

**REIMBURSEMENT AGREEMENT FOR TRAINING COSTS
TO THE HIDALGO COUNTY SHERIFF'S OFFICE**

This is a legally binding Agreement between the Training Recruit (Recruit) whose printed name and signature appear below and the Hidalgo County Sheriff's Office (the County). **This Agreement creates specific legal obligations. PLEASE READ THIS CAREFULLY.**

**ARTICLE 1
AGREEMENT**

I, the undersigned Recruit, understand that I have been extended a conditional offer of employment with the Hidalgo County Sheriff's Office. As one of the conditions and terms of employment, I must complete a course of instruction required and offered by Hidalgo County (the "Training Costs"). This Training Cost is a valuable offer by the County in which the County will spend money to provide important career skills to me. I further understand that, as a term and condition of my employment, the County requires me to contractually commit to reimburse the County for the Training Costs that I incur if I elect to resign my position prior to the time specified below in Section 2 (*Service Obligation*). If I voluntarily resign my position prior to completing my service obligation of two (2) years, I understand that the Training Costs become immediately due and payable as provided in Section 4 (*Reimbursable Training Costs*). I agree that I will reimburse the County for its investment in me as a recruit, in the amount specified in this Agreement in Section 4 below.

**ARTICLE 2
SERVICE OBLIGATION**

A Recruit's obligation to repay Training Costs applies if I, as a recruit, voluntarily resign prior to the two (2) year anniversary date after the date of graduation from the Hidalgo County Training Academy (the "Academy").

**ARTICLE 3
SEPERATION**

I, the undersigned, Recruit, understand that this Agreement does not in any way commit the County to continue my employment. If I am involuntarily separated from my job, my obligation under this contract is terminated. If I resign prior to graduation from the Academy, I will not be obligated to reimburse the County for any training expenses. If I resign after graduation from the Academy and accept employment within 30 days of such resignation with a federal, state or local law enforcement agency, I agree to reimburse the County for the Training Costs the County incurred in accordance with Article 4 below.

**ARTICLE 4
REIMBURSEABLE TRAINING COSTS**

The following are the total Training Costs that, as a Recruit, I will be obligated to repay if I do not complete my service obligation and accept employment within 30 days of such resignation with a federal, state or local law enforcement agency:

Total Training Costs: \$6,986.11

The County shall offer a prorated repayment amount by the Recruit based on the actual time of service with the Sheriff's Office if the prorated amount is submitted to the County in full no later than thirty (30) days after the date of separation. However, if the prorated amount is not submitted timely, then the full amount becomes due and payable forty five (45) days after the date of separation. The following is the prorated repayment for Training Costs:

Service Period Completed by Training Recruit	Pro-rated Training Costs due to County
12 months or less	100%
More than 12 months but less than 18 months	50%
More than 18 months but less than 24 months	25%

**ARTICLE 5
CERTIFICATION**

I, the undersigned Recruit certify that I have read this entire Agreement. I have had a full and complete opportunity to ask questions and obtain answers to all of my questions regarding this Agreement.

**ARTICLE 6
SIGNATURES**

This Agreement is effective at the time it is signed as accepted by the County Sheriff's Office.

TRAINING RECRUIT

PRINTED NAME: _____

SIGNATURE: _____

DATE: _____

HIDALGO COUNTY SHERIFF'S OFFICE

PRINTED NAME: _____

SIGNATURE: _____

DATE: _____