



Council Compensation

Committee Background



- Committee established in 2021 as part of City Charter revision
- Review compensation of elected officials every 2 years
- Compensation last reviewed in 2021 with a recommendation made in 2022 for a 5% increase

Current Considerations



- Duties and time expenditure of the Mayor and Councilmembers
- Elected officials compensation for benchmark cities: Avondale, Buckeye, Chandler, Gilbert, Glendale, Mesa, Peoria, Phoenix, Scottsdale, Surprise and Tempe
- Economic growth of Goodyear
- Inflation rate data of U.S. and Arizona

Observations



- Mayor compensation is 60.7% of market average
- Vice Mayor is 56.4% of market average
- Councilmembers are 41.0% of market average
- Each of the above is the same % or below what was observed in 2021 despite the 5.0% increase in compensation last given

Recommendations



- While a salary increase adjustment of greater than 5.0% is justified, the Committee felt the required referendum to do so should not be considered until the next periodic review
- Salary increase adjustment of 5.0% to the Mayor, Vice Mayor and Councilmember salaries are now proposed
- Effective July 2, 2024

Recommendations



- Approve recommendations of the Committee and adopt the Ordinance enacting the changes.

Council Discussion



- Questions?