



City Council Regular Meeting
City Hall - Canyon Trails Room 1 & 2
1900 N. Civic Square
Goodyear, AZ 85395

May 4, 2026
5:00 p.m.

Physical access to the meeting location
will be available 30 minutes prior to the meeting.

Mayor
Joe Pizzillo

Vice Mayor
Brannon Hampton

Councilmember
Wally Campbell

Councilmember
Laura Kaino

Councilwoman
Vicki Gillis

Councilmember
Benita Beckles

Councilmember
Trey Terry

PUBLIC COMMENTS/APPEARANCES FROM THE FLOOR

Please complete a speaker card and submit it to the City Clerk prior to the meeting being convened, if possible. Each speaker is limited to three (3) minutes. Once the City Clerk has called your name, step up to the lectern and begin by clearly stating your name for the record and whether you are a Goodyear resident.

NON-AGENDA ITEMS

Members of the public may address the City Council regarding any non-agenda item within the jurisdiction of the City Council. The City Council will listen to comments and may take any of the following actions:

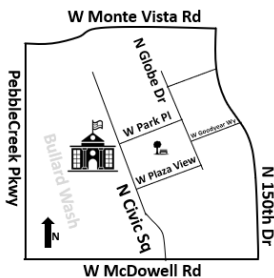
- Respond to criticism.
- Request that staff investigate and report on the matter.
- Request that the matter be scheduled on a future agenda.

AGENDA ITEMS

Members of the public may address the City Council regarding any item on the Consent, Public Hearing and/or Business portions of the agenda. Each speaker's name will be called in turn once the item has been reached and after City staff have completed their presentation.

PROCEDURES

Pursuant to A.R.S. § 38-431.02, notice is hereby given to the members of the Goodyear City Council and to the general public that the Council of the city of Goodyear will hold a meeting open to the public. Public body members of the city of Goodyear will attend either in person or by telephone conference call and/or video communication. The Goodyear City Council may vote to go into Executive Session, pursuant to A.R.S. § 38-431.03(A)(3), which will not be open to the public, to discuss certain matters. Meetings are conducted in accordance with the City Council Meetings Council Rules of Procedure adopted by Resolution No. 2025-2441.



City Clerk's Office: 1900 N. Civic Square, Goodyear, AZ 85395 (623) 882-7830
www.goodyearaz.gov/cityclerk

City Council Meeting Live Broadcast: <https://www.facebook.com/cityofgoodyear/videos>

CALL TO ORDER

ROLL CALL

PLEDGE OF ALLEGIANCE AND INVOCATION BY MAYOR PIZZILLO

PUBLIC COMMENTS/APPEARANCES FROM THE FLOOR

CONSENT

- 1. APPROVAL OF THREE INTERGOVERNMENTAL AGREEMENTS (IGAs) WITH AGUA FRIA UNION HIGH SCHOOL DISTRICT NO. 216 (AFUHSD) FOR SCHOOL RESOURCE OFFICER (SRO) SERVICES
RECOMMENDATION**

Approve the three IGA's with AFUHSD for SRO services at Goodyear High School, Millenium High School and Desert Edge High School, and providing authorization and direction to the City Manager, or their designee, to take actions and execute the documents necessary to carry out the intent of the agreements. (Brian Issitt, Chief of Police)

- 2. APPROVAL OF INTERGOVERNMENTAL AGREEMENT (IGA) WITH BUCKEYE UNION HIGH SCHOOL DISTRICT NO. 201 (BUHSD) FOR SCHOOL RESOURCE OFFICER (SRO) SERVICES
RECOMMENDATION**

Approve the IGA with BUHSD for SRO services at Estrella Foothills High School and providing authorization and direction to the City Manager, or their designee, to take actions and execute the documents necessary to carry out the intent of the IGA. (Brian Issitt, Chief of Police)

- 3. RESOLUTION ADOPTING FISCAL YEAR (FY) 2027-2030 FOUR-YEAR CONSOLIDATED PLAN, FY 2027 ANNUAL ACTION PLAN AND CITIZEN PARTICIPATION PLAN FOR THE COMMUNITY DEVELOPMENT BLOCK GRANT (CDBG) PROGRAM
RECOMMENDATION**

ADOPT RESOLUTION NO. 2026-2519 ADOPTING ITS CITIZEN PARTICIPATION PLAN AND AUTHORIZING THE SUBMISSION OF THE FISCAL YEAR (FY) 2027-2030 CONSOLIDATED PLAN, AND FY2027 ANNUAL ACTION PLAN, FOR THE GOODYEAR COMMUNITY DEVELOPMENT BLOCK GRANT (CDBG) PROGRAM, AUTHORIZING THE CITY MANAGER TO TRANSMIT THESE DOCUMENTS TO THE U.S. DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT (HUD) AND TO PROVIDE ANY ADDITIONAL INFORMATION AS MAY BE REQUIRED BY HUD, AND AUTHORIZING THE CITY MANAGER TO EXECUTE A

GRANT AGREEMENT AND APPROVE THE REQUIRED BUDGET TRANSFER RELATED TO COMMUNITY PLANNING AND DEVELOPMENT (CPD) ENTITLEMENT FUNDS. (Christina Panaitescu, Community Partnerships Program Manager)

4. **RESOLUTION AUTHORIZING THE ACQUISITIONS OF REAL AND PERSONAL PROPERTY INTERESTS NEEDED FOR THE MC85 AND LITCHFIELD ROAD INTERSECTION IMPROVEMENT PROJECT (CIP #42090)**

RECOMMENDATION

ADOPT RESOLUTION NO. 2026-2520 AUTHORIZING THE ACQUISITION OF REAL AND PERSONAL PROPERTY INTERESTS NEEDED FOR THE MC85 AND LITCHFIELD ROAD INTERSECTION IMPROVEMENT PROJECT. (Kimberly Romero, Real Estate Supervisor)

WORK SESSION

5. **FISCAL YEAR (FY) 2026 STRATEGIC PLAN UPDATE: UPDATE CITY WEBSITE**

Summary

Council will receive an update on the fiscal year (FY) 2026 Strategic Plan project to update and modernize the city website. The project will refresh the city's main website and consolidate four major sub-sites onto one unified platform to improve consistency, accessibility, cybersecurity, and user experience. The update also supports more efficient content management for staff and reflects the city's commitment to modern, accessible digital services for residents, visitors, and businesses. (Tammy Vo, Digital Communications Director)

INFORMATION ITEMS

Comments, commendations, reports on current events and presentations by Mayor, Councilmembers, or the City Manager. The Council may not propose, discuss, deliberate or take any legal action on the information presented, pursuant to A.R.S. 38-431.02.

- Reports from the Mayor and City Council
This may include current events and activities as well as requests for information or future agenda items.
- Report from the City Manager
This may include updates from events, city staffing updates, update on legislative issues, clarification on items being requested by Council, and Manager's update on Council related matters.

FUTURE MEETINGS

Future meetings are tentatively scheduled as follows:

May 11, 2026

Council Meeting

5:00 p.m.

EXECUTIVE SESSION

A VOTE MAY BE HELD TO CALL AN EXECUTIVE SESSION FOR THE FOLLOWING:

6. Pursuant to A.R.S. § 38-431.03(A)(1): Discussion with the City Attorney regarding his annual performance evaluation.

ADJOURNMENT OF EXECUTIVE SESSION

RECONVENE REGULAR MEETING

CONTINUATION OF BUSINESS

7. Council may consider for possible action, adjustments to the City Attorney's contract and/or compensation.

ADJOURNMENT

THE CITY OF GOODYEAR ENDEAVORS TO MAKE ALL PUBLIC MEETINGS ACCESSIBLE TO PERSONS WITH DISABILITIES. With 48-hour advance notice, special assistance can be provided for sight and/or hearing-impaired persons at this meeting. Reasonable accommodations will be made upon request for persons with disabilities or non-English speaking residents. Please call the City Clerk (623) 882-7830 or Arizona Relay (TDD) 7-1-1 to request an accommodation to participate in this public meeting.

For Non-English assistance please contact the City Clerk at (623) 882-7830.

Si necesita asistencia o traducción en español, favor de llamar al menos 48 horas antes de la reunión al (623) 882-7830.

POSTING VERIFICATION

This agenda was posted on 4/29/2026 at 5:17 p.m. by AG .

ITEM #: 1.
DATE: 05/04/2026
AI #:3133



CITY COUNCIL ACTION REPORT

SUBJECT: APPROVAL OF THREE INTERGOVERNMENTAL AGREEMENTS (IGAs) WITH AGUA FRIA UNION HIGH SCHOOL DISTRICT NO. 216 (AFUHSD) FOR SCHOOL RESOURCE OFFICER (SRO) SERVICES

STAFF PRESENTER(S): Brian Issitt, Chief of Police

SUMMARY

The city of Goodyear and Agua Fria Union High School District No. 216 (AFUHSD) wish to enter into three Intergovernmental Agreements (IGAs) to provide School Resource Officer (SRO) services to Goodyear High School, Millennium High School and Desert Edge High School. Under the terms of the agreement, the city will provide trained and certified law enforcement personnel to serve as SROs on school grounds. This partnership aims to ensure a safe learning environment by providing an on-campus police presence and fostering positive relationships between students and law enforcement.

STRATEGIC PLAN ALIGNMENT



RECOMMENDATION

Approve the three IGA's with AFUHSD for SRO services at Goodyear High School, Millenium High School and Desert Edge High School, and providing authorization and direction to the City Manager, or their designee, to take actions and execute the documents necessary to carry out the intent of the agreements. (Brian Issitt, Chief of Police)

FISCAL IMPACT

The Police Department's fiscal year (FY) 2027 base budget includes the full cost of the SRO program positions. During the school year, the SRO salary costs will be funded from the district operating budget, excluding holidays, breaks and summer vacations. Per the IGA's, Goodyear High School will pay 25% of the SRO's hourly rate plus benefits during the 10-month school year and will be invoiced quarterly. Millennium High School and Desert Edge High School will reimburse the city for 50% of the total cost associated with providing SRO services. Revenue from the school district is recorded into the General Fund.

BACKGROUND AND PREVIOUS ACTIONS

The Council was briefed on the Goodyear Police Department's School Resource Officer Program during its Work Session on March 26, 2018. Since that time, the city has continued to support SRO programs in collaboration with educational institutions to promote safety and community engagement. These proposed IGAs continue that commitment by formalizing a partnership with AFUHSD's three high schools to provide ongoing SRO services.

STAFF ANALYSIS

The presence of a SRO on campus enhances school safety, promotes early intervention, and builds trust between students and law enforcement. Shared funding reduces the financial burden on each entity while ensuring a qualified officer is present during school hours. City staff have determined that IGAs are in alignment with the city's strategic objectives and represent a fiscally responsible and community-focused initiative. A copy of the IGAs with Goodyear High School, Millennium High School, and Desert Edge High School are included as Attachments A, B, and C, respectively.

Attachments

Attachment A - GHS IGA

Attachment B - MHS IGA

Attachment C - DEHS IGA

INTERGOVERNMENTAL AGREEMENT
BETWEEN
AGUA FRIA UNION HIGH SCHOOL DISTRICT NO. 216
AND
THE CITY OF GOODYEAR
FOR
SCHOOL RESOURCE OFFICER SERVICES

THIS INTERGOVERNMENTAL AGREEMENT (this “Agreement”) is entered into as of **July 1, 2026**, between the City of Goodyear, an Arizona municipal corporation (the “City”) and the Agua Fria Union High School District No. 216, an Arizona school district (the “District”).

RECITALS

A. The District has funding available through its maintenance and operations budget to fund school resource officer services (“SRO Services”) for Goodyear High School.

B. The City has funding available through its operating budget to provide the District with trained, certified police officers capable of performing SRO Services for the District.

C. The City and the District desire to enter into an agreement whereby the City will provide sworn, certified police officers to serve as school resource officers (each, an “SRO”) to provide SRO Services at Goodyear High School.

D. The District is authorized to enter into this Agreement pursuant to ARIZ. REV. STAT. §§ 15-342 and 11-952.

E. The City is authorized to enter into this Agreement pursuant to ARIZ. REV. STAT § 11-952

AGREEMENT

NOW, THEREFORE, in consideration of the foregoing recitals, which are incorporated herein by reference, the following mutual covenants and conditions, and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the parties hereby agree as follows:

SECTION I – OBLIGATIONS OF THE CITY

1.1 Services to be provided:

A. The City shall provide SRO Services to the District at Goodyear High School on an hourly basis, as required by the Principal, but not to exceed 40 hours per week.

B. The Goodyear Police Officer performing SRO Services shall fulfill his or her duties as a sworn law enforcement officer for the State of Arizona. The SRO may be temporarily assigned to duties other than SRO Services during school times when deemed necessary by the Goodyear Police Chief, at his sole discretion.

C. The SRO will assist the Principal with preparation of an annual performance evaluation based upon requirements of the Arizona Department of Education (the “ADE”) and the District. The SRO shall also provide a monthly recap of law-related education (as more fully described in the Goodyear Police Department SRO Program, attached hereto as Exhibit A and incorporated herein by reference), law enforcement activity and time on campus to the Principal.

D. When school is not in session, including all breaks, school-observed holidays and school vacations, the City shall have full discretion to assign the SRO various City responsibilities; provided, however, that the City shall be responsible for 100% of the SRO’s costs when so assigned.

E. In addition to the provisions of Section 3.18, the City shall, within ten business days upon request by the District, provide verification to the District of the SRO’s successful criminal records check, e.g., a copy of current fingerprint clearance card, copy of successful criminal records reports, etc.

F. The roles and responsibilities of the City and the District with respect to the SRO Services shall be as set forth in the Goodyear Police Department SRO Program, attached hereto as Exhibit A.

1.2 Accounting and Documentation. The SRO’s salary and employer-paid benefits rate shall be used to calculate the amount due from the District for SRO Services. Supporting documentation of these actual amounts must be on file with the District’s Grants Office prior to payment of any invoice to the City.

SECTION II – OBLIGATIONS OF THE DISTRICT

2.1 Reimbursement to City – Quarterly: The District shall reimburse the City quarterly for the services it provides pursuant to Section I above.

A. The District shall pay 25% of the costs associated with SRO Services received on an hourly per diem (hourly pay rate plus actual cost of employer-paid benefits) basis for the ten-month school year and any other school breaks or school observed holidays or vacations during which the City assigns the SRO to City-related duties. The SRO’s time spent at Goodyear High School, including all overtime, must be substantiated by timecards and approved by the high school’s Dean of Students. The District shall pay 100% of any SRO overtime worked on school-related investigations. The SRO must seek approval from the appropriate Goodyear Police Department supervisor before working on school-related overtime. The District will not pay for any SRO Services for any one or two week-long school breaks in October, December, January and March, except as stated above, nor for any personal vacations taken by an SRO nor any sick leave incurred by an SRO.

B. The District shall pay invoices from the City within 30 days of receipt, assuming proper documentation is on file to support the charges.

2.2 Office Space: The District shall provide office space that provides privacy for the SRO to conduct confidential business. The office provided shall include the necessary equipment for the SRO to effectively perform his or her duties, including, without limitation, a telephone, desk, chair and filing cabinet.

2.3 SRO-Related Training: The District shall pay \$625.00 during the term of this Agreement toward the annual conference costs for each of the SROs that provides SRO Services to receive and maintain certification by the National Association of School Resource Organizations.

2.4 Non-Interference by District: No District or Goodyear High School administrator shall interfere with an SRO's sworn law enforcement duties.

SECTION III – GENERAL TERMS AND CONDITIONS

3.1 Indemnification: To the extent permitted by law, each party shall defend, indemnify and hold harmless the other party and its departments, officers, employees and agents for, from, and against all losses, damages, claims, liabilities and expenses (including reasonable attorney's fees) for damages to property or for injury to or death of persons which relate to the performance of this Agreement and that result from any act, omission or negligence of the indemnifying party or its departments, officers, employees or agents.

3.2 Term: The term of this Agreement shall be for one year from July 1, 2026, until June 30, 2027, unless sooner terminated by the parties hereto pursuant to subsection 3.6 below.

3.3 Personnel: The City represents that the SRO performing the SRO Services required in Section I of this Agreement shall be a sworn Goodyear Police Officer.

3.4 Independent Contractor: The City acknowledges and agrees that the SRO Services provided under this Agreement are being provided as an independent contractor, not as an employee or agent of the District, except as provided in Section 3.13 below. The City, its employees, and subcontractors are not entitled to worker's compensation benefits from the District. The District does not have the authority to supervise or control the actual work of City, its employees or subcontractors. The City, and not the District, shall determine the time of its performance if the SRO Services provided under this Agreement so long as City meets the requirements of its agreed scope of work as set forth in Section I above. The District and the City do not intend to nor will they combine business operations under this Agreement.

3.5 Records: Both parties shall maintain the records required in this Agreement in accordance with Arizona Public Records retention requirements.

3.6 Termination: Either party may terminate this Agreement upon 30 days written notice to the other party at the addresses indicated below. The City may terminate this Agreement by giving ten days written notice to the District for failure to make reimbursements upon the dates as required in this Agreement and upon the District's failure to make such payments within five days of such notice. In any event, this Agreement shall be deemed terminated no later than the effective date of any resolution adopted by the City to withdraw from this Agreement. At the time of termination, the City shall invoice the District for all SRO Services provided to that date, which the District shall pay invoices within 30 days thereafter. The District has the right to terminate this Agreement immediately should the ADE state funding not be appropriated for any reason.

3.7 Notice and Requests: Any notice or other communication required or permitted to be given under this Agreement shall be in writing and shall be deemed to have been duly given if (A) delivered to the

party at the address set forth below, (B) deposited in the U.S. Mail, registered or certified, return receipt requested, to the address set forth below or (C) given to a recognized and reputable overnight delivery service, to the address set forth below:

If to the City: City of Goodyear
1900 N. Civic Square
Goodyear, AZ 85395
Attn: Kini Knudson, Interim City Manager

With copy to: Roric Massey, City Attorney
1900 N. Civic Square
Goodyear, AZ 85395

If to the District: Agua Fria Union High School District 216
1481 North Eliseo Felix Jr. Way, Suite 110
Avondale, AZ 85323
Attn: Mr. Mark Yslas, Superintendent

With a copy to: Jeffrey Stratman, Esq.
1481 North Eliseo Felix Jr. Way, Suite 110
Avondale, AZ 85323

Or at such other address, and to the attention of such other person or officer, as any party may designate in writing by notice duly given pursuant to this subsection. Notices shall be deemed received (A) when delivered to the party, (B) three business days after being placed in the U.S. Mail, properly addressed, with sufficient postage or (C) the following business day after being given to a recognized overnight delivery service, with the person giving the notice paying all required charges and instructing the delivery service to deliver on the following business day. If a copy of a notice is also given to a party's counsel or other recipient, the provisions above governing the date on which a notice is deemed to have been received by a party shall mean and refer to the date on which the party, and not its counsel or other recipient to which a copy of the notice may be sent, is deemed to have received the notice.

3.8 Severability and Savings: If any part of this Agreement is held to be invalid or unenforceable, such holding will not affect the validity or enforceability of any other part of this Agreement so long as the remainder of the Agreement is reasonably capable of completion without inequity to the parties.

3.9 Program Continuation Subject to Appropriation: The provisions of this Agreement for payment of funds by the District shall be effective when funds are appropriated for purposes of this Agreement and are actually available for payment. The District shall be the sole judge and authority in determining the availability of funds under this Agreement and the District shall keep the City fully informed as to the availability of funds for its program. The obligation of the District to make any payment pursuant to this Agreement is a current expense of the District, payable exclusively from such annual appropriations, and is not a general obligation or indebtedness of the District. If the Governing Board of the District fails to

appropriate money sufficient to pay the reimbursements as set forth in this Agreement during any immediately succeeding fiscal year, this Agreement shall terminate at the end of then current year and the City and the District shall be relieved of any subsequent obligation under this Agreement.

3.10 Entire Agreement: This Agreement comprises the entire agreement of the parties and supersedes any and all other agreements or understandings, oral and written, whether previous to the execution hereof or contemporaneous herewith. Any amendments or modifications to this Agreement shall be made only in writing and signed by the parties to this Agreement.

3.11 Applicable Law: This Agreement shall be governed by and construed in accordance with the laws of the State of Arizona, and suit pertaining to this Agreement may be brought only in courts in Maricopa County, Arizona.

3.12 Cancellation: The parties hereto acknowledge that this Agreement is subject to cancellation pursuant to ARIZ. REV. STAT. §38-511.

3.13 Workers' Compensation: An employee of either party shall be deemed to be an "employee" of both public agencies while performing pursuant to this Agreement solely for purposes of ARIZ. REV. STAT. § 23-1022 and the Arizona Workers' Compensation laws. The primary employer shall be solely liable for any workers' compensation benefits, which may accrue. Each party shall post a notice pursuant to the provisions of ARIZ. REV. STAT. § 23-1022 in substantially the following form:

"All employees are hereby further notified that they may be required to work under the jurisdiction or control or within the jurisdictional boundaries of another public agency pursuant to an intergovernmental agreement or contract, and under such circumstances they are deemed by the laws of Arizona to be employees of both public agencies for the purposes of workers' compensation".

3.14 FERPA Compliance: Both parties will ensure that the dissemination and disposition of educational records complies at all times with the Family Educational Rights and Privacy Act of 1974 and any subsequent amendments thereto.

3.15 Non-Discrimination: Both parties agree to comply with all applicable provisions of state and federal laws and regulations, including the Americans with Disabilities Act and Executive Order 99-4 and 2009-09, which are incorporated herein by reference, mandating non-discrimination and requiring that all persons, regardless of race, religion, sex, age, national origin or political affiliation shall have equal access to employment opportunity.

3.16 Disposition of Property upon Termination of the Agreement: The parties do not anticipate having to dispose of any property upon partial or complete termination of this Agreement. However, to the extent that such disposition is necessary, property, shall be returned to its original owner.

3.17 E-Verify: To the extent applicable under ARIZ. REV. STAT. § 41-4401, the parties warrant compliance, on behalf of themselves and any and all subcontractors, with all federal immigration laws

and regulation that relate to their employees and compliance with the E-Verify requirements under ARIZ. REV. STAT. § 23-214(A). The party's breach of the above-mentioned warranty shall be deemed a material breach of this Agreement and the non-breaching party may terminate this Agreement. The parties retain the legal right to inspect the papers of the other party to ensure that the party is complying with the above-mentioned warranty under this Agreement.

3.18 Fingerprinting Requirements: The parties shall comply with the fingerprinting requirements of ARIZ. Rev. STAT. § 15-512 unless otherwise exempted.

3.19 Coordination of Processes to Address Student Misconduct: The parties shall work together to identify and streamline any separate processes for investigating and responding to acts of student misconduct that may also implicate criminal misconduct.

[SIGNATURES ON FOLLOWING PAGE]

IN WITNESS WHEREOF, the City and the District have executed this Agreement as of the date of the last signature set forth below.

“City”
CITY OF GOODYEAR, an
Arizona municipal corporation

“District”
AGUA FRIA UNION HIGH
SCHOOL DISTRICT NO. 216, an
Arizona School District

By: _____
Kini Knudson, Interim City Manager

By: _____
Mark Yslas, Superintendent

Date: _____

ATTEST:

Jasmine Pernicano, City Clerk

In accordance with A.R.S. § 11-952 (D), the undersigned attorneys acknowledge that (i) they have reviewed the above Agreement on behalf of their respective clients and that (ii) as to their respective clients only, each attorney has determined that this Agreement is in proper form and is within the powers and authority granted under the laws State of Arizona.

Jeffrey Stratman, Esq., Attorney for the District

Roric Massey, Attorney for the City

EXHIBIT A
TO
INTERGOVERNMENTAL AGREEMENT
BETWEEN
AGUA FRIA UNION HIGH SCHOOL DISTRICT NO. 216
AND
THE CITY OF GOODYEAR
FOR
SCHOOL RESOURCE OFFICER SERVICES

[Goodyear Police Department SRO Program]

See following pages.



GOODYEAR POLICE DEPARTMENT

Policy and Procedure Manual
POLICY 3.63
SCHOOL RESOURCE OFFICER UNIT

Effective:
09/18/2020

Replaces:
01/13/2013

Approved:

1. PURPOSE AND SCOPE

1. It is the policy of the Goodyear Police Department to maintain a School Resource Officer (SRO) Unit. The success of the program depends upon the respect and confidence developed with students, parents, and staff. Fundamental to building trust on campus is the fair and equitable treatment of all individuals. Whether student, parent or staff, all persons must be treated with dignity and respect.

2. SCHOOL RESOURCE OFFICERS' MISSION STATEMENT

1. To enhance a safe atmosphere in community schools, foster a positive relationship with community youth, and develop strategies to resolve problems affecting youth.

3. GOALS AND OBJECTIVES

1. The Goodyear Police Department's SRO Unit intends to provide law enforcement services and law-related education to the high schools within the City of Goodyear. The unit members also act as liaisons between the schools, the community and the Police Department, as well as various agencies such as the Department of Child Safety, the Juvenile Probation Department, and other intervention and counseling resources.
2. The goals and objectives of the SRO Unit are:
 - A. To keep school campuses safe, so that teachers can teach and students can learn.
 - B. Provide students with a positive role model through the exhibition of Department and City core values.
 - C. Interact with students in a setting that builds self-esteem and trust and reinforces the police as role models.
 - D. Interact with students, faculty, community, parents, and civic leaders to promote positive relations.
 - E. Provide a classroom resource for instruction. Educate students about the law and the importance of individual responsibility as well as teambuilding and cooperation within the community.
 - F. Serve as a resource for the students, teachers, and parents. Serve as a primary resource to students who are victims and suspects of unlawful or harmful activity in order to deter and protect them from further harm.
 - G. Partner with the faculty and administrative team to teach the importance of good safety practices through various educational programs.
 - H. Provide an active law enforcement figure on campus to deal with any law and safety/public order issues and take appropriate enforcement action when necessary.

4. AUTHORITY

1. As a law enforcement officer, the SRO is responsible to the Chief of Police through a supervisory chain of command and is subject to Department Policies and Procedures. As an employee of the Goodyear Police Department, the chain of command begins with their Sergeant and progresses to the Chief of Police.
 - A. The Goodyear Police Department recognizes and respects the authority of the principal, and his or her designee, to be the primary leader and manager of the school campus. The SRO, however, has the authority and responsibility to ensure proper decisions are made in

reference to crimes, crime scenes, and any incidents that pose a serious threat to public safety.

- B. During any law enforcement-related event on a school campus, the SRO will consult the principal or designee in the law enforcement decisions being made to resolve the incident, when feasible. During any law enforcement related event, it may become necessary for the SRO to temporarily take charge of the incident and or school campus to protect the integrity of the investigation and / or crime scene, and ensure the safety of the students and staff, until properly relieved.
2. All Goodyear Police Department SROs will be sworn peace officers. As such, the SROs possess the same authority and powers of arrest as any other state or local law enforcement official regardless of whether they are on or off school property.
 - A. When performing the duties of a police officer in the school environment, the officer shall have an understanding of the administrative responsibilities the school has in resolving misbehavior.
 - B. The SRO will be familiar with the student handbook of their respective school.
 - C. They will also support the concept that teachers have the right to teach and students have the right to learn.
 - D. In dealing with misconduct and disruptive behavior, the SRO is mindful of the fact that respect for others is an extension of one's own self-respect.
 - E. Conduct with students should be of a quality that reinforces positive self-image, self-esteem, and professionalism.

5. THE PROGRAM

1. TRIAD CONCEPT

- A. As a role model, the SRO is compelled to always present themselves in a professional manner. Through their appearance and actions, the SRO leads by example through their day-to-day contact with students, parents and staff members. They treat everyone in a manner that is respectful, fair and consistent regardless of race, national origin, citizenship, religion, ethnicity, age, gender, sexual orientation, or socio-economic status.
- B. The following outline is a guide that reflects the "philosophy" of the Goodyear Police Department's SRO Unit. The program is based on the premise that the SRO serves the following basic functions from the "Triad Concept" supported by the National Association of School Resource Officers (NASRO):
 1. Law Enforcement Officer: The SRO's primary role on campus is that of a law enforcement officer. They will enforce all applicable laws in a fair and consistent manner. As a general rule, SROs will not get involved with the enforcement of school rule violations unless there is a violation of State law, as well.
 2. The SRO will conduct investigations for all crimes that occur on their designated school campus.
 3. The SRO, when available, will assist in conducting investigations for other crimes off campus that may have a direct effect on a student or the school community.
 4. The SRO, when available, will be the "case officer" for crimes committed at their designated school.
 5. When necessary, the SRO may arrest, detain and or hold suspects in-custody as prescribed by law and Department policy.
 6. Some serious crimes require specialized expertise or logistical support to investigate. Under these circumstances, an appropriate detective will be assigned as the case officer. The SRO will then assist the detective, and function as the liaison between the victim, the school staff, and the Police Department.

7. The SRO can address parking and traffic concerns that affect the school and surrounding community.
 8. The SRO may conduct and or coordinate traffic enforcement details to encourage compliance with State and local traffic laws.
 9. The SRO will coordinate with school staff to promote crime prevention programs and enhance the police/community relationship with the surrounding neighborhoods. This may be accomplished through foot and vehicle patrol of the school grounds and adjacent areas.
 10. The SRO will work with the high schools to address truancy issues. High schools participate in a truancy prevention program called "Courts Unified Truancy Suppression" (CUTS).
- C. Teacher: As a teacher, the SRO can present a diverse curriculum in the area of Law-Related Education (LRE) to the students, parents and the staff. LRE includes classes in the areas of personal safety, wellness, and criminal and traffic law.
- D. Counselor: As a counselor, the SRO can act as an advisor, mentor and mediator to students, parents and staff. They use their professional experience to counsel and educate people on law-related issues. When a higher level of expertise is required, the SRO can refer the person seeking aid or guidance to the appropriate agency or resource.
2. SRO DUTIES AND RESPONSIBILITIES
- A. The following are the primary duties and responsibilities of the SROs:
1. Conduct classroom instruction, utilizing approved lesson plans, on prevention and education in appropriate subjects to high school students, faculty, and staff, in accordance with the SRO and Department mission statements.
 2. Take appropriate action for any on-sight situations requiring police attention.
 3. Act as a liaison and resource between the law enforcement community, other governmental agencies, and the school.
 4. Interact with students to promote and reinforce the development of basic life skills and personal control and responsibility for one's actions.
 5. Conduct investigations involving school or students.
 6. The SRO may participate in parent conferences, especially when potential delinquency is a factor. The SRO may have input into intervention and preventive strategies and community resources available.
 7. Participate in special assignments related to Departmental activities such as the point of contact for major events.
 8. Inform the school administration of current student criminal involvement and criminal trends that affect the safe environment of the school, as needed. It is also recommended that the SRO maintain a relationship with the assigned Juvenile Probation Officer for their school, and obtain a list of juvenile probationers.
 9. Perform preventive patrol for students in route to and from school. Attention will be directed to observations pertinent to the safety and well-being of children.
 10. Interact with uniform patrol in order to share information and work together on matters of mutual concern.
 11. Attend special events as necessary to interact and prevent problems.
 12. Participate in various Department-sponsored and endorsed activities that foster a positive relationship between the students and the SRO.
 13. Maintain contact with the SRO Supervisor in order to facilitate administrative needs.
 14. Attend scheduled meetings of all assigned SROs that may be established by the supervisors for information exchange and resolution of special problems.

15. Attend monthly SRO meetings with the SRO Supervisor. These will be held on the school campuses and will rotate each month.

6. SCHOOL ENFORCEMENT

1. SEARCHES

- A. The SRO must follow Departmental Policy and respect the School's policy in conducting searches. The rules of criminal evidence apply in school exactly the same as they apply in other circumstances.
 1. The school administration cannot be used as an agent to search a student's locker.
 2. The school administrator has the authority to search a locker prior to police knowing a crime has been committed. Once the SRO is aware of the criminal situation, the SRO must brief the SRO Supervisor and obtain a search warrant for a student's locker.
 3. Unless EXIGENT CIRCUMSTANCES EXIST, or you have CONSENT, get a warrant.

2. CRITERIA FOR EMERGENCY / NON-EMERGENCY CALLS

- A. These criteria are designed as a guide. In most cases, the SRO will take disposition of a call for service on their designated campus.
- B. For all situations that require immediate police response, schools should call 9-1-1 and then call their designated SRO. Listed below are some examples of situations that require an immediate police response:
 1. Immediate life-threatening emergency
 2. Large or serious fight in progress
 3. Unruly crowds
 4. Disruptive parent who will not leave or calm down
 5. Bomb threats
 6. Child abuse (in progress and welfare of child)
 7. Crime in progress where the protection of evidence is essential, or the apprehension of the violator is possible
 8. Safety hazards (i.e., chlorine, natural gas leaks)
- C. For those situations that require police services but do not require an immediate response, the school should call the SRO assigned to the school. If the SRO is not able to respond, the school should call for an on-duty patrol officer. Listed below are some examples of situations:
 1. Students who are found to be in possession of illegal contraband or drugs, and the item has been confiscated (contraband must be placed into evidence the same day)
 2. Mandatory Reporting Law (A.R.S. 13-3620)
 3. Burglary (where the school is the victim and evidence may be present)
 4. Vehicle burglaries with the victim standing by
 5. Assaults (with serious injury)
- D. For the following situations that require police services but where time is not of the essence, the school should call the SRO assigned to the school and advise them of the situation. The SRO can then take the information for the police report the next time the SRO is on the campus.
 1. Theft (no suspects, no witnesses)
 2. Assaults (which are over and under control with little or no injury, or where students have already been sent home, no suspects, no witnesses.)
 3. Threats or intimidation (no suspects, no witnesses.)
 4. Criminal damage (no suspects, no witnesses)

5. And any other incident of a minor nature, status offense, City Code violation, etc.

7. SRO WORK HOURS

1. The main function of the SRO is to be on campus during school hours.
2. SRO work hours are varied according to individual school needs.
 - A. Work schedules should remain flexible based upon the needs of the school on any given day / event.
 - B. Officers are encouraged eat lunch on campus during their lunch break, which will be factored into their eight-hour work day.
 - C. SROs are required to obtain prior approval from a supervisor on any overtime. This can be accomplished by calling or e-mailing the SRO Supervisor.
 - D. Although not mandatory, SROs are encouraged to take vacation or attend trainings when school is not in session.
3. During extended school breaks (i.e., winter, summer break), SROs will be assigned to duties by the SRO Supervisor. These duties may include the Teen Academy, or temporary assignment in the patrol division.
4. When sick leave / family sick leave is necessary, the SRO must inform the Principal by telephone or contact the attendance office personnel to relay that information prior to the start of school (preferably one hour prior.) The SRO must also notify the SRO Supervisor per Department Policy.

INTERGOVERNMENTAL AGREEMENT
BETWEEN
AGUA FRIA UNION HIGH SCHOOL DISTRICT NO. 216
AND
THE CITY OF GOODYEAR
FOR
SCHOOL RESOURCE OFFICER SERVICES

THIS INTERGOVERNMENTAL AGREEMENT (this “Agreement”) is entered into as of **July 1, 2026** between the City of Goodyear, an Arizona municipal corporation (the “City”) and the Agua Fria Union High School District No. 216, an Arizona school district (the “District”).

RECITALS

A. The District has funding available through its maintenance and operations budget to fund school resource officer services (“SRO Services”) for Millennium High School.

B. The City has funding available through its operating budget to provide the District with trained, certified police officers capable of performing SRO Services for the District.

C. The City and the District desire to enter into an agreement whereby the City will provide sworn, certified police officers to serve as school resource officers (each, an “SRO”) to provide SRO Services at Millennium High School.

D. The District is authorized to enter into this Agreement pursuant to ARIZ. REV. STAT. §§ 15-342 and 11-952.

E. The City is authorized to enter into this Agreement pursuant to ARIZ. REV. STAT § 11-952

AGREEMENT

NOW, THEREFORE, in consideration of the foregoing recitals, which are incorporated herein by reference, the following mutual covenants and conditions, and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the parties hereby agree as follows:

SECTION I – OBLIGATIONS OF THE CITY

1.1 Services to be provided:

A. The City shall provide SRO Services to the District at Millennium High School on an hourly basis, as required by the Principal, but not to exceed 40 hours per week.

B. The Goodyear Police Officer performing SRO Services shall fulfill his or her duties as a sworn law enforcement officer for the State of Arizona. The SRO may be temporarily assigned to duties other than SRO Services during school times when deemed necessary by the Goodyear Police Chief, at his sole discretion.

C. The SRO will assist the Principal with preparation of an annual performance evaluation based upon requirements of the Arizona Department of Education (the “ADE”) and the District. The SRO shall also provide a monthly recap of law-related education (as more fully described in the Goodyear Police Department SRO Program, attached hereto as Exhibit A and incorporated herein by reference), law enforcement activity and time on campus to the Principal.

D. When school is not in session, including all breaks, school-observed holidays and school vacations, the City shall have full discretion to assign the SRO various City responsibilities; provided, however, that the City shall be responsible for 100% of the SRO’s costs when so assigned.

E. In addition to the provisions of Section 3.18, the City shall, within ten business days upon request by the District, provide verification to the District of the SRO’s successful criminal records check, e.g., a copy of current fingerprint clearance card, copy of successful criminal records reports, etc.

F. The roles and responsibilities of the City and the District with respect to the SRO Services shall be as set forth in the Goodyear Police Department SRO Program, attached hereto as Exhibit A.

1.2 Accounting and Documentation. The SRO’s salary and employer-paid benefits rate shall be used to calculate the amount due from the District for SRO Services. Supporting documentation of these actual amounts must be on file with the District’s Grants Office prior to payment of any invoice to the City.

SECTION II – OBLIGATIONS OF THE DISTRICT

2.1 Reimbursement to City – Quarterly: The District shall reimburse the City quarterly for the services it provides pursuant to Section I above.

A. The District shall pay 50% of the costs associated with SRO Services received on an hourly, per diem (hourly pay rate plus actual cost of employer-paid benefits) basis for the ten-month school year and any other school breaks or school observed holidays or vacations during which the City assigns the SRO to City-related duties. The SRO’s time spent at Millennium High School, including all overtime, must be substantiated by time cards and approved by the high school’s Dean of Students. The District shall pay 100% of any SRO overtime worked on school-related investigations. The SRO must seek approval from the appropriate Goodyear Police Department supervisor before working on school-related overtime. The District will not pay for any SRO Services for any one or two week-long school breaks in October, December, January and March, except as stated above, nor for any personal vacations taken by an SRO nor any sick leave incurred by an SRO.

B. The District shall pay invoices from the City within 30 days of receipt, assuming proper documentation is on file to support the charges.

2.2 Office Space: The District shall provide office space that provides privacy for the SRO to conduct confidential business. The office provided shall include the necessary equipment for the SRO to effectively perform his or her duties, including, without limitation, a telephone, desk, chair and filing cabinet.

2.3 SRO-Related Training: The District shall pay \$625.00 during the term of this Agreement toward the annual conference costs for each of the SROs that provides SRO Services to receive and maintain certification by the National Association of School Resource Organizations.

2.4 Non-Interference by District: No District or Millennium High School administrator shall interfere with an SRO's sworn law enforcement duties.

SECTION III – GENERAL TERMS AND CONDITIONS

3.1 Indemnification: To the extent permitted by law, each party shall defend, indemnify and hold harmless the other party and its departments, officers, employees and agents for, from, and against all losses, damages, claims, liabilities and expenses (including reasonable attorney's fees) for damages to property or for injury to or death of persons which relate to the performance of this Agreement and that result from any act, omission or negligence of the indemnifying party or its departments, officers, employees or agents.

3.2 Term: The term of this Agreement shall be for one year from July 1, 2026 until June 30, 2027, unless sooner terminated by the parties hereto pursuant to subsection 3.6 below.

3.3 Personnel: The City represents that the SRO performing the SRO Services required in Section I of this Agreement shall be a sworn Goodyear Police Officer.

3.4 Independent Contractor: The City acknowledges and agrees that the SRO Services provided under this Agreement are being provided as an independent contractor, not as an employee or agent of the District, except as provided in Section 3.13 below. The City, its employees, and subcontractors are not entitled to worker's compensation benefits from the District. The District does not have the authority to supervise or control the actual work of City, its employees or subcontractors. The City, and not the District, shall determine the time of its performance if the SRO Services provided under this Agreement so long as City meets the requirements of its agreed scope of work as set forth in Section I above. The District and the City do not intend to nor will they combine business operations under this Agreement.

3.5 Records: Both parties shall maintain the records required in this Agreement in accordance with Arizona Public Records retention requirements.

3.6 Termination: Either party may terminate this Agreement upon 30 days written notice to the other party at the addresses indicated below. The City may terminate this Agreement by giving ten days written notice to the District for failure to make reimbursements upon the dates as required in this Agreement and upon the District's failure to make such payments within five days of such notice. In any event, this Agreement shall be deemed terminated no later than the effective date of any resolution adopted by the City to withdraw from this Agreement. At the time of termination, the City shall invoice the District for all SRO Services provided to that date, which the District shall pay invoices within 30 days thereafter. The District has the right to terminate this Agreement immediately should the ADE state funding not be appropriated for any reason.

3.7 Notice and Requests: Any notice or other communication required or permitted to be given under this Agreement shall be in writing and shall be deemed to have been duly given if (A) delivered to the

party at the address set forth below, (B) deposited in the U.S. Mail, registered or certified, return receipt requested, to the address set forth below or (C) given to a recognized and reputable overnight delivery service, to the address set forth below:

If to the City: City of Goodyear
1900 N. Civic Square
Goodyear, AZ 85395
Attn: Kini Knudson, Interim City Manager

With copy to: Roric Massey, City Attorney
1900 N. Civic Square
Goodyear, AZ 85395

If to the District: Agua Fria Union High School District 216
1481 North Eliseo Felix Jr. Way, Suite 110
Avondale, AZ 85323
Attn: Mr. Mark Yslas, Superintendent

With a copy to: Jeffrey Stratman, Esq.
1481 North Eliseo Felix Jr. Way, Suite 110
Avondale, AZ 85323

Or at such other address, and to the attention of such other person or officer, as any party may designate in writing by notice duly given pursuant to this subsection. Notices shall be deemed received (A) when delivered to the party, (B) three business days after being placed in the U.S. Mail, properly addressed, with sufficient postage or (C) the following business day after being given to a recognized overnight delivery service, with the person giving the notice paying all required charges and instructing the delivery service to deliver on the following business day. If a copy of a notice is also given to a party's counsel or other recipient, the provisions above governing the date on which a notice is deemed to have been received by a party shall mean and refer to the date on which the party, and not its counsel or other recipient to which a copy of the notice may be sent, is deemed to have received the notice.

3.8 Severability and Savings: If any part of this Agreement is held to be invalid or unenforceable, such holding will not affect the validity or enforceability of any other part of this Agreement so long as the remainder of the Agreement is reasonably capable of completion without inequity to the parties.

3.9 Program Continuation Subject to Appropriation: The provisions of this Agreement for payment of funds by the District shall be effective when funds are appropriated for purposes of this Agreement and are actually available for payment. The District shall be the sole judge and authority in determining the availability of funds under this Agreement and the District shall keep the City fully informed as to the availability of funds for its program. The obligation of the District to make any payment pursuant to this Agreement is a current expense of the District, payable exclusively from such annual appropriations, and is not a general obligation or indebtedness of the District. If the Governing Board of the District fails to

appropriate money sufficient to pay the reimbursements as set forth in this Agreement during any immediately succeeding fiscal year, this Agreement shall terminate at the end of then current year and the City and the District shall be relieved of any subsequent obligation under this Agreement.

3.10 Entire Agreement: This Agreement comprises the entire agreement of the parties and supersedes any and all other agreements or understandings, oral and written, whether previous to the execution hereof or contemporaneous herewith. Any amendments or modifications to this Agreement shall be made only in writing and signed by the parties to this Agreement.

3.11 Applicable Law: This Agreement shall be governed by and construed in accordance with the laws of the State of Arizona, and suit pertaining to this Agreement may be brought only in courts in Maricopa County, Arizona.

3.12 Cancellation: The parties hereto acknowledge that this Agreement is subject to cancellation pursuant to ARIZ. REV. STAT. §38-511.

3.13 Workers' Compensation: An employee of either party shall be deemed to be an "employee" of both public agencies while performing pursuant to this Agreement solely for purposes of ARIZ. REV. STAT. § 23-1022 and the Arizona Workers' Compensation laws. The primary employer shall be solely liable for any workers' compensation benefits, which may accrue. Each party shall post a notice pursuant to the provisions of ARIZ. REV. STAT. § 23-1022 in substantially the following form:

"All employees are hereby further notified that they may be required to work under the jurisdiction or control or within the jurisdictional boundaries of another public agency pursuant to an intergovernmental agreement or contract, and under such circumstances they are deemed by the laws of Arizona to be employees of both public agencies for the purposes of workers' compensation".

3.14 FERPA Compliance: Both parties will ensure that the dissemination and disposition of educational records complies at all times with the Family Educational Rights and Privacy Act of 1974 and any subsequent amendments thereto.

3.15 Non-Discrimination: Both parties agree to comply with all applicable provisions of state and federal laws and regulations, including the Americans with Disabilities Act and Executive Order 99-4 and 2009-09, which are incorporated herein by reference, mandating non-discrimination and requiring that all persons, regardless of race, religion, sex, age, national origin or political affiliation shall have equal access to employment opportunity.

3.16 Disposition of Property upon Termination of the Agreement: The parties do not anticipate having to dispose of any property upon partial or complete termination of this Agreement. However, to the extent that such disposition is necessary, property, shall be returned to its original owner.

3.17 E-Verify: To the extent applicable under ARIZ. REV. STAT. § 41-4401, the parties warrant compliance, on behalf of themselves and any and all subcontractors, with all federal immigration laws

and regulation that relate to their employees and compliance with the E-Verify requirements under ARIZ. REV. STAT. § 23-214(A). The party's breach of the above-mentioned warranty shall be deemed a material breach of this Agreement and the non-breaching party may terminate this Agreement. The parties retain the legal right to inspect the papers of the other party to ensure that the party is complying with the above-mentioned warranty under this Agreement.

3.18 Fingerprinting Requirements: The parties shall comply with the fingerprinting requirements of ARIZ. Rev. STAT. § 15-512 unless otherwise exempted.

3.19 Coordination of Processes to Address Student Misconduct: The parties shall work together to identify and streamline any separate processes for investigating and responding to acts of student misconduct that may also implicate criminal misconduct.

[SIGNATURES ON FOLLOWING PAGE]

IN WITNESS WHEREOF, the City and the District have executed this Agreement as of the date of the last signature set forth below.

“City”
CITY OF GOODYEAR, an
Arizona municipal corporation

“District”
AGUA FRIA UNION HIGH
SCHOOL DISTRICT NO. 216, an
Arizona School District

By: _____
Kini Knudson, Interim City Manager

By: _____
Mark Yslas, Superintendent

Date: _____

ATTEST:

Jasmine Pernicano, City Clerk

In accordance with A.R.S. § 11-952 (D), the undersigned attorneys acknowledge that (i) they have reviewed the above Agreement on behalf of their respective clients and that (ii) as to their respective clients only, each attorney has determined that this Agreement is in proper form and is within the powers and authority granted under the laws State of Arizona.

Jeffrey Stratman, Esq., Attorney for the District

Roric Massey, Attorney for the City

EXHIBIT A
TO
INTERGOVERNMENTAL AGREEMENT
BETWEEN
AGUA FRIA UNION HIGH SCHOOL DISTRICT NO. 216
AND
THE CITY OF GOODYEAR
FOR
SCHOOL RESOURCE OFFICER SERVICES

[Goodyear Police Department SRO Program]

See following pages.



GOODYEAR POLICE DEPARTMENT

Policy and Procedure Manual
POLICY 3.63
SCHOOL RESOURCE OFFICER UNIT

Effective:
09/18/2020

Replaces:
01/13/2013

Approved:

1. PURPOSE AND SCOPE

1. It is the policy of the Goodyear Police Department to maintain a School Resource Officer (SRO) Unit. The success of the program depends upon the respect and confidence developed with students, parents, and staff. Fundamental to building trust on campus is the fair and equitable treatment of all individuals. Whether student, parent or staff, all persons must be treated with dignity and respect.

2. SCHOOL RESOURCE OFFICERS' MISSION STATEMENT

1. To enhance a safe atmosphere in community schools, foster a positive relationship with community youth, and develop strategies to resolve problems affecting youth.

3. GOALS AND OBJECTIVES

1. The Goodyear Police Department's SRO Unit intends to provide law enforcement services and law-related education to the high schools within the City of Goodyear. The unit members also act as liaisons between the schools, the community and the Police Department, as well as various agencies such as the Department of Child Safety, the Juvenile Probation Department, and other intervention and counseling resources.
2. The goals and objectives of the SRO Unit are:
 - A. To keep school campuses safe, so that teachers can teach and students can learn.
 - B. Provide students with a positive role model through the exhibition of Department and City core values.
 - C. Interact with students in a setting that builds self-esteem and trust and reinforces the police as role models.
 - D. Interact with students, faculty, community, parents, and civic leaders to promote positive relations.
 - E. Provide a classroom resource for instruction. Educate students about the law and the importance of individual responsibility as well as teambuilding and cooperation within the community.
 - F. Serve as a resource for the students, teachers, and parents. Serve as a primary resource to students who are victims and suspects of unlawful or harmful activity in order to deter and protect them from further harm.
 - G. Partner with the faculty and administrative team to teach the importance of good safety practices through various educational programs.
 - H. Provide an active law enforcement figure on campus to deal with any law and safety/public order issues and take appropriate enforcement action when necessary.

4. AUTHORITY

1. As a law enforcement officer, the SRO is responsible to the Chief of Police through a supervisory chain of command and is subject to Department Policies and Procedures. As an employee of the Goodyear Police Department, the chain of command begins with their Sergeant and progresses to the Chief of Police.
 - A. The Goodyear Police Department recognizes and respects the authority of the principal, and his or her designee, to be the primary leader and manager of the school campus. The SRO, however, has the authority and responsibility to ensure proper decisions are made in

reference to crimes, crime scenes, and any incidents that pose a serious threat to public safety.

- B. During any law enforcement-related event on a school campus, the SRO will consult the principal or designee in the law enforcement decisions being made to resolve the incident, when feasible. During any law enforcement related event, it may become necessary for the SRO to temporarily take charge of the incident and or school campus to protect the integrity of the investigation and / or crime scene, and ensure the safety of the students and staff, until properly relieved.
2. All Goodyear Police Department SROs will be sworn peace officers. As such, the SROs possess the same authority and powers of arrest as any other state or local law enforcement official regardless of whether they are on or off school property.
 - A. When performing the duties of a police officer in the school environment, the officer shall have an understanding of the administrative responsibilities the school has in resolving misbehavior.
 - B. The SRO will be familiar with the student handbook of their respective school.
 - C. They will also support the concept that teachers have the right to teach and students have the right to learn.
 - D. In dealing with misconduct and disruptive behavior, the SRO is mindful of the fact that respect for others is an extension of one's own self-respect.
 - E. Conduct with students should be of a quality that reinforces positive self-image, self-esteem, and professionalism.

5. THE PROGRAM

1. TRIAD CONCEPT

- A. As a role model, the SRO is compelled to always present themselves in a professional manner. Through their appearance and actions, the SRO leads by example through their day-to-day contact with students, parents and staff members. They treat everyone in a manner that is respectful, fair and consistent regardless of race, national origin, citizenship, religion, ethnicity, age, gender, sexual orientation, or socio-economic status.
- B. The following outline is a guide that reflects the "philosophy" of the Goodyear Police Department's SRO Unit. The program is based on the premise that the SRO serves the following basic functions from the "Triad Concept" supported by the National Association of School Resource Officers (NASRO):
 1. Law Enforcement Officer: The SRO's primary role on campus is that of a law enforcement officer. They will enforce all applicable laws in a fair and consistent manner. As a general rule, SROs will not get involved with the enforcement of school rule violations unless there is a violation of State law, as well.
 2. The SRO will conduct investigations for all crimes that occur on their designated school campus.
 3. The SRO, when available, will assist in conducting investigations for other crimes off campus that may have a direct effect on a student or the school community.
 4. The SRO, when available, will be the "case officer" for crimes committed at their designated school.
 5. When necessary, the SRO may arrest, detain and or hold suspects in-custody as prescribed by law and Department policy.
 6. Some serious crimes require specialized expertise or logistical support to investigate. Under these circumstances, an appropriate detective will be assigned as the case officer. The SRO will then assist the detective, and function as the liaison between the victim, the school staff, and the Police Department.

7. The SRO can address parking and traffic concerns that affect the school and surrounding community.
 8. The SRO may conduct and or coordinate traffic enforcement details to encourage compliance with State and local traffic laws.
 9. The SRO will coordinate with school staff to promote crime prevention programs and enhance the police/community relationship with the surrounding neighborhoods. This may be accomplished through foot and vehicle patrol of the school grounds and adjacent areas.
 10. The SRO will work with the high schools to address truancy issues. High schools participate in a truancy prevention program called "Courts Unified Truancy Suppression" (CUTS).
- C. Teacher: As a teacher, the SRO can present a diverse curriculum in the area of Law-Related Education (LRE) to the students, parents and the staff. LRE includes classes in the areas of personal safety, wellness, and criminal and traffic law.
- D. Counselor: As a counselor, the SRO can act as an advisor, mentor and mediator to students, parents and staff. They use their professional experience to counsel and educate people on law-related issues. When a higher level of expertise is required, the SRO can refer the person seeking aid or guidance to the appropriate agency or resource.
2. SRO DUTIES AND RESPONSIBILITIES
- A. The following are the primary duties and responsibilities of the SROs:
1. Conduct classroom instruction, utilizing approved lesson plans, on prevention and education in appropriate subjects to high school students, faculty, and staff, in accordance with the SRO and Department mission statements.
 2. Take appropriate action for any on-sight situations requiring police attention.
 3. Act as a liaison and resource between the law enforcement community, other governmental agencies, and the school.
 4. Interact with students to promote and reinforce the development of basic life skills and personal control and responsibility for one's actions.
 5. Conduct investigations involving school or students.
 6. The SRO may participate in parent conferences, especially when potential delinquency is a factor. The SRO may have input into intervention and preventive strategies and community resources available.
 7. Participate in special assignments related to Departmental activities such as the point of contact for major events.
 8. Inform the school administration of current student criminal involvement and criminal trends that affect the safe environment of the school, as needed. It is also recommended that the SRO maintain a relationship with the assigned Juvenile Probation Officer for their school, and obtain a list of juvenile probationers.
 9. Perform preventive patrol for students in route to and from school. Attention will be directed to observations pertinent to the safety and well-being of children.
 10. Interact with uniform patrol in order to share information and work together on matters of mutual concern.
 11. Attend special events as necessary to interact and prevent problems.
 12. Participate in various Department-sponsored and endorsed activities that foster a positive relationship between the students and the SRO.
 13. Maintain contact with the SRO Supervisor in order to facilitate administrative needs.
 14. Attend scheduled meetings of all assigned SROs that may be established by the supervisors for information exchange and resolution of special problems.

15. Attend monthly SRO meetings with the SRO Supervisor. These will be held on the school campuses and will rotate each month.

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- A. The SRO must follow Departmental Policy and respect the School's policy in conducting searches. The rules of criminal evidence apply in school exactly the same as they apply in other circumstances.
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 2. The school administrator has the authority to search a locker prior to police knowing a crime has been committed. Once the SRO is aware of the criminal situation, the SRO must brief the SRO Supervisor and obtain a search warrant for a student's locker.
 3. Unless EXIGENT CIRCUMSTANCES EXIST, or you have CONSENT, get a warrant.

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- A. These criteria are designed as a guide. In most cases, the SRO will take disposition of a call for service on their designated campus.
- B. For all situations that require immediate police response, schools should call 9-1-1 and then call their designated SRO. Listed below are some examples of situations that require an immediate police response:
 1. Immediate life-threatening emergency
 2. Large or serious fight in progress
 3. Unruly crowds
 4. Disruptive parent who will not leave or calm down
 5. Bomb threats
 6. Child abuse (in progress and welfare of child)
 7. Crime in progress where the protection of evidence is essential, or the apprehension of the violator is possible
 8. Safety hazards (i.e., chlorine, natural gas leaks)
- C. For those situations that require police services but do not require an immediate response, the school should call the SRO assigned to the school. If the SRO is not able to respond, the school should call for an on-duty patrol officer. Listed below are some examples of situations:
 1. Students who are found to be in possession of illegal contraband or drugs, and the item has been confiscated (contraband must be placed into evidence the same day)
 2. Mandatory Reporting Law (A.R.S. 13-3620)
 3. Burglary (where the school is the victim and evidence may be present)
 4. Vehicle burglaries with the victim standing by
 5. Assaults (with serious injury)
- D. For the following situations that require police services but where time is not of the essence, the school should call the SRO assigned to the school and advise them of the situation. The SRO can then take the information for the police report the next time the SRO is on the campus.
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 2. Assaults (which are over and under control with little or no injury, or where students have already been sent home, no suspects, no witnesses.)
 3. Threats or intimidation (no suspects, no witnesses.)
 4. Criminal damage (no suspects, no witnesses)

5. And any other incident of a minor nature, status offense, City Code violation, etc.

7. SRO WORK HOURS

1. The main function of the SRO is to be on campus during school hours.
2. SRO work hours are varied according to individual school needs.
 - A. Work schedules should remain flexible based upon the needs of the school on any given day / event.
 - B. Officers are encouraged eat lunch on campus during their lunch break, which will be factored into their eight-hour work day.
 - C. SROs are required to obtain prior approval from a supervisor on any overtime. This can be accomplished by calling or e-mailing the SRO Supervisor.
 - D. Although not mandatory, SROs are encouraged to take vacation or attend trainings when school is not in session.
3. During extended school breaks (i.e., winter, summer break), SROs will be assigned to duties by the SRO Supervisor. These duties may include the Teen Academy, or temporary assignment in the patrol division.
4. When sick leave / family sick leave is necessary, the SRO must inform the Principal by telephone or contact the attendance office personnel to relay that information prior to the start of school (preferably one hour prior.) The SRO must also notify the SRO Supervisor per Department Policy.

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THIS INTERGOVERNMENTAL AGREEMENT (this “Agreement”) is entered into as of **July 1, 2026** between the City of Goodyear, an Arizona municipal corporation (the “City”) and the Agua Fria Union High School District No. 216, an Arizona school district (the “District”).

RECITALS

A. The District has funding available through its maintenance and operations budget to fund school resource officer services (“SRO Services”) for Desert Edge High School.

B. The City has funding available through its operating budget to provide the District with trained, certified police officers capable of performing SRO Services for the District.

C. The City and the District desire to enter into an agreement whereby the City will provide sworn, certified police officers to serve as school resource officers (each, an “SRO”) to provide SRO Services at Desert Edge High School.

D. The District is authorized to enter into this Agreement pursuant to ARIZ. REV. STAT. §§ 15-342 and 11-952.

E. The City is authorized to enter into this Agreement pursuant to ARIZ. REV. STAT § 11-952

AGREEMENT

NOW, THEREFORE, in consideration of the foregoing recitals, which are incorporated herein by reference, the following mutual covenants and conditions, and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the parties hereby agree as follows:

SECTION I – OBLIGATIONS OF THE CITY

1.1 Services to be provided:

A. The City shall provide SRO Services to the District at Desert Edge High School on an hourly basis, as required by the Principal, but not to exceed 40 hours per week.

B. The Goodyear Police Officer performing SRO Services shall fulfill his or her duties as a sworn law enforcement officer for the State of Arizona. The SRO may be temporarily assigned to duties other than SRO Services during school times when deemed necessary by the Goodyear Police Chief, at his sole discretion.

C. The SRO will assist the Principal with preparation of an annual performance evaluation based upon requirements of the Arizona Department of Education (the “ADE”) and the District. The SRO shall also provide a monthly recap of law-related education (as more fully described in the Goodyear Police Department SRO Program, attached hereto as Exhibit A and incorporated herein by reference), law enforcement activity and time on campus to the Principal.

D. When school is not in session, including all breaks, school-observed holidays and school vacations, the City shall have full discretion to assign the SRO various City responsibilities; provided, however, that the City shall be responsible for 100% of the SRO’s costs when so assigned.

E. In addition to the provisions of Section 3.18, the City shall, within ten business days upon request by the District, provide verification to the District of the SRO’s successful criminal records check, e.g., a copy of current fingerprint clearance card, copy of successful criminal records reports, etc.

F. The roles and responsibilities of the City and the District with respect to the SRO Services shall be as set forth in the Goodyear Police Department SRO Program, attached hereto as Exhibit A.

1.2 Accounting and Documentation. The SRO’s salary and employer-paid benefits rate shall be used to calculate the amount due from the District for SRO Services. Supporting documentation of these actual amounts must be on file with the District’s Grants Office prior to payment of any invoice to the City.

SECTION II – OBLIGATIONS OF THE DISTRICT

2.1 Reimbursement to City – Quarterly: The District shall reimburse the City quarterly for the services it provides pursuant to Section I above.

A. The District shall pay 50% of the costs associated with SRO Services received on an hourly, per diem (hourly pay rate plus actual cost of employer-paid benefits) basis for the ten-month school year and any other school breaks or school observed holidays or vacations during which the City assigns the SRO to City-related duties. The SRO’s time spent at Desert Edge High School, including all overtime, must be substantiated by time cards and approved by the high school’s Dean of Students. The District shall pay 100% of any SRO overtime worked on school-related investigations. The SRO must seek approval from the appropriate Goodyear Police Department supervisor before working on school-related overtime. The District will not pay for any SRO Services for any one or two week-long school breaks in October, December, January and March, except as stated above, nor for any personal vacations taken by an SRO nor any sick leave incurred by an SRO.

B. The District shall pay invoices from the City within 30 days of receipt, assuming proper documentation is on file to support the charges.

2.2 Office Space: The District shall provide office space that provides privacy for the SRO to conduct confidential business. The office provided shall include the necessary equipment for the SRO to effectively perform his or her duties, including, without limitation, a telephone, desk, chair and filing cabinet.

2.3 SRO-Related Training: The District shall pay \$625.00 during the term of this Agreement toward the annual conference costs for each of the SROs that provides SRO Services to receive and maintain certification by the National Association of School Resource Organizations.

2.4 Non-Interference by District: No District or Desert Edge High School administrator shall interfere with an SRO's sworn law enforcement duties.

SECTION III – GENERAL TERMS AND CONDITIONS

3.1 Indemnification: To the extent permitted by law, each party shall defend, indemnify and hold harmless the other party and its departments, officers, employees and agents for, from, and against all losses, damages, claims, liabilities and expenses (including reasonable attorney's fees) for damages to property or for injury to or death of persons which relate to the performance of this Agreement and hat result from any act, omission or negligence of the indemnifying party or its departments, officers, employees or agents.

3.2 Term: The term of this Agreement shall be for one year from July 1, 2026 until June 30, 2027, unless sooner terminated by the parties hereto pursuant to subsection 3.6 below.

3.3 Personnel: The City represents that the SRO performing the SRO Services required in Section I of this Agreement shall be a sworn Goodyear Police Officer.

3.4 Independent Contractor: The City acknowledges and agrees that the SRO Services provided under this Agreement are being provide as an independent contractor, not as an employee or agent of the District, except as provided in Section 3.13 below. The City, it's employees, and subcontractors are not entitled to worker's compensation benefits from the District. The District does not have the authority to supervise or control the actual work of City, its employees or subcontractors. The City, and not the District, shall determine the time of its performance if the SRO Services provided under this Agreement so long as City meets the requirements of its agreed scope of work as set forth in Section I above. The District and the City do not intend to nor will they combine business operations under this Agreement.

3.5 Records: Both parties shall maintain the records required in this Agreement in accordance with Arizona Public Records retention requirements.

3.6 Termination Either party may terminate this Agreement upon 30 days written notice to the other party at the addresses indicated below. The City may terminate this Agreement by giving ten days written notice to the District for failure to make reimbursements upon the dates as required in this Agreement and upon the District's failure to make such payments within five days of such notice. In any event, this Agreement shall be deemed terminated no later than the effective date of any resolution adopted by the City to withdraw from this Agreement. At the time of termination, the City shall invoice the District for all SRO Services provided to that date, which the District shall pay invoices within 30 days thereafter. The District has the right to terminate this Agreement immediately should the ADE state funding not be appropriated for any reason.

3.7 Notice and Requests: Any notice or other communication required or permitted to be given under this Agreement shall be in writing and shall be deemed to have been duly given if (A) delivered to the

party at the address set forth below, (B) deposited in the U.S. Mail, registered or certified, return receipt requested, to the address set forth below or (C) given to a recognized and reputable overnight delivery service, to the address set forth below:

If to the City: City of Goodyear
1900 N. Civic Square
Goodyear, AZ 85395
Attn: Kini Knudson, Interim City Manager

With copy to: Roric Massey, City Attorney
1900 N. Civic Square
Goodyear, AZ 85395

If to the District: Agua Fria Union High School District 216
1481 North Eliseo Felix Jr. Way, Suite 110
Avondale, AZ 85323
Attn: Mr. Mark Yslas, Superintendent

With a copy to: Jeffrey Stratman, Esq.
1481 North Eliseo Felix Jr. Way, Suite 110
Avondale, AZ 85323

Or at such other address, and to the attention of such other person or officer, as any party may designate in writing by notice duly given pursuant to this subsection. Notices shall be deemed received (A) when delivered to the party, (B) three business days after being placed in the U.S. Mail, properly addressed, with sufficient postage or (C) the following business day after being given to a recognized overnight delivery service, with the person giving the notice paying all required charges and instructing the delivery service to deliver on the following business day. If a copy of a notice is also given to a party's counsel or other recipient, the provisions above governing the date on which a notice is deemed to have been received by a party shall mean and refer to the date on which the party, and not its counsel or other recipient to which a copy of the notice may be sent, is deemed to have received the notice.

3.8 Severability and Savings: If any part of this Agreement is held to be invalid or unenforceable, such holding will not affect the validity or enforceability of any other part of this Agreement so long as the remainder of the Agreement is reasonably capable of completion without inequity to the parties.

3.9 Program Continuation Subject to Appropriation: The provisions of this Agreement for payment of funds by the District shall be effective when funds are appropriated for purposes of this Agreement and are actually available for payment. The District shall be the sole judge and authority in determining the availability of funds under this Agreement and the District shall keep the City fully informed as to the availability of funds for its program. The obligation of the District to make any payment pursuant to this Agreement is a current expense of the District, payable exclusively from such annual appropriations, and is not a general obligation or indebtedness of the District. If the Governing Board of the District fails to

appropriate money sufficient to pay the reimbursements as set forth in this Agreement during any immediately succeeding fiscal year, this Agreement shall terminate at the end of then current year and the City and the District shall be relieved of any subsequent obligation under this Agreement.

3.10 Entire Agreement: This Agreement comprises the entire agreement of the parties and supersedes any and all other agreements or understandings, oral and written, whether previous to the execution hereof or contemporaneous herewith. Any amendments or modifications to this Agreement shall be made only in writing and signed by the parties to this Agreement.

3.11 Applicable Law: This Agreement shall be governed by and construed in accordance with the laws of the State of Arizona, and suit pertaining to this Agreement may be brought only in courts in Maricopa County, Arizona.

3.12 Cancellation: The parties hereto acknowledge that this Agreement is subject to cancellation pursuant to ARIZ. REV. STAT. §38-511.

3.13 Workers' Compensation: An employee of either party shall be deemed to be an "employee" of both public agencies while performing pursuant to this Agreement solely for purposes of ARIZ. REV. STAT. § 23-1022 and the Arizona Workers' Compensation laws. The primary employer shall be solely liable for any workers' compensation benefits, which may accrue. Each party shall post a notice pursuant to the provisions of ARIZ. REV. STAT. § 23-1022 in substantially the following form:

"All employees are hereby further notified that they may be required to work under the jurisdiction or control or within the jurisdictional boundaries of another public agency pursuant to an intergovernmental agreement or contract, and under such circumstances they are deemed by the laws of Arizona to be employees of both public agencies for the purposes of workers' compensation".

3.14 FERPA Compliance: Both parties will ensure that the dissemination and disposition of educational records complies at all times with the Family Educational Rights and Privacy Act of 1974 and any subsequent amendments thereto.

3.15 Non-Discrimination: Both parties agree to comply with all applicable provisions of state and federal laws and regulations, including the Americans with Disabilities Act and Executive Order 99-4 and 2009-09, which are incorporated herein by reference, mandating non-discrimination and requiring that all persons, regardless of race, religion, sex, age, national origin or political affiliation shall have equal access to employment opportunity.

3.16 Disposition of Property upon Termination of the Agreement: The parties do not anticipate having to dispose of any property upon partial or complete termination of this Agreement. However, to the extent that such disposition is necessary, property, shall be returned to its original owner.

3.17 E-Verify: To the extent applicable under ARIZ. REV. STAT. § 41-4401, the parties warrant compliance, on behalf of themselves and any and all subcontractors, with all federal immigration laws

and regulation that relate to their employees and compliance with the E-Verify requirements under ARIZ. REV. STAT. § 23-214(A). The party's breach of the above-mentioned warranty shall be deemed a material breach of this Agreement and the non-breaching party may terminate this Agreement. The parties retain the legal right to inspect the papers of the other party to ensure that the party is complying with the above-mentioned warranty under this Agreement.

3.18 Fingerprinting Requirements: The parties shall comply with the fingerprinting requirements of ARIZ. Rev. STAT. § 15-512 unless otherwise exempted.

3.19 Coordination of Processes to Address Student Misconduct: The parties shall work together to identify and streamline any separate processes for investigating and responding to acts of student misconduct that may also implicate criminal misconduct.

[SIGNATURES ON FOLLOWING PAGE]

IN WITNESS WHEREOF, the City and the District have executed this Agreement as of the date of the last signature set forth below.

“City”
CITY OF GOODYEAR, an
Arizona municipal corporation

“District”
AGUA FRIA UNION HIGH
SCHOOL DISTRICT NO. 216, an
Arizona School District

By: _____
Kini Knudson, Interim City Manager

By: _____
Mark Yslas, Superintendent

Date: _____

ATTEST:

Jasmine Pernicano, City Clerk

In accordance with A.R.S. § 11-952 (D), the undersigned attorneys acknowledge that (i) they have reviewed the above Agreement on behalf of their respective clients and that (ii) as to their respective clients only, each attorney has determined that this Agreement is in proper form and is within the powers and authority granted under the laws State of Arizona.

Jeffrey Stratman, Esq, Attorney for the District

Roric Massey, Attorney for the City

EXHIBIT A
TO
INTERGOVERNMENTAL AGREEMENT
BETWEEN
AGUA FRIA UNION HIGH SCHOOL DISTRICT NO. 216
AND
THE CITY OF GOODYEAR
FOR
SCHOOL RESOURCE OFFICER SERVICES

[Goodyear Police Department SRO Program]

See following pages.



GOODYEAR POLICE DEPARTMENT

Policy and Procedure Manual
POLICY 3.63
SCHOOL RESOURCE OFFICER UNIT

Effective:
09/18/2020

Replaces:
01/13/2013

Approved:

1. PURPOSE AND SCOPE

1. It is the policy of the Goodyear Police Department to maintain a School Resource Officer (SRO) Unit. The success of the program depends upon the respect and confidence developed with students, parents, and staff. Fundamental to building trust on campus is the fair and equitable treatment of all individuals. Whether student, parent or staff, all persons must be treated with dignity and respect.

2. SCHOOL RESOURCE OFFICERS' MISSION STATEMENT

1. To enhance a safe atmosphere in community schools, foster a positive relationship with community youth, and develop strategies to resolve problems affecting youth.

3. GOALS AND OBJECTIVES

1. The Goodyear Police Department's SRO Unit intends to provide law enforcement services and law-related education to the high schools within the City of Goodyear. The unit members also act as liaisons between the schools, the community and the Police Department, as well as various agencies such as the Department of Child Safety, the Juvenile Probation Department, and other intervention and counseling resources.
2. The goals and objectives of the SRO Unit are:
 - A. To keep school campuses safe, so that teachers can teach and students can learn.
 - B. Provide students with a positive role model through the exhibition of Department and City core values.
 - C. Interact with students in a setting that builds self-esteem and trust and reinforces the police as role models.
 - D. Interact with students, faculty, community, parents, and civic leaders to promote positive relations.
 - E. Provide a classroom resource for instruction. Educate students about the law and the importance of individual responsibility as well as teambuilding and cooperation within the community.
 - F. Serve as a resource for the students, teachers, and parents. Serve as a primary resource to students who are victims and suspects of unlawful or harmful activity in order to deter and protect them from further harm.
 - G. Partner with the faculty and administrative team to teach the importance of good safety practices through various educational programs.
 - H. Provide an active law enforcement figure on campus to deal with any law and safety/public order issues and take appropriate enforcement action when necessary.

4. AUTHORITY

1. As a law enforcement officer, the SRO is responsible to the Chief of Police through a supervisory chain of command and is subject to Department Policies and Procedures. As an employee of the Goodyear Police Department, the chain of command begins with their Sergeant and progresses to the Chief of Police.
 - A. The Goodyear Police Department recognizes and respects the authority of the principal, and his or her designee, to be the primary leader and manager of the school campus. The SRO, however, has the authority and responsibility to ensure proper decisions are made in

reference to crimes, crime scenes, and any incidents that pose a serious threat to public safety.

- B. During any law enforcement-related event on a school campus, the SRO will consult the principal or designee in the law enforcement decisions being made to resolve the incident, when feasible. During any law enforcement related event, it may become necessary for the SRO to temporarily take charge of the incident and or school campus to protect the integrity of the investigation and / or crime scene, and ensure the safety of the students and staff, until properly relieved.
2. All Goodyear Police Department SROs will be sworn peace officers. As such, the SROs possess the same authority and powers of arrest as any other state or local law enforcement official regardless of whether they are on or off school property.
 - A. When performing the duties of a police officer in the school environment, the officer shall have an understanding of the administrative responsibilities the school has in resolving misbehavior.
 - B. The SRO will be familiar with the student handbook of their respective school.
 - C. They will also support the concept that teachers have the right to teach and students have the right to learn.
 - D. In dealing with misconduct and disruptive behavior, the SRO is mindful of the fact that respect for others is an extension of one's own self-respect.
 - E. Conduct with students should be of a quality that reinforces positive self-image, self-esteem, and professionalism.

5. THE PROGRAM

1. TRIAD CONCEPT

- A. As a role model, the SRO is compelled to always present themselves in a professional manner. Through their appearance and actions, the SRO leads by example through their day-to-day contact with students, parents and staff members. They treat everyone in a manner that is respectful, fair and consistent regardless of race, national origin, citizenship, religion, ethnicity, age, gender, sexual orientation, or socio-economic status.
- B. The following outline is a guide that reflects the "philosophy" of the Goodyear Police Department's SRO Unit. The program is based on the premise that the SRO serves the following basic functions from the "Triad Concept" supported by the National Association of School Resource Officers (NASRO):
 1. Law Enforcement Officer: The SRO's primary role on campus is that of a law enforcement officer. They will enforce all applicable laws in a fair and consistent manner. As a general rule, SROs will not get involved with the enforcement of school rule violations unless there is a violation of State law, as well.
 2. The SRO will conduct investigations for all crimes that occur on their designated school campus.
 3. The SRO, when available, will assist in conducting investigations for other crimes off campus that may have a direct effect on a student or the school community.
 4. The SRO, when available, will be the "case officer" for crimes committed at their designated school.
 5. When necessary, the SRO may arrest, detain and or hold suspects in-custody as prescribed by law and Department policy.
 6. Some serious crimes require specialized expertise or logistical support to investigate. Under these circumstances, an appropriate detective will be assigned as the case officer. The SRO will then assist the detective, and function as the liaison between the victim, the school staff, and the Police Department.

7. The SRO can address parking and traffic concerns that affect the school and surrounding community.
 8. The SRO may conduct and or coordinate traffic enforcement details to encourage compliance with State and local traffic laws.
 9. The SRO will coordinate with school staff to promote crime prevention programs and enhance the police/community relationship with the surrounding neighborhoods. This may be accomplished through foot and vehicle patrol of the school grounds and adjacent areas.
 10. The SRO will work with the high schools to address truancy issues. High schools participate in a truancy prevention program called "Courts Unified Truancy Suppression" (CUTS).
- C. Teacher: As a teacher, the SRO can present a diverse curriculum in the area of Law-Related Education (LRE) to the students, parents and the staff. LRE includes classes in the areas of personal safety, wellness, and criminal and traffic law.
- D. Counselor: As a counselor, the SRO can act as an advisor, mentor and mediator to students, parents and staff. They use their professional experience to counsel and educate people on law-related issues. When a higher level of expertise is required, the SRO can refer the person seeking aid or guidance to the appropriate agency or resource.
2. SRO DUTIES AND RESPONSIBILITIES
- A. The following are the primary duties and responsibilities of the SROs:
1. Conduct classroom instruction, utilizing approved lesson plans, on prevention and education in appropriate subjects to high school students, faculty, and staff, in accordance with the SRO and Department mission statements.
 2. Take appropriate action for any on-sight situations requiring police attention.
 3. Act as a liaison and resource between the law enforcement community, other governmental agencies, and the school.
 4. Interact with students to promote and reinforce the development of basic life skills and personal control and responsibility for one's actions.
 5. Conduct investigations involving school or students.
 6. The SRO may participate in parent conferences, especially when potential delinquency is a factor. The SRO may have input into intervention and preventive strategies and community resources available.
 7. Participate in special assignments related to Departmental activities such as the point of contact for major events.
 8. Inform the school administration of current student criminal involvement and criminal trends that affect the safe environment of the school, as needed. It is also recommended that the SRO maintain a relationship with the assigned Juvenile Probation Officer for their school, and obtain a list of juvenile probationers.
 9. Perform preventive patrol for students in route to and from school. Attention will be directed to observations pertinent to the safety and well-being of children.
 10. Interact with uniform patrol in order to share information and work together on matters of mutual concern.
 11. Attend special events as necessary to interact and prevent problems.
 12. Participate in various Department-sponsored and endorsed activities that foster a positive relationship between the students and the SRO.
 13. Maintain contact with the SRO Supervisor in order to facilitate administrative needs.
 14. Attend scheduled meetings of all assigned SROs that may be established by the supervisors for information exchange and resolution of special problems.

15. Attend monthly SRO meetings with the SRO Supervisor. These will be held on the school campuses and will rotate each month.

6. SCHOOL ENFORCEMENT

1. SEARCHES

- A. The SRO must follow Departmental Policy and respect the School's policy in conducting searches. The rules of criminal evidence apply in school exactly the same as they apply in other circumstances.
 1. The school administration cannot be used as an agent to search a student's locker.
 2. The school administrator has the authority to search a locker prior to police knowing a crime has been committed. Once the SRO is aware of the criminal situation, the SRO must brief the SRO Supervisor and obtain a search warrant for a student's locker.
 3. Unless EXIGENT CIRCUMSTANCES EXIST, or you have CONSENT, get a warrant.

2. CRITERIA FOR EMERGENCY / NON-EMERGENCY CALLS

- A. These criteria are designed as a guide. In most cases, the SRO will take disposition of a call for service on their designated campus.
- B. For all situations that require immediate police response, schools should call 9-1-1 and then call their designated SRO. Listed below are some examples of situations that require an immediate police response:
 1. Immediate life-threatening emergency
 2. Large or serious fight in progress
 3. Unruly crowds
 4. Disruptive parent who will not leave or calm down
 5. Bomb threats
 6. Child abuse (in progress and welfare of child)
 7. Crime in progress where the protection of evidence is essential, or the apprehension of the violator is possible
 8. Safety hazards (i.e., chlorine, natural gas leaks)
- C. For those situations that require police services but do not require an immediate response, the school should call the SRO assigned to the school. If the SRO is not able to respond, the school should call for an on-duty patrol officer. Listed below are some examples of situations:
 1. Students who are found to be in possession of illegal contraband or drugs, and the item has been confiscated (contraband must be placed into evidence the same day)
 2. Mandatory Reporting Law (A.R.S. 13-3620)
 3. Burglary (where the school is the victim and evidence may be present)
 4. Vehicle burglaries with the victim standing by
 5. Assaults (with serious injury)
- D. For the following situations that require police services but where time is not of the essence, the school should call the SRO assigned to the school and advise them of the situation. The SRO can then take the information for the police report the next time the SRO is on the campus.
 1. Theft (no suspects, no witnesses)
 2. Assaults (which are over and under control with little or no injury, or where students have already been sent home, no suspects, no witnesses.)
 3. Threats or intimidation (no suspects, no witnesses.)
 4. Criminal damage (no suspects, no witnesses)

5. And any other incident of a minor nature, status offense, City Code violation, etc.

7. SRO WORK HOURS

1. The main function of the SRO is to be on campus during school hours.
2. SRO work hours are varied according to individual school needs.
 - A. Work schedules should remain flexible based upon the needs of the school on any given day / event.
 - B. Officers are encouraged eat lunch on campus during their lunch break, which will be factored into their eight-hour work day.
 - C. SROs are required to obtain prior approval from a supervisor on any overtime. This can be accomplished by calling or e-mailing the SRO Supervisor.
 - D. Although not mandatory, SROs are encouraged to take vacation or attend trainings when school is not in session.
3. During extended school breaks (i.e., winter, summer break), SROs will be assigned to duties by the SRO Supervisor. These duties may include the Teen Academy, or temporary assignment in the patrol division.
4. When sick leave / family sick leave is necessary, the SRO must inform the Principal by telephone or contact the attendance office personnel to relay that information prior to the start of school (preferably one hour prior.) The SRO must also notify the SRO Supervisor per Department Policy.

ITEM #: 2.
DATE: 05/04/2026
AI #:3135



CITY COUNCIL ACTION REPORT

SUBJECT: APPROVAL OF INTERGOVERNMENTAL AGREEMENT (IGA) WITH BUCKEYE UNION HIGH SCHOOL DISTRICT NO. 201 (BUHSD) FOR SCHOOL RESOURCE OFFICER (SRO) SERVICES

STAFF PRESENTER(S): Brian Issitt, Chief of Police

SUMMARY

The city of Goodyear and BUHSD wish to enter into an IGA to provide SRO) services to Estrella Foothills High School. Under the terms of the agreement, the city will provide trained and certified law enforcement personnel to serve as the SRO on school grounds. This partnership aims to ensure a safe learning environment by providing an on-campus police presence and fostering positive relationships between students and law enforcement.

STRATEGIC PLAN ALIGNMENT



RECOMMENDATION

Approve the IGA with BUHSD for SRO services at Estrella Foothills High School and providing authorization and direction to the City Manager, or their designee, to take actions and execute the documents necessary to carry out the intent of the IGA. (Brian Issitt, Chief of Police)

FISCAL IMPACT

The Police Department's fiscal year (FY) 2027 base budget includes the full cost of the SRO program and positions. During the school year, the SRO salary cost will be funded from the district operating budget, excluding holidays, breaks and summer vacations. Per the IGA, BUHSD Buckeye Union High School will pay 50% of SRO's hourly rate plus benefits during 10-month school year and will be invoiced quarterly. Revenue from the school district is recorded into the General Fund.

BACKGROUND AND PREVIOUS ACTIONS

The Council was briefed on the Goodyear Police Department's SRO Program during its Work Session on March 26, 2018. Since that time, the city has continued to support SRO programs in collaboration with educational institutions to promote safety and community engagement. This proposed IGA continues that commitment by formalizing a partnership with BUHSD's Estrella Foothills High School to provide ongoing SRO services.

STAFF ANALYSIS

The presence of a SRO on campus enhances school safety, promotes early intervention, and builds trust between students and law enforcement. Shared funding reduces the financial burden on each entity while ensuring a qualified officer is present during school hours. Staff have determined that the proposed IGA is in alignment with the city's strategic objectives and represents a fiscally responsible and community-focused initiative. A copy of the IGA with Estrella Foothills High School is provided as Attachment A.

Attachments

Attachment A - Estrella Foothills High School IGA

INTERGOVERNMENTAL AGREEMENT
BETWEEN
BUCKEYE UNION HIGH SCHOOL DISTRICT NO. 201
AND
THE CITY OF GOODYEAR
FOR
SCHOOL RESOURCE OFFICER SERVICES

THIS INTERGOVERNMENTAL AGREEMENT (this “Agreement”) is entered into as of **July 1, 2026** between the City of Goodyear, an Arizona municipal corporation (the “City”) and the Buckeye Union High School District No. 201, an Arizona school district (the “District”).

RECITALS

A. The District has funding available through its maintenance and operations budget to fund school resource officer services (“SRO Services”) for Estrella Foothills High School.

B. The City has funding available through its operating budget to provide the District with trained, certified police officers capable of performing SRO Services for the District.

C. The City and the District desire to enter into an agreement whereby the City will provide sworn, certified police officers to serve as school resource officers (each, an “SRO”) to provide SRO Services at Estrella Foothills High School.

D. The District is authorized to enter into this Agreement pursuant to ARIZ. REV. STAT. §§ 15-342 and 11-952.

E. The City is authorized to enter into this Agreement pursuant to ARIZ. REV. STAT § 11-952

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NOW, THEREFORE, in consideration of the foregoing recitals, which are incorporated herein by reference, the following mutual covenants and conditions, and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the parties hereby agree as follows:

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B. The Goodyear Police Officer performing SRO Services shall fulfill his or her duties as a sworn law enforcement officer for the State of Arizona. The SRO may be temporarily assigned to duties other than SRO Services during school times when deemed necessary by the Goodyear Police Chief, at his sole discretion.

C. The SRO will assist the Principal with preparation of an annual performance evaluation based upon requirements of the Arizona Department of Education (the “ADE”) and the District. The SRO shall also provide a monthly recap of law-related education (as more fully described in the Goodyear Police Department SRO Program, attached hereto as Exhibit A and incorporated herein by reference), law enforcement activity and time on campus to the Principal.

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E. In addition to the provisions of Section 3.18, the City shall, within ten business days upon request by the District, provide verification to the District of the SRO’s successful criminal records check, e.g., a copy of current fingerprint clearance card, copy of successful criminal records reports, etc.

F. The roles and responsibilities of the City and the District with respect to the SRO Services shall be as set forth in the Goodyear Police Department SRO Program, attached hereto as Exhibit A.

1.2 Accounting and Documentation. The SRO’s salary and employer-paid benefits rate shall be used to calculate the amount due from the District for SRO Services. Supporting documentation of these actual amounts must be on file with the District’s Grants Office prior to payment of any invoice to the City.

SECTION II – OBLIGATIONS OF THE DISTRICT

2.1 Reimbursement to City – Quarterly: The District shall reimburse the City quarterly for the services it provides pursuant to Section I above.

A. The District shall pay 50% of the costs associated with SRO Services received on an hourly, per diem (hourly pay rate plus actual cost of employer-paid benefits) basis for the ten-month school year and any other school breaks or school observed holidays or vacations during which the City assigns the SRO to City-related duties. The SRO’s time spent at Estrella Foothills High School, including all overtime, must be substantiated by time cards and approved by the high school’s Dean of Students. The District shall pay 100% of any SRO overtime worked on school-related investigations. The SRO must seek approval from the appropriate Goodyear Police Department supervisor before working on school-related overtime. The District will not pay for any SRO Services for any one or two week-long school breaks in October, December, January and March, except as stated above, nor for any personal vacations taken by an SRO nor any sick leave incurred by an SRO.

B. The District shall pay invoices from the City within 30 days of receipt, assuming proper documentation is on file to support the charges.

2.2 Office Space: The District shall provide office space that provides privacy for the SRO to conduct confidential business. The office provided shall include the necessary equipment for the SRO to effectively perform his or her duties, including, without limitation, a telephone, desk, chair and filing cabinet.

2.3 SRO-Related Training: The District shall pay \$625.00 during the term of this Agreement toward the annual conference costs for each of the SROs that provides SRO Services to receive and maintain certification by the National Association of School Resource Organizations.

2.4 Non-Interference by District: No District or Estrella Foothills High School administrator shall interfere with an SRO's sworn law enforcement duties.

SECTION III – GENERAL TERMS AND CONDITIONS

3.1 Indemnification: To the extent permitted by law, each party shall defend, indemnify and hold harmless the other party and its departments, officers, employees and agents for, from, and against all losses, damages, claims, liabilities and expenses (including reasonable attorney's fees) for damages to property or for injury to or death of persons which relate to the performance of this Agreement and that result from any act, omission or negligence of the indemnifying party or its departments, officers, employees or agents.

3.2 Term: The term of this Agreement shall be for one year from July 1, 2026 until June 30, 2027, unless sooner terminated by the parties hereto pursuant to subsection 3.6 below.

3.3 Personnel: The City represents that the SRO performing the SRO Services required in Section I of this Agreement shall be a sworn Goodyear Police Officer.

3.4 Independent Contractor: The City acknowledges and agrees that the SRO Services provided under this Agreement are being provided as an independent contractor, not as an employee or agent of the District, except as provided in Section 3.13 below. The City, its employees, and subcontractors are not entitled to worker's compensation benefits from the District. The District does not have the authority to supervise or control the actual work of City, its employees or subcontractors. The City, and not the District, shall determine the time of its performance if the SRO Services provided under this Agreement so long as City meets the requirements of its agreed scope of work as set forth in Section I above. The District and the City do not intend to nor will they combine business operations under this Agreement.

3.5 Records: Both parties shall maintain the records required in this Agreement in accordance with Arizona Public Records retention requirements.

3.6 Termination: Either party may terminate this Agreement upon 30 days written notice to the other party at the addresses indicated below. The City may terminate this Agreement by giving ten days written notice to the District for failure to make reimbursements upon the dates as required in this Agreement and upon the District's failure to make such payments within five days of such notice. In any event, this Agreement shall be deemed terminated no later than the effective date of any resolution adopted by the City to withdraw from this Agreement. At the time of termination, the City shall invoice the District for all SRO Services provided to that date, which the District shall pay invoices within 30 days thereafter. The District has the right to terminate this Agreement immediately should the ADE state funding not be appropriated for any reason.

3.7 Notice and Requests: Any notice or other communication required or permitted to be given under this Agreement shall be in writing and shall be deemed to have been duly given if (A) delivered to the

party at the address set forth below, (B) deposited in the U.S. Mail, registered or certified, return receipt requested, to the address set forth below or (C) given to a recognized and reputable overnight delivery service, to the address set forth below:

If to the City: City of Goodyear
1900 N. Civic Square
Goodyear, AZ 85395
Attn: Kini Knudson, Interim City Manager

With copy to: Roric Massey, City Attorney
1900 N. Civic Square
Goodyear, AZ 85395

If to the District: Buckeye Union High School District
1000 E. Narramore Ave
Buckeye, AZ 85326
Attn Dr. Steve Bebee, Superintendent

With a copy to: Nathan D. Schott, District Attorney
125 E. Elm Avenue
PO Box B
Flagstaff, AZ 86001

Or at such other address, and to the attention of such other person or officer, as any party may designate in writing by notice duly given pursuant to this subsection. Notices shall be deemed received (A) when delivered to the party, (B) three business days after being placed in the U.S. Mail, properly addressed, with sufficient postage or (C) the following business day after being given to a recognized overnight delivery service, with the person giving the notice paying all required charges and instructing the delivery service to deliver on the following business day. If a copy of a notice is also given to a party's counsel or other recipient, the provisions above governing the date on which a notice is deemed to have been received by a party shall mean and refer to the date on which the party, and not its counsel or other recipient to which a copy of the notice may be sent, is deemed to have received the notice.

3.8 Severability and Savings: If any part of this Agreement is held to be invalid or unenforceable, such holding will not affect the validity or enforceability of any other part of this Agreement so long as the remainder of the Agreement is reasonably capable of completion without inequity to the parties.

3.9 Program Continuation Subject to Appropriation: The provisions of this Agreement for payment of funds by the District shall be effective when funds are appropriated for purposes of this Agreement and are actually available for payment. The District shall be the sole judge and authority in determining the availability of funds under this Agreement and the District shall keep the City fully informed as to the availability of funds for its program. The obligation of the District to make any payment pursuant to this Agreement is a current expense of the District, payable exclusively from such annual appropriations, and

is not a general obligation or indebtedness of the District. If the Governing Board of the District fails to appropriate money sufficient to pay the reimbursements as set forth in this Agreement during any immediately succeeding fiscal year, this Agreement shall terminate at the end of then current year and the City and the District shall be relieved of any subsequent obligation under this Agreement.

3.10 Entire Agreement: This Agreement comprises the entire agreement of the parties and supersedes any and all other agreements or understandings, oral and written, whether previous to the execution hereof or contemporaneous herewith. Any amendments or modifications to this Agreement shall be made only in writing and signed by the parties to this Agreement.

3.11 Applicable Law: This Agreement shall be governed by and construed in accordance with the laws of the State of Arizona, and suit pertaining to this Agreement may be brought only in courts in Maricopa County, Arizona.

3.12 Cancellation: The parties hereto acknowledge that this Agreement is subject to cancellation pursuant to ARIZ. REV. STAT. §38-511.

3.13 Workers' Compensation: An employee of either party shall be deemed to be an "employee" of both public agencies while performing pursuant to this Agreement solely for purposes of ARIZ. REV. STAT. § 23-1022 and the Arizona Workers' Compensation laws. The primary employer shall be solely liable for any workers' compensation benefits, which may accrue. Each party shall post a notice pursuant to the provisions of ARIZ. REV. STAT. § 23-1022 in substantially the following form:

"All employees are hereby further notified that they may be required to work under the jurisdiction or control or within the jurisdictional boundaries of another public agency pursuant to an intergovernmental agreement or contract, and under such circumstances they are deemed by the laws of Arizona to be employees of both public agencies for the purposes of workers' compensation".

3.14 FERPA Compliance: Both parties will ensure that the dissemination and disposition of educational records complies at all times with the Family Educational Rights and Privacy Act of 1974 and any subsequent amendments thereto.

3.15 Non-Discrimination: Both parties agree to comply with all applicable provisions of state and federal laws and regulations, including the Americans with Disabilities Act and Executive Order 99-4 and 2009-09, which are incorporated herein by reference, mandating non-discrimination and requiring that all persons, regardless of race, religion, sex, age, national origin or political affiliation shall have equal access to employment opportunity.

3.16 Disposition of Property upon Termination of the Agreement: The parties do not anticipate having to dispose of any property upon partial or complete termination of this Agreement. However, to the extent that such disposition is necessary, property, shall be returned to its original owner.

3.17 E-Verify: To the extent applicable under ARIZ. REV. STAT. § 41-4401, the parties warrant compliance, on behalf of themselves and any and all subcontractors, with all federal immigration laws and regulation that relate to their employees and compliance with the E-Verify requirements under ARIZ. REV. STAT. § 23-214(A). The party's breach of the above-mentioned warranty shall be deemed a material breach of this Agreement and the non-breaching party may terminate this Agreement. The parties retain the legal right to inspect the papers of the other party to ensure that the party is complying with the above-mentioned warranty under this Agreement.

3.18 Fingerprinting Requirements: The parties shall comply with the fingerprinting requirements of ARIZ. Rev. STAT. § 15-512 unless otherwise exempted.

3.19 Coordination of Processes to Address Student Misconduct: The parties shall work together to identify and streamline any separate processes for investigating and responding to acts of student misconduct that may also implicate criminal misconduct.

[SIGNATURES ON FOLLOWING PAGE]

IN WITNESS WHEREOF, the City and the District have executed this Agreement as of the date of the last signature set forth below.

“City”
CITY OF GOODYEAR, an
Arizona municipal corporation

“District”
BUCKEYE UNION HIGH
SCHOOL DISTRICT NO. 201, an
Arizona School District

By: _____
Kini Knudson, Interim City Manager

By: _____
Dr. Steve Bebee, Superintendent

Date: _____

ATTEST:

Jasmine Pernicano, City Clerk

In accordance with A.R.S. § 11-952 (D), the undersigned attorneys acknowledge that (i) they have reviewed the above Agreement on behalf of their respective clients and that (ii) as to their respective clients only, each attorney has determined that this Agreement is in proper form and is within the powers and authority granted under the laws State of Arizona.

Nathan D. Schott, Attorney for the District

Roric Massey, Attorney for the City

EXHIBIT A
TO
INTERGOVERNMENTAL AGREEMENT
BETWEEN
BUCKEYE UNION HIGH SCHOOL DISTRICT NO. 201
AND
THE CITY OF GOODYEAR
FOR
SCHOOL RESOURCE OFFICER SERVICES

[Goodyear Police Department SRO Program]

See following pages.



GOODYEAR POLICE DEPARTMENT

Policy and Procedure Manual
POLICY 3.63
SCHOOL RESOURCE OFFICER UNIT

Effective:
09/18/2020

Replaces:
01/13/2013

Approved:

1. PURPOSE AND SCOPE

1. It is the policy of the Goodyear Police Department to maintain a School Resource Officer (SRO) Unit. The success of the program depends upon the respect and confidence developed with students, parents, and staff. Fundamental to building trust on campus is the fair and equitable treatment of all individuals. Whether student, parent or staff, all persons must be treated with dignity and respect.

2. SCHOOL RESOURCE OFFICERS' MISSION STATEMENT

1. To enhance a safe atmosphere in community schools, foster a positive relationship with community youth, and develop strategies to resolve problems affecting youth.

3. GOALS AND OBJECTIVES

1. The Goodyear Police Department's SRO Unit intends to provide law enforcement services and law-related education to the high schools within the City of Goodyear. The unit members also act as liaisons between the schools, the community and the Police Department, as well as various agencies such as the Department of Child Safety, the Juvenile Probation Department, and other intervention and counseling resources.
2. The goals and objectives of the SRO Unit are:
 - A. To keep school campuses safe, so that teachers can teach and students can learn.
 - B. Provide students with a positive role model through the exhibition of Department and City core values.
 - C. Interact with students in a setting that builds self-esteem and trust and reinforces the police as role models.
 - D. Interact with students, faculty, community, parents, and civic leaders to promote positive relations.
 - E. Provide a classroom resource for instruction. Educate students about the law and the importance of individual responsibility as well as teambuilding and cooperation within the community.
 - F. Serve as a resource for the students, teachers, and parents. Serve as a primary resource to students who are victims and suspects of unlawful or harmful activity in order to deter and protect them from further harm.
 - G. Partner with the faculty and administrative team to teach the importance of good safety practices through various educational programs.
 - H. Provide an active law enforcement figure on campus to deal with any law and safety/public order issues and take appropriate enforcement action when necessary.

4. AUTHORITY

1. As a law enforcement officer, the SRO is responsible to the Chief of Police through a supervisory chain of command and is subject to Department Policies and Procedures. As an employee of the Goodyear Police Department, the chain of command begins with their Sergeant and progresses to the Chief of Police.
 - A. The Goodyear Police Department recognizes and respects the authority of the principal, and his or her designee, to be the primary leader and manager of the school campus. The SRO, however, has the authority and responsibility to ensure proper decisions are made in

reference to crimes, crime scenes, and any incidents that pose a serious threat to public safety.

- B. During any law enforcement-related event on a school campus, the SRO will consult the principal or designee in the law enforcement decisions being made to resolve the incident, when feasible. During any law enforcement related event, it may become necessary for the SRO to temporarily take charge of the incident and or school campus to protect the integrity of the investigation and / or crime scene, and ensure the safety of the students and staff, until properly relieved.
2. All Goodyear Police Department SROs will be sworn peace officers. As such, the SROs possess the same authority and powers of arrest as any other state or local law enforcement official regardless of whether they are on or off school property.
 - A. When performing the duties of a police officer in the school environment, the officer shall have an understanding of the administrative responsibilities the school has in resolving misbehavior.
 - B. The SRO will be familiar with the student handbook of their respective school.
 - C. They will also support the concept that teachers have the right to teach and students have the right to learn.
 - D. In dealing with misconduct and disruptive behavior, the SRO is mindful of the fact that respect for others is an extension of one's own self-respect.
 - E. Conduct with students should be of a quality that reinforces positive self-image, self-esteem, and professionalism.

5. THE PROGRAM

1. TRIAD CONCEPT

- A. As a role model, the SRO is compelled to always present themselves in a professional manner. Through their appearance and actions, the SRO leads by example through their day-to-day contact with students, parents and staff members. They treat everyone in a manner that is respectful, fair and consistent regardless of race, national origin, citizenship, religion, ethnicity, age, gender, sexual orientation, or socio-economic status.
- B. The following outline is a guide that reflects the "philosophy" of the Goodyear Police Department's SRO Unit. The program is based on the premise that the SRO serves the following basic functions from the "Triad Concept" supported by the National Association of School Resource Officers (NASRO):
 1. Law Enforcement Officer: The SRO's primary role on campus is that of a law enforcement officer. They will enforce all applicable laws in a fair and consistent manner. As a general rule, SROs will not get involved with the enforcement of school rule violations unless there is a violation of State law, as well.
 2. The SRO will conduct investigations for all crimes that occur on their designated school campus.
 3. The SRO, when available, will assist in conducting investigations for other crimes off campus that may have a direct effect on a student or the school community.
 4. The SRO, when available, will be the "case officer" for crimes committed at their designated school.
 5. When necessary, the SRO may arrest, detain and or hold suspects in-custody as prescribed by law and Department policy.
 6. Some serious crimes require specialized expertise or logistical support to investigate. Under these circumstances, an appropriate detective will be assigned as the case officer. The SRO will then assist the detective, and function as the liaison between the victim, the school staff, and the Police Department.

7. The SRO can address parking and traffic concerns that affect the school and surrounding community.
 8. The SRO may conduct and or coordinate traffic enforcement details to encourage compliance with State and local traffic laws.
 9. The SRO will coordinate with school staff to promote crime prevention programs and enhance the police/community relationship with the surrounding neighborhoods. This may be accomplished through foot and vehicle patrol of the school grounds and adjacent areas.
 10. The SRO will work with the high schools to address truancy issues. High schools participate in a truancy prevention program called "Courts Unified Truancy Suppression" (CUTS).
- C. Teacher: As a teacher, the SRO can present a diverse curriculum in the area of Law-Related Education (LRE) to the students, parents and the staff. LRE includes classes in the areas of personal safety, wellness, and criminal and traffic law.
- D. Counselor: As a counselor, the SRO can act as an advisor, mentor and mediator to students, parents and staff. They use their professional experience to counsel and educate people on law-related issues. When a higher level of expertise is required, the SRO can refer the person seeking aid or guidance to the appropriate agency or resource.
2. SRO DUTIES AND RESPONSIBILITIES
- A. The following are the primary duties and responsibilities of the SROs:
1. Conduct classroom instruction, utilizing approved lesson plans, on prevention and education in appropriate subjects to high school students, faculty, and staff, in accordance with the SRO and Department mission statements.
 2. Take appropriate action for any on-sight situations requiring police attention.
 3. Act as a liaison and resource between the law enforcement community, other governmental agencies, and the school.
 4. Interact with students to promote and reinforce the development of basic life skills and personal control and responsibility for one's actions.
 5. Conduct investigations involving school or students.
 6. The SRO may participate in parent conferences, especially when potential delinquency is a factor. The SRO may have input into intervention and preventive strategies and community resources available.
 7. Participate in special assignments related to Departmental activities such as the point of contact for major events.
 8. Inform the school administration of current student criminal involvement and criminal trends that affect the safe environment of the school, as needed. It is also recommended that the SRO maintain a relationship with the assigned Juvenile Probation Officer for their school, and obtain a list of juvenile probationers.
 9. Perform preventive patrol for students in route to and from school. Attention will be directed to observations pertinent to the safety and well-being of children.
 10. Interact with uniform patrol in order to share information and work together on matters of mutual concern.
 11. Attend special events as necessary to interact and prevent problems.
 12. Participate in various Department-sponsored and endorsed activities that foster a positive relationship between the students and the SRO.
 13. Maintain contact with the SRO Supervisor in order to facilitate administrative needs.
 14. Attend scheduled meetings of all assigned SROs that may be established by the supervisors for information exchange and resolution of special problems.

15. Attend monthly SRO meetings with the SRO Supervisor. These will be held on the school campuses and will rotate each month.

6. SCHOOL ENFORCEMENT

1. SEARCHES

- A. The SRO must follow Departmental Policy and respect the School's policy in conducting searches. The rules of criminal evidence apply in school exactly the same as they apply in other circumstances.
 1. The school administration cannot be used as an agent to search a student's locker.
 2. The school administrator has the authority to search a locker prior to police knowing a crime has been committed. Once the SRO is aware of the criminal situation, the SRO must brief the SRO Supervisor and obtain a search warrant for a student's locker.
 3. Unless EXIGENT CIRCUMSTANCES EXIST, or you have CONSENT, get a warrant.

2. CRITERIA FOR EMERGENCY / NON-EMERGENCY CALLS

- A. These criteria are designed as a guide. In most cases, the SRO will take disposition of a call for service on their designated campus.
- B. For all situations that require immediate police response, schools should call 9-1-1 and then call their designated SRO. Listed below are some examples of situations that require an immediate police response:
 1. Immediate life-threatening emergency
 2. Large or serious fight in progress
 3. Unruly crowds
 4. Disruptive parent who will not leave or calm down
 5. Bomb threats
 6. Child abuse (in progress and welfare of child)
 7. Crime in progress where the protection of evidence is essential, or the apprehension of the violator is possible
 8. Safety hazards (i.e., chlorine, natural gas leaks)
- C. For those situations that require police services but do not require an immediate response, the school should call the SRO assigned to the school. If the SRO is not able to respond, the school should call for an on-duty patrol officer. Listed below are some examples of situations:
 1. Students who are found to be in possession of illegal contraband or drugs, and the item has been confiscated (contraband must be placed into evidence the same day)
 2. Mandatory Reporting Law (A.R.S. 13-3620)
 3. Burglary (where the school is the victim and evidence may be present)
 4. Vehicle burglaries with the victim standing by
 5. Assaults (with serious injury)
- D. For the following situations that require police services but where time is not of the essence, the school should call the SRO assigned to the school and advise them of the situation. The SRO can then take the information for the police report the next time the SRO is on the campus.
 1. Theft (no suspects, no witnesses)
 2. Assaults (which are over and under control with little or no injury, or where students have already been sent home, no suspects, no witnesses.)
 3. Threats or intimidation (no suspects, no witnesses.)
 4. Criminal damage (no suspects, no witnesses)

5. And any other incident of a minor nature, status offense, City Code violation, etc.

7. SRO WORK HOURS

1. The main function of the SRO is to be on campus during school hours.
2. SRO work hours are varied according to individual school needs.
 - A. Work schedules should remain flexible based upon the needs of the school on any given day / event.
 - B. Officers are encouraged eat lunch on campus during their lunch break, which will be factored into their eight-hour work day.
 - C. SROs are required to obtain prior approval from a supervisor on any overtime. This can be accomplished by calling or e-mailing the SRO Supervisor.
 - D. Although not mandatory, SROs are encouraged to take vacation or attend trainings when school is not in session.
3. During extended school breaks (i.e., winter, summer break), SROs will be assigned to duties by the SRO Supervisor. These duties may include the Teen Academy, or temporary assignment in the patrol division.
4. When sick leave / family sick leave is necessary, the SRO must inform the Principal by telephone or contact the attendance office personnel to relay that information prior to the start of school (preferably one hour prior.) The SRO must also notify the SRO Supervisor per Department Policy.

ITEM #: 3.
DATE: 05/04/2026
AI #:2951



CITY COUNCIL ACTION REPORT

SUBJECT: RESOLUTION ADOPTING FISCAL YEAR (FY) 2027-2030 FOUR-YEAR CONSOLIDATED PLAN, FY 2027 ANNUAL ACTION PLAN AND CITIZEN PARTICIPATION PLAN FOR THE COMMUNITY DEVELOPMENT BLOCK GRANT (CDBG) PROGRAM

STAFF PRESENTER(S): Christina Panaitescu, Community Partnerships Program Manager

SUMMARY

The Council will consider adopting by resolution (Attachment A - Resolution No. 2026-2519) the fiscal year (FY) 2027-2030 Four-Year Consolidated Plan, FY2027 Annual Action Plan, and Citizen Participation Plan for the Goodyear Community Development Block Grant (CDBG) program, enabling staff to meet the statutory submission deadline from the United States Department of Housing and Urban Development (HUD).

STRATEGIC PLAN ALIGNMENT



Economic
Vitality



SAFE &
VIBRANT
COMMUNITY

RECOMMENDATION

ADOPT RESOLUTION NO. 2026-2519 ADOPTING ITS CITIZEN PARTICIPATION PLAN AND AUTHORIZING THE SUBMISSION OF THE FISCAL YEAR (FY) 2027-2030 CONSOLIDATED PLAN, AND FY2027 ANNUAL ACTION PLAN, FOR THE GOODYEAR COMMUNITY DEVELOPMENT BLOCK GRANT (CDBG) PROGRAM, AUTHORIZING THE CITY MANAGER TO TRANSMIT THESE DOCUMENTS TO THE U.S. DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT (HUD) AND TO PROVIDE ANY ADDITIONAL INFORMATION AS MAY BE REQUIRED BY HUD, AND AUTHORIZING THE CITY MANAGER TO EXECUTE A GRANT AGREEMENT AND APPROVE THE REQUIRED BUDGET TRANSFER RELATED TO COMMUNITY PLANNING AND DEVELOPMENT (CPD) ENTITLEMENT FUNDS. (Christina Panaitescu, Community Partnerships Program Manager)

FISCAL IMPACT

HUD CPD funded activities must be tied to the goals and objectives of the city's Consolidated Plan. This applies to CDBG and HOME funds the city anticipates receiving between FY2027 and FY2030. Once adopted, the Consolidated Plan will restrict how CDBG and possible HOME grant revenues can be expended. Each year, the city will develop an Annual Action Plan that describes how the annual allocation will be used. The FY2027 Annual Action Plan will only address the investment of CDBG funds and does not require a match from the city.

BACKGROUND AND PREVIOUS ACTIONS

CDBG funds may be used for a variety of activities that meet the needs of low- and moderate-income (LMI) residents and neighborhoods, and vulnerable populations as defined by HUD. Eligible activities fall into four broad categories:

1. Community Facilities and Infrastructure
2. Community Services and Programs
3. Economic Development
4. Quality Affordable Housing

Activities must also address Congress' primary CDBG objective to improve communities, principally for LMI residents by:

1. Providing Decent Housing,
2. Providing a Suitable Living Environment, and
3. Expanding Economic Opportunities.

In 2020, Council direction was given to accept HUD's invitation to become a direct recipient (entitlement community) and initiate the planning process to begin receiving funds in FY2022. At the January 25, 2021, Regular Council meeting, Council approved the CDBG Public Participation Plan, which outlined how public feedback would be collected during the development of the CDBG planning documents. At the May 10, 2021, Regular Council meeting, Council adopted the FY2022-2026 Consolidated Plan, including its Citizen Participation Plan and FY2022 Annual Action Plan, for the Goodyear CDBG program.

FY2026 marked the final year of the city's first Consolidated Plan.

These planning documents describe needs, resources, goals, strategies, and objectives to assist Goodyear's LMI population, households, and neighborhoods as defined by HUD. The majority of the plan is a HUD-required analysis of the existing conditions impacting LMI residents in the city. Data in the plan are generated by HUD through its Comprehensive Housing Affordability Strategy (CHAS) data system and from the US Census Bureau American Community Survey. This analysis informs the development of the priority categories and activities proposed for CDBG funding.

At the February 9, 2026, Council Work Session, Council directed that the FY2027-2030 Four-Year Consolidated Plan include high and low priority activities and that FY2027 CDBG funds be utilized for an owner-occupied home rehab program, tenant-landlord education and mediation to prevent eviction filings, and program administration.

All documents have been made available for public comment via the city's website for a period of thirty days (April 1 – April 30, 2026) and a public hearing was held on April 27, 2026, as outlined in the Citizen Participation Plan. The final draft, incorporating any public comments, if received, will be available on the city's website (goodyearaz.gov/cdbg) beginning May 1, 2026.

STAFF ANALYSIS

Citizen Participation Plan

The Citizen Participation Plan describes policies and procedures for public involvement in the Consolidated Plan process. These policies and procedures have been adhered to during the development of these planning documents. (Attachment B - Citizen Participation Plan)

FY2027-2030 Four-Year Consolidated Plan

This Consolidated Plan establishes the framework and priority categories for the use of CPD funds received from HUD for a four-year period covering program years (PY) 2026-2029, which is equivalent to city FY2027-2030, aligning the city's planning process with that of the Maricopa County HOME Consortium. This document is required by HUD and will be updated every three years beginning in

2030, unless an amendment is needed sooner.

In developing the Consolidated Plan, the city must establish long-term goals related to the use of CDBG and HOME funds and strategies to improve the delivery system, address lead-based paint hazards, reduce the incidence of poverty, and address barriers to affordable housing development. As opportunities that directly benefit LMI households, LMI neighborhoods, and people with special needs may be present throughout the city, staff's recommendation is to remain open to investing CDBG funds in activities throughout the city, rather than restricting use to one specific target area.

Based on the data analysis and input from residents and stakeholders, the following proposed four-year priority areas and strategies are presented for inclusion in the FY2027-2030 Consolidated Plan and FY2027 Annual Action Plan (available at goodyearaz.gov/cdbg beginning May 1, 2026):

High-Priority Activities

(likely to be funded with CDBG or HOME resources during the next four years)

1. Community Facilities and Improvements
2. Public Services
3. Program Administration
4. Attainable and Sustainable Housing

Low-Priority Activities

(may be funded as opportunities arise)

1. Economic Development

FY2027 Annual Action Plan

The Annual Action Plan must describe specific activities the city will fund with its CDBG allocation in the upcoming program year and must correlate with at least one priority activity area indicated in the FY2027-2030 Consolidated Plan.

The FY2027 Annual Action Plan describes the planned uses of an anticipated \$482,286 of CDBG funding for the period beginning July 1, 2026, and ending June 30, 2027.

Based on stakeholder input and the city's current capacity to administer CDBG funds, 20% of the total allocation will be applied toward program administration (\$96,457), \$62,268 (13% of the anticipated allocation) will be applied toward legal services for renters facing unlawful eviction, and the balance (\$323,561) will be applied to an owner-occupied housing rehabilitation program. Activities in other priority areas identified in the FY2027-2030 Consolidated Plan can be considered in future years.

Attachments

Attachment A - Resolution No. 2026-2519

Attachment B - Citizen Participation Plan

RESOLUTION NO. 2026-2519

A RESOLUTION OF THE MAYOR AND COUNCIL OF THE CITY OF GOODYEAR, MARICOPA COUNTY, ARIZONA, ADOPTING ITS CITIZEN PARTICIPATION PLAN AND AUTHORIZING THE SUBMISSION OF THE FISCAL YEAR (FY) 2027-2030 CONSOLIDATED PLAN, AND FY2027 ANNUAL ACTION PLAN, FOR THE GOODYEAR COMMUNITY DEVELOPMENT BLOCK GRANT (CDBG) PROGRAM, AUTHORIZING THE CITY MANAGER TO TRANSMIT THESE DOCUMENTS TO THE U.S. DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT (HUD) AND TO PROVIDE ANY ADDITIONAL INFORMATION AS MAY BE REQUIRED BY HUD, AND AUTHORIZING THE CITY MANAGER TO EXECUTE A GRANT AGREEMENT AND APPROVE THE REQUIRED BUDGET TRANSFER RELATED TO COMMUNITY PLANNING AND DEVELOPMENT (CPD) ENTITLEMENT FUNDS.

WHEREAS, the Community Development Block Grant (CDBG) Program, authorized under Title 1 of the Housing and Community Development Act of 1974, Public Law 93-383, as amended 42 U.S.C. 5301 et seq., provides annual grants on a formula basis to states, cities, and counties to develop viable urban communities by providing decent housing and a suitable living environment, and by expanding economic opportunities, principally for low- and moderate-income persons;

WHEREAS, the city of Goodyear qualifies as an "Entitlement City" by definition in said Acts and, as such, is eligible to make application to the United States Department of Housing and Urban Development ("HUD") for said grant program;

WHEREAS, the city of Goodyear, in order to receive these funds as a HUD entitlement community, is required to submit a Consolidated Plan, an Annual Action Plan, and a Citizen Participation Plan ("Planning Documents") by the statutory deadline;

WHEREAS, HUD has informed the city of Goodyear that its FY 2027 HUD entitlement Community Development Block Grant allocation will be \$482,286;

WHEREAS, the stated strategies and goals found in these planning documents establish the basis by which the plan and Goodyear's performance under the plan will be evaluated by HUD;

WHEREAS, the Planning Documents have been developed in accordance with the Consolidated Plan Regulation 24 C.F.R §91.1-600 (2014), as amended;

WHEREAS, in the interest of encouraging citizen participation in the development of these Planning Documents, citizens have been afforded a reasonable opportunity to comment;

WHEREAS, the city of Goodyear City Council held a public hearing on April 27, 2026, in the manner prescribed by law for the purpose of considering the submission of these Planning Documents; and

WHEREAS, due and proper notice of such public comment period and public hearing before the city of Goodyear City Council was given in the time, form, substance, and manner provided by law including publication of such notice in THE ARIZONA BUSINESS GAZETTE - REPUBLIC EDITION on March 11, 2026.

NOW, THEREFORE, BE IT RESOLVED BY THE MAYOR AND COUNCIL OF THE CITY OF GOODYEAR, MARICOPA COUNTY, ARIZONA, AS FOLLOWS:

SECTION 1. That the City's Citizen Participation Plan, FY 2027-2030 Consolidated Plan, and FY 2027 Annual Action Plan ("Planning Documents") are approved.

SECTION 2. That the City Manager is hereby authorized to transmit said Planning Documents to the U.S. Department of Housing and Urban Development (HUD) and to provide any additional information as may be required by HUD.

SECTION 3. That the City Manager is authorized to execute a grant agreement and approve the required budget transfer related to Community Planning and Development (CPD) entitlement funds.

PASSED AND ADOPTED by the Mayor and Council of the City of Goodyear, Maricopa County, Arizona, by a _____ vote, this 4th day of May, 2026.

Joe Pizzillo, Mayor

Date: _____

ATTEST:

APPROVED AS TO FORM:

Jasmine Pernicano, City Clerk

Roric Massey, City Attorney

City of Goodyear 2026-2029 Consolidated Plan Citizen Participation Plan for US Department of Housing and Urban Development Community Planning and Development Programs

Introduction

On February 2, 2026, the Goodyear City Council authorized participation in the Maricopa HOME Consortium (Consortium). Participation in the Consortium will provide access to US Department of Housing and Urban Development (HUD) HOME Investment Partnerships Program (HOME) funds through the Consortium. Goodyear will be eligible to receive HOME funds through the Consortium beginning July 1, 2027. Participation in the Consortium requires the city to adopt and follow the Consortium Citizen Participation Plan.

Maricopa HOME Consortium Citizen Participation Plan

The Consortium is committed to encouraging citizens to participate in the planning, implementation, and assessment of the performance of its federal HUD-funded programs including Community Development Block Grant (CDBG), HOME Investment Partnerships Program (HOME), and Emergency Solutions Grants (ESG). The Citizen Participation Plan emphasizes the need to provide citizens with adequate information and to afford them the opportunity to give meaningful input.

The goal of the Citizen Participation Plan is to fully integrate citizen input into the participation, planning, and reporting activities required to successfully manage HUD programs. These activities include developing the following:

1. Amendments to the Citizen Participation Plan (CPP);
2. Five-year Consolidated Plan;
3. Annual Action Plans (AAP);
4. Consolidated Annual Performance and Evaluation Reports (CAPER); and
5. Substantial amendments to the Consolidated Plan or Annual Action Plans.

This document implements the consultation and citizen participation planning regulations applicable under Consolidated Plan submittal requirements noted under 24 CFR 91.105. This citizen participation plan applies to Consolidated Plans covering FY 2027 through FY 2030, HUD Program Years 2026-2029, pursuant to:

- 24 CFR 91.200 for Consolidated Plan submission for the city of Goodyear
- 24 CFR 91.400 for Consolidated Plan submission for the Maricopa HOME Consortium

To request access to documents, or for more information concerning the citizen participation process associated with the Consolidated Plan, please contact the city of Goodyear at 623-882-7804.

City of Goodyear 2026-2029 Consolidated Plan Citizen Participation Plan for US Department of Housing and Urban Development Community Planning and Development Programs

Citizen Participation Plan Adoption and Amendments

The Citizen Participation Plan (CPP) is a required component of the Consolidated Plan. The CPP, and any subsequent amendments to the CPP, are adopted by the Maricopa County Board of Supervisors and city of Goodyear council concurrent with the scheduled adoption of each Consortium member's Three-to-Five-Year Consolidated Plan. Amendments to the CPP may occur on an as-needed basis at any time during the Consolidated Plan period.

Consolidated Plan Summary

HUD regulations noted in 24 CFR 91.105 require the preparation of Consolidated Plans for all entitlement communities. The Consolidated Plan is prepared in draft form by April in the year the Plan takes effect and includes needs, priorities and long- and short-term strategies concerning affordable housing, homeless/special needs, and community development in the region, unless a delay in HUD allocation release causes delay in the submission deadline to HUD and subsequently delays the draft preparation. The Consolidated Plan process includes a Three-to-Five-Year Consolidated Plan and Annual Action Plans, and serves as a long- and short- term investment guide for federal Community Development Block Grant (CDBG), Emergency Solutions Grants (ESG), and HOME Investment Partnerships Program (HOME). The Consolidated Plan is also consulted prior to the award of other funding administered by the U.S. Department of Housing and Urban Development (HUD).

The Consolidated Plan prepared for the Consortium is regional in nature and focuses on affordable housing, homeless and special needs priorities and strategies pursuant to 24 CFR 91.400, while those prepared by entitlement community members herein are local in nature and shall address affordable housing, community development, homeless and special population needs priorities and strategies pursuant to 24 CFR 91.200. Consortium members must participate in submission of a Consolidated Plan for the Consortium, prepared in accordance with 24 CFR 91. As described in 24 CFR 91.400, CDBG entitlement communities that are members of a consortium must provide additional information for the consolidated plan.

Encouragement of Citizen Participation

In order to encourage citizens to participate in the development of the Consolidated Plan, any substantial amendment to the Consolidated Plan, and the performance report, the following efforts shall be undertaken by Consortium members. Consortium members shall encourage participation by low- and moderate-income persons, particularly those persons living in areas designated by the jurisdiction as a revitalization area or in a slum and blighted area and in areas

City of Goodyear 2026-2029 Consolidated Plan Citizen Participation Plan for US Department of Housing and Urban Development Community Planning and Development Programs

where CDBG funds are proposed to be used, by residents of predominantly low- and moderate-income neighborhoods, as defined by the jurisdiction. Consortium members must take appropriate actions to encourage the participation of all its citizens, including minorities and non-English speaking persons, as well as persons with disabilities.

Per 24 CFR 91.100, the Consortium members shall consult with housing authorities in their jurisdictions to solicit participation of the residents of public and assisted housing (including any resident advisory boards, resident councils, and resident management corporations) in plan development and review, which is anticipated to be derived from PHA planning activities stipulated under 24 CFR Part 903. As needed and applicable, Consortium members will also consult with the Maricopa Regional Continuum of Care and organizations therein, supportive housing agencies, relevant businesses and industry representatives and low-income residents of targeted revitalization areas in which federal projects are anticipated. Consortium members shall make Consolidated Plan information available to local housing authorities on a continuing basis for any public hearings to be held under the HUD Comprehensive Grant Program or Public Housing Agency Plan established pursuant to 24 CFR Part 903.

Per 24 CFR 91.100, Consortium members shall encourage participation of local and regional institutions and other organizations (including businesses, developers, nonprofit organizations, philanthropic organizations, and community-based and faith-based organizations), public and private organizations, broadband internet service providers, organizations engaged in narrowing the digital divide, agencies whose primary responsibilities include the management of flood prone areas, public land or water resources, and emergency management agencies in the process of developing and implementing the Consolidated Plan.

Consolidated Plan

Consortium members shall each hold at least one public hearing concerning the Consolidated Plan in addition to surveys, consultation, and other methods to solicit input desired by members as required by 24 CFR 91.105 (e)(ii). The public hearing will be held during the development and preparation of the Consolidated Plan, and before publishing the plan for the 30-day public comment period. The public hearing to be conducted by Maricopa County Consortium members shall include the following items:

- The amount of CDBG, ESG, and HOME resources anticipated to be made available within member jurisdictions on a program year basis, and the eligible range of activities that may be undertaken concerning such federal programs.
- The amount of CDBG, ESG, and HOME resources anticipated to benefit income qualified persons residing within member jurisdictions on a program year basis.

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- Plans by Maricopa County Consortium members to minimize the displacement of persons from the intended uses of CDBG, ESG, and HOME resources anticipated to be invested during any given fiscal year.
- Perspectives on priorities and housing and community development needs in each Maricopa County Consortium member jurisdiction.
- Proposed strategies and actions for affirmatively furthering fair housing.
- Other aspects of the Consolidated Plan as applicable.

Annual Action Plan

Consortium members shall each hold at least one public hearing concerning the development of Annual Action Plan each year as required by 24 CFR 91.105 (e)(ii). The public hearing will be held during the development and preparation of the Annual Action Plan, and before publishing the plan for the 30-day public comment period. Additional citizen outreach efforts may be undertaken and may include surveys, consultation and other methods to solicit input desired by members however these are held at the discretion of Consortium members and not required.

On or before April 1st of any given year, Consortium members will make available their draft Annual Plans and the previous year's Consolidated Annual Performance and Evaluation Report (CAPER) to each housing authority, libraries, surrounding municipal governments (as applicable), and selected other locations for the mandatory 30-day public comment period to end no later than the 1st of May of any given year. If HUD annual funding allocations have not been released by March 15, the timeline for the draft and subsequent submission to HUD may be delayed. Members may also post their draft Plans using other supplemental forms of securing valid public input. The public shall be notified at least 14 days in advance of the public hearing, and before the comment period of this opportunity for review and comment in one or more newspapers with general circulation in each Consortium member's jurisdiction and shall identify the locations where citizens may review copies of draft Annual Action Plan and relevant CAPERs. A member may pursue alternative forms of posting with prior HUD written approval.

The public hearing to be conducted by Consortium members shall include the following items:

- The amount of CDBG, ESG, and HOME resources anticipated to be made available within member jurisdictions on a program year basis, and the projects within the range of eligible activities that may be undertaken concerning such federal programs.
- The amount of CDBG, ESG, and HOME resources anticipated to benefit income qualified persons residing within member jurisdictions on a program year basis.
- Other aspects of the Annual Action Plan as applicable.

City of Goodyear 2026-2029 Consolidated Plan Citizen Participation Plan for US Department of Housing and Urban Development Community Planning and Development Programs

Consolidated Annual Performance and Evaluation Report (CAPER)

In early September of each year, Consortium members shall make available their draft Consolidated Annual Performance and Evaluation Reports (CAPERs) for the previous fiscal year to each housing authority, libraries, surrounding municipal governments (as applicable); and selected other locations for the mandatory 15-day public comment period to end no later than September 28 as per 24 CFR 91.105 (d). Again, members may also post their draft CAPERs using other supplemental forms of securing valid public input. A member may pursue alternative forms of posting with prior HUD written approval.

Document	Required Number of Days for Notice of Comment Period	Required Number of Days for Public Comment
Consolidated Plan	14 days	30 days
Annual Action Plan	14 days	30 days
Citizen Participation Plan	14 days	30 days
Substantial Amendment to the Con Plan/AAP/CPP	14 days	30 days
CAPER	14 days	15 days

Public Hearings

At least two public hearings are required at two different stages of the year. As noted earlier in this plan, one of the public hearings must be held during the development of the Consolidated Plan and Annual Action Plan. Public hearings to be conducted by Maricopa County Consortium members shall be publicly noticed with a minimum of 14-day lead time, before the actual public hearing is conducted and be noticed in one or more newspapers with general circulation in the community. All postings shall include relevant information to permit informed citizen comments. Together, the hearings must address housing and community development needs, development of proposed activities, proposed strategies and actions for affirmatively furthering fair housing, and a review of program performance as per 24 CFR 91.105 (d) & (e).

Consortium members shall explore alternative public involvement techniques to encourage citizen participation, i.e. use of the internet, and making copies of the notices and documents available on City/Town/County websites, distribution of materials in public service lobbies, and QR codes. Consortium members will provide a reasonable number of free copies of the Consolidated Plan as applicable to residents or groups that request it.

All public hearings to be conducted will be held at times and locations convenient to prospective program beneficiaries and be conducted with accommodation for persons with

City of Goodyear 2026-2029 Consolidated Plan Citizen Participation Plan for US Department of Housing and Urban Development Community Planning and Development Programs

disabilities when requested at least three working days in advance. Where appropriate to the local community and were requested in advance, a bilingual staff person or translator may be made available to meet the needs of residents. Specific determinations on the issues noted above shall be made by the staff of each Consortium member on a case-by-case basis.

Comments Received at Public Hearings

Prior to transmitting a Citizen Participation Plan, Consolidated Plan, Annual Action Plan, substantial amendments, or Consolidated Annual Performance and Evaluation Report, members shall compile any comments or views of citizens received in writing or orally at public hearings. A summary of these comments or views, and a summary of any comments or views not accepted and the reasons therefore, shall be attached to the related document for final submission to HUD.

Amendments to Consolidated Plan and Annual Action Plan

Criteria

Should any Consortium member decide to make one of the following changes outside of the annual action planning process, an amendment to the Consolidated Plan or Annual Action Plan would be required:

a) To make a substantial change in the allocation priorities or methods of distribution delineated in the plans. "Substantial" in this context is defined as:

- Changes made to funding priorities in the Consolidated Plans over time when not undertaken through annual submission requirements stipulated by HUD; and/or;
- Changes in any method of distribution for HOME or ESG resources that will alter the manner in which funds are allocated to individual projects identified in the Annual Action Plan, including reallocation of funds i.e. returned funds or program income, by at least 30% of any annual Consortium allocation, subject to other program requirements in the CFR as applicable; and/or;
- Project deletions or changes made in allocation priorities or methods of distribution that have the effect of changing the funding level of individual CDBG projects within an eligible project identified in its Annual Action Plan by more than 30% of an entitlement jurisdiction's annual funding level, subject to other program requirements in the CFR as applicable. Any new eligible project funded with CDBG and not already identified in an Annual Action Plan, as well as significant changes in the use of CDBG funds from one eligible project to another, in an amount greater than 30% of the annual CDBG allocation.

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b) To carry out an eligible project, using funds from any program covered by the Consolidated Plans (including program income), not previously described in the Annual Action Plans.

c) To substantially change the purpose, scope, location, or beneficiaries of a project.

Process

Should substantial amendments be made to any aspect of the Consolidated Plan after its formal adoption, Consortium members will undertake the following:

a) In the instance of Maricopa County, inform units of local government.

b) Provide reasonable public notice of the proposed amendment(s) in applicable newspaper/s of general circulation to enable review and comment by the public for at least 30 days.

c) Upon the termination of the 30-day comment period, include any citizen comments received and the response(s) by Consortium members to such comment(s).

d) Update Plan document available to the public to include amendment (i.e., paper or electronic versions posted on the internet)

e) Submit substantial amendments to HUD through Information Disbursement and Information System (IDIS).

f) Notify HUD of any amendments submitted in IDIS.

Emergency or Disaster Procedures

In the event of a local, state, or federally declared disaster or emergency, including the COVID-19 or other health-related Pandemic, public places may be closed to the public, or in-person participation may not be feasible, or large gatherings may be considered a public health risk. In some situations, it may be necessary to expedite the Substantial Amendment to a Consolidated Plan, Action Plan, or Citizen Participation Plan to provide updated procedures or rapid allocation or reallocation of funds in order to respond to a disaster or emergency; expedite the amendment to a Consolidated Plan or Action Plan prior to the submission/approval of the plan to HUD to provide allocation or reallocation of funds to be used to respond to a disaster or emergency; and/or receive public input using alternate methods such as holding public hearings remotely.

In these cases, the following modifications to the citizen participation processes may be made, subject to any applicable or mandated HUD regulations, requirements, approval, or waivers:

- **Public Comment Period** - Provide reasonable public notice of the proposed documents and/or amendment(s) and enable review and comment by the public for at least 5 days.

City of Goodyear 2026-2029 Consolidated Plan Citizen Participation Plan for US Department of Housing and Urban Development Community Planning and Development Programs

Conduct a public hearing on the subject of the proposed amendment during the abbreviated or expedited comment period. Draft documents will be provided to the public through posting on the appropriate Consortium member websites.

- Public Hearing - Public hearings and meetings may be conducted virtually via conference call or live web-streaming with the ability for participants to ask questions and provide comments in real time. Accommodations for persons with disabilities and/or with limited English proficiency will be made available to the greatest extent possible upon request.
- Submission Deadline - In the event that HUD waives or updates the submission deadlines for any HUD-required Consolidated Plan, Action Plan, CAPER, or other any other document or report, Consortium members may opt to follow revised submission deadlines within HUD guidelines.
- In the event that HUD waives any or all components of the public participation process, Consortium members may opt to follow revised citizen participation allowances within HUD guidelines.

Technical Assistance

Consortium members will provide assistance to very low- and low- income persons and groups representative of them that request such assistance in commenting on the Consolidated Plan, or in developing proposals for funding under the CDBG, ESG, and HOME resources as applicable. Each respective Consortium member will determine the level and type of technical assistance on a case-by- case basis.

Access to Records

All Consortium members shall provide citizens, public agencies, and other interested parties with reasonable and timely access to public records relating to the Consolidated Plan as adopted, substantial amendments, the performance report, and their past use of CDBG, ESG, and HOME and related assistance for the previous six years. This information shall be made available to interested parties and persons with disabilities in alternate formats as reasonably requested and shall be so noticed.

Comments and Complaints

Any citizen, organization or group desiring to make a comment or complaint regarding the Consolidated Plan, any activity related to the implementation of the Consolidated Plan, amendments, or performance reports may do so in writing to any Consortium members.

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Comments or complaints may also be made verbally during the execution of such public hearings and submitted in writing during a public comment period. In addition, any citizen, organization or group may also make comments or complaints verbally or in writing to a respective jurisdiction. At all times, citizens have the right to submit complaints directly to the Department of Housing and Urban Development as well. All comments and complaints are recorded in the Citizen Participation Record in the Consolidated Plan, Annual Action Plans, CAPERs, or Assessment of Fair Housing along with the response and any changes, if made, as a result of the comments. Each Consortium member shall respond in writing to comments or complaints in their jurisdiction within 15 working days from receipt.

The Maricopa County Board of Supervisors is the final disposition authority for comments or complaints under the purview of Maricopa County, while the Goodyear City Council is the final disposition authority for comments or complaints applicable to such jurisdictions. To make comments or complaints to Maricopa County, please contact:

Maricopa County Human Services Department Housing and Community Development ATTN:
HCD Division – Citizen Input
234 N. Central Ave, Suite 3000 Phoenix, AZ 85004
Email: HCD@maricopa.gov

Other Citizen Participation Requirements

People and agencies seeking resources from individual Consortium members may need to comply with additional citizen participation requirements imposed on them by such entities. For additional information in this regard, contact the jurisdictions noted under the “HOME Consortium Applicability” section in this document. HUD waivers relevant to the provisions of this document shall override and supersede the applicable contents of this citizen participation plan.

Anti-Displacement Plan

All Consortium members will minimize the displacement of persons assisted through the use of CDBG, ESG and HOME resources. The policies to be followed are separately included in this document, and all Consortium members have agreed to abide by the anti-displacement plan. For efforts other than federally funded acquisition or rehabilitation, Consortium members may utilize adopted local policies concerning displacement assistance.

City of Goodyear 2026-2029 Consolidated Plan Citizen Participation Plan for US Department of Housing and Urban Development Community Planning and Development Programs

Acquisition and Relocation Policies

Preface

This policy is necessary to minimize displacement and ensure compliance with the Uniform Acquisition and Relocation Act when displacement is unavoidable. Acquisition may in some cases be undertaken by the subrecipient, but only with the close coordination of Maricopa County Human Services Department staff and/or consultants.

The Maricopa Human Services Department, in carrying out its responsibility for CDBG and HOME Program administration, and as the designated "State Agency" responsible for acquisition and relocation associated with CDBG and HOME Program assisted projects will use staff and professional consultants as necessary to comply with the requirements of the Uniform Acquisition and Relocation Act of 1970 (PL 91-646), as amended.

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MARICOPA COUNTY HOME CONSORTIA POLICIES ON DISPLACEMENT FOR COMMUNITY DEVELOPMENT BLOCK GRANT (CDBG) and/or HOME FUNDED ACTIVITIES

This policy follows Guide form Residential Anti-displacement and Relocation Assistance Plan under Section 104(d) of the Housing and Community Development Act of 1974, as Amended. The Maricopa Consortium, in accordance with Federal Regulations for Displacement, 24 CFR 570.606(b), hereby issues this statement of policy regarding the displacement of persons by CDBG or HOME Program funded activities.

Any entity receiving CDBG or HOME Program funds will replace all occupied and vacant units that will be demolished or converted to a use other than as low/moderate income housing. (One-for-one replacement)

All replacement housing will be provided within three years of the commencement of the demolition or rehabilitation relating to conversion. This includes any property obtained through a public undertaking.

Before obligating or expending funds that will directly result in such demolition or conversion, the entity will make public and submit to the HUD Field Office the following information in writing.

- A description of the proposed assisted activity;
- The general location on a map and approximate number of dwelling units by size (number of bedrooms) that will be demolished or converted to a use other than for low/moderate income dwelling units as a direct result of the assisted activity;
- A time schedule for the commencement and completion of the demolition or conversion;
- The general location on a map and approximate number of dwelling units by size (number of bedrooms) that will be provided as replacement dwelling units;
- The source of funding and a time schedule for the provision of replacement dwelling units; and
- The basis for concluding that each replacement dwelling unit will remain a low/moderate income dwelling unit for at least 10 years from the date of initial occupancy (i.e.: Deed of Trust, Deed Restriction, etc.).

The entity will provide relocation assistance, as described in 570.606(b)(2), to each low/moderate income household displaced by the demolition of housing or by the conversion of a low/moderate income dwelling to another use. Benefits will be provided relocatees and

City of Goodyear 2026-2029 Consolidated Plan Citizen Participation Plan for US Department of Housing and Urban Development Community Planning and Development Programs

displaces according to the calculation of benefits derived pursuant to requirements of regulations promulgated under the Uniform Property Acquisition and Relocation Act of 1970, as amended.

Permanent Displacement

Displacement is defined as follows: Permanent movement of person(s) or other entities from a dwelling unit or business location resulting from CDBG or HOME funded code inspection, rehabilitation, demolition or acquisition.

In order to minimize displacement and mitigate adverse effects, the policy shall consist of the following guiding principles. In the event displacement is caused by current or future CDBG or HOME Program funded projects the project plan will:

- Avoid or minimize permanent displacement whenever possible and only take such action when no other viable alternative exists.
- Consider impact on existing persons and properties in the development of CDBG and HOME Program funded projects.
- Inform citizens of CDBG or HOME Program project area(s) through information made available as part of the annual plan for use of CDBG and HOME Program funds.
- Follow current regulations, HUD notices and policies when preparing informational statements and notices.
- Provide written notification of intent to eligible property owners or tenants who may be displaced and/or relocated due to an approved project activity.
- Assist those displaced in locating affordable, safe, decent and comparable replacement housing.
- Ensure that "just compensation" for CDBG or HOME Program acquired property (as determined by appraised fair market value) is paid with relocation benefits, if applicable.
- Provide for reasonable benefits to any person permanently displaced as a result of the use of CDBG or HOME Program funds to acquire or substantially rehabilitate property.
- Provide information about equal opportunity and fair housing laws in order to ensure that the relocation process does not result in different or separate treatment on account of race, color, national origin, religion, sex, disability, familial status or source of income.
- Contingent upon availability, displaced households may be provided assistance through Section 8, Conventional Public Housing or any other federally funded program for which they might qualify.

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Temporary Displacement

CDBG or HOME Program funded activities may involve temporary displacement. While strict adherence to provisions of the Uniform Relocation Act are not specified, it is the policy of the Consortium that all subrecipients shall take steps to mitigate the impact of CDBG or HOME Program funded code inspections, rehabilitation, demolition or acquisition that results only in temporary movement of person(s) from a dwelling unit. Such temporary displacement primarily involves demolition and reconstruction of a single- family owner- occupied home or lead based paint abatement during rehabilitation of a residential unit. Accordingly, the citizens involved in a temporary movement shall be fully informed of the below matters and appropriate steps shall be taken to ensure that fair and equitable provisions are made to:

- Receive temporary living accommodations while their CDBG or HOME Program funded unit is being rehabilitated or demolished and reconstructed.
- Move and temporarily store household goods and effects during the rehabilitation or demolition and reconstruction project.
- Reimburse all reasonable out-of-pocket expenses incurred in connection with the temporary relocation, including moving costs and any increased rent and utilities.

Assistance To Aliens

An alien who is not lawfully present in the United States is prohibited from receiving assistance under the Uniform Relocation Act, per 49 CFR 24.208, and assisted housing programs. Circumstances may dictate that determination that an alien is ineligible would result in exceptional and extremely unusual hardship to a spouse, parent, child who is a United States citizen. A final determination on the eligibility of the request will be made by HUD before any assistance is provided.

ITEM #: 4.
DATE: 05/04/2026
AI #:3293



CITY COUNCIL ACTION REPORT

SUBJECT: RESOLUTION AUTHORIZING THE ACQUISITIONS OF REAL AND PERSONAL PROPERTY INTERESTS NEEDED FOR THE MC85 AND LITCHFIELD ROAD INTERSECTION IMPROVEMENT PROJECT (CIP #42090)

STAFF PRESENTER(S): Kimberly Romero, Real Estate Supervisor

SUMMARY

Approval of this item will authorize the acquisition of land rights within the project corridor necessary for the completion of the Capital Improvement Project (CIP) #42090 MC85 and Litchfield Road Intersection Improvement Project.

STRATEGIC PLAN ALIGNMENT



Economic
Vitality



INFRASTRUCTURE

RECOMMENDATION

ADOPT RESOLUTION NO. 2026-2520 AUTHORIZING THE ACQUISITION OF REAL AND PERSONAL PROPERTY INTERESTS NEEDED FOR THE MC85 AND LITCHFIELD ROAD INTERSECTION IMPROVEMENT PROJECT. (Kimberly Romero, Real Estate Supervisor)

FISCAL IMPACT

CIP #42090 is included in the fiscal year (FY) 2026 budget. The budget for the land component is \$125,000, and will be used to pay compensation for (i) the land rights required for the project; (ii) payment for personal property improvements that may be impacted by the project, which includes costs to cure; and (iii) transaction-related costs such as title reports, appraisals, appraisal reviews, escrow closing costs, partial release fees, right of entry, title insurance and legal fees of outside counsel and litigation guarantee reports, if eminent domain is required. Based on the appraisal the city obtained, the estimated fair market value of the real and personal property interests to be acquired is \$63,000.

BACKGROUND AND PREVIOUS ACTIONS

At the June 10, 2024, Regular Council Meeting, Council authorized the expenditure of funds for design services up to \$287,000 and land expenses up to \$630,000 for the Litchfield Road and MC 85 Intersection Improvements (CIP #42090) in the Capital Improvement Plan in the adoption of Resolution No. 2024-2381 Determining and Adopting the Final Estimates of Proposed Revenues and Expenditures for the city of Goodyear for FY2025.

At the June 9, 2025, Regular Council Meeting, Council approved the expenditure of funds for design services, up to \$484,800, and land expenses, up to \$125,000, for the Litchfield Road & MC 85: Intersection Improvement (CIP #42084 – #42090) in the Capital Improvement Plan in the adoption of Resolution No. 2025-2475 Determining and Adopting the Final Estimates of Proposed Revenues and Expenditures for the city of Goodyear for FY2025.

STAFF ANALYSIS

Council previously approved MC85 and Litchfield Road Intersection Improvement Project (CIP #42090) to reconstruct the Litchfield Road & MC 85 traffic signal for ADA compliance, including sidewalk, curb, gutter, and pavement improvements.

The project impacts two parcels located within the project corridor. One parcel is located within the city of Goodyear while the other is located within the city of Avondale. A description of the real and personal property interests required within both parcels and general depiction of the location of the real property interests are included as Exhibit A to Resolution No. 2026-2520 (Attachment A). Engineering staff and the design consultant have worked diligently to develop a cost-effective design that minimizes the impact to affected property owners, while achieving the goals of the project as described above. Based on current 60% design plans, the city will need to (i) acquire a permanent easement for right of way and utility improvements and a temporary construction and access easement within the parcel located within the city of Avondale and will need to pay for any personal property located within the easement areas that will be impacted by the construction of the Project Improvements; and (ii) the city will need to acquire a temporary construction and access easement within the parcel located within the city of Goodyear and will need to pay for any personal property located within the easement area that will be impacted by the construction of the Project Improvements.

If city staff is not able to acquire the real and personal property interests within the property located in the city of Avondale needed for the completion of the Project Improvements by dedication, donation, or purchase within a reasonable period of time, the city will need to enter into an Intergovernmental Agreement with the city of Avondale to assist with the acquisitions of the real and property interests located within Avondale's jurisdiction.

Project construction cannot commence until all the necessary real and personal property interests are acquired. The design plans have reached a stage that enables staff to clearly identify the required property interests to be acquired. Obtaining Council authorization allows staff to move forward with the acquisition of the necessary real and personal property rights from the impacted owners. Accordingly, city staff is recommending Council adopt Resolution No. 2026-2520 authorizing and directing city staff to acquire by dedication, donation, purchase, or the exercise of the power of eminent domain, the real and personal property interests needed for the completion of the Project Improvements from the owner of the property located within the city of Goodyear identified on Exhibit A attached to Resolution No. 2026-2520 and to acquire by dedication, donation, or purchase the real and personal property interests needed for the completion of the Project Improvements from the owner of the property located within the city of Avondale identified on Exhibit A.

Attachments

Resolution No. 2026-2520 with Exhibit

RESOLUTION NO. 2026-2520

A RESOLUTION OF THE MAYOR AND COUNCIL OF THE CITY OF GOODYEAR, MARICOPA COUNTY, ARIZONA, AUTHORIZING THE ACQUISITION OF REAL AND PERSONAL PROPERTY INTERESTS NEEDED FOR MC85 AND LITCHFIELD ROAD INTERSECTION IMPROVEMENT PROJECT.

WHEREAS, the Mayor and Council of the city of Goodyear previously approved Capital Improvement Project (CIP) Number 42090 MC85 and Litchfield Road Intersection Improvement Project ("MC85 & Litchfield") to reconstruct the Litchfield Road & MC 85 traffic signal for ADA compliance, including but not limited to sidewalk, curb, gutter, pavement improvements, and utility improvements (the "Project Improvements");

WHEREAS, The Project will replace the existing aging traffic signal infrastructure and associated conduit and fiber infrastructure; modifying medians and pedestrian crossings for ADA compliance; installing sidewalk across Union Pacific Railroad (UPRR) infrastructure at the northwest side of the intersection to connect to existing sidewalk;

WHEREAS, the completion of the Project Improvements will bring aging existing infrastructure to current standards and will improve safety and accessibility pedestrians along MC85 and Litchfield Road;

WHEREAS, design plans for the Project Improvements are 60% complete and the City's design consultants have identified the portions of real property over which a permanent easement and temporary construction and access easements will be required;

WHEREAS, the completion of the Project Improvements will require the City to acquire a temporary construction and access easement that will provide for the staging of equipment and access needed for the construction of Project Improvements from a lot within the City of Goodyear and (iii) personal property located within the easements being acquired that will be removed or impacted by the construction of the Project Improvements;

WHEREAS, the completion of the Project Improvements will require the City to acquire the following real and personal property interests in property located within the City of Avondale: (i) a permanent easement for the construction, operation, maintenance, repair and replacement of right-of-way and utility improvements; (ii) a temporary construction and access easement that will provide for the staging of equipment and access needed for the construction of Project Improvements; and (iii) personal property located within the easements being acquired that will be removed or impacted by the construction of the Project Improvements;

WHEREAS, the City cannot condemn property for right-of-way outside the City of Goodyear's jurisdictional boundaries;

WHEREAS, if the City cannot purchase the real and personal property interests located in property located within the City of Avondale, the City will need to enter into an Intergovernmental Agreement with the City of Avondale to have it acquire the required real and personal property interests needed from the property located within the City of Avondale, which agreement will be presented to council for approval; and

WHEREAS, alternatives to the City's acquisition of the real property interests described herein and generally depicted on the Strip Map attached hereto as Exhibit "A," City of Goodyear were considered and the City of Goodyear has determined that the acquisition of the real property interests as described herein within the areas generally depicted in the Strip Map as Exhibit "A" attached hereto results in the greatest public good and the least private injury.

NOW, THEREFORE, BE IT RESOLVED BY THE MAYOR AND COUNCIL OF THE CITY OF GOODYEAR, MARICOPA COUNTY, ARIZONA, AS FOLLOWS:

SECTION 1. The Council of the City of Goodyear finds that the acquisition of Land Rights within the areas described and depicted in Exhibit "A" attached hereto and any personal property located within the Land Rights being acquired that will need to be removed or that will be impacted to accommodate the Project Improvements is needed for the completion of CIP Number 42090 MC85 and Litchfield Road Intersection Improvement Project and the securing of immediate possession of such real and personal property interests is for a necessary public purpose and is in the best interest of the citizens of the city of Goodyear.

SECTION 2. City staff is hereby authorized and directed to acquire, by dedication, donation, purchase, or the exercise of the power of eminent domain, the real property interests within the areas located within the City of Goodyear described herein and generally depicted in Exhibit "A" attached hereto as determined by the final engineering design plans and any personal property located within the Land Rights being acquired that will need to be removed or that will be impacted to accommodate the Project Improvements. Written offers and purchase agreements for the real and personal property interests to be acquired shall be in a form approved by the City Attorney or his designee.

SECTION 3. If city staff is not able to acquire the real and personal property interests located within the City of Goodyear needed for the completion of the Project Improvements by dedication, donation, or purchase within a reasonable period of time, the City Attorney, or his designee is hereby authorized and directed to commence or cause the commencement of condemnation proceedings, through the exercise of the power of eminent domain, to acquire, in the name of the city of Goodyear, the real and personal property interests needed for the construction of the Project Improvements and to secure immediate possession of such real and personal property interests. The City Attorney and/or his designee is further authorized and directed to undertake all actions and to perform all acts necessary in furtherance of the acquisition of such real and personal property interests.

SECTION 4. City staff is hereby authorized and directed to acquire, by dedication, donation, or purchase the real property interests within the areas located within the City of Avondale described herein and generally depicted in Exhibit "A" attached hereto as determined by the final engineering design plans and any personal property located within the real property interests being acquired that will need to be removed or that will be impacted to accommodate the Project Improvements. Written offers and purchase agreements for the real and personal property interests to be acquired shall be in a form approved by the City Attorney or his designee.

SECTION 5. If city staff is not able to acquire the real and personal property interests located within the City of Avondale needed for the completion of the Project Improvements by dedication, donation, or purchase within a reasonable period of time, the city staff is hereby authorized and directed to negotiate an Intergovernmental Agreement with the City of Avondale to have the City of Avondale acquire the required real and personal property interests needed from the property located within the City of Avondale, which agreement will be presented to council for approval.

SECTION 5. The City Manager or designee is expressly authorized to take all actions and execute all documents necessary to acquire the real and personal property interest needed for the completion of the CIP 42090 MC85 and Litchfield Road Intersection Improvement Project as authorized herein, and to carry out the intent of this Resolution.

SECTION 6. This Resolution shall become effective upon its passage and adoption.

PASSED AND ADOPTED by the Mayor and Council of the City of Goodyear, Maricopa County, Arizona, by a _____ vote, this 4th day of May, 2026.

Joe Pizzillo, Mayor

Date: _____

ATTEST:

APPROVED AS TO FORM:

Jasmine Pernicano, City Clerk

Roric Massey, City Attorney

EXHIBIT A
STRIP MAP

ITEM #: 5.
DATE: 05/04/2026
AI #:2987



CITY COUNCIL ACTION REPORT

SUBJECT: FISCAL YEAR (FY) 2026 STRATEGIC PLAN UPDATE: UPDATE CITY WEBSITE

STAFF PRESENTER(S): Tammy Vo, Digital Communications Director

Summary

Council will receive an update on the fiscal year (FY) 2026 Strategic Plan project to update and modernize the city website. The project will refresh the city's main website and consolidate four major sub-sites onto one unified platform to improve consistency, accessibility, cybersecurity, and user experience. The update also supports more efficient content management for staff and reflects the city's commitment to modern, accessible digital services for residents, visitors, and businesses. (Tammy Vo, Digital Communications Director)

FISCAL IMPACT

The total cost for the website update is \$150,000, which is a part of the FY2026 budget.

BACKGROUND AND PREVIOUS ACTIONS

The last comprehensive upgrade to the city website was completed in 2014, and the last graphic refresh was in 2021. Since that time, user expectations, federal accessibility requirements, and the city's digital service needs have evolved significantly.

Staff surveyed residents, the Council, and city staff for their input on opportunities to improve the city's current websites, and the feedback is being incorporated into the new menus and design.

The current website update not only refreshes the city's primary website, goodyearaz.gov, but also consolidates the four major sub-sites below under the same platform:

- Goodyear Ballpark
- Goodyear Recreation Campus
- Economic Development
- Tourism (Visit Goodyear)

STAFF ANALYSIS

Bringing all websites onto one unified platform enhances professional consistency, enhances cybersecurity measures, ensures alignment with the city's voice, and streamlines the user experience, while still allowing each site to feel distinct, fresh, and engaging. This consolidation also strengthens staff efficiency. Managing multiple platforms previously required different tools, workflows, and skill sets. Moving all sites to the Granicus platform supports consistent content management, easier updates, and improved Web Content Accessibility Guidelines (WCAG) 2.1 accessibility compliance.

Key Enhancements: The new websites are fully responsive and mobile-friendly, addressing the needs

of the city's growing mobile audience. Additional features include language translation options to improve accessibility for multilingual residents. Staff is also evaluating the integration of a chatbot to enhance user assistance and streamline navigation to high-demand services. Overall, this update reflects the city's commitment to improving resident engagement, modernizing its digital tools, and offering an accessible, cohesive online experience across all service areas.

Anticipated Timeline: The sub-sites will launch first with a soft rollout so staff can grow familiar with new tools. The new Goodyear Ballpark site will launch first, followed by the other sub-sites. The city's main website will launch by the end of the calendar year.

Attachments

Staff Presentation



STRATEGIC PLAN WEBSITE UPDATE

Contact Us 311: Report a Problem Public Notices Careers

Find a Service

English



Search...



Long Placeholder Title

Long Placeholder Title

Long Placeholder Title

Long Placeholder Title





2014 – LAST REDESIGN



iPhone 6



2014 – LAST REDESIGN



Internet Explorer



2014 – LAST REDESIGN



NETFLIX



2014 – LAST REDESIGN



GOALS

Make the website easy to use and to keep people coming back:

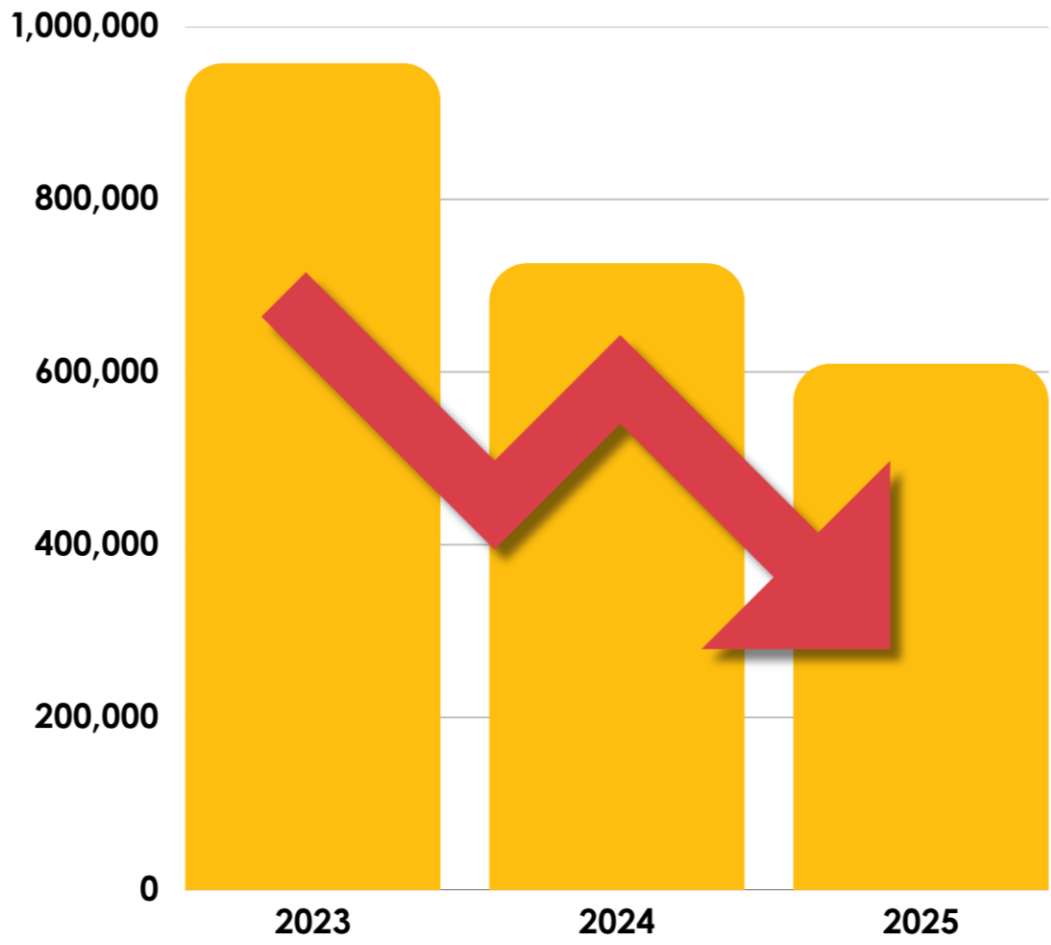
1. Use resident-focused menus
2. Work smarter by consolidating sites
3. Meet new federal accessibility guidelines

STAKEHOLDER FEEDBACK

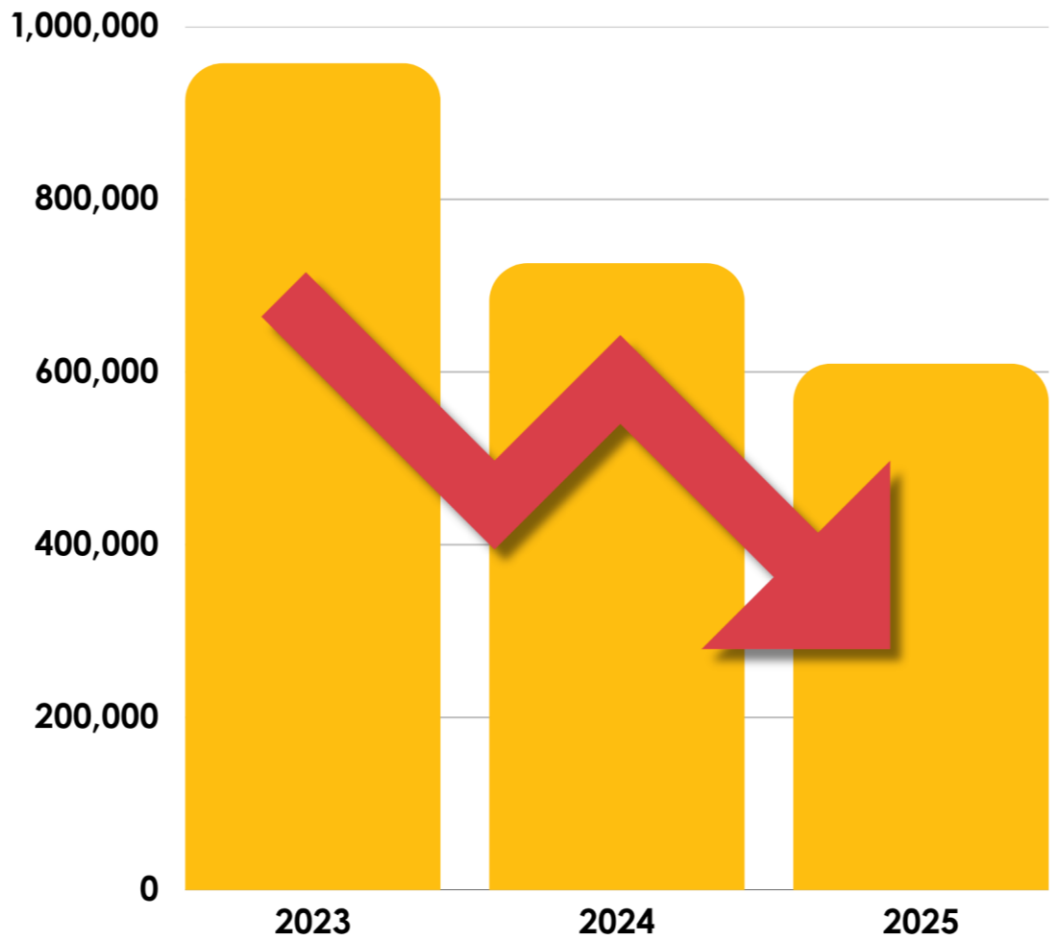
Resident Focus



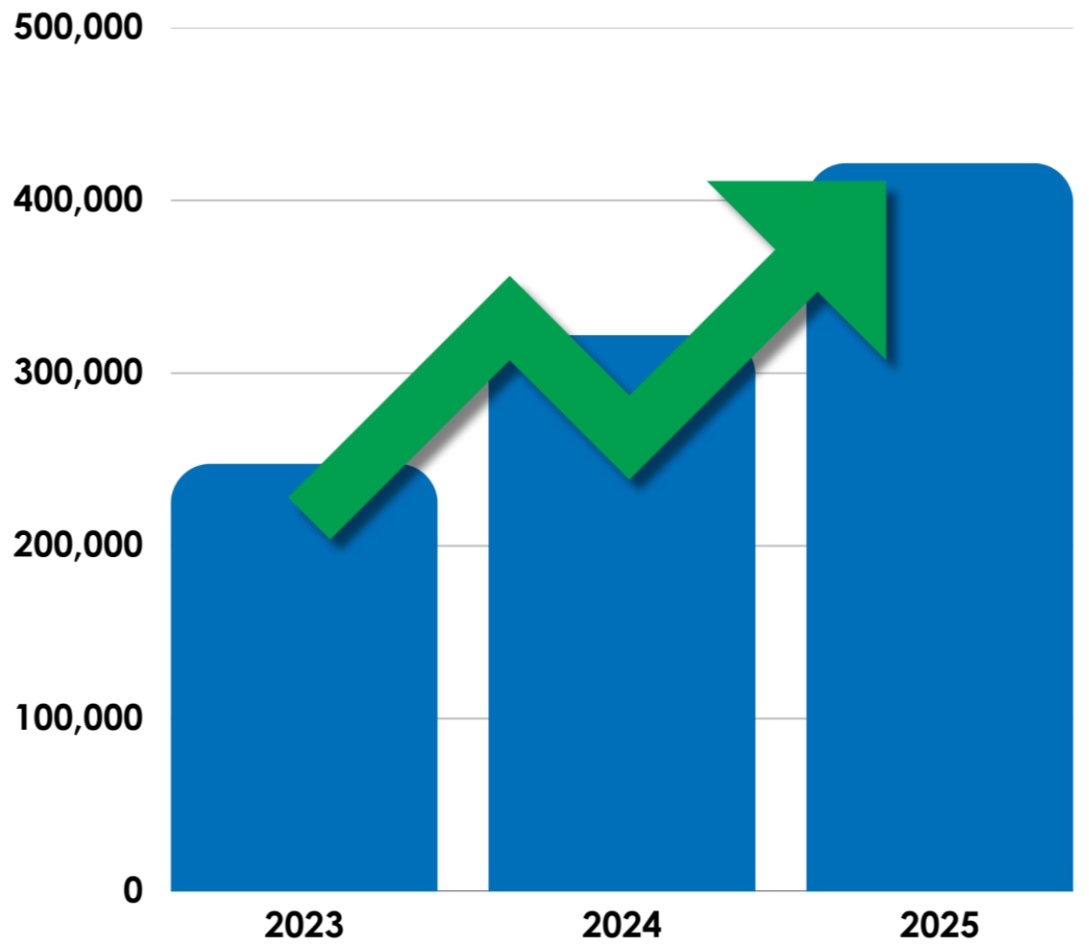
Website Trends



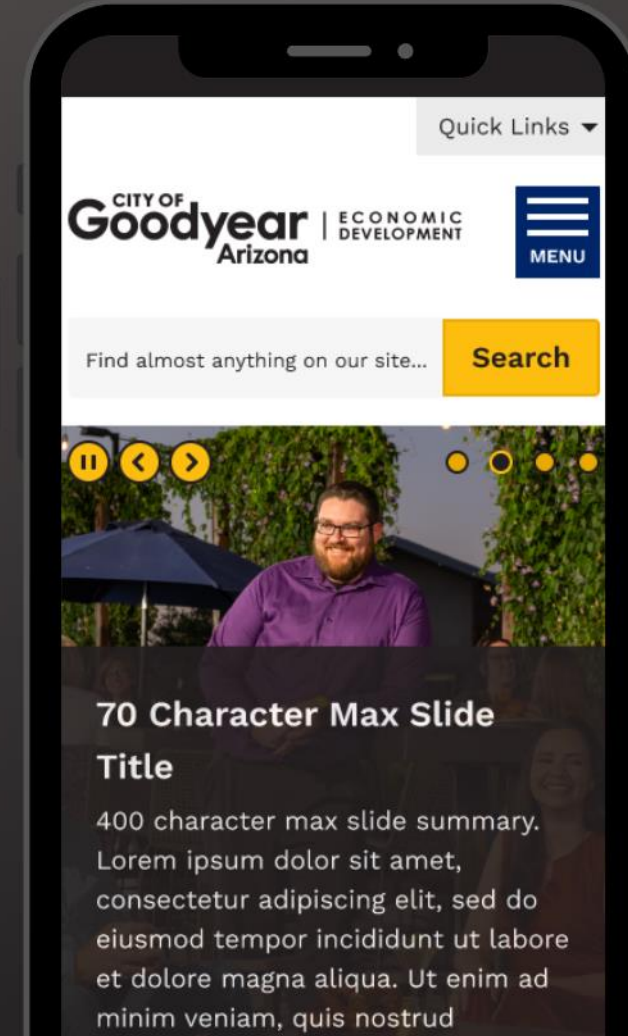
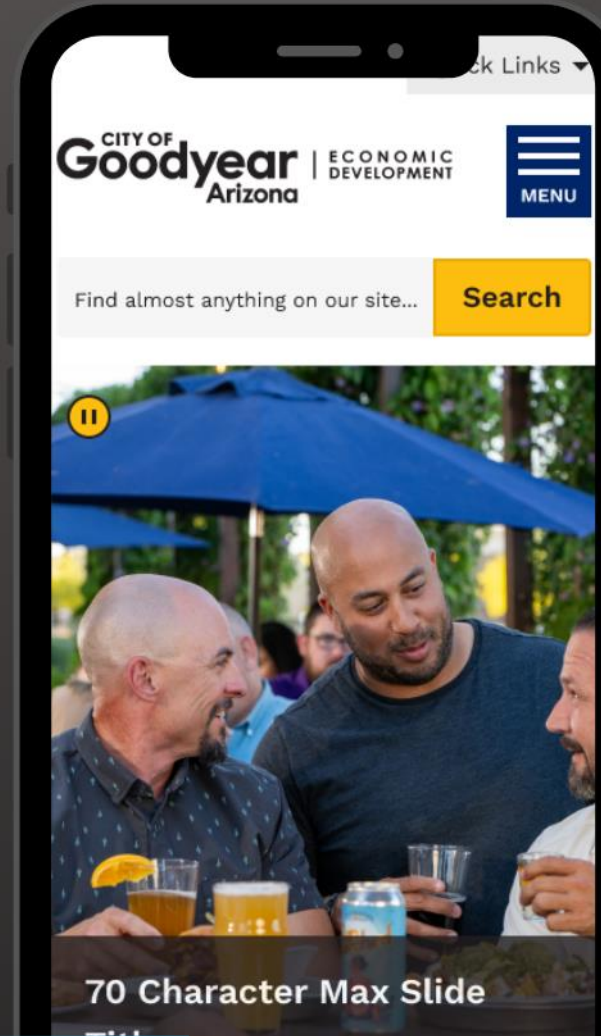
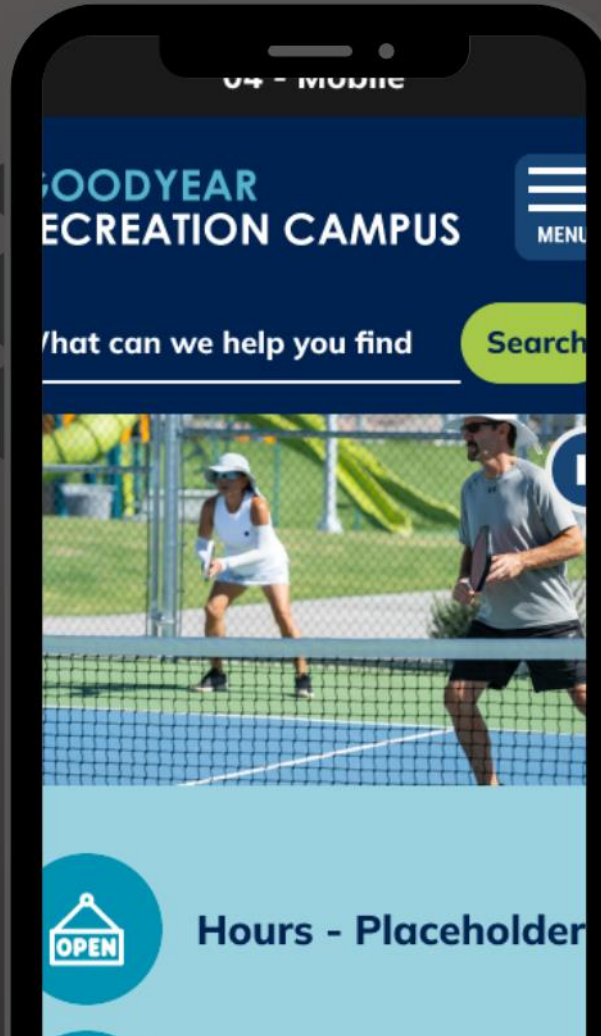
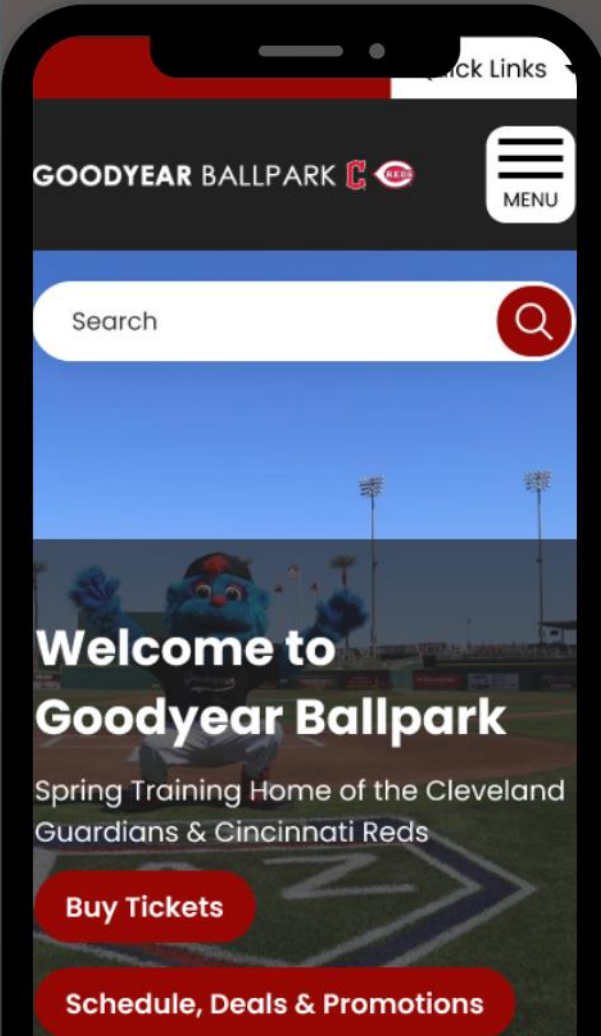
Website Trends



Social Media Trends



SUBSITES: SPRING/SUMMER



MAIN WEBSITE: END OF YEAR



Search...



Long Placeholder Title

Long Placeholder Title

Long Placeholder Title

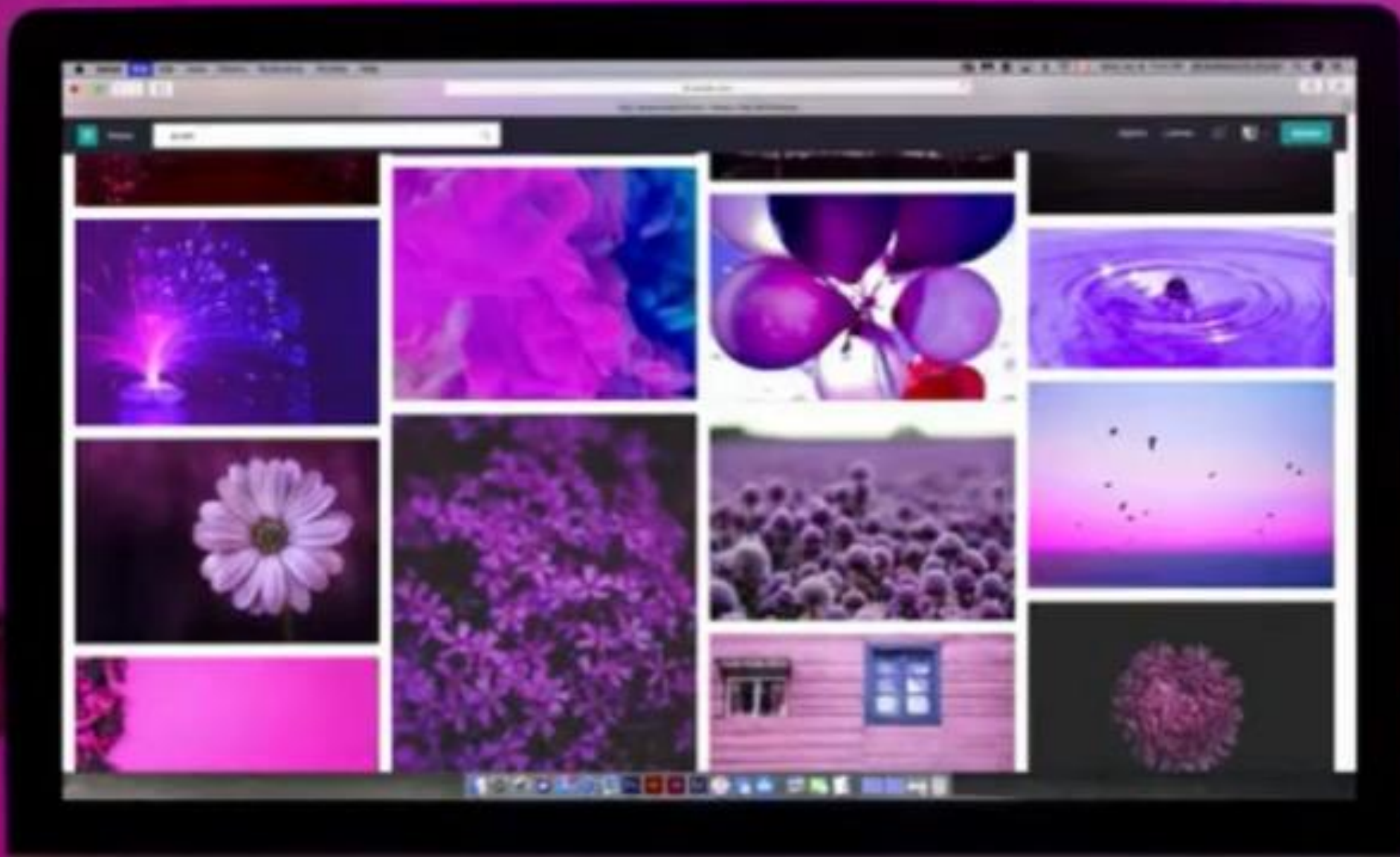
Long Placeholder Title



Work Session

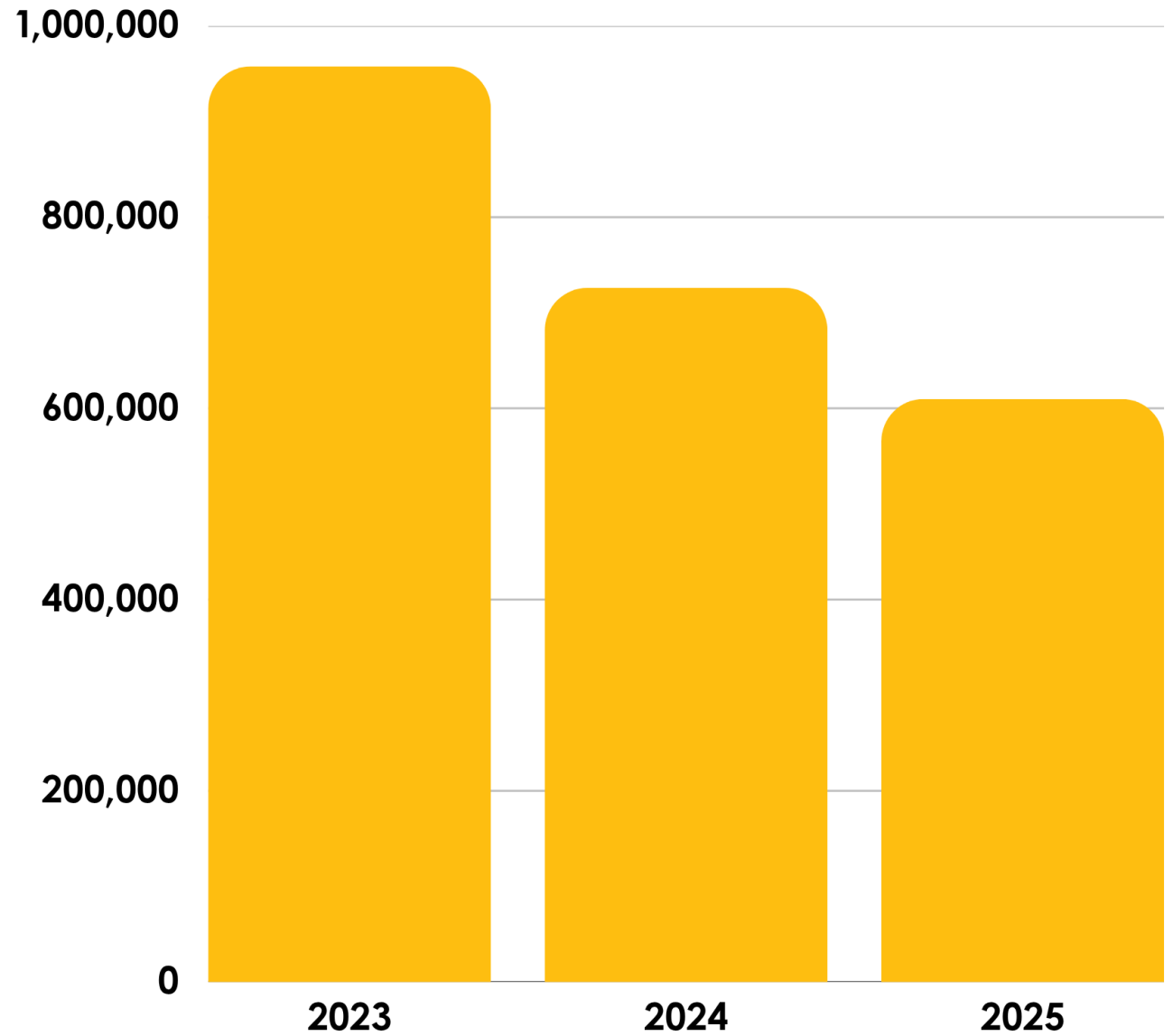
May 4, 2026

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WEBSITE UPDATE - DEMAND

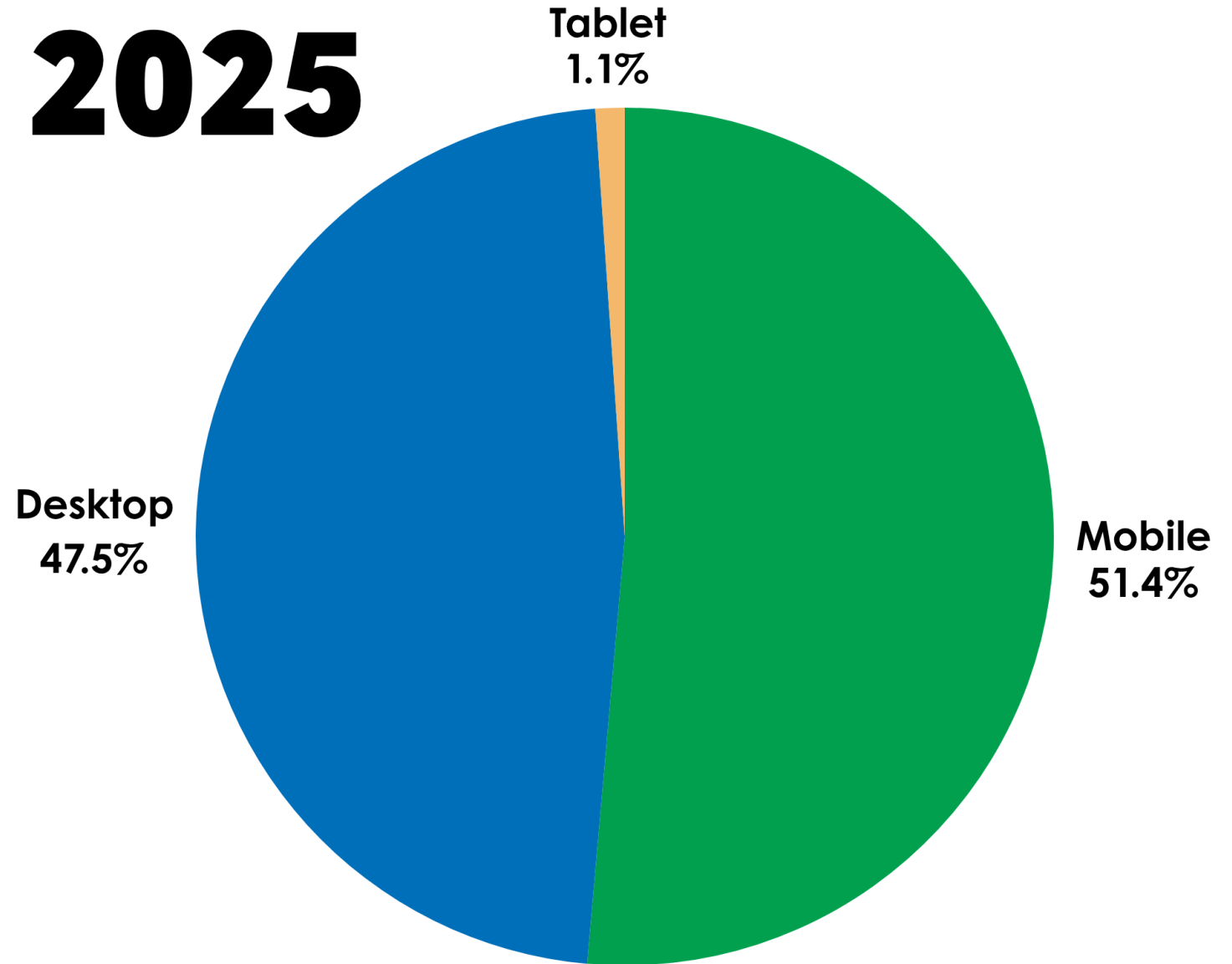
Active Users 2023 – 2025



WEBSITE UPDATE – SITE USAGE

How people
are using the
site

2025





STRATEGIC PLAN WEBSITE UPDATE - PAGES

The top 5 visited pages in 2025:

1. Homepage
2. Utilities Customer Service
3. Career Opportunities
4. Special Events
5. Trash, Recycling and Bulk Pickup

WEBSITE UPDATE – DEMOGRAPHICS

Where they're
visiting from:

- USA
- Canada

VALLEY CITIES

