

ORDINANCE NO. 2022-1543

AN ORDINANCE OF THE MAYOR AND COUNCIL OF THE CITY OF GOODYEAR, MARICOPA COUNTY, ARIZONA, AMENDING GOODYEAR CITY CODE SECTION 3-3-1 (MERIT SYSTEM, CREATION AND SCOPE) PROVIDING FOR CORRECTIONS, SEVERABILITY AND AN EFFECTIVE DATE.

WHEREAS, the Mayor and Council of the City of Goodyear, Arizona are authorized to amend Goodyear City Code; and

WHEREAS, Deputy City Managers and Heads of Departments appointed by the City Manager have been identified as employed at an at-will status; therefore are excluded from the merit system; and

WHEREAS, corrections have been made to correct types of positions the merit system shall not apply to, including removing “the assistant to such officers” and clarification of part-time employment;

NOW, THEREFORE, BE IT ORDAINED BY THE MAYOR AND COUNCIL OF THE CITY OF GOODYEAR, MARICOPA COUNTY, ARIZONA, AS FOLLOWS:

SECTION 1. AMENDMENT TO CITY CODE 3-3-1 MERIT SYSTEM, CREATION AND SCOPE

Section 3-3-1 shall be deleted in its entirety and replaced with the following:

(A) There is created and adopted a merit system governing the employees of the City, except those enumerated in this section, for the purpose of regulating the conditions of employment and removal of employees of the City.

(B) Deputy City Managers and heads of departments (directors and chiefs) appointed by the City Manager as of 07/01/2020 shall be at-will employees and therefore excluded from the merit system.

(C) The merit system shall not apply to elected officials; officers subject to appointment and removal by the Council; consultants hired on a contract basis; contract employees; part-time employees hired on a temporary or seasonal basis; non-regular employees; interns; volunteer firefighters; volunteer workers who receive no regular compensation from the City and members of boards, committees and commissions established by the Council.

SECTION 2. CORRECTIONS

The City Clerk and the codifiers of this Ordinance are authorized to make necessary clerical corrections to this Ordinance, including, but not limited to, the correction of scrivener's/clerical errors, references, ordinance numbering, section/subsection numbers, and any references thereto.

SECTION 3. SEVERABILITY

If any section, subdivision, sentence, clause, phrase, or portion of this Ordinance is for any reason held invalid or unconstitutional by any court of competent jurisdiction, such portion shall be deemed a separate, distinct, and independent provision and such holding shall not affect the validity of the remaining provisions of the ordinance or parts thereof.

SECTION 4. EFFECTIVE DATE

This Ordinance shall become effective as prescribed by law.

PASSED AND ADOPTED by the Mayor and Council of the City of Goodyear, Maricopa County, Arizona, by a _____ vote, this _____ day of _____, 20____.

Joe Pizzillo, Mayor

Date: _____

ATTEST:

APPROVED AS TO FORM:

Darcie McCracken, City Clerk

Roric Massey, City Attorney