

**RESOLUTION NO. 8513**

**A RESOLUTION OF THE CITY OF COUNCIL OF THE CITY OF HAWTHORNE, CALIFORNIA, APPROVING THE SECOND AMENDMENT TO THE CITY MANAGER EMPLOYMENT AGREEMENT BETWEEN THE CITY OF HAWTHORNE AND VONTRAY NORRIS**

**WHEREAS**, Vontray Norris has been employed with the City of Hawthorne for over eight years; and

**WHEREAS**, on April 13, 2021, the City Council of the City of Hawthorne appointed Vontray Norris as the Interim City Manager; and

**WHEREAS**, at the regularly scheduled city council meeting of October 12, 2021, Vontray Norris was appointed as the City Manager ; and

**WHEREAS**, on October 27, 2021, City of Hawthorne and Vontray Norris entered into the City Manager Employment Agreement with the term of three years; and

**WHEREAS**, on December 12, 2023, the City Council approved the First Amendment to the City Manager Employment Agreement with Vontray Norris, which extended the term of the said Agreement to December 12, 2027; and

**WHEREAS**, during the regularly scheduled City Council meeting of February 25, 2025, the council recommended a Second Amendment to the City Manager Employment Agreement and appointed Councilman Alex Monteiro to negotiate the Agreement on behalf of the City; and

**WHEREAS**, Councilman Alex Monteiro and City Manager Vontray Norris met and reached a tentative agreement with terms of the Second Amendment to the City Manager Employment Agreement.

**NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF HAWTHORNE, CALIFORNIA**, hereby resolves as follows:

**Section 1.** That the recitals of facts set forth above are true and correct and are incorporated into this Resolution by this reference.

**Section 2.** That the City Council of the City of Hawthorne approves and authorize the Mayor to execute the Second Amendment to the City Manager Employment Agreement, attached hereto as Exhibit A and incorporated herein by reference with the effective date of March 11, 2025

**Section 3.** That any resolutions in conflict with this Resolution No. 8513 are hereby rescinded and superseded.

**Section 4.** The City Clerk shall certify to the adoption of this Resolution and shall cause this Resolution and their certification to be entered into the Book of Resolutions of the Council of the City of Hawthorne.

**Section 5.** This Resolution shall take effect immediately upon its adoption.

**PASSED, APPROVED AND ADOPTED** this 11th day of March, 2025.

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**ALEX VARGAS, Mayor**  
**City of Hawthorne, California**

**ATTEST:**

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**DAYNA WILLIAMS-HUNTER, City Clerk**  
**City of Hawthorne, California**

**APPROVED AS TO FORM:**

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**ROBERT KIM, City Attorney**  
**City of Hawthorne, California**