

HIDALGO COUNTY SHERIFF'S OFFICE LAW ENFORCEMENT

POSITION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
Years of Service	1	2	3	4	5	6	8	12	16	20
% Increase in Step		3.50%	3.50%	3.50%	3.50%	3.50%	5.00%	10.00%	10.00%	10.00%
Deputy	\$ 34,060	\$ 35,252								
Proposed	\$ 38,000	\$ 39,330								
	11.57%	11.57%								
Senior Deputy	\$ 37,466	\$ 38,777	\$ 40,135	\$ 41,539	\$ 42,993	\$ 44,498	\$ 46,723	\$ 51,395	\$ 56,535	\$ 62,188
Proposed	\$ 41,800	\$ 43,263	\$ 44,777	\$ 46,344	\$ 47,966	\$ 49,645	\$ 52,128	\$ 57,340	\$ 63,074	\$ 69,382
	11.57%	11.57%	11.57%	11.57%	11.57%	11.57%	11.57%	11.57%	11.57%	11.57%
Sergeant	\$ 41,213	\$ 42,655	\$ 44,148	\$ 45,693	\$ 47,292	\$ 48,948	\$ 51,395	\$ 56,535	\$ 62,188	\$ 68,407
Proposed	\$ 45,980	\$ 47,589	\$ 49,255	\$ 50,979	\$ 52,763	\$ 54,610	\$ 57,340	\$ 63,074	\$ 69,382	\$ 76,320
	11.57%	11.57%	11.57%	11.57%	11.57%	11.57%	11.57%	11.57%	11.57%	11.57%
Lieutenant	\$ 45,334	\$ 46,921	\$ 48,563	\$ 50,262	\$ 52,022	\$ 53,842	\$ 56,535	\$ 62,188	\$ 68,407	\$ 75,247
Proposed	\$ 50,578	\$ 52,348	\$ 54,180	\$ 56,077	\$ 58,039	\$ 60,071	\$ 63,074	\$ 69,382	\$ 76,320	\$ 83,952
	11.57%	11.57%	11.57%	11.57%	11.57%	11.57%	11.57%	11.57%	11.57%	11.57%

COMMAND STAFF

	<u>Current</u>	<u>Proposed</u>	
Captain	\$ 57,522	\$ 65,000	13.00%
Commander	\$ 63,275	\$ 75,000	18.53%
Chief Deputy	\$ 69,602	\$ 85,000	22.12%

SUPPLEMENTAL PAY PROGRAM

	<u>Current</u>
Education Pay	
Associates Degree:	\$ 1,200
Bachelors Degree	\$ 1,500
Masters Degree	\$ 1,800
PhD:	\$ 2,100
Certification Pay	
Intermediate	\$ 600
Advance	\$ 1,200
Masters	\$ 1,800
Assignment Pay	
Level 1	\$ 1,800
Level 2	\$ 2,100