

City Council Subcommittee:
City Manager Recruitment
Goodyear City Hall - La Jolla Vista Conference Room (2nd Floor)
1900 N. Civic Square
Goodyear, AZ 85395



Thursday, December 4, 2025

3:00 p.m.

Meeting Minutes

CALL TO ORDER

Councilmember Hampton called the meeting to order at 3:05 p.m.

ROLL CALL

Present: Councilmember Brannon Hampton; Councilmember Laura Kaino; Councilmember Trey Terry

Staff Present: City Clerk Jasmine Pernicano; Human Resources Director Lyman Locket; Procurement Manager Jacque Behrens

PUBLIC COMMENTS

There were no public comments.

BUSINESS

1. APPROVAL OF MINUTES

Approve the draft minutes from the City Council Subcommittee: City Manager Recruitment meeting on November 4, 2025.

MOTION BY Councilmember Trey Terry, **SECONDED BY** Councilmember Laura Kaino to APPROVE the draft minutes from the City Council Subcommittee: City Manager Recruitment meeting on November 4, 2025. The motion carried as follows:

AYE: Councilmember Laura Kaino, Councilmember Brannon Hampton, Councilmember Trey Terry

Passed - Unanimously

2. Review and discuss proposals submitted by executive search firms and consider a recommendation to the City Council regarding the selection of a firm to conduct the City Manager recruitment.

Jacque Behrens, Procurement Manager, provided an overview of the process, noting that the city received fifteen responses to the Request for Quotation, two of which were deemed non-responsive. The Subcommittee reviewed the submissions and scored them according to the evaluation criteria established by the city. Based on the results, the Subcommittee discussed interviewing the top three firms at its next meeting, scheduled for December 8, 2025.

MOTION BY Councilmember Brannon Hampton, **SECONDED BY** Councilmember Trey Terry to INTERVIEW CPS HR Consulting, WBCP, Inc, and Slavin Management Consultants. The motion carried as follows:

AYE: Councilmember Laura Kaino, Councilmember Brannon Hampton, Councilmember Trey Terry

Passed - Unanimously

INFORMATION ITEMS

Comments, Commendations, Report on Current Events and Presentations by Board, Commission or Committee Members, staff or members of the public. The members may not propose, discuss, deliberate or take any legal action on the information presented pursuant to A.R.S. § 38-431.02.

FUTURE MEETINGS

The next Subcommittee meeting will be held on December 8, 2025.

ADJOURNMENT

There being no further business to discuss, Councilmember Hampton adjourned the meeting at 4:13 p.m.

Respectfully Submitted by:

Jasmine Pernicano, City Clerk

Date: _____

Approved at City Council - City Manager Recruitment Subcommittee Meeting held on _____, 2025.