



City Council Special Meeting

City Hall - Canyon Trails Room 1 & 2

1900 N. Civic Square

Goodyear, AZ 85395

Tuesday, October 21, 2025

Immediately following the Council Retreat that starts at 1:00 p.m.

Mayor
Joe Pizzillo

Vice Mayor
Wally Campbell

Councilmember
Brannon Hampton

Councilmember
Laura Kaino

Councilwoman
Vicki Gillis

Councilmember
Benita Beckles

Councilmember
Trey Terry

PROCEDURES

Pursuant to A.R.S. § 38-431.02, notice is hereby given to the members of the Goodyear City Council and to the general public that the Council of the city of Goodyear will hold a meeting open to the public. Public body members of the city of Goodyear will attend either in person or by telephone conference call and/or video communication. The Goodyear City Council may vote to go into Executive Session, pursuant to A.R.S. § 38-431.03(A)(3), which will not be open to the public, to discuss certain matters. Meetings are conducted in accordance with the City Council Meetings Council Rules of Procedure adopted by Resolution No.2025-2441.



City Clerk's Office: 1900 N. Civic Square, Goodyear, AZ 85395 (623) 882-7830

www.goodyearaz.gov/cityclerk

City Council Meeting Live Broadcast: <https://www.facebook.com/goodyearazgov/videos>

Immediately following the Council Retreat meeting that begins at 1:00 p.m.

CALL TO ORDER**ROLL CALL****BUSINESS**

1. APPOINTMENT OF CITY COUNCIL SUBCOMMITTEE TO ASSIST WITH SELECTION OF EXECUTIVE RECRUITMENT FIRM FOR CITY MANAGER SEARCH

RECOMMENDATION

Appoint a subcommittee comprised of three Councilmembers to assist with the selection of the executive recruitment firm that will conduct the City Manager recruitment process and conduct an initial screening of applicants. (Joe Pizzillo, Mayor; Lyman Locket, Human Resources Director)

FUTURE MEETINGS

Future meetings are tentatively scheduled as follows:

October 27, 2025

Council Meeting

5:00 p.m.

ADJOURNMENT

THE CITY OF GOODYEAR ENDEAVORS TO MAKE ALL PUBLIC MEETINGS ACCESSIBLE TO PERSONS WITH DISABILITIES. With 48-hour advance notice, special assistance can be provided for sight and/or hearing-impaired persons at this meeting. Reasonable accommodations will be made upon request for persons with disabilities or non-English speaking residents. Please call the City Clerk (623) 882-7830 or Arizona Relay (TDD) 7-1-1 to request an accommodation to participate in this public meeting.

LA CIUDAD DE GOODYEAR PROCURA HACER TODA JUNTA PUBLICA ACCESIBLE A PERSONAS CON DISCAPACIDADES. Con un aviso de 48 horas por adelantado se puede proveer asistencia especial a personas con discapacidades visuales o auditivas durante la junta. Se harán adaptaciones razonables con previa solicitud para personas con discapacidades o para residentes que no hablan inglés. Favor de llamar a la Secretaria Municipal al (623) 882-7830 o Retransmisión de Arizona (TDD) 7-1-1 para solicitar adaptaciones para participar en la junta pública.

POSTING VERIFICATION

This agenda was posted on 10/15/2025 at 5:11 p.m. by AG here.

ITEM #: 1.
DATE: 10/21/2025
AI #:2917



CITY COUNCIL ACTION REPORT

SUBJECT: APPOINTMENT OF CITY COUNCIL SUBCOMMITTEE TO ASSIST WITH SELECTION OF EXECUTIVE RECRUITMENT FIRM FOR CITY MANAGER SEARCH

STAFF PRESENTER(S): Joe Pizzillo, Mayor; Lyman Locket, Human Resources Director

SUMMARY

The City Manager has provided City Council with notice of her intent to retire effective March 6, 2026. Following this notification, the city desires to retain an executive recruitment firm to conduct the search and facilitate the recruitment process for the next City Manager.

Staff recommends that the City Council establish a Council Subcommittee comprised of three Councilmembers to assist with the initial phase of the search process, including selection of a recruitment firm, followed by an initial screening of applicants. The full City Council will review, interview and select from the top applicants as recommended by the Subcommittee.

STRATEGIC PLAN ALIGNMENT



Fiscal Resource
Management



Economic
Vitality



SAFE &
VIBRANT
COMMUNITY



INNOVATIVE & HIGH
PERFORMING
ORGANIZATION



INFRASTRUCTURE

RECOMMENDATION

Appoint a subcommittee comprised of three Councilmembers to assist with the selection of the executive recruitment firm that will conduct the City Manager recruitment process and conduct an initial screening of applicants. (Joe Pizzillo, Mayor; Lyman Locket, Human Resources Director)

FISCAL IMPACT

There is no fiscal impact associated with the appointment of the subcommittee. Costs will be incurred once a recruitment firm is selected and contracted to conduct the search for the City Manager. It is anticipated that the current operating budget within the City Manager's Office is sufficient to pay for these costs.

BACKGROUND AND PREVIOUS ACTIONS

The City Manager announced her retirement effective March 6, 2026, concluding 14 years of service with the city. With this anticipated transition, staff recommends that the city initiate a formal recruitment process to ensure a leadership transition and to attract a broad and diverse pool of qualified candidates.

STAFF ANALYSIS

To ensure the City finds the right individual to lead the organization, the first phase of the recruitment process will focus on retaining a professional executive recruitment firm.

The Council Subcommittee will be responsible for the following:

1. Collaborate with city staff to issue and post a Request for Qualifications (RFQ) for executive recruitment services; and
2. Review the submissions from the Request for Qualifications and make a recommendation to the full City Council to award the contract for the recruitment firm; and
3. Work with recruitment firm to conduct preliminary screening of applicants and develop a “short list” of approximately five candidates to be recommended to the full City Council for review, final selection and appointment.

The Council Subcommittee will automatically terminate upon completion of the City Manager recruitment process.
