



Staffing Study



MATRIX CONSULTING GROUP

- 21 Years of Experience
- Conducted over 350 Law Enforcement Studies
- Expertise in Public Safety Analysis
- Completed Studies in the Valley

Staffing Study



PURPOSE

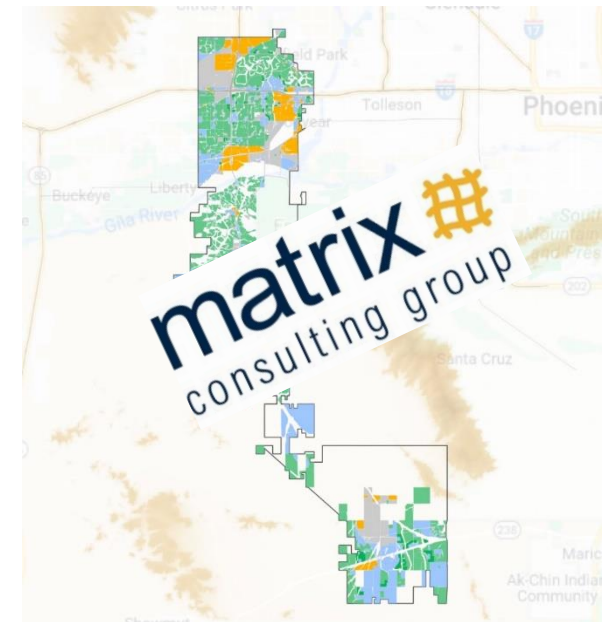
- Analysis of police operations to determine appropriate staffing levels
- Three Focus Areas
 - FY23 Staffing Levels
 - Comparison with other departments
 - Staffing Projections

Staffing Study



MATRIX METHODOLOGY

- Data Sets
- Interviews with Employees
- Operational Documents
- City Planning Recommendations



Staffing Study



STAFFING – PROJECTED STAFFING REQUIREMENTS



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RECOMMENDATIONS - SWORN

	Matrix Recommended	Goodyear FY24	Police Dept. Recommended
Motor Officers	2	1	1
Motor Sergeant	1	0	1
Detectives	3	0	3
Commander	0	0	1
Training Officer	2	0	2
Total	8	1	8

*Allocated positions in FY24: 1 Sergeant, 9 Officers

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RECOMMENDATIONS – PROFESSIONAL STAFF

	Matrix Recommended	Goodyear FY24	Police Dept. Recommended
Police Assistant	2	0	3
Victim Advocate	1	0	1
Background Investigator	1	0	1
Records Specialist	1	0	1
Public Information Officer	.5	0	0
Total	5.5	0	6

* Allocated Positions in FY24: 1 Dispatcher

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FY24 RECOMMENDATIONS

Motor Officer	1
Motor Sergeant	1
Detectives	3
Commander	1
Training Officers	2
Police Assistants	3
Victim Advocate	1
Background Investigator	1
Records Specialist	1
Total	14

Questions?