



RETIREE HEALTHCARE FRAMEWORK AND TRANSITION PLAN

DECEMBER 18, 2023



RETIREE HEALTHCARE FRAMEWORK

Plan Design – Required Service & Retirement Status			
Plan Design Components	Covered Groups		
	PSPRS	ASRS	Council
Continuous Years of Service with City of Goodyear	10 - Years		Two Full-Terms
Retirement Status	Must meet eligibility requirements and commence retirement with ASRS or PSPRS <i>(Includes LTD w/ASRS or Disability Retirement w/PSPRS)</i>		N/A
Wellness Center Access	Includes access to Goodyear Wellness Center		
Premium Equivalency	50% Retiree / 50% City (Based on total established premium rate for active employees)		
Medical Plan	Provides option to enroll in same plan(s) provided to active employees		

TRANSITION PLAN

Transition Period January 1 – June 30, 2024

- Communication Plan
- Council Policy Approval
- 50/50 Cobra rates provided to retirees

Retiree Open Enrollment

- Retiree Benefits Brochure
- May 2024 Open Enrollment

Launch Date - July 1, 2024

Effective date of retiree healthcare plan.



Retiree Healthcare Implementation Timeline

