

HIDALGO COUNTY WIC DEPARTMENT

Job Title:	Nutritionist	FLSA Status:	Exempt
Dept No:	350	Civil Service Status:	Exempt

SUMMARY:

Responsible for certification, counseling and education of participants in the WIC Program. Responsible for overall management and reports of the WIC Program at the clinic sites. Shares in evaluation of WIC clerks at the clinic sites.

Responsible to: WIC Director

ESSENTIAL DUTIES AND RESPONSIBILITIES:

- Certify and recertify participants in the WIC Program.
- Executes Federal, State and local WIC policies.
- Provides nutrition counseling.
- Responsible for implementing the Quality Assurance Plan.
- Communicating and assessing the needs of the clinic.
- Implements the Nutrition Education Plan.
- Participates in development of nutrition Education Plan.
- Develops and presents nutrition education materials.
- Ensures nutrition education is at an acceptable level at their assigned clinic sites.
- Supervises WIC personnel working within the clinic sites.
- Attends WIC meetings or conferences relating to Nutrition Education and other topics when approved by Director.
- Shares new information and ideas with other WIC Nutritionists and employees.
- Performs grocer evaluations and formula exchanges.
- Orientates new personnel.
- Make home visits when required.
- Performs all other WIC related duties assigned by the WIC Director.

QUALIFICATION REQUIREMENTS:

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential duties and responsibilities.

EDUCATION and/or EXPERIENCE

- Graduate of an accredited college or university with a B.S. degree in Nutrition, Dietetics, or Home Economics with a strong emphasis on Nutrition and Public Health.
- Applying principles of Nutrition, and basic science to community health.
- One (1) year experience in nutrition counseling desirable.
- Applying preventative health practices in the community.
- Identifying, collecting, assessing and evaluating nutritional data.

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CERTIFICATES, LICENSES, REGISTRATIONS

- Employee must have a current valid Texas Motor Vehicle Operator's License.
- Must be able to be insured by the County's Insurance carrier, availability of personal car.
- Ability to find job satisfaction in the growth and development of the WIC Program.
- Participation and representation in community and professional organizations.
- Good physical and mental health (Immunization Record).

PHYSICAL DEMANDS:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.

While performing the duties of this job, the employee is required to talk or hear. The employee is required to stand. The employee is required to walk; sit; use hands to finger, handle, or feel objects, tools, or controls; reach with hands and arms; climb or balance; stoop, and kneel.

The employee must occasionally lift and/or move over twenty-five (25) pounds. Specific vision abilities required by this job include close vision, depth perception, and the ability to adjust focus.

WORK ENVIRONMENT:

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job.

The noise level in the work environment is usually moderate.

SAFETY REQUIREMENTS:

Maintain physical conditions appropriate to the performance of assigned duties and responsibilities which may include the following:

- sitting for extended periods of time
- operating assigned equipment

Maintain mental capacity which permits:

- making sound decisions and using good judgment
- demonstrating intellectual capabilities

Effectively handle a work environment and conditions which involve:

- working closely with others
- working in a multi-task environment

Maintain effective audio-visual discrimination and perception needed for:

- making observations
- reading and writing
- operating assigned equipment
- communicating with others

ACCIDENT PREVENTION PROGRAM:

Required to follow all departments' safety regulations.

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HIDALGO COUNTY WIC DEPARTMENT

Job Title:	Cleaning Aide-Full Time	FLSA Status:	Non-Exempt
Dept No:	350	Civil Service Status:	Non-Exempt

SUMMARY:

Experience doing maintenance work. Work well with people. Keeps clinic clean at all times.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

- Dusts cabinets, counters, and desktops.
- Empties trash cans.
- Sweeps floors.
- Wet mops floors.
- Cleans restrooms.
- Washes windows as needed.
- Makes sure clinic is supplied with toilet tissue, hand towels, and other needed supplies.
- Performs job duties on a timely manner.
- Follows chain of command.
- Does not use agency time for personal business.
- Is well informed of employee responsibilities in the county personnel manual.
- Performs any other duties assigned by the supervisor.

QUALIFICATION REQUIREMENTS:

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential duties and responsibilities.

EDUCATION and/or EXPERIENCE

- Has worked as maintenance worker at least for one year.
- Works well with people.
- Good physical and mental health (Immunization Record).

CERTIFICATES, LICENSES, REGISTRATIONS

- Employee must have a current valid Texas Motor Vehicle Operator's License.
- Must be able to be insured by the County's Insurance carrier and have availability of personal car.

PHYSICAL DEMANDS:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.

While performing the duties of this job, the employee is required to talk or hear. The employee is required to stand. The employee is required to walk; sit; use hands to

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finger, handle, or feel objects, tools, or controls; reach with hands and arms; climb or balance; stoop, and kneel.

The employee must occasionally lift and/or move over twenty-five (25) pounds. Specific vision abilities required by this job include close vision, depth perception, and the ability to adjust focus.

WORK ENVIRONMENT:

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job.

The noise level in the work environment is usually moderate.

SAFETY REQUIREMENTS:

Maintain physical conditions appropriate to the performance of assigned duties and responsibilities, which may include the following:

- Sitting for extended periods of time
- Operating assigned equipment

Maintain mental capacity, which permits:

- Making sound decisions and using good judgment
- Demonstrating intellectual capabilities

Effectively handle a work environment and conditions, which involve:

- Working closely with others
- Working in a multi-task environment

Maintain effective audio-visual discrimination and perception needed for:

- Making observations
- Reading and writing
- Operating assigned equipment
- Communicating with others

ACCIDENT PREVENTION PROGRAM:

Required to follow all departments' safety regulations.

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HIDALGO COUNTY WIC DEPARTMENT

Job Title:	Clinic Aide	FLSA Status:	Non-Exempt
Dept No:	350	Civil Service Status:	Non-Exempt

SUMMARY:

Does Lab work and other WIC functions as identified in this job description under the supervision of the Nutritionist or LVN.

Responsible to: WIC Nutritionist or LVN for lab work, plotting, dietary recalls, nutrition education, issuing appointments and any other clerical duties as identified in this job description.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

Lab work is required for certifications in the WIC Program.

- Performs height and weight as per WIC policy.
- Hematocrit or Hemoglobin as per Hidalgo County WIC policy.
- Records data on appropriate WIC forms and appropriate health records.
- Plots data on appropriate graphs for appropriate category.
- Pulls and files records when necessary.
- Issues food cards and appointments.
- Does income screening.
- Can assist nutritionist or LVN in nutrition counseling but not able to certify.
- Refers persons needing immunizations and other Public Health Department services and also to other agencies.
- Familiarizes with all functions of the WIC Program.
- Performs WIC related duties assigned by the Director.

QUALIFICATION REQUIREMENTS:

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential duties and responsibilities.

EDUCATION and/or EXPERIENCE

- High School diploma or GED.
- Graduate from a Vocational School with a certificate as a Medical assistant, Nurse's aide or related field.
- One (1) year of Public Health experience is desired.
- Working with groups as well as individuals.
- Performing clinical lab work.
- Typing desirable.
- Good physical and mental health (Immunization Record).

CERTIFICATES, LICENSES, REGISTRATIONS

- Employee must have a current valid Texas Motor Vehicle Operator's License.
- Must be able to be insured by the County's Insurance carrier and have availability of personal car.
- Ability to find job satisfaction in the growth and development of the WIC Program.
- Participation and representation in community and professional organizations.

PHYSICAL DEMANDS:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.

While performing the duties of this job, the employee is required to talk or hear. The employee is required to stand. The employee is required to walk; sit; use hands to finger, handle, or feel objects, tools, or controls; reach with hands and arms; climb or balance; stoop, and kneel.

The employee must occasionally lift and/or move over twenty-five (25) pounds. Specific vision abilities required by this job include close vision, depth perception, and the ability to adjust focus.

WORK ENVIRONMENT:

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job.

The noise level in the work environment is usually moderate.

SAFETY REQUIREMENTS:

Maintain physical conditions appropriate to the performance of assigned duties and responsibilities, which may include the following:

- sitting for extended periods of time
- operating assigned equipment

Maintain mental capacity, which permits:

- making sound decisions and using good judgment
- demonstrating intellectual capabilities

Effectively handle a work environment and conditions, which involve:

- working closely with others
- working in a multi-task environment

Maintain effective audio-visual discrimination and perception needed for:

- making observations
- reading and writing
- operating assigned equipment
- communicating with others

ACCIDENT PREVENTION PROGRAM:

Required to follow all department's safety regulations.

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HIDALGO COUNTY WIC DEPARTMENT

Job Title: Clerk	FLSA Status: Non-Exempt
Dept No: 350	Civil Service Status: Non-Exempt

SUMMARY:

Pulls and files records, answers phone, issues appointments. Maintains and prepares documents and reports. Interprets WIC policies, gives nutrition education, issues vouchers and refers to other health sources.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

- Identify criteria required for participant eligibility in the WIC Program.
- Screen applicants and determine if they are categorically eligible.
- Follows procedures according to time for processing applicants.
- Recognize acceptable documents as proof of identity and apply different methods to verify residency.
- Determine income accurately.
- Follow procedures to complete forms: WIC 35 and 35-2.
- Comply with National Voter Registration Act.
- Utilize good customer service skills, maintain applicant's confidentiality.
- Input all information from Quick Intake Form and CDE forms into computer.
- Issue Food Vouchers to participants and maintains voucher security.
- Maintain proper reports according to automation policies.
- Prepare and maintain Food Voucher usage reports legible and correctly according with Automation policies.
- Coordinate participant's appointments with other clinic appointments.
- Pull and prepare records prior to scheduled clinics.
- Re-file records within 24 hours. Close records at the end of the month.
- Take appropriate action for lapses according to policy.
- Read immunization cards and make appropriate referral.
- Coordinate WIC with other health services and agencies.
- Conduct Nutrition Education classes.
- Performs any other duties as assigned by the WIC Director.

QUALIFICATION REQUIREMENTS:

To perform this job **successfully**, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential duties and responsibilities.

EDUCATION and/or EXPERIENCE

- High School diploma or GED required.
- One (1) year clerical work experience desirable, but not required.
- Typing skills preferred.
- Certificate acquired through a technical or business school preferred.

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CERTIFICATES, LICENSES, REGISTRATIONS

- Employee must have a current valid Texas Motor Vehicle Operator's License.
- Availability of personal car, and have liability car insurance.
- Good physical and mental health.
- Immunization record up to date and annual Tuberculin test.

PHYSICAL DEMANDS:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.

While performing the duties of this job, the employee is required to talk or hear. The employee is required to stand. The employee is required to walk; sit; use hands to finger, handle, or feel objects, tools, or controls; reach with hands and arms; climb or balance; stoop, and kneel.

The employee must occasionally lift and/or move over twenty-five (25) pounds. Specific vision abilities required by this job include close vision, depth perception, and the ability to adjust focus.

WORK ENVIRONMENT:

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job.

The noise level in the work environment is usually moderate.

SAFETY REQUIREMENTS:

Maintain physical conditions appropriate to the performance of assigned duties and responsibilities, which may include the following:

- sitting for extended periods of time
- operating assigned equipment

Maintain mental capacity, which permits:

- making sound decisions and using good judgment
- demonstrating intellectual capabilities

Effectively handle a work environment and conditions, which involve:

- working closely with others
- working in a multi-task environment

Maintain effective audio-visual discrimination and perception needed for:

- making observations
- reading and writing
- operating assigned equipment
- communicating with others

ACCIDENT PREVENTION PROGRAM:

Required to follow all departments' safety regulations.

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