

RESOLUTION NO. 2023-2311

A RESOLUTION OF THE MAYOR AND COUNCIL OF THE CITY OF GOODYEAR, MARICOPA COUNTY, ARIZONA, AMENDING "POLICY 100 POSITION CLASSIFICATION," "POLICY 200 EMPLOYEE COMPENSATION," "POLICY 400 PERFORMANCE APPRAISAL," AND "POLICY 500 STAFF ORIENTATION, TRAINING, DEVELOPMENT, EDUCATION AND TUITION REIMBURSEMENT" AS AN AMENDMENT TO THE "CITY OF GOODYEAR POLICY AND ADMINISTRATIVE GUIDELINES MANUAL."

WHEREAS, the Mayor and Council of the city of Goodyear, Maricopa County, Arizona are authorized to provide for the manner in which personnel policies, rules, regulations and procedures applicable to city of Goodyear employees are to be adopted.

NOW, THEREFORE, BE IT RESOLVED BY THE MAYOR AND COUNCIL OF THE CITY OF GOODYEAR, MARICOPA COUNTY, ARIZONA, AS FOLLOWS:

SECTION 1. STATEMENT OF AUTHORITY

Section 3-3-3 of chapter 3 of the Goodyear City Code authorizes the Mayor and City Council to adopt by ordinance written policies, rules, regulations and procedures to give effect to the Article.

SECTION 2. "POLICY 100 POSITION CLASSIFICATION" AS AN AMENDMENT TO THE "CITY OF GOODYEAR POLICY AND ADMINISTRATIVE GUIDELINES MANUAL."

The "Policy 100 Position Classification," are amended as reflected in Exhibit A (Final Version).

SECTION 3. "POLICY 200 EMPLOYEE COMPENSATION" AS AN AMENDMENT TO THE "CITY OF GOODYEAR POLICY AND ADMINISTRATIVE GUIDELINES MANUAL."

SECTION 4. The "Policy 200 Employee Compensation," are amended as reflected in Exhibit B (Final Version).

"POLICY 400 COACHING REVIEWS" AS AN AMENDMENT TO THE "CITY OF GOODYEAR POLICY AND ADMINISTRATIVE GUIDELINES MANUAL."

The "Policy 400 Coaching Reviews," are amended as reflected in Exhibit C (Final Version).

SECTION 5. "POLICY 500 EMPLOYEE DEVELOPMENT" AS AN AMENDMENT TO THE "CITY OF GOODYEAR POLICY AND ADMINISTRATIVE GUIDELINES MANUAL."

The "Policy 500 Employee Development," are amended as reflected in Exhibit D (Final Version).

CORRECTIONS

SECTION 6.

The City Clerk and the codifiers of this Ordinance are authorized to make necessary clerical corrections to this Resolution, including, but not limited to, the correction of scrivener's/clerical errors, references, ordinance numbering, section/subsection numbers, and any references thereto.

SEVERABILITY

SECTION 7.

If any section, subdivision, sentence, clause, phrase, or portion of this Ordinance is for any reason held invalid or unconstitutional by any court of competent jurisdiction, such portion shall be deemed a separate, distinct, and independent provision and such holding shall not affect the validity of the remaining provisions of the ordinance or parts thereof.

EFFECTIVE DATE

SECTION 8.

This Resolution shall become effective as prescribed by law.
Resolution 2023-2311 shall be effective upon the date of its adoption.

PASSED AND ADOPTED by the Mayor and Council of the City of Goodyear, Maricopa County, Arizona, by a _____ vote, this _____ day of _____, 2023.

Joe Pizzillo, Mayor

Date: _____

ATTEST:

APPROVED AS TO FORM:

Darcie McCracken, City Clerk

Roric Massey, City Attorney