

City Council Subcommittee:

City Manager Recruitment

Goodyear City Hall - La Jolla Vista Conference Room - 2nd Floor

1900 N. Civic Square

Goodyear, AZ 85395



Friday, February 27, 2026

1:00 p.m.

Meeting Agenda

Physical access to the meeting location will be available 15 minutes prior to the meeting.

CALL TO ORDER

ROLL CALL

PUBLIC COMMENTS

Before you begin to speak, identify yourself by clearly stating for the record, your name and if you are a Goodyear resident. This is the time for members of the public who would like to address the Board on any non-agenda item within the jurisdiction of the Board. The Board will listen to comments, and may take any one of the following:

- Respond to criticism
- Request that staff investigate and report on the matter
- Request that the matter be scheduled for a future agenda

BUSINESS

1. APPROVAL OF MINUTES

Approve the draft minutes from the City Council Subcommittee: City Manager Recruitment meeting on January 6, 2026.

EXECUTIVE SESSION

A VOTE MAY BE HELD TO CALL AN EXECUTIVE SESSION FOR THE FOLLOWING:

2. Pursuant to A.R.S. §38-431.03(A)(1), the City Council Subcommittee will meet for the purpose of discussion and consideration of personnel matters related to the City Manager position and recruitment.

ADJOURNMENT OF EXECUTIVE SESSION

RECONVENE MEETING

INFORMATION ITEMS

Comments, Commendations, Report on Current Events and Presentations by Subcommittee Members or staff. The members may not propose, discuss, deliberate or take any legal action on the information presented pursuant to A.R.S. § 38-431.02.

FUTURE MEETINGS

Review the date, time and location of the next meeting, if applicable.

ADJOURNMENT

Pursuant to A.R.S. § 38-431.02, notice is hereby given to the members of the Subcommittee and to the general public that the Subcommittee will hold a meeting open to the public. Public body members of the city of Goodyear will attend either in person or by telephone conference call and/or video communication.

THE CITY OF GOODYEAR ENDEAVORS TO MAKE ALL PUBLIC MEETINGS ACCESSIBLE TO PERSONS WITH DISABILITIES. With 48-hour advance notice, special assistance can be provided for sight and/or hearing-impaired persons at this meeting. Reasonable accommodations will be made upon request for persons with disabilities or non-English speaking residents. Please call the City Clerk (623) 882-7830 or Arizona Relay (TDD) 7-1-1 to request an accommodation to participate in this public meeting.

For Non-English assistance please contact the City Clerk at (623) 882-7830.

Si necesita asistencia o traducción en español, favor de llamar al menos 48 horas antes de la reunión al (623) 882-7830.

POSTING VERIFICATION

This agenda was posted on 2/25/2026 at 2:23 p.m. by JP.

ITEM #: 1.
DATE: 02/27/2026



City Council: City Manager Recruitment Subcommittee

SUBJECT
APPROVAL OF MINUTES

Recommendation

Approve the draft minutes from the City Council Subcommittee: City Manager Recruitment meeting on January 6, 2026.

Attachments

2026-01-06 Draft Minutes CCS CMR

City Council Subcommittee:
City Manager Recruitment Subcommittee
Goodyear City Hall - La Jolla Vista Conference Room (2nd Floor)
1900 N. Civic Square
Goodyear, AZ 85395



Tuesday, January 6, 2026

3:00 p.m.

Meeting Minutes

CALL TO ORDER

Vice Mayor Hampton called the meeting to order at 3:02 p.m.

ROLL CALL

Present: Vice Mayor Brannon Hampton; Councilmember Laura Kaino; Councilmember Trey Terry

Staff Present: City Clerk Jasmine Pernicano; Human Resources Director Lyman Locket

Councilmember Terry and Wendi Brown participated via Teams videoconference.

PUBLIC COMMENTS

There were no public comments.

BUSINESS

1. Approval of Minutes

Approve the draft minutes from the City Council Subcommittee: City Manager Recruitment meeting on December 22, 2025.

MOTION BY Councilmember Laura Kaino, **SECONDED BY** Councilmember Trey Terry to APPROVE the draft minutes from the City Council Subcommittee: City Manager Recruitment meeting on December 22, 2025. The motion carried as follows:

AYE: Councilmember Laura Kaino, Vice Mayor Brannon Hampton, Councilmember Trey Terry
Passed - Unanimously

2. Review, discuss and possible action on the City Manager recruitment brochure and engagement surveys.

Wendi Brown, President/CEO of WBCP, Inc., requested feedback on the draft recruitment brochure. Lyman Locket, Human Resources Director, provided benchmark data regarding City Manager salary ranges. The Subcommittee provided minor language revisions and gave direction on hiring salary range, based on experience and qualifications, to be incorporated into the brochure. Ms. Brown stated that WBCP, Inc. will work to finalize the brochure in advance of the January 12 recruitment posting. She also presented an engagement survey that will be distributed to city staff and the community to gather input on the desired core competencies for the new City Manager.

3. Review and discuss next steps and timeline for the City Manager recruitment.

Stephanie Lawson, representing WBCP, Inc., provided an update on stakeholder engagement and reviewed the recruitment timeline. She stated that application review is tentatively scheduled with the Subcommittee on February 27, with pre-screening interviews tentatively scheduled for March 6. She reviewed the virtual community panel for the pre-screening interviews and noted that final interviews are tentatively scheduled for March 21.

The Subcommittee discussed diversity and inclusion considerations for the panel and made recommendations regarding panel composition. The Subcommittee also suggested considering an economic development tour as part of the final interview process.

INFORMATION ITEMS

There were no information items.

FUTURE MEETINGS

The next meeting is tentatively scheduled for February 27, 2026.

ADJOURNMENT

There being no further business to discuss, Vice Chair Hampton adjourned the meeting at 4:12 p.m.

Respectfully Submitted by:

Jasmine Pernicano, City Clerk

Date: _____

Approved at City Council - City Manager Recruitment Subcommittee Meeting held on _____, 2026.