



# Council Compensation

# Establishment of Committee



- Committee established in 2021 as part of City Charter revision
- Review compensation of elected officials every 2 years

# Committee Reviewed



- Duties of the Mayor and Council members
- Elected officials compensation for benchmark cities: Avondale, Buckeye, Chandler, Gilbert, Glendale, Peoria, Phoenix, Mesa, Scottsdale, Surprise and Tempe

# Evaluation



- Mayor compensation is 60.7% of market average
- Vice Mayor is 57.3% of market average
- Councilmembers are 44.4% of market average

# Recommendations



- Salary increase adjustment of 5.0% to the Mayor, Vice Mayor and Councilmember salaries
- Effective July 2, 2022

# Recommendations



- Approve recommendations of the Committee and adopt the Ordinance enacting the changes.

# Council Discussion



- Questions?