truck has 'GOODYEAR' and 'PARAMEDIC' written on its side. The number '383' is visible on the front bumper. The truck is equipped with various emergency lights and a large American flag is mounted on the side. The background shows a fire station building and some trees.

Staffing for Adequate Fire & Emergency Response (SAFER)

Objectives



- SAFER Overview
- Funding for additional firefighters in Mobile
- Questions

ASSISTANCE TO FIREFIGHTERS GRANT PROGRAM (AFGP)

- The Staffing for Adequate Fire and Emergency Response Grants (SAFER) is a Federal grant funded program.
- Provides funding directly to fire departments to help them increase or maintain the number of trained, "front line" firefighters
- Pays for operational firefighter positions

ELIGIBLE COSTS

- Only new full-time positions
- Salaries and benefits for firefighters during their initial recruit training
- Fair Labor Standards Act (FLSA) overtime is eligible.
- This is a “Reimbursable” grant: Goodyear expends the resources, then draws down reimbursement from the award.

MATCH

- City match is not required for this grant
- 100% of salary and benefits are covered by SAFER grant program for 36 months

INELIGIBLE EXPENSE

- Pre-application costs, administrative costs (e.g., physicals/medical exams, background checks, etc.), and indirect costs associated with hiring firefighters are ineligible.
- Costs to train and equip firefighters (e.g., Personal Protective Equipment (PPE)/Turnout Gear) are ineligible

TIMELINE

Date	Action
February 4, 2022	Application Deadline
April 2022	1 st round of Awards Announced
August-September 2022	Last round of Awards Announced
August-December 2022	Recruitment Period
November 2022	Earliest that Grant Performance Period can begin
January 2023	Anticipate Academy

IMPLEMENTATION TIMELINE

- A default 180-day recruitment period begins when the application is approved for award (the award date)
- The duration of the performance period is 36 months and begins after the 180 recruitment period
- There are no extensions to the period of performance. Any delays in filling the SAFER positions may lead to unexpended grant funds.

OTHER CONDITIONS

- Operational staffing levels must be *maintained at the level that existed* at the time of award, *in addition to* SAFER-funded positions
- Applies to all 36 months of the grant period of performance
- Must take active and timely steps to backfill any operational vacancies
- Governing body must be aware of staffing requirement

UNSUCCESSFUL OR CHOOSE NOT TO APPLY TIMELINE

Date	Action
July 2022	Request staff in FY 23 Budget
September 2022	Recruitment
January 2023	Academy for new recruits
Spring of 2023	Academy Graduation
Spring of 2023	Full staffing at FS 187

SAFER



- Questions