

RESOLUTION NO. 8561

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF HAWTHORNE, CALIFORNIA, IN SUPPORT OF THE C.R.O.W.N. ACT (“SB 188”).

WHEREAS, in August 2018, Clinton Stanely, Jr., a six-year old Florida boy, was turned away from his first day of school because he wore dreadlocks, and

WHEREAS, in August 2018, Faith Fennity, an eleven-year old girl in Louisiana, was asked to leave class because administrators indicated that her braided hair extensions violated school policy; and

WHEREAS, in January 2019, Andrew Johnson, a 16-year old New Jersey wrestler was forced to cut his dreadlocks to compete in a match; and

WHEREAS, hair texture and protective hairstyles are inherently racial and ethnic characteristics and no person should be discriminated against or denied equal and fair opportunities due to such characteristics; and

WHEREAS, to prevent such discrimination, on July 3, 2019, California Governor Gavin Newsome signed California Senate Bill 188, the “Crown Act”: Creating a Respectful and Open Workplace for Natural Hair, into law; and

WHEREAS, the Crown Act provides that California laws that prohibit discrimination on the basis of race would also provide that the definition of race for these purposes also include traits historically associated with race, including, but not limited to, hair texture and protective hairstyles, and would define protective hairstyles for purposes of implementing the law; and

WHEREAS, the City of Hawthorne has a vested interest in preventing discrimination based on race and ethnicity, particularly, for people of color who have historically been marginalized and denied equal opportunities based on their hair style or hair texture; and

WHEREAS, the City of Hawthorne finds it is in its best interest, and in the best interests of its community, to support and laud the passage of the Crown Act (“SB 188”) and to encourage the passage of similar legislation at both the state and federal levels; and

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Hawthorne does hereby find, determine, and order as follows:

Section 1. This City Council of the City of Hawthorne, California, hereby incorporates by reference all the recitals herein and finds that they are true and correct.

Section 2. This City Council of the City of Hawthorne hereby supports and lauds the Crown Act (“SB 188”).

Section 3. The City Clerk shall certify to the adoption of this Resolution and shall cause this Resolution and her certification to be entered into the Book of Resolutions of the Council of the City.

Section 4. This resolution shall be in full force and effect immediately upon its passage and adoption thereof.

PASSED, APPROVED, AND ADOPTED this 28TH day of October, 2025.

ALEX VARGAS, Mayor
City of Hawthorne, California

ATTEST:

DAYNA WILLIAMS-HUNTER, City Clerk
City of Hawthorne, California

APPROVED AS TO FORM:

DAVID CACERES, Interim City Attorney
City of Hawthorne, California